



IOWA DEPARTMENT OF HUMAN RIGHTS

June 7, 2019

Office on Status of African-Americans

This is a compilation of information and announcements that impact the Black community. It is intended to disseminate information to service providers and other stakeholders that serve and work with Black Iowans.

Iowa Commission on the Status of African-Americans News

ICSAA

Iowa Commission on the Status of African-Americans

Mark your calendars:

[June 28, 2019 | Lunch and Listen | 11:00 AM - 1:00 PM](#)

[June 28, 2019 | Quarterly meeting | 1:30 - 3:30 PM](#)

The Center
28 South Linn Street
Iowa City, IA 52240

Upcoming Events and Programs

Iowa Department of Education

SAVE THE DATE!

Statewide Social Justice in Education Conference

August 8-9, 2019

(no registration fee)

Iowa Events Center—Des Moines, IA

Registration and RFP Opens Week of June 10th

Preconference - August 8

Office of Civil Rights

Equity Coordinator & Administrator Training



For Questions Contact:
Jeanette.thomas@iowa.gov
515-281-3636



Social Justice in Education Conference

Eliminating Barriers to Success - Moving Beyond Complacency

August 8-9, 2019

Iowa Events Center

Des Moines, Iowa

The Iowa Department of Education will be soliciting innovative proposals that embrace a social justice conference theme of addressing educational barriers impacting underrepresented and marginalized students in Iowa schools. This conference is being held to provide personal and professional development opportunities on social justice and equity issues in education. The goal of the conference is to create a forum for an exchange of promising practices and research-based strategies to ensure access to equitable environments, multi-cultural instruction, rigorous and unbiased curriculum, and safety nets including community services and accelerated interventions.

A pre-conference will be held on August 8 specifically for Equity Coordinator & Administrator Training, facilitated by the Office for Civil Rights staff. Registration and a request for proposals will be open the week of June 10th and we will invite all practitioners (secondary and postsecondary teachers, counselors, and administrators), community and social service organizations, and industry representatives to submit a 50-minute session proposal. Faculty/staff and student co-presenting is strongly encouraged. Submissions will be reviewed by the planning committee and notifications sent in mid-July. There is no registration fee for the conference.

In preparing a session proposal, presenters should consider the following question: "What approaches should social justice educators take to support student success for Iowa students?" The committee will consider proposals in all areas of social justice that relate to (but are not limited to) the following topics:

Suggested Topics

- Special Education
- Achievement Gap
- Disproportionality
- Race
- ELL/National Origin Protections
- Rural Versus Urban Education
- Civility: Having Difficult Conversations
- Serving Veterans (and families) in Education
- Disability Rights
- Bias/Hate Crimes
- Immigration/Undocumented/DACA
- LGBTQ+
- Mental Health
- Multi-Generational Trauma
- Restorative Justice
- Integrating STEM and Social Justice

Iowa Department of Education
Des Moines Public Schools

CONSTRUCTION CAMP FOR GIRLS



EXPLORE THE WORLD OF
ARCHITECTURE | ENGINEERING | CONSTRUCTION



June 24 – 28, 2019
Des Moines Schools Central Campus
1800 Grand Avenue
Des Moines, IA
8:30 am – 3:30 pm

This is a FREE Camp for girls ages 14-18

Registration link:

<https://forms.gle/15RoC2H5T3UENU5F6>

Explore Multiple Career Pathways in the Construction Industry

- Enjoy fun, hands-on construction projects in a safe environment.
- Explore careers in architecture, engineering, manufacturing, carpentry, electrical, masonry, plumbing/HVAC, painting, tiling, and much more
- Learn from guest speakers in the field
- Go on fun fieldtrips throughout the week

Contact Info:

Jeanette Thomas
Iowa Department of Education
515-281-3636
jeanette.thomas@iowa.gov

PARTICIPATING PARTNERS



Targeted Audience

The conference provides a forum for engaging in conversation on the interrelationships among the following stakeholders:

- K-12, Community College, Regents and Private Institutions Staff and Administration
- Teaching Faculty Researchers
- School Counselors
- Community Organizations
- Student Services Staff
- Business and Industry
- Governor's STEM Advisory Council
- Iowa Reentry Programs
- Workforce Development and Department of Labor
- Legislatures/Policymakers

