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Department of Elder
Affairs online at
[www.state.ia.us/elder
affairs](http://www.state.ia.us/elderaffairs)

Under the Dome

The Department of Elder Affairs is again dedicating the majority of this week's legislative update to the ongoing discussion of its Case Management Program for Frail Elders (CMPFE). We've hit critical mass. Within the next week to two weeks, Iowa's General Assembly will make a final decision via the Health and Human Services appropriations bill (HF 2734) regarding its support of the CMPFE system. CMPFE is the foundation of a system for older adults to access and coordinate needed services in the community setting (Medicaid waiver enrollees must be in the CMPFE program to access Medicaid services). The Department stands behind the Governor's budget request of three million dollars (which will draw down an additional six million federal matching dollars). The Department also continues to believe that it has made an accurate analysis of the data used to arrive at the Governor's recommendation.

Iowa's Legislature undecided in funding CMPFE:

This week, the Department learned of a Senate proposed amendment to increase the FY 07 appropriation (HF 2734) from \$750,000 to \$1,556,000. The per-client per month capitated rate of \$70.00 is proposed to be increased to \$75.00.

The Governor's budget request is for an increase of \$3,000,000 with a rate of \$114.00 per client per month. We appreciate the work of the legislature. They continue to add to the appropriation for case management, which is a good thing. However, we still hope that they will find additional resources to adequately fund case management as a service under the Medicaid Elderly Waiver.

How has the Department determined the cost of the CMPFE program?

During the spring and summer of 2005, Department personnel worked closely with Area Agencies on Aging and the Department of Human Services. The methodologies used to establish cost were based on methodologies used to determine the costs of targeted case management services under Iowa's other Title XIX HCBS waivers. Detailed information has been provided by the department to the legislature and its support staff on numerous occasions.

How has the General Assembly determined the cost of the CMPFE program?

The General Assembly has not yet used the department's analysis to establish the appropriation for CMPFE, which is the only cost analysis we are aware of that has

been completed. There continues to be skepticism about our projections and a belief that the enhanced system can be adequately funded at much lower levels than projected by the department. We will continue to work with the Legislative Service Agency and the Legislature to help them understand the need for additional resources.

What effect will an appropriation of \$1,556,000 have for CMPFE?

Difficulty finding qualified providers. The department believes cap of \$75 will not be sufficient to incent –qualified case management providers who are able to meet federal and state requirements.

Lower quality contact with clients: The Department’s budget offer was predicated on case management involvement on behalf of the frail elder every month (remember, this might be for one hour a month or 15 hours a month, based on consumer need). This involvement could take the form of direct visits with the frail elder, interactions with family members providing client support, interaction with providers delivering services, setting up referrals for additional services or any number of other activities related to the service plan. A reduction in funding will not allow this consistent depth of case manager involvement.

Higher caseloads: The department projected a client caseload of 60. This caseload allows case managers to dedicate enough time to each frail elder to meet their need

for services in the community. If case managers have too many clients, there will not be enough time to serve frail elder Iowans adequately and comprehensively and to satisfy Medicaid expectations.

Donated services will no longer be allowed: Current funding proposals in the legislature will not cover the additional costs to replace the case managers whose employers currently donate their time. CMS will not allow continued use of the same personnel to provide direct service and case management.

Why is the General Assembly codifying a capitated rate for CMPFE rather than have the Department of Human Services establish a rate by administrative rule as are all other services under the Title XIX HCBS Elderly Waiver?

The largest single component of the department’s case management budget offer relates to costs associated with employing case managers to deliver the services. A single statewide reimbursement cap below actual costs for the enhanced program doesn’t cover these costs. Such a cap also does not recognize the geographic work force variances in operational costs, such as travel costs. By specifying a cap, the legislature is mandating the rate of case management reimbursement

Caring for an Older Iowan? Bookmark the Iowa Family Caregiver website: www.iowafamilycaregiver.org/

Why Does the Department of Elder Affairs need the 1.0 Full Time Equivalent (FTE) requested in the Governor's budget:

The FTE is needed to provide technical assistance and training to case management staff to utilize data to meet quality assurance requirements, manage workflow most efficiently, implement performance standards, provide data analysis to better match case management services with client needs and to manage the Seamless software system.

