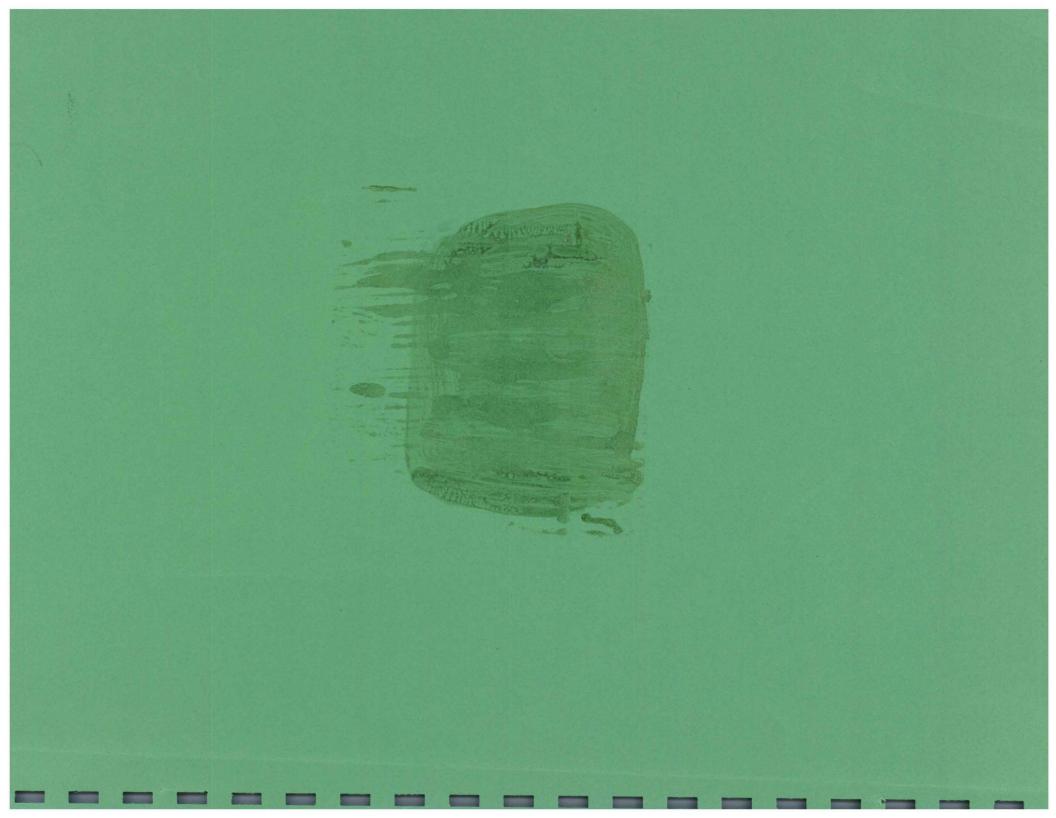


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OPPORTUNITIES IN APPRENTICESHIP

Research and Statistics Department Iowa Department of Job Service 1000 East Grand Avenue Des Moines, Iowa 50319 515 281-3439

August 1976

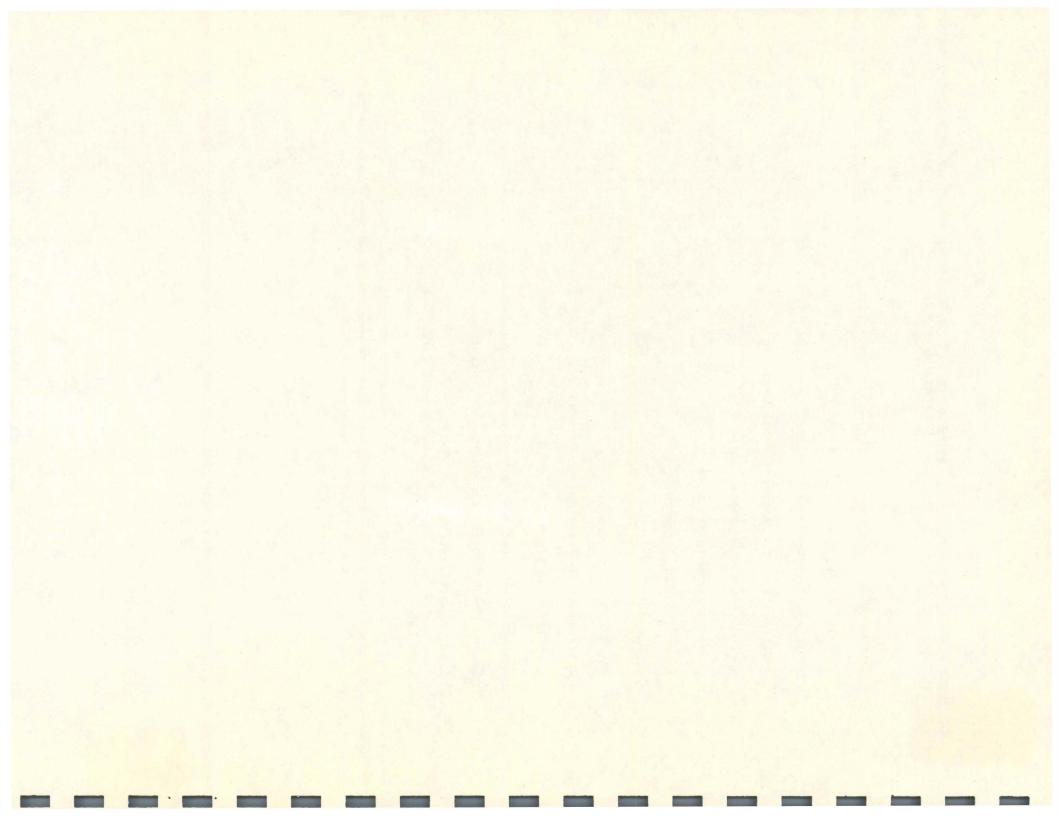


LIBRARY

lowa Employment Security Commission 1000 East Grand Avenue Des Moines, Iowa 50319 We wish to thank the Iowa staff of the Federal Bureau of Apprenticeship and Training, the Des Moines Job Service Apprenticeship Information Center and the Iowa Department of Job Service economists throughout the state for their assistance in the preparation of this publication.

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Introduction

Not everyone graduating from high school will go on to college to become a doctor, a teacher, an accountant or a scientist. For every person who enters these professions, there will be many who eventually become skilled workers - every bit as important in their own realm of work. The nation's economic strength depends to a great extent upon the initiative and competence of its skilled work force. Skilled workers make the patterns, models, tools, dies, machines and equipment, without which industrial processes could not take place. They repair the equipment used in industry, and the mechanical equipment and appliances used by consumers. They also build homes, commercial and industrial buildings and highways.

In 1970, there were about 10.2 million skilled workers in the United States. More than half of these workers were employed in two broad occupational groups - construction craftsmen and mechanics and repairers. Although skilled workers are employed in almost every branch of industry, more than three-fifths work in manufacturing and construction. About 9 out of every 10 skilled workers are employed by private firms; others are self-employed or work for Federal, State or local governments. The building trades have a fairly high percentage of self-employed craftsmen. As might be expected, the skilled work force is concentrated in the highly populated and industrialized states. Job opportunities, however, are found everywhere.

Skilled workers must have a thorough knowledge of the processes involved in their work. Consequently, they require considerable training to qualify for their jobs. Most training authorities agree that the best way to learn a skilled trade is through a formal apprenticeship program. Apprenticeship is a period of systematic on-the-job training, supplemented by related trade instruction, which is designed to familiarize the apprentice with the materials, tools, and principles of the trade. The apprenticeship program provides the trainee with a balanced knowledge of his trade. Furthermore, Federal regulations state that all apprenticeship programs must be conducted and operated in a nondiscriminatory manner in all aspects, regardless of race, religion, color, sex, or national origin.

Occupations Approved for Apprenticeship

The following 92 jobs have training periods of at least 2 years and some as many as 6 years. Counting specialized jobs which are grouped under the occupations listed below, there are approximately 350 jobs in the United States which require periods of apprenticeship.

Aircraft Fabricator Airplane Mechanic Arborist Asbestos Worker Automotive Body Repairer Automotive Mechanic Baker
Barber
Blacksmith
Boilermaker
Bookbinder
Brewer
Bricklayer
Butcher-Meatcu

Butcher-Meatcutter Cabinetmaker-Miller

Candy Maker Canvas Worker Carman

Carman Carpenter Cement Mason

Chemical Process Operator

Cook Cooper Cosmetician

Dairy Products Maker Diesel Mechanic Drafter-Designer

Dry Cleaner, Spotter, Presser

Electrical Worker
Electroplater
Electrotyper
Engraver
Fabric-Cutter

Farm Equipment Mechanic

Fire Fighter
Floor Coverer
Foundryman
Furrier

Glazier-Glass Worker

Heat Treater Iron Worker Jeweler Lather

Lead Burner Leather Worker Lithographer Machinist Mailer

Maintenance Mechanic Repairer

Marking-Device Maker
Mattress Maker, Custom
Metal Polisher and Buffer

Miller Millwright Model Maker

Musical Instrument Mechanic

Operating Engineer Optical Technician

Orthopedic Prosthetic Technician

Paint Maker
Painter-Decorator
Patternmaker
Photoengraver
Photographer
Plasterer
Plate Printer
Plumber-Pipefitter
Pottery Worker

Printer

Printing Press Operator

Rigger River Pilot Roofer

Rotogravure Engraver Sheet Metal Worker

Sign, Scene, Pictorial Artist

Silversmith

Stationary Engineer

Stereotyper Stone Worker Stonemason Stove Mounter

Tailor

Telephone Worker Terrazzo Worker

Textile Technician Mechanic

Tile Setter

Tool-and-Die Maker

Upholsterer

Wallpaper Craftsman

Wire Weaver Wood Carver

Joint Apprenticeship and Training Committee

A joint apprenticeship and training committee is a group, equally representative of management and labor, established to carry out the development and administration of apprenticeship and journeyman training programs. The committee may represent labor-management interests at the National, State, or local level.

State committees, which also guide the development and operation of apprenticeship, have been established in some of the construction trades. These committees encourage local organizations to foster and standardize apprenticeship.

As administrator of the area-wide program, the local joint apprenticeship and training committee is responsible for the quality and comprehensiveness of the training the apprentice receives. Within the framework of minimum national standards recommended for the trade, the local joint committee develops standards governing the training of apprentices at the community level. An area joint committee has general supervision of the program, including the selection, indenturing and placement of apprentices.* To assure every apprentice of the variety of experience he requires for all-around work in his trade, the committee supervises his transfer from one employer to another.

The typical local joint apprenticeship committee is comprised of three employer and three union representatives, appointed by their respective organizations. Most area-wide standards of apprenticeship place responsibility for the selection of apprentices on the joint apprenticeship and training committee. In most instances, committees make up a list of qualified applicants and refer the applicants to employers on the basis of an agreed upon formula, such as referring the best qualified applicant first if he is still interested and immediately available. Apprenticeship and training committees consider the selection of applicants for apprenticeship a most important factor in assuring the success of a program. In selecting apprentices they consider the applicant's school and work records, hobbies, physical condition, personal traits, acquired skills, aptitudes, educational background, and interests.

Careful selection of applicants for apprenticeship has proved to be of vital importance from the standpoint of the employer, the apprentice, and the committee. Research studies have shown that it reduces turnover of apprentices, thus cutting down the cost to the employer and saving valuable time of the committee members. Of particular importance is the time that it saves the applicants. If an applicant is not qualified, it is in his own interest to be guided to a more suitable trade or an entirely different occupation.

