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*Annual  
Report  
Program Year  
1990*

Job Training That Works.

**J.T.P.A.**

Job Training Partnership Act

State Job Training Coordinating Council









TERRY E. BRANSTAD, GOVERNOR

DEPARTMENT OF ECONOMIC DEVELOPMENT

ALLAN T. THOMS, DIRECTOR

The Honorable Terry E. Branstad  
Governor of Iowa  
State Capitol  
Des Moines, Iowa 50319

Dear Governor Branstad,

I am pleased to submit to you the 7th Annual Report on Job Training Partnership Act (JTPA) programs in Iowa. This report is for the Program Year 1990 and covers the period from July 1, 1990 through June 30, 1991.

The report documents JTPA's impact in helping those in need, in addition to providing statistical data, placement results and highlights of JTPA success stories.

Iowa's sixteen service delivery areas again have provided outstanding programming to assist Iowans obtain a better quality of life through productive employment and economic development.

During the year, the State Job Training Coordinating Council helped maximize the state's employment and training resources through improved coordination on a local and state level. The Council also conducted many on-site reviews of JTPA projects where we met Iowans benefiting from JTPA assistance.

The Council also wishes to recognize the many individuals serving on Private Industry Councils and local elected officials who have given of their time and talent to JTPA to make the program better.

If I can be of further assistance, please feel free to call upon me or any of the Council members.

Sincerely,

Charlotte Mohr, Chairperson  
State Job Training Coordinating Council

Enclosure







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## OVERVIEW

**T**he narrative and statistical information in this report is for Program Year 1990, the period from July 1, 1990 through June 30, 1991.

The **Job Training Partnership Act (JTPA)** is a federally funded program that prepares youth and unskilled adults for entry into the labor force. Others receiving help include dislocated farmers, laid-off workers and older workers. The JTPA program became operational in 1983 and since that time over 82,112 Iowans have received services and assistance toward becoming self-sufficient.

The **State Job Training Coordinating Council (SJTCC)** is a twenty member advisory board appointed by the Governor to coordinate and oversee employment and training programs in Iowa. The SJTCC reviews the activities of the JTPA program on an on-going basis.

The Iowa Department of Economic Development is the **State Administrative Entity** for JTPA and provides technical oversight and other assistance to the sixteen **Service Delivery Areas (SDAs)** in the State. On Pages 15 and 16 there is a listing of the addresses for the Iowa SDAs and on Page 14 is a map detailing the SDA boundaries.

To help eligible individuals receive the training and services needed to become employed, each SDA has a **Private Industry Council (PIC)** comprised of business people, educators, labor leaders and employment and training professionals who help develop and implement a local training plan. The plan is designed in partnership with the **Local Elected Officials (LEOs)** and it specifies who will be served and what services will be provided. The Private Industry Council and the Local Elected Officials design and implement the Local Training Plan and decide who will operate JTPA programs in their area.



1. The first part of the paper is devoted to a general discussion of the problem of the origin of life. It is shown that the problem is one of the most important and interesting in the history of science.

2. The second part of the paper is devoted to a detailed discussion of the various theories of the origin of life. It is shown that the most plausible theory is that of the spontaneous generation of life from non-living matter.

3. The third part of the paper is devoted to a discussion of the evidence in favor of the spontaneous generation of life. It is shown that the evidence is very strong and conclusive.

4. The fourth part of the paper is devoted to a discussion of the various objections to the spontaneous generation of life. It is shown that these objections are all unavailing.

5. The fifth part of the paper is devoted to a discussion of the various applications of the theory of the spontaneous generation of life. It is shown that the theory has many important applications in the fields of biology, geology, and medicine.



## THE JTPA LAW AND HOW IT WORKS

**T**he Job Training Partnership Act (JTPA) has five titles that describe the different activities and services that can be offered. In Iowa, the Department of Economic Development administers Titles I, II-A, II-B, III and IV-C. These titles are described in more detail below:

**TITLE I** Provides the authority and procedures for establishing the advisory and administrative entities that carry out the various provisions of the JTPA legislation. These groups include the State Job Training Coordinating Council, private industry councils, local elected officials, grant recipients and administrative entities. In Iowa, the Department of Economic Development provides staff support for the State Job Training Coordinating Council.

**TITLE II-A** Provides for the distribution of funding, prescribes allowable training activities and sets aside funds for use in special youth and adult programs.

**FUNDING:** In Program Year 1990 Iowa received \$11,791,136 in Title II-A funds. Seventy-eight (78) percent of the funds were allocated by formula to the sixteen (16) service delivery areas to provide basic services such as assessment, counseling, classroom training, on-the-job training, remedial education, etc.

Besides the "mainline" JTPA program described above, the JTPA law also sets aside funds for special populations. The **JTPA Older Individuals Training Program** is allocated 3% of the Title II-A funds Iowa receives from the U.S. Department of Labor and 8% of the State's JTPA funds is set aside for **State Education Coordination and Grant activities** administered in cooperation with the Iowa Department of Education.



*"JTPA was very helpful in every aspect of helping me find what I wanted in the line of employment."*

*JTPA Client*

**ACCOMPLISHMENTS:** Through **JTPA Title II-A** programs administered at the local level in Program Year 1990, 7,773 participants received help to get and keep a job. Of the 4,776 participants who left JTPA, 3,220 found employment. Others leaving the program went into the military, continued their education, and some participants are still in training.

Participants were involved in many activities including on-the-job training, institutional skill training, work experience, vocational exploration and support services. The State's average wage at placement for Program Year 1990 was \$6.02 for the Title II-A program.

In the **3% Older Individuals Training Program**, 311 clients were served with \$442,168 available in JTPA funds. Each SDA received a share of the 3% funds based upon a formula allocation. Participants had to be at least 55 years of age or over and be economically disadvantaged to be enrolled. Older workers were offered the same services as in other JTPA programs and assistance was given to placing participants into full or part-time jobs.

A number of innovative projects were funded with **State Education Coordination and Grants (8%)** funds through a request for proposal process. A total of 1,694 participants were served through 8% projects. Special emphasis was given to projects serving students at-risk of dropping out of school.

**OUTSTANDING CONTRIBUTION BY A JTPA/PROMISE JOB TRAINING PROFESSIONAL**

Laurie Gilbert has a special compassion for helping unemployed workers and it's that quality which has earned her recognition among her Job Training peers.

Gilbert remembers after losing her job in January 1989 when Beef America closed its doors in Denison.

"It's a shock, almost like a death in the family. You don't know how you're going to make it. Many people spent years working for our company and then all of a sudden - no job. It's a very difficult experience."

Gilbert turned to the Iowa Department of Economic Development's Job Training Partnership program. After she completed several courses, Job Training administrators recognized Gilbert's "motivation and dedication," so when an opening occurred in the Service Delivery Area 12 Job Training office in Carroll, Gilbert was hired and has since helped launch other laid off workers into new careers.



*A JTPA client in southwestern Iowa credits JTPA with showing "...genuine interest..." and for helping him "...discover the many options that are available."*

**TITLE II-B** Provides funding for summer employment and training programs for economically disadvantaged youth in each service delivery area. Academic remediation and work experience opportunities were provided to eligible participants.

**FUNDING:** \$5,787,132 in federal funds were available to assist youth between the ages of 14 and 22 receive summer jobs and educational assistance. All of the available Title II-B funding was distributed to the sixteen SDAs who administered their own locally developed projects for public and non-profit agencies. The youth enrolled were economically disadvantaged and many were at risk of dropping out of school. Those participants who had low reading and math skills or did not have sufficient school credits were required to receive remediation in these areas as part of their summer program.

**ACCOMPLISHMENTS:** Over 3,100 youth received jobs, training and remedial education assistance through the JTPA Summer Youth Program at numerous training sites statewide.

**TITLE III** Provides retraining and readjustment assistance to dislocated workers at both the local and state level. The Department of Economic Development is the State Title III Dislocated Worker Unit (DWU) with the responsibility for coordinating rapid response activities in the event of a plant closing/mass lay-off.

The Department of Economic Development also administers the federal **Worker Adjustment and Retraining Notification Act (WARN)** which requires certain employers to give notice at least sixty (60) days in advance of a plant closing/mass lay-off.

During Program Year 1990, whenever the Iowa DWU received a WARN notice, rapid response actions were initiated that included meetings with the affected workers, distribution of employee surveys, establishment of labor-management committees and grant requests for discretionary money from the U.S. Department of Labor for intensive employee services.



*A dislocated worker in southern Iowa says "Thanks JTPA. I couldn't have completed without your financial and moral support."*

Regular JTPA services were also available through the sixteen Iowa Dislocated Worker Centers which included assessment, support services, institutional skill training, counseling, remedial education and job placement assistance.

**FUNDING:** \$2,196,398 were distributed by formula to the SDAs and an additional \$1,152,407 were received through federal discretionary grant awards.

**ACCOMPLISHMENTS:** In Program Year 1990, 1,915 workers were helped with JTPA Title III formula funds. Of the 1,086 who terminated, 846 found employment at an average wage of \$6.56 per hour. Discretionary grants were awarded on a competitive basis from the U.S. Department of Labor to help workers laid-off from the following businesses:

- Bourns - Ames
- A.C. Nielsen - Clinton
- Sernetts/White Consolidated Industries - Carroll & Jefferson
- John Deere - Waterloo

Assistance to laid-off workers via previous program year awards continued at the following businesses:

- Dubuque Pack - Denison
- Wells Mfg. - Manning
- National Farm Organization - Corning
- Western International - Des Moines
- Oscar Mayer - Perry
- Farmstead - Cedar Rapids
- Heinz - Muscatine
- Lehigh/Leopold - Burlington
- Crescent Bakery - Davenport

The State of Iowa also received \$500,000 in JTPA Title III National Demonstration funds to deliver services to displaced farmers and their families in southwestern and northeastern Iowa through the Iowa Farmworks Project. Specialized assistance was given in counseling, legal help, mediation, tuition reimbursement, on-the-job training and referrals to other agencies.



**TITLE IV-C** Provides funds to serve veterans who need assistance in acquiring skills to find and keep a job.

**FUNDING:** In response to a request for proposal issued by the State Administrative Entity, JTPA SDA 9 was awarded \$82,000 in Title IV-C formula funds to continue an on-going veteran's project. SDA 9 also received a U.S. Department of Labor veteran's grant in the amount of \$127,807 to serve additional clients in the Quad City area. The discretionary grant will be coordinated with the State formula funds to ensure their effective and efficient use.

**ACCOMPLISHMENTS:** SDA 9 began serving special disabled, Vietnam Era and minority veterans in February, 1991 with Title IV-C formula funds. This one year project plans to serve 39 eligible veterans. A variety of services will be provided including on-the-job training, institutional skill training, career planning, basic education and supportive services.