Last year, House File 841 required DHS in collaboration with DEA to make recommendations about sole sourcing case management as a service under the Title XIX HCBS Elderly Waiver – what is the status of this recommendation?

Section 14 of HF 841 directs the department of human services (DHS), in collaboration with the department of elder affairs (DEA), to determine whether “case management for the frail elderly should continue to be provided through a sole sources contract or if a request for proposals process should be initiated to provide the service.” This week the Departments submitted their report to the State Legislature.

To determine the potential level of interest in providing case management services for Medicaid elderly waiver recipients, the

department of human services issued a Request For Information (RFI) in December, 2005. Responses to the RFI indicated that in addition to area agencies on aging there were other entities preliminarily interested in delivering case management to elderly waiver clients, specifically the Iowa Foundation for Medical Care and three counties currently providing targeted case management.

Concurrent with activities in response to Section 14 of HF 841, the department of human services in collaboration with the department of elder affairs proceeded with the submission of an application to the Centers for Medicare and Medicaid Services (CMS) to add case management as a service under the elderly waiver. CMS responded to the application by advising DHS that Medicaid recipients must have a choice of case management providers and that the definition of a qualified provider must be expanded beyond exclusively area agencies on aging. In other words, case management services for Medicaid recipients under the elderly waiver cannot be restricted by either sole source or RFP.

Accordingly, the recommendation of the department of human services and the department of elder affairs is to expand the definition of ‘qualified case management entity’ to encompass all qualified entities who meet provider standards. This will insure that Iowa is in compliance with CMS requirements for Medicaid reimbursement.”

How does the requested rate of \$114 compare with the rates of targeted case management providers in Iowa?

Case Management		
Provider Name	City	Monthly
Adair Co.	Greenfield	\$208.74
Adams Co.	Corning	\$187.76
Allamakee Co.	Waukon	\$164.98
Bremer Co.	Waverly	\$200.47
Buchanan Co.	Independence	\$176.30
Buena Vista Co.	Storm Lake	\$234.65
Carroll Co.	Carroll	\$185.51
Cass Co.	Atlantic	\$277.27
Cedar Co.	Tipton	\$188.69
Cerro Gordo Co.	Mason City	\$193.98
Cherokee Co.	Cherokee	\$183.35
Chickasaw Co.	New Hampton	\$206.48
Clay Co.	Spencer	\$210.00
Clinton Co.	Clinton	\$226.38
Decatur Co.	Leon	\$246.97
Des Moines Co.	Burlington	\$175.72
DHS	Des Moines	\$220.00
Dickinson Co.	Spirit Lake	\$210.00
Emmet Co.	Estherville	\$224.47
Fayette Co.	West Union	\$178.92
Floyd Co.	Charles City	\$157.27
Franklin Co.	Hampton	\$263.44
Fremont Co.	Sidney	\$249.18
Grundy Co.	Grundy Center	\$230.05
Hamilton Co.	Webster City	\$235.00
Hardin Co.	Eldora	\$200.85
Henry Co.	Mt. Pleasant	\$236.27
Humboldt Co.	Dakota City	\$241.65
Jackson Co.	Maquoketa	\$256.41
Johnson Co.	Iowa City	\$259.95
Jones Co.	Anamosa	\$162.77
Kossuth Co.	Algona	\$184.06
Linn Co.	Cedar Rapids	\$215.64
Louisa Co.	Wapello	\$144.99
Mahaska Co.	Oskaloosa	\$140.76
MHC of Tama Co.	Toledo	\$258.56
Muscatine Co.	Muscatine	\$197.65
O'Brien Co.	Primghar	\$210.00
Osceola Co.	Sibley	\$210.00
Polk Co.	Des Moines	\$279.00
Pottawattamie Co.	Council Bluffs	\$190.37
Poweshiek Co.	Grinnell	\$210.51
Rolling Prairie	Glenwood	\$273.61
Sac & Ida Co.	Sac City	\$173.68
Scott Co.	Davenport	\$347.02
Shelby Co.	Harlan	\$195.09
Southeast Iowa	Washington	\$211.52
Southwest Iowa	Clarinda	\$194.21
Story Co.	Nevada	\$226.55
Tama/Poweshiek Co.	Toledo	\$225.01
Tri-County Co.	Adel	\$197.86
Webster Co.	Ft. Dodge	\$165.65
WHW Co.	Forest City	\$200.00
Woodbury Co.	Sioux City	\$231.50
Woodbury Co.	Sioux City	\$308.87
Wright Co.	Clarion	\$298.46