^{*} See Definition of Terms on page

The committee endeavors to impress upon the applicants the opportunity provided by apprenticeship for careers as craftsmen in the skilled trades. They also give them a frank definition of their duties and responsibilities as apprentices, including hardships and disadvantages of learning a trade. The rules and policies of the committee directly affecting the apprentice are summarized on paper and a copy furnished the prospective apprentice before employment. A clear understanding of these things will assist prospective apprentices in deciding whether they wish to spend several years in learning a trade through apprenticeship.

Qualifications for Apprenticeship Training

The particular trade for which a student is qualified will depend on the type of skills and the amount of technical knowledge required and the abilities and interests of the student. Mechanical aptitude, average intelligence and a sincere interest in the occupation will usually provide for success in a skilled occupation. The basic applicant qualifications that are of interest to the Joint Apprenticeship Committee are as follows:

Physical Requirements - The applicant must possess the physical requirements to work in the trade involved.

Age - The minimum age for apprenticeship training is 18 years in most programs.

Character - One of the basic qualifications listed in the standards of most of the trades states that applicants shall possess a good character and a good reputation in the community. Interpretation of this is up to the individual committee. Usually the committee does not eliminate from consideration an applicant who has been convicted of a crime. However, the committee is interested in the reason for the conviction and whether the applicant has made an attempt to rehabilitate himself.

Education - A high school diploma or a GED certificate is recommended but not required for entrance into apprenticeship training. Recommended high school courses will vary with each trade. Suggested courses for preparation in the building trades are listed below.

<u>carpenter</u> - general math, plane geometry, wood shop, mechanical drawing and blueprint reading

<u>iron worker</u> - physics, shop math, metal shop, welding, mechanical drawing, blueprint reading

brick mason - shop math, general math, blueprint reading,
mechanical drawing

sheet metal worker - plane geometry, metal shop, shop math, mechanical drawing, blueprint reading, chemistry (metal properties), welding, algebra

pipefitter - physics, plane geometry, shop math, blueprint
reading, mechanical drawing, welding, solid geometry, algebra,
trigonometry, college math

roofer - plane geometry, shop math, wood shop, blueprint reading

electrician - physics, general math, plane geometry, metal shop, blueprint reading, mechanical drawing, algebra, trigonometry, solid geometry

plumber - physics, plane geometry, shop math

toolmaker - plane geometry, solid geometry, metal shop, shop math, mechanical drawing, blueprint reading, chemistry, physics, trigonometry

cement mason - shop math, general math, blueprint reading, mechanical drawing

machinist - chemistry (metal properties), physics, plane geometry, shop math, machine shop, mechanical drawing, blueprint reading, trigonometry, solid geometry

glazier - plane geometry, general math, physics, metal shop, blueprint reading, mechanical drawing, algebra

Application for Apprenticeship

The yearly application period for apprenticeship training varies greatly with each trade. Most trades limit this period to two weeks per year, while others accept applications on a year-round basis. Final selection of applicants is entirely in the hands of the Joint Apprenticeship Committee or group that sponsors the apprenticeship program. Selection interviews are held periodically, depending largely on the current need for apprentices.

The time between the date of application and assignment to an apprenticeship varies. After meeting the basic qualifications, there is a wait of from one week to six months until the apprenticeship committee of the particular trade meets for selection purposes. At the selection

committee meeting, the applicant is rated and placed on a list. Depending upon the demand, it could then be as long as six months before the applicant begins an apprenticeship. Therefore, the waiting period from the time of application until apprenticeship begins can be as long as one year, although the average time is from two to six months.

Some other points to consider when applying for apprenticeship training:

It is permissible to apply for more than one apprenticeship. However, it is generally felt that concentration on one trade is a good barometer of interest and proper attitude.

The apprentice can expect to work as steadily as the average journeyman in the trade. He will be subject to the usual layoffs of his particular trade but most employers will make an effort to have the apprentice work as steadily as possible.

It is possible for a non-union shop to participate in an apprenticeship program.

It is possible to become a journeyman other than by serving an apprenticeship. Some trades journeymanship can be gained through experience as a helper or assistant, although the apprenticeship is preferred because it affords a well-rounded training usually covering all phases of the craft.

The recruitment and selection of new apprentices shall be conducted without discrimination because of race, color, religion, sex or national origin.

Preapprenticeship Training

Because of unfamiliarity with the trade, the new apprentice in his early states of employment sometimes finds his efforts diverted to secondary duties from which the employer realizes little productive value, and the apprentice receives little training. To avoid this situation, it has been found expedient, where this type of training is feasible, to give prospective or newly indentured apprentices short concentrated pre-job training before entering regular apprenticeships.

The preapprenticeship course, authorized and supervised by the local joint apprenticeship and training committee, exposes the participant to designated basic knowledge of the craft. When he enters his

apprenticeship, he does so with a knowledge of the basic principles of his trade, and a measure of productive ability and worth to his employer.

The focal point of preapprenticeship programs is the committee and the vocational school authorities. The schools can provide the necessary facilities and equipment. They are also helpful in selecting instructors who are not only skilled at the trade, but who are capable of teaching.

Preapprenticeship programs also serve as a good selection tool to assist the committee in determining the prospective apprentice interest, aptitude, and ability to learn the trade.

Apprenticeship Agreements

Area-wide apprenticeship programs usually provide that each apprentice sign an apprenticeship agreement with the committee rather than with the individual employer, but some programs provide that the agreement shall be directly with the employer.

The objective of the agreement with the joint apprenticeship and training committee is to provide the degree of flexibility needed to conform with actual employment practices. It also gives the joint apprenticeship and training committee the freedom of action it needs to transfer apprentices from one firm to another and, in the building trades, one construction job to another, so as to assure diversity of work experience and as nearly full employment for each apprentice as possible.

The joint apprenticeship and training committee should enter into a written agreement with the apprentice before he is employed. Some committees prefer to wait until a three to twelve months probation period has been completed. The agreement or required information on each apprentice is sent to the appropriate apprenticeship agency for registration.

Training

Training is spelled out in apprenticeship standards developed by the local Joint Apprenticeship Committee or sponsor with the assistance of the Bureau of Apprenticeship and Training. The processes of the trade and the number of hours to be spent learning each process are defined. The period of training varies from two to six years, depending on the trade, but most programs are for four years.

In view of the fact that the greatest part of the apprentice's training time is spent in actual work experience with and under the supervision of journeymen, the importance of the quality and comprehensiveness of on-the-job training experience cannot be overemphasized. An equally important part of the job of supervision is to see that apprentices receive a sufficient amount of experience in each of the basic operations and processes in the trade. Early in their training, apprentices are given instruction in the use of the tools of their trade. In most trades they are not allowed to use any power-driven machinery until they are well advanced in their training. In some occupations, apprentices may be required to furnish their own hand tools.

A quality apprenticeship program includes the development of sound related instruction. This principle has been developed and accepted as standard practice in every trade. A minimum of 144 hours of class-room instruction per year is recommended, although it is recognized that additional time may be required to keep pace with technological developments within the trade. This instruction supplements the training given on the job and gives each apprentice a comprehensive understanding of the theoretical aspects of his work. Courses of study may include such subjects as safety laws and regulations, mathematics, draftsmanship, blueprint reading and other sciences connected with the trade.

It is the responsibility of the joint apprenticeship committee to make arrangements for related instruction and to require the apprentice to attend classes regularly. Within this policy, standard rules for absenteeism in bona fide cases of necessity are provided. Usually, however, joint apprenticeship committees with successful programs find it wise to accept few excuses and to require apprentices to make up all lost time.

All apprentices serve a probationary or trial period ranging from 3 to 12 months. During the probationary period the apprenticeship agreement may be cancelled at the request of either party thereto, and due notice given the Committee. After completion of the probationary period the agreement may be cancelled by the local committee after adequate cause has been shown, and all parties to the agreement have had an opportunity to be heard.

Apprentices usually start at a percentage of the journeyman wage and receive increases at regular intervals. Starting rates average 50 per cent of journeyman wages and increases are usually given every six months in most trades if satisfactory progress is made. However, some occupations start above or below the 50 per cent rate. In a number of trades and industries, apprentices receive various fringe benefits including vacation pay, health and welfare benefits and pensions, in addition to their regular wages.

While journeyman wages may vary from one area of the state to another, the percentages paid to apprentices in each occupation are similar.

Listed below are percentages paid and time period required for apprenticeship training in the construction trades in Des Moines.

TRADE/PERIOD OF TIME	HOURLY	HOURLY WAGE *			
BRICKLAYER (4 Years)	1st year 60% 3rd year 80%	2nd year 70% 4th year 12½¢ less than scale			
CEMENT MASON (4000 HOURS)	1st 1000 hours 70% 3rd and 4th 1000 hours 90%	2nd 1000 hours 80%			
PLASTERER (3 YEARS)	1st 6 months 60% 3rd 6 months 75% 3rd year 90%	2nd 6 months 65% 4th 6 months 80%			
ELECTRICIAN (4 YEARS)		2nd 6 months 50% 4th 6 months 65% 6th 6 months 80% 8th 6 months 90%			
PLUMBER (5 YEARS)	7th 6 months 75%	2nd 6 months 50% 4th 6 months 60% 6th 6 months 70% 8th 6 months 80% 10th 6 months 90%			
OPERATING ENGINEER (3 YEARS)	1st 6 months 70% 3rd 6 months 82% 5th 6 months 90%	2nd 6 months 78% 4th 6 months 86% 6th 6 months 93%			

^{*} Subject to contract revisions

SHEET METAL (4 YEARS)	1st 6 months 55% 3rd 6 months 65% 5th 6 months 76% 7th 6 months 86%	2nd 6 months 60% 4th 6 months 71% 6th 6 months 81% 8th 6 months 91%
IRON WORKERS (3 YEARS)	1st 6 months 75% 3rd 6 months 85% 5th 6 months 90%	2nd 6 months 80% 4th 6 months 90% 6th 6 months 90%
CARPENTER (4 YEARS)	lst 6 months 70% 2nd year 80% 4th year less 12½c journeyman rate	2nd 6 months 75% 3rd year 90%
GLAZIER (6000 HOURS)	1st 1000 hours 60% 3rd 1000 hours 80% 5th 1000 hours 90%	4th 1000 hours 85%

Apprenticeship Training for Veterans

Public Law 92-540, effective October 24, 1972, provides for the payment of a monthly training allowance by the Veterans Administration to an eligible Veteran who is pursuing a full-time on-the-job training or apprenticeship program that is approved by the Veterans Education and Training Section of the Iowa Department of Public Instruction.

Veterans are eligible who served on active duty for more than 180 days, any part of which occurred after January 31, 1955, and received an honorable discharge. Length of eligibility is eight years after date of release.

A wage scale with increasing steps is adopted by the employer. Regardless of the wages paid by the employer, the rates of Veterans Administration payments are as follows:

Period of training	No dependents	One dependent	Two dependents*
1st 6 months	\$196	\$220	\$240
2nd 6 months	147	171	191
3rd 6 months	98	122	142
4th and any succeeding 6 months	49	73	93

*For each dependent in excess of two, add \$10.

The maximum entitlement for Veterans Administration payments is 36 months.

