

The

WORKFORCE WIRE

News, events, and success stories about workforce programs in Iowa

Storm Lake Teaching Apprenticeships Open Door to New Education Careers





Teresa Torres always wanted to be a teacher, but she wasn't sure how she would get there.

"Having two kids and trying to work, trying to provide for them while getting my own education, that wouldn't have been possible for me," Torres said.

But then she learned of the new Teacher / Paraeducator Registered Apprenticeships being offered at Storm Lake Community School District. Storm Lake was one of 134 districts to receive \$45.6 million in state grants to cover educational costs and part of the salaries for new apprentice teachers and paraeducators. The program is expected to eventually add more than 500 teachers and 500 paraeducators across Iowa – including Torres, whose lifelong ambition has been to make the same impact on a young life that a long-ago 4th-grade reading teacher made on hers.

"This is realistic," she said. "I'm able to get my education, be on the same schedule as my children, be off on time to pick them up, and still be able to do my own school work."

[Click here to keep reading.](#)

On the ROI of R.A.

An excerpt from a recently published opinion column by IWD Director Beth Townsend:

Employees who join a Registered Apprenticeship program receive both highly skilled training and real paychecks with good wages. Workers spend part of their time in



Iowa Leads Entire Nation in New Apprenticeships

Iowa kicked off its celebration of National Apprenticeship Week this week while also celebrating news that the number of Iowans taking part in apprenticeships has never been higher. New data from the U.S. Department of Labor/Office of Apprenticeship

classrooms and the rest learning on the job. When training ends, apprentices end up with a nationally recognized credential and zero student loan debt. Roughly 93 percent, according to federal statistics, stay in their jobs post apprenticeship, providing their bosses with highly loyal, superbly trained employees.

Iowa needs these skilled workers. While our urban and suburban areas are growing, 68 counties lost population between 2000 and 2020, partially due to young people chasing opportunities beyond their home towns. Apprenticeships, even starting in high school, are one way communities can turn that tide and help themselves in the process.

Employers don't have to go it alone. Iowa is leading the country in its aid for innovative apprenticeships, with more than \$50 million in grants this year to support new apprenticeship programs that will help develop new health care workers, teachers, and paraeducators. We are opening up new paths to high-demand careers

recently revealed that in federal fiscal year 2022, Iowa reached a record level of 9,731 active apprentices and created the highest number of new programs in the country.

More and more Iowa businesses are finding their way into Registered Apprenticeships, helped by Iowa's leadership and more than \$50 million in grant incentives for innovative new apprenticeships in health care and education, among others. In FY2022, Iowa registered 5,402 new apprentices and 163 new programs, including 25 non-traditional occupations.

[National Apprenticeship Week \(NAW\)](#), taking place from November 14-20, is a nationwide celebration of the success and value of Registered Apprenticeship programs. Visit www.earnandlearniowa.gov/naw for a list of activities and resources for Iowa's National Apprenticeship Week celebration.

To commemorate Iowa's success, Gov. Kim Reynolds has released a **[statewide proclamation](#)** and **[video message](#)**. "Our efforts to expand Registered Apprenticeships in our K-12 system are paying big dividends, including the Teacher and Paraeducator Registered Apprenticeship program which will help to grow our teacher pipeline from within for years to come," said Reynolds. "I appreciate all of the efforts this year by employers, educators, training programs and apprentices across the state who are increasingly investing in this proven model."

"While Iowa has always been a leader for creating Registered Apprenticeship programs, the increase in participants this year demonstrates the need for new and innovative training programs coming out of the pandemic," said Beth Townsend, Director of Iowa Workforce Development. "Registered Apprenticeships provide Iowans with a good living while they increase their skillset, and they often promote retention as newly skilled workers predominately stay with the employer that trained them."



high demand careers and building an infrastructure that will benefit Iowa for generations.