The discretionary project will continue through June of 1992 with at least 26 veterans to receive training and related assistance.

### ***JTPA SALUTES***

As JERRY CULPEPPER reflects on his life he remembers how, "Life was really good for me, or so I thought, until I was laid off from Deere in 1982 and I had to pick up odd jobs where I could." Jerry was only qualified to do manual labor jobs, which, Jerry acknowledges, are slowly being eliminated.

After Jerry got married in 1985 the odd jobs were not enough to support his new family and the Culpeppers were forced to go on welfare. Jerry knew the only way to care for his family was to get a better job by re-educating himself, so he completed the Mechanical Engineering program at Hawkeye Institute of Technology. Even though Jerry graduated with high honors, he knew that finding a job would still be difficult. To conquer this new job finding challenge Jerry worked with JTPA to prepare a resume. Jerry was able to locate a young company, A & M Design in Cedar Falls, that was willing to train him as a gear and fixture designer, if they could receive a JTPA OJT to help offset the training expenses. After his training was completed in November of 1990, Jerry became a full time employee of the company and remains with them today.



## **The State Job Training Coordinating Council**

**E**ach state is required by JTPA law to have a **State Job Training Coordinating Council (SJTCC)** to advise the Governor on job training policies and to oversee the coordination of the various employment and training programs. The Council does not operate any programs itself.

JTPA specifies that the SJTCC must do the following activities to ensure that there is an efficient and effective delivery of employment and training programs in the state:

- \* Recommend to the Governor the geographic boundaries for JTPA service delivery areas or substate areas,
- \* Review the operation of programs in each service delivery area and make recommendations for improvement,
- \* Develop a Governor's Coordination and Special Services Plan,
- \* Review and certify local job training plans, JTPA Title III plans and plans for other funds, i.e., Wagner Peyser and Vocational Education,
- \* Plan how to allocate funds to develop coordination among related programs, and
- \* Produce an Annual Report to the Governor.

To reaffirm the responsibilities of the SJTCC, the Council adopted the following goals for Program Year 1990:

- GOAL I:** To assist in the reduction of welfare dependency in the State of Iowa.
- GOAL II:** To increase coordination and cooperation with other employment and training programs in the State of Iowa.



- GOAL III:** To be prepared to respond to the increased national emphasis on services to youth and assist the SDAs in meeting the needs of school dropouts, at-risk youth, youth offenders and those with literacy deficiencies.
- GOAL IV:** To develop a cooperative and coordinated relationship between the emerging state funded economic development programs and other job training programs.
- GOAL V:** To increase the level and quality of services to homeless individuals.
- GOAL VI:** To maintain the level of service to minorities and encourage the improvement of the quality of those services.

***OUTSTANDING CONTRIBUTION BY A  
PRIVATE INDUSTRY COUNCIL  
MEMBER***

Wayne Aspholm has been chair of the Private Industry Council in SDA 5 since its inception in 1983. In addition to serving on various subcommittees of the PIC, he has served on numerous interagency boards and councils including the State Job Training Coordinating Council. The level and variety of boards and councils that he has served on over the years make him one of the most knowledgeable persons in the area regarding the interrelationship between employment and training programs, economic development and education. He has been a leader, a valuable resource, and a moving force not only in JTPA, but also for Iowa Central Community College and other agencies in SDA 5.



## **State Job Training Coordinating Council Membership**

**July 1, 1990 through June 30, 1991**

### **BUSINESS AND INDUSTRY**

Bernard Bidne, Northwood  
Norma Harmison, Indianola  
Warren Johnson, Sloan  
Wayne Aspholm, Manson  
Ray Rutter, Fort Madison  
Norma Hollander, Council Bluffs

### **LOCAL UNITS OF GOVERNMENT, STATE AGENCIES & THE LEGISLATURE**

H. Roy Lamansky, Jefferson County Supervisor, Fairfield  
Betty McCarthy, Mitchell County Supervisor, Osage  
Dorothy Carpenter, State Representative, West Des Moines  
Jim Lind, State Senator, Waterloo  
Dennis Guffey, Deputy Director, IDED, Des Moines  
Cynthia Eisenhauer, Director, Employment Services, Des Moines

### **LABOR AND COMMUNITY BASED ORGANIZATIONS**

Perry Chapin, Labor Representative, Des Moines  
Judy Fitzgibbon, Labor Representative, Des Moines  
Erma Wiszmann, Labor Representative, Davenport  
Pat Marshall, Labor Representative, Cedar Rapids  
Lois Eichacker, Community Representative, Fort Madison  
Harvey Davis, Community Representative, Orient

### **GENERAL PUBLIC**

\*Charlotte Mohr, General Public Representative, Eldridge  
Dr. Robert Kiser, Education Representative, Sioux City

\*Chair of the SJTCC



## **OTHER WORK FORCE DEVELOPMENT PROGRAMS**

**T**he JTPA program coordinates with many offices, projects, programs and advisory groups statewide. Linking JTPA with other service providers has increased the efficient use of funds and allowed more clients to be served. The PROMISE JOBS program is a good example of how a number of state and local agencies have worked together to provide comprehensive services to a greater number of eligible clients.

Listed below are a number of programs that are administered through the Division of Workforce Development at the Iowa Department of Economic Development. These programs are coordinated with JTPA to ensure that there is a reduction in duplication of services and that clients, whether they be a business or an individual, receive the assistance they need.

### **PROMISE JOBS**

**T**he **PROMISE JOBS** Program (**P**romoting Independence and **S**elf Sufficiency Through Employment) is a cooperative effort between the Iowa Departments of Economic Development, Human Services, Employment Services, Education and Human Rights to provide increased educational and employment opportunities for ADC applicants and recipients.

PROMISE JOBS provides institutional skill training, job training, child care, transportation and medical services to disadvantaged Iowans. In addition, assistance can be provided for school tuition, books, fees, supplies, uniforms and tools. Local JTPA staff have the responsibility of providing training and educational assistance to the participants.

Since the start of PROMISE JOBS over 13,500 clients have participated in one or more program activity. Four thousand (4,000) participants have become employed through the program resulting in welfare savings in excess of \$6 million.

In Program Year 1990, 4,400 participants enrolled in educational activities and 4,800 clients participated in Job Club where they learned job seeking and job search skills. In addition, 8,750 clients completed orientation and assessment through the Department of Employment Services.



## IOWA CONSERVATION CORPS

**T**he Iowa Conservation Corps (ICC) has three components to meet the employment and career development needs of youth. In its ninth year of operation, ICC has provided services to 93 of the 99 counties, enrolled over 1,400 youth and accomplished work valued at over 2 million dollars. The In-School component provides part-time employment during the school year for handicapped and disadvantaged youth. The Summer component employs youth to perform conservation-related work for schools, cities and counties. The Youth Adult component serves persons between the ages of 18-24 who are seeking conservation and human services employment.

The Iowa Corps program encourages high school students to perform community service work for non-profit organizations and provides incentives for Iowa youth to attend Iowa post-secondary institutions. For each approved and completed project of at least 100 hours of volunteer service, a \$500 tuition grant in the participant's name is held in escrow. Upon entering a post-secondary institution, this grant may be utilized to pay tuition costs. The number of tuition grants awarded depends on the funding that is available and averages 150 per year.

### ***JTPA SALUTES***

When Rebecca Gentry first met with a JTPA counselor she had no employment skills and was a long-term ADC recipient. Through pre-employment training, JTPA assisted Becky in motivating herself to get training and choosing a career option. She needed to carefully evaluate what training would prepare her for a job that would support her family of six.

Becky chose computer programming and, with JTPA's assistance, entered training at Indian Hills Community College. Her training has allowed her to get a job at Principal Financial Group as a computer programmer and to be self-sufficient.

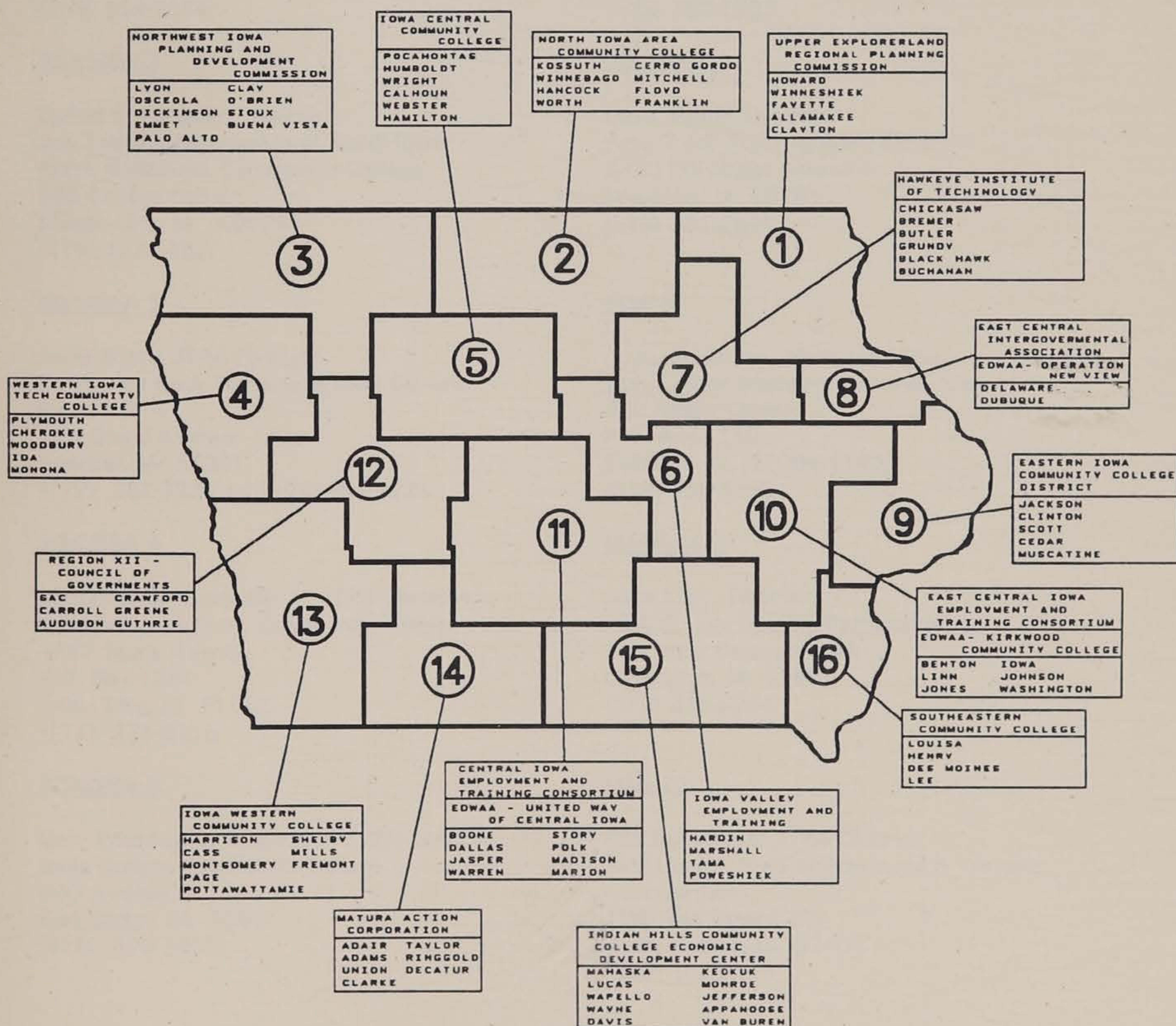
### ***EXEMPLARY PROGRAM ACHIEVEMENT***

The New Attitude Program is a personal development, family development and career development program for pregnant teens and teen parents, with the goals of enhancing the likelihood that these teens will complete high school, obtain job skills and become self-sufficient adults. The New Attitude Program operates a comprehensive and intensive intervention for pregnant and parenting teens with program staff assuming a case management function for participants and working very closely with many other community organizations to see that needed services are provided.

