

Civil Rights Commission Budgets

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Civil Rights Commission

Mission Statement

The mission of the ICRC is to eliminate discrimination within the State of Iowa. The ICRC is a neutral law enforcement agency that fulfills its mission through timely and competent resolution of complaints as well as public education. A credible ICRC that enforces the ICRA ensures that Iowa has a diverse and inclusive workforce and a more welcoming business environment as well as ensuring that all Iowans have equal access to housing and services.

Description

The purpose of the Iowa Civil Rights Commission is to provide access to opportunities for all Iowans in the areas of employment, education, housing, credit, and public accom-

modations through the promotion and enforcement of Iowa civil rights law. The Iowa Civil Rights Commission provides two main products: 1) It removes barriers to opportunities for all Iowans in the areas of employment, housing, credit, education, and public accommodations 2) It helps create an environment that supports diversity.

The mechanisms the Iowa Civil Rights Commission uses to provide these products are:

1) Enforcement through intake, screening, mediation, investigation, conciliation, and hearings; 2) Education; 3) Networking links and collaborative activities; 4) The Iowa Civil Rights Commission serves all the people of Iowa, including the parties to complaints and stakeholder, constituency groups.

Performance Measures

Measure	FY 2018	FY 2019	FY 2020	FY 2020	FY 2021	FY 2021
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target	Total Department Request Target	Total Governor's Recommended Target
Average Number of Days to Complete Process for All Cases	184	300	300	300	300	300
Percent of Cases Accepted for Reimbursement by Fed Agencies	99	98	98	98	98	98
Percent of Cases Screened in Less than 120 Days	25	80	80	80	80	80

Financial Summary

Object Category	FY 2018	FY 2019	FY 2020	FY 2020	FY 2021	FY 2021
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
State Appropriations	1,146,631	1,198,266	1,198,266	1,198,266	1,198,266	1,198,266
Receipts from Other Entities	944,064	1,244,645	1,244,645	1,244,645	1,244,645	1,244,645
Refunds & Reimbursements	31,023	30,000	30,000	30,000	30,000	30,000
Miscellaneous	2,500	0	0	0	0	0
Beginning Balance and Adjustments	0	0	12,140	21,755	31,228	43,510
Total Resources	2,124,218	2,472,911	2,485,051	2,494,666	2,504,139	2,516,421
Expenditures						
Personal Services	1,719,026	1,979,362	1,979,362	1,979,362	1,979,362	1,979,362
Travel & Subsistence	23,499	28,500	28,500	28,500	28,500	28,500
Supplies & Materials	54,362	55,487	55,487	55,487	55,487	55,487
Contractual Services and Transfers	325,739	386,077	386,077	386,077	386,077	386,077
Equipment & Repairs	204	500	500	500	500	500
Claims & Miscellaneous	1,288	1,230	1,230	1,230	1,230	1,230
Licenses, Permits, Refunds & Other	100	0	0	0	0	0
Balance Carry Forward	0	21,755	33,895	43,510	52,983	65,265
Total Expenditures	2,124,218	2,472,911	2,485,051	2,494,666	2,504,139	2,516,421
Full Time Equivalents	22	26	26	26	26	26

Appropriations from General Fund

Appropriations	FY 2018	FY 2019	FY 2020	FY 2020	FY 2021	FY 2021
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Civil Rights Commission	1,146,631	1,198,266	1,198,266	1,198,266	1,198,266	1,198,266
Total Civil Rights Commission	1,146,631	1,198,266	1,198,266	1,198,266	1,198,266	1,198,266

Appropriations Detail

Civil Rights Commission

General Fund

Appropriation Description

The Iowa Civil Rights Commission (ICRC) is a law enforcement agency whose primary mission is to eliminate discrimination through enforcement of the Iowa Civil Rights Act (ICRA) through competent and timely processing of complaints received by the ICRC. Enforcement of the ICRA can only be achieved if the ICRC is staffed by a sufficient number of well trained, competent and accountable staff members or the equivalent of FY14 FTE levels.