Why is the Department of Elder Affairs so fixated on the CMPFE program?

Because we believe the CMPFE program is the foundation for elder Iowan's to access and coordinate services which allow them to remain in their own homes and communities. The Department also believes that the return on investment to Iowa's taxpayers is significant and that from a public policy perspective, CMPFE is a cost containment methodology. Currently, it is projected the CMPFE program saves 22 million state and federal dollars each month.

**Action
Alert!**

I want to help create the needed change to support the CMPFE, what can I do? Is there time?

Contact your senator. Ask them to consider the department's analysis of the costs of CMPFE or to request from the Legislative Service Agency their analysis of these costs. Senators Jack Hatch and Maggie Tinsman are the co-chairs of the Health and Human Services Committee and will make most of the important decisions about CMPFE funding. Don't stop there, contact senate leadership as well. We are including a list of contacts for your convenience. Time is short, but change is still possible, it is imperative Senators be contacted as quickly as possible to hear your opinion.

Contacting Legislators!

Senate Leadership

A **complete listing** of Senate leadership is available at: www.legis.state.ia.us/asp/Legislators/LegislatorInfo.aspx

Senate Joint Health and Human Services Appropriations Subcommittee

Senator Jack Hatch, Co-Chair
jack.hatch@legis.state.ia.us

Senator Maggie Tinsman, Co-Chair
maggie.tinsman@legis.state.ia.us

See the **entire committee** and their contact information online: www3.legis.state.ia.us/ga/committee.do?id=37

Senate Human Resources Standing Committee

Senator Amanda Ragan, Co-Chair
amanda.ragan@legis.state.ia.us

Sen. James A. Seymour, Co-Chair
james.seymour@legis.state.ia.us

See the **entire committee** and their contact information online: www3.legis.state.ia.us/ga/committee.do?id=7

*more information on contacting legislators is available on page 8 of this update

Senate Democrats Propose a “Common-Sense” Tax Cut

On Wednesday, Senator Gronstol announced a tax cut plan that would eliminate the middle class tax penalty in Iowa and is based on common-sense priorities of Iowans. “...I hope it breaks the logjam that has stalled the budget process for the past month...” This tax cut would give reduce the taxes of more than 90% of Iowa’s taxpayers. Senator Gronstol also stated that the proposal is revenue neutral because it eliminates the deduction of federal individual income taxes when calculating state income tax liability. The proposal gives tax

