



Helping Bridge Tuition Shortfalls for Iowans with Barriers to Training

The Gap Tuition Assistance Program provides funding to community colleges to support non-credit job training programs. Eligible continuing education certificate programs, directly aligned with in-demand occupations, are eligible for Gap assistance to bridge tuition shortfalls for Iowans with barriers to training.



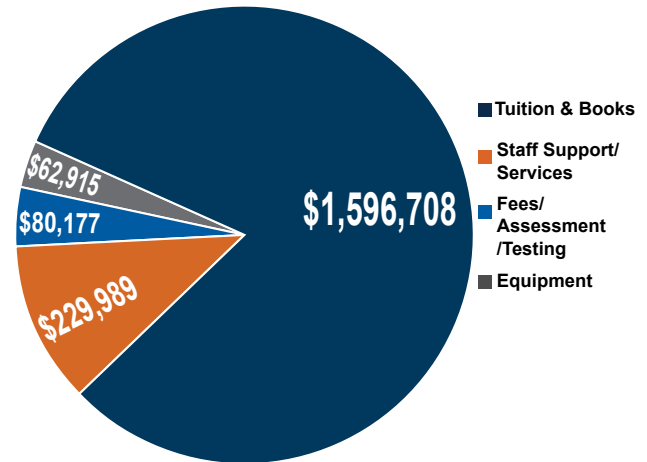
2021 Summary

- **Newly Applied:** 1,843
- **Newly Approved:** 977 students
- **Completed Training*:** 638 students
- **Earned Third-party Credentials*:** 476 students

* Each training program has individual requirements for completion. Participation and completion may start and end in different academic years and should not be compared.

Student Support

\$2,016.16 per Approved Participant



Total Expenses for Fiscal Year 2021 \$1,969,789



Gap Program Enrollment

The majority of students in Gap programs enroll in courses directly related to the state's in-demand occupations.



Gap Enrollment by the Top 10 Program Types

Program	2020/2021 Enrollment
Nursing Assistant/Aide and Patient Care Assistant/Aide	518
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	297
Welding Technology/Welder	120
Business Administration and Management, General	75
Phlebotomy Technician/Phlebotomist	71
Business/Office Automation/Technology/Technician/Data Entry	63
Emergency Medical Technology/Technician (EMT Paramedic)	56
Medication Aid	42
Pharmacy Technician/Assistant	16
Communications Systems Installation and Repair Technology	16



Gap Program Outcomes Measured One Year Following Completion

Following completion of an approved Gap program, participants were analyzed to determine the impact of wages and employment following their training using employment data from the year following completion. Of the 5,243 participants who completed a Gap approved program during the academic years 2015 through 2019, 1,495 participants were employed in the same industry prior to their training and following their training, 1,470 participants who were employed in a different industry following their completion and there were 812 participants who were previously unemployed who became employed following completion of their training. The overall employment percentage, excluding those who went on to continue their education, was 80.0 percent. For more information, [click here](#).

Employment Status and Earnings Prior to and Following Gap Program Completion

	Retained Employment	New Employment	Employment Percentage	Percent Continued Education
Gap Students	2,965	812	80.0%	14.2%



Enrollment in Credit-Bearing Programs

A small percentage (20.8 percent) of Gap students continued their credit-bearing education following completing their noncredit program. Most of this group continued their education at one of Iowa's community colleges (157), yet 20.0 percent (31) transferred to a 4-year college. The average of those who continued their education was 28 years of age which is older than the overall student population reported in credit programs for the same academic year, which was 22 years of age

