

FY23 Economic Development Co-op Marketing Program



FY23 COMMUNICATION GOALS

- Increase awareness and consideration of Iowa's benefits as a place to live and work
- Increase awareness and consideration within key industries of Iowa as an ideal place to start, relocate, or expand a business
- Help support and grow businesses across the state

MESSAGE PILLARS

- Affordability
- Low cost of living
- Remote-work friendly
- Work-life balance
- Qualified workforce
- Cutting-edge careers
- Award-winning education
- Thriving communities



TARGET AUDIENCES

WORKFORCE RECRUITMENT:

- Gen Z and Millennials (A 22-29) looking to start and/or grow careers and experiences
- Millennials and Gen X (A 30-39) with young families looking for a place to raise their families
- Gen X and Boomers (A 40-55) who may recommend Iowa to younger generations to visit, live and work

SKILLSET TARGETING:

- Engineering
- Healthcare
- Advanced
 Manufacturing
- Transportation and Logistics

- Information Technology
- Business and Management
- Trade/Skilled
- Entrepreneurs

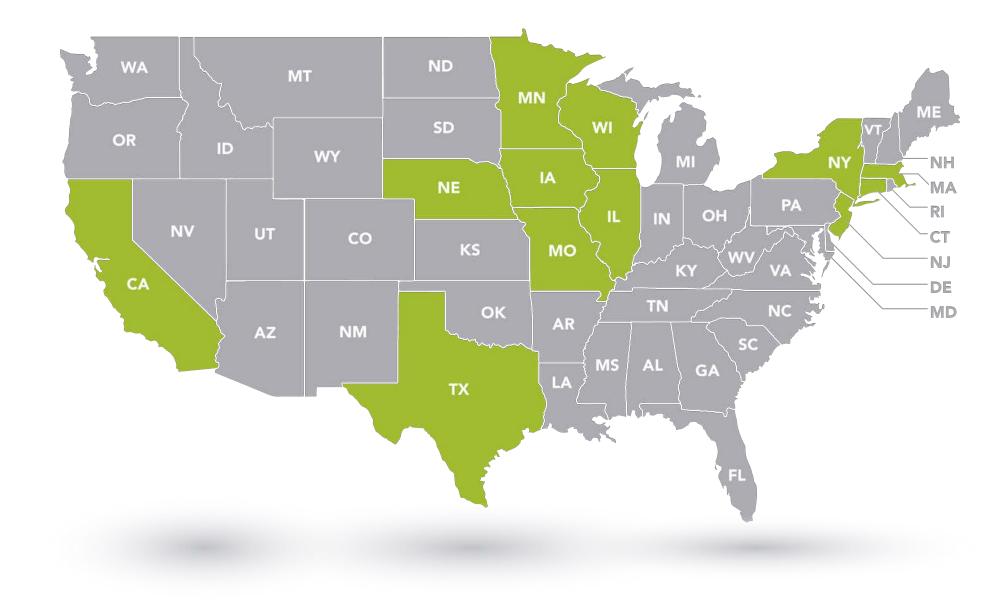
ECONOMIC DEVELOPMENT:

- Business Development, CFO, COO, R&D, entrepreneurs in key industries
- Site Selection consultants
- Thought leaders in target industries

FOCUS INDUSTRIES:

- Bioscience
- Advanced manufacturing
- General business

ECDEV CO-OP: TARGET GEOGRAPHY





PARTNER OPPORTUNITIES

WORKFORCE EDITION COMBO

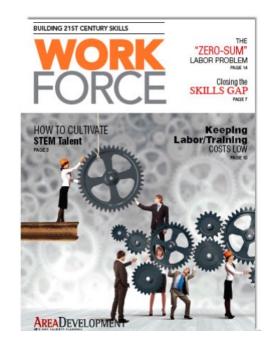
Back by popular demand, the Workforce Edition print combo was a partner favorite in FY22.

Participation in this combo offering gives your organization/community exposure in both magazines. You will be included in the ad content written by IEDA's writers and creative team.

