

# COMMUNITY COLLEGE ADDITIONAL INFORMATION REPORT

*Fiscal Year 2021*



COMMUNITY COLLEGES &  
WORKFORCE PREPARATION



## Iowa Department of Education

Grimes State Office Building  
Phone: 515-281-8260  
Fax: 515-242-5988  
[www.educateiowa.gov](http://www.educateiowa.gov)

Ann Lebo, Director,  
Iowa Department of Education  
515-281-3436  
[ann.lebo@iowa.gov](mailto:ann.lebo@iowa.gov)

Jeremy Varner, Administrator,  
Division of Community Colleges  
and Workforce Preparation  
515-242-6187  
[jeremy.varner@iowa.gov](mailto:jeremy.varner@iowa.gov)

Amy Gieseke, Bureau Chief,  
Bureau of Community Colleges  
515-858-2234  
[amy.gieseke@iowa.gov](mailto:amy.gieseke@iowa.gov)

Eric St. Clair, Administrative Consultant  
Bureau of Community Colleges  
515-326-0274  
[eric.stclair@iowa.gov](mailto:eric.stclair@iowa.gov)

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**State of Iowa Department of Education**  
Grimes State Office Building  
400 E. 14th Street  
Des Moines, IA 50319-0146

**State Board of Education**  
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**Bureau of Community Colleges**  
Amy Gieseke, Bureau Chief  
Eric. St. Clair, Administrative Consultant

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## Overview

In accordance with Iowa Code 260C.14 (Section 21, paragraphs a-c), the Iowa Department of Education (IDOE) annually compiles and reports information submitted by Iowa community colleges on the postsecondary enrollment options program (PSEO), concurrent enrollment supplementary weighting plans and the compensation of certain college employees. This report is submitted by January 15th to the chairpersons and ranking members of the Joint Appropriations Subcommittee on Education and the Legislative Services Agency.

The opportunity for high school students to take postsecondary credit courses in Iowa community colleges while they are still enrolled in high school is available in three different types of arrangements. Local secondary districts can approve and support participation under the Postsecondary Enrollment Options Act (PSEO) and through contractual agreements. High school students can also enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary district. Additional information on joint enrollment is available in The Annual Condition of Iowa's Community Colleges, the Iowa Community Colleges Joint Enrollment Report and the Senior Year Plus page on the [Iowa Department of Education website](#).

The Annual Condition of Iowa's Community Colleges, 2021 provides a comprehensive report about Iowa's 15 community colleges' enrollment, programs, services, personnel and operations. The following is additional information submitted by the community colleges to fulfill Iowa Code 260C.14 and is included in this report:

- fiscal year 2021 information on participation in PSEO and shared supplementary weighting plans;
- academic year 2020-2021\* enrollment and course information of high school students enrolled in community college courses under the PSEO program and through shared supplementary weighting plans;
- contracted salary and benefits for board of trustee members of the community colleges;
- contracted salary, benefits and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the board and its institutions
- and contracted salaries, including but not limited to bonus wages and benefits, annuity payments or any other benefit covered using state funds of any kind for administrators of the community colleges.

\*A high school may be served by more than one community college and, therefore, may appear in the total of more than one community college.

# Enrollment and Revenue, Concurrent Enrollment and PSEO

The following tables detail the fiscal year (FY) 2021 information on both participation in PSEO and shared supplementary weighting plans. In FY2021 no students enrolled in community college coursework through the PSEO program, resulting in no earned revenue.

## Summary, Concurrent Enrollment

College	Number of High Schools Served <sup>†</sup>	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Number of Course Sections (Duplicated)	Percent Taught by H.S. Instructor
NICC	22	1,629,736.00	2,885	1,076	37%
NIACC	20	2,190,466.00	1,393	764	13%
ILCC	14	1,120,641.00	1,136	594	12%
NCC	15	1,014,278.34	1,218	402	8%
ICCC	21	1,222,777.00	2,133	1,407	30%
IVCCD	14	1,975,840.00	1,414	1,364	4%
HCC	22	1,461,753.60	3,059	1,386	37%
EICC	21	2,399,506.00	4,497	681	76%
KCC	43	4,656,917.30	5,449	4,414	9%
DMACC	79	7,959,640.00	14,763	4,973	35%
WITCC	23	2,167,057.00	2,970	1,865	13%
IWCC	26	2,905,228.00	2,624	993	16%
SWCC	22	1,358,657.00	0,863	931	6%
IHCC	29	2,483,849.00	1,858	1,751	48%
SCC	13	720,935.00	1,035	976	10%
<b>Total</b>	<b>384</b>	<b>35,267,281.24</b>	<b>47,297</b>	<b>23,577</b>	<b>23%</b>

<sup>†</sup>A high school may be served by more than one community college and, therefore, may appear in the total of more than one community college.