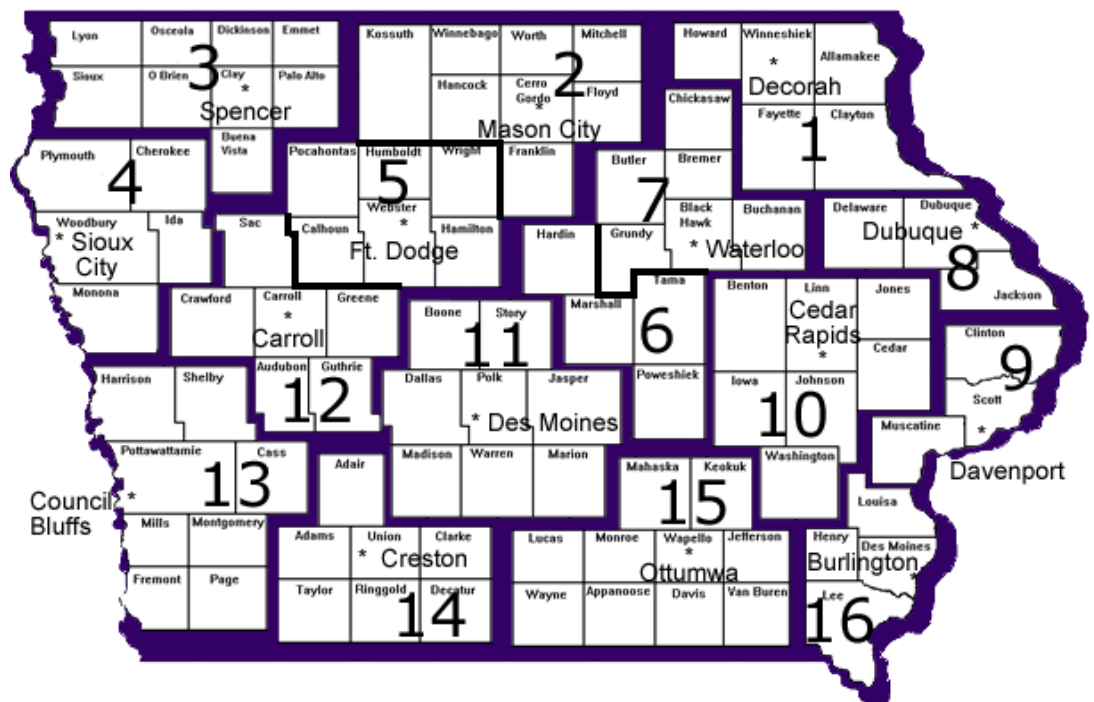
relieve to elder Iowans by exempting social security income entirely for all Iowans and exempting pension income for every Iowan earning less than \$100,000 adjusted gross income. Senator Joe Bolkcom stated “This is another big step toward ensuring that more Iowa seniors stay in our state rather than moving to Illinois or other states.

Medical Assistance Advisory Committee (MAAC) now has its own web site:

Go to www.ime.state.ia.us/MAAC/index.html for additional information

Iowa Area Agencies on Aging

Contact information: www.state.ia.us/elderaffairs/aaa/aaacontact.html



For more information,
the Iowa Legislature
General Assembly
homepage is
www.legis.state.ia.us

In the Legislature

The following is a listing of the bills the department is monitoring. If you would like more information on a particular bill, click on its number and you will be directed to the Iowa General Assembly's online bill book.

New this week:

These are bills that are new to the update this week, for which we have included a brief description.

House Files

[HF 2780](#) **MH/MR/DD/BI Services** A bill for an act relating to persons with mental illness, mental retardation, developmental disabilities, or brain injury by addressing purposes and quality standards for services and other support available for such persons, establishing basic financial eligibility standards, addressing state and county financial responsibility for the cost of the services and other support, and providing effective and applicability dates. *By: Committee on Appropriations (Formerly [HF 2616](#)) (Formerly [HF 2338](#))* **FM: Heaton**

[HF 2787](#) **Child and Dependent Credit** A bill for an act relating to the child and dependent care and early childhood development income tax credits by increasing the net income limits for eligibility, eliminating the limit on the amount of credits allowed, and including a retroactive applicability date provision. *By: Committee on Ways and Means (Successor to [HSB 774](#))*

From Previous Issues of the Update:

These are bills the department continues to monitor. In an effort to decrease the size of the update, we have removed the brief description from this listing.

House Files

[HF 2002](#) **Senior Living Trust Fund**
By: Raecker and Kuhn Senate Appropriations Committee members: Angelo and Dvorsky

[HF 2022](#) **Cigarette Taxes** *By: Tomenga and Olson* R. Ways and Means

[HF 2026](#) **Non-Profit Tax Exemption**
By: Paulsen Ways and Means Committee members: Paulson, Kaufmann, Huser

[HF 2045](#) **SS-Pension Income Phase Out** *By: Ways and Means* Senate Ways and Means Committee members: Connelly & Wieck, Miller, Quirnbach (*Successor to [HSB 502](#)*) **Passed House to Senate**

