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Iowa Employment Security Commission
1000 East Grand Avenue
Des Moines, Iowa 50319

68 Wage Rate Manual
Iowa Building Trades

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IOWA EMPLOYMENT SECURITY COMMISSION
Iowa State Employment Service
Unemployment Insurance Service
1000 East Grand Avenue Des Moines 50319

November 12, 1968

E. S. MEMORANDUM
SERIES III, No. 1630

TO: Local Office Managers
FROM: Jerome W. Corbett, Director
Employment Service Division
SUBJECT: 1968 Wage Rate Manual--Iowa Building Trades

Subject manual was furnished to us by the Master Builders of Iowa organization. This data was compiled from member contractors of Master Builders of Iowa and of the Associated General Contractors of America.

An explanatory page discussing the meaning of the overtime rate symbols was included to assist in interpretation of the scales. Wage rates for nearby cities and surrounding cities were included as an additional point of reference.

LME's or other staff members charged with the responsibility of providing wage rate information should be informed of the availability of this manual in their office.

GNL:pm

REMOVE AND DESTROY AFTER DECEMBER 1, 1968, AND DELETE FROM INDEX.

OVERTIME RATE SYMBOLS

- A.... All double time.
- B.... Time and one-half week days; all other double time.
- C.... Time and one-half week days and until noon Saturday; all other double time.
- D.... Time and one-half except Sundays and Holidays double time.
- E.... All time and one-half.
- F.... Time and one-half 4:30 p.m. to 6:30 p.m.; all other overtime is double time.
- G.... Eight hours pay for six hours work.
- H.... Time and one-half week days 4:30 to 6:30, double time after 6:30. Saturdays and Sundays time and one-half.
- I.... Time and one-half, except Holidays (double).
- J.... First three hours time and one-half; all other double time.
- K.... Time and one-half over 40 hours; double time Sundays and Holidays.
- L.... Time and one-half first 2-1/2 hours Monday through Friday; thereafter double time.
- M.... Time and one-half Monday through Friday; double time Saturday, Sundays and Holidays.
- N.... Saturday 8:00 a.m. to 4:30 p.m. time and one-half; all other double time.
- O.... Time and one-half week days, Saturday and Sunday, except double time on Holidays.
- P.... Time and one-half until 4:30 p.m. Saturday, then double time until Monday a.m.
- Q.... Time and one-half to 10:00 p.m. weekdays and from 8:00 a.m. to noon Saturday; all other double.
- R.... Time and one-half over forty hours; double time Saturday, Sunday and Holidays.
- S.... Time and one-half week days and Saturdays; double time Sundays and Holidays.
- T.... Time and one-half 4:30 p.m. to midnight Monday through Friday. Double time after midnight. On Saturday - time and one-half from 8:00 a.m. to 4:30 p.m. Sundays and Holidays double time.
- U.... The first two hours of overtime, Monday through Friday, shall be paid at time and one-half; but if the finisher works through the noon hour, this time shall be included in the first two hours. Any overtime after ten hours shall be paid at double time. The first four hours on Saturday morning shall be paid at time and one-half. Any other Saturday hours shall be paid at double time. Sundays and Holidays shall be double time.
- V.... Time and one-half week days and until 4:30 p.m. Saturday. Double time after 4:30 p.m. on Saturday until 8:00 a.m. Monday and on Sundays and Holidays.
- W.... Time and one-half except Sundays and Holidays double time. Double time on Saturdays if working with other trades that are paid double time.
- X.... 7:00 to 8:00 a.m. time and one-half. 4:00 p.m. to midnight time and one-half. Midnight to 7:00 a.m. double time. Sundays and Holidays double time.
- Y.... Time and one-half before 8:00 a.m. and after 4:30 p.m. Monday through Friday; double time Saturday, Sunday and Holidays.
- Z.... Time and one-half except Sundays and Holidays double time; midnight to 7:30 a.m. double time.
- Aa... Time and one-half between 4:00 p.m. and 12:00 midnight; double time between 12:00 midnight and 8:00 a.m. and Saturday, Sundays, Holidays.
- Bb... Time and one-half Monday through Friday; double time after 8:00 p.m. and Saturday, Sundays and Holidays.
- Cc... Time and one-half Monday through Friday; double time Saturday, Sunday and Holidays and after eight hours except where working with crafts receiving time and one-half.
- Dd... Time and one-half after 10 hours and Saturday; double time Sundays and Holidays.
- Ee... Time and one-half for all overtime from starting time Monday until 4:30 p.m. Friday and double time for all time worked from 4:30 p.m. Friday to starting time Monday and on Holidays.
- FF... Time and one-half for all overtime to 12:00 midnight Monday to Friday inclusive; double time after 12:00 midnight until 8:00 a.m. and on Saturdays, Sundays and Holidays.
- GG... Time and one-half between 4:30 p.m. and 12:00 midnight and 8:00 a.m. to 12:00 noon Saturday; double time after 12:00 noon Saturday, and Sundays and Holidays.
- Hh... Time and one-half over regular work day, Monday through Friday inclusive, and double time for all time worked from 5:00 p.m. Saturday to 7:00 a.m. Monday and on Holidays. Time and one-half before 7:00 a.m. Time and one-half after eight hours or 4:30 p.m., whichever occurs first.
- Ii... Time and one-half except Sundays and Holidays double time; and when other men on same payroll receive more than time and one-half then operators shall receive double time.
- Jj... Time and one-half over 40 hours per week.
- Kk... Time and one-half for all time worked in excess of 8 hours in any one day from midnight Sunday to midnight Friday except when two or more shifts are worked. If other crafts are working at the same time and receiving overtime, then shall receive rate paid the highest paid craft. Double time shall be paid for all time worked Saturdays, Sundays and Holidays.
- Ll... Double time Saturday, Sundays and Holidays; all other time and one-half.
- Mm... 4:30 p.m. to midnight and Saturdays time and one-half; 12:00 midnight to 8:00 a.m. is doubletime, as are Sundays and Holidays.
- Nn... Time and one-half up to nine hours a day and double time for all hours over nine and double time for half-hour lunch period if worked.

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER		
BRICKLAYERS	Ames.#27	5-1-67 5-1-68	4-30-69	5.00 5.20				.25* .25*			
CARPENTERS Lead men (for each 5 men) +25¢ Foremen (3 or more lead men) +10% Millwrights +25¢	Ames #1948	11-1-67 5-1-68 11-1-68	4-30-69	4.25 4.45 4.50		.15 .15 .15					A
CEMENT FINISHERS Foremen +25¢	D.M.#21	5-1-67 5-1-68 5-1-69 5-1-70	4-30-71	4.65 5.00 5.30 5.60							A
ELECTRICIANS Foremen +37.5¢ General Foremen +75¢	D.M.#347	5-1-67 5-1-68 10-1-68 5-1-69	4-30-68 4-30-70	5.15 5.55 5.65 6.15	.15 .15 .15 .15	1% 1% 1% 1%	1% 1% 1% 1%	.25* .25* .25* .25*			A
GLAZIERS	D.M.#1075	6-1-67 6-1-68 1-1-69 6-1-69 6-1-70	5-31-68 5-31-71	3.97 4.37 4.42 4.87 5.32		.20 .20 .20		a a a a			D
IRONWORKERS Foremen, 2 or more men +25¢ Foremen, 4 or more men +50¢ General Foremen (3 reg fore) +75¢	D.M.#67	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.475 5.00 5.375 5.735	.125 .185 .185 .185	.15 .15 .15 .15	.02 .02				A
LABORERS (unskilled) Concrete vibrators, jackhammers, paving breakers, rock drills +15¢ Sandblasters +25¢ Mortar mixers, plasterers tenders +10¢ Foremen +35¢	Ames #794	5-1-67 5-1-68	4-30-69	3.15 3.35							B
LATHERS Foremen, 3 or more men +25¢	D.M.#8	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.725 5.075 5.425 5.775				.25* .25* .25* .25*			A
OPERATING ENGINEERS Class #1 Master Mechanic +50¢ Asst. Master Mechanic +30¢ Shop & Engr Foreman +25¢ 81' or more of boom including jib +25¢	D.M.#234	5-1-67 5-1-68 5-1-69 10-1-69 5-1-70 10-1-70	4-30-68 4-30-71	4.625 4.925 5.225 5.225 5.525 5.525	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .20	.01 .01 .01 .01				A
Class #2		5-1-67 5-1-68 5-1-69 10-1-69 5-1-70 10-1-70	4-30-68 4-30-71	4.40 4.70 5.00 5.00 5.30 5.30	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .20	.01 .01 .01 .01				A
Class #3		5-1-67 5-1-68 5-1-69 10-1-69 5-1-70 10-1-70	4-30-68	3.975 4.275 4.575 4.575 4.875 4.875	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .20	.01 .01 .01 .01				A
Class #4 Oilers		5-1-67 5-1-68 5-1-69 10-1-69 5-1-70 10-1-70	4-30-68	3.875 4.175 4.475 4.475 4.775 4.775	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .20	.01 .01 .01 .01				A
Class #5 Boilers		5-1-67 5-1-68 5-1-69 10-1-69 5-1-70 10-1-70	4-30-68	4.20 4.50 4.80 4.80 5.10 5.10	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .20	.01 .01 .01 .01				A
PAINTERS	D.M.#246	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.37 4.82 5.17 5.42				.17* .17* .17* .17*			B
PLASTERERS	D.M.#21	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.725 5.075 5.375 5.675							A
PLUMBERS AND STEAMFITTERS	D.M.#33	6-1-67 6-1-68	5-31-69	5.35 5.70	.20 .20	.125 .125	.02 .02	.20* .20*			A
ROOFERS	D.M.#142	5-1-67 5-1-68 5-1-69 5-1-70 11-1-70	4-30-68 4-30-71	4.10 4.45 4.80 5.10 5.20							E
SHEET METAL WORKERS (1969 and 1970 rates are subject to further negotiation)	D.M.#45	6-1-67 6-1-68 6-1-69 6-1-70	5-31-71	4.70 4.90 5.12 5.32	.15 .15 .15 .15	.20 .20 .20 .20		.15* .15* .15* .15*			A
TEAMSTERS	D.M.#90	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	3.50 3.70 4.00 4.20	7.30 wk 8.50 wk 9.50 wk 9.50 wk	8.00 wk 8.00 wk 9.00 wk 10.00 wk		** ** ** **			A
TILE-MARBLE-TERRAZZO Foreman +25¢ Tile-Marble Helpers...1968 \$4.15 Terrazzo Helpers....1968 \$4.275	D.M.#2	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.575 5.16 5.58 5.98	.15			.25* .25* .25* .25*			A