Director Beth Townsend

[Click here to read Director Townsend's column in its entirety.](#)

VIDEO: Helping Veterans Get a CDL



In honor of Veterans Day on November 11, we're reviving this look at a program to help Iowa veterans with military driving experience to get a Commercial Driver's License without the need for extensive testing. **Click on the [image above](#) to view more details.**

DOWNLOAD THE
**IOWAWORKS
APP!**

- Search local job listings
- Upload your resume
- Explore telework options
- Connect with IowaWORKS staff



www.IowaWORKS.gov

[Apple App Store](#)

[Google Play](#)

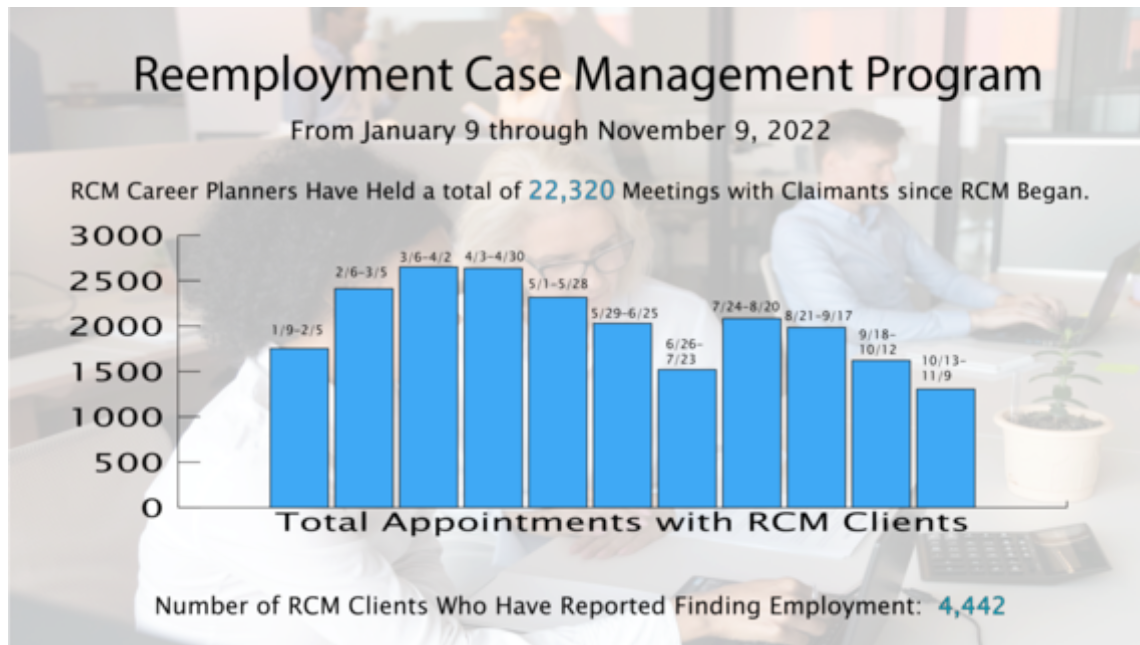
Learn by Listening



More than 30,000 downloads so far by listeners around the world. Ryan West is your guide to a host of workforce programs and people making a difference.

[Click to download.](#)

RCM by the Numbers



IWD career planners have had more than 22,300 meetings with clients since the Reemployment Case Management program started earlier this year, while more than 4,400 claimants have left unemployment for new careers. [Click here for more information about RCM.](#)

Reminder: Deadline Approaching to Apply for Language Learners Grant



Iowa employers have until December 2 to apply for a state grant program designed to help companies reduce language barriers in the work force.

Iowa Governor Kim Reynolds earlier this month announced plans to award up to \$5 million through the Iowa Language Learners Job Training program. The money is earmarked to help employers provide sustained programs for dual language instruction to increase proficiencies, and improve communication between staff, and boost overall recruitment and retention.

Employers will be able to get help with any programs that increase English language proficiencies for work-related duties, policies, or procedures, as well as programs that support English speakers learning a second language.

Applications for the Iowa Language Learners Job Training Program are now being accepted on iowaGrants.gov. They must be turned in by 11:59 a.m. on December 2.

