IOWA DEPARTMENT OF TRANSPORTATION

PERFORMANCE REPORT

Performance Results Achieved for Fiscal Year 2021

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INTRODUCTION

Purpose: I am pleased to present the lowa Department of Transportation's Performance Report for FY 2021. This report summarizes the lowa DOT's performance in carrying out its responsibilities of providing and preserving an adequate, safe, efficient multimodal transportation system.

Scope: This report presents an overview of the department and a summary of progress on the FY 2021 Performance Plan results. Note: The lowa DOT went through a reorganization during FY 2021. This report describes the structure as of the end of FY 2021.

Summary

Core function and key agency services, products, and activities

The Iowa DOT monitors performance of five core functions, which include seven services, products, and activities (SPA). In all, 49 measures are used to monitor the core functions and SPAs in the Iowa DOT's performance plan. (See Iowa DOT Performance Report – FY 2021, pages 1A-8A.)

Overall, Iowa DOT's performance was good in FY 2021. Of the 49 measures in the Iowa DOT's performance plan, 29 measures (59 percent) met or exceeded their targets.

Of the 20 measures falling short, 10 were within 5 percent of their target. This means 80 percent of lowa DOT measures met or exceeded 95 percent of their preset target.

Note: Three measures did not have end of fiscal year data. Percentages reported included them in the total count but were considered not to have met their target. If removed from the total count – 29 of 46 (63 percent) met their target, 85 percent met or were within 5 percent.

Performance measures monitoring the core functions of physical asset management and resource management showed the lowa DOT did a fair job managing resources. A total of 4 of the 11 measures (36 percent) met or exceeded their target. Two of the seven measures falling short were within 5 percent of their target. This means 55 percent of the measures within the physical asset management and resource management core functions met or exceeded 95 percent of their preset target.

Iowa DOT Performance Plan – targets met

Core function SPA	No. of measures	Targets met
Enforcement and investigation	1	1
Motor vehicle enforcement	5	3
Physical asset management	-	-
Vertical/Fixed-asset management	3	0
Regulation and compliance	-	-
Driver services	4	4
Resource management*	4	2
Information technology*	3	1
Financial/Human resource management	1	1
Transportation systems	1	1
Highway management	12	8
Modal/Planning functions management*	15	8
Totals	49	29

^{*} Fiscal year-end data not available for 1 measure.

Core function and SPA measures within the transportation systems' core function indicated good performance. A total of 17 of the 28 (61 percent) core function and SPA measures met or exceeded their predetermined target. Overall, eight of the 11 measures falling short were within 5 percent of their target. This means 89 percent of the measures within the transportation systems' core function met or exceeded 95 percent of their preset target.

Of the three measures more than 5 percent below target, two measures tracked utilization of various modes of transportation (air, rail, and waterway) and were influenced by economic conditions.

Performance measures monitoring the core functions of enforcement and investigation, and regulation and compliance showed good performance. A total of eight of the ten (80 percent) core function and SPA measures met or exceeded their predetermined targets. Of the two measures falling short, both were more than 5 percent from its target.

I am proud of the support shown by the department's personnel in responding to the COVID-19 pandemic. While some measures may show less than expected annual performance, the DOT clearly maintained its focus on serving the public.

The lowa DOT oversees one of the state's largest assets, lowa's multimodal transportation system. This system provides the mobility needed to deliver goods, provide services, supply health care, support and grow the economy, and connect with family and friends. I

am pleased to report on our performance.

Sincerely,

Soldel

Scott Marler, Director lowa Department of Transportation

AGENCY OVERVIEW

The Iowa DOT's purpose is to deliver transportation services to Iowans. We achieve this by effectively implementing our vision, mission, and values, as well as using well-designed strategic and performance plans.

Vision: "Safest, Smartest, Made to Last."

Mission: "Making lives better through transportation."

Core Values: Iowa DOT employees will demonstrate:

- Safety First The safety, security, and wellbeing of staff, travelers, and customers is of utmost importance.
- **People Matter** We are committed to diversity, respect, listening well, and engaging all in meaningful ways.
- Customer Focused We are committed to consistently providing high quality service for our external and internal customers.
- Servant Leadership to always follow through with serving the public and each other.
- Integrity Without Exception We foster a culture of respect, honesty, and commitment.

The lowa DOT continued its employee engagement efforts in FY2021, with a third-round survey and team conversations. The program, which includes "champions" to support managers and supervisors, is in the midst planning a fourth round, scheduled for October 2021.

Core functions

In FY 2021, the Iowa DOT's Performance Plan consisted of the following core functions.

- Transportation systems
- Enforcement and investigation
- Regulation and compliance
- Physical asset management
- Resource management

Key services, products, and/or activities

The Iowa DOT has eight key services, products, and activities aligned under two categories: line of business and support.

Line of business key services, products, and activities include:

- Motor vehicle enforcement. Enforce commercial vehicle laws and investigate motor vehicle law violations.
- Driver and identification services.
 License, register, and permit all users of the highway system, and maintain a state system of identity.
- Highway management. Develop, design, construct, and maintain state roadways and bridges, and oversee system operation.
- Modal/Planning functions management. Administer modal (air, rail, transit, water, bicycle, and pedestrian) transportation programs.