* Vacation is included in basic hourly rate
 ** Plus 1 week employer paid vacation for eligible employees (1200 hours during 1 year period)
 *** Plus 1 week employer paid vacation for eligible employees, and 2 weeks employer paid vacation for employees with over 3 years service
 a Plus two weeks paid vacation

City BURLINGTON

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pension	App-ship	Vaca-tion	OTHER		
RICKLAYERS Foreman +25¢, 3 men or more +35¢	Burl.#10	5-1-67	4-30-69	5.00						A	
		5-1-68		5.20							
CARPENTERS Foreman +45¢ Welders, piledrivers and pile-driver welders +25¢ Millwrights and welders +35¢	Burl.#534	5-1-67	4-30-69	4.30	.15					A	
		5-1-68		4.50	.15						
CEMENT FINISHERS Foreman +25¢	Burl.#484	5-1-67	4-30-69	4.60						B	
		5-1-68		4.80							
ELECTRICIANS Foreman +40¢ General Foreman +1.00	Burl.#735	8-1-67	7-31-69	5.18	.15	1%	1%	.25*		E	
		8-1-68		5.33	.15	1%	1%	.25*			
LAZIERS	R.I.#581	9-1-67	4-30-69	4.37	.15			.1668		L1	
		5-1-68		4.62	.15			.1848			
IRONWORKERS Foreman +25¢, 4 men or over +35¢	Burl.#577	5-1-67	4-30-69	5.30						A	
		5-1-68		5.60							
LABORERS (unskilled) Foreman +25¢ Plasterer tender, mortar mixer, drill operator, jackhammer, air spade, spray equip, all mech operated tools, excavation 6' below ground level +15¢ Tile layers +25¢ Guniting & sandblasting +35¢ Tunnel and sewer mucker, miner over 6' deep, caisson worker, drill operator - tunnel and caisson, powder men +45¢	Burl.#525	5-1-67	4-30-69	3.30						D	
		5-1-68		3.45							
LABORERS	?										
OPERATING ENGINEERS Steel Hoist & Erect Equip Class #1 Cranes, Shovels, etc. Class #2 Tractor equipment, single drum hoist, etc. Class #3 Compressors over 500', large mixers, etc. Class #4 Compressors under 500', small mixers, etc. Class #5 Firemen, Oilers, Machine helpers	R.I.#537	5-1-67	4-30-70	4.98	.20	.10				A	
		5-1-68		5.43	.20	.20					
		5-1-69		5.98	.20	.20					
		5-1-67		4.71	.20	.10					
		5-1-68		5.11	.20	.20					
		5-1-69		5.56	.20	.20					
		5-1-67		4.65	.20	.10					
		5-1-68		4.95	.20	.20					
		5-1-69		5.35	.20	.20					
		5-1-67		4.12	.20	.10					
		5-1-68		4.42	.20	.20					
		5-1-69		4.77	.20	.20					
		5-1-67		3.81	.20	.10					
		5-1-68		4.06	.20	.20					
		5-1-69		4.36	.20	.20					
5-1-67	3.50	.20	.10								
5-1-68	3.65	.20	.20								
5-1-69	3.90	.20	.20								
PAINTERS	Burl.#744	5-1-67	4-30-69	3.80						B	
		5-1-68		4.00							
PLASTERERS Foremen +25¢	Burl.#484	5-1-67	4-30-69	4.25						B	
		5-1-68		4.45							
PLUMBERS AND STEAMFITTERS	Burl.#212	5-1-67	4-30-69	4.85	.20	.20		.20*		A	
		5-1-68		5.05	.20	.20		.20*			
ROOFERS	Burl.#84	4-1-67	3-31-68	3.50							
		4-1-68		3.70							
		10-1-68		3.80							
		4-1-69		4.00							
		10-1-69		4.10							
		4-1-70		4.30							
		10-1-70		4.40							
		3-31-71		4.40							
SHEET METAL WORKERS	R.I.#91 area agreement	6-1-67	5-31-69	5.00				.20*	.05 IA a	D	
		6-1-68		5.25				.20*			
TEAMSTERS Foremen +53¢	Burl.#218	5-1-67	4-30-70	3.40b	4.30 wk					D	
		5-1-68		3.60b	4.30 wk						
		5-1-69		3.80b	4.30 wk						
TILE-MARBLE-TERRAZZO	Burl.#10	5-1-67	4-30-68	4.45						A	

*Vacation included in basic hourly rate
a Industry Advancement
b 15¢ for dual card

City CEDAR RAPIDS

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER		
RICKLAYERS Foreman +25¢	C.R.#1	5-1-67 5-1-68 11-1-68 5-1-69 11-1-69	4-30-68 4-30-70	5.30 5.55 5.65 5.90 6.00				.25* .25* .25* .25* .25*		A	
ARPENTERS Foreman, Millwright, Piledriver +25¢	C.R.#308	11-1-67 5-1-68	4-30-69	4.45 4.625						W	
EMENT FINISHERS	C.R.#561	5-1-67 5-1-68 5-1-69	4-30-68 4-30-70	4.375 4.675 4.975	.125 .125 .125					F	
ELECTRICIANS Foreman +30¢ General Foreman +80¢	C.R.#405	7-1-67	6-30-68	4.80	.15	1%	1%	.28		Z	
LAZIERS	C.R.#447	5-1-67 5-1-68 11-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.25 4.50 4.75 5.05 5.35				.10 .10 .15 .20		D	
IRONWORKERS	C.R.#89	5-4-67 5-1-68 10-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.66 5.11 5.25 5.65 6.00						A	
LABORERS (unskilled) All water service, sewer tile layers, mason tenders, mortar mixers +12.5¢ Machine rock drills, vibrators, air, electric or gas powered jackhammers, tampers, chipping hammers, power driven buggies, well point work +20¢	C.R.#43	5-4-67 5-1-68 5-1-69	4-30-68 4-30-70	3.63 3.93 4.23						B	
LATHERS	C.R.#115	7-1-67	6-30-68	4.375						A	
OPERATING ENGINEERS	Class #1 C.R.#234	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.50 4.80 4.80 5.10 5.10 5.45	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30		.01 .01 .01 .01 .01 .01		Ii	
	Class #2	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.20 4.50 4.50 4.80 4.80 5.15	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30		.01 .01 .01 .01 .01 .01		Ii	
	Class #3	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.90 4.20 4.20 4.50 4.50 4.85	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30		.01 .01 .01 .01 .01 .01		Ii	
	Class #4	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.80 4.00 4.00 4.30 4.30 4.65	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30		.01 .01 .01 .01 .01 .01		Ii	
PAINTERS Spray +50¢ Wallpaper hangers +25¢	C.R.#447	5-1-67 5-1-68 11-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.20 4.50 4.60 4.95 5.30						I	
PLASTERERS	C.R.#160	7-1-67	6-30-68	4.375						D	
PLUMBERS AND STEAMFITTERS	C.R.#125	5-1-67 5-1-68	4-30-69	5.05 5.25	.20 .20		.01 .01	.18* .18*		X	
ROOFERS	C.R.#182	5-1-67 5-1-68	4-30-69	3.90 4.25						K	
SHEET METAL WORKERS	C.R.#263	5-1-67 5-1-68	4-30-69	4.90 5.15				.10* .10*	.05 IF a .05 IF a	R	
TEAMSTERS	C.R.#238	5-1-67 5-1-68 5-1-69	4-30-70	3.70 3.90 4.10	7.30 wk 8.50 wk 8.50 wk	6.00 wk 7.00 wk 7.00 wk				C	
TILE SETTERS TERRAZZO WORKERS	C.R.#1	11-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70 10-1-70	4-30-68 4-30-71	4.39 4.59 4.85 5.05 5.31 5.61 5.92				one wk* one wk* one wk* one wk* one wk* one wk* one wk*		D	