The workforce issue supplements in *Area Development Magazine* and *Site Selection Magazine* are resources for leadership executives who need to fill jobs with the right talent when considering a new location or expansion.

The editorial supplements will feature content on finding talent from alternative sources, using workplace as a recruitment tool, and trends in post-pandemic workforce recruitment. The ad will focus on Iowa's highly skilled workforce in hopes to increase consideration of business expansion to Iowa, leveraging our qualified talent base.

Publication	Reader Profile	Circulation	In-Market Dates
Area Development: Workforce Supplement	Site Selection Magazine Readers + Additional distribution to C- Level Executives	35,000	October 2022
Site Selection Magazine: Workforce Special Issue	Nationwide. 65% of audience is C-suite 68% of readers have 100+ employees	40,000	November 2022





Investment: \$2,350 Partner Limit: 4

NEW! HARVARD BUSINESS REVIEW

Harvard Business Review offers a prestigious brand and trusted editorial environment for effectively and efficiently engaging with **senior business leaders** who decide if a site selection decision makes both strategic and financial sense for their organization.

By participating in this opportunity, you will be included in the ad content written by IEDA's writers and creative team. The ad will focus on Iowa's desirable business climate in hopes to attract new business to the state. Additionally, the ad may highlight Iowa's career advancement opportunities available to those in leadership roles.

Average Circulation: 330,000

In-Market Date: Late Spring 2023

THE SMART (and fastest growing) MONEY IS ON IOWA, AND IT'S EASY TO SEE WHY.

Thanks to a low cost of doing business, a responsive regulatory environment and one of the lowest insurance premium tax rates in the country, lowa stands as one of the nation's leading headquarters for finance and insurance. Strong industry leadership has yielded more than 50% growth in the state over the last decade, and even more innovations are on the horizon through lowa's work in insurance technology and fintech. With abundant opportunities for growth and a highly skilled workforce, lowa offers the perfect climate for success. Learn more at lowaEDA.com

IC)WA



Investment: \$3,000 Partner Limit: 6

NEW! WIRED MAGAZINE

Reaching **entrepreneurs and tech-savvy thinkers**, *WIRED* is where tomorrow is realized. The content within *WIRED* illuminates how technology is changing every aspect of our lives—from culture to business, science to design. The breakthrough and innovations uncovered in this magazine lead to new ways of thinking, new connections, and new industries.

By participating in this opportunity, you will be included in the ad content written by IEDA's writers and creative team. **The ad will focus on Iowa's career advancement opportunities within the technology industry. Additionally, the ad may mention innovation in Iowa's entrepreneurial ecosystem or targeted industries.**

Circulation of 207,000 includes our regional audience only.

- #1 career with readers: Technology
- Readers are 2.5x more likely to be in the C-Suite



Investment: \$2,200 Partner Limit: 6

Opportunity: Business Attraction & Workforce Recruitment

NEW! ASCEND/HBR

ASCEND, Harvard Business Review's new editorial platform targeted toward young movers, shakers, and career seekers, discusses modern questions about work and life.

With 12.2 million viewers nationwide, Ascend's website and social channels will be used to promote a featured article, written by IEDA. This article will be live on <u>www.hbr.org/ascend</u> forever.

This custom article will be written in the *This is Iowa* campaign style. Our writers will weave your content into the story, increasing consideration for Iowa as a place to live, work, and meet career goals.

In-Market Date: January 2023 – June 2023

Receive inclusion in the following:

- Minimum of 15-25k impressions and pageviews to the article, which will house backlinks to your website landing page.
- Logo inclusion on an HBR.org banner ad directing viewers to our content integration for six months.
- Six-month inclusion in a social media promotional campaign linking to the article.