Support key services, products, and activities include:

- Vertical/Fixed-asset management.
 Provide management of department facilities.
- Information technology. Provide automation support, application development, and radio/data/

- telephone infrastructures in support of transportation activities.
- Financial/Human resource management: Provide financial and human resource services.
- Organizational Improvement:
 Provide support in the improvement of data utilization and organizational performance.

Agency customers and stakeholders

The lowa DOT's key customer groups and stakeholders are the residents of lowa, business owners, local governments, other jurisdictions, commercial carriers, and the traveling public. All customer groups desire a safe, reliable, accessible, and economical transportation system, and easy and speedy transportation service delivery.

The lowa DOT is responsible for providing and preserving an adequate, safe, and efficient multimodal transportation system.

The Iowa DOT's main services include:

- Oversight of highway, aviation, rail, water, bicycle, pedestrian, and public transit services and programs.
- Motor vehicle driver licensing, and personal identification.
- Enforcement of commercial vehicle laws and rules.
- Interstate credentialing for commercial carriers.
- Providing transportation expertise to other jurisdictions.

While the state's highway transportation system – consisting of U.S., state and interstate roadways, bridges, and interchanges – is considered the lowa DOT's primary product, the lowa DOT also provides administrative services for products such as grants, permits, and licenses.

Delivery mechanisms used to provide services, products, and information to customers

The main products and services are developed, designed, and managed by in-house and external resources.
Contracting for services and multijurisdictional partnering play an important role in the provision of lowa DOT products and services to customers. Delivery mechanisms used by the lowa DOT include direct staff interaction; contractors and consultants; and partnerships with others, including trade organizations, local jurisdictions, and other state and federal agencies.

The lowa DOT uses several avenues to deliver services and products to customers and stakeholders.

The newly formed Transportation
Development Division combined what
was previously the Project Development
and the Planning, Programming and
Modal divisions, along with the
Research and Analytics Bureau from the
former Strategic Performance Division.

The Project Delivery portion of the Transportation Development Division, under the division's deputy director, consists of the bureaus of Location & Environment, Right of Way, Design, Bridges & Structures, Contracts, Local Systems, and Project Management. The responsibilities of these areas include all aspects connected to the designing, building, and contract management of transportation projects.

The remaining bureaus of Modal Transportation, Systems Planning, Program Management, and Research and Analytics report to the Transportation Development Division Director. These bureaus have responsibilities which include overseeing modal programs and grants,

creation of short- and long-range transportation plans, development of the department's program of projects, data integration/analytics, and transportation-related research.

The lowa DOT also has employees across the state, organized into six districts. The Field Operations Division consists of these six districts, headed by the lowa DOT's Chief Engineer. Each district office is staffed to communicate with and provide products and services directly to local customers and stakeholders.

A system of garages, with smaller garages grouped into "circles" for supervision, in each of the districts is responsible for the day-to-day maintenance of the system. In addition, these garages are responsible for winter operations (plowing, anti-icing treatment, etc.) on the state-owned system.

The Systems Operations Division consists of the Bureaus of Traffic & Safety, Traffic Operations, Construction and Materials, Maintenance, Motor Vehicle Enforcement, and the TraCS business unit. Its primary focus is the safe operation of the state's transportation systems.

The Traffic & Safety Bureau's focus is keeping lowa's transportation systems safe. Utilizing data, best practices, and partnerships, the bureau oversees the research, design and implementation of safety engineering policies and practices identified in lowa's Strategic Highway Safety Plan.

The Traffic Operations Bureau's focus is the enhancement of flow and traveler safety on the state's transportation system utilizing continued innovation and adoption of best practice. Work includes management of the statewide

Traffic Management Center and Highway Helper program.

The Construction & Materials Bureau's primary responsibility is support in verifying the quality of work done to maintain and enhance the state's transportation system. Work includes verification of material quality and specifications and providing support for construction inspectors monitoring projects.

The Maintenance Bureau supports and provides statewide direction for maintenance activities completed by lowa DOT and contract forces. Services provided include snow and ice control, maintenance information management systems, rest area administration, and road weather information systems.

The Motor Vehicle Enforcement Bureau is the Iowa DOT's law enforcement unit dedicated to highway safety. The bureau's focus on commercial motor vehicles is to serve and protect the public by patrolling Iowa's highways, conducting vehicle and driver safety inspections, and operating the state's system of weigh station facilities.

As part of the reorganization effort, the Motor Vehicle Division was also restructured. The Motor Vehicle Division now houses the bureaus of Customer Services, Central Programs, Systems and Administration, and Investigations.

The Customer Service Bureau has responsibility for direct customer transactions, including titles, personal registration plates, vehicle record searchers, persons with disability products, and the operation of Driver's Service Centers across the state. The bureau provides services for approximately 2.6 million lowans through 18 lowa DOT-operated centers and 82 county treasurer offices.

The Central Programs Bureau has responsibility for supporting and insuring compliance with state and federal programs, working closely with counties on driver- and vehicle-related functions and programs.

