



DAS Delivers: *HRExpress*

Department of Administrative Services ~ Empowering People · Collaboration · Customer Service

July 2021

In this issue of *HRExpress* . . .

The Iowa WorkSmart Project

- [Read all about the latest on the Iowa WorkSmart Project](#) including upcoming training information, a Wanda WorkSmart webpage, the Workday user experience test drive, and the new Change Champions who will provide support during and after Go Live.

State of Iowa Benefits

- [DAS Leave Administration Team to Centralize Leave Management for State of Iowa](#) - Starting in September, DAS will centralize leave management for State of Iowa employees to ensure FMLA and other leave types are administered consistently.
- [Are You or Your Children Spending Significant Time Out of State?](#) - Wellmark provides a Guest Membership benefit for retirees and active employees' eligible dependents who reside outside Wellmark's Blue Access network for 90 consecutive days or more in a plan year.
- [Have You Been to the Dentist Lately? Regular Dental Care is Important](#) - Dental care is an important part of your overall health. Delta Dental, the State's dental insurance provider, offers some great advice and information to help keep you smiling bright!

Health and Well-Being

- [It's Never Too Late to Save4Later: Act by August 1 to Help Your Department Win!](#) - Have you logged in to *Save4Later* and completed any courses? Whether you've taken some or none, here's some incentive to get going!
- [Four Ways to See if Your Work Chair is Safe and Comfortable](#) - Is your desk chair comfortable? Does it fit you correctly? The best way to start answering these questions is to sit in it!
- [COVID-19 Vaccine Information and DAS Resources](#) - Vaccine information and more.
- [Free Health and Wellness Seminars Offered Online](#) - Navigate through life's challenging times with guidance from on-demand seminars covering various health and well-being topics available from KEPRO, the State's Employee Assistance Program (EAP). Valuable new topics are added monthly, so check back often.

Retirement Savings

- [Retirement Investors' Club \(RIC\) Webcasts](#) - Make the best use of your retirement savings benefit by taking advantage of online education opportunities offered by RIC.
- [Retirement Benefit Presentations Offered On Demand](#) - Check out these State of Iowa retiree video resources specifically for current retirees and those considering retirement.
- [News from Your Retirement Investors' Club \(RIC\) Providers](#) - To assist with retirement income planning and investment strategies, check out the latest news from State RIC providers.

- [Creating a Secure Retirement: The 3-Part Solution](#) - IPERS and Iowa State Extension Services team up to offer a free workshop for State employees planning to retire in the next three to five years.
- [IPERS Presents Ready, Set, Retire on Zoom](#) - Attend this informative seminar, created for State employees looking to retire in the next few years.

DAS Education Opportunities

- [New Certified Public Manager \(CPM\) Cohort Begins in September](#) -This intensive learning experience begins September 7, 2021. Learn more about this valuable opportunity today!
- [FEATURED Course Spotlights from Performance & Development Solutions \(PDS\)](#) - There are three featured PDS courses in July: *The Servant Leader*, *Project Management Fundamentals*, and *Strategies for Work/Life Balance* (Day 1).
- [PDS Training Courses Available Online](#) - Enhance your knowledge and skills in the workplace and beyond through educational programs offered by Performance & Development Solutions (PDS) and New Horizons.

HRExpress is a publication for State of Iowa employees. Please print a copy to post or share with co-workers who may not have access to a computer. For prior editions, visit the *HRExpress* webpage.

If you have questions or suggestions for future content, please contact us at hrexpress@iowa.gov.