4 Ways to Make Sure You Achieve Your Goals This Year Use these tips inspired by positive psychology.









Christine vs. Work: How to Find a Mentor Who Can Accelerate Your Career by Christine Llu

Do You Feel Guilty All the Time? by Marije Warsma, Chartal Kortaweg, Lidewij Warsma, and Tessel Van Willigan

How Much of Your "Authentic Self" Should You Really Bring to Work? by Summ McPhenon

Investment: \$3,000 Partner Limit: 6

SMARTBRIEF: NATIVE AD

A partner favorite, SmartBrief e-Newsletter sponsorship ads deliver your message to a highly-targeted opt-in audience. Each newsletter's content is curated from major news outlets and niche industry sources, summarizing the most relevant articles for busy business professionals.

New this year, IEDA's writers will create the headline and ad copy as well as select the photo to align with the appropriate lowa campaign.

Program Details

- You can select one, or more, of the SmartBrief Industry newsletters to sponsor
- Your ad will appear as native content within the SmartBrief industry newsletter
- You select the launch date for your sponsorship

SMARTBRIEF NEWSLETTER	DISTRIBUTION	RECIPIENT PROFILES	PARTNER INVESTMENT
SmartBrief on Workforce	54,135	HR and benefits decision makers, consultants, owners, CEOs, presidents, and principals	\$450
SmartBrief for Entrepreneurs	30,822	Entrepreneurs, business owners, and senior level executives - strong audience to reach the "start-up" space	\$350
CHRO Smartbrief	6,366	HR VP+, heads of HR, CHROs, consultants, presidents and CEOs	\$300
NAM Leading Edge SmartBrief	8,527	Senior-level executives and professionals at manufacturing companies	\$300
SmartBrief on Your Career	37,769	Young motivated professionals who are looking to get ahead in their careers. Audience includes those in exec management, operations, marketing, consultants, finance, accounting, engineering, IT, sales, HR, legal, etc.	\$450



GETTING AHEAD

How to cultivate gravitas in your work

Confidence and gravitas aren't the same thing, but gravitas is important for being taken seriously in your organization and with clients -- and it can be learned. Gravitas comes "from deep interpersonal trust that you build by being clear about the impact you want to make on others, empathizing and finding out about the people you work with, and adhering to your sense of integrity," writes organizational and social psychologist Rebecca Newton. Full Story: Harvard Business Review online (tiered subscription model) (9/24)

10 ways to stop sabotaging career success

Self-defeating habits make it difficult to move forward in your career. Psychotherapist and Professor Emeritus Bryan Robinson offers 10 ways to stop sabotaging yourself, such as separating yourself from your shortfalls and remembering that success and failure go hand in hand. Full Story: Forbes (0/19)

Virtual recruiting will be part of the new normal

The pandemic has pushed HR to adopt virtual and video recruiting while highlighting the challenges in overcoming candidate fears and communicating the company culture, writes Larry Jacobson, global head of talent acquisition at SimpliSafe. Virtual hing has gained a permanent role, but T suspect that many companies will adopt a hybrid format, especially when it comes to executive and C-level hires," he writes. Full Story: Human Resource Executive (0:21)



Your Bost Life Starts Here Work in Maryland, and you'll have high-paying jobs and encless opportunities in the public and private sector. Live in Maryland, and you'll find, well, everything you could ever want. Make Your Move

NEW! SMARTBRIEF TARGETED E-BLASTS

Distributed by Smartbrief, your dedicated email blast will be delivered to inboxes around the region who have opted in to receive your messaging. Dedicated eblasts are the highest performing tactic Smartbrief offers to target their highly qualified audience.

- You can select one, or more, of the databases listed below.
- You can choose your own messaging. Multiple copy blocks are allowed to address several message pillars.
 - IEDA will include a section in your email to align with the appropriate lowa campaign.
- Multiple landing pages are encouraged to direct readers to different landing pages.
- Select the launch date that makes the most sense to your organization!