[HF 2049](#) **Senior Property Tax Freeze**
By: Butka Ways and Means

[HF 2055](#) **Long Term Care Deduction**
By: Frevert House Ways and Means

[HF 2147](#) **Temporary Conservators**
By: Huser, Swaim, Gaskill and Petersen House Judiciary Committee members: Heaton, Anderson, Foege **Placed on Calendar under Unfinished Business, FM: Schoenjahn**

[HF 2171](#) **Elder Fishers** *By: Committee on Natural Resource (Successor to [HF 2039](#))* **Passed Senate to the Governor**

[HF 2186](#) **Health Related Appropriations** *By: Wendt* House Appropriations (*Companion to [SF 2119](#)*)

[HF 2215](#) **Rule Regulatory Analysis**
By: Eichhorn Senate State Government Committee members: Connolly, Tinsman, Brunkhorst, Kibbie **Placed on Calendar under Unfinished Business**

[HF 2238](#) **Federal Block Grants** By: *Committee on Appropriations* (Formerly [HSB 563](#)) **Signed by the Governor**

[HF 2270](#) **Domestic Violence Brochure** By: *Ford House Appropriations*

[HF 2319](#) **Personal Needs Allowance** By: *Committee on Human Resources* (Successor to [HF 2057](#)) **Passed House to Senate, See [SF 2239](#)**

[HF 2347](#) **Health Care Transformation Act** By: *Committee on Human Resources* Successor to [HF 2042](#), Sub for [SF 2051](#) **Signed by the Governor**

[HF 2363](#) **Veterans at Health Care Facilities** By: *Committee on Veterans Affairs* (Successor to [HSB 574](#)) **Passed Senate and Sent to the Governor**

[HF 2383](#) **Rent Reimbursement** By: *Struyk, Huser, Dandekar, & Mertz House Ways and Means Committee* members: Struyk, Drake, Huser

[HF 2424](#) **Emergency Rule Making** By: *Administrative Rules Committee* **Passed House to Senate, See [SF 2334](#)**

[HF 2464](#) **Nursing Student Background Checks** By: *Committee on Human Resources* (Successor to [HSB 656](#)) **Signed by the Governor**

[HF 2492](#) **MR Case Payments** By: *Committee on Human Resources* (Successor to [HF 2021](#)) **Sent to the Governor**

[HF 2501](#) **Apartment Assessment** By: *Struyk, Huser, & McCarthy*

[HF 2506](#) **Identity Theft Passports** By: *Commerce, Regulations & Labor* (Successor to [HF 2247](#)) **Passed Senate and sent to the Governor**

[HF 2510](#) **Substance Abuse Commitments** By: *Committee on Judiciary* (Successor [HSB 576](#)) **Withdrawn, See [SF 2362](#)**

[HF 2553](#) **Senior Property Assessments** By: *May House Ways and Means*

[HF 2561](#) **Brain Injury Services** By: *Committee on Human Resources* House Appropriations Committee members: Heaton, May, Smith (Successor to [HF 2325](#)) **Inactive**

[HF 2588](#) **Health Facility Employee Checks** By: *Committee on Human Resources* (Formerly [HSB 677](#)) **Passed Senate to Governor**

[HF 2593](#) **Executive Lobbist Rules** By: *Committee on State Government* (Formerly [HSB 534](#)) **Passed Senate to Governor**

[HF 2616](#) **MH/MR/DD/BI Services** By: *Committee on Human Resources* House Appropriations Committee members: Heaton, May, Smith (Successor to [HF 2338](#)) **FM: Heaton**

[HF 2630](#) **State Spending** By: *Eichhorn et al.* House Appropriations Committee members: Watts, Petersen, and Roberts

[HF 2652](#) **No Contact Orders** By: *Committee on Judiciary* (Successor to [HSB 718](#)) **Passed Senate to Governor**

[HF 2698](#) **Customer Council Decisions** By: *Committee on State Government* (Successor to [HSB 624](#)) **Placed on Calendar under Unfinished Business**