New Attitude is one of the few programs in the state to deal with the needs and concerns of pregnant teens and teen parents. Nearly 80 percent of teen mothers drop out of school and are at the greatest risk of ending up on welfare. However, through counseling and education, New Attitude strives to prepare these young people to lead productive and self sufficient lives.



# Iowa Service Delivery Areas and Sub-State Areas





## JTPA OFFICE ADDRESSES

Local contacts for the JTPA program are listed below. In Areas 8, 10 and 11 separate entities operate the Title III Dislocated Worker Program.

### SDA/SSA 1

Nancy Sweeney, JTPA Director  
Upper Explorerland Regional Planning Comm.  
143 West Greene Street  
P.O. Box 219  
Postville, IA 52162  
(319) 864-7554

### SDA/SSA 2

Gerald E. Lattimer, Director  
Job Training Partnership of North Iowa  
North Iowa Area Community College  
500 College Drive  
Mason City, IA 50401  
(515) 423-5457

### SDA/SSA 3

Anne Scott, JTPA Director  
Northwest Iowa Planning & Dev. Comm.  
Box 4143  
800 Grand Avenue  
Spencer, IA 51301  
(712) 262-7225 or 1-800-798-7224

### SDA/SSA 4

Dennis Wolf, Exec. Dir. of JTPA Services  
Western Iowa Tech. Community College  
4647 Stone Avenue  
P.O. Box 1254  
Sioux City, IA 51102  
(712) 274-6216

### SDA/SSA 5

Gary Woodward, Director of JTPA Services  
Iowa Central Community College  
300 Avenue M  
Fort Dodge, IA 50501  
(515) 576-7459

### SDA/SSA 6

Sue Greenwood, Director  
Iowa Valley Employment & Training  
3405 South Center Street  
P.O. Box 1116  
Marshalltown, IA 50158  
(515) 752-6963

### SDA/SSA 7

Dave Mazur, Director  
Area 7 Job Training Administration  
3420 University Avenue  
Waterloo, IA 50701  
(319) 291-2546

### SDA 8

Joyce Huseman, Manager JTPA  
East Central Intergovernmental Assn.  
330 Nesler Centre  
P.O. Box 1140  
Dubuque, IA 52004-1140  
(319) 556-4166

### SDA/SSA 9

John Kiley, Director  
SDA IX Job Training Partnership Act  
304 West Second Street  
Davenport, IA 52801  
(319) 326-0744

### SDA 10

Bob Ballantyne, JTPA Director  
East Central Iowa Employment & Training  
Consortium  
1201 6th Street, SW  
Cedar Rapids, IA 52404  
(319) 398-5013



**SDA 11**

Don Peckham, Executive Director  
Central Iowa Employment & Training  
Consortium  
150 Des Moines Street  
Des Moines, IA 50309  
(515) 242-5115

**SDA/SSA 12**

Lisa Smith, JTPA Director  
Region XII Council of Governments  
104 West 6th Street  
P.O. Box 768  
Carroll, IA 51401  
(712) 792-9914

**SDA/SSA 13**

Gary Johnson, JTPA Director  
310 West Kanesville Blvd.  
First Floor  
Council Bluffs, IA 51503  
(712) 322-4138

**SDA/SSA 14**

Jerry Smith, JTPA Director  
209 North Elm  
Creston, IA 50801  
(515) 782-8591

**SDA/SSA 15**

Marilyn Runnells, Director  
Job Training Partnership  
Indian Hills Community College  
Regional Training Center  
525 Grandview  
Ottumwa, IA 52501  
(515) 682-8577

**SDA/SSA 16**

Dennis Hinkle, Director  
Job Training Partnership  
RW Commercial Plaza  
2850 Mount Pleasant Street  
Suite 104  
Burlington, IA 52601  
(319) 752-6363

**SEPARATE DISLOCATED WORKER CENTERS****SSA 8**

Gene Geisen, Director  
Dislocated Worker Center  
1449 Central, Third Floor  
Dubuque, IA 52001  
(319) 556-6390

**SSA 10**

Larry Harmon, Director  
Dislocated Worker Center  
Kirkwood Community College  
6301 Kirkwood Blvd., SW  
Cedar Rapids, IA 52406  
(319) 398-5523

**SSA 11**

Kris Zimmerman, Director  
Dislocated Worker Center  
2000 Walker, Suite B  
Des Moines, IA 50317  
(515) 263-0077

***OUTSTANDING CONTRIBUTION BY A JTPA/PROMISE JOBS  
ADMINISTRATIVE PROFESSIONAL***

Dennis Hinkle is highly motivated and willing to do whatever is needed to deliver a quality program. He has implemented many innovative and effective procedures and programs over his 8 years as Administrator of JTPA in SDA 16. Individuals that he has worked with find him a committed and dedicated administrator, giving of himself totally to help JTPA and PROMISE JOBS participants. Hinkle is constantly working with the private sector to promote cooperation and understanding of the JTPA and PROMISE JOBS programs. His peers in the Directors' Association find him willing to shoulder extra responsibilities to accomplish joint goals and many of his efforts have resulted in positive improvements for employment and training programs in Iowa.



# DISTRIBUTION OF FUNDS NEW ALLOCATIONS PLUS CARRY-OVER

**JULY 1, 1990 TO JUNE 30, 1991**

Expenditure rates for the program operators are effected by the reallocation and redistribution procedures. If a program operator does not expend at an acceptable rate during a given program year, a share of the subsequent program year's funds are distributed to those program operators who have demonstrated the ability to provide services to participants at a higher level.

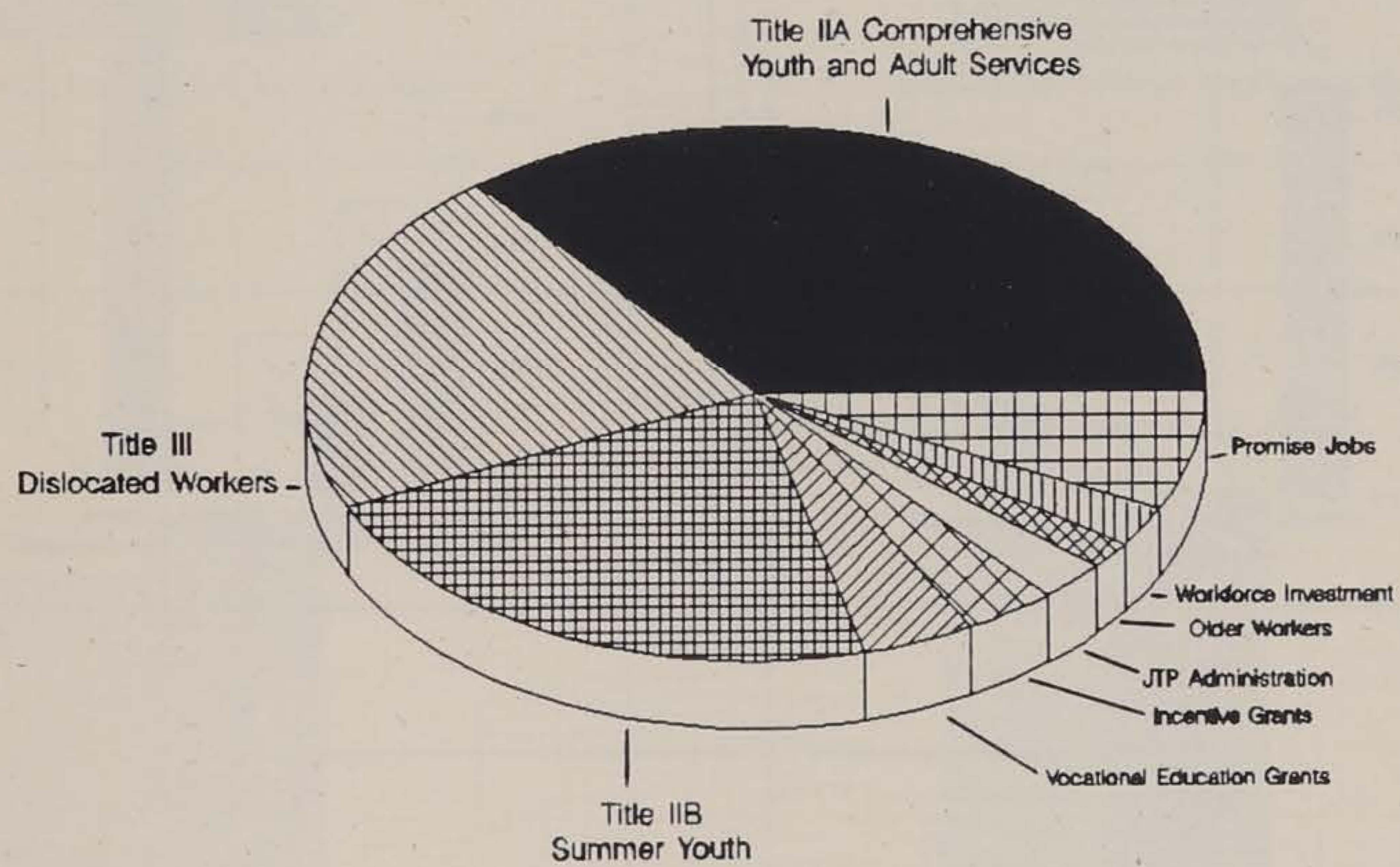
Implementation of the reallocation and redistribution procedures has resulted in a stable rate of expenditure at the local program operator level. Those service delivery areas that experienced redistribution were minimal and technical assistance efforts are available to increase program success.