## Summary of Compensation, Benefits and Stipends

College	Number of Trustees	Sum: Salaries & Benefits Paid-Trustees	Sum: Employee Salary & Benefits-Government Affairs	Sum: Non-Employee Salary & Benefits-Government Affairs	Number of Administrators	Sum: Contracted Salaries & Benefits-Administrators
NICC	9	0	1,835	6,950	8	1,248,993.33
NIACC	9	0	8,457	12,000	7	1,254,104.60
ILCC	7	0	0	0	11	1,804,049.00
NCC	7	0	0	0	3	512,741.26
ICCC	9	0	46,566	17,400	6	1,037,796.38
IVCCD	7	0	1,379	204	6	1,062,556.76
HCC	9	0	35,047	14,397	8	1,587,758.00
EICC	9	0	4,619	14,397	7	1,628,047.42
KCC	9	0	65,685	432	12	2,463,276.88
DMACC	9	0	5,000	14,613	12	2,583,817.01
WITCC	9	0	9,978	13,738	6	1,161,196.00
IWCC	9	0	5,000	20,000	7	1,301,483.00
SWCC	8	0	0	9,900	6	827,918.03
IHCC	9	0	22,005	10,628	5	908,673.92
SCC	5	0	0	5,714	6	1,086,849.09
<b>Total</b>	<b>384</b>	<b>0</b>	<b>47,297</b>	<b>23,577</b>	<b>23%</b>	<b>20,469,260.68</b>

# Summary of Contracted Benefits and Salaries

## Region 1. Northeast Iowa Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	302,103.32
Executive Assistant to the President and Board	80,617.96
Vice President of Learning and Student Success	167,920.46
Vice President of Finance and Administration	158,356.92
Vice President Business and Community	165,785.89
Vice President of Institutional Effectiveness	134,125.27
Associate Vice President of Operations	130,438.40
Executive Director of Human Resources	109,645.11

## Region 2. North Iowa Area Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	343,890.33
Vice President for Academic Affairs	155,456.59
Vice President for Administrative Services	143,525.41
Vice President for Student Development	158,018.21
Vice President for Organizational Development	157,007.77
Dean of Continuing Education and Economic	132,000.25
Chief Information Officer	164,206.04

### Region 3. Iowa Lakes Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	323,881.00
Vice President of Administration	173,608.00
Executive Dean, Emmetsburg Campus	190,584.00
Executive Dean, Estherville Campus	153,569.00
Executive Dean of Students	191,377.00
Executive Director of Community and Business	180,620.00
Executive Director of Facilities Management	169,524.00
Executive Director of Marketing	131,476.00
Chief Financial Officer	150,536.00
Executive Director of Human Resources	138,874.00

### Region 4. Northwest Iowa Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	260,007.98
Executive Dean, Student & Academic Services	126,366.64
Executive Dean, College Operations & Finance	126,366.64



## Region 5. Iowa Central Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President <sup>1</sup>	188,299.51
Vice President of Enrollment Management and	204,873.00
Vice President of Instruction	174,550.07
Executive Director of Development and Alumni	125,375.86
Vice President of External Affairs and	186,264.90
Vice President of Finance and Operations	158,433.04

<sup>1</sup>Through December 31, 2020.

## Region 6. Iowa Valley Community College District

Administrator Position	Sum: Contracted Salaries & Benefits
Chancellor	291,074.19
Vice Chancellor of District Finance, CFO	163,244.18
Provost, Ellsworth Community College	162,856.92
Provost, Marshalltown Community College	173,788.60
Vice Chancellor for Continuing Education	131,322.81
Vice Chancellor for Administrative Services	140,270.06

## Region 7. Hawkeye Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	333,946.00
Provost and Vice President of Academic Affairs <sup>1</sup>	189,830.00
Executive Vice President of Student Affairs	205,599.00
Vice President of Administration and Finance	213,031.00
Executive Director of Human Resource Services	167,576.00
Executive Director of Institutional Advancement	169,835.00
Executive Director of Business and Community	174,141.00
Executive Director of Public Relations <sup>2</sup>	133,800.00

<sup>1</sup> Vacant July 1, 2020 to August 1, 2020.

<sup>2</sup> New administrative position as of July 1, 2020.