a Industry Fund
* Vacation included in basic hourly rate

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES	
		Effective Date	Expiration Date	RATE	H&W	Pension	App-ship	Vaca-tion	OTHER			
BICKLAYERS Layout men +25¢	Clin. #15	4-3-67 4-6-68 10-1-68	4-5-68 4-30-69	4.75 5.05 5.30							A	
CARPENTERS Fildrivers +25¢ Leadman (foreman) +25¢	Clin. #772	5-1-67 5-1-68	4-30-69	4.45 4.65							A	
CEMENT FINISHERS Layout men +25¢	Clin. #15	4-1-67 4-1-68 10-1-68	3-31-68 4-30-69	4.55 4.70 4.80							B	
ELECTRICIANS	R.I.#145	8-1-67	7-31-68	5.46	.17	1%	1/10 of 1%	4%*			B	
GLAZIERS	R.I.#581	9-1-67 5-1-68	4-30-69	4.37 4.62	.15 .15			.1668 .1848			L1	
IRONWORKERS	R.I.#111	5-1-67 5-1-68 5-1-69	4-30-70	5.25 5.60 5.775	.175 .25 .25	.125 .20 .375	.01 .02 .02				A	
LABORERS (unskilled) Jackhammer, powertool, cutting torch, mortar mixer (3 or more bricklayers), work over 35' high +20¢ Mason tenders +10¢	Clin. #244	5-1-67 5-1-68	4-30-69	3.55 3.80							Nn	
LATHERS	E.Moline Ill.#197	5-1-67 5-1-68 5-1-69	4-30-70	4.50 4.75 5.00	.20 .20 .20						A	
OPERATING ENGINEERS Steel Hoist and Erect Equipment	R.I.#537	5-1-67 5-1-68 5-1-69	4-30-70	4.98 5.43 5.98	.20 .20 .20	.10 .20 .20					A	
Class #1 Cranes, shovels, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.71 5.11 5.56	.20 .20 .20	.10 .20 .20					A	
Class #2 Tractor equipment, single drum hoist, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.65 4.95 5.35	.20 .20 .20	.10 .20 .20					A	
Class #3 Compressors over 500', large mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.12 4.42 4.77	.20 .20 .20	.10 .20 .20					A	
Class #4 Compressors under 500', small mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	3.81 4.06 4.36	.20 .20 .20	.10 .20 .20					A	
Class #5 Firemen, Oilers, Machine Helpers		5-1-67 5-1-68 5-1-69	4-30-70	3.50 3.65 3.90	.20 .20 .20	.10 .20 .20					A	
PAINTERS	Dav.#676	5-1-67 5-1-68	4-30-69	4.02 4.17	.15 .15	.15 .15			.05 IA a .05 IA a		Mm	
PLASTERERS	Clin.#15	4-3-67 4-6-68 10-1-68	4-5-68 4-30-69	4.75 5.05 5.30							A	
PLUMBERS AND STEAMFITTERS	Dav.#387	8-1-67	7-31-68	5.00	.15	.15	.03	.25*	.07 IA a		O	
ROOFERS	R.I.#32	12-1-67 6-1-68 12-1-68 6-1-69 12-1-69	5-31-70	4.60 4.85 5.10 5.35 5.60							D	
SHEET METAL WORKERS	R.I.#91	5-1-67 5-1-68	4-30-69	4.83 5.08	.17 .17			.14* .14*	.05 IA a .05 IA a		D	
TEAMSTERS BY LABORERS -- UNLESS DUAL CARD												
TILE-MARBLE-TERRAZZO	R.I.#7	3-1-68 8-1-68 8-1-69	7-31-70	4.60 4.80 5.10							D	

* Vacation included in basic hourly rate
a Industry Advancement



City COUNCIL BLUFFS

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES			
		Effective Date	Expiration Date	RATE	H&W	Pension	App-ship	Vaca-tion	OTHER					
BRICKLAYERS	C.B.#6	6-1-67	5-31-68	4.65	.125	.10								
		6-1-68		5.15	.125	.10								
		1-1-69		5.25	.125	.10								
		6-1-69		5.85	.125	.10								
		6-1-70		6.50	.125	.10								
CARPENTERS	C.B.#364	1-1-67	12-31-68	4.35						A				
1-1-68	4.525								A					
CEMENT FINISHERS Foreman +25¢	Omaha #538	6-1-68	5-31-71	4.825	.125	.10								
		6-1-69		5.325	.125	.10								
		6-1-70		5.825	.125	.10								
ELECTRICIANS Foreman +10% General Foreman +20%	Omaha #22	7-1-67	6-30-69	5.25	.20	1%	1/2 of 1%	4%*						
		7-1-68		5.80	.20	1%	1/2 of 1%	4%*		A				
GLAZIERS	Omaha #573	7-1-68	6-30-70	4.40	.15									
		1-1-69		4.45	.15	.10								
		7-1-69		4.60	.15	.10								
		1-1-70		4.75	.15	.10								
IRONWORKERS General Foreman +50¢ Foreman +25¢	Omaha #21	6-1-67	5-31-68	4.45	.125	.10								
		6-1-68		4.95	.125	.10								
		6-1-69		5.45	.125	.10								
		6-1-70		5.95	.125	.10								
LABORERS (unskilled) Mortar mixer, bugmobile opera-tor, mason tender +12.5¢ Plasterers helper +27.5¢ Pipelayers +25¢ Foreman +25¢ General Foreman +50¢	Omaha #1140	6-1-67	5-31-68	3.20	.125	.10								
		6-1-68		3.70	.125	.10								
		6-1-69		4.20	.125	.10								
		6-1-70		4.70	.125	.10								
LATHERS Foreman, 2 or more men +25¢	Omaha #136	6-1-67	5-31-68	4.475	.125	.10	.01							
		6-1-68		4.975	.125	.10	.01							
		6-1-69		5.475	.125	.10	.01							
		6-1-70		5.975	.125	.10	.01							
OPERATING ENGINEERS Class #1 Master Mechanic +50¢ Asst. Master Mechanic +30¢ Shop & Engng Foreman +25¢ 81' or more of boom including jib +25¢ Class #2 Class #3 Class #4 Oilers Class #5 Boilers	D.M.#234	5-1-67	4-30-68	4.625	.10									
		5-1-68		4.925	.20	.10								
		5-1-69		5.225	.20	.10	.01							
		10-1-69		5.225	.20	.20	.01							
		5-1-70		5.525	.20	.20	.01							
		10-1-70		5.525	.20	.30	.01							
		5-1-67		4-30-68	4.40	.10								
		5-1-68			4.70	.20	.10	.01						
		5-1-69			5.00	.20	.10	.01						
		10-1-69			5.00	.20	.20	.01						
		5-1-70			5.30	.20	.20	.01						
		10-1-70			5.30	.20	.30	.01						
		5-1-67			4-30-68	3.975	.10							
		5-1-68				4.275	.20	.10	.01					
		5-1-69				4.575	.20	.10	.01					
		10-1-69				4.575	.20	.20	.01					
		5-1-70				4.875	.20	.20	.01					
		10-1-70				4.875	.20	.30	.01					
		5-1-67				4-30-68	3.875	.10						
		5-1-68					4.175	.20	.10	.01				
5-1-69	4.475	.20	.10				.01							
10-1-69	4.475	.20	.20				.01							
5-1-70	4.775	.20	.20				.01							
10-1-70	4.775	.20	.30				.01							
5-1-67	4-30-68	4.20	.10											
5-1-68		4.50	.20				.10	.01						
5-1-69		4.80	.20	.10			.01							
10-1-69		4.80	.20	.20			.01							
5-1-70		5.10	.20	.20			.01							
10-1-70		5.10	.20	.30			.01							
PAINTERS		Omaha #706	4-1-67	3-31-69			4.125							
4-1-68		4.25										E		
PLASTERERS		Omaha #4	6-1-67	5-31-68	4.475		.125	.10			.10 a			
			6-1-68		4.975		.125	.10			.10 a			
			6-1-69		5.475		.125	.10			.10 a			
			6-1-70		5.975		.125	.10			.10 a			
PLUMBERS AND STEAMFITTERS		Omaha #464	5-15-67	5-15-70	4.88		.15	**	.02					
			5-15-68		5.28		.15	***	.02					
			5-15-69		5.78	.15	***	.02			D			
ROOFERS Composition Slate and Tile		Omaha #85	4-1-67	3-31-69	3.75									
			4-1-68		3.90						B			
			4-1-67		4.00									
			4-1-68		4.15						B			
SHEET METAL WORKERS		Omaha #3	6-1-67	5-31-69	4.575	.10		1/4¢	.114					
	6-1-68		4.80		.10		1/4¢	.12		A				
TEAMSTERS	Omaha #554	6-1-67	5-31-68	3.25	.125	.10								
		6-1-68		3.75	.125	.10								
		6-1-69		4.30	.125	.10								
		6-1-70		4.90	.125	.10								
TITLE-MARBLE-TERRAZZO	Omaha #1	7-1-67	6-30-69	4.30										
		7-1-68		4.45										

* Vacation included in basic hourly rate
 **Pension: 15¢ straight time hour, 22-1/2¢ time and one-half hour, 30¢ double time hour
 ***Pension: 20¢ straight time hour, 30¢ time and one-half hour, 40¢ double time hour
 a Promotion