For more information, email Sara Bath at sara.bath@iwd.iowa.gov, visit FutureReadyIowa.gov, or watch this video of an [October 11 webinar](#).

Business Engagement Division



Iowa Workforce Development's new Business Engagement Division is continuing its outreach blitz. Since September, our team has spoken with more than 1,200 Iowa employers to assess their workforce challenges and match them with the appropriate resources to help. If you'd like to chat with us, email iaworks@iwd.iowa.gov, call 1-833-469-2967, or complete [this form](#) to request a meeting.

Upcoming Events / Opportunities

SMART PLANNING FOR YOUR MONEY

LEARN HOW TO DEVELOP A PLAN FOR INCOME AND EXPENSES, AND START YOUR JOURNEY TO A SECURE FINANCIAL FUTURE.

WORKSHOP HELD MONTHLY VIA ZOOM



TWO WAYS TO REGISTER

CONTACT IowaWORKS
Contact your local IowaWORKS Center in-person, by phone, or by email.

iowaWORKS.GOV
Login to www.iowaorks.gov and register for the workshop on the activities calendar.

Save 4 Later
Plus, Save More From

IowaWORKS
Iowa Workforce Development

NAVIGATING AGEISM IN YOUR JOB SEARCH

A WORKSHOP TO SHOW JOB SEEKERS HOW TO ADDRESS AGE-RELATED STEREOTYPES AND AFFIRM THEIR POSITIVE QUALITIES.

Workshop held monthly via Zoom



TWO WAYS TO REGISTER

CONTACT IowaWORKS
Contact your local IowaWORKS Center in-person, by phone, or by email.

iowaWORKS.GOV
Login to www.iowaorks.gov and register for the workshop on the activities calendar.

IowaWORKS
Iowa Workforce Development

NOVEMBER VIRTUAL WORKSHOPS				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	Bank Register Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements
Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements
Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements
Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements
Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements	Public Assistance Requirements

WE'RE HIRING!

Positions available in our distribution center

- Forklift Drivers (training available)
- Stackers
- Equipment Oper.
- Warehousing

Apply online @ jobs.jbssa.com
Call 641-844-6769



SENIOR COMMUNITY SERVICE EMPLOYMENT

INFORMATION DAY

NATIONAL ABLE NETWORK

ENROLLING FOR PART-TIME PAID TRAINING
CLERICAL JANITORIAL
CUSTOMER SERVICE

- Are you 55 and older
- Unemployed and looking for work
- Looking to update skills
- Wanting computer/customer service training

Come find out more information!
November 22nd 1-2pm
Iowa Works Denison
504 Hwy.39 N
Kristi Erritt 515-344-7765

Constellation

HIRING FAIR

November 19, 2022
10:00am - 5:00pm

HOLIDAY INN ROCK ISLAND - 234 17th St, Rock Island, IL

ARMED SECURITY OFFICER

- Located at Quad Cities Generation Station in Cordova, IL
- Monitor & secure perimeter for site access and egress
- Perform search, patrol, and inspections
- Respond to threats and contingency events
- No experience needed!

COMPENSATION & BENEFITS

- TUITION REIMBURSEMENT
- 401K WITH COMPANY MATCH
- WELLNESS PROGRAMS
- MECH FORD
- MEDICAL, DENTAL, & VISION
- ADK WITH COMPANY MATCH
- WELLNESS PROGRAMS
- MECH FORD

REQUIREMENTS

- BE AT LEAST 21 YEARS OF AGE
- HAVE A VALID DRIVER LICENSE
- PASS AN EXTENSIVE BACKGROUND CHECK

3/4 of Fortune 500 companies count on us for their energy needs.

WALK IN INTERVIEWS
Must complete application prior to interview.

APPLY TODAY!
jobs.constellation.com

IOWA
WORKFORCE
DEVELOPMENT

HOME BASE
IOWA

IowaWORKS

**FUTURE
READY
IOWA**



**MISSION:
EMPLOYABLE**