<u>FUNDING SOURCE</u>	<u>IDED</u>	<u>GRANTEE</u>	<u>TOTAL</u>
<b>TITLE IIA</b>			
78% (SDAs)	0	13,533,754	13,533,754
8% (Vocational Education)	91,362	1,453,530	1,544,892
6% (Technical Assistance)	549,629	701,498	1,251,127
5% (State Administration)	930,344	0	930,344
3% (Older Worker)	12,093	601,415	613,508
<b>TITLE IIB (SUMMER YOUTH)</b>	0	8,367,423	8,367,423
<b>TITLE III</b>			
Federal Discretionary	66,676	4,890,559	4,957,235
Federal Formula	257,659	2,376,910	2,634,569
State	0	0	0
Federal Demonstration	12,500	487,500	500,000
<b>WORK FORCE INVESTMENT PROGRAM</b>	77,101	835,899	913,000
<b>PROMISE JOBS</b>	184,558	2,602,274	2,786,832
<b>TOTAL</b>	<u>2,181,922</u>	<u>35,850,762</u>	<u>38,032,684</u>



## PY 90 EMPLOYMENT AND TRAINING FUNDS

Total Funds Available = \$38,032,684

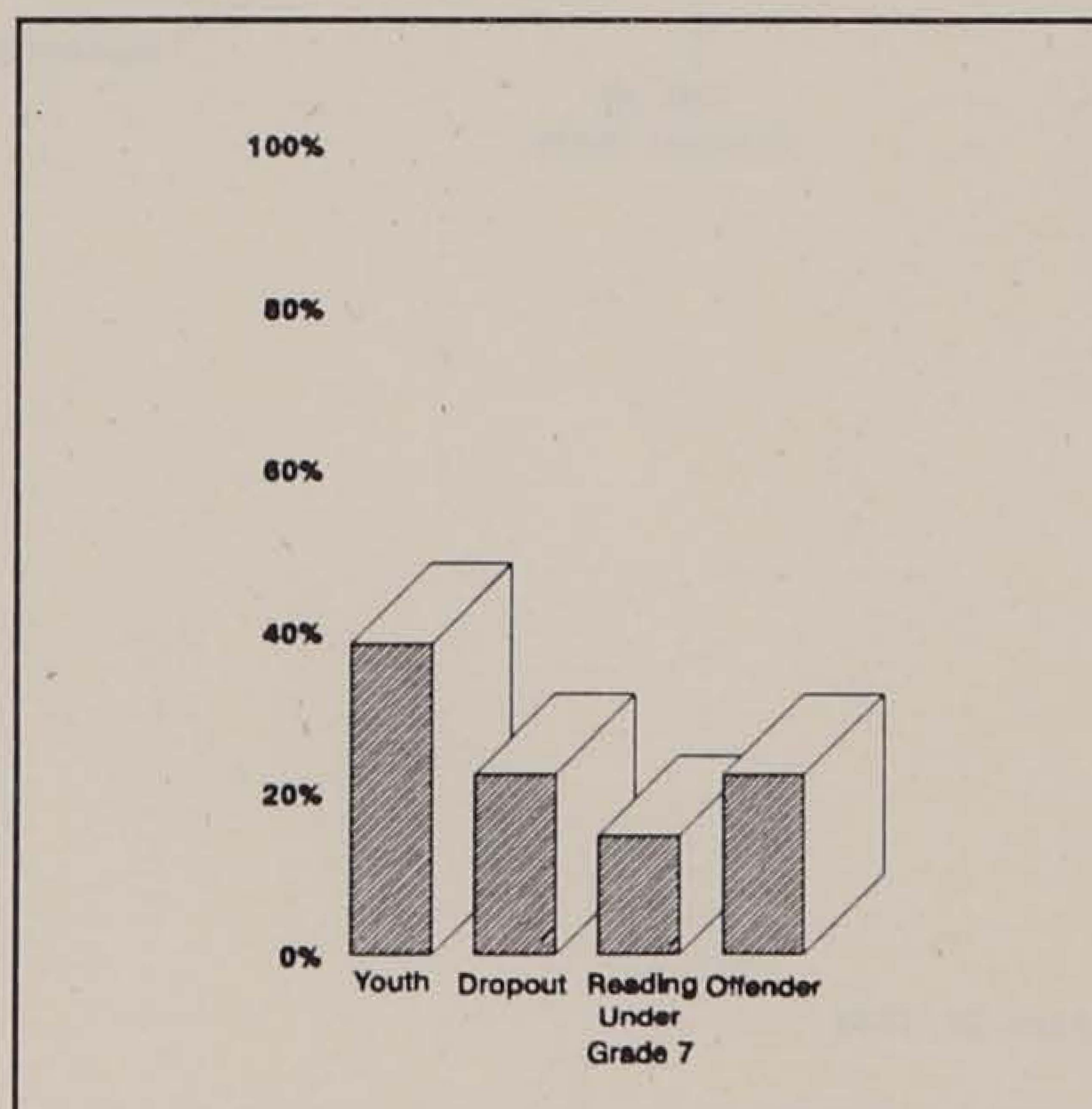
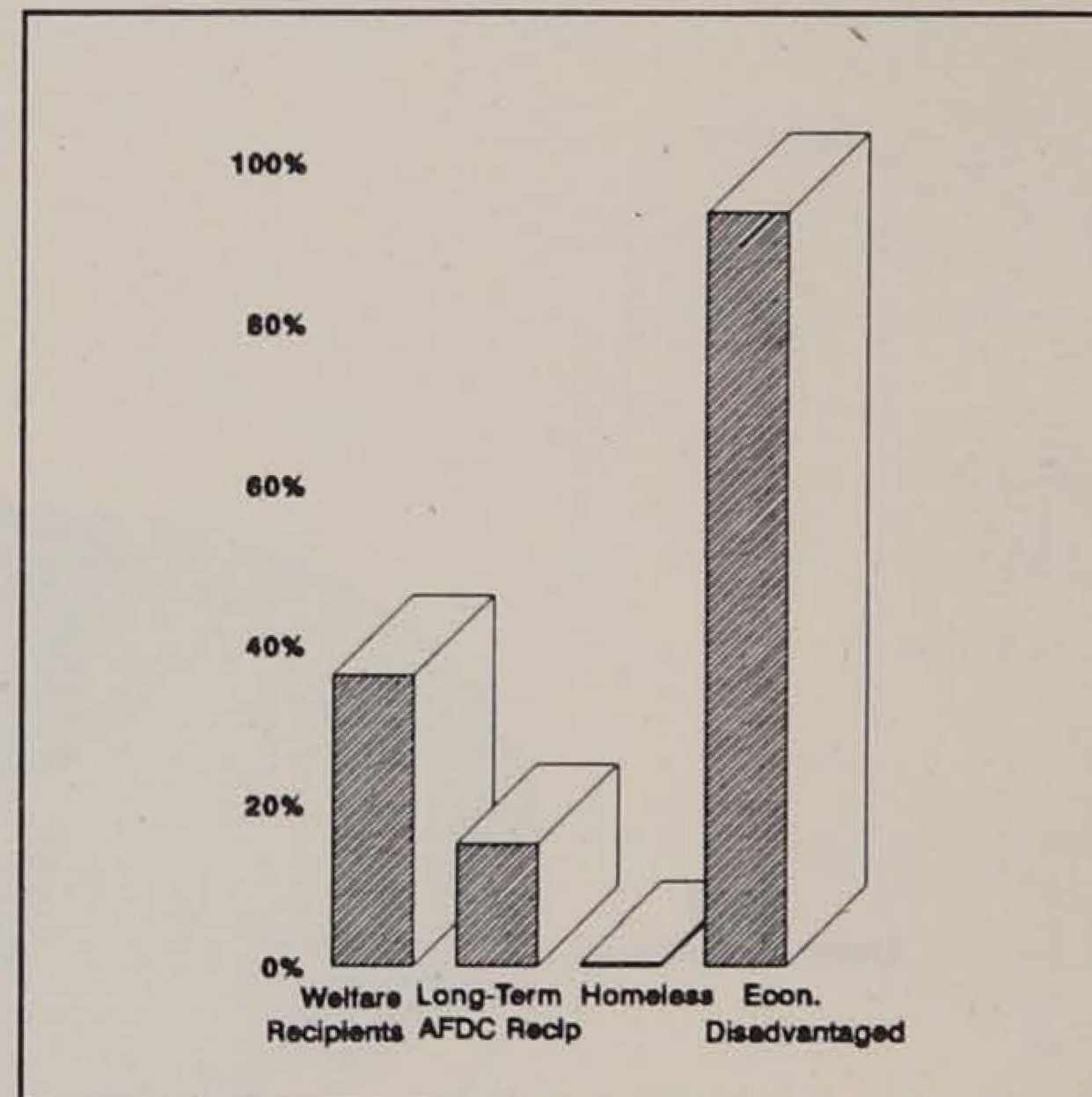
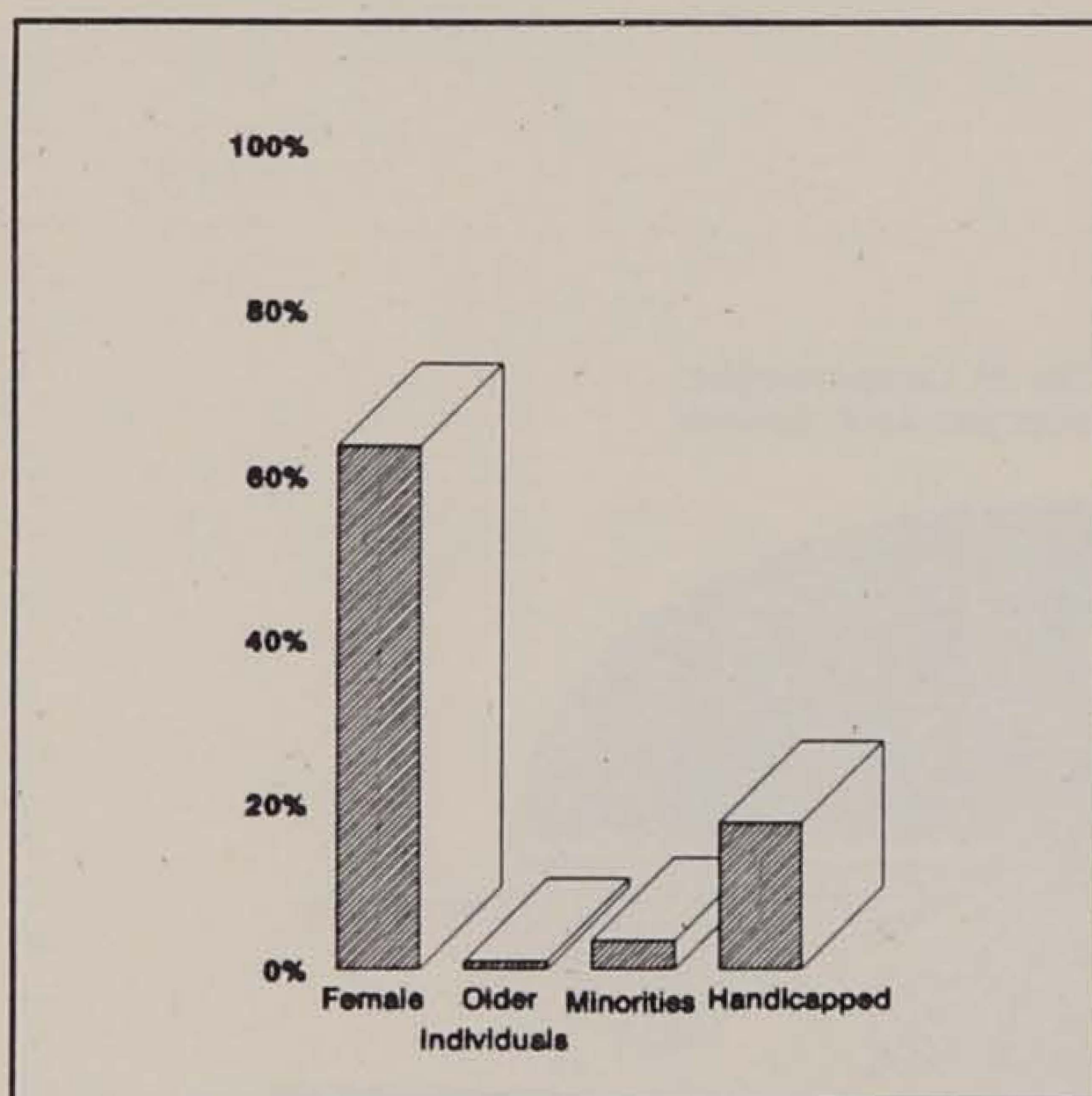