The Systems and Administration Bureau provides support for Motor Vehicle Division operations, including information technology, business systems, driver & vehicle records, and accounting. The bureau supports the registration and titling of approximately 4.6 million vehicles.

The Investigations and Identification Protection Bureau focuses on identity and vehicle theft and fraud.

Public relations and responding to citizen and stakeholder questions and concerns are important services provided by the Iowa DOT to the citizens of Iowa. Many Iowa DOT staff are fully engaged in meeting and working with the public. Some of the key ways this is accomplished are:

- Participating in metropolitan planning organizations, regional planning affiliations, and city and county government associations.
- Participating in numerous advisory councils.
- Holding project public information meetings.
- Conducting Iowa Transportation Commission tours and public input meetings held throughout the state each year.

The lowa DOT continues to automate its services by including more online access to forms, applications, and information. Customers and stakeholders can access these forms, applications, and information via the department's website www.iowadot.gov.

The lowa DOT continues to enhance online efforts to provide information of interest to the public. Examples include web pages focused on winter driving (which provides information about road conditions, snowplow locations, actual weather and traffic conditions via traffic cameras and winter driving tips) and department performance.

The lowa DOT's state-wide Traffic Management Center (TMC) is a 24/7 center located in the Motor Vehicle Division building in Ankeny. Operators in the TMC proactively monitor the transportation system for disruptions in traffic flow and coordinate with partners to address any situations. The TMC operators collect and input data into tools that the public can use to make safer travel decisions. Some of these tools include 511, social media, and dynamic message signs to provide timely and accurate information to the public.

Delivery mechanisms used to provide support services, products, and information

The Administrative Services Division consists of the bureaus of Employee Services, Finance, Support Services, and the Budget & Business Systems. The division's responsibilities include providing human resource, finance, facility and infrastructure, and budget services.

The Information Technology (IT)
Division consists of the bureaus of
Communication Technology, Customer
Support, Systems Support, Network &
Cybersecurity, and Project & Vendor
Management. In addition, direct support
of divisions is handled through support
bureaus for the various division.

The IT Division's responsibilities include providing department and unit-level technology related support and services. This includes the monitoring and evaluation of hardware, software, and technology-related services.

Under both centralized and district management, Iowa DOT functions associated with highway planning, development, construction, and maintenance are organized into districts across the state. This structure allows for more immediate and tailored response to operational issues and customer needs at a regional level while maintaining a departmental focus. Functions associated with driver's license and identification services and motor carrier regulation enforcement are also administered and supervised centrally, but staff are located in the field for service delivery.

Organizational structure

The lowa DOT director reports directly to the governor. The lowa DOT lines of authority and reporting flow from the governor to the lowa DOT director, to the DOT COO, to the lowa DOT division directors, to managers/supervisors, to lowa DOT employees.

A seven-member lowa Transportation Commission, appointed by the Governor, approves the lowa Five-Year Transportation Improvement Program and makes general transportation investment decisions for the lowa DOT, but has no oversight or authority on day-to-day operations.

The DOT's Director oversees those working on government and community relations as well as the Bureau of Strategic Communications. These staff are responsible for policy development/review and internal/external communication, including the lowa DOT's website.

The reorganization in FY 2021 saw the addition of a Chief Operating Officer (COO), who reports directly to the Iowa DOT's director. The department's six division directors all report to the COO.

The COO is responsible for overseeing the day-to-day operational issues of the department. In addition, the Civil Rights Bureau and a unit focused on organizational improvement also report to the COO. These staff are responsible for civil rights education, training, and reporting, as well as organizational planning, process improvement, and Accountable Government Act reporting.

The rest of the Iowa DOT is organized into six main units:

- Transportation Development Division
- System Operations Division
- Field Operations Division
- Motor Vehicle Division
- Information Technology Division
- Administrative Services Division
 See sections on delivery mechanisms

(See sections on delivery mechanisms for more detail)

Also included in the organizational structure, with a nonsupervisory reporting relationship to the Iowa DOT director, is the Office of General Counsel whose staff are employees of the Office of the Attorney General's Office.

Number of staff

At the end of FY2021, there were 2,579 permanent employees at the lowa DOT. This was 47 higher than the 2,532 reported at the end of FY2020. Of the 2,579 number, 200 were supervisory, 252 were non-supervisory/non-contract positions, and 2,127 were contract positions.

Locations

lowa DOT maintains more than 300 locations in all 99 counties, including driver license and identification service centers, construction offices and other facilities such as highway maintenance facilities, district offices, fixed-site scale stations and rest areas.

Budget

The Iowa DOT's budget dollars are provided through legislative appropriations by two funding streams: the Road Use Tax Fund (13 percent of budget) and the Primary Road Fund (87 percent of budget).

PERFORMANCE PLAN RESULTS

CORE FUNCTION

Name: Enforcement and investigation

Description: Enhance the safety and well-being of the public through the enforcement of state and federal laws

Why we are doing this: The goal is to reduce the number and severity of commercial vehicle crashes.