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES		
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER				
BRICKLAYERS Lead man +25¢	R.I.#7	5-1-67 5-1-68 5-1-69	4-30-70	4.80 4.98 5.18	.15 .15 .15						A		
CARPENTERS Foreman +25¢	Dav.#4	6-19-67 6-1-68	5-31-69	4.46 4.68	.12 .15		.01		.02 IA a		A		
CEMENT FINISHERS Foreman, 3 or more men +25¢	R.I.#544	5-13-67 5-1-68 5-1-69	4-30-70	4.53 4.85 5.11							J		
ELECTRICIANS Foreman +40¢	R.I.#145	8-1-67	7-31-68	5.46	.17	1%	1/10 of 1%	4%*			E		
GLAZIERS	R.I.#581	9-1-67 5-1-68	4-30-69	4.37 4.62	.15 .15				.1668 .1848		L1 L1		
IRONWORKERS	R.I.#111	June 1967 5-1-68 5-1-69	4-30-70	5.15 5.50 5.775	.175 .25 .25	.125 .20 .375	.01 .02 .02				A		
LABORERS Carpenter tender, mason tender, regular rate Plumber laborer, pipesetter, power tools, (Barco and Vibrator operators), mortar mixer, dynamite helper, burner (on dismantling work to be junked), prime movers, sand points, concrete saw +11.5¢ Caissons after 6' in depth +18¢ Dynamite man +45¢ Tunnel miner +49¢ Foreman +25¢	R.I.#309	5-1-67 5-1-68 6-1-68	4-30-69	3.41 3.66 3.66	.12 .12 .12				.02 IA a		D		
LATHERS	E.Moline #197	5-1-67 5-1-68 5-1-69	4-30-70	4.50 4.75 5.00	.20 .20 .20						A		
OPERATING ENGINEERS Steel Hoist and Erect Equipment	R.I.#537	5-1-67 5-1-68 5-1-69	4-30-70	4.98 5.43 5.98	.20 .20 .20	.10 .20 .20					A		
Class #1 Cranes, shovels, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.71 5.11 5.56	.20 .20 .20	.10 .20 .20					A		
Class #2 Tractor equip., single drum hoist, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.65 4.95 5.35	.20 .20 .20	.10 .20 .20					A		
Class #3 Compressors over 500', large mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.12 4.42 4.77	.20 .20 .20	.10 .20 .20					A		
Class #4 Compressors under 500', small mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	3.81 4.06 4.36	.20 .20 .20	.10 .20 .20					A		
Class #5 Firemen, Oilers, Machine Helpers		5-1-67 5-1-68 5-1-69	4-30-70	3.50 3.65 3.90	.20 .20 .20	.10 .20 .20					A		
PAINTERS	Dav.#676	5-1-67 5-1-68	4-30-69	4.02 4.17	.15 .15	.15 .15			.05 IA a .05 IA a		Mm		
PLASTERERS Plasterers Laborers 5/1/67 \$3.99 5/1/68 \$4.17 5/1/69 \$4.35 5/1/70 \$4.53	R.I.#26	5-1-67 5-1-68 5-1-69 5-1-70	4-30-71	4.60 4.80 5.00 5.20					.20 .20 .20 .20	.01 TF b .01 TF b .01 TF b .01 TF b		D	
PLUMBERS AND STEAMFITTERS	Dav.#387	8-1-67	7-31-68	5.00	.15	.15	.03	.25*	.07 IA a		O		
ROOFERS Leadman +30¢	R.I.#32	12-1-67 6-1-68 12-1-68 6-1-69 12-1-69	5-31-70	4.60 4.85 5.10 5.35 5.60				** ** ** ** **			D		
SHEET METAL WORKERS	R.I.#91	5-1-67 5-1-68	4-30-69	4.83 5.08	.17 .17				.14* .14*	.05 IA a .05 IA a	D		
TEAMSTERS	R.I.#371	5-1-67 5-1-68 5-1-69	4-30-70	3.83c 4.01c 4.15c	.10 .15 .20	2.00 wk 4.00 wk 6.00 wk					D		
TILE-MARBLE-TERRAZZO	R.I.#7	3-1-68 8-1-68 8-1-69	7-31-70	4.60 4.80 5.10							D		

* Vacation included in basic hourly rate
**One week paid vacation after two years continuous employment

a Industry Advancement
b Trust Fund
c Plus 15¢ for dual card

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES		
		Effective Date	Expiration Date	RATE	H&W	Pension	App-ship	Vacation	OTHER				
BRICKLAYERS Foreman +30¢	D.M.#2	5-1-67	4-30-68	5.125	.15			.25*					
		5-1-68		5.58	.20			.25*					
		5-1-69		6.00	.20			.25*					
		5-1-70		6.425	.20			.25*		A			
CARPENTERS Foreman, 4 or more men +55¢ General Foreman +75¢ Millwrights, Piledrivers +25¢	D.M.#106	5-1-67	4-30-68	4.425	.125	.15							
		5-1-68		4.775	.20	.15	.01						
		5-1-69		5.125	.20	.15	.01						
		5-1-70		5.475	.20	.15	.01			A			
CEMENT FINISHERS Foreman +25¢	D.M.#21	5-1-67	4-30-68	4.65									
		5-1-68		5.00									
		5-1-69		5.30									
ELECTRICIANS Foreman +37.5¢ General Foreman +75¢	D.M.#347	5-1-67	4-30-68	5.15	.15	1%	1%	.25*					
		5-1-68		5.55	.15	1%	1%	.25*					
		10-1-68		5.65	.15	1%	1%	.25*					
		5-1-69		6.15	.15	1%	1%	.25*		A			
GLAZIERS	D.M.#1075	6-1-67	5-31-68	3.97				a					
		6-1-68		4.37				a					
		1-1-69		4.42	.20			a					
		6-1-69		4.87	.20			a					
		6-1-70		5.32	.20			a					
IRONWORKERS Foremen, 2 or more men +25¢ Foremen, 4 or more men +50¢ General Foremen (3 reg fore) +75¢	D.M.#67	5-1-67	4-30-68	4.475	.125	.15							
		5-1-68		5.00	.185	.15	.02						
		5-1-69		5.375	.185	.15	.02						
		5-1-70		5.735	.185	.15	.02			A			
LABORERS (unskilled) Foreman, 6 or more men +35¢ Power tool operators, motor buggy operators, mortar mixers +10¢ Operating air tools over 50# +20¢ Operating paving breakers, over 50# +30¢ Plasterers tenders +12.5¢ Powder men +15¢	D.M.#177	5-1-67	4-30-70	3.75	.10								
		5-1-68		3.93	.10								
		5-1-69		4.11	.10					A			
LATHERS Foremen, 3 or more men +25¢	D.M.#8	5-1-67	4-30-68	4.725				.25*					
		5-1-68		5.075			.25*						
		5-1-69		5.425			.25*						
		5-1-70		5.775			.25*		A				
OPERATING ENGINEERS Class #1 Master Mechanic +50¢ Asst. Master Mechanic +30¢ Shop & Engr Foreman +25¢ 81' or more of boom, including jib +25¢	D.M.#234	5-1-67	4-30-68	4.625	.10								
		5-1-68		4.925	.20	.10	.01						
		5-1-69		5.225	.20	.10	.01						
		10-1-69		5.225	.20	.20	.01						
	Class #2		5-1-67	4-30-71	5.525	.20	.20	.01					
			5-1-70		5.525	.20	.30	.01			A		
			5-1-67		4-30-68	4.40	.10						
			5-1-68			4.70	.20	.10	.01				
	5-1-69	5.00	.20	.10		.01							
	10-1-69	5.00	.20	.20		.01							
	Class #3		5-1-70	4-30-71	5.30	.20	.20	.01					
			10-1-70		5.30	.20	.30	.01			A		
			5-1-67		4-30-68	3.975	.10						
			5-1-68			4.275	.20	.10	.01				
	5-1-69	4.575	.20	.10		.01							
	10-1-69	4.575	.20	.20		.01							
	Class #4 Oilers		5-1-70	4-30-71	4.875	.20	.20	.01					
			10-1-70		4.875	.20	.30	.01			A		
			5-1-67		4-30-68	3.875	.10						
			5-1-68			4.175	.20	.10	.01				
5-1-69	4.475	.20	.10	.01									
10-1-69	4.475	.20	.20	.01									
Class #5 Boilers		5-1-70	4-30-71	4.775	.20	.20	.01						
		10-1-70		4.775	.20	.30	.01			A			
		5-1-67		4-30-68	4.20	.10							
		5-1-68			4.50	.20	.10	.01					
5-1-69	4.80	.20	.10		.01								
10-1-69	4.80	.20	.20		.01								
PAINTERS	D.M.#246	5-1-67	4-30-68	4.37				.17*					
		5-1-68		4.82			.17*						
		5-1-69		5.17			.17*						
		5-1-70		5.42			.17*			B			
PLASTERERS	D.M.#21	5-1-67	4-30-68	4.725									
		5-1-68		5.075									
		5-1-69		5.375									
		5-1-70		5.675						A			
PLUMBERS AND STEAMFITTERS	D.M.#33	6-1-67	5-31-69	5.35	.20	.125	.02	.20*					
		6-1-68		5.70	.20	.125	.02	.20*		A			
ROOFERS	D.M.#142	5-1-67	4-30-68	4.10									
		5-1-68		4.45									
		5-1-69		4.80									
		5-1-70		5.10									
		11-1-70		5.20						E			
SHEET METAL WORKERS (1969 and 1970 rates are subject to further negotiation)	D.M.#45	6-1-67	4-30-71	4.70	.15	.20		.15*					
		6-1-68		4.90	.15	.20		.15*					
		6-1-69		5.12	.15	.20		.15*					
		6-1-70		5.32	.15	.20		.15*		A			
TEAMSTERS	D.M.#90	5-1-67	4-30-68	3.50	7.30 wk	8.00 wk		**					
		5-1-68		3.70	8.50 wk	8.00 wk		**					
		5-1-69		4.00	9.50 wk	9.00 wk		**					
		5-1-70		4.20	9.50 wk	10.00 wk		***		A			
TILE-MARBLE-TERRAZZO Foreman +25¢ Tile-Marble Helpers..1968 \$4.15 Terrazzo Helpers.....1968 \$4.275	D.M.#2	5-1-67	4-30-68	4.575	.15			.25*					
		5-1-68		5.16				.25*					
		5-1-69		5.58				.25*					
		5-1-70		5.98				.25*		A			