Program Year = July 1, 1990 - June 30, 1991



# **Job Training Partnership Act (JTPA) Title IIA**

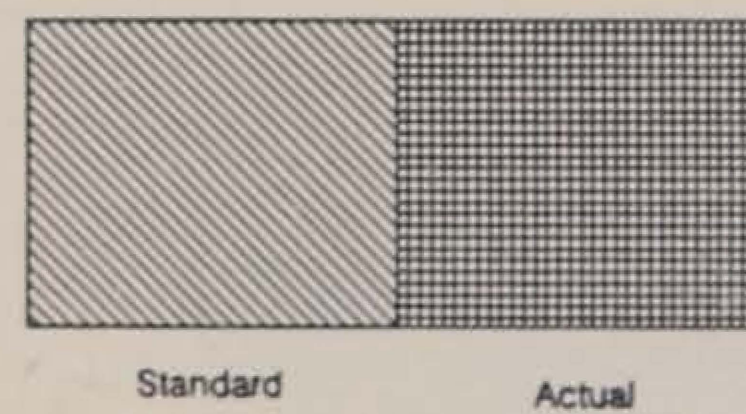
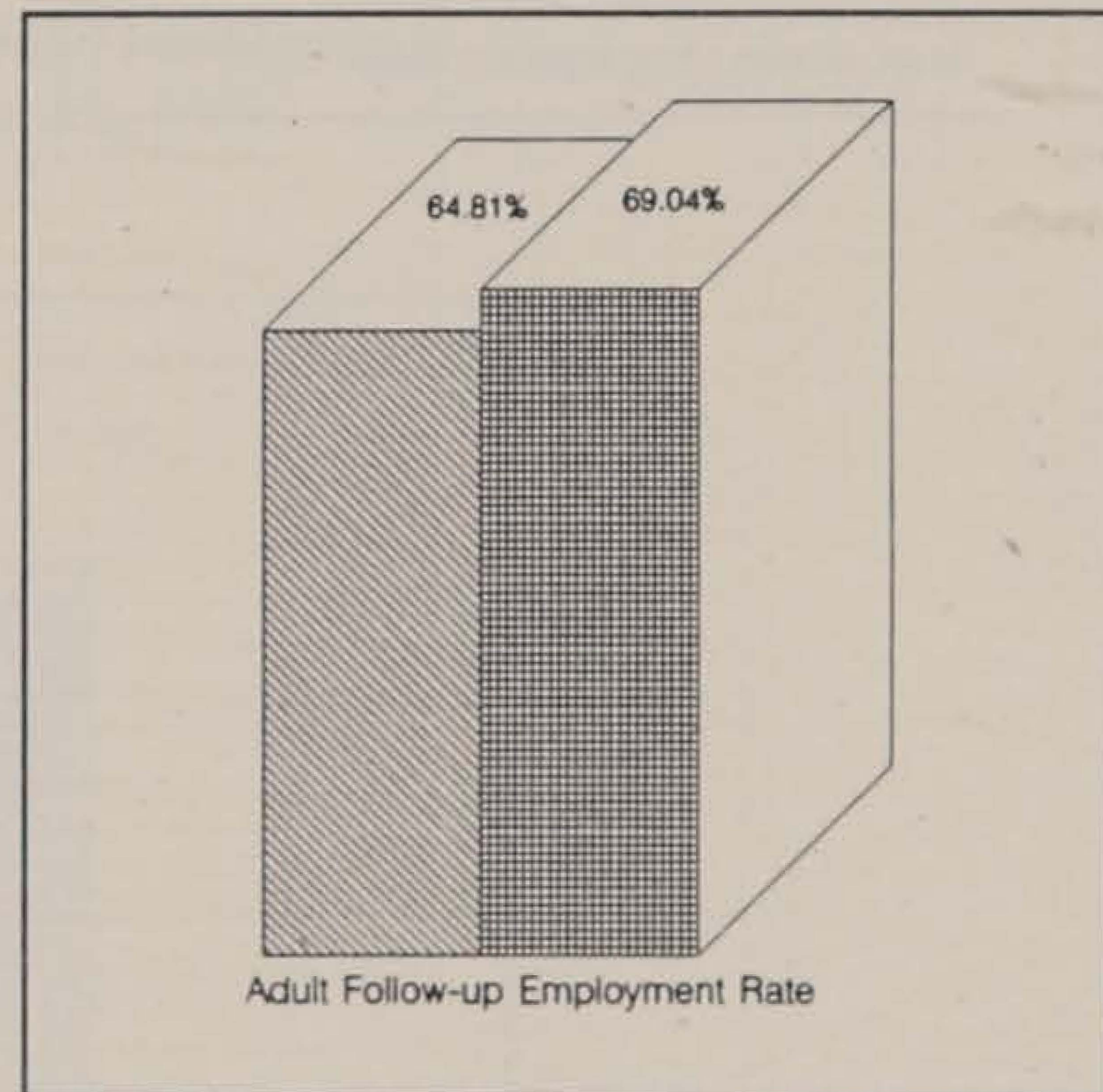
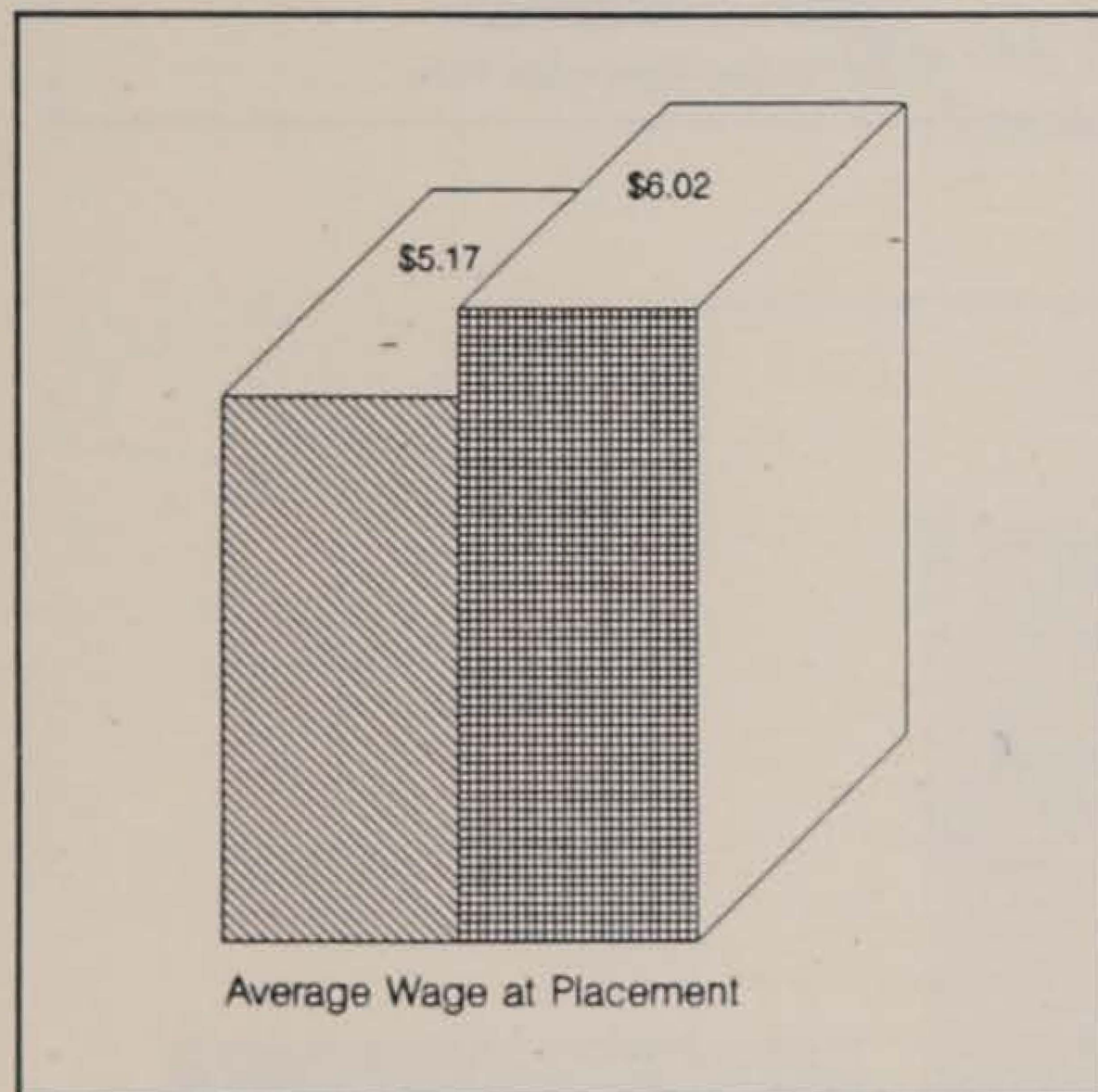