ICRC provides a cost effective and accessible process that resolves discrimination complaints in the areas of employ-

ment, housing, public services (public accommodation), education, and credit. Complainants can file with or without an attorney; there are no costs for filing. To prevent discrimination, ICRC offers training, education, and community outreach.

An effective discrimination enforcement agency helps Iowa increase the pool of qualified workers, in turn insuring Iowa receives broad based economic contributions from all sectors of society and full benefits from a diverse, creative workforce. To attract and sustain a pool of highly skilled workers, our agency assists in the training of a culturally competent workforce. Our agency educates business and industry on discrimination laws and diversity issues to prevent problems and provide a more welcoming economic climate.

Civil Rights Commission Financial Summary

Object Class	FY 2018 Actuals	FY 2019 Current Year Budget Estimate	FY 2020	FY 2020	FY 2021	FY 2021
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
Balance Brought Forward (Approps)	0	0	12,140	21,755	31,228	43,510
Appropriation	1,157,062	1,198,266	1,198,266	1,198,266	1,198,266	1,198,266
Legislative Reductions	(10,431)	0	0	0	0	0
Federal Support	874,490	1,179,295	1,179,295	1,179,295	1,179,295	1,179,295
Reimbursement from Other Agencies	65,350	65,350	65,350	65,350	65,350	65,350
Gov Fund Type Transfers - Other Agencies	4,224	0	0	0	0	0
Refunds & Reimbursements	31,023	30,000	30,000	30,000	30,000	30,000
Unearned Receipts	2,500	0	0	0	0	0
Total Resources	2,124,218	2,472,911	2,485,051	2,494,666	2,504,139	2,516,421

Civil Rights Commission Financial Summary (Continued)

Object Class	FY 2018 Actuals	FY 2019 Current Year Budget Estimate	FY 2020	FY 2020	FY 2021	FY 2021
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Expenditures						
Personal Services-Salaries	1,719,026	1,979,362	1,979,362	1,979,362	1,979,362	1,979,362
Personal Travel In State	12,381	16,500	16,500	16,500	16,500	16,500
Personal Travel Out of State	11,118	12,000	12,000	12,000	12,000	12,000
Office Supplies	25,847	32,250	32,250	32,250	32,250	32,250
Printing & Binding	1,408	5,000	5,000	5,000	5,000	5,000
Food	5,211	5,000	5,000	5,000	5,000	5,000
Postage	21,896	13,237	13,237	13,237	13,237	13,237
Communications	18,527	19,000	19,000	19,000	19,000	19,000
Rentals	8,883	10,200	10,200	10,200	10,200	10,200
Professional & Scientific Services	4,500	1,000	1,000	1,000	1,000	1,000
Outside Services	19,037	23,000	23,000	23,000	23,000	23,000
Advertising & Publicity	11,572	15,000	15,000	15,000	15,000	15,000
Outside Repairs/Service	0	500	500	500	500	500
Reimbursement to Other Agencies	79,586	90,216	90,216	90,216	90,216	90,216
ITS Reimbursements	49,713	47,381	47,381	47,381	47,381	47,381
Gov Fund Type Transfers - Attorney General Services	104,493	87,280	87,280	87,280	87,280	87,280
Gov Fund Type Transfers - Auditor of State Services	470	500	500	500	500	500
Gov Fund Type Transfers - Other Agencies Services	28,958	92,000	92,000	92,000	92,000	92,000
Equipment - Non-Inventory	204	500	500	500	500	500
Other Expense & Obligations	1,288	1,230	1,230	1,230	1,230	1,230
Refunds-Other	100	0	0	0	0	0
Balance Carry Forward (Approps)	0	21,755	33,895	43,510	52,983	65,265
Total Expenditures	2,124,218	2,472,911	2,485,051	2,494,666	2,504,139	2,516,421