

Civil Rights Commission Budgets

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Civil Rights Commission

Mission Statement

The mission of the ICRC is to eliminate discrimination within the State of Iowa. The ICRC is a neutral law enforcement agency that fulfills its mission through timely and competent resolution of complaints as well as public education. A credible ICRC that enforces the ICRA ensures that Iowa has a diverse and inclusive workforce and a more welcoming business environment as well as ensuring that all Iowans have equal access to housing and services.

Description

The purpose of the Iowa Civil Rights Commission is to provide access to opportunities for all Iowans in the areas of

employment, education, housing, credit, and public accommodations through the promotion and enforcement of Iowa civil rights law. The Iowa Civil Rights Commission provides two main products: 1) It removes barriers to opportunities for all Iowans in the areas of employment, housing, credit, education, and public accommodations 2) It helps create an environment that supports diversity. The mechanisms the Iowa Civil Rights Commission uses to provide these products are: 1) Enforcement through intake, screening, mediation, investigation, conciliation, and hearings; 2) Education; 3) Networking links and collaborative activities; 4) The Iowa Civil Rights Commission serves all the people of Iowa, including the parties to complaints and stakeholder, constituency groups.

Performance Measures

Measure	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target	Total Department Request Target	Total Governor's Recommended Target
Average Number of Days to Complete Process for All Cases	178	300	300	300	300	300
Percent of Cases Accepted for Reimbursement by Fed Agencies	99	98	98	98	98	98
Percent of Cases Screened in Less than 120 Days	67.7	80	80	80	80	80

Financial Summary

Object Category	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
State Appropriations	1,252,899	1,252,899	1,252,899	1,252,899	1,252,899	1,252,899
Receipts from Other Entities	1,089,225	1,432,191	1,351,556	1,351,556	1,351,556	1,351,556
Refunds & Reimbursements	32,141	30,000	35,000	35,000	35,000	35,000
Beginning Balance and Adjustments	0	0	819,799	36,923	722,168	0
Total Resources	2,374,265	2,715,090	3,459,254	2,676,378	3,361,623	2,639,455
Expenditures						
Personal Services	1,933,961	2,100,660	2,124,986	2,124,986	2,149,825	2,149,825
Travel & Subsistence	26,534	58,300	68,300	68,300	73,300	73,300
Supplies & Materials	56,819	53,404	56,904	36,289	56,904	(25,473)
Contractual Services and Transfers	348,480	415,303	417,303	417,303	436,303	436,303
Equipment & Repairs	8,096	50,500	29,500	29,500	5,500	5,500
Claims & Miscellaneous	25	0	0	0	0	0
Licenses, Permits, Refunds & Other	340	0	0	0	0	0
Reversions	10	0	0	0	0	0
Balance Carry Forward	0	36,923	762,261	0	639,791	0
Total Expenditures	2,374,265	2,715,090	3,459,254	2,676,378	3,361,623	2,639,455
Full Time Equivalents	24	27	27	27	27	27

Appropriations from General Fund

Appropriations	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Civil Rights Commission	1,252,899	1,252,899	1,252,899	1,252,899	1,252,899	1,252,899
Total Civil Rights Commission	1,252,899	1,252,899	1,252,899	1,252,899	1,252,899	1,252,899

Appropriations Detail

Civil Rights Commission

General Fund

Appropriation Description

The Iowa Civil Rights Commission (ICRC) is a law enforcement agency whose primary mission is to eliminate discrimination through enforcement of the Iowa Civil Rights Act (ICRA) through competent and timely processing of complaints received by the ICRC. Enforcement of the ICRA can only be achieved if the ICRC is staffed by a sufficient number of well trained, competent and accountable staff members or the equivalent of FY14 FTE levels.

ICRC provides a cost effective and accessible process that resolves discrimination complaints in the areas of employ-

ment, housing, public services (public accommodation), education, and credit. Complainants can file with or without an attorney; there are no costs for filing. To prevent discrimination, ICRC offers training, education, and community outreach.

An effective discrimination enforcement agency helps Iowa increase the pool of qualified workers, in turn insuring Iowa receives broad based economic contributions from all sectors of society and full benefits from a diverse, creative workforce. To attract and sustain a pool of highly skilled workers, our agency assists in the training of a culturally competent workforce. Our agency educates business and industry on discrimination laws and diversity issues to prevent problems and provide a more welcoming economic climate.

Civil Rights Commission Financial Summary

Object Class	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
Balance Brought Forward (Approps)	0	0	819,799	36,923	722,168	0
Appropriation	1,237,756	1,252,899	1,252,899	1,252,899	1,252,899	1,252,899
OCIO Rate Adjustment	15,143	0	0	0	0	0
Federal Support	1,017,178	1,356,061	1,280,426	1,280,426	1,280,426	1,280,426
Reimbursement from Other Agencies	60,130	70,130	65,130	65,130	65,130	65,130
Gov Fund Type Transfers - Other Agencies	11,917	6,000	6,000	6,000	6,000	6,000
Refunds & Reimbursements	32,141	30,000	35,000	35,000	35,000	35,000
Total Resources	2,374,265	2,715,090	3,459,254	2,676,378	3,361,623	2,639,455
Expenditures						
Personal Services-Salaries	1,933,961	2,100,660	2,124,986	2,124,986	2,149,825	2,149,825
Personal Travel In State	11,452	43,300	53,300	53,300	58,300	58,300
Personal Travel Out of State	15,082	15,000	15,000	15,000	15,000	15,000

Civil Rights Commission Financial Summary (Continued)

Object Class	FY 2020 Actuals	FY 2021 Current Year Budget Estimate	FY 2022	FY 2022	FY 2023	FY 2023
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Office Supplies	33,502	28,250	28,250	7,635	28,250	(54,127)
Other Supplies	401	0	0	0	0	0
Printing & Binding	2,139	2,000	2,000	2,000	2,000	2,000
Food	0	5,000	5,000	5,000	5,000	5,000
Postage	20,777	18,154	21,654	21,654	21,654	21,654
Communications	18,241	19,500	19,500	19,500	19,500	19,500
Rentals	506	8,562	8,562	8,562	8,562	8,562
Professional & Scientific Services	11,497	7,000	12,000	12,000	12,000	12,000
Outside Services	20,407	35,000	35,000	35,000	35,000	35,000
Advertising & Publicity	8,116	15,000	12,000	12,000	12,000	12,000
Outside Repairs/Service	0	500	500	500	500	500
Reimbursement to Other Agencies	94,255	83,272	83,272	83,272	93,272	93,272
ITS Reimbursements	50,324	70,861	70,861	70,861	70,861	70,861
IT Outside Services	17,685	16,643	16,643	16,643	16,643	16,643
Gov Fund Type Transfers - Attorney General Services	114,596	107,465	107,465	107,465	116,465	116,465
Gov Fund Type Transfers - Auditor of State Services	276	500	500	500	500	500
Gov Fund Type Transfers - Other Agencies Services	12,578	51,000	51,000	51,000	51,000	51,000
Office Equipment	0	0	24,000	24,000	0	0
Equipment - Non-Inventory	8,096	500	5,500	5,500	5,500	5,500
IT Equipment	0	50,000	0	0	0	0
Other Expense & Obligations	25	0	0	0	0	0
Refunds-Other	340	0	0	0	0	0
Balance Carry Forward (Approps)	0	36,923	762,261	0	639,791	0
Reversions	10	0	0	0	0	0
Total Expenditures	2,374,265	2,715,090	3,459,254	2,676,378	3,361,623	2,639,455