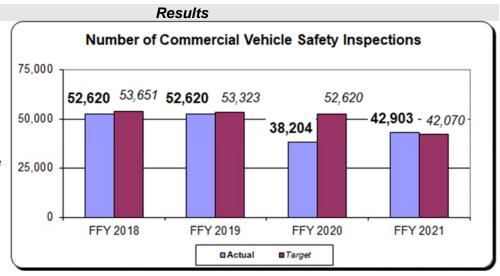
What we're doing to achieve results: Concentrate commercial motor vehicle enforcement efforts on vehicle safety and driver deficiencies to remove unsafe commercial vehicles and unqualified or impaired drivers from operating on our roadways.

Performance measure:

The number of commercial vehicle safety inspections.

Performance target:

The current performance target is 42,070.



What was achieved: The lowa DOT met its performance target. A total of 42,903 commercial vehicles and drivers were inspected by enforcement officers at fixed-site weigh stations and while on roving patrol. Performance was 102 percent of target.

Data sources: Iowa DOT TraCS and SafetyNet, and Motor Vehicle Enforcement records

Resources: MCSAP Grant

CORE FUNCTION

Name: Resource management

Description: Support the regular and comprehensive evaluation of the department's workforce.

Why we are doing this: The lowa DOT is committed to maintaining this important connection between supervisors and employees.

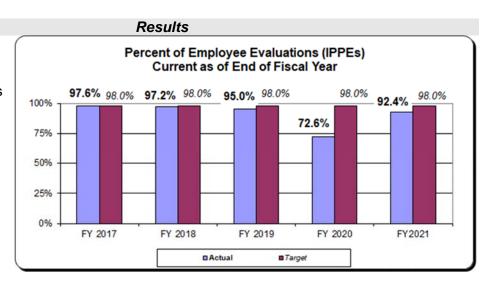
What we're doing to achieve results: The lowa DOT is working with its supervisors and managers to ensure they have the training and resources to be successful in this effort.

Performance measure:

The percent of Individual Performance Plan Evaluations current as of June 30, 2021.

Performance target:

The current performance target is 98 percent.



What was achieved: The Iowa DOT fell short of its performance target. A total of 92.4 percent of Individual Performance Plan Evaluations (IPPEs) were completed. Performance was 94.3 percent of target. The use of remote working to address COVID safety-related concerns impacted the ability to meet and complete annual reviews prior to the close of the fiscal year.

Data Sources: Iowa DOT's Administrative Services Division records

Resources: Funding sources are Road Use Tax Fund and Primary Road Fund

CORE FUNCTION

Name: Transportation systems

Description: Build and maintain the state highway system to ensure public safety and to meet the various needs of lowans. This includes the following key activities highway maintenance, construction, planning, design, and research. The lowa DOT also has administrative oversight of rail, water, transit, and air transportation systems.

Why we are doing this: Transportation systems are the key element of the lowa DOT's mission: "Making lives better through transportation."

What we're doing to achieve results: The lowa DOT continually monitors multiple performance measures to assure that lowans are provided a safe and efficient multimodal transportation system. By monitoring these measures, the lowa DOT can shift emphasis as needed to meet goals and objectives.

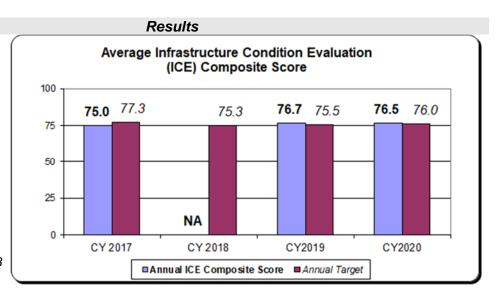
Performance Measure:

Average Infrastructure Condition Evaluation (ICE) Composite Score

Performance target:

The current performance target is 76.0.

NOTE: Data issues prevented the establishment of a CY2018 value



What was achieved: The lowa DOT met its performance target. The average Infrastructure Condition Evaluation (ICE) composite score is a new measure, started in 2016. Performance was 101 percent of target. The ICE composite score incorporates seven criteria and is a measure of a highway's structural and service condition.

Criteria include: annual average daily traffic (passenger count, single-unit truck count, combination truck count), congestion index, international roughness index (IRI), pavement condition index (PCI), and structure inventory and appraisal (SIA) sufficiency rating.

Data sources: lowa DOT records of traffic, crashes, pavement condition, and pavement geometrics

Resources: Funding sources are Road Use Tax Fund and Primary Road Fund

Name: Highway management

Description: Develop, design, construct, and maintain state roadways and bridges

Why we are doing this: These measures assure the lowa DOT and lowans of the care and effective response lowa DOT gives to the highway system.

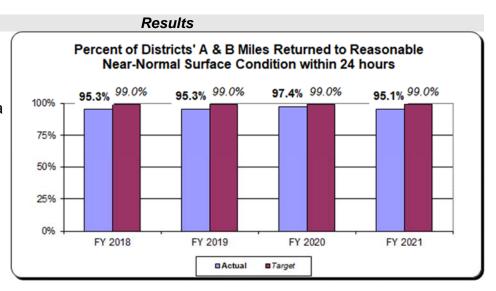
What we're doing to achieve results: In addition to establishing effective schedules and maintaining a very qualified staff, the lowa DOT uses several reporting mechanisms to measure performance.

