

# Read the News You Can Use Today!



April 23, 2021 - Vol. 2, Issue 4

nursing.iowa.gov



## News & Updates

### A Note of Thanks and Appreciation

I would like to extend a sincere thank you to outgoing board member, Dr. Kathy Dolter, for her service to the Iowa Board of Nursing for the last six years, representing nursing education. Her term ends on April 30, 2021.

As a board member Kathy has been involved in many Iowa Board of Nursing (IBON) initiatives; such as the development of the Iowa Nurse Assistance Program, the passing of the updated Nurse Licensure Compact, numerous revisions to the Iowa Administrative Code, moving forward with paperless licensure and transitioning to a digital newsletter. Kathy has also weathered a Pandemic, not only in her professional world of nursing education but also in the regulatory world of the IBON. Dr. Dolter's experience and education has been a true asset during a very difficult year.

Dr. Dolter has been a true leader in carrying out the mission of the Board to protect the public health, safety and welfare. Please join me in thanking Kathy Dolter for her endless hours of service as a member of the Iowa Board of Nursing.

With kind regards,

### News to Know

Click on the underlined headings for more information.

[Upcoming Board Meetings are listed on the Board's website](#)

The next regularly scheduled Board conference call is May 5, 2021. Agendas (posted no later than 24 hours before a meeting) and approved minutes can be found at [Board Meeting Records](#)

[Emergency Proclamations Continue - COVID-19 Page](#)

The license relief emergency proclamation, among other extensions, set forth by Governor Kim

**Kathy Weinberg**, MSN, RN  
Executive Director

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**REMINDER**  
**Nursing Practice for Registered Nurses/  
Licensed Practical Nurses Rule Changes  
Became effective March 31, 2021**

The Iowa Board of Nursing adopted new rules regarding Nursing Practice for Registered Nurses and Licensed Practical Nurses, which are applicable to all Iowa licensed nurses. Changes to Iowa Administrative Code (IAC) 655 Chapter 6, Nursing Practice for Registered Nurses and Licensed Nurses became effective March 31, 2021. The new rules may be found at this link: [655 IAC Chapter 6](#). The history of this rulemaking process may be found in [News You Can Use, Vol. 2, Issue 1](#).

Licensees are strongly encouraged to review the new Chapter 6 in its entirety to ensure compliance. See the [March 2021 issue of News You Can Use](#) for the summary.

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**Posted on behalf of Iowa Secretary of State, Paul D. Pate**  
**April is Sexual Assault Awareness Month**

April is Sexual Assault Awareness month. Safe at Home is a vital resource for survivors of sexual assault.

To help raise awareness Safe at Home will participate in Denim Day on April 28th, [#30daysofSAAM](#) on Instagram (hosted by the National Sexual Violence Resource Center) and mailing program resources to various professionals across the state. We challenge you to also participate in events that will help raise awareness.

If you would like to request program materials/information be sent to your business/organization please contact us.

You can also submit recommendations for who would benefit from the program information. We have sent information to beauty salons, laundromats, dental offices, mayors and more.

See [safeathome.iowa.gov](http://safeathome.iowa.gov) or email [SafeatHome@iowa.gov](mailto:SafeatHome@iowa.gov). See the [Safe at Home brochure](#) for more information.

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**Iowa Center for Nursing Workforce**  
**Iowa Nursing Demand Survey Report Released**

Reynolds was continued on April 2, 2021, and runs through May 2, 2021. Click on the emergency proclamation link to see the Board's COVID-19 webpage.

**The Board strongly encourages nurses to renew their licenses on time.**

**[Iowa Nurse Assistance Program](#)**

The Iowa Nurse Assistance Program (INAP) is offered by the Iowa Board of Nursing (IBON). INAP is a resource for individual nurses who are impaired as a result of substance use or by any mental or physical condition. It is a voluntary, confidential program and provides an opportunity for licensed professionals to receive proper treatment and maintain their professional status, while protecting the safety of the public.