* Vacation is included in basic hourly rate

** Plus 1 week employer paid vacation for eligible employees (1200 hours during 1 year period)

*** Plus 1 week employer paid vacation for eligible employees, and 2 weeks employer paid vacation for employees with over 3 years service

a Plus two weeks paid vacation

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES			
		Effective Date	Expiration Date	RATE	H & W	Pen-sion	App-ship	Vaca-tion	OTHER					
BRICKLAYERS Foreman (6 or less men) +25¢ Foreman (7 or more men) +50¢	Dub.#17	4-1-67	3-31-69	4.65						A				
		4-1-68		4.95								.15*		
CARPENTERS Millwright +50¢ Welders and piledrivers +40¢ Foreman +30¢	Dub.#678	11-1-67	4-30-69	4.30						B				
		5-1-68		4.60										
CEMENT FINISHERS	Dub.#145	12-6-67	6-6-69	4.35						U				
		6-6-68		4.70										
		12-6-68		4.75										
ELECTRICIANS Foreman +35¢ General Foreman +70¢	Dub.#704	6-1-67	5-31-69	4.80	.11	1%	1%	5%*		D				
		6-1-68		5.10								.15	1%	1%
GLAZIERS	R.I.#581	9-1-67	4-30-69	4.37	.15					L1				
		5-1-68		4.62								.15	.1668	.1848
IRONWORKERS	C.R.#89	5-4-67	4-30-68	4.66						A				
		5-1-68		5.11										
		10-1-68		5.25										
		5-1-69		5.65										
		5-1-70		6.00										
LABORERS (unskilled) Mortar mixers, bricklayer tenders and helpers, plasterer tenders and helpers, carpenter helpers, air operated tools, tilesetter (4",6",8"), caisson workers, muckers, handling and cleaning of all steel floor pans and wall forms +10¢ Tilesetters (10" and up) +42¢	Dub.#659	5-1-67	4-30-70	3.40						D				
		5-1-68		3.65										
		5-1-69		3.90										
LATHERS	Dub.#158	5-27-67	5-27-69	4.375						A				
		5-27-68		4.50										
OPERATING ENGINEERS	Class #1	5-1-67	4-30-68	4.50	.10	.10								
		5-1-68		4.80								.20	.10	.01
		10-1-68		4.80								.20	.20	.01
		5-1-69		5.10								.20	.20	.01
		10-1-69		5.10								.20	.30	.01
	5-1-70	5.45	.20	.30	.01	Ii								
	5-1-67	4-30-68	4.20	.10	.10									
	5-1-68		4.50	.20	.10		.01							
	10-1-68		4.50	.20	.20		.01							
	5-1-69		4.80	.20	.20		.01							
	10-1-69		4.80	.20	.30	.01								
	5-1-70	4-30-71	5.15	.20	.30	.01	Ii							
	5-1-67	4-30-68	3.90	.10	.10									
	5-1-68		4.20	.20	.10	.01								
	10-1-68		4.20	.20	.20	.01								
	5-1-69		4.50	.20	.20	.01								
	10-1-69		4.50	.20	.30	.01								
	5-1-70	4-30-71	4.85	.20	.30	.01	Ii							
	5-1-67	4-30-68	3.80	.10	.10									
	5-1-68		4.00	.20	.10	.01								
10-1-68	4.00		.20	.20	.01									
5-1-69	4.30		.20	.20	.01									
10-1-69	4.30		.20	.30	.01									
5-1-70	4-30-71	4.65	.20	.30	.01	Ii								
5-1-67	4-30-70	4.10								B				
5-1-68		4.35												
5-1-69		4.60												
PLASTERERS	Dub.#145	5-1-67	4-30-69	4.25						D				
		5-1-68		4.375										
PLUMBERS AND STEAMFITTERS	Dub.#66	5-1-67	4-30-69	4.62	.17		.01	.10*		P				
		5-1-68		4.87								.17	.01	.10*
ROOFERS	Dub.#232	5-1-67	4-30-70	3.65						D				
		11-1-67		3.80										
		5-1-68		3.95										
		11-1-68		4.10										
		5-1-69		4.40										
SHEET METAL WORKERS	R.I.#91 area agreement	5-1-67	4-30-69	4.28	.17					D				
		11-1-67		4.43								.17	.14*	
		5-1-68		4.63								.17	.14*	
		11-1-68		4.68								.17	.14*	
TEAMSTERS	Dub.#421	5-1-67	4-30-70	3.49	4.30 wk					D				
		5-1-68		3.74								4.30 wk		
		5-1-69		3.99								4.30 wk		
TILE-MARBLE-TERRAZZO	Dub.#17	4-1-67	3-31-69	4.40						A				
		4-1-68		4.75										

* Vacation included in basic hourly rate



City FORT DODGE

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pension	App-ship	Vaca-tion	OTHER		
BRICKLAYERS	Ft.D.#20	5-1-67 5-1-68	4-30-69	4.75 5.05						B	
CARPENTERS	Ft.D.#641	4-1-67 4-1-68	3-31-69	4.00 4.20						B	
CEMENT FINISHERS	Ft.D.#488	4-1-67 4-1-68	3-31-69	4.00 4.20						B	
ELECTRICIANS	D.M.#347**	11-1-67 5-1-68 11-1-68	4-30-69	4.60 4.85 4.90	.15 .15 .15			.15* .15* .15*		B	
GLAZIERS	D.M.#1075**	6-1-67 6-1-68 1-1-69 6-1-69 6-1-70	5-31-71	3.30 3.70 3.75 4.35 4.85		.20 .20 .20				H	
IRONWORKERS Foremen, 2 or more men +25¢ Foremen, 4 or more men +50¢ General foremen (3 reg foremen) +75¢	D.M.#67	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.475 5.00 5.375 5.735	.125 .185 .185 .185	.15 .15 .15 .15	.02 .02 .02			A	
LABORERS (unskilled) Mortar mixers +10¢ Machine and air tool oper. +10¢ Foreman +25¢	Ft.D.#1072	10-1-67 4-1-68	3-31-69	2.55 2.65						K	
LATHERS Foremen, 3 or more men +25¢	D.M.#8	5-1-67 5-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.725 5.075 5.425 5.775				.25* .25* .25* .25*		A	
OPERATING ENGINEERS Class #1	C.R.#234	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.50 4.80 4.80 5.10 5.10 5.45	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01 .01			Ii	
Class #2		5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.20 4.50 4.50 4.80 4.80 5.15	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01 .01			Ii	
Class #3		5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.90 4.20 4.20 4.50 4.50 4.85	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01 .01			Ii	
Class #4		5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.80 4.00 4.00 4.30 4.30 4.54	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01 .01			Ii	
PAINTERS											
PLASTERERS		BY CEMENT FINISHERS									
PLUMBERS AND STEAMFITTERS 6/1/68....to DM Local	Ft.D.#534 D.M.#33	5-1-67 6-1-68	4-30-68 5-31-69	4.57 5.70	.15 .20	.125	.02 .02	.20*		A	
ROOFERS	Ft.D.#243	5-1-67 5-1-68	4-30-69	3.05 3.25						Jj	
SHEET METAL WORKERS	D.M.#145**	11-1-67 5-1-68	4-30-69	4.20 4.35	.10 .10					D	
TEAMSTERS		BY LABORERS									
TILE-MARBLE-TERRAZZO		BY BRICKLAYERS									

*Vacation included in basic hourly rate

** Area Agreement

City FORT MADISON

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pension	App-ship	Vacation	OTHER		
BRICKLAYERS	Ft.M.#4	5-1-67 5-1-68	4-30-68 4-30-69	4.75 5.50						A	
CARPENTERS Foreman, 1967 +40¢ - 1968 +50¢ Welders, piledrivers and pile-driver welders +25¢ Millwrights and welders +35¢	Ft.M.#373	5-1-67 5-1-68	4-30-69	4.30 4.50	.15 .15					A	
CEMENT FINISHERS Foreman +25¢	Burl.#484	5-1-67 5-1-68	4-30-69	4.60 4.80						B	
ELECTRICIANS Foreman +40¢ General Foreman +1.00	Burl.#735	8-1-67 8-1-68	7-31-69	5.18 5.33	.15 .15	1% 1%	1% 1%	.25* .25*		B	
GLAZIERS	R.I.#581	9-1-67 5-1-68	4-30-69	4.37 4.62	.15 .15			.1668 .1848		Li	
IRONWORKERS Foreman +25¢, 4 men or over +35¢	Burl.#577	5-1-67 5-1-68	4-30-69	5.30 5.60						A	
LABORERS (unskilled) Foreman +25¢ Plasterer tender, mortar mixer, drill operator, jackhammer, air spade, spray equip, all mech operated tools, excavation 6' below ground level +15¢ Tile layers +25¢ Guniting & sandblasting +35¢ Tunnel and sewer mucker, miner over 6' deep, caisson worker, drill operator - tunnel and caisson, powder men +45¢	Burl.#525	5-1-67 5-1-68	4-30-69	3.30 3.45						D	
LATHERS	?										
OPERATING ENGINEERS Steel Hoist and Erect Equip	R.I.#537	5-1-67 5-1-68 5-1-69	4-30-70	4.98 5.43 5.98	.20 .20 .20	.10 .20 .20				A	
Class #1 Cranes, Shovels, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.71 5.11 5.56	.20 .20 .20	.10 .20 .20				A	
Class #2 Tractor Equipment, Single drum hoist, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.65 4.95 5.35	.20 .20 .20	.10 .20 .20				A	
Class #3 Compressors over 500', large mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.12 4.42 4.77	.20 .20 .20	.10 .20 .20				A	
Class #4 Compressors under 500', small mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	3.81 4.06 4.36	.20 .20 .20	.10 .20 .20				A	
Class #5 Firemen, oilers, machine helpers		5-1-67 5-1-68 5-1-69	4-30-70	3.50 3.65 3.90	.20 .20 .20	.10 .20 .20				A	
PAINTERS	Ft.M.#217	5-1-67 5-1-68 5-1-69	4-30-68 4-30-70	3.40 3.75 4.10						O	
PLASTERERS Foreman +25¢	Burl.#484	5-1-67 5-1-68	4-30-69	4.25 4.45						B	
PLUMBERS AND STEAMFITTERS	Burl.#212	5-1-67 5-1-68	4-30-69	4.85 5.05	.20 .20	.20 .20				A	
ROOFERS	Burl.#84	4-1-67 4-1-68 10-1-68 4-1-69 10-1-69 4-1-70 10-1-70	3-31-68 3-31-71	3.50 3.70 3.80 4.00 4.10 4.30 4.40						D	
SHEET METAL WORKERS	R.I.#91 area agreement	6-1-67 6-1-68 1-1-69 6-30-69	1-1-70	4.70 4.85 5.00 5.15				b b b b		D	
TEAMSTERS Foreman +53¢	Burl.#218	5-1-67 5-1-68 5-1-69	4-30-70	3.40a 3.60a 3.80a	4.30 wk 4.30 wk 4.30 wk					D	
TILE-MARBLE-TERRAZZO	Burl.#10	5-1-67	4-30-68	4.45						A	

* Vacation included in basic hourly rate
a 15¢ for dual card
b One weeks pay per 2000 hours