Performance measure:

The overall annual percent of all districts' A and B highway miles returned to a reasonable, near-normal surface condition within 24 hours from the end of a winter storm

Performance target:

The current performance target is 99 percent.



What was achieved: The lowa DOT did not meet its performance target. A total of 95.1 percent of A- and B- level roads were returned to reasonable condition within 24 hours. Performance was 96.1 percent of target. The target applies to performance of returning approximately 15,000 lane miles of A- and B-level roadways to a reasonable, near-normal condition within 24 hours of the end of the storm for all storms during the winter reporting period. The department raised the target for this measure from 95 percent to 99 percent beginning in FY 2013.

Data sources: lowa DOT's Maintenance Bureau records collected from each state maintenance garage through an online daily report and analyzed centrally for compilation of statewide status

Name: Highway management

Description: Develop, design, construct, and maintain state roadways and bridges

Why we are doing this: These measures assure the lowa DOT and lowans of the care and effective response lowa DOT gives to the highway system.

The lowa DOT is investing in paved shoulders to address safety needs regarding lane departure crashes (i.e., run off the road crashes), reduce maintenance (edge rut), and provide travel area for non-motorized means of transportation.

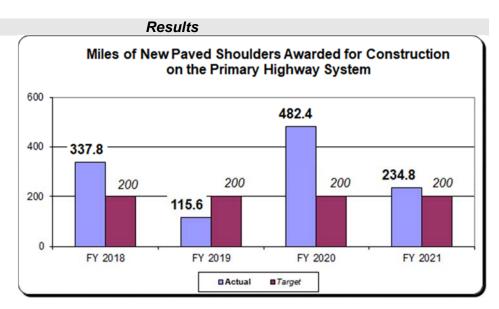
What we're doing to achieve results: The lowa DOT is investing in paved shoulders when we resurface or reconstruct a roadway and through separate projects. This investment is going into roadways with traffic volumes more than 3,000 annual average daily traffic or where there is a known safety need.

Performance measure:

The shoulder miles of new paved shoulders awarded for construction on the Primary Highway System.

Performance target:

The current performance target is 200 miles.



What was achieved: The Iowa DOT met its performance target. Performance was 117 percent of target.

Data sources: Iowa DOT's Transportation Development Division data

Name: Highway management

Description: Develop, design, construct, and maintain state roadways and bridges

Why we are doing this: These measures assure the lowa DOT and all lowans of the care and effective response lowa DOT gives to the highway system.

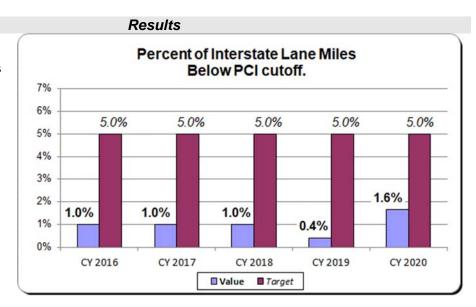
What we're doing to achieve results: In addition to establishing effective schedules and maintaining a very qualified staff, the lowa DOT uses several reporting mechanisms to measure its performance.

Performance measure:

Percent of Interstate lane miles below the Pavement Condition Index (PCI) cutoff.

Performance target:

The current performance target is 5 percent.



What was achieved: The lowa DOT met its performance target.

Data sources: Iowa DOT's Transportation Development Division records

Name: Highway management

Description: Develop, design, construct, and maintain state roadways and bridges

Why we are doing this: These measures assure the lowa DOT and all lowans of the care and effective response lowa DOT gives to the highway system.

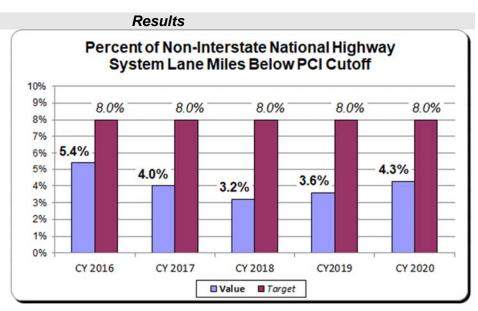
What we're doing to achieve results: In addition to establishing effective schedules and maintaining a very qualified staff, the lowa DOT uses several reporting mechanisms to measure its performance.

Performance measure:

Percent of non-Interstate National Highway System lane miles below the Pavement Condition Index (PCI) cutoff.

Performance target:

The current performance target is 8 percent.



What was achieved: The lowa DOT met its performance target.

Data sources: Iowa DOT's Transportation Development Division records

Name: Modal/Planning functions management

Description: Manage transportation grant programs and develop long-range plans and five-year transportation improvement programs.

Why we are doing this: The purpose of this SPA is to assure the citizens of lowa have adequate access to a high-quality multimodal transportation system.

