



DAS Delivers: *HRExpress*

Department of Administrative Services ~ Empowering People · Collaboration · Customer Service

August 2021

In this issue of *HRExpress* . . .

The Iowa WorkSmart Project

- [Workday Will Go Live Friday, September 17, 2021!](#) - Read the latest on the Iowa WorkSmart Project, including training, Wanda WorkSmart videos, and newly-created resources to guide you through the transition.

State of Iowa Benefits

- [Enrollment & Change to Take Place in Workday This Fall](#) - Learn more about changes in store for benefit Enrollment & Change this year.
- [DAS Leave Team to Centralize Leave Management for State of Iowa](#) - Starting next month, DAS will centralize leave management for State of Iowa employees to ensure FMLA and other leave types are administered consistently.

Health and Well-Being

- [Hydrate to Beat the Heat!](#) - It's been a warm summer. Here are some tips from OSHA on how to stay hydrated and safe in the summer heat.
- [National Immunization Awareness Month - Are You Up To Date on Your Vaccines?](#) - Learn how keeping up with several vaccines is important to your overall health.
- [COVID-19 Vaccine Information, Testing at Home, and DAS Resources](#) - Vaccine information, free COVID-19 testing, and more.
- [Free Health and Wellness Seminars Offered Online](#) - Navigate through life's challenging times with guidance from on-demand seminars covering various health and well-being topics available from KEPRO, the State's Employee Assistance Program (EAP). Valuable new topics are added monthly, so check back often.

Retirement Savings

- [Retirement Investors' Club \(RIC\) Webcasts](#) - Make the best use of your retirement savings benefit by taking advantage of online education opportunities offered by RIC.
- [Retirement Benefit Presentations Offered On Demand](#) - Check out these State of Iowa retiree video resources specifically for current retirees and those considering retirement.
- [News from Your Retirement Investors' Club \(RIC\) Providers](#) - To assist with retirement income planning and investment strategies, check out the latest news from State RIC providers.
- [Creating a Secure Retirement: The 3-Part Solution](#) - IPERS and Iowa State Extension Services team up to offer a free workshop for State employees planning to retire in the next three to five years.
- [IPERS Presents Ready, Set, Retire on Zoom](#) - Attend this informative seminar, created for State employees looking to retire in the next few years.

DAS Education Opportunities

- [New Certified Public Manager \(CPM\) Cohort Starts Soon!](#) - This intensive learning experience begins September 7, 2021. Learn more about this valuable opportunity today!
- [FEATURED Course Spotlights from Performance & Development Solutions \(PDS\)](#) - PDS is featuring four courses in August and early September: *Dimensions of Behavior*, *Professional Impact*, *Managing Conflict and Resistance in the Workplace*, and *Leading Through Change*.
- [PDS Training Courses Available Online](#) - Enhance your knowledge and skills in the workplace and beyond through educational programs offered by Performance & Development Solutions (PDS) and New Horizons.

HRExpress is a publication for State of Iowa employees. Please print a copy to post or share with co-workers who may not have access to a computer. For prior editions, visit the *HRExpress* webpage.

If you have questions or suggestions for future content, please contact us at hrexpress@iowa.gov.