Interested employers:

- 1. Write to the Veterans Education & Training Unit, State Department of Public Instruction, Grimes State Office Building, Des Moines, Iowa 50319, and indicate that you wish to be approved for either on-the-job training or apprenticeship training.
- 2. If approval for an apprenticeship program is requested, two copies of apprenticeship training standards will be required. These standards will include training outlines and salary schedules. If an apprenticeship program is to be offered, appropriate training outlines, etc., will be mutually developed with the approving agency.

Interested veterans:

- 1. Contact the Veterans Education and Training Section, State Department of Public Instruction, State Office Building, Des Moines, Iowa 50319, indicating a desire to have your job approved for either on-the-job training or apprenticeship training.
- 2. Application for Education and Training (Veterans Administration Form 21E-1990) should be secured from the Regional Office of the Veterans Administration, Federal Office Building, 210 Walnut Street, Des Moines, Iowa 50309.
- 3. This completed form, along with a copy of the Discharge Certificate (DD Form 214) should be sent to the Veterans Administration.
- 4. To obtain the extra allowances for dependents, you must submit a certified copy of your marriage certificate, and copies of the birth certificates of your children to the Veterans Administration.

Definition of Terms

APPRENTICE: A qualified person of legal working age who has entered into a written agreement with an employer and/or Joint Apprenticeship Committee under which the employer is to provide an opportunity for the apprentice to learn an apprenticeable trade. If the apprentice is a minor the agreement must be signed by his parents or guardian.

APPRENTICE INDENTURE: A written contract or agreement among parent or guardian, apprentice, and employer and/or JAC concerning terms of employment and training experience of the apprentice during his learning period.

APPRENTICEABLE OCCUPATION: Is one which:

- A. Customarily must be learned by practical training on the job.
- B. Is clearly identified and commonly recognized or accepted throughout the industry.
- C. Requires 4,000 or more hours of work, experience to learn.
- D. Requires related instruction to supplement the work experience.
- E. Involves the development of skill sufficiently broad to be applicable in like occupations throughout an industry.

APPRENTICESHIP AGREEMENT: A written agreement, registered with the Bureau of Apprenticeship and Training, providing for not less than 4,000 hours of reasonably continuous employment, and for participation in an approved schedule of work experience through employment, which shall be supplemented by a minimum of 144 hours per year of related and supplemented instruction.

APPRENTICESHIP STANDARDS: The document which embodies the procedure for the training of apprentices, setting forth the terms and conditions associated therewith, including wages, hours, conditions of employment, training on the job and related instruction. The duties and responsibilities, including administrative procedure of the committee are also set forth.

BUREAU OF APPRENTICESHIP AND TRAINING: An agency of the United States Department of Labor that stimulates and assists industry in the development, expansion, and improvement of apprenticeship and training programs. The Bureau's principal functions are to encourage the establishment of sound apprenticeship and training programs and to provide technical assistance to industry in setting up such programs.

BUREAU OF APPRENTICESHIP AND TRAINING REPRESENTATIVES: Individuals who are the representatives of the Bureau of Apprenticeship and Training at the local level. Their duties are to act as advisers to all registered apprenticeship programs.

COMMITTEE: This is a term used for the Joint Apprenticeship Committee representing the Union and the Employer, who shall develop and administer the apprenticeship program as provided for in the local apprenticeship standards.

JOURNEYMAN: A worker who has satisfactorily completed his apprenticeship and is classified as a skilled worker in his trade.

PROGRAM SPONSOR: An individual employer, a group of employers or a combination of employer and employee group or groups who have undertaken to establish and operate a formalized apprenticeship program to develop skilled craftsmen in apprenticeship or apprenticeable occupations.

REGISTRATION AGENCY: The Bureau of Apprenticeship and Training, U.S. Department of Labor, or a State Apprenticeship Agency recognized by and conforming to the standard established by the Federal Committee on Apprenticeship.

RELATED INSTRUCTION: Apprentices are required to attend classes in subjects related to the trade each year of their apprenticeships (144 hours per year is normally considered necessary). To accomplish this, program sponsors request the local schools to establish classes of supplemental related instruction for apprentices. They also cooperate with the local vocational school officials in determining the subjects to be taught and the qualifications of instructors. The program sponsor may further recommend journeymen in the trade who have the knowledge and ability to teach related classroom instruction.

SELECTION: Selection of apprentices is made on the basis of qualifications alone, as set forth in the approved standards and selection procedures of the Joint Apprenticeship Committee for the trade. All applicants are afforded equal opportunity without regard to race, creed, color or national origin, sex and age.

UNION: The term union shall mean the duly recognized contractual bargaining agency for a specific company, trade area and industrial group or groups.

VOCATIONAL EDUCATION: The primary purpose of vocational education is to equip persons for useful employment. The program is designed to serve the needs of people in two distinct groups: (1) Adults who have entered upon, and (2) youth and adults who are preparing to enter occupations in agriculture, business, homemaking, distribution, trade, technical and industrial fields requiring less than a college degree.

WORK EXPERIENCE: The time an apprentice spends on the job under journey-man supervision, learning, step by step, through demonstration and practice, the individual work processes of a chosen skilled occupation.

Additional Information

Questions concerning apprenticeship training may be directed to:

Apprenticeship Information Center 150 Des Moines Street Des Moines, Iowa 50316 Phone: (515) 280-8810

U. S. Department of Labor
Bureau of Apprenticeship and Training
637 Federal Office Building
210 Walnut Street
Des Moines, Iowa 50309
Phone: (515) 284-4690

U. S. Department of Labor Bureau of Apprenticeship and Training 131 East 4th Street Davenport, Iowa 52801 Phone: (319) 324-1339

School Counselors

Local Job Service Offices

Additionally, those interested in specific apprenticeship programs can consult with the appropriate Joint Apprenticeship Committee that has jurisdiction in their area. The following pages list principal labor organizations in Iowa's larger cities that may offer apprenticeship training. These unions are also cross-indexed by trade, all cities included.

On the last pages, you'll find an expanded list of Iowa labor unions, where additional information may be obtained.

Some apprenticeship programs are set up and run by independent sponsors, in non-union and open shops. In most instances, the employer advertises these openings, and applicants apply directly.

UNIONS WHICH PROVIDE APPRENTICESHIP TRAINING

Burlington

Carpenters Union Local 534 Labor Temple 752-1691

Electricians Union Local 735 127 S. 4th Street 752-0452

International Assn.of Machinists District 131 - Lodge 1010 RR 4, Box 306E West Burlington, Iowa 52655 754-5753

Iron Workers Local 577 RR 4, Box 306 El West Burlington, Iowa 52655 752-6951

Local 807 U.A.W. 610 N. Main 752-0421

Local 1237 U.A.W. Sylvania Dr. 754-4014

Operating Engineers Local 537 RR4, Box 306 El West Burlington, Iowa 52655 754-8135

Plumbers & Steamfitters Local Union No. 212 RFD #1, Box 80 752-5887

Sheet Metal Workers Local 91 302 Washington 754-5201

Teamsters Union 218 302 Washington 752-2723

Brotherhood of Painters,
Decorators and Paper Hangers
Local 744
625 South Leebrick
752-1374

Amalgamated Meat Cutters and Butcher Workmen of North America 116 -14th Avenue SE 365-2053

American Federation of Grain Millers Local 100 1211 Wiley Boulevard, S.W. 366-4105

Asbestos Workers Local 81 5000 J Street, S.W. 362-8233

Carpenters Joint Apprenticeship and Training - Local 308 209 Iowa Theatre Building 365-9519

Cedar Rapids Building and Construction 362-9259
Trade Council AFL-CIO
1211 Wiley Blvd. S.W. Roofers 1
363-8249 1451 Council

Cement Masons AFL-CIO Local 561 3306 -14th Avenue S.E. 365-1924

Chauffeurs Teamsters and Helpers Local 238 5000 J Street S.W. 365-1461

Electrical Workers Local 405 1211 Wiley Boulevard S.W. 363-2651

International Brotherhood of
 Electrical Workers Local 1362
270 Blairs Ferry Road N.E.
377-7354

International Assn. of Machinists
 and Aero Space Workers Local 831
3224 - 1st Avenue N.E.
364-2459

Iowa State Council of Carpenters 209 Iowa Theatre Bldg. 363-7669

Iron Workers Union No. 89 5000 J Street S.W. 365-8675

Operating Engineers Union No. 234 1266 Wilson S.W. 363-5753

Painters Local Union No. 447 5000 J Street S.W. 366-0569

Plumbers and Steamfitters Local No. 125 Apprenticeship Committee 1839 -16th Avenue S.W. 362-9259

Roofers Local Union No. 182 1451 Council N.E. 393-8436

Sheet Metal Workers Local 263 1211 Wiley Blvd. S.W. 363-1267

United Automobile Aerospace and Ag. Implement Workers of America 214 Guaranty Building 366-3529

Council Bluffs - Omaha

Amalgamated Meat Cutters District Union #271 1210 Douglas Street Omaha, Nebraska 68102 342-5417

Asbestos Workers Apprenticeship School 1701 North 74th Street Omaha, Nebraska 68114 393-8703

American Federation of Grain Millers Local #50 3023½ Leavenworth Omaha, Nebraska 68105 341-1159

Bakers and Confectionary Workers Local #433 818 South 21st Street Omaha, Nebraska 68108 344-3983

Bartenders Union Local #264 1821 California Omaha, Nebraska 68102 346-5135

Brewery Workers Local #1094 1125 WOW Building Omaha, Nebraska 342-4560

Bricklayers Union #1 4046 Vinton Street Omaha, Nebraska 68105 558-5665

Brotherhood of Railway Clerks 540 WOW Building Omaha, Nebraska 342-3332

Carpenters District Council 1821 California Street Omaha, Nebraska 68102 345-3558 Cement Finishers Local #538 14515 Industrial Road Omaha, Nebraska 68138 333-7921

Communications Workers of America District VII Office 2202 Douglas Street Omaha, Nebraska 68102 341-1041

Graphic Arts International Union Local #520 4664 South 60th Avenue Omaha, Nebraska 68117 734-3999

Hotel Restaurant Employees & Bartenders Union Local #264 1821 California Omaha, Nebraska 68102 346-5135

International Association of Bridge, Structural and Ornamental Iron Workers Local #21 14515 Industrial Road Omaha, Nebraska 68138 333-0276

International Union of Operating Engineers Local #38 3023½ Leavenworth Omaha, Nebraska 68105 341-1159

International Brotherhood of Electrical Workers 11th District Office 8990 West Dodge Road Omaha, Nebraska 68114 397-4239

Letter Carriers Union Branch #5 2617 Harvey Omaha, Nebraska 68131 341-4494 Machinists and Aerospace Workers Lodge #31 1821 California Street Omaha, Nebraska 348-9966

Millwrights & Machinery Erectors Local Union #1463 1821 California Omaha, Nebraska 68102 345-3558

Painters District Council #61 4046 Vinton St. Omaha, Nebraska 68105 556-8983

Plumbers Local Union #16 1821 California Omaha, Nebraska 68102 341-4068

Retail Clerks International Association Local #1015 10730 Pacific Street Omaha, Nebraska 68114 397-8510

Sheet Metal Workers Local #3 1821 California Omaha, Nebraska 68102 342-6355

Steam Fitters Local #464 14515 Industrial Road Omaha, Nebraska 68138 333-5859

United Steelworkers of America 4046 Vinton Omaha, Nebraska 68105 558-4266

Bureau of Apprenticeship and Training Attention Thomas P. Quinn U. S. Dept. of Labor 1114 Federal Building 215 North 17th Street Omaha, Nebraska 68102 402-221-4667