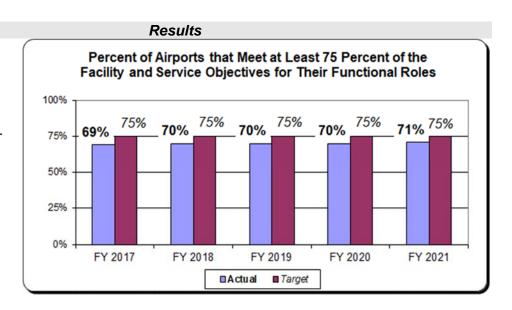
What we're doing to achieve results: The lowa DOT continually monitors the performance of the multimodal transportation system and the level of access lowans have to these systems. Part of the monitoring system is a feedback process to identify areas that require additional emphasis.

Performance measure:

The percent of airports that meet at least 75 percent of the facility and service objectives for their functional role.

Performance target:

The current performance target is 75 percent.



What was achieved: The lowa DOT did not meet its performance target. Performance was 94.7 percent of target. Facilities and service objectives went into effect in FY2011. These were modified as part of the Iowa DOT's update of the Iowa Aviation System Plan. Airports, the Iowa DOT, and FAA are using the updated objectives as a guide when recommending and/or making programming decisions. The Iowa Aviation System Plan was just updated and these facility and service objectives will change for next year's report. Based on these prioritized and targeted programming decisions, this measure is expected to slowly improve over time.

Data sources: lowa DOT records and airport surveys.

Resources: Funding sources are local, state, and federal revenue. State funding comes from the state aviation fund and annual appropriations to the general aviation and commercial service vertical infrastructure programs.

Name: Modal/Planning functions management

Description: Manage transportation grant programs and develop long-range plans and five-year transportation improvement programs.

Why we are doing this: The purpose of this SPA is to assure the citizens of lowa have adequate access to a high-quality multimodal transportation system.

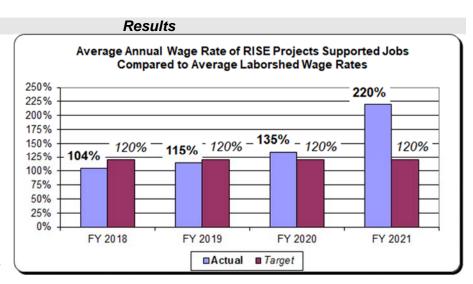
What we're doing to achieve results: The lowa DOT continually monitors the performance of the multimodal transportation system and the level of access lowans have to these systems. Part of that monitoring system is a feedback process to identify areas that require additional emphasis.

Performance measure:

The average annual combined wage rate of Revitalize Iowa's Sound Economy (RISE) supported jobs as compared to average laborshed wage rates.

Performance target:

The current performance target is 1.2:1 or 120 percent.



What was achieved: The lowa DOT exceeded its performance target. Performance was 183 percent of target. This measure is driven by applications submitted by local jurisdictions that are based on wages committed to by associated businesses.

Data sources: Iowa DOT records, applicant information, and average county wage rates from the Iowa Economic Development Authority

Resources: Funding sources are Road Use Tax Fund (city and county RISE Fund) and local revenue.

RESOURCE REALLOCATIONS

No resource reallocations occurred within the Iowa DOT Operations budget in the state FY 2021.

AGENCY CONTACTS

Copies of Iowa Department of Transportation's FY 2021 Performance Report and previous AGA reports are available on the data.iowa.gov website at:

https://dom.iowa.gov/performance links

Copies of the report can also be obtained by contacting Troy Jerman at 515-239-1601 or by mail at the address listed below.

Attn: Troy Jerman, P.E.
Performance and Technology Division
Iowa Department of Transportation
800 Lincoln Way
Ames, IA 50010

Name of Agency: Iowa Department of Transportation

Agency mission: "Getting you there safety, efficiently, and conveniently."

Core function: Enforcement and investigation

	Performance	Performance	
Performance measure (outcome)	target	actual	Performance comments and analysis
Number of commercial vehicle safety inspections	42,070	42,903	What occurred: We met our performance target. Note: MVE staff offered direct support of state's COVID-19 response.
			Data source: Iowa DOT TraCS and SafetyNet

Service, product, or activity: Motor vehicle enforcement

Performance measure	Performance target	Performance actual	Performance comments and analysis
Number of motor carrier safety and hazardous materials (HM) regulation training sessions provided	185	87	What occurred: We did not meet our performance target. Performance was 47 percent of target. Note: MVE staff offered direct support of state's COVID-19 response.
2. Number of new entrant carrier	400	680	Data source: Motor Vehicle Enforcement training given reports What occurred: We exceeded our performance target.
safety audits (reviews) performed.			Data source: FMCSA-Gotham monthly reports
3. Number of commercial vehicles inspected transporting hazardous materials	3,000	4,050	What occurred: We exceeded our performance target. Data source: lowa DOT TraCS and SafetyNet
Number of vehicle title and registration complaints investigated and closed.	315	380	What occurred: We met our performance target. Data source: Investigators' weekly reports
5. Number of identity fraud complaints investigated and closed.	300	268	What occurred: We did not meet our performance target. Performance was 89.3 percent of target. Data source: Investigators' weekly reports

Name of agency: Iowa Department of Transportation

Agency mission: "Getting you there safety, efficiently, and conveniently."