Contact Rhonda Ruby, Program Director by email: [rhonda.ruby@iowa.gov](mailto:rhonda.ruby@iowa.gov) or Michele Royer, INAP Case Manager at [michele.royer@iowa.gov](mailto:michele.royer@iowa.gov) for assistance.

**Future Ready Iowa - Last Dollar Scholarship Information**

Registered Nurses and Licensed Practical Nurses - Take a look at these scholarship opportunities:

The Iowa Center for Nursing Workforce, a program under the Iowa Board of Nursing, is pleased to announce the release of the ***Iowa Nursing Demand Survey Report (April 2021)***, conducted with the assistance of the Labor Market Information Division of Iowa Workforce Development. Survey data was collected from Iowa hospitals, long-term care facilities, and ambulatory care facilities throughout 2020, with 793 locations responding. The purpose of the survey was to gauge what the demand is for nurses in Iowa, potential shortages, and barriers in the recruitment and retention of the nursing workforce.

The report provides snapshots of data by employer type, employer location and employer size. Respondents provided information about the top reasons they are having difficulty filling nursing openings, and the degree to which the difficulty exists. The report provides specific data on licensed practical nurses, registered nurses and advanced registered nurse practitioners. Wages by employer demographics are illustrated for each category of nurse, and the timeline to fill job openings is provided. Employers also provided data about barriers to nurse recruiting and provided some of the retention strategies being used to keep nurses in their workplaces.

The Iowa Board of Nursing thanks the Iowa Center for Nursing Workforce Advisory Committee members for their input and advice in the development of the Center's first demand survey. Board staff are grateful for the assistance, direction and technical assistance provided by the Labor Market Information Division of Iowa Workforce Development under the leadership of Ryan Murphy, Bureau Chief; and a big thanks to Katie Lippold, Labor Market Research Economist, lead author of the report.

Lastly, the Iowa Board of Nursing is thankful to all employers who participated in this survey; allowing the Center to more clearly see the issues involved in the demand for nursing staff across the state of Iowa.

A link to the report and press release follows: [Iowa Nursing Demand Survey Report](#)

<https://www.iowacollegeaid.gov/lastdollar>

**The Iowa Healthcare Association (IHCA) Foundation** has posted scholarship opportunities, as well. Click on the following link:

<https://iowahealthcare.org/get-involved/foundation/ihca-foundation-scholarship-program/>

### **2021 Nurse Corps Scholarship Program - Apply through May 6th**

See the webinar announcement and technical assistance calls at this

link: <https://bhw.hrsa.gov/funding/apply-scholarship/nurse-corps>

### **2021 NHSC Scholarship Program Application Cycle**

Accepting applications through May 11, 2021 at 7:30 PM ET

The 2021 [National Health Service Corps Scholarship Program \(NHSC SP\)](#) awards scholarships to students pursuing an education in eligible primary care health professions (nurse practitioners).

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**News You Can Use is the official means of communication from the IBON to Iowa Nurses**

News archives may be found at this [LINK](#).

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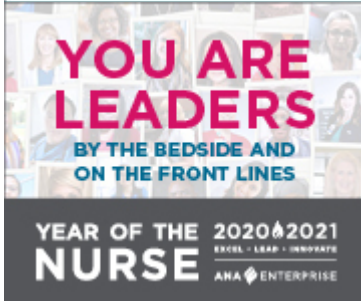


# IOWA NURSING DEMAND SURVEY REPORT

RELEASED APRIL 2021

A PROJECT OF:  
IOWA BOARD OF NURSING  
AND  
IOWA CENTER FOR NURSING  
WORKFORCE

IN COOPERATION WITH:  
IOWA WORKFORCE DEVELOPMENT



## Reminder -

Nurses Week is May 6 - 12

Nurses Day is May 6th!

How will you celebrate your profession?

[VIEW THE WEBSITE](#)