Davenport

Aluminum Workers International Union Local 105 1829 State Bettendorf 355-1181

Bakery and Confectionery Workers Local 36 1822 Rockingham Rd. 323-1330

Carpenters District Council 2100½ -3rd Avenue Rock Island, Illinois 323-5382

Communications Workers of America Local 7117 209 E. 3rd Street 324-0479

International Assn. of Machinists
 and Aero Space Workers
1409 -15th Street
Moline, Illinois
797-9500

International Assn. of Tool Craftsmen 3243 -37th Avenue Rock Island, Illinois 788-9776

International Brotherhood of Electrical Workers Local 145 2835 -7th Avenue Rock Island, Illinois 788-9591

International Union of Operating Engineers Local 537 1101 -73rd Street Rock Island, Illinois 787-7502

Meat Cutters and Packing House Workers Union No. 431 1401 W. 3rd Street 323-3655

Millwrights and Technical Engineers Local 2158 1420 W. 16th Street 324-2191 Painters Local Union No. 502 2827 -7th Avenue Rock Island, Illinois 788-3403

Painters Union Local No. 676 609½ W. 4th Street 323-2606

Plumbers and Steam Fitters Union Joint Apprenticeship Office 702 W. 35th Street 386-2772

Sheet Metal Workers Local No. 91 2827 -7th Avenue Rock Island, Illinois 788-0643

Teamsters and Chauffeurs Local No. 371 2116 -5th Avenue Rock Island, Illinois 322-1800

Tri-Cities Building Trades Council 2827 -7th Avenue Rock Island, Illinois 786-1115

U.A.W. Local 377 529 Main Street 323-8620

U.A.W. Local 858 2256 State Bettendorf 359-8112

U.A.W. Local 215 529 Main Street 323-1871 Amalgamated Meat Cutters and Butcher Workmen Local 431 2000 E. Walker 265-6071

Amalgamated Meat Cutters and Butcher Workmen Local P-1231 2727 E. Market 265-2288

Bakers Local Union No. 34 2121 Delaware 265-7391

Boilermakers Local No. 83 124 Washington 243-3244

Bricklayers Local No. 2 124 Washington 243-1731

Carpenters Local 106 Joint Apprenticeship Committee 1223 -6th Avenue 282-9805

Communications Workers of America Local 7102 1223 - 6th Avenue 243-7501

Des Moines Printing Pressmen and Assistants Union No. 86 2000 Walker 265-1190

Des Moines Typographical Union No. 118 602 Securities Building 244-9816

International Assn. of Machinists
 and Aero Space Workers
2000 Walker
265-0344

International Brotherhood of Electrical Workers Local 347 850 -18th Street 243-1924

IBEW Local 55 1435 NE 54th Avenue 265-6193

IBEW Local 499 - Utility 2230 Hubbell 262-3109

International Union of Operating Engineers (Stationary) Local 268 4900 Urbandale Avenue 277-5398

Iowa Federation of Labor AFL-CIO 2000 Walker 262-9571

Iron Workers Local No. 67 1501 E. Aurora 262-9366

Iron Workers Shopmen's Local No. 493 1501 E. Aurora 266-3194

National Electrical Contractors Association 8450 Hickman Road, Suite E 278-2445

Painters and Allied Trades Local No. 246 124 Washington 244-2003

Plasterers and Cement Masons Local No. 21 2121 Delaware 262-4080 Des Moines - Continued

Plumbers and Steam Fitters Local No. 33 124 Washington 243-3244

Sheet Metal Workers Local 45 124 Washington 244-4074

South Central Iowa Federation of Labor 2000 Walker 265-1862

Teamsters Joint Council No. 45 2425 Delaware 262-9781

Teamsters Local Union No. 394 2425 Delaware 262-9791

Teamsters Over-the-Road and City Transfer Local 147 2425 Delaware 262-9711

U.A.W. Local 450 4589 -6th Street 283-1784

U.A.W. Local 562 1701 E. Aurora 265-4846

United Rubber Workers Local 310 125 N.W. Broadway 288-9547

United Rubber Workers Local 164 2727 E. Market 262-4935

United Transportation Union 514 Capital City Bank Building 282-9289

Missouri Valley Line Construction Attention Max Wilkinson 937 - 6th Street Nevada, Iowa 50201 Carpenters Local Union No. 1948 2312 Edison Ames 232-1781

For General Information:

Bureau of Apprenticeship and Training Attention Russ U. Kelso or Carl K. Heninger Room 637, Federal Building 210 Walnut Street 284-4690

Apprenticeship Training Center Attention Eugene Woods Job Service Office 150 Des Moines Street 280-8810

For Building Trades Programs:

Des Moines Area Apprenticeship Outreach Program Attention Ernie Comito or Basil Townes 1223 -6th Avenue 288-1938

Dubuque

Amalagamated Meat Cutters and Butcher Workmen Local 150 1111 Bluff 556-1130

Bricklayers Local Union #17 RR 2 Sherrill, Iowa 52073

Building Trades Council 164 Main 583-2642

Carpenters Local 678 1638 Central 582-8521

Electrical Workers Local 704 164 Main 582-5947

General Drivers Local 421 1435 Central 583-9149

International Brotherhood of Electrical Workers Local Union No. 704 164 Main Street

Machinist Union Local 1238 1610 Garfield 583-0122

Operating Engineers Local 234 200 Main 582-2633

Plumbers and Steamfitters Local 66 164 Main 583-0150

Union Labor Temple 1610 Garfield 556-9410 U.A.W. Local 94 3450 Central 583-1779

Upholsterers, Furniture and Woodworkers Local 1861 1610 Garfield 582-6970

Fort Dodge

Bricklayers Local No. 20 Box 397 543-8183

Carpenters Local No. 641 RFD #2 573-3557

Cement Finishers Local No. 488 704 South 20th Street 573-8791

International Brotherhood of Electrical Workers Local 247 1813 -1st Avenue North 573-2673

International Union of Operating Engineers Local 234 RFD #3 576-4509

Iron Workers Local 67 404 North 17th Street 576-3922

Sheet Metal Workers Local 45 1910 -15th Avenue North 573-3409

United Packinghouse Workers Local 31 424 First Avenue South 573-3321

Mason City

Amalgamated Meat Cutters and Butcher Workmen Local P-38 1401 North Washington 424-2272

Carpenters Union Local 1313 510 South Pennsylvania 423-6644

Mason City Building Trades Council 510 S. Pennsylvania 423-6243

Teamsters, Chauffeurs, Warehouse Men and Helpers Local 828 404 -15th N.W. 424-3771 Amalgamated Meat Cutters and Butcher Workmen Local P-1 413 South Iowa 682-8044

Bricklayers Union Local No. 9 RR #1 682-4228

Carpenters Union Local 767 110½ South Court 682-4261

International Brotherhood of
Electrical Workers Local 173
2704 Kenwood
684-8235

International Union of Operating Engineers Local 234 116 North Green St. 684-8726

Ottumwa Labor Council 116 North Green St. 682-3754

Teamsters Union Local 147 329 West Main St. 682-5170

U.A.W. Local 74 205 North James St. 682-0897

United Steel Workers of America (Int'l) Attention Eddie Klein Eldon, Iowa Amalgamated Meat Cutters and Butcher Workmen 250 Benson Building 252-2259

Bakery and Confectionery Workers Local 433 3808 Glenn Avenue 276-5161

Bricklayers Union Local No. 5 2113 S. Royce 276-8314

Carpenters Union Local 948 321 -5th Street 255-1567

General Drivers, Warehouseman and Helpers Union No. 383 $1021\frac{1}{2}$ -4th Street 252-2751

International Assn. of Machinists
 Lodge 162
1720 W. 1st Street
255-8387

International Brotherhood of Electrical Workers Local 231 700 Badgerow Building 255-8138

Iron Workers Union, Local 184 230 Insurance Exchange Building 252-1761

Operating Engineers Local 234 321 -5th Street 255-1374

Painters and Decorators Union Local 214 230 Insurance Exchange Building 252-2806

Plasterers and Cement Masons Local 41 1613 W. 16th Street 252-3018 Sheet Metal Workers Local 37 321 -5th Street 255-9953

Typographical Union Local 180 1701 Glendale Blvd.

United Packinghouse Workers Local 586 1200 Cunningham 255-3598

Woodbury County Labor Council 107 -4th Street 258-7773

Waterloo

Black Hawk County Union Council 1695 Burton Avenue 232-2484

Carpenters Local No. 1835 1695 Burton Avenue 232-3601

Electrical Workers Local No. 288 1695 Burton Avenue 233-8050

International Assn. of Machinists District 134 1346 W. Airline Hwy. 234-4891

Iron Workers Local 89 1695 Burton Avenue 232-4084

Local P46 Amalgamated Meat Cutters and Butcher Workmen 1651 Sycamore 233-3397

Operating Engineers Local 234 232-4919

Painters and Allied Trades Local 246 1695 Burton Avenue 234-1158

Plumbers and Steam Fitters Local No. 384 1695 Burton Avenue 233-7551

Sheet Metal Local 197 315 Oaklawn Avenue 235-6471 Teamsters Chauffeurs and Helpers Union 650 308 Jefferson 232-1079

Teamsters Local 844 1695 Burton Avenue 235-6209

U.A.W. Local 838 515 Rainbow Drive 233-3049

Cement Masons Union Local 818 1302 W. 4th 234-1191

Plasterers Union Local 225 713 Arbutus St. Evansdale 234-2540

Communication Workers of America Local 7108 1695 Burton Avenue 291-6601

Local 1470 Retail Clerks Union, Hospital - Nursing Home 1695 Burton Avenue 234-8257

Musicians Union Local 334 AF of M 305 E. 4 232-6924

National Association of Letter Carriers, Branch 512 520 Jefferson 235-1036

Trade Classification

Asbestos Workers

Asbestos Workers Local 81 5000 J Street, SW Cedar Rapids 362-8233

Asbestos Workers Apprenticeship School 1701 North 74th Street Omaha, Nebraska 68114 393-8703

Bakery and Confectionery Workers

Bakery and Confectionery Workers Local 36 1822 Rockingham Rd. Davenport 323-1330

Bakers Local Union No. 34 2121 Delaware Des Moines 265-7391

Bakers and Confectionery Workers Local #433 818 South 21st Street Omaha, Nebraska 344-3983

Bakery and Confectionery Workers Local 433 3808 Glenn Avenue Sioux City 276-5161

Bricklayers

Bricklayers Local No. 2 124 Washington Des Moines 243-1731

Bricklayers Local No. 20 Box 397 Fort Dodge 543-8183

Bricklayers - Continued

Bricklayers Union #1 4046 Vinton Street Omaha, Nebraska 68105 558-5665

Bricklayers Union Local No. 9 RR #1 Ottumwa 682-4228

Bricklayers Local Union #17 RR 2 Sherrill, Iowa 52073

Bricklayers Union Local No. 5 2113 S. Royce Sioux City 276-8314

Building Trades Councils

Cedar Rapids Building and Construction Trade Council AFL-CIO 1211 Wiley Blvd. S.W. Cedar Rapids 363-8249

Building Trades Council 164 Main Dubuque 583-2642

Mason City Building Trades Council 510 S. Pennsylvania Mason City 423-6243

Tri-Cities Building Trades Council 2827 -7th Avenue Rock Island 786-1115

Carpenters

Carpenters Local Union No. 1948 2312 Edison Ames 232-1781

Carpenters Union Local 534 Labor Temple Burlington 752-1691

Carpenters Joint Apprenticeship and Training - Local 308 209 Iowa Theatre Building Cedar Rapids 365-9159