Department of Education Conference Planning Committee

Isbelia Arzola, Education Consultant, Bureau of School Improvement

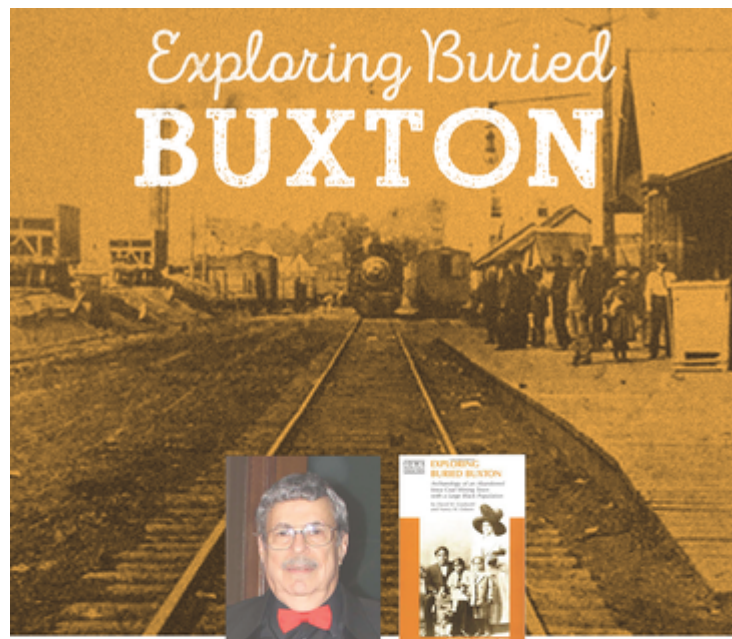
Thomas Mayes, Attorney II, Division of Learning and Results

Nicole Proesch, Legal Counsel, Office of the Director

Jeanette Thomas, Education Consultant, Division of Community Colleges

Amy Williamson, Chief, Bureau of School Improvement

The Remembering Buxton Club



David Gradwohl, professor emeritus of anthropology and founding director of the ISU Archeological lab, will provide a presentation on Buxton, Iowa. Buxton, a coal mining town, which existed between 1900 and 1925, boasted a large Black population of professionals and immigrants from countries such as Belgium, Sweden, France, Norway and Germany. The town's residents of diverse heritages existed with little racial and ethnic discrimination until its evacuation.

SATURDAY, JULY 13 • 2:00–4:00 PM

FOREST AVENUE LIBRARY 1326 FOREST AVENUE



dmpl.org | 515.283.4152

Library programs are made possible with support from the Des Moines Public Library Foundation and its generous donors.



Evelyn K. Davis Center

June 7 - 7pm

World Food Prize
100 Locust St., DSM

RSVP / Details:
evelynkdaviscenter.org
515.697.7700



- Live Jazz Band
- Mardi Gras Entertainment
- Guest Speakers

FORMAL
FUNDRAISER

- Live Auction
- New Orleans Cuisine
- Strolling Magic





NOW HIRING

Positions:

Operators
Mechanics
Forklift Drivers
Lead Person

Hours:

1st shift- 6AM-3PM
2nd shift- 3PM-11:30PM
3rd shift- 10PM-6:30AM

The Michael Foods family of businesses has grown to become a multi-billion dollar manufacturer, selling in foodservice, food ingredient and retail channels.

They produce value-added eggs, refrigerated potatoes, and sausage across the US. Continuing to grow, the NEW Norwalk facility will manufacture value-added eggs.

Find exciting job possibilities throughout the organization where you can enhance your career, sharpen your talents and make an impact.