LIBRARY

Iowa Employment Security Commission
1000 East Grand Avenue
Des Moines, Iowa 50319

City IOWA CITY

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER		
BRICKLAYERS Foreman +25¢	C.R.#1	5-1-67 5-1-68 11-1-68 5-1-69 11-1-69	4-30-68	5.30 5.55 5.65 5.90 6.00				.25* .25* .25* .25* .25*		A	
CARPENTERS Foreman, 3 or more men, +10% Over 50 feet +10¢; over 75 feet 15¢; over 100 feet +25¢; creosote work +25¢	I.C.#1260	5-1-67 5-1-68	4-30-69	4.30 4.475			.02 .02			(b)	
CEMENT FINISHERS	C.R.#561	5-1-67 5-1-68 5-1-69	4-30-68	4.375 4.675 4.975	.125 .125 .125					F	
ELECTRICIANS Foreman +30¢ General Foreman +80¢	C.R.#405	7-1-67	6-30-68	4.80	.15	1%	1%	.28		Z	
GLAZIERS	C.R.#447	5-1-67 5-1-68 11-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.25 4.50 4.75 5.05 5.35				.10 .10 .15 .20		D	
IRONWORKERS	C.R.#89	5-4-67 5-1-68 10-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.66 5.11 5.25 5.65 6.00						A	
LABORERS (unskilled) Rock drills, vibrators and air, gas or electric powered jack hammers, tampers, chipping ham- mers, chain saws, cutting tor- ches, power buggies and well point work (4 or more hours in 8 hour day) +20¢ Water service and sewer tile lay- ers and mason mortar makers +12.5¢	C.R.#43 I.C.#1238	5-4-67 5-1-68 5-1-69	4-30-68 4-30-70	3.63 3.93 4.23						B	
LATHERS	C.R.#115	7-1-67	6-30-68	4.375						A	
OPERATING ENGINEERS	Class #1 C.R.#234	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.50 4.80 4.80 5.10 5.10 5.45	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01			Ii	
	Class #2	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.20 4.50 4.50 4.80 4.80 5.15	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01			Ii	
	Class #3	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.90 4.20 4.20 4.50 4.50 4.85	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01			Ii	
	Class #4	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.80 4.00 4.00 4.30 4.30 4.65	.10 .20 .20 .20 .20 .20	.10 .10 .20 .20 .30 .30	.01 .01 .01 .01 .01			Ii	
PAINTERS Spray +50¢ Wallpaper hangers +25¢	C.R.#447	5-1-67 5-1-68 11-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.20 4.50 4.60 4.95 5.30						I	
PLASTERERS	C.R.#160	7-1-67	6-30-68	4.375						D	
PLUMBERS AND STEAMFITTERS	C.R.#125	5-1-67 5-1-68	4-30-69	5.05 5.25	.20 .20		.01 .01	.18* .18*		X	
ROOFERS	C.R.#182	5-1-67 5-1-68	4-30-69	3.90 4.25						K	
SHEET METAL WORKERS	R.I.#91	5-1-67 5-1-68	4-30-69	4.83 5.08	.17 .17			.14* .14*	.05 IA a .05 IA a	D	
TEAMSTERS	C.R.#238	5-1-67 5-1-68 5-1-69	4-30-70	3.70 3.90 4.10	7.30 wk 8.50 wk 8.50 wk	6.00 wk 7.00 wk 7.00 wk				C	
TILE SETTERS TERRAZZO WORKERS	C.R.#1	11-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70 10-1-70	4-30-68 4-30-71	4.39 4.59 4.85 5.05 5.31 5.61 5.92				one wk* one wk* one wk* one wk* one wk* one wk* one wk*		D	

* Vacation included in basic hourly rate (b) OVERTIME: All work outside of regular hours, Monday through Friday and all day Saturday shall be double the regular hourly rate, except when conditions arise where work cannot be done during the regular working day. The first one and one-half hours overtime will be permitted at the rate of one and one-half regular scale, with a maximum of two (2) days per week or three (3) hours per week.

CITY MUSCATINE

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER		
BRICKLAYERS	Musc.#7	6-1-67 6-1-68 5-1-69	5-31-68 4-30-70	4.70 5.10 5.35						A	
CARPENTERS Foreman +25¢	Dav. #4	6-19-67 6-1-68	5-31-69	4.46 4.68	.12 .15		.01		.02 IA a	A	
CEMENT FINISHERS Foreman, 3 or more men +25¢	Musc.#7	5-13-67 5-1-68 5-1-69	4-30-70	4.53 4.85 5.11						J	
ELECTRICIANS Foreman +40¢	R.I.#145	8-1-67	7-31-68	5.46	.17	1%	1/10 of 1%	4%*		D	
GLAZIERS	R.I.#581	9-1-67 5-1-68	4-30-69	4.37 4.62	.15 .15			.1668 .1848		L1	
IRONWORKERS	R.I.#111	June '67 5-1-68 5-1-69	4-30-70	5.15 5.50 5.775	.175 .25 .25	.125 .20 .375	.01 .01 .01			A	
LABORERS (unskilled)	Musc.#888	5-1-67 5-1-68	4-30-69	3.60 3.80							
LATHERS	E.Moline #197	5-1-67 5-1-68 5-1-69	4-30-70	4.50 4.75 5.00	.20 .20 .20					A	
OPERATING ENGINEERS Steel Hoist and Erect Equip	R.I.#537	5-1-67 5-1-68 5-1-69	4-30-70	4.98 5.43 5.98	.20 .20 .20	.10 .20 .20				A	
Class #1 Cranes, Shovels, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.71 5.11 5.56	.20 .20 .20	.10 .20 .20				A	
Class #2 Tractor Equipment, Single Drum Hoist, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.65 4.95 5.35	.20 .20 .20	.10 .20 .20				A	
Class #3 Compressors over 500', Large Mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.12 4.42 4.77	.20 .20 .20	.10 .20 .20				A	
Class #4 Compressors under 500', Small Mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	3.81 4.06 4.36	.20 .20 .20	.10 .20 .20				A	
Class #5 Firemen, Oilers, Machine Helpers		5-1-67 5-1-68 5-1-69	4-30-70	3.50 3.65 3.90	.20 .20 .20	.10 .20 .20				A	
PAINTERS	Dav. #676	5-1-67 5-1-68	4-30-69	4.02 4.17	.15 .15	.15 .15			.05 IA a .05 IA a	E	
PLASTERERS Plasterers Laborers 5/1/67 \$3.99 5/1/68 \$4.17 5/1/69 4.35 5/1/70 4.53	R.I.#26	5-1-67 5-1-68 5-1-69 5-1-70	4-30-71	4.60 4.80 5.00 5.20				.20 .20 .20 .20	.01 TF b .01 TF b .01 TF b .01 TF b	D	
PLUMBERS AND STEAMFITTERS	Musc.#588										
ROOFERS	R.I.#32	12-1-67 6-1-68 12-1-68 6-1-69 12-1-69	5-31-70	4.60 4.85 5.10 5.35 5.60				** ** ** ** **		D	
SHEET METAL WORKERS	R.I.#91	5-1-67 5-1-68	4-30-69	4.83 5.08	.17 .17			.14* .14*	.05 IA a .05 IA a	D	
TEAMSTERS	R.I.#371	5-1-67 5-1-68 5-1-69	4-30-70	3.83c 4.01c 4.15c	.10 .10 .10	2.00 wk 4.00 wk 6.00 wk				D	
TILE-MARBLE-TERRAZZO	R.I.#7	3-1-68 8-1-68 8-1-69	7-31-70	4.60 4.80 5.10						D	

* Vacation included in basic hourly rate
 **One week paid vacation after two years of continuous employment
 a Industry Advancement
 b Trust Fund
 c 15¢ for dual card