DATABASE AUDIENCE PROFILES	DISTRIBUTION	PARTNER INVESTMENT
Business owners, C-level decision makers, consultants, executive management, presidents, CEOs, principals, CFOs, CEOs, and senior executives , interested in leadership content and growing a team	198,873	\$8,500
Council of Supply Chain Management membership database: supply chain professionals, operations, exeutive management, procurement	16,179	\$3,000
HR decision makers, owners, CEOs, and presidents	54,135	\$3,000
Young motivated professionals who are looking to get ahead in their careers	37,769	\$2,500
Entrepreneurs, business owners, and senior level executives - strong audience to reach the "start-up" space	30,822	\$3,500
Association for Career and Technical Education membership database: career and tech industry leaders	9,655	\$1,500
National Association of Manufacturers membership database: senior-level executives and professionals at manufacturing companies	8,537	\$1,500
Biotechnology Innovation Organization membership database: industrial biotech professionals	29,104	\$2,250

SmartBrief on YOUR CAREER



Whether you're just starting out, pursuing the next phase of your career or expanding your business, lowa is where you belong. Home to shriving and enregetic communities and cutting-edge careers in biosciences, lichnology finance, insurance, healthcare and advanced manufacturing, lowa has something for veryone. Learn more about what sets lowa spart below.



Livability: This is lowa

This statewide guide published by Livebility provides a closer look at just some of what lows has to offer — from cultural delights and must-see attractions to career opportunities and innovative advancements within the state's key industries.





Home Is Where the Jobs Are

READ MORE

For many, finding the right work-life balance is a high priority when they enter the workforce. However, tex achieve they balance right of the bal Luckly for lower paties (Assen Wiley and dish takes to make that sacrifice. Wiler unexpectedly bund the perfect balance in her home state a Vermeer Croposition where she's passionate about her work and has a team who supports her every step of the way.



DIGITAL DISPLAY CAMPAIGNS

New this year, IEDA will design the ads for you in the look and feel of the appropriate state campaign. The destination URL will be directed to the landing page of your choice.

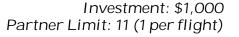
<u>Campaign</u>	Audience Description	Impressions per partner	In-Market Dates
Student Recruitment	 Adults 19-24 who, based on previous search behavior and location data on their mobile devices, indicate they grew up in a rural area within the Midwest region, but outside of the state of lowa. Geofencing tactic includes <u>68 schools</u> previously identified in the FY22 co-op campaign which reflect in-and out-of-state schools offering curriculum matching the skillsets needed in our state. Additional schools may be added if requested for no additional charge. 	350,000	2/1/23-5/15/23
Workforce Recruitment	 Adults 22-39 with children Interested in relocating or moving to the Midwest or Iowa specifically Interested in major Iowa employers (Rockwell Collins, Principal, Hy-Vee, Iowa State University, Pella windows, University of Iowa, and all 23 members of the Iowa Business Council Indicates having a skillset or knowledge in the following fields: engineering, healthcare, advanced manufacturing, transportation and logistics, information technology, business and management, trade/skilled Previous search behavior includes balancing work and life, lowering cost of living, best states to raise children, recruitment or job search websites Does not currently reside in Iowa, but has visited the state in the past 	350,000	4/1/23-6/30/23
Site Selection	 Job title targeting including corporate real estate executives and site selection consultants Work at or for corporations within target industries Own or work for commercial real estate consultant firms and have clients with annual revenues of \$50M+ Geofencing tactic includes 70+ site selection offices across the nation 	350,000	10/1/22-12/30/22
BioScience	 C-suite (president, director, CEO, CFO, COO) Work at or for corporations within target industries Interests include agriculture, biofuels, fertilizer, feedstock, healthcare innovation, STEM, R&D Job functions include operations, R&D, real estate consulting, production/lab management, technology/engineering 	350,000	1/15/23-3/30/23
Advanced Manufacturing	 C-suite (president, director, CEO, CFO, COO, plant manager) Work at or for corporations within target industries with a plant size of 50+ employees Interests include pharmaceuticals, green energy, information technology Job functions include R&D, operations, workforce development, production management 	350,000	2/15/23-4/30/23
General Business	 C-suite (president, director, CEO, CFO) Male 45+ with a \$400k+ annual Work at or for corporations within target industries with an annual company revenue of \$50M+ Job function include planning, R&D, finance, real estate strategy 	350,000	3/15/23-5/30/23

THISISIOWA.COM TAKEOVER BANNER ADS

Take over Thisislowa.com stories for one month and drive traffic to your website through static banner ads!