Iowa State Council of Carpenters 209 Iowa Theatre Building Cedar Rapids 363-7669

Carpenters Local 106 Joint Apprenticeship Committee 1223 -6th Avenue Des Moines 282-9805

Carpenters Local 678 1638 Central Dubuque 582-8521

Carpenters Local No. 641 RFD 2 Fort Dodge 573-3557

Carpenters Union Local 1313 510 South Pennsylvania Mason City 423-6644

Carpenters District Council 1821 California Street Omaha, Nebraska 68102 345-3558

Carpenters Union Local 767 110½ South Court Ottumwa 682-4261

Carpenters District Council $2100\frac{1}{2}$ -3rd Avenue Rock Island 323-5382

Carpenters Union Local 948 321 - 5th Street Sioux City 255-1567

Carpenters Local No. 1835 1695 Burton Avenue Waterloo 232-3601

Communications

Communications Workers of America Local 7117 209 E. 3rd Street Davenport 324-0479

Communications Workers of America Local 7102 1223 -6th Avenue Des Moines 243-7501

Communications Workers of America District VII Office 2202 Douglas Street Omaha, Nebraska 68102 341-1041

Communications Workers of America Local 7108 1695 Burton Avenue Waterloo 291-6601

Electricians

Electricians Union Local 735 127 S. 4th Street Burlington 752-0452

Electrical Workers Local 405 1211 Wiley Boulevard S.W. Cedar Rapids 363-2651

International Brotherhood of Electrical Workers Local 1362 270 Blairs Ferry Road N.E. Cedar Rapids 377-7354

International Brotherhood of Electrical Workers Local 347 850 -18th Street Des Moines 243-1924

National Electrical Contractors Association 8450 Hickman Road, Suite E Des Moines 278-2445

IBEW Local 55 1435 NE 54th Avenue Des Moines 265-6193

IBEW Local 499 - Utility 2230 Hubbell Des Moines 262-3109

Electrical Workers Local 704 164 Main Dubuque 582-5947

International Brotherhood of Electrical Workers Local Union No. 704 164 Main Street Dubuque International Brotherhood of Electrical Workers Local 247 1813 1st Avenue North Fort Dodge 573-2673

International Brotherhood of Electrical Workers 11th District Office 8990 West Dodge Road Omaha, Nebraska 68114 397-4239

International Brotherhood of Electrical Workers Local 173 2704 Kenwood Ottumwa 684-8235

International Brotherhood of Electrical Workers Local 145 2835 - 7th Avenue Rock Island 788-9591

International Brotherhood of Electrical Workers Local 231 700 Badgerow Building Sioux City 255-8138

Electrical Workers Local No. 288 1695 Burton Avenue Waterloo 233-8050

> STATE LIBRARY OF IOWA Historical Building DES MOINES, IOWA 50319

Grain Millers

American Federation of Grain Millers Local 100 1211 Wiley Boulevard, S.W. Cedar Rapids 366-4105

American Federation of Grain Millers Local #50 3023½ Leavenworth Omaha, Nebraska 68105 341-1159

Iron Workers

Iron Workers Union No. 89 5000 J Street S.W. Gedar Rapids 365-8675

Iron Workers Local No. 67 1501 E. Aurora Des Moines 262-9366

Iron Workers Shopmen's Local No. 493 1501 E. Aurora Des Moines 266-3194

Iron Workers Local 67 404 North 17th Street Fort Dodge 576-3922

International Association of Bridge, Structural and Ornamental Iron Workers Local No. 21 14515 Industrial Road Omaha, Nebraska 68138 333-0276

Iron Workers, Union, Local 184 230 Insurance Exchange Building Sioux City 252-1761

Iron Workers Local 89 1695 Burton Avenue Waterloo 232-4084

Iron Workers Local 577 RR4, Box 306 El West Burlington 752-6951

Machinists

International Assn. of Machinists and Aero Space Workers Local 831 3224 -1st Avenue, N.E. Cedar Rapids 364-2459

International Assn. of Machinists and Aero Space Workers 2000 Walker Des Moines 265-0344

Machinist Union Local 1238 1610 Garfield Dubuque 583-0122

International Assn. of Machinists and Aero Space Workers 1409 -15th Street Moline, Illinois 797-9500

Machinists and Aerospace Workers Lodge No. 31 1821 California Street Omaha, Nebraska 348-9966

International Assn. of Machinists Lodge 162 1720 W. 1st Street Sioux City 255-8387

International Assn. of Machinists District 134 1346 W. Airline Hwy. Waterloo 234-4891

International Assn. of Machinists District 131 - Lodge 1010 RR4, Box 306 E West Burlington 754-5753

Operating Engineers

Operating Engineers Union No. 234 1266 Wilson S.W. Cedar Rapids 363-5753

International Union of Operating Engineers (Stationary) Local 268 4900 Urbandale Avenue Des Moines 277-5398

Operating Engineers Local 234 200 Main Dubuque 582-2633

International Union of Operating
 Engineers Local 234
RFD #3
Fort Dodge
576-4509

International Union of Operating Engineers Local #38 3023½ Leavenworth Omaha, Nebraska 68105, 341-1159

International Union of Operating Engineers Local 234 116 North Green Street Ottumwa 684-8726

International Union of Operating
 Engineers Local 537
1101 -73rd Street
Rock Island, Illinois
787-7502

Operating Engineers Local 234 321 - 5th Street Sioux City 255-1374

Operating Engineers Local 234 Waterloo 232-4919

Operating Engineers Local 537 RR4, Box 306 El West Burlington, Iowa 52655

Packinghouse Workers -Meat Cutters/Butchers

Amalgamated Meat Cutters and Butcher Workmen of North America 116 14th Avenue SE Cedar Rapids 365-2053

Meat Cutters and Packing House Workers Union No. 431 1401 W. 3rd Street Davenport 323-3655

Amalgamated Meat Cutters and Butcher Workmen Local 431 2000 E. Walker Des Moines 265-6071

Amalgamated Meat Cutters and Butcher Workmen Local P-1231 2727 E. Market Des Moines 265-2288

Amalgamated Meat Cutters and Butcher Workmen Local 150 1111 Bluff Dubuque 556-1130

United Packinghouse Workers Local 31 424 First Avenue South Fort Dodge 573-3321

Amalgamated Meat Cutters and Butcher Workmen Local P-38 1401 North Washington Mason City 424-2272

Amalgamated Meat Cutters District Union 271 1210 Douglas Street Omaha, Nebraska 68102 342-5417 Packinghouse Workers -Meat Cutters/Butchers

Amalgamated Meat Cutters and Butcher Workmen Local P-1 413 South Iowa Ottumwa 682-8044

Amalgamated Meat Cutters and Butcher Workmen 250 Benson Bldg. Sioux City 252-2259

United Packinghouse Workers Local 586 1200 Cunningham Sioux City 255-3598

Local P46 Amalgamated Meat Cutters and Butcher Workmen 1651 Sycamore Waterloo 233-3397

Painters

Brotherhood of Painters, Decorators and Paper Hangers Local 744 625 South Leebrick Burlington 752-1374

Painters Local Union No. 447 5000 J Street S.W. Cedar Rapids 366-0569

Painters Union Local No. 676 609½ W. 4th Street Davenport 323-2606

Painters and Allied Trades Local No. 246 124 Washington Des Moines 244-2003

Painters District Council No. 61 4046 Vinton Street Omaha, Nebraska 68105 556-8983

Painters - continued

Painters Local Union No. 502 2827 - 7th Avenue Rock Island 788-3403

Painters and Decorators
Union Local 214
230 Insurance Exchange Building
Sioux City
252-2806

Painters and Allied Trades Local 246 1695 Burton Avenue Waterloo 234-1158

Plasterers/Cement Masons

Cement Masons AFL-CIO Local 561 3306 - 14th Avenue S.E. Cedar Rapids 365-1924

Plasterers and Cement Masons Local No. 21 2121 Delaware Des Moines 262-4080

Plasterers Union Local 225 713 Arbutus Street Evansdale 234-2540

Cement Finishers Local No. 488
704 South 20th Street
Fort Dodge
573-8791

Cement Finishers Local #538 14515 Industrial Road Omaha, Nebraska 68138 333-7921

Plasterers and Cement Masons Local 41 1613 W. 16th Street Sioux City 252-3018

Cement Masons Union Local 818 1302 W. 4th Waterloo 234-1191

Plumbers/Steamfitters

Plumbers & Steamfitters Local Union No. 212 RFD #1, Box 80 Burlington 752-5887

Plumbers and Steamfitters Local No. 125 Apprenticeship Committee 1839 -16th Avenue S.W. Cedar Rapids 362-9259

Plumbers and Steam Fitters
Union Joint Apprenticeship Office
702 W. 35th Street
Davenport
386-2772

Plumbers and Steam Fitters Local No. 33 124 Washington Des Moines 243-3244

Plumbers and Steamfitters Local 66 164 Main Dubuque 583-0150

Plumbers Local Union #16 1821 California Omaha, Nebraska 68102 341-4068

Steam Fitters Local #464 14515 Industrial Road Omaha, Nebraska 68138 333-5859

Plumbers and Steam Fitters Local No. 384 1695 Burton Avenue Waterloo 233-7551

Sheet Metal Workers

Sheet Metal Workers Local 91 302 Washington Burlington 754-5201

Sheet Metal Workers Local 263 1211 Wiley Blvd. S.W. Cedar Rapids 363-1267

Sheet Metal Workers Local 45 124 Washington Des Moines 244-4074

Sheet Metal Workers Local 45 1910 -15th Avenue North Fort Dodge 573-3409

Sheet Metal Workers Local No. 3 1821 California Omaha, Nebraska 68102 342-6355

Sheet Metal Workers Local No. 91 2827 -7th Avenue Rock Island 788-0643

Sheet Metal Workers Local 37 321 -5th Street Sioux City 255-9953

Sheet Metal Local 197 315 Oaklawn Avenue Waterloo 235-6471

Teamsters

Teamsters Union 218
302 Washington
Burlington
752-2723

Chauffeurs Teamsters and Helpers
Local 238
5000 J Street S.W.
Cedar Rapids
365-1461

Teamsters Joint Council No. 45 2425 Delaware Des Moines 262-9781

Teamsters Local Union No. 394 2425 Delaware Des Moines 262-9791

Teamsters Over-the-Road and City Transfer Local 147 2425 Delaware Des Moines 262-9711

Teamsters, Chauffeurs, Warehouse
Men and Helpers Local 828

404 - 15th NW

Mason City

424-3771

Teamsters Union Local 147 329 West Main St. Ottumwa 682-5170

Teamsters and Chauffeurs Local No. 371 2116 - 5th Avenue Rock Island 322-1800

Teamsters, Chauffeurs and Helpers Union 650 308 Jefferson Waterloo 232-1079

Teamsters Local 844 1695 Burton Avenue Waterloo 235-6209

Teamsters/General Drivers/ Warehouse Workers

General Drivers Local 421 1435 Central Dubuque 583-9149

General Drivers, Warehouseman and Helpers Union No. 383 1021½ - 4th Street Sioux City 252-2751

United Auto Workers

Local 807 U.A.W. 610 N. Main Burlington 752-0421

Local 1237 U.A.W. Sylvania Drive Burlington 754-4014

United Automobile Aerospace and Ag.
Implement Workers of America
214 Guaranty Building
Cedar Rapids
366-3529