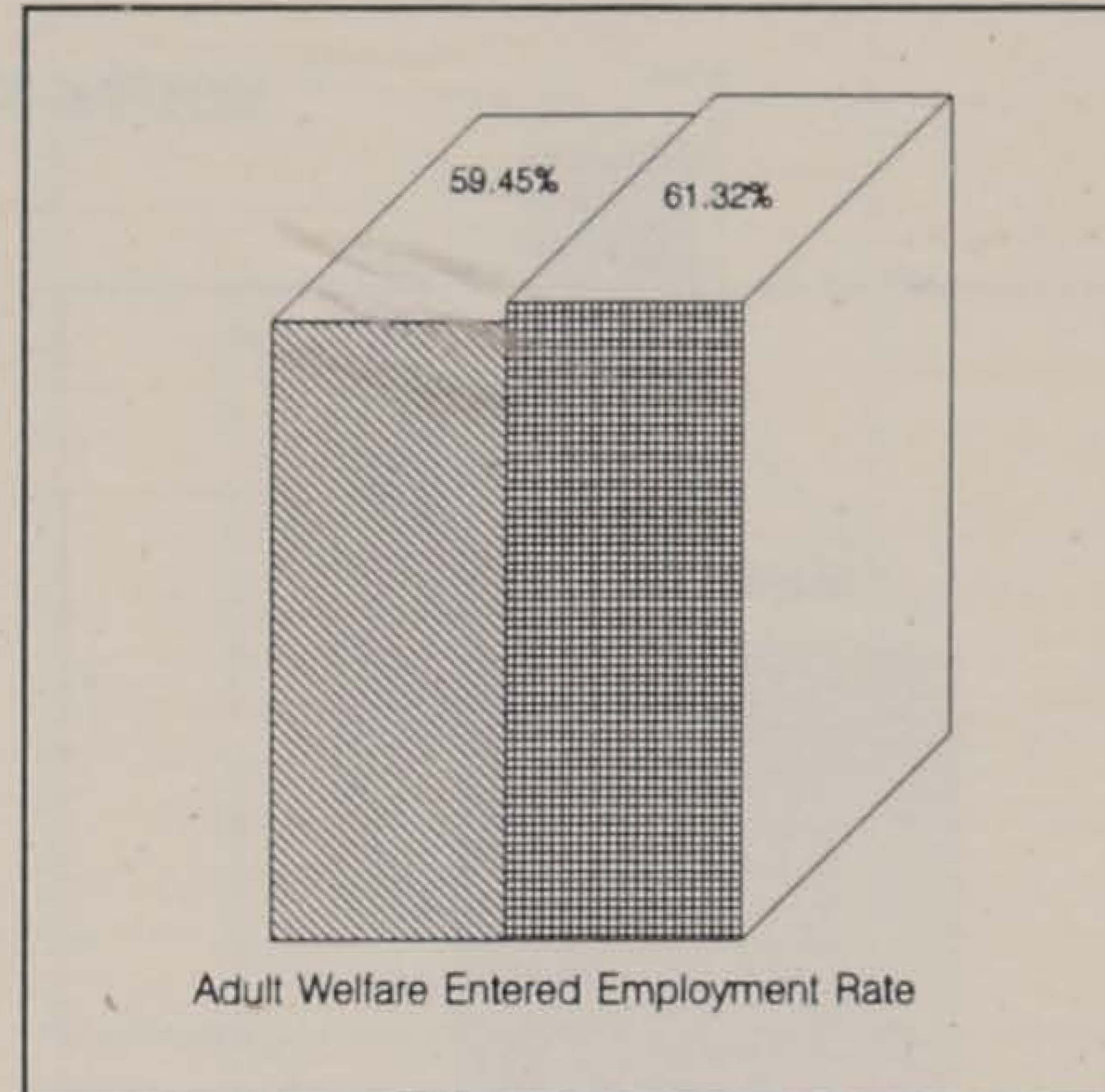
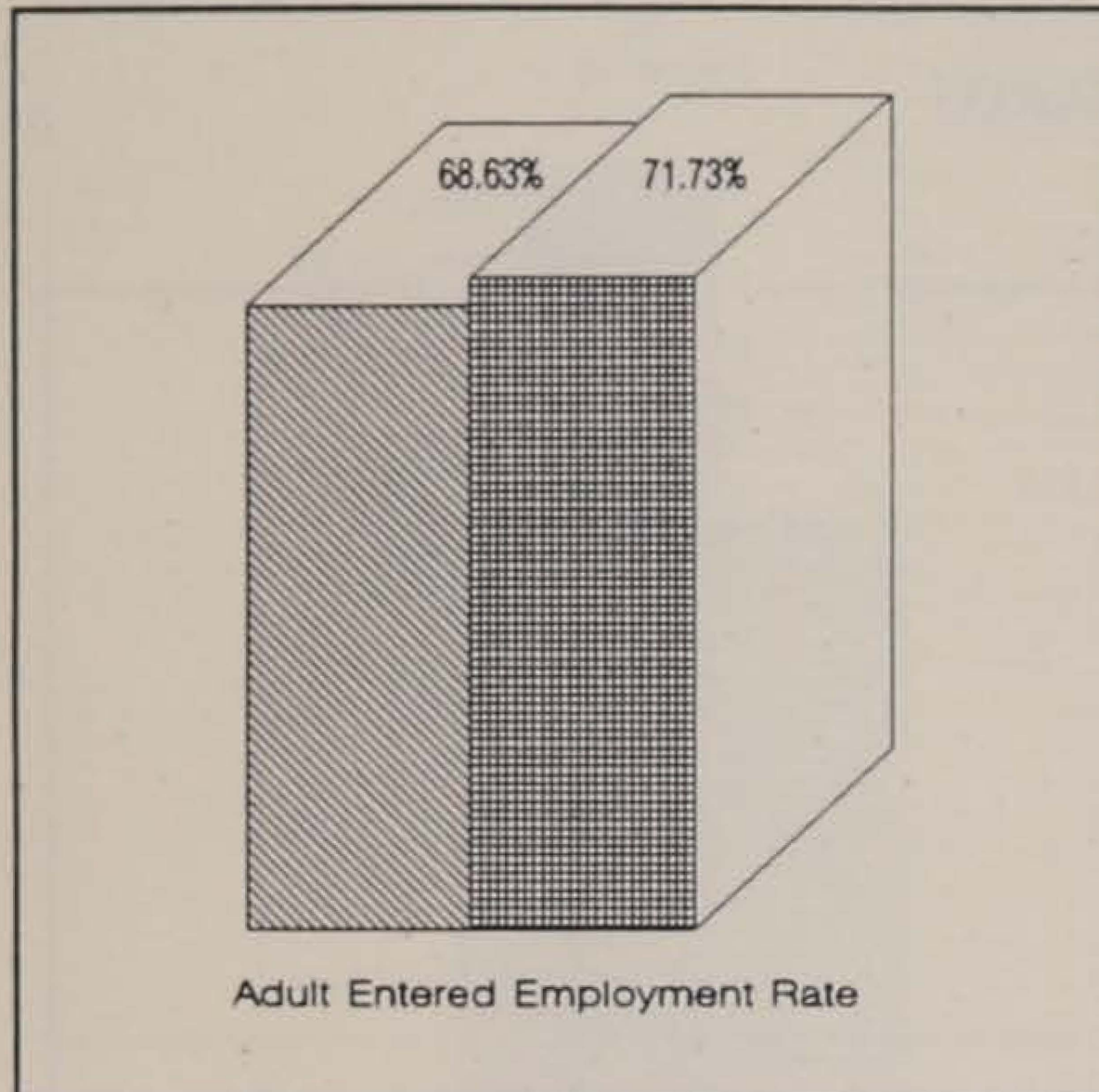
## **Selected Characteristics of Enrolled Individuals for Program Year 1990 (July 1, 1990 - June 30, 1991)**