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	HEW	Pen-sion	App-ship	Vaca-tion	OTHER		
BRICKLAYERS	Ott. #9	5-1-67	4-30-68	4.85						A	
		5-1-68		5.10							
		10-1-68		5.20							
		5-1-69		5.45							
		10-1-69		5.55							
CARPENTERS	Ott. #767	5-1-70	4-30-71	5.90							
		4-1-67		4.00							
		4-1-68		4.15							
		7-1-68		4.25							
CEMENT FINISHERS	Ott. #9	11-1-68	8-31-69	4.35						D	
		5-1-67		4.20							
		5-1-68		4.45							
		10-1-68		4.55							
		5-1-69		4.80							
ELECTRICIANS Foreman +10% General Foreman +20%	Ott.#173	10-1-69	4-30-71	4.90						G	
		5-1-67		4.40	.15	1%	.02	4%*			
		5-1-68		5.00	.15	1%	.02	4%*			
GLAZIERS		BY CARPENTERS AND PAINTERS									
IRONWORKERS Foreman +25¢, 4 men or over +35¢	Burl.#577	5-1-67	4-30-69	5.30						A	
		5-1-68		5.60							
LABORERS (Unskilled)	Ott. #566	5-1-67	4-30-68	3.175						D	
		5-1-68		3.43							
		5-1-69		3.68							
		5-1-70		3.93							
LATHERS Foremen, 3 or more men +25¢	D.M.#8	5-1-67	4-30-68	4.725						A	
		5-1-68		5.075				.25*			
		5-1-69		5.425				.25*			
		5-1-70		5.775				.25*			
		5-1-67		4.625	.10						
OPERATING ENGINEERS Class #1 Master Mechanic +50¢ Asst. Master Mechanic +30¢ Shop & Engr Foreman +25¢ 81' or more of boom, including jib +25¢ Class #2 Class #3 Class #4 Oilers Class #5 Boilers	D.M.#234	5-1-68	4-30-68	4.925	.20	.10	.01			A	
		5-1-69		5.225	.20	.10	.01				
		10-1-69		5.225	.20	.20	.01				
		5-1-70		5.525	.20	.20	.01				
		10-1-70		5.525	.20	.30	.01				
		5-1-67		4.40	.10						
		5-1-68		4.70	.20	.10	.01				
		5-1-69		5.00	.20	.10	.01				
		10-1-69		5.00	.20	.20	.01				
		5-1-70		5.30	.20	.20	.01				
		10-1-70		5.30	.20	.30	.01				
		5-1-67		3.975	.10						
		5-1-68		4.275	.20	.10	.01				
		5-1-69		4.575	.20	.10	.01				
		10-1-69		4.575	.20	.20	.01				
		5-1-70		4.875	.20	.20	.01				
		10-1-70		4.875	.20	.30	.01				
		5-1-67		3.875	.10						
		5-1-68		4.175	.20	.10	.01				
		5-1-69		4.475	.20	.10	.01				
10-1-69	4.475	.20	.20	.01							
5-1-70	4.775	.20	.20	.01							
10-1-70	4.775	.20	.30	.01							
5-1-67	4.20	.10									
5-1-68	4.50	.20	.10	.01							
5-1-69	4.80	.20	.10	.01							
10-1-69	4.80	.20	.20	.01							
5-1-70	5.10	.20	.20	.01							
10-1-70	5.10	.20	.30	.01							
PAINTERS (Brush) Spray +35¢ Swinging Stage +35¢	Ott.#633	5-1-67	4-30-68	3.35						A	
		5-1-68		3.60							
		5-1-69		3.85							
PLASTERERS	Ott. #9	5-1-67	4-30-68	4.30						A	
		5-1-68		4.55							
		10-1-68		4.65							
		5-1-69		4.90							
		10-1-69		5.00							
PLUMBERS AND STEAMFITTERS	Ott. #47	5-1-70	4-30-71	5.25						A	
		5-1-67		4.80		.02	.20*				
ROOFERS		5-1-68	4-30-69	5.00						T	
		BY LABORERS									
SHEET METAL WORKERS (1969 and 1970 rates are subject to further nego- tiation)	D.M.#45	6-1-67	5-31-71	4.70	.15	.20			.15*	A	
		6-1-68		4.90	.15	.20		.15*			
		6-1-69		5.12	.15	.20		.15*			
		6-1-70		5.32	.15	.20		.15*			
TEAMSTERS		BY LABORERS									
TILE-MARBLE-TERRAZZO	Ott.#9	5-1-67	4-30-68	4.40						A	
		5-1-68		4.65							
		10-1-68		4.75							
		5-1-69		5.00							
		10-1-69		5.10							
		5-1-70		5.45							

*Vacation included in basic hourly rate

City SIOUX CITY

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER		
BRICKLAYERS Foreman +25¢ 10 or more bricklayers +35¢	S.C.#5	5-1-67		5.00				.25*		A	
		5-1-68		5.275				.25*			
		5-1-69	4-30-70	5.475				.25*			
CARPENTERS	S.C.#948	10-1-67		4.25	.125		.01			A	
		5-1-68		4.50	.125		.01				
		5-1-69	4-30-70	4.725	.125		.01				
CEMENT FINISHERS Foreman +25¢ 5 or more cement masons +35¢	S.C.#41	10-1-67		4.35						A	
		5-1-68		4.575							
		5-1-69	4-30-70	4.80							
ELECTRICIANS Foreman +40¢ (Zone A) General Foreman +70¢ (Zone A)	S.C.#231	5-1-67	4-30-68	4.70		1%	1%	.10*		T	
		5-1-68		5.20	+Pending	1%	1%	.15*			
		5-1-69	4-30-70	5.70	+Pending	1%	1%	.15*			
GLAZIERS Foreman +15¢	S.C.#214	11-1-67		3.37						D	
		5-1-68		3.57							
		11-1-68		3.62							
		5-1-69		3.72							
		11-1-69	4-30-70	3.87							
IRONWORKERS Foreman +35¢	S.C.#184	9-1-67		4.475	.125		.01			A	
		5-1-68		4.725	.125		.01				
		5-1-69	4-30-70	4.95	.125		.01				
LABORERS (unskilled) Foreman +25¢ Truck drivers, mortar mixer, plaster mixer, air tool opera- tor, hod carrier, concrete saw, chain saw, gunite nozzle, sand blast nozzle, acetylene torch and water service and sewer tile layers +10¢	S.C.#427	10-1-67		3.25	.125					C	
		5-1-68		3.45	.125						
		5-1-69	4-30-70	3.70	.125						
PAINTERS	S.C.#113	5-1-67		4.20						A	
		5-1-68	4-30-69	4.30							
OPERATING ENGINEERS Foreman +25¢	S.C.#234	Class #1	9-1-67		4.40	.10				A	
			5-1-68		4.45	.20	.10				
			5-1-69	4-30-70	4.675	.20	.10				
	Class #2	9-1-67		4.25	.10					A	
		5-1-68		4.30	.20	.10					
		5-1-69	4-30-70	4.525	.20	.10					
	Class #3	9-1-67		3.60	.10					A	
		5-1-68		3.65	.20	.10					
		5-1-69	4-30-70	3.875	.20	.10					
PAINTERS Foreman +12.5¢	S.C.#214	11-1-67		4.10						D	
		5-1-68		4.30							
		11-1-68		4.35							
		5-1-69		4.50							
		11-1-69	4-30-70	4.60							
PLASTERERS Foreman +35¢	S.C.#41	5-1-67	4-30-68	4.30						A	
		5-1-68		4.40							
		5-1-69		4.60							
		5-1-70	4-30-71	4.80							
PLUMBERS AND STEAMFITTERS Foreman +8%	S.C.#18	5-1-67		4.70				.15		D	
		5-1-68		5.15	.15			.15*			
		5-1-69	4-30-70	5.45	.15	.15		.15*			
ROOFERS Foreman +20¢ Kettlemen 1968 - 3.45 1969-3.72 Helpers 1968 - 3.17 1969-3.37	S.C.#19	5-1-67	4-30-68	3.32						K	
		5-1-68		3.57							
		5-1-69	4-30-70	3.82							
SHEET METAL WORKERS Foreman +25¢	S.C.#37	5-1-67		4.38						D	
		5-1-68		4.63							
		10-1-68		4.68							
		5-1-69	4-30-70	5.00							
TEAMSTERS		BY LABORERS AT SCALE TO 10¢ ABOVE									
TILE-MARBLE-TERRAZZO Helpers 1968 - \$3.45	S.C.#5	5-1-67	4-30-68	4.35						D	
		5-1-68	4-30-69	4.55							

*Vacation included in basic hourly rate

+Employees to take a percentage of wages as H&W

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER		
BRICKLAYERS Foreman +25¢	Wat. #28	5-1-67 5-1-68	4-30-69	5.10 5.325	.125 .125						A
CARPENTERS	Wat.#1835	5-1-67 5-1-68	4-30-69	4.225 4.425	.125 .125						A
CEMENT FINISHERS	Wat.#818	5-1-67 5-1-68	4-30-69	4.22 4.42	.125 .125						B
ELECTRICIANS Foreman +35¢ General Foreman +70¢	Wat. #288	9-1-67 5-1-68 10-1-68	4-30-69	4.80 4.95 5.10		1% 1% 1%	1% 1% 1%	.15* .15* .15*			Q
GLAZIERS	Wat. #494	7-17-67 1-17-68 5-1-68 11-1-68 5-1-69 11-1-69	1-16-68 5-1-70	3.37 3.37 4.02 4.17 4.32 4.47	 a a a a a						B
IRONWORKERS	C.R.#89	5-4-67 5-1-68 10-1-68 5-1-69 5-1-70	4-30-68 4-30-71	4.66 5.11 5.25 5.65 6.00							A
LABORERS (unskilled) Mason tenders, hod carriers, machine and air tools +10¢ Tool operators +25¢	Wat.#928	5-1-67 5-1-68	4-30-69	3.395 3.595	.125 .125						D
LATHERS	Wat.#276	5-1-67 5-1-68	4-30-69	4.35 4.55							A
OPERATING ENGINEERS Class #1	C.R.#234	5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.50 4.80 4.80 5.10 5.10 5.45	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .30 .30	.01 .01 .01 .01 .01				Ii
Class #2		5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	4.20 4.50 4.50 4.80 4.80 5.15	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .30 .30	.01 .01 .01 .01 .01				Ii
Class #3		5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.90 4.20 4.20 4.50 4.50 4.85	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .30 .30	.01 .01 .01 .01 .01				Ii
Class #4		5-1-67 5-1-68 10-1-68 5-1-69 10-1-69 5-1-70	4-30-68 4-30-71	3.80 4.00 4.00 4.30 4.30 4.65	.10 .20 .20 .20 .20 .20	.10 .10 .10 .20 .30 .30	.01 .01 .01 .01 .01				Ii
PAINTERS	Wat.#494	5-1-67 5-1-68	4-30-69	3.80 4.05				.10* .10*			S
PLASTERERS	Wat.#235	5-1-67 5-1-68	4-30-69	4.45 4.70							A
PLUMBERS AND STEAMFITTERS	Wat.#384	5-1-67 5-1-68	4-30-68 4-30-69	4.85 5.25	.20 .20	.10 .10	.03 .03	.25* .25*			A
ROOFERS	Wat.#107	5-1-67 5-1-68	4-30-69	3.90 4.20							D
SHEET METAL WORKERS	Wat.#197	5-1-67 5-1-68 11-1-68	4-30-69	4.65 4.80 4.90				.15* .15* .15*			A
TEAMSTERS	Wat.#650	5-1-67 5-1-68	4-30-69	3.565 3.765	.125 .125						D
TILE-MARBLE-TERRAZZO	Wat.#28	5-1-67	4-30-68	4.10	.125						D

