

# Monday Morning Eye-Opener April 11, 2022

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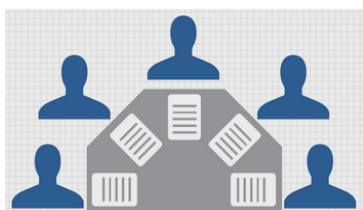
## MONDAY MORNING EYE-OPENER

FROM THE STATE LIBRARY OF IOWA



April 11, 2022

### Next in the Boardroom



#### Facing Crucial Conversations May 26, 2022

The next program in **Boardroom Series** is scheduled for **May 26** (6:00-7:30PM) In this session, we'll bring a book back into **The Boardroom** and talk about ideas from [Crucial Conversations: Tools for Talking When Stakes Are](#)

[High](#) by Joseph Grenny, et.al (c2021 third edition) When first published in 2002, [Crucial Conversations](#) quickly became a New York Times best seller, leading to three revisions and a companion title [Crucial Accountability](#).

Given the increase in book challenges in school and public libraries last year and this, trustees need to be ready with a cogent defense of intellectual freedom. Book challenges are always crucial conversations for library boards, as are budget talks, absenteeism, and maintaining healthy relationships with city partners and with each other.

From Amazon: *"When stakes are high, opinions vary, and emotions run strong, you have three choices: avoid a crucial conversation and suffer the consequences; handle the conversation poorly and suffer the consequences; or apply the lessons and strategies of [Crucial Conversations](#) and improve relationships and results. Written in an engaging and witty style, [Crucial Conversations](#) teaches readers how to be persuasive rather than abrasive, how to get back to productive dialogue when others blow up or clam up ... offering powerful skills for mastering high-stakes conversations, regardless of the topic or person."*

There is no requirement or expectation that attendees read the book prior to the program. Attendance at this webinar satisfies **Standard #8 "all members of the library board participate in continuing education each year..."**

[Register For The Boardroom -- May 26th](#)

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## News From Iowa Small Library Association

## Spring Meeting On May 6

Look ahead to **May 6th**—that's the **Iowa Small Library Association (ISLA) Spring Business Meeting and Continuing Education Program**. The day starts at 9:00AM with the business meeting, followed by two C.E. programs running from 10:00AM-12:00PM. And it all happens online via ZOOM,

Iowa Small Library Association



Empowering Iowa's Small Libraries

**ISLA** is a division of the Iowa Library Association. Its purpose is to offer a channel for receiving information on issues affecting small public libraries and to provide a means for sharing problems, solutions, programs, experiences, and ideas of concern to small public libraries.

### Continuing Education Portion

**10:00AM. Relighting Your Programming Fire: Combating Job-Related Burnout and Guilt to Make Programming Fun Again** Presented by Chelsea Price, Meservey Public Library Director. *"If you're running on empty, it can be difficult to do your job with a smile on your face. This presentation will focus on the positive; attendees will leave with plenty of new resources and will feel excited about their job."*

**11:00AM. The Value of Mentorship and Resource Sharing Program for Small and Rural Libraries** Presented by Misty VonBehren, Perry Public Library Deputy Director, Library Science Graduate Student at University of Nebraska at Omaha. *"Follow the research that illustrates the importance of mentorship and resource sharing within the library community. Then learn how mentorship can be implemented in Iowa libraries."*

Register For ISLA Spring Meeting -- May 6th

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## Director Roundtables Return In Person



### Throughout the Month of May

Next month, **Director Roundtables** return to in-person events at several locations across the state. In 2020 and again in 2021, we moved these roundtables into ZOOM rooms for health and safety reasons, but this spring we feel comfortable bringing them back as in-person gatherings.

The theme for **Director Roundtables** this year follows our broader education theme for 2022--**Make Room For Yes**. Here's the description you'll find in **IALearns**: *"Sponsored by the State Library and facilitated by District Consultants, roundtables are designed in a 3-hour format, with the first portion being a guided discussion. This year's Director Roundtables are based on ideas from the book When to Say Yes by Don Khouri.*

*Discussion will center around being positioned to say yes to new opportunities. Of course, being able to say YES to new things is great, but doing so often demands letting go and saying NO to old practices and old habits. Bringing in the book When to Say Yes, we'll talk about the importance of being "purposely productive," balancing the need to stay*

current with the tendency to keep doing things the old way. Plus time to learn techie tools from each other. The last portion will be given over to open-ended discussion."

**Director Roundtables** get rolling in May and continue throughout the month. Dates and locations are found in IALearns. Time-of-day varies from place to place, but what remains constant is the topic and 3 continuing education credits. Look ahead to your May calendars, browse the dates and locations in IALearns that best fit your schedule, then register to attend **Director Roundtables 2022!**

[Register for Director Roundtables 2022](#)

## This Week ...

### Iowa Library for the Blind Series (webinar) Youth Programming and Accessible STEM. April 14. 1:00-2:00PM.

In our ongoing partnership with the Iowa Library for the Blind and Print Disabled, this webinar will provide information and examples of accessible youth programming, including story time, crafts, and activities for children and families.



[Register in IALearns](#)

### Enrich Iowa Letters of Agreement Due

It's time to renew your library's participation in the **Enrich Iowa Program**. Remember that **Enrich Iowa** is made up of three distinct programs: **Open Access**, **ILL Reimbursement**, and **Direct State Aid** which is the funding awarded for meeting public library standards. The agreement for FY 2023 are ready to go, find it by clicking the button below.

Every April, this annual sign-up period is needed to renew your library's participation in **Enrich Iowa**. So to be part of **Enrich Iowa** in fiscal year 2023 (July 1, 2022-June 30, 2023) your **Enrich Iowa Letter of Agreement** is due at the State Library on or before **April 30, 2022**. Note that **EI Agreement** is available as a digital form only, we no longer accept faxed copies.

Scott Dermont will begin posting the **EI Agreements** as they are received at the State Library, so you can track your library's status. Contact Scott with questions [scott.dermont@iowa.gov](mailto:scott.dermont@iowa.gov) This is an opt-in proposition, thanks for doing so!

[Enrich Iowa Letters of Agreement](#)



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