

News from the Office on the Status of Women March 2019

Upcoming Meetings and Reminders

Mark your calendar!

March is Women's History Month! | March 1 through March 31, 2019

2019 Iowa Women's Hall of Fame and Cristine Wilson Medal for Equality and Justice nominations due | April 1, 2019

It's Women's History Month

Nominate an Iowa Change Maker for the Iowa Women's Hall of Fame

Looking for a way to celebrate to celebrate Women's History Month? You're in luck! Celebrate by nominating someone for the Iowa Women's Hall of Fame or the Cristine Wilson Medal for Equality and Justice.

Nominations are due April 1, 2019. For more information, contact Kristen Corey at women@iowa.gov.

NOMINATIONS OPEN:

2019 IOWA WOMEN'S HALL OF FAME & CRISTINE WILSON MEDAL

TO LEARN MORE AND ACCESS THE NOMINATION FORMS, VISIT: HTTPS://HUMANRIGHTS.IOWA.GOV/CAS/ICSW/EVENTS-RECOGNITION/IOWA-WOMENS-HALL-FAME

SEND COMPLETED FORMS AND SUPPORTING MATERIALS TO WOMEN@IOWA.GOV
BY 11:59 P.M. APRIL 1, 2019.



Learn more

Interested in Women's History in Iowa?

The <u>Iowa Suffrage Centennial Commemoration Committee</u>, the National Collaborative for Women's History Sites and the William G. Pomeroy Foundation® Partner to Launch Marker Grant Program Supporting the National Votes for Women Trail



The centennial of suffrage for many women in the United States is approaching in 2020. With this landmark anniversary embodied in the passage of the Nineteenth Amendment, the National Collaborative for Women's History Sites (NCWHS) and the William G. Pomeroy Foundation have partnered with organizations throughout the United States to launch a new historic marker program commemorating the history of women's suffrage in the U.S.

The Pomeroy Foundation, which is a private, grant-making foundation based in Syracuse, N.Y., is providing grants through its National Women's Suffrage Marker Grant Program to recognize historically significant people, places or things across the United States instrumental to women gaining the right to vote.

Interested in learning more? Click the button below or contact Kristen Corey at kristen.corey@iowa.gov.

Read more

March is also lowa History Month

The Iowa Department of Human Rights is part of the statewide Iowa History Advisory Council, along with other state agencies, such as the Iowa Department of Education, the Iowa Department of Cultural Affairs, the State Historical Society of Iowa, Iowa Public Television, and historians and museums from around the state of Iowa.

To help celebrate our history in the month of March, we are partnering with the State Historical Society of lowa and the lowa International Center to host a lunch and learn which is free and open to the public on Thursday, March 28th, from noon to 1 p.m. at the State Historical Museum in the Heritage A/B Classrooms (on the first floor). We will be hosting Debra DeLaet from Drake University.

Celebrate #lowaHistory with us!



JOIN US FOR A LUNCH & LEARN FOR IOWA HISTORY MONTH:

Coming to Iowa: A History of Migration

GUEST SPEAKER: DEBRA DELAET DRAKE UNIVERSITY

Thursday, March 28th, 2019, 12:00 to 1:00 p.m. lowa State Historical Building 600 E. Locust, Des Moines

First Floor: Heritage A/B Classrooms

Contact:

Kristen Corey, kristen.corey@iowa.gov with questions.









There is no cost to attend.
Attendees can bring in lunch, or order food on own from Cafe Baratta's which is on the third floor of the State Historical Building.
Program will start immediately at noon.

The Office on the Status of Women and the State Data Center of Iowa release annual Women in Iowa report

THE STATE DATA
CENTER OF IOWA
&
THE IOWA
DEPARTMENT OF
HUMAN RIGHTS' OFFICE
ON THE STATUS OF

WOMEN IN lowa: 2019

MARCH 2011

In 1981, the U.S. Congress passed a resolution establishing National Women's History Week. The week was chosen to coincide with International Women's Day, March 8. In 1987, Congress expanded the week to a month. Every year since, Congress and the lowa General Assembly have passed a resolution for Women's History Month, and the U.S. president and lowa's Governor have issued a proclamation.

