

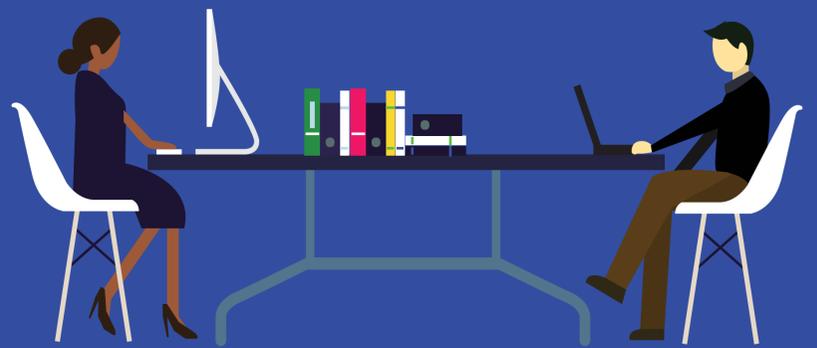
Sexual Harassment in the Workplace

What can it look like?

- Unwelcome sexual advances
- Requests for sexual favors
- Verbal/physical intimidation or coercion of a sexual nature
- Touching that doesn't feel appropriate
- Offensive remarks about sex/gender
- Unwanted behavior or displays of materials of a sexual nature

Harasser can be:

- Supervisor
- Co-worker
- Client
- Customer
- Of the same sex/gender as the person being harassed



Where can I go for help?

Your Employer

If appropriate, contact your employer's human resources department/personnel.

Local

If you have one, contact your local human or civil rights agency.

For a full list of cal agencies, visit:
<https://icrc.iowa.gov/about-us/local-human-civil-rights-agencies>

State

Contact the Iowa Civil Rights Commission.

515-281-4121
1-800-457-4416
<https://icrc.iowa.gov/>

Grimes State Office Building
400 E 14th St
Des Moines, IA 50319

Federal

Contact the U.S. Equal Employment Opportunity Commission (EEOC).

1-800-669-4000
<https://www.eeoc.gov/>

500 West Madison St
Suite 2000
Chicago, IL 60661



Iowa Department of Human Rights | Office on the Status of Women
321 E 12th | Lucas State Office Building
Des Moines, IA 50319
515.281.4470 | 1.800.558.4427
women@iowa.gov