Core function: Physical assets management

Core function: Physical assets management				
	Performance	Performance		
Performance measure (outcome)	target	actual	Performance comments and analysis	
Service, product, or activity: Vertice	al fixed asset ma	anagement		
	Performance	Performance		
Performance measure	target	actual	Performance comments and analysis	
Percent completion of annual	95%	90%	What occurred: We fell short of our performance target. Performance	
maintenance plan			was 94.7 percent of the target.	
·			Data source: Administrative Services Division records	
2. Percent completion of capital	95%	90%	What occurred: We fell short of our performance target. Performance	
and special projects			was 94.7 percent of the target.	
			Data source: Administrative Services Division records	

was 32.9 percent of the target.

28%

Name of agency: Iowa Department of Transportation

Agency mission: "Getting you there safety, efficiently, and conveniently."

85%

Core function: Regulation and compliance

3. Percent of light fleet into service

within time standard

	Performance	Performance	
Performance measure (outcome)	target	actual	Performance comments and analysis
Service, product, or activity: Drive	er Services		
	Performance	Performance	
Performance measure	target	actual	Performance comments and analysis
Annual percentage of officers' crash reports submitted electronically	99%	99.6%	What occurred: We met our performance target. Law enforcement agencies continue to show a high level of interest in and satisfaction with TraCS. Data source: TraCs records
2. Percent of IRP supplements filed electronically	80%	86.2%	What occurred: We met our performance target. Data source: IRP data base

What occurred: We fell short of our performance target. Performance

Data source: Administrative Services Division records

3. Percent of IFTA quarterly reports filed electronically	80%	91.9%	What occurred: We met our performance target. Data source: IFTA data base
4. Percent of requests filed electronically for oversize/overweight loads, radioactive materials, registration and fuel trip permits, commercial repair permits, or unladen weight permits.	97%	98.6%	What occurred: We met our performance target. Data source: Permit data base

Name of agency: Iowa Department of Transportation

Agency mission: "Getting you there safety, efficiently, and conveniently."

Core function: Resource management

	Performance	Performance	
Performance measure (outcome)	target	actual	Performance comments and analysis
Percent of customers satisfied	90%	97.3%	What occurred: We exceeded our performance target.
with IT acquired workstations and			
laptops			Data source: An email survey was sent to all DOT employees receiving a
			new workstation. Percentage was based on responses received from the
			survey.
Percent of time customers are	98%	Data not	What occurred: Whether target was met cannot be determined.
able to access enterprise IT		available	
resources during business hours			Data source: Network monitoring software
3. Percent of Road Use Tax Fund	≤ 46%	37.6%	What occurred: We met our performance target.
revenue to the Primary Road Fund		Less is better	
that is spent for DOT operations			Data source: Administrative Services Division records
4. Percent of IPPEs current as of	98%	92.4%	What occurred: We fell short our performance target. Performance was
June 30, 2011			94.3 percent of target.
			Data source: Administrative Services Division records

	Performance	Performance	
Performance measure	target	actual	Performance comments and analysis
1. Percent of purchases deployed within	85%	61.4%	What occurred: We fell short of our performance target.
45 days of receipt			Performance was 72.2 percent of target.
			Data source: Equipment management and purchasing systems
2. Percent of approved mainframe and	95%	99%	What occurred: We met our performance target.
network system access documents			
completed within three work days from			Data source: System access application
entry approval			
Percent of time the network is	99.9%	Data not	What occurred: Whether target was met cannot be
available		available	determined.
			Data source: Network monitoring software
Service, product, or activity: Financial/H	uman resource ma	anagement	
	Performance	Performance	
Performance measure	target	actual	Performance comments and analysis
Percent of cash flow resources	≤ 10%	0%	What occurred: We exceeded our performance target.
borrowed from internal funds		Less is better	
			Data source: Administrative Services Division records
			

Name of agency: Iowa Department of Transportation

Agency mission: "Getting you there safety, efficiently, and conveniently."

Core Function: Transportation systems

Performance measure	Performance	Performance	
(outcome)	target	actual	Performance comments and analysis
Average Infrastructure Condition Evaluation (ICE) composite score	76.0	76.5	What occurred: We met our performance target. Data source: Department records of traffic, crashes, pavement condition, and pavement geometrics

Service, product, or activity: Highway management

Service, product, or activity: Hig	Performance		
Performance measure		actual	Performance comments and analysis
	target		•
1. The overall annual percent of	99%	95.1%	What occurred: We fell short of our performance target. Performance was
all districts' A and B highway			96.1 percent of target.
miles returned to a reasonable,			
near-normal surface condition			
within 24 hours from the end of a			Data source: Field Operations Division records collected from each state
winter storm			maintenance garage through an online daily report and analyzed centrally
			for compilation of statewide status.
2. The overall annual percent of	98%	95.5%	What occurred: We fell just short of our performance target. Performance
all districts' C and D highway			was 97.4 percent of the target.
miles returned to a reasonable,			
near-normal surface condition			
within three work days from the			Data source: Field Operations records collected from each state
end of a winter storm			maintenance garage through an online daily report and analyzed centrally
ond of a winter elemin			for compilation of statewide status
3. Ratio of annual program cost	0.95:1 to	.999:1	What occurred: We met our performance target. The ratio fell within the
versus annual program cost	1.01:1	Less is better	target range.
estimate.	or		99
	0.98:1		Data source: Transportation Development Division records comparing the
			project planning estimates developed by the department against project
			costs for all projects within the annual highway program