[HF 2706](#) **Private Donor Records** By: *Committee on State Government* (Successor to [HSB 687](#)) **Passed House to Senate, Sub for [SF 2270](#)**

[HF 2716](#) **Malpractice** By: *Committee on Judiciary* (Successor to [HSB 676](#)) **Passed House to Senate, See [SF 2356](#)**

[HF 2734](#) **House Appropriations Bill** By: *Committee on Appropriations* Senate Appropriations Committee members: Hatch, Tinsman, Angelo, Dvorsky (Successor to [HSB 764](#)) **Passed House to Senate**



Contact your legislators

Go to <http://www.legis.state.ia.us/FindLeg/> to find the names of the legislators who represent you. Or for a complete listing of legislators and leadership, use the following link: <http://www.legis.state.ia.us/asp/Legislators/LegislatorInfo.aspx>

Senate Switchboard:
515-281-3371

House Switchboard:
515-281-3221

Mailing Address:
State Capitol
Des Moines, IA
50319

Office of the Governor and Lt. Governor
State Capitol
Des Moines, IA
50319
515-281-5211

[HF 2742](#) **Probate and Trust Codes** By: *Committee on Judiciary (Successor to [HSB 720](#))* **Passed House to Senate, See [SF 2300](#)**

[HF 2746](#) **State Employee Vehicles** By: *Committee on Government Oversight* Senate Government Oversight Committee members: Connolly & Wieck (*Successor to [HF 849](#)*)

[HF 2752](#) **State Bidding Requirements** By: *Committee on Government Oversight (Successor to [HSB 508](#))* **Placed on Calendar**

[HF 2772](#) **Brain Injury Services** By: *Committee on Appropriations* Senate Appropriations Committee members: Lamberti & Ragan, Tinsman, Hatch (*Formerly [HF 2561](#)*) (*Formerly [HF 2325](#)*) **Passed House to Senate**

Senate Files

[SF 341](#) **Long-term Living System** By: *Human Resources (Formerly [SSB 1272](#))*

[SF 355](#) **Medicare Part D Task Force** By: *Human Resources (Formerly [SSB 1204](#))*

[SF 416](#) **Cigarette Tax and Property Tax** By: *Ways and Means* House Ways and Means Committee members: Van Fossen (C), Kurtenbach, Shomshor (*Formerly [SSB 1322](#)*)

[SF 2034](#) **Suicide Prevention Office** By: *Ragan & Bolkcom* Appropriations Committee members: Angelo and Dvorsky

[SF 2037](#) **Military Pension Exemption** By: *Miller* Ways & Means Committee members: Danielson & Zaun (C), Dotzler, Zieman

[SF 2038](#) **Disabled Veterans Homestead** By: *Lamberti* Ways & Means Committee members: Dotzler & McKibben (C), Danielson, Zaun

[SF 2040](#) **Long-term Care Credit** By: *Miller* Ways & Means Committee members: Connolly & Wieck (C), Stewart, Zaun

[SF 2044](#) **Pension Income Phase Out** By: *Tinsman et al.* Ways & Means Committee members: Connolly & McKibben (C), Bolkcom, Zieman (*Companion to [HF 2045](#)*)

[SF 2048](#) **Personal Needs Allowance** By: *Bolkcom et al.* Human Resources Committee members: Bolkcom & Johnson (C), Ragan, and Seymour (*Successor to [SF 2239](#)*) **Passed out of committee, FM: Johnson**

[SF 2062](#) **Senior Living Trust Appropriations** By: *Bolkcom et al.* Senate Appropriations Committee members: Angelo & Dvorsky

[SF 2070](#) **LIHEAP Supplemental** By: *Hatch et al.* Senate Appropriations Committee members: Angelo and Dvorsky

[SF 2081](#) **Veterans Cemetery** By: *Stewart* Senate Appropriations Committee members: Angelo & Stewart, Kettering, Warnstadt

[SF 2082](#) **Veterans Home** By: *Ragan* Senate Appropriations Committee members: Angelo & Dvorsky

[SF 2113](#) **Property Tax Reform** By: *Angelo et al.* Senate Ways and Means Committee members: Connolly & Miller, Quirnbach, Zieman