1,580,978

The number of females in lowa in 2017. That exceeds the number of men (1.564,733). Males outnumber females in most of the five-year-age groups through the 50-54 age group. Starting with the 55-59 age group, women outnumber men. At ages 85 and over there are nearly twice as many women as men.

1,708,932

The projected female population of lowa in 2050 according to Woods & Poole Economics, Inc. Women will constitute 49.6 percent of the states's total population.

Families and Children

19.9%

The percent of families with children under 18 in 2017 living with their mother in a single-parent household, compared to 9.5 percent living with their father. This compares to 70.6 percent living with both parents.

107,961

The number of lowa families with a female householder, no husband present in 2017. In 1970 there were 52,025 families with a female head of household. This is a 107.5% increase during that time.

681,180

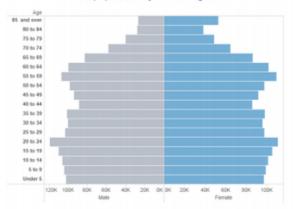
Number of married women in 2017 (including those who are separated or have an absent spouse).

51.1%

Percent of unmarried lowans 15 years and older who are women in 2017. There are 603,797 unmarried (widowed, divorced or never married) women.

lowa population by sex and age: 2017

39.3 The estimated median age for the female population in Iowa in 2017. The estimated median age for the state of Iowa was 38.1. The male estimated median age was 36.9



Community and Statewide Announcements

Deaf Iowans Against Abuse has 2 positions open

Prevention & Youth Advocate and Outreach Coordinator

If you would like to make an impact on your community while working in a fast paced environment with great co workers, here is your opportunity!

Person(s) with sign language knowledge are encouraged to apply. More information about DIAA and the open positions can be found at https://diaaiowa.org/category/careers/.

AAUW Iowa Joins with DMACC and Iowa Law Enforcement Academy to Combat Violence Against Women

To lead in to Sexual Assault Awareness Month, the Iowa branch of the American Association of University Women (AAUW), the Iowa Law Enforcement Academy, and DMACC will sponsor End Violence Against Women at the DMACC on Ankeny campus on **March 27 from 6:00 – 7:30 p.m.** This will be in the DMACC Building 5 Student Center, 1240C-1240H.

"This is meant to be an early kick off to the DMACC April Victim Rights Week events," said Jerald Monahan, Police Chief at Yavapai College, Prescott, AZ. "It will be an enlightening conversation about the current state of events with the Me Too, No More and Start by Believing Campaign and how these movements are impacting the culture of our nation when a survivor of sexual assault discloses. The impact of these movements and campaigns on the criminal justice system will also be a part of this conversation using examples of the recent cases involving Bill Cosby, Dr. Larry Nassar, and just recently the Florida case involving Robert Kraft and human sex trafficking."

More information is available from <u>Jerald Monahan</u>, Yavapai College Police Chief and Stefani Simbric, Iowa Law Enforcement Academy.

For interviews with Jerald Monahan, contact him at jerald@evawintl.org or 928-830-1210.

For interviews with Steffani Simbric, contact her at steffani.simbric@iowa.gov or 515-725-9609.

American Association of University Women (AAUW) introduces Work Smart Online: A free salary negotiation course

<u>AAUW</u> is introducing <u>Work Smart</u> Online, a free salary negotiation course to help women better their financial future! This easy, engaging e-tool will teach you to:

- Learn the market value of your skills and experience
- · Determine an equitable "target salary"
- Ask for—and get—the pay you deserve

Training 10 million women in salary negotiation is central to AAUW's goal of closing the gender pay gap by 2030. By changing laws, improving employer practices, and empowering women to negotiate their own futures —through Work Smart Online and other efforts—we can make it happen. Please urge your family, friends and followers to take Work Smart Online course and, if they like it, to share it with their networks as well.