U.A.W. Local 377 529 Main Street Davenport 323-8620

U.A.W. Local 858 2256 State Bettendorf 359-8112

U.A.W. Local 215 529 Main Street Davenport 323-1871

U.A.W. Local 450 4589 -6th Street Des Moines 283-1784

U.A.W. Local 562 1701 E. Aurora Des Moines 265-4846

U.A.W. Local 94 3450 Central Dubuque 583-1779

U.A.W. Local 74 205 North James Street Ottumwa 682-0897 U.A.W. Local 838 515 Rainbow Drive Waterloo 233-3049

United Rubber Workers

United Rubber Workers Local 310 125 N.W. Broadway Des Moines 288-9547

United Rubber Workers Local 164 2727 E. Market Des Moines 262-4935

LIBRARY

Miscellaneous

Hotel Restaurant Employees & Bartenders Union Local No. 264 1821 California Omaha, Nebraska 68102 346-5135

Bartenders Union Local No. 264 1821 California Omaha, Nebraska 68102 346-5135

Brewery Workers Local #1094 1125 WOW Building Omaha, Nebraska 342-4560

International Assn. of Tool Craftsmen 3243 - 37th Avenue Rock Island, Illinois 788-9776

Millwrights and Technical Engineers Local 2158 1420 W. 16th Street Davenport 324-2191

Millwrights & Machinery Erectors
Local Union #1463
1821 California
Omaha, Nebraska
345-3558

Boilermakers Local No. 83 124 Washington Des Moines 243-3244

Missouri Valley Line Construction 937 -6th Street Nevada, Iowa 50201 Attention Mr. Max Wilkinson

United Steel Workers of America (Int'l) Attention Eddie Klein Eldon, Iowa

United Steelworkers of America 4046 Vinton Omaha, Nebraska 68105 558-4266

Miscellaneous - continued

Aluminum Workers International Union Local 105 1829 State Bettendorf 355-1181

Roofers Local Union No. 182 1451 Council N.E. Cedar Rapids 393-8436

Upholsterers, Furniture and Woodworkers Local 1861 1610 Garfield Dubuque 582-6970

Brotherhood of Railway Clerks 540 WOW Building Omaha, Nebraska 342-3332

United Transportation Union 514 Capital City Bank Building Des Moines, Iowa 282-9289

Letter Carriers Union Branch #5 2617 Harvey Omaha, Nebraska 68131 341-4494

National Association of Letter Carriers, Branch 512 520 Jefferson Waterloo 235-1036

Local 1470 Retail Clerks
Union, Hospital - Nursing Home
1695 Burton Avenue
Waterloo, Iowa
234-8257

Des Moines Printing Pressmen and Assistants Union No. 86 2000 Walker Des Moines 265-1190

Miscellaneous - continued

Des Moines Typographical Union No. 118 602 Securities Building Des Moines 244-9816

Typographical Union Local 180 1701 Glendale Blvd. Sioux City

Musicians Union Local 334 AF of M 305 E 4 Waterloo 232-6924

Graphic Arts International Union Local #520 4664 South 60th Avenue Omaha, Nebraska 68117 734-3999

Retail Clerks International Association Local #1015 10730 Pacific Street Omaha, Nebraska 68114 397-8510

For General Information:

Bureau of Apprenticeship Training
Attention Russ V. Kelso or
Carl K. Heninger
Room 637, Federal Building
210 Walnut Street
Des Moines
284-4690

Bureau of Apprenticeship and Training Attention Thomas P. Quinn U. S. Department of Labor 1114 Federal Building 215 North 17th Street Omaha, Nebraska 68102 (402) 221-4667

Iowa Federation of Labor AFL-CIO 2000 Walker Des Moines 262-9571

South Central Iowa Federation of Labor: 2000 Walker Des Moines 265-1862

Ottumwa Labor Council 116 North Green Street Ottumwa 682-3754

Des Moines Area Apprenticeship Outreach Program Attention Ernie Comito or Basil Townes 1223 - 6th Avenue Des Moines 288-1938

Union Labor Temple 1610 Garfield Dubuque 556-9410

Woodbury County Labor Council 107 -4th Street Sioux City 258-7773

Black Hawk County Union Council 1695 Burton Avenue Waterloo 232-2484

Iowa Labor Unions

From the <u>Register of Reporting Labor Organizations</u>, issued in 1972, by the Office of Labor-Management and Welfare Pension Reports, Department of Labor.

Organizations have been added to this list, as a result of recent information, yet there may be other new ones not included.

Included in this listing are unions which may or may not offer apprenticeship training, but which may be consulted for information concerning apprenticeships in their respective occupational areas.

TRADE COUNCILS

Building & Construction Trades Dept. AFL-CIO

- B & CTC State, Davenport
- B & CTC Cedar Rapids, Cedar Rapids
- B & CTC Des Moines, Des Moines
- B & CTC Dubuque, Dubuque
- B & CTC Mason City, Mason City
- B & CTC Muscatine, Muscatine
- B & CTC NW Iowa, Sioux City
- B & CTC Ottumwa, Ottumwa
- B & CTC SE Iowa, Burlington
- B & CTC Waterloo, Waterloo

Metal Trades Dept. AFL-CIO

MTC Dubuque, Dubuque

Railway Employees Dept. AFL-CIO

SF 105, Council Bluffs

AFL-CIO Directly Affiliated Local Unions

DALU 23291, Davenport DALU 24214, Clinton

AFFILIATED LABOR ORGANIZATIONS

Aluminum Workers AFL-CIO

LU 105 Bettendorf

Asbestos Workers AFL-CIO

LU 57 Sioux City
LU 74 Des Moines
LU 81 Cedar Rapids

Auto Workers Ind

Bakery Workers AFL-CIO

	13	Dubuque	Con	f Mid-	West Bakers
	74	Ottumwa			Des Moines
	94	Dubuque	LU	34	Des Moines
	120	Cresco	LU	36	Davenport
	215	Davenport	LU :	220	Waterloo
	242	Cedar Rapids	LU	412	Ottumwa
	270	Des Moines	LU 4	433	Sioux City
	299	Cedar Rapids			
	343	Grinnel1			
LU	377	Bettendorf	Barbers	AFL-CI	0
LU	381	Marshalltown			
	390	Albia	LU :	7	Sioux City
LU	411	Waverly	LU I	19	Oskaloosa
LU	442	Webster City	LU 4	43	Des Moines
	450	Des Moines	LU S	52	Sioux City
LU	552	Des Moines	LU 9	97	Cedar Rapids
LU	562	Des Moines	LU 1	110	Burlington
LU	616	Cedar Rapids	LU 1	116	Davenport
LU	619	Monticello	LU 1	133	Ottumwa
LU	801	Creston	LU]	143	Clinton
LU	807	Burlington	LU 2	214	Keokuk
LU	838	Waterloo	LU 2	281	Boone
LU	858	Davenport	LU 2		Fort Madison
LU	893	Marshalltown	LU 3		Council Bluffs
LU	997	Newton	LU 3		Centerville
	1024	Cedar Rapids	LU 4		Dubuque
	1127	Waterloo	LU 5		Fort Dodge
	1130	Des Moines	LU 6		Mason City
	1151	Carroll	LU 6		Marshalltown
	1160	Waterloo	LU 7		Waterloo
	1165	Oelwein	LU 8		Newton
	1201	Grinnell	LU 9		Iowa City
	1205	Fort Dodge	20	30	lowa Gley
	1237	Burlington			
	1281	Cedar Rapids			
	1315	Charles City	Boilermak	cers AF	FL-CIO
	1316	Cedar Rapids			
	1349	Cedar Rapids	LU 8		Des Moines
	1365	Vinton	LDG	499	Burlington
	1422	Nashua	LDG	523	Davenport
	1442	Davenport			
	1446	Des Moines			
	1492	Fort Madison	Bookbinde	ers AFI	L-CIO
	1496	Donnellson			
	1506	Cedar Rapids	LU 7	71	Des Moines
	1515	Des Moines	LU 8	34	Cedar Rapids
	1540	Jefferson	LU 1	77	Sioux City
	1551	Fort Madison			
	1731	Waterloo			
LU	1/31	Waterioo	Brewery W	Jorkers	s AFL-CIO
			LU 1	103	Centerville

Bricklayers AFL-CIO			Carpe	ent	ers AFL-C	10 - continued
Sta	te Con	f		T.II	1215	Creston
		Des Moines			1260	Iowa City
LU	1	Cedar Rapids			1313	Mason City
LU		Des Moines			1398	Washington
LU		Fort Madison			1448	Corning
LU		Sioux City			1559	Muscatine
LU		Council Bluffs			1794	Dubuque
LU		Muscatine			1835	Waterloo
LU		Spencer			1948	Ames
LU		Ottumwa			2052	
LU		Burlington			2147	Boone Grinnell
LU		Newton				
LU		Marshalltown			2290	Red Oak
LU		Clinton			2602	Mason City
LU					2718	Muscatine
LU		Dubuque Fort Dada			2831	Calmar
		Fort Dodge		LU	3159	Burlington
LU		Ames				
LU	20	Waterloo				
			Cemer	nt V	Workers A	FL-CIO
Carpente	rs AFL	-CIO		TII	6	Buffalo
A THE WAY	121721				66	Fort Dodge
DC		Rock Island			106	
Sta	te C	Waterloo			258	Mason City
	Easter					Bevington
		Fort Madison			287	Des Moines
DC	Midwes	tern Millmen			288	Fort Dodge
	11201100	Clinton			488	Fort Dodge
LU	4	Davenport			561	Cedar Rapids
	106	Des Moines		LU	818	Waterloo
	308	Cedar Rapids				
	364	Council Bluffs	Cham		1 170-1	T 1
	373	Fort Madison	Cirelli	LCa	1 Workers	Ind
	523	Keokuk		TIT	276	V
	534	Burlington			376	Muscatine
	575	Spencer			519	Burlington
	597	Centerville		LU	745	De Witt
	641	Fort Dodge				
	672	Clinton	Cloti	nin	a Manlana	AEL CIO
	678	Dubuque	CIOU	1111	g Workers	AFL-CIO
	726	Davenport		TIT	107.0	D. (. C! - 1.1
	767	Ottumwa			127-G	Fairfield
	772	Clinton			129-G	Bonaparte
	937	Dubuque			264	Bettendorf
	948	Sioux City			316	Oskaloosa
	1012	Carroll			349	Dubuque
	1012	Sigourney			436	Bettendorf
	1034	Oskaloosa			487	Chariton
	1034	Cedar Rapids			568	Mason City
	1069	Muscatine		LU	821	Des Moines
	1112	Marshalltown				
LU	1117	rial Silal LOWII				

Communications Workers AFL-CIO

LU	7101	Cedar Rapids
LU	7102	Des Moines
LU	7103	Sioux City
LU	7104	Spencer
LU	7106	Clarion
LU	7108	Cedar Falls
LU	7109	Decorah
LU	7110	Dubuque
LU	7111	Perry
LU	7112	Low Moor
LU	7113	Council Bluffs
LU	7114	Carroll
LU	7115	Ottumwa
LU	7116	Coralville
LU	7117	Davenport
LU	7118	Burlington
LU	7119	Keokuk
LU	7120	Muscatine
LU	7121	Fort Madison
LU	7171	Fort Dodge
LU	7172	Rockwell City
LU	7176	Burlington