Title IIA Standards for PY 1990  
Job Training Partnership Act (JTPA)  
State Aggregate

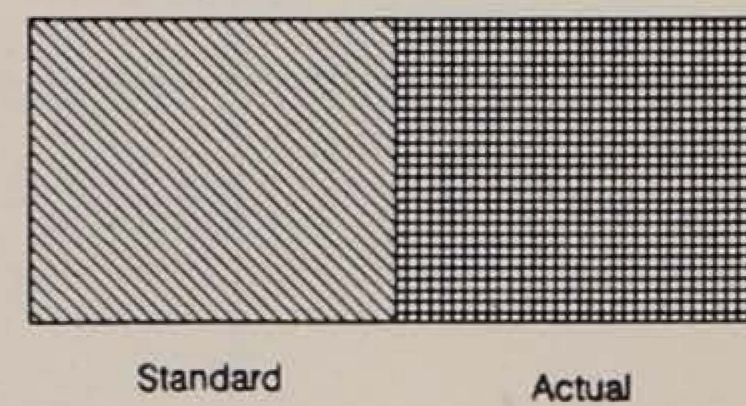
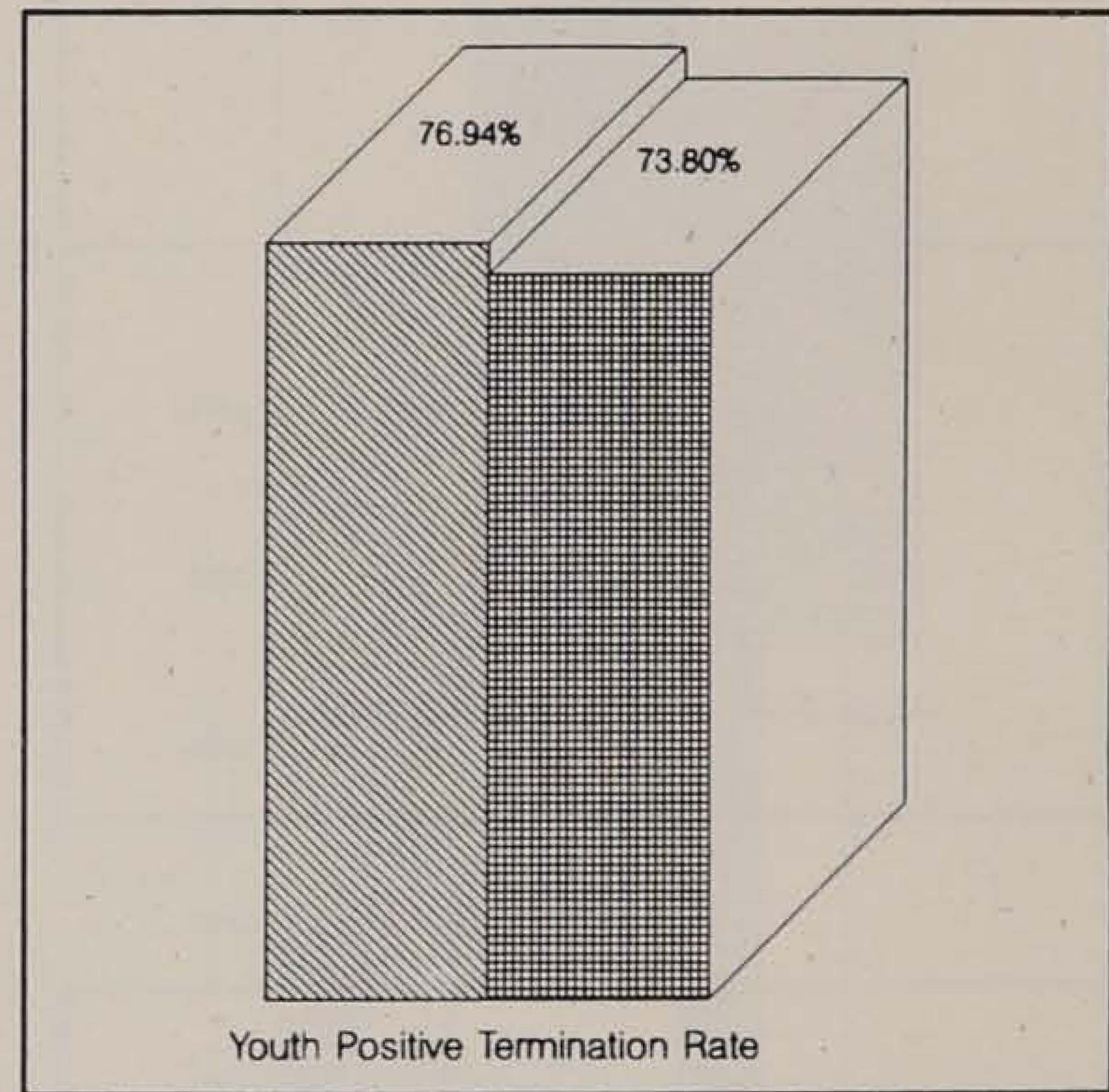
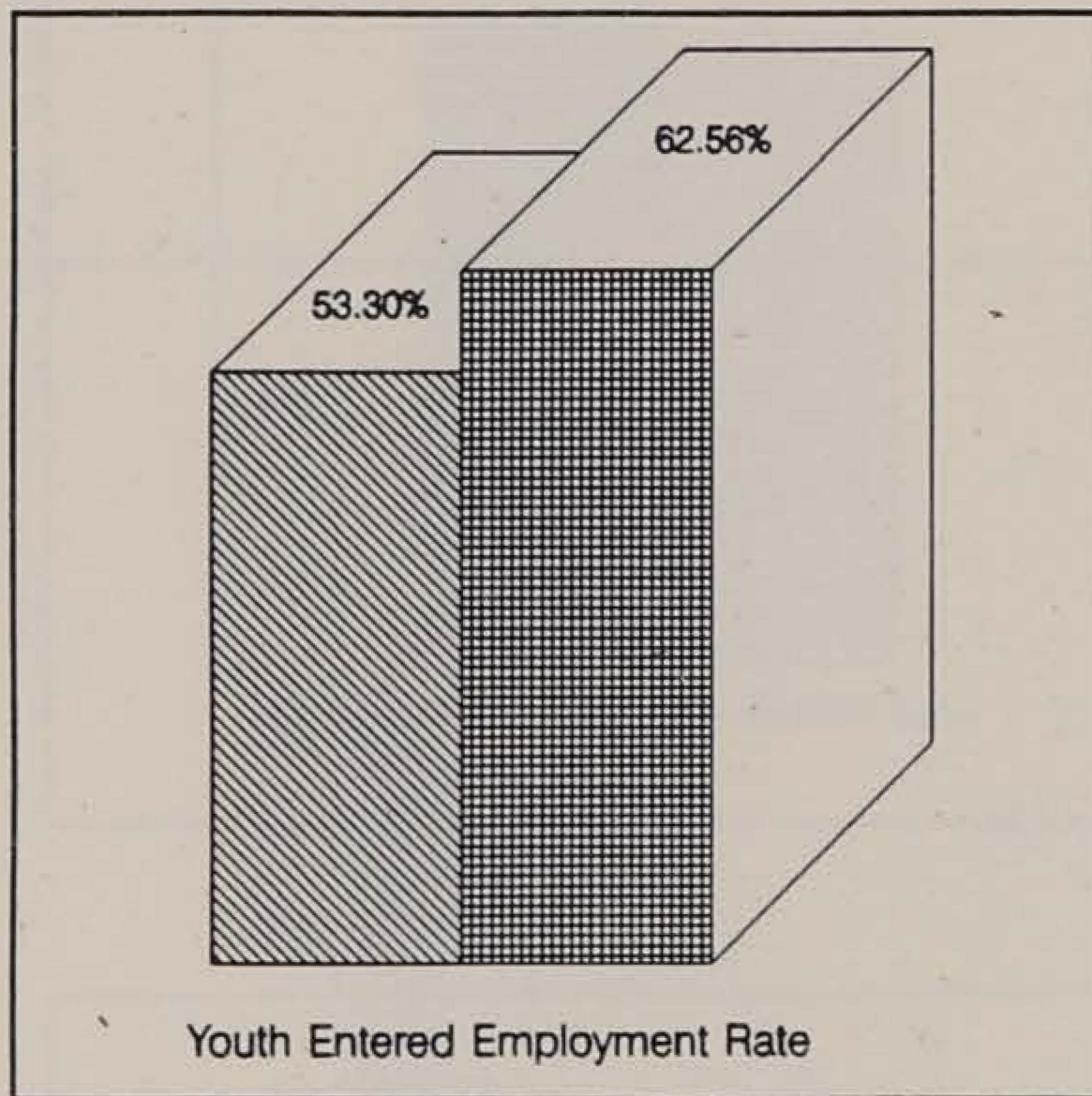
ADULT STANDARDS





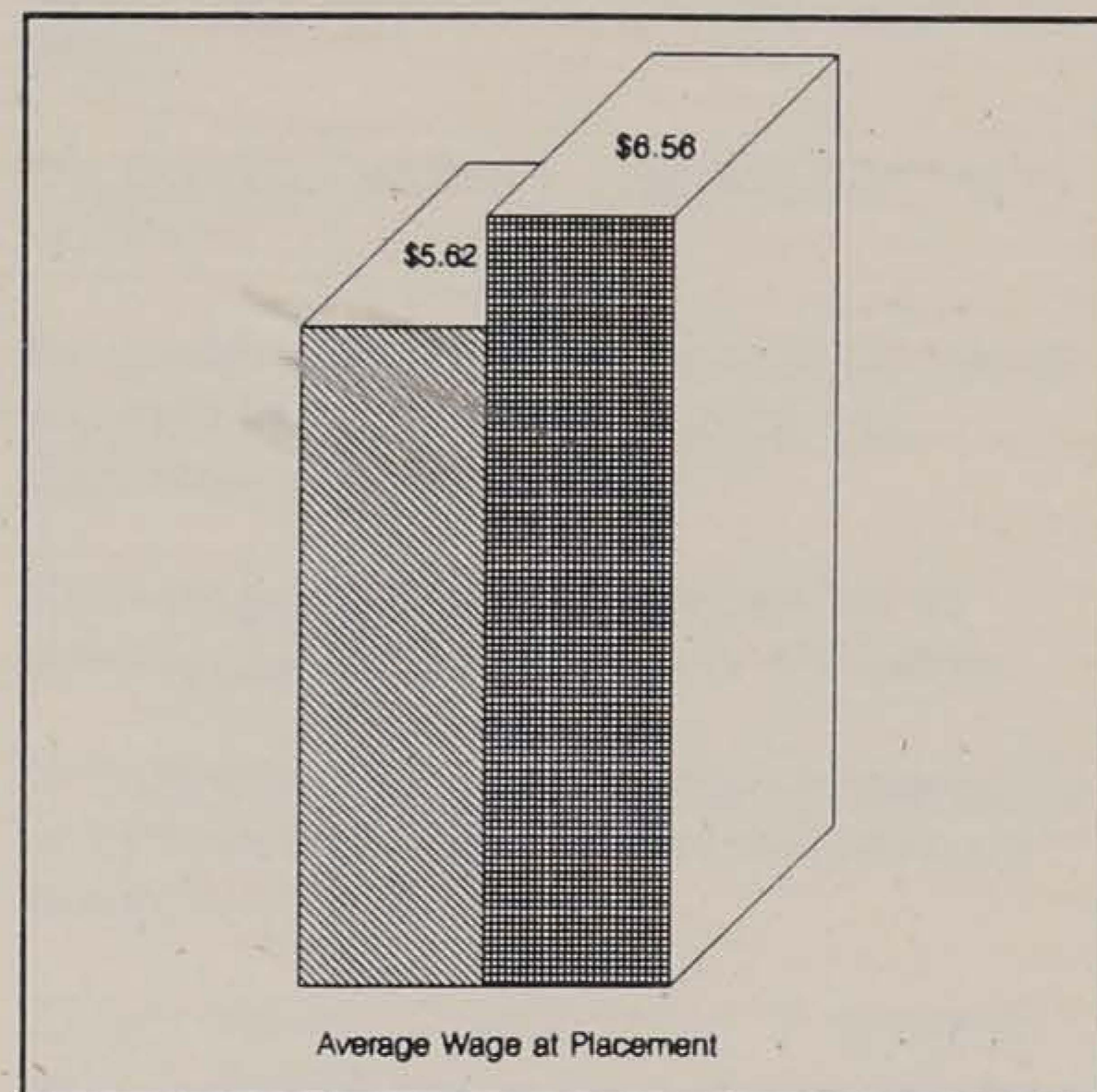
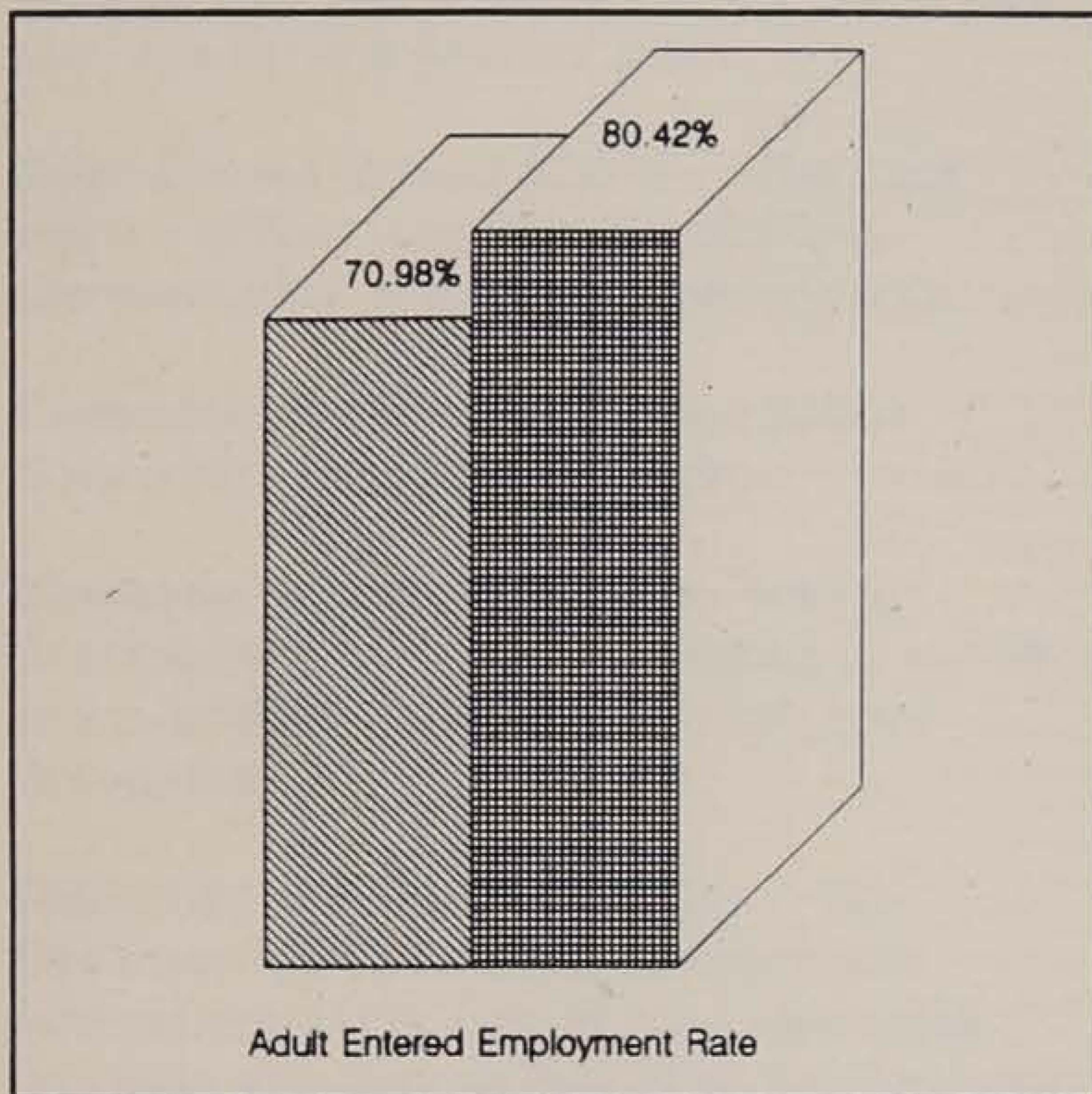
**Title IIA Standards for PY 1990  
Job Training Partnership Act (JTPA)  
State Aggregate**