Read more

In the News: Women and girls in Iowa, the nation & the world

- Des Moines Register: Five steps to empower girls and women to leadership roles
- Forbes: <u>Intersectionality</u>: <u>An Invitation For Action On International Women's Day</u>
 <u>And Beyond</u>
- The Gazette: Only 6 countries give women the same work rights as men
- Institute for Women's Policy Research: <u>The Gender Wage Gap: 2018 Earnings</u>
 <u>Differences by Race and Ethnicity</u>
- Institute for Women's Policy Research: <u>Women, Automation, and the Future of</u> Work
- Iowa Public Radio: When it come to race, eating disorders don't discriminate
- Iowa Public Radio: Court Ruling Renews Debate On Women And The Draft
- Mathematica: <u>To Address the Gender Pay Gap</u>, <u>We Have to Address Occupational</u> <u>Gender Segregation</u>
- New York Times: <u>8 times women in sports fought for equality</u>
- New York Times: <u>Another Obstacle for Women in Science: Men Get More Federal</u> <u>Grant Money</u>
- New York Times: <u>Virgin Atlantic Won't Make Female Flight Attendants Wear</u> <u>Makeup or Skirts Anymore</u>
- New York Times Magazine: <u>The Women Whose Secret Work Helped Win World</u> War II
- NPR: Tampons: That Bloody Sales Tax
- Washington Post: <u>The first all-female spacewalk will take place during Women's History Month</u>
- Washington Post: <u>'It doesn't take an X or a Y chromosome'</u>: Female officials are coming to the NHL
- Washington Post: A cycling race in Belgium was delayed because a woman almost caught the male riders

Upcoming Events/Seminars/Conferences

- March 19: <u>Metro Women Connect Workshop: Resigning as General Manager of the Universe featuring Kim Becking</u> in Johnston
- March 20: <u>Siouxland Women Connect Workshop: Resigning as General Manager</u> of the <u>Universe featuring Kim Becking</u> in Dakota Dunes, SD
- March 20: Des Moines Civil and Human Rights Symposium
- March 23: <u>Balance for Better: Women's Bodies & Inequality</u>, hosted by Monsoon Asians and Pacific Islanders in Solidarity at the Franklin Public Library in Des Moines
- March 26: Women Mean Business in Ankeny

- March 27: Chrysalis 2019 Conversation Speaker Series in Des Moines
- March 29: Ready to Run® workshop hosted by the Carrie Chapman Catt Center for Women and Politics in Ames
- March 30: Women's Medical Alliance of Des Moines University's <u>Girls Exploring</u> <u>Medicine and Science</u> at Des Moines University
- April 1: <u>Deadline for the Iowa Women's Hall of Fame and Cristine Wilson Medal for Equality and Justice</u>
- April 4: Women Lead Change's ATHENA + Male Champion of Change Awards
 <u>Luncheon</u> in Bettendorf
- April 5: The Greater Quad Cities Hispanic Chamber of Commerce hosts Sylvia Acevedo, CEO of Girl Scouts of the USA in Moline, IL
- April 10-11: Women Lead Change's Corridor Conference featuring Rachel Hollisin Cedar Rapids
- April 12: <u>League of Women Voters</u> <u>Metro Des Moines hosts a preview of portrait</u> <u>selections from Mary Kline Misol's Suffrage Project "Battle for the Ballot" at Artisan</u> <u>Gallery 218</u> in West Des Moines
- April 17: <u>Chrysalis 2019 Conversation Speaker Series</u> in Des Moines
- April 19: Ready to Run® workshop hosted by the Carrie Chapman Catt Center for Women and Politics in Ames
- May 4: <u>2019 Together We Can conference</u> hosted by Ask Resource Center in Des Moines
- May 22: Chrysalis 2019 Conversation Speaker Series in Des Moines

Note: If you have an event taking place for women in lowa that you would like to see added to our next newsletter, please send it to women@iowa.gov.



Find us on Facebook and Twitter!

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