Join Michael Foods and be part of a company known for manufacturing unsurpassed product and is **First in Food!**

When: June 12th
Time: 9 am – 5 pm

Evelyn K. Davis Center for Working Families
801 University Avenue
Des Moines, IA 50314

Michael Foods offers the following benefits:



- Competitive pay
- Competitive benefits & 401k
- Paid time off
- Yearly incentive bonus
- Internal growth and advancement
- Skill increase
- Tuition reimbursement



Phone: 1-800-634-1301



Gateway Dance Theatre



2019: PHOTOSYNTHESIS

JUNE 17-28

10:00 AM - 3:00 PM

AGES 12 - 20

**315 EAST 5TH STREET
DES MOINES, IOWA 50309**

REGISTER AT:

WWW.GATEWAYDANCE.ORG

OR ON GDT'S FACEBOOK

SASI, is a two-week day camp, for ages 12-20, Monday through Friday June 17-28 10AM-3PM. Workshop concludes a work in progress performance demonstrating **PHOTOSYNTHESIS** through dance, music, visual arts, and theatre. SASI will be held at Gateway Dance Theatre 315 East 5th, Des Moines, IA 50309.

Our objective is to empower, educate, and encourage young minds to explore STEAM (science, technology, engineering, arts and math) especially as it relates to the environment.



Resident Guest artist: Sarmishtha Sarkar, international choreographer/dancer. Artistic Director of Aavirbhav Arts, Ahmedabad, India. Visiting faculty, Department of Performing Arts, Gujarat University



Resident Guest artist: Cecil Slaughter, Washington University, St. Louis - Professor of the practice of Dance (Modern & Jazz). Director of Undergraduate studies of Dance, MFA University of Iowa (Modern & Jazz).

Jewels Academy STEM Enrichment Programs

Jewels Academy



Jewels Academy is an organization that offers **STEM** and **self enrichment** programs for under represented girls in 4th – 12th grades. The 10th - 12th graders are assistants to the workshop instructors.





**UPCOMING
PROGRAMMING**

Math Camp:
June 8th, 15th, & 22nd: Pappalohn Center
June 29th: Mickle Center

Summer Y.E.S Workshops:
July 6th, 13th, 20th: Mickle Center
July 27th: Field Trip to Iowa State University

Fall Y.E.S Reconnect:
October 5th: Field Trip to University of Iowa
October 12th: Mickle Center

Register at:
www.jewelsacademy.org

Mission: The mission of Jewels Academy is to provide young women the competitive edge needed to succeed academically and vocationally in STEM and the arts within an encouraging and nurturing environment.







Our Sponsors








Charles Lamont Lovelady Scholarship Fund

YOU ARE INVITED!!!

20TH ANNUAL CHARLES LAMONT LOVELADY BIRTHDAY CELEBRATION
 To Benefit the Charles Lamont Lovelady Trust Scholarship Fund

FREE OPEN TO THE PUBLIC

2019 SCHOLARSHIP AWARDED

Saturday June 22, 2019
 Union Park
 (West Shelter by Carousel)
 725 Thompson Avenue
 Des Moines, IA 50309

1:00pm to 6:00pm

PRESENTED BY:

SUPPORTERS
PRICE CHOPPER
 TRACIE BRUNER

FRIENDS
 CAPITAL CITY STEPPERS DES MOINES, IA • DES MOINES COLD STORAGE
 HENDERSON'S FUNERAL HOME

20TH ANNUAL CHARLES LAMONT LOVELADY BIRTHDAY CELEBRATION
FREE-OPEN TO THE PUBLIC

DJ HOLLYWOOD

Saturday June 22, 2019
Union Park

1:00pm to 6:00pm

Nadine Yeasley
Austin Johnson
2018 SCHOLARSHIP RECIPIENTS

Cle' Shai Harden

COLD SAINT
 CAPITAL CITY STEPPERS DES MOINES, IA

Jamashia Crockett

ADDICTED 2 LOVE

For more info or to be a Sponsor: 515-208-2526, joann.hughes2018@gmail.com
<https://www.eventbrite.com/e/20th-annual-charles-lamont-lovelady-birthday-celebration-tickets-57438912333>

MUSIC CAROUSEL RIDES

FOOD GAMES ENTERTAINMENT

Employment Opportunities

One Economy



Executive Director Position

Mission: One Economy is a non-profit 501 © 3 organization dedicated to building an inclusive and equitable economy by providing financial products and services to underserved people. We create economic opportunity for aspiring entrepreneurs, small businesses, and low-wealth consumers in the Greater Des Moines Area. We will provide aspiring entrepreneurs and business owners with capital, education, and relationships that allow them to flourish.

Vision: One Economy will be the bridge between economic equity and financial and economic inclusion for African Americans and African immigrants in Polk County. We see a future in which all people and communities in Polk County have access to the investment capital and financial services they need to prosper.