**YOUTH STANDARDS**

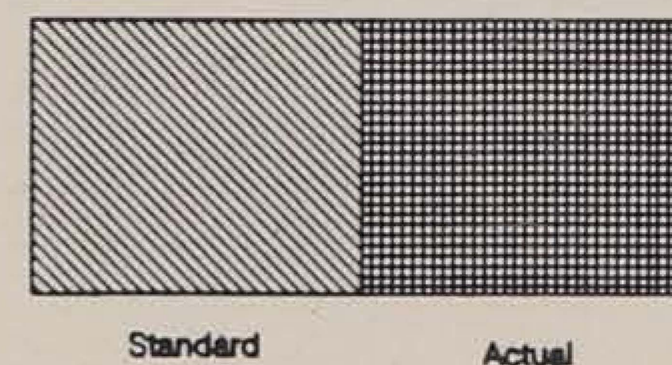
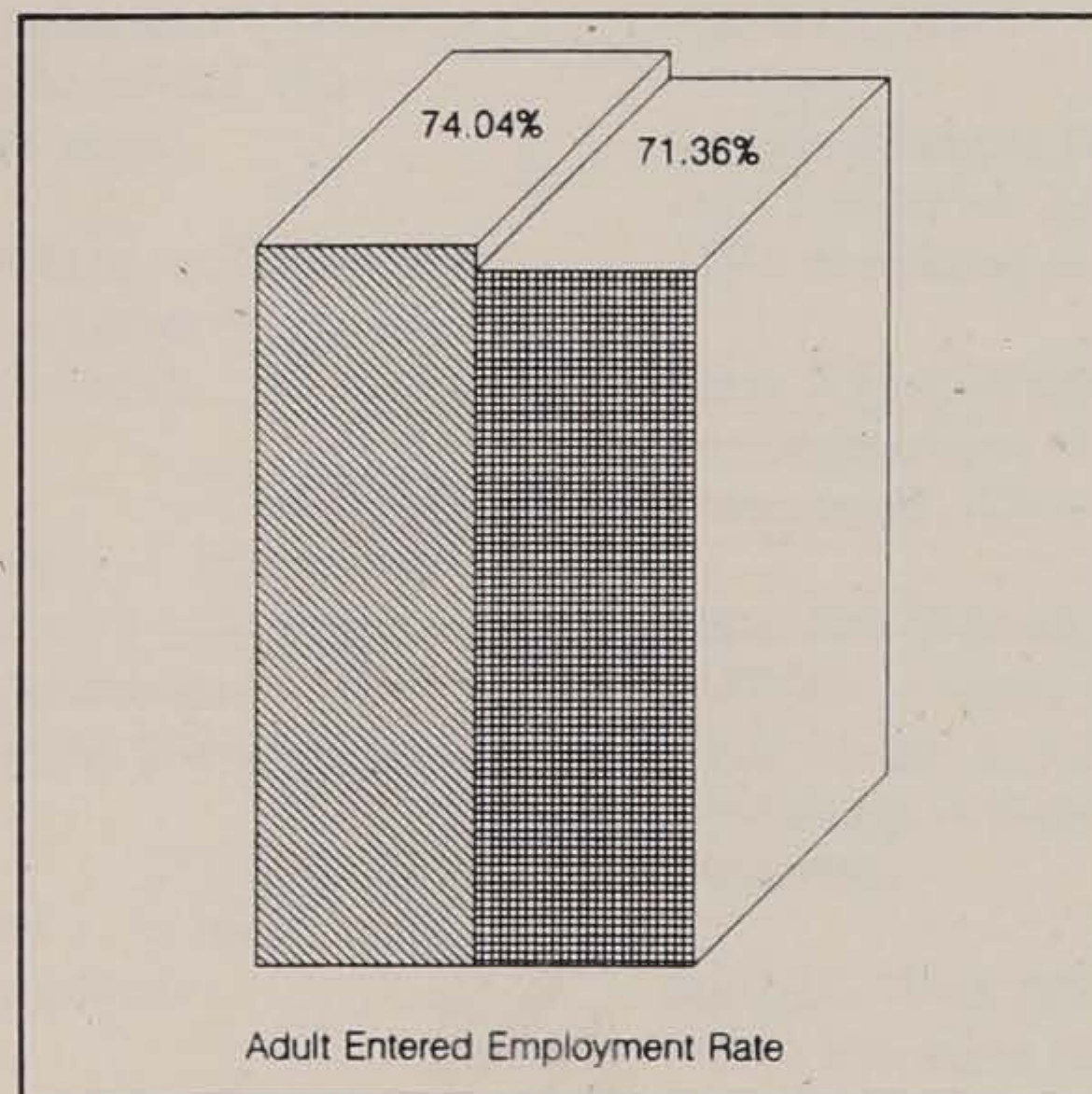




**Title III Standards for PY 1990  
Job Training Partnership Act (JTPA)  
State Aggregate**



**Title IIA 3% Older Individuals  
Standards for PY 1990**





## GLOSSARY

**Administrative Entity (AE)** - The local organization that administers the JTPA Title II plan in a service delivery area.

**Chief Elected Official (CEO)** - The local elected official who is the authorized representative in a service delivery area.

**Community Based Organization (CBO)** - Community based organization.

**Dislocated Worker** - A person who is unemployed due to a plant closing or lay-off and is unlikely to return to his/her prior occupation.

**Dislocated Worker Unit (DWU)** - The Department of Economic Development administers JTPA Title III (i.e., dislocated workers) activities on behalf of the Governor.

**Governor's Coordination and Special Services Plan (GCSSP)** - A plan prepared by the Governor for the U.S. Department of Labor that contains the criteria for coordinating JTPA programs with other related human service resources in Iowa.

**Grant Recipient** - The organization chosen to receive Title II JTPA funds on behalf of a Service Delivery Area in the state.

**Grantee** - An organization that receives JTPA funds through a grant agreement with the Iowa Department of Economic Development.

**Institutional Skill Training (IST)** - Vocational skill training designed to provide individuals with technical skills and information necessary to perform a specific job or group of jobs.

**Local Elected Officials (LEO)** - In Iowa, local elected officials are usually county supervisors.

**Local Training Plan** - A written program of action approved by the Governor that details the operation and budget of JTPA Title II programs in a service delivery area.

**Older Individual** - For JTPA purposes, a person who is fifty-five (55) years of age or older.

**On-The-Job Training** - Learning a skill at a work site.

**Performance Goals** - Levels of performance program operators strive to attain as described in their local plans

**Performance Measures** - Categories by which program performance is evaluated.

**Performance Standards** - Quantifiable levels of performance that program operators are expected to attain.

**Private Industry Council (PIC)** - A group of individuals selected in each service delivery area to oversee JTPA programs

**PROMISE JOBS (PJ)** - A state initiative to assist welfare recipients receive education and/or training to leave welfare.

**Remedial and Basic Skills (RBS)** - Assistance given to individuals to upgrade their basic academic skills.

**Service Delivery Area (SDA)** - In Iowa there are 16 local service delivery areas where JTPA programs are offered.

**State Administrative Entity (SAE)** - In Iowa the Department of Economic Development administers JTPA on behalf of the Governor.

**State Job Training Coordinating Council (SJTCC)** - In Iowa twenty (20) members serve on the SJTCC and advise the Governor on training and employment coordination statewide.

**Substate Area (SSA)** - A geographical area within the state that provides Title III services.



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## For more Information:

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