## Region 9. Eastern Iowa Community Colleges

Administrator Position	Sum: Contracted Salaries & Benefits
Chancellor	349,699.64
Vice Chancellor of Administration, CFO	247,612.00
Vice Chancellor of Education & Training	244,676.43
Vice Chancellor of Workforce & Economic	230,154.18
Vice Chancellor of Student Development/	241,398.96
President of Scott Community College <sup>1</sup>	97,028.71
President of Clinton Community College	217,477.50

<sup>1</sup> Through December 31, 2020.

## Region 10. Kirkwood Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	412,149.67
Vice President, Academic Affairs <sup>1</sup>	355,048.95
Vice President, Academic Affairs <sup>2</sup>	174,983.41
Vice President, Facilities & Security	178,911.43
Vice President, Institutional Effectiveness	123,231.73
Vice President, Information Technologies	204,359.89
Vice President, Continuing Education	209,759.61
Vice President, Resource Development	195,107.91
Vice President, Student Services	193,117.41
Vice President, Chief Financial Officer	232,115.01
Vice President, Human Resources	184,491.86

<sup>1</sup>Through December 31, 2020.

<sup>2</sup>Effective August 1, 2020.

## Region 11. Des Moines Area Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	398,524.63
Vice President, Academic Affairs	201,313.59
Vice President, Enrollment Services & Student	201,262.09
Provost, Urban Campus	194,466.02
Provost, Newton Campus	207,401.72
Provost, West Campus	220,730.21
Provost, Boone Campus	193,688.21
Provost, Carroll Campus	213,385.34
Executive Director, Human Resources	216,698.66
Executive Director, Physical Plant	206,294.40
Chief Innovation Officer	158,981.38
Controller	171,070.76

## Region 12. Western Iowa Tech Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	345,955.00
Vice President of Learning	175,863.00
Vice President of Finance & Administrative	190,021.00
Dean of Human Resources	130,976.00
Executive Dean of Instruction	157,943.00
Dean of Information Technologies	160,438.00

## Region 13. Iowa Western Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	324,478.00
Vice President, Student Services	143,458.00
Vice President, Finance	182,674.00
Vice President, Marketing	182,624.00
Vice President, Institutional Advancement	137,912.00
Vice President, Economic & Workforce Dev	143,180.00
Vice President, Academic Affairs	187,157.00

## Region 14. Southwestern Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President <sup>1</sup>	251,444.29
President <sup>2</sup>	23,533.99
Chief Financial Officer	131,652.07
Vice President of Economic Development	181,635.62
Vice President of Instruction	115,810.28
Dean of Student Services	123,841.78

<sup>1</sup>Through July 30, 2020.

<sup>2</sup>Effective June 28, 2021.

## Region 15. Indian Hills Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President <sup>1</sup>	117,275.35
President <sup>2</sup>	215,911.79
Executive Vice President <sup>3</sup>	30,731.52
Vice President of Learning & Engagement <sup>4</sup>	128,396.74
Vice President, Student Development and Operations <sup>5</sup>	116,804.45
Executive Dean, Student Development and Athletics <sup>6</sup>	25,780.83
Executive Dean, Enrollment Services and Registrar	131,388.32
Chief Financial Officer	142,384.92

<sup>1</sup> Paid through October 8, 2020.

<sup>2</sup> Effective August 26, 2020.

<sup>3</sup> Paid through August 26, 2020.

<sup>4</sup> Effective September 1, 2020.

<sup>5</sup> Restructured position effective September 1, 2020.

<sup>6</sup> Through August 31, 2020.

## Region 16. Southeastern Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	287,144.38
Vice President of Administrative Services	172,700.59
Vice President of Academic Affairs	168,225.53
Vice President of Student Services	172,700.59
Vice President of Information Technology	172,700.59
Executive Director of Institutional Advancement	113,377.41



## **COMMUNITY COLLEGES & WORKFORCE PREPARATION**

*PROSPERITY THROUGH EDUCATION*

The Division of Community Colleges and Workforce Preparation within the Iowa Department of Education administers a variety of diverse programs that enhance Iowa's educational system and help to prepare a skilled and knowledgeable workforce. Divided between two bureaus — the Bureau of Community Colleges and the Bureau of Career and Technical Education — the Division is committed to providing and supporting opportunities for lifelong learning. In addition to working with Iowa's 15 public community colleges on state accreditation, program approval, equity review, and data reporting, guidance is also provided in the areas of career and technical education, workforce training and economic development, adult education and literacy, military education, the state mandated OWI education program, the GAP Tuition and PACE programs, Senior Year Plus and the Statewide Intermediary Network program.