Distillery Workers AFL-CIO

LU 86 Muscatine

Electrical Workers IBEW AFL-CIO

SC	14-U	Sioux City
SC	16-U	Spirit Lake
LU	55	Des Moines
LU	173	Ottumwa
LU	218	Spirit Lake
LU	231	Sioux City
LU	240	Muscatine
LU.	247	Ft. Dodge
LU	263	Dubuque
LU :	288	Waterloo
LU .	347	Des Moines
LU .	372	Boone
LU 4	405	Cedar Rapids
LU	432	Mason City
LU	452	Burlington
LU 4	499	Des Moines
LU !	599	Iowa City
LU (593	Des Moines
LU 7	704	Dubuque

Electrical Workers IBEW AFL-CIO

continued-

LU	735	Burlington
LU	880	Sioux City
LU	931	Cedar Rapids
LU	939	Waterloo
LU	944	Waterloo
LU	1074	Fairfield
LU	1248	Marshall town
LU	1302	Storm Lake
LU	1354	Cedar Rapids
LU	1362	Cedar Rapids
LU	1379	Bettendorf
LU	1429	Marion
LU	1580	Fort Madison
LU	1982	Council Bluffs

Electrical Workers IUE AFL-CIO

LU	816	Fort Dodge
LU	829	Des Moines
LU	1112	Burlington

Elevator Constructors AFL-CIO

LU	33	Des Moines
LU	129	Cedar Rapids

Engineers Operating AFL-CIO

LU	234	Dubuque, Ft. Dodge,
		Ottumwa, Sioux
		City, Waterloo
LU	268 268-B	Des Moines
LU	275	Cedar Rapids
LU	537	West Burlington
LU	758	Dubuque
LU	773	Sioux City

Firemen & Oilers AFL-CIO

LU	407	Clinton
LU	525	Burlington
LU	553	Cedar Rapids
LU	844	Council Bluffs
LU	849	Waterloo
LU	873	Creston
LU	903	Council Bluffs
LU	1084	Fort Madison

Garment Workers AFL-CIO

LU	166	Waterloo
LU	265	Sioux City
LU	268	Pella
LU	428	Le Mars

Garment Workers Ladies AFL-CIO

LU	303	Clinton
LU	377	Knoxville
LU	491	Osceola

Glass & Ceramic Workers AFL-CIO

LU	105	Mason City
LU	136	Ottumwa
LU	140	Rockford
LU	142	De Soto
LU	186	Sheffield
LU	431	Iowa City
LU	457	Des Moines
LU	477	Mason City
LU	522	Lehigh

Grain Millers AFL-CIO

LU	6	Clinton
LU	7	Keokuk
LU	9	Cedar Rapids
LU	10	Cedar Rapids
LU	25	Belmond
LU	48	Keokuk
LU	49	Iowa Falls
LU	85	Davenport
LU	100	Cedar Rapids
LU	137	Washington
LU	212	Des Moines

Grain Millers AFL-CIO - continued

LU	216	Mason City
LU	269	Mason City
LU	317	Ames
LU	349	Atlantic
LU	350	Independence

Guards Ind

Region	3	Burlington
LU 22		Burlington

Hotel & Restaurant Employees AFL-CIO

State C	Dubuque
LU 146	Waterloo
LU 247	Des Moines
LU 439	Sioux City
LU 445	Keokuk
LU 497	Cedar Rapids
LU 527	Dubuque
LU 648	West Burlington

Independent Unions NFIU

Centra	al U C
	Des Moines
LU 31	United Furnace
Wrkrs	of America
	Marshalltown

Industrial Workers Allied AFL-CIO

LU /93 COUNCIL DIUI	LU	795	Council	Bluffs
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Industrial Workers Union NFIU

N HQ	Des	Moines
LU 611	Des	Moines
LU 614	Des	Moines

Insurance Workers AFL-CIO

LU	82	Des Moines
LU	140	Cedar Rapids
LU	174	Sioux City
LU	178	Dubuque
LU	190	Waterloo

Iron Workers AFL-CIO

LU	67	Des Moines
LU	67	Fort Dodge
LU	89	Cedar Rapids
LU	89	Waterloo
LU	184	Sioux City
LU	493	Des Moines
LU	577	Burlington
LU	647	Clinton

Laborers AFL-CIO

DC	Des Moines
LU 164	Davenport
LU 177	Des Moines
LU 244	Clinton
LU 353	Des Moines
LU 427	Sioux City
LU 431	Des Moines
LU 552	Mason City
LU 794	Ames
LU 888	Muscatine
LU 1072	Fort Dodge
LU 1238	Iowa City

Lathers AFL-CIO

State C	Des Moines
LU 8	Des Moines
LU 113	Sioux City
LU 115	Cedar Rapids
LU 158	Dubuque
LU 197	Davenport
LII 276	Waterloo

Laundry & Dry Cleaning AFL-CIO

LU 3018 Des Moines

Line Construction

Missouri Valley Line Constr. Nevada, Iowa

$\frac{ \hbox{Lithographers \& Photoengravers}}{ \hbox{AFL-CIO}}$

LU 246 Des Moines

Locomotive Engineers Ind

SLB	Waterloo
DIV 6	Boone
DIV 82	Sioux City
DIV 114	Waterloo
DIV 117	Mason City
DIV 119	Dubuque
DIV 125	Clinton
DIV 159	Cedar Rapids
DIV 181	Eldon
DIV 203	Perry
DIV 211	Eagle Grove
DIV 226	Fort Dodge
DIV 391	Fort Madison
DIV 525	West Des Moines
DIV 538	Ottumwa
DIV 605	Estherville
DIV 642	Creston
DIV 643	Ottumwa
DIV 655	Clarion
DIV 687	Sioux City
DIV 778	Norwalk
DIV 813	Manly

Machinists AFL-CIO

Maintenance of Way Employees AFL-CIO

D LDG 105	Ot tumes	 011		
	Des Moines	CT	01.1	0
	Burlington	51	Cnicago	Great Western
D LDG 131		0	TDC F	Mingo
			LDG 5	Sioux City
	Sioux City		LDG 7	Marion
LDG 247	Oelwein		LDG 57	Guttenberg
LDG 254	Des Moines		LDG 67	Waterloo
LDG 283	Clinton		LDG 69	Spencer
LDG 299	Marshalltown		LDG 78	Perry
LDG 388	Davenport		LDG 262	Marshalltown
LDG 479	Des Moines	S	LDG 263	New Sharon
LDG 503	Maquoketa	S	LDG 285	Boone
LDG 531	Burlington	S	LDG 348	Vinton
LDG 566	Keokuk	S	LDG 381	Belle Plaine
LDG 831	Cedar Rapids	S	LDG 412	Mason City
LDG 1010	Burlington	S	LDG 415	Sioux City
LDG 1043	Fort Madison	S	LDG 437	Boone
LDG 1045	Algona	S	LDG 510	Clinton
LDG 1081	Waterloo	S	LDG 626	Cherokee
LDG 1091	Waterloo	S	LDG 692	Carroll
LDG 1238	Dubuque	S	LDG 902	New Hampton
LDG 1293	Fairfield		LDG 940	Anita
LDG 1300	Clarinda		LDG 963	Eldon
LDG 1318	Waterloo		LDG 1027	
LDG 1373	Waterloo		LDG 1148	Eagle Grove
LDG 1426	Sioux City		LDG 1217	Moulton
LDG 1464	Council Bluffs		LDG 1239	Perry
LDG 1465	Ottumwa		LDG 1308	Estherville
LDG 1498	Oskaloosa		LDG 1347	Onawa
LDG 1499	Muscatine		LDG 1393	Waterloo
LDG 1513	Des Moines		LDG 1533	Burlington
LDG 1521	Burlington		LDG 1691	Unionville
LDG 1526	Amana		LDG 1757	Coulter
LDG 1535	Oskaloosa		LDG 1778	Columbus Junction
LDG 1623	Clinton		LDG 1788	Missouri Valley
LDG 1637	Sioux City		LDG 1832	Ottumwa
LDG 1686	Fort Dodge		LDG 1847	Cedar Rapids
LDG 1728	Cedar Falls		LDG 1888	Creston
LDG 1993	Waterloo		LDG 1902	Ottumwa
LDG 1995	Des Moines		LDG 1935	Oelwein
LDG 2048	Davenport		LDG 2644	
LDG 2289	Lenox		LDG 2747	Davenport Iowa City
LDG 2303	Burlington			
LDG 2447	Grinnell		LDG 2750	Des Moines
LDG 244/	OLTHUETT	0	LDG 2832	Osage

Mailers Ind

N HQ	Des Moines
LU 1	Des Moines
LU 58	Des Moines
LII 125	Cedar Rapids

Meat Cutters AFL-CIO

DC 11	Des Moines
Metropoli	tan C 13
	Sioux City
LU 1-P	Ottumwa
LU 3-P	Cedar Rapids
LU 7-P	Des Moines
LU 31-P	Fort Dodge
LU 38-P	Mason City
LU 46-P	Waterloo
LU 71	Sioux City
LU 79-P	Estherville
LU 128-P	Fort Dodge
LU 150	Dubuque
LU 176-P	Sioux City
LU 179	Cherokee
LU 191	Storm Lake
LU 222	Sioux City
LU 367	Des Moines
LU 431	Davenport
LU 431	Des Moines
LU 440	Storm Lake
LU 586-P	Sioux City
	Sioux City
LU 670	Fort Dodge
	Fort Dodge
	Sioux City
	Mason City
LU 1149-P	
	Iowa Falls
	Manchester
LU 1225	
	Estherville
	Des Moines
	Des Moines
LU 1258	Cedar Falls
	Sioux City
LU 1278-P	Waterloo
	Sioux City
LU 1284	Des Moines

Millwrights and Technical Engineers

Local 2158 Davenport

Mine Workers United Ind

LU 553 Centerville

Molders AFL-CIO

CONF BD	Marshalltown
LU 17	Creston
LU 74	Kellogg
LU 91	Marshalltown
LU 159	Fairfield
LU 192	Clinton
LU 193	Cedar Rapids
LU 263	Dubuque
LU 286	Maquoketa
LU 358	Burlington
LU 391	Sioux City
LU 405	Oskaloosa
LU 459	Waterloo

Morgan Arthur L Ind

LU 1 American Beef Packers Inc.
Oakland
LU 2 American Beef Packers Inc.
Oakland

Musicians AFL-CIO

41 - n	
LU 64	Ottumwa
LU 67	Davenport
LU 75	Des Moines
LU 79	Clinton
LU 137	Cedar Rapids
LU 176	Marshall town
LU 230	Mason City
LU 254	Sioux City
LU 271	Oskaloosa
LU 289	Dubuque
LU 334	Waterloo
LU 405	Spencer
LU 450	Iowa City
LU 483	Oelwein
LU 504	Fort Dodge
LU 551	Muscatine
LU 574	Boone
LU 600	Remsen
LU 646	Burlington

Newspaper Guild AFL-CIO

LU 123 Sioux City

Nurses Ind

State Assn.

Des Moines

Office & Professional Employees AFL-CIO

LU 37 Des Moines

Oil Chemical & Atomic Workers AFL-CIO

LU 6-249 Keokuk LU 6-363 Perry LU 6-502 Fort Dodge LU 6-503 Fort Dodge

Packinghouse & Dairy Workers NFIU

N HQ Des Moines LU 31 Ft. Dodge LU 50 Marshalltown LU 56 Des Moines LU 586 Sioux City

Painters AFL-CIO

State Conf

Des Moines LU 214 Sioux City LU 217 Fort Madison LU 246 Des Moines LU 246 Waterloo LU 447 Cedar Rapids LU 494 Waterloo LU 676 Davenport LU 693 Dubuque LU 706 Council Bluffs LU 744 Burlington LU 885 Keokuk

Papermakers & Paperworkers AFL-CIO

LU 743 Tama
LU 774 Marshalltown
LU 892 Des Moines

Pattern Makers AFL-CIO

Dubuque Assn.