4. Shoulder miles of new paved	200	234.8	What occurred: We met our performance target.
shoulders awarded for construction on the Primary Highway System			Data source: Transportation Development Division records
5. The percent of total dollars paid	102%	104.5%	What occurred: We did not meet our performance target. Performance
to the total awarded amount for all contracts		Less is better	was 2.5 percent higher than the target.
			Data source: Transportation Development Division records
6. Percent of Interstate lane miles	5%	1.64%	What occurred: We exceeded our performance target. SFY21 based
below the PCI cutoff		Less is better	on CY20.
			Data source: Transportation Development Division records
7. Percent of non-Interstate	8%	4.26%	What occurred: We exceeded our performance target. SFY21 based
National Highway System lane miles below the PCI cutoff		Less is better	on CY20.
			Data source: Transportation Development Division records
8. Percent of state maintained non-	10%	4.22%	What occurred: We exceeded our performance target. SFY21 based
National Highway System lane miles below the PCI cutoff		Less is better	on CY20.
			Data Source: Transportation Development Division records
9. Number of new transportation	\$1,599,500	\$1,883,000	What occurred: We exceeded our performance target.
research dollars secured			Data source: Transportation Development Division records
10. Dollar value of non-committed	\$1,000,000	\$684,796	What occurred: We did not meet our performance target. Performance
right of way parcels returned to			was 68.5 percent of target.
private, commercial, or public uses			Data source: Transportation Development Division records
11. The percent of programmed	85%	97.6%	What occurred: We met our performance target. Measure is being
projects let for construction in the			discontinued after FY21.
current fiscal year			Data source: Transportation Development Division records
12. Average number of days taken	7 calendar	3.2 calendar	What occurred: We met our performance target.
to issue access permits (from	days	days	Data source: Transportation Development Division records
receipt to date of issuance)			Data Source. Transportation Development Division records
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Service, product, or activity: Modal /Planning functions management				
Performance measure	Performance target	Performance actual	Performance comments & analysis	
Percent of track-miles able to operate at 40 mph or higher.	94%	93%	What occurred: We fell just short of our performance target. Performance was 98.9 percent of target. Data source: Department records based on survey of railroads	
2. Percent of airports that meet at least 75 percent of the facility and service objectives for their functional roles	75%	71%	What occurred: We did not meet our performance target. Performance was 94.7 percent of target. Data source: Department records and airport surveys	
Percent of transit fleet exceeding Federal useful life standards	48%	48% Less is better	What occurred: We met our performance target. Data source: Department records and transit agency surveys	
Average annual combined wage rate of RISE supported jobs as compared to average laborshed wage rates	1.2:1 or 120%	219.7%	What occurred: We met our performance target. Data source: Department records, applicant information and average county wage rates from the lowa Department of Economic Development	
5. Percent of airports with overall pavement condition index of 70 or higher.	80%	77%	What occurred: We did not meet our performance target. Performance was 96.3 percent of target. Data source: Department records and airport surveys	
Note: The following measures pertain to a desire to know the percentage of customers that are satisfied with accessibility to the state's transportation system. This information is addressed by mode through level of utilization as determined by the measures below.				
5. Large truck (semi-truck) vehicle miles of travel	2.98 billion	3.01 billion	What occurred: Usage met the predicted target. Data source: Systems Planning Bureau records. SFY21 based on CY20.	
6. Automobile vehicle miles of travel.	24.4 billion	25.3 billion	What occurred: Usage met the predicted target. Data source: Systems Planning Bureau records. SFY21 based on CY20.	
7. Number of miles of trails for public use	2,430	2,540	What occurred: Usage met the predicted target. Data source: Systems Planning Bureau records. SFY21 actual.	
Number of aviation cargo tons originated and terminated in Iowa	71,000	67,359	What occurred: Usage fell short of the predicted target. Data source: Aviation Bureau records. SFY21 based on CY20.	
Number of tons of rail freight originated and terminated in Iowa	93.5 million	90.8 million	What occurred: Usage fell short of the predicted target. Data source: Systems Planning Bureau records. SFY21 based on CY20.	
10. Number of tons of waterway freight originated and terminated in lowa	6.0 million	8.6 million	What occurred: Usage met the predicted target. Data source: U.S. Corps of Engineers. SFY21 based on CY20.	

11. Number of enplanements	1.1 million	1.0 million	What occurred: Usage fell short of the predicted target.
			Data source: Aviation Bureau records. SFY20 based on CY19.
12. Number of AMTRAK	25,800	AMTRAK	What occurred: Whether target was met cannot be determined.
passengers		Data not available	Data source: AMTRAK. SFY21 based on CY20.
13. Number of transit passengers	18.6 million	19.0 million	What occurred: Usage met the predicted target.
(ridership)			Data source: Public Transit Bureau records. SFY21 based on CY20.
14. Total transit revenue mileage	25.1 million	25.4 million	What occurred: Usage met the predicted target.
			Data source: Public Transit Bureau records. SFY21 based on CY20.