*Vacation included in basic hourly rate

aGlazing contractors pay 50% of family plan Blue Cross-Blue Shield

City ROCK ISLAND AND MOLINE, ILLINOIS

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES	
		Effective Date	Expiration Date	RATE	H&W	Pen-sion	App-ship	Vaca-tion	OTHER			
BRICKLAYERS Leadman +25¢	R.I.#7	5-1-67 5-1-68 5-1-69	4-30-70	4.80 4.98 5.18	.15 .15 .15						A	
CARPENTERS Foreman +25¢	District Council	6-19-67 6-1-68	5-31-69	4.46 4.68	.12 .15		.01		.02 IA a		A	
CEMENT FINISHERS Foreman, 3 or more men +25¢	R.I.#544	5-13-67 5-1-68 5-1-69	4-30-70	4.53 4.85 5.11							J	
ELECTRICIANS Foreman +40¢	R.I.#145	8-1-67	7-31-68	5.46	.17	1%	1/10 of 1%	4%*			E	
GLAZIERS	R.I.#581	9-1-67 5-1-68	4-30-69	4.37 4.62	.15 .15			.1668 .1848			L1	
IRONWORKERS	R.I.#111	June 1967 5-1-68 5-1-69	4-30-70	5.15 5.50 5.775	.175 .25 .25	.125 .20 .375	.01 .02 .02				A	
LABORERS (unskilled) Carpenter tender, mason tender, regular rate Plumber laborer, pipesetter, power tools, (Barco and Vibrator operators), mortar mixer, dynamite helper, burner (on dismantling work to be junked), prime movers, sand points, concrete saw +11.5¢ Caissons after 6' in depth +18¢ Dynamite man +45¢ Tunnel Miner +49¢ Foreman +25¢	R.I.#309	5-1-67 5-1-68 6-1-68	4-30-69	3.41 3.66 3.66	.12 .12 .12				.02 IA a		D	
LATHERS	E.Moline #197	5-1-67 5-1-68 5-1-69	4-30-70	4.50 4.75 5.00	.20 .20 .20						A	
OPERATING ENGINEERS Steel Hoist and Erect Equipment	R.I.#537	5-1-67 5-1-68 5-1-69	4-30-70	4.98 5.43 5.98	.20 .20 .20	.10 .20 .20					A	
Class #1 Cranes, shovels, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.71 5.11 5.56	.20 .20 .20	.10 .20 .20					A	
Class #2 Tractor equipment, single drum hoist, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.65 4.95 5.35	.20 .20 .20	.20 .20 .20					A	
Class #3 Compressors over 500', large mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	4.12 4.42 4.77	.20 .20 .20	.10 .20 .20					A	
Class #4 Compressors under 500', small mixers, etc.		5-1-67 5-1-68 5-1-69	4-30-70	3.81 4.06 4.36	.20 .20 .20	.10 .20 .20					A	
Class #5 Fireman, Oilers, Machine helpers		5-1-67 5-1-68 5-1-69	4-30-70	3.50 3.65 3.90	.20 .20 .20	.10 .20 .20					A	
PAINTERS	R.I.#502	5-1-67 5-1-68	4-30-69	4.02 4.17	.15 .15	.15 .15			.05 IA a .05 IA a		Mm	
PLASTERERS Plasterer Laborers 5/1/67 \$3.99 5/1/68 \$4.17 5/1/69 \$4.35 5/1/70 \$4.53	R.I.#26	5-1-67 5-1-68 5-1-69 5-1-70	4-31-71	4.60 4.80 5.00 5.20				.20 .20 .20 .20	.01 TF b .01 TF b .01 TF b .01 TF b		D	
PLUMBERS AND STEAMFITTERS	Moline #25	5-1-67 5-1-68	4-30-69	5.00 5.30	.15 .15	.25 .25	.04 .04	5%* 5%*	.06 IA a .06 IA a		I	
ROOFERS Leadman +30¢	R.I.#32	12-1-67 6-1-68 12-1-68 6-1-69 12-1-69	5-31-70	4.60 4.85 5.10 5.35 5.60				** ** ** ** **			D	
SHEET METAL WORKERS	R.I.#91	5-1-67 5-1-68	4-30-69	4.83 5.08	.17 .17			.14* .14*	.05 IA a .05 IA a		D	
TEAMSTERS	R.I.#371	5-1-67 5-1-68 5-1-69	4-30-70	3.83c 4.01c 4.15c	.10 .15 .20	2.00 wk 4.00 wk 6.00 wk					D	
TILE-MARBLE-TERRAZZO	R.I.#7	3-1-68 8-1-68 8-1-69	7-31-70	4.60 4.80 5.10							D	

* Vacation included in basic hourly rate

**One week paid vacation after two years of continuous employment

a Industry Advancement

b Trust Fund

c Plus 15¢ for dual card

City OMAHA, NEBRASKA

CRAFT	Local Claiming Jurisdiction	BASIC HOURLY RATES			FRINGE BENEFIT PAYMENTS					Over-time	NOTES
		Effective Date	Expiration Date	RATE	H&W	Pension	App-ship	Vaca-tion	OTHER		
RICKLAYERS Foreman, 2 or more men +25¢ Foreman, 8 or more men +50¢	Omaha #1	6-1-67	5-31-68	4.65	.125	.10					
		6-1-68		5.15	.125	.10					
		1-1-69		5.25	.125	.10					
		6-1-69		5.85	.125	.10					
		6-1-70		6.50	.125	.10				A	
ARPENTERS Residential -10¢ Millwright +25¢ Foreman +25¢ Foreman, 8 or more men +35¢	Omaha #364	6-1-67	5-31-68	4.325	.125	.10					
		6-1-68		4.825	.125	.10					
		6-1-69		5.325	.125	.10					
		6-1-70		5.825	.125	.10				A	
EMENT FINISHERS Foreman +25¢	Omaha #538	6-1-68	5-31-71	4.825	.125	.10					
		6-1-69		5.325	.125	.10					
		6-1-70		5.825	.125	.10				B	
LECTRICIANS Foreman +10% General Foreman +20%	Omaha #22	7-1-67	6-30-69	5.25	.20	1%	1/2 of 1%	4%*			
		7-1-68		5.80	.20	1%	1/2 of 1%	4%*		A	
LAZIERS	Omaha #573	7-1-68	6-30-70	4.40	.15						
		1-1-69		4.45	.15	.10					
		7-1-69		4.60	.15	.10					
		1-1-70		4.75	.15	.10					
RONWORKERS General Foreman +50¢ Foreman +25¢	Omaha #21	6-1-67	5-31-68	4.45	.125	.10					
		6-1-68		4.95	.125	.10					
		6-1-69		5.45	.125	.10					
		6-1-70		5.95	.125	.10				A	
BORERS (unskilled) Mortar mixer, buggmobile opera-tor, mason tender +12.5¢ Plasterers helper +27.5¢ Pipelayers +25¢ Foreman +25¢, Gen. Foreman +50¢	Omaha #1140	6-1-67	5-31-68	3.20	.125	.10					
		6-1-68		3.70	.125	.10					
		6-1-69		4.20	.125	.10					
		6-1-70		4.70	.125	.10				D	
ATHERS Foreman, 2 or more men +25¢	Omaha #136	6-1-67	5-31-68	4.475	.125	.10	.01				
		6-1-68		4.975	.125	.10	.01				
		6-1-69		5.475	.125	.10	.01				
		6-1-70		5.975	.125	.10	.01			A	
PERATING ENGINEERS	Class #1 Omaha #571	6-1-67	5-31-68	4.375b	.125	.10					
		6-1-68		4.875b	.125	.10					
		1-1-69		4.925b	.125	.10					
		6-1-69		5.525b	.125	.10					
	6-1-70	6.125b	.125	.10				A			
	Class #2	6-1-67	5-31-71	4.025b	.125	.10					
		6-1-68		4.525b	.125	.10					
		6-1-69		5.025b	.125	.10					
		6-1-70		5.525b	.125	.10				A	
	Class #3	6-1-67	5-31-71	3.825b	.125	.10					
		6-1-68		4.325b	.125	.10					
		6-1-69		4.825b	.125	.10					
		6-1-70		5.325b	.125	.10				A	
	Class #4	6-1-67	5-31-71	3.475b	.125	.10					
		6-1-68		3.975b	.125	.10					
		6-1-69		4.475b	.125	.10					
6-1-70		4.975b		.125	.10				A		
PAINTERS	Omaha #706	4-1-67	3-31-69	4.125							
		4-1-68		4.25						E	
PLASTERERS	Omaha #4	6-1-67	5-31-68	4.475	.125	.10			.10 a		
		6-1-68		4.975	.125	.10			.10 a		
		6-1-69		5.475	.125	.10			.10 a		
		6-1-70		5.975	.125	.10			.10 a	A	
PLUMBERS AND STEAMFITTERS	Omaha #464	5-15-67	5-15-70	4.88	.15	**	.02				
		5-15-68		5.28	.15	***	.02				
		5-15-69		5.78	.15	***	.02			D	
ROOFERS	Omaha #85	4-1-67	3-31-69	3.75							
		4-1-68		3.90						B	
		4-1-67		4.00							
		4-1-68		4.15						B	
SHEET METAL WORKERS	Omaha #3	6-1-67	5-31-69	4.575	.10		1/4¢	.114			
		6-1-68		4.80	.10	1/4¢	.12		A		
TEAMSTERS	Omaha #554	6-1-67	5-31-68	3.25	.125	.10					
		6-1-68		3.75	.125	.10					
		6-1-69		4.30	.125	.10					
		6-1-70		4.90	.125	.10				D	
TILE-MARBLE-TERRAZZO	Omaha #1	7-1-67	6-30-69	4.30							
		7-1-68		4.45							

Vacation included in basic hourly rate
 *Pension: 15¢ straight time hour, 22-1/2¢ time and one-half hour, 30¢ double time hour
 **Pension: 20¢ straight time hour, 30¢ time and one-half hour, 40¢ double time hour
 Promotion
 Engineer over 50 miles from home \$8.00 a day travel time

LIBRARY Commission
Iowa Employment Security
1000 East Grand Avenue
Des Moines, Iowa 50319

STATE LIBRARY OF IOWA



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