- Banner ads appear on all *This is Iowa* story pages during your selected timeframe
- Exclusive one-month flight will not be shared with any other partner
 - August 2022 June 2023
- Banner ads follow existing Thisislowa.com design style





SOCIAL MEDIA ADVERTISING

Leverage the power of IEDA's social media following with partnering on this opportunity! The social media sponsorship provides the following:

- Agency consultation to identify the right platforms
 - Facebook
 - and/or LinkedIn
- Custom audience targeting
- Ads will come from Iowa Economic Development Authority platforms
- Partners must provide creative assets and specs will be provided
- Content topics can range from workforce recruitment and affordability to certified sites and more

Iowa Economic Development Authority Sponsored - The second secon



Investment: \$2,000 Partner Limit: 6

NEXT STEPS

SIGNUP ONLINE : June 1 – June 17, 2022

www.iowaeda.com/marketing-coop

- There is limited availability per opportunity.
- All opportunities are first-come-first-served. Sign up early!
- Registration is online only and will be date/time stamped.
- You will receive an email copy of what you signed up for immediately after you submit your request, but this is not confirmation of your participation.
- You will receive official confirmation of your participation on or before <u>Friday, July 8, 2022.</u>
- If a program sells out, you will be placed on a waitlist and contacted if space opens in the order of registration.
- Cancellations between September 1 and March 1 require payment of 50 percent of the placement value. After March 2, no refunds will be given.
- Artwork guidelines will be sent in by the end of September, or sooner, and consultations will be scheduled in order of deadlines.
- IEDA reserves the right to discontinue tactic offerings based on low partner participation.



/ Our Agency / Resources / Marketing Co-op

The co-op marketing program offers a variety of exciting print and digital partnership opportunities to participate in. As a partner in the program, participants will have the opportunity to:

Improve reach for your statewide campaign to recruit workers and businesses to lowa (and your community)

- Cain visibility for your community that might not otherwise be accessible
- Learn about new communication channels for a relatively low cost and risk
- Leverage existing IEDA investments and expertise in market research and media buying
- Download the FY 22 Economic Development Co-op Marketing Program Partnership Pack

SIGN UP

The FY 22 Economic Development Co-op Marketing Program sign-up period is now closed.





THANK YOU!

Emily Hockins, Business Communications Manager | *emily.hockins@iowaEDA.com* | 515.348.6255 *Renee Schneider, TRIO Agency* | *renee@TRIOagency.com* | 316.644.7029



TERMS & CONDITIONS

RESERVATIONS:

Reservations are accepted beginning June 1, 2022, at 10 a.m. Space is available on a first-come basis. Registration will close on June 17, 2022 at 11:59 p.m. Within two weeks after registration closes, you'll receive a formal confirmation from IEDA. When opportunities are full, partners will be placed on a waitlist. There is no cost to be on the waitlist and being on the waitlist does not confirm your interest in buying that opportunity if it becomes available. If space should become available and you are at the top of the waitlist, you will be offered the opportunity to confirm your space or pass. IEDA reserves the right to cancel a co-op offering based on low partner participation.

CANCELLATION POLICY:

There is no penalty for cancellations before September 1, 2022. Cancellations between September 2, 2022, and March 1, 2023, require payment for 50 percent of the ad placement cost. On or after March 2, 2023, no refunds are available.

Partner ad materials and due dates will be shared as soon as possible once confirmations are sent. Reminders to send in materials will be sent to partners prior to the due dates. If a partner doesn't submit their materials by the appropriate due date, IEDA may move forward with the ad without the partner's materials. The partner is still required to pay for the ad placement.

INVOICING:

You will receive an invoice for your confirmed selections before June 30, 2023.

Agency consultations will be scheduled in order of deadlines.

IEDA may edit any material provided by the partner for grammar or to fit within IEDA's brand standards. IEDA reserves the right to reject partner photos or ads based on content or image quality. All ads must be consistent with the IEDA brand campaign messaging and the messaging pillars.