[SF 2119](#) **Health Related Appropriations** By: *Warnstadt* Senate Appropriations Committee members: Angelo & Dvorsky

[SF 2124](#) **Nutrition and Grant Exercise Grant Program** By: *Committee on Human Resources (Successor to [SSB 3012](#))* **Signed by the Governor**

[SF 2202](#) **Nursing Facility Tax Assessments** By: *Beall* Senate Ways and Means Committee members: Quirnbach, Zieman, Bolkcom, and Miller

[SF 2231](#) **State Employees Sick Leave**
By: *Committee on State Government*
(Successor to [SSB 3138](#)) **Signed by the Governor**

[SF 2239](#) **Personal Needs Allowance** By: *Committee on Human Resources* Senate Appropriations (Successor to [SF 2048](#))

[SF 2253](#) **Standings Bill** By: *Committee on Judiciary* (Successor to [SSB 144](#))
Passed Senate and House to the Governor

[SF 2300](#) **Probate Changes** By: *Committee on Judiciary* (Successor to [SSB 3199](#)) **Placed on Calendar under Unfinished Business, FM: Fraise**

[SF 2316](#) **Administrative Rules Filings**
By: *Committee on State Government*
(Successor to [SSB 3083](#), and [SF 2216](#))
Signed by the Governor

[SF 2327](#) **Arrest Warrant Information**
By: *Committee on Judiciary* (Successor to [SSB 3152](#)) **Passed House to Governor**

[SF 2332](#) **Iowa Food Policy Council**
By: *Committee on State Government*
(Successor to [SSB 3246](#)) **Passed Senate to House**

[SF 2334](#) **Governor Emergency Rules**
By: *Committee on State Government*
(Successor to [SF 2230](#)) **Placed on Calendar under Unfinished Business, FM: Kibbie**

[SF 2338](#) **Indirect Costs** By: *Committee on Government Oversight* Senate Appropriations Committee members: Connolly, Gaskill, Angelo, Dvorsky (Successor to [SSB 3118](#)) **Passed House to the Governor**

[SF 2367](#) **Prosthetic Device Coverage**
By: *Committee on Commerce*
(Successor to [SSB 1281](#)) **Referred back to Committee**

[SF 2386](#) **Prescriptions** By: *Committee on Human Resources* (Successor to [SSB 1148](#)) **Withdrawn, See [HF 2331](#)**

[SSB 3041](#) **Governor Senior Living Trust** By: *Governor's Budget Bill* Senate Appropriations Committee members: Angelo & Dvorsky

Upcoming Events and other Opportunities!

Mark Your Calendars...

Annual Governor's Conference on Aging & Photo Contest

May 22 and 23, 2006

www.state.ia.us/elderaffairs/living/conferences.html#GCOA

Connecting with Experience: Iowa Governor's Conference on 50+ Workers

May 24, 2006

Information available at:

www.state.ia.us/elderaffairs/living/conferences.html#CESC

NEW! Register online: www.cishrm.org/

Iowa Senior Olympics

June 8 and 11, 2006

<http://iowaseniorolympics.com/>

Elder Rights Conference

October 9 and 10, 2006

www.state.ia.us/elderaffairs/living/conferences.html#ERC

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Disclaimer

This legislative update is provided in the spirit of information and education. The opinions expressed by the contributors do not necessarily reflect those of the department or its programs. The department shall not be liable for any damages that may result from errors or omissions in information distributed in this update.

The Legislative Update is distributed electronically during the legislative session by the Iowa Department of Elder Affairs for informational purposes only. Recipients of this update are encouraged to share it with others.

The current issue can also be found on the department's webpage, www.state.ia.us/elderaffairs/ under the "What's New at DEA" heading. Past issues are archived in the "Publications/Information" section.

If you are interested in receiving or discontinuing the legislative updates, contact Erin Haafke by email at erin.haafke@iowa.gov.

Our Mission:

To provide advocacy, educational, and prevention services to older Iowans so they can find Iowa a healthy, safe, productive, and enjoyable place to live and work.