

VISION Building health equity for all communities

MISSION

IDPH will protect and improve the health of all people living in Iowa where they live, work, learn and play by uniquely tailoring efforts that advance optimal and equitable health outcomes.

PRIORITIES

SELF-ASSESSMENT & CULTURE SETTING

ACCESS

MEASUREMENT

MARGINALIZED COMMUNITY ENGAGEMENT

SHARING EXPERIENCES & RESOURCES

ACTIVE COMMUNICATION

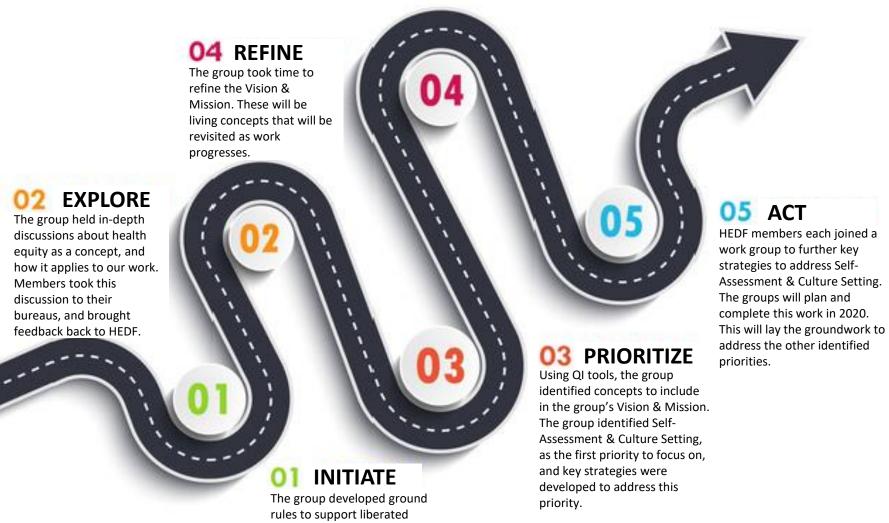
- **Employee** Evaluation
- **Training**
- Hiring & Recruitment
- Leadership Support
- **Branding**
- Contracting
- Employee & Organizational Assessment

GROUND RULES

- 1. Create a liberated space (a space where everyone can say what they need and want to say, everyone else can hear it without being offended)
- 2. Use "I" statements
- 3. One person speaks at a time
- 4. Be vulnerable (be willing to admit what you don't know and ask questions when you have them)
- 5. Be respectful (it's okay to have different viewpoints)
- 6. Assume good intent
- 7. Intent doesn't equal impact (call out if impacted by a statement)
- 8. Don't get defensive
- 9. Discuss one topic at a time (brevity)
- 10. ELMO (enough, let's move one)
- 11. Participate (bring your "A" game)
- 12. Realize someone's experience is not an attack on you or your group
- 13. Limit the urge to have side conversations
- 14. Use your group voice
- 15. Keep an open mind and be innovative
- 16. Don't assume (ask for clarification when unsure)
- 17. Recognize your own worldview



HEALTH EQUITY DRIVERS' FORUM



conversations, and

conducted a facilitated TOP process to identify health equity priorities for IDPH.