Dubuque
Waterloo & Vic. Assn.

Waterloo

Plasterers AFL-CIO

LU	21	Des Moines
LU	41	Sioux City
LU	145	Dubuque
LU	160	Cedar Rapids
LU	225	Waterloo
LU	253	Mason City
LU	484	Burlington
LU	561	Cedar Rapids
LU	818	Waterloo
LU	853	Spencer

Plumbers AFL-CIO

State Assn	Burlington
LU 18	Sioux City
LU 33	Des Moines
LU 47	Ottumwa
LU 66	Dubuque
LU 125	Cedar Rapids
LU 212	Burlington
LU 384	Waterloo
LU 387	Davenport
LU 402	Dubuque

Printing Pressmen AFL-CIO

LU 8	Des Moines
LU 11	Des Moines
LU 63	Sioux City
LU 86	Des Moines
LU 104	Cedar Rapids
LU 129	Burlington
LU 153	Waterloo
LU 154	Keokuk
LU 225	Dubuque
LU 231	Fort Dodge
LU 256	Fort Madison
LU 290	Mason City
LU 326	Marshalltown
LU 422	Ottumwa
LU 529	Clinton
LU 591	Washington
LU 711	Clinton
LU 727	Des Moines

Pulp Sulphite & Paper Mill Workers AFL-CIO

LU 280	Keokuk
LU 436	Cedar Rapids
LU 651	Clinton
LU 709	Waterloo
LU 761	Clinton
TH 778	Fort Dodge

Railroad Signalmen AFL-CIO

D LDG 43	Carroll
LDG 29	Dubuque
LDG 98	Oelwein

Railway Carmen AFL-CIO

LDG	32	Council Bluffs
LDG	66	West Burlington
LDG	71	Des Moines
LDG	93	Council Bluffs
LDG	266	Sioux City
LDG	292	Fort Dodge
LDG	301	Des Moines
LDG	429	Clinton
LDG	572	Fort Madison
LDG	577	Council Bluffs
LDG	660	Oelwein
LDG	774	Sioux City
LDG	970	Waterloo
LDG	1199	Davenport
LDG	1459	Marshalltown

Railway Clerks AFL-CIO

SLC		Cedar Rapids
LDG	137	Des Moines
LDG	172	Fort Madison
LDG	369	Boone
LDG	389	Sioux City
LDG	397	Waterloo
LDG	422	Clinton
LDG	513	Council Bluffs
LDG	577	Council Bluffs
LDG	675	Ottumwa
LDG	692	Marion
LDG	713	Burlington
LDG	727	Fort Dodge
LDG	879	Creston
LDG	954	Cedar Rapids
LDG	997	Perry
LDG	1074	West Des Moines
	1092	Dubuque
LDG	1191	Des Moines
LDG	1285	Ottumwa
	1317	Sioux City
	1390	Council Bluffs
	1480	Cedar Rapids
	2031	Sioux City
	2073	Cedar Rapids
	2173	Waterloo
SD 3		Pella
SD 7	6	Alton

Retail Clerks AFL-CIO

LU	396	Dubuque
LU	482	Sioux City
LU	1470	Waterloo

Retail Wholesale AFL-CIO

LU	110	Cedar Rapids
LU	860	Waterloo

Desfers ARI O	TO.	O. Marrian D	d . t Ot
Roofers AFL-C	10		icture Operators
T 11 10	Siama Siama	AFL-CIO - cont	inued
LU 19	Sioux City	111 40	Cione Cite
LU 84	Burlington	LU 40	Sioux City
LU 107	Waterloo	LU 67	Des Moines
LU 142	Des Moines	LU 85	Davenport
LU 182	Cedar Rapids	LU 103	Dubuque
LU 198	Mason City	LU 191	Cedar Rapids
LU 243	Fort Dodge	LU 202	Waterloo
		LU 286	Des Moines
		LU 332	Clinton
Rubber Worker	s AFL-CIO	LU 355	Sioux City
		LU 385	Burlington
LU 164	Des Moines	LU 389	Fort Dodge
LU 310	Des Moines	LU 441	Ottumwa
LU 387	Cedar Rapids	LU 450	Mason City
LU 444	Keokuk	LU 527	Marshalltown
LU 928	Muscatine	LU 690	Iowa City
Compiler Pro-1-	ARI OTO	21 1 12 12	(- 1 - 1 - D - 1
Service Emplo	yees AFL-CIO		Municipal Employee
TH 102	Dea Maines	AFL-CIO	
LU 103	Des Moines		
LU 171	Davenport	See page	

Sheet Metal W	orkers AFL-CIO		
		Steelworkers	AFL-CIO
LU 37	Sioux City		
LU 45	Des Moines	LU 2071	Des Moines
LU 45	Fort Dodge	LU 2402	Des Moines
LU 91	Burlington	LU 3311	Keokuk
LU 190	Davenport	LU 4241	Des Moines
LU 197	Waterloo	LU 5288	Des Moines
LU 263	Cedar Rapids	LU 6223	Ottumwa
LU 335	Council Bluffs	LU 6438	Ottumwa
LU 369	Burlington	LU 6907	Ottumwa
LU 489	Council Bluffs	LU 7194	Ottumwa
		LU 7402	Newton
		LU 7518	Fort Dodge
State Moving	Picture Operators	LU 7716	Mount Rose
AFL-CIO			
State As	ssn	Stereotypers	& Electrotypers
	Des Moines	AFL-CIO	
Motion H	Picture Salesmen		
Departme		LU 40	Des Moines
	Des Moines	LU 41	Sioux City
LU B-155		LU 84	Des Moines
LU F-39	Des Moines	LU 89	Davenport
10 1 37	200 11021100	10 0 /	Da , Capor c

m		Chicken II	-		-	_	T1
1	e	ams	C	e	r	S	Ind

Transportation Union AFL-CIO

State Con	f	CID		Des Moines
State Con.	Des Moines	SLB		
JC 45	Des Moines	GCA	Cnicago	Great Western RR Oelwein
LU 90	Des Moines	CCA	Chicago	
	Des Moines	GCA	Cnicago	St. Paul Minneapolis
LU 147		CCA	Minnes	Council Bluffs
LU 147	Ottumwa	GCA	Minneapo	olis & St. Louis Rwy
LU 218	Burlington	000	01-1	Marshall town
LU 238	Cedar Rapids	GGC	Cnicago	Great Western RWY-E
LU 383	Sioux City	7.17	17	004110411
LU 387	Des Moines Des Moines	LU		Marshalltown
LU 394		LU		Boone
LU 421	Dubuque	LU		Waterloo
LU 650	Waterloo	LU		Mason City
LU 790	Marshalltown	LU		Sioux City
LU 828	Mason City	LU		Des Moines
LU 844	Waterloo	LU		Perry
		LU		Eldon
	71 010		110	Waterloo
Telegraphers A	FL-CIO		174	Mason City
7 10			177	Ottumwa
LU 19	Des Moines		199	Creston
			228	Cedar Rapids
	******		231	Dubuque
Tool Craftsmen	NELU		252	Perry
			306	Fort Dodge
LU 16	Cedar Rapids		316	Clinton
LU 18	Burlington	LU		Boone
			370	Ottumwa
			372	Burlington
Train Dispatch	ers AFL-CIO		393	Sioux City
			418	Sioux City
S Com Chi	cago Great Western Rwy		434	Fort Madison
	Oelwein		468	Ottumwa
	cago Rock Island &		493	Waterloo
Pacific			499	Eldon
	Des Moines		482	Marion
S Com M&S'	T Louis Div		509	Estherville
	Mason City		643	Fort Madison
			646	Council Bluffs
	and the same of th		648	Cherokee
Transit Union	AFL-CIO		675	West Des Moines
			687	Council Bluffs
L Div 199			703	Des Moines
L Div 329			820	Des Moines
	Des Moines		867	Des Moines
	Cedar Rapids		871	Des Moines
	Sioux City		929	Cedar Rapids
L Div 119	2 Waterloo		954	Ottumwa
			975	Creston
			1022	Clarion
		LU	1056	Ottumwa

Transportation Union AFL-CIO continued -

LU	1160	Oelwein
LU	1222	Muscatine
LU	1264	Manly
LU	1277	Manly
LU	1317	Sioux City
LU	1452	Sioux City
LU	1465	Manly
LU	1500	Oelwein
LII	1966	Des Moines

Typographical AFL-CIO

LU	22	Dubuque
LU	58	Des Moines
LU	68	Keokuk
LU	73	Ottumwa
LU	75	Burlington
LU	97	Sioux City
LU	118	Des Moines
LU	180	Sioux City
LU	192	Cedar Rapids
LU	203	Council Bluff
LU	251	Muscatine
LU	334	Clinton
LU	349	Waterloo
LU	381	Boone
LU	406	Mason City
LU	414	Marshalltown
LU	515	Iowa City
LU	526	Oskaloosa
LU	581	Fort Madison
LU	713	Fort Dodge
LU	807	Oelwein
LU	893	Charles City
LU	974	Newton

Upholsterers AFL-CIO

LU	195	Des Moines
LU	309	Dubuque
LU	507	Waterloo
LU	1860	Burlington
LU	1861	Dubuque

Woodworkers AFL-CIO

LU 4-290 Dubuque

American Federation of State, County and Municipal Employees Locals in Iowa

LU	12	University of Iowa Empl, Iowa City
TII	90	Boone City County Empl
	183	Iowa City and Coral-
LU	103	ville City Empl
TII	212	Sioux City Municipal
LU	212	Emp1
TIT	231	
		Linn County Empl
LU	328 363	Ft. Dodge City, Webster Co
LU	303	State of Iowa Empls Assoc, Des Moines
TIT	616	ASSOC, Des Moines
		County Empl Ottumwa
	620	Cedar Rapids City Empl
LU	751	Davenport Bd of Ed Empl
	828	Burlington Municipal Empl
LU	870	Iowa State Univ Empl,
LII	888	Clinton City Empl
	991	Iowa Pub Empl Organizing
		Comm, Des Moines
LU	1068	
		Calmar
LU	1141	Ottumwa Comm School
		Dist Empl
LU	1367	
		lic Empl
LU	1404	City Empl Ottumwa
LU	1852	Coe College, Cedar Rapids
	1868	Polk County Employees
LU	2005	Lee County Employees
LU	2048	School Bldg Svc Empl,
		Des Moines
LU	2076	Mahaska County Health
		Service Empl
LU	2659	Univ Northern Iowa Empl
LU	2749	Waterloo Iowa School
		Board Empl
LU	2777	
		Emp1
LU	2844	Council Bluffs City Empl

Unaffiliated Labor Organizations

ARMCO Drainage & Metal Products Inc Shop Com Des Moines

Collins Radio Professional

Empl Assn

Cedar Rapids

Drivers U Walnut Grove

Atlantic

Drug Products Empl Assn

Iowa City

Machinists U

Creston

National Research Bureau

Empl Assn

Burlington

Transparent Film Wrkrs Inc

Clinton

Walnut Grove Empl U L I

Atlantic

Walnut Grove Ind U

West Liberty

Walnut Grove Plant 6

Cherokee

Iowa Employment Security Commission 1000 East Grand Avenue Des Moines, Iowa 50319