The Executive Director of One Economy reports to the Board of Directors and is responsible for the overall leadership and fiscal viability of the organization. Additionally, the Executive Director is responsible for planning, design, implementation and effectiveness of all One Economy programs and services.

Major Functions/ Accountabilities:

- Serve as leader in all activities necessary to achieve One Economy's Mission and Vision statements.
 - Ensure staff and Board of Directors have sufficient and up-to-date information.
 - Lead in the design and implementation of One Economy's services and programs.
 - **Temporary:** responsible for the day-to-day operations of the small business lending program, from development of loan leads and applications to loan packaging, credit evaluation, underwriting, closing, and servicing.
 - Serve as the chief public relations spokesperson for One Economy.
 - Oversee all functions of One Economy, including strategic planning and implementation of processes to measure, assess and improve the performance of the organization.
 - Recruit, train, supervise, evaluate and dismiss staff and contractors.
 - Collaborate with staff to submit an annual budget to the Board of Directors and provide leadership for all financial aspects of the organization.
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- Collaborate with the Board of Directors on an annual development plan and serve as the leader in the implementation of fundraising projects.
 - Provide management of facilities of One Economy.
 - Provide leadership in marketing and fundraising efforts; events, grant writing, speaking engagements, and written communications.
 - Establish collaborative relationships with funders, civic leaders, community development intermediaries, community and faith-based organizations to further community development issues

Qualifications:

- Bachelor's degree in business, finance, public administration, city/urban planning or related field is preferred but not required with extensive experience.
- Experience with small business development, particularly minority and immigrant-owned businesses.
- 5+ years sales experience in financial services (preferably business lending) as a loan officer, loan consultant, business banker or sales rep at a microfinance institution, consumer lender, bank, credit union, leasing company or other financial institution.
- Knowledge of or experience with unbanked, or under-banked populations is highly desirable.
- Minimum of five years experience in upper level management administration.
- Excellent management, verbal, written and interpersonal skills.
- Proven experience and track record to attract and cultivate donors in a not- for- profit environment.
- Strong organizational skills.

Salary will commensurate with experience.

To apply, visit www.tdcdsm.org/oneecon-jobs. Applications are due June 15.

[Alliant Energy](#)

[American Red Cross](#)

[Associated Milk Producers AMPI](#)

[Burke Corporation](#)

[Cedar Rapids Community School District](#) *new -Executive Director of high schools*

[City of Ames](#)

[City of Des Moines](#)

[City of Dubuque](#)

[City of Iowa City](#)

[Denison Job Corps](#)

[Des Moines Water Works](#)

[Fifth Judicial District](#)

[G4S Jobs](#)

[Greater Des Moines Partnership](#)

[Hawkeye Community College](#)

[Iowa City Area Chamber of Commerce](#) *new*

[Iowa State University](#)

[Iowa State University Extension and Outreach](#)

[Iowa State Extension and Outreach 4H Program](#)

[KWQC - TV6](#)

[MidAmerican Energy](#)

[Nexstar Media Group](#)

[Nexstar Media Group](#)

[Northwest AEA](#)

[Planned Parenthood](#)

[State of Iowa](#)

[State of Iowa Public Defenders Office](#)

[Tribune Media Inc](#)

[Transportation Security Officers](#)

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[University of Iowa](#)

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[Wellmark BCBS](#)

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Newsletters

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[Bottle & Bottega](#)

[Colorlines](#)

[Iowa House Democrats](#)

[Iowa House Republicans](#)

[Iowa Senate Democrats](#)

[Iowa Senate Republicans](#)

[Jewels Academy](#)

[NAACP](#)

[National Urban League](#)

[N'Digo](#)

[Sentencing Project](#)

[Southern Poverty Law Center](#)

[SURJ \(Showing for Racial Justice\)](#)

[The Black Star Project](#)

[The Great Frame Up](#)

[The Soul Town](#)

[TBT News](#)

[Urban City Magazine](#)



Kim Cheeks | Program Manager

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Work 515.281.3274 | Cell 515.883.0612 | Fax 515.242.6119
Website: <https://humanrights.iowa.gov/cas/saa>