STATE OF IOWA 1917

REPORT OF THE

State Mine Inspectors

FOR THE

Biennial Period Ending December 31, 1917

INSPECTORS

W. E. HOLLAND, Albia, Iowa
RHYS T. RHYS, Ottumwa, Iowa
EDWARD SWEENEY, Des Moines, Iowa
L. E. STAMM, Secretary, Des Moines, Iowa

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LETTER OF TRANSMITTAL

Hon, W. L. Harding, Governor of Iowa:

Sir—We have the honor to submit herewith, for your consideration and approval, our report of mining conditions in the State of Iowa for the biennial period covering the calendar years 1916 and 1917.

Very respectfully submitted,

W. E. HOLLAND, R. T. RHYS, EDWARD SWEENEY, Iowa Mine Inspectors.

DES MOINES, IOWA, JUNE, 1918.

State Inspectors-

District No. 1—W. E. HOLLAND, Albia.
District No. 2—R. T. Rhys, Ottumwa.
District No. 3—Edward Sweeney, Des Moines.

District No. 5 Environ Des Moines

Secretary-L. E. STAMM, Des Moines.

The coal producing counties of Iowa are divided into three inspection districts with an inspector living in each district. The duties of the inspectors are to inspect the different mines of the state, and to see that mining operations are conducted in conformity with the mining laws of the state, as regards safety to the employes therein, proper ventilation, etc.

A general office for the inspectors is maintained in the state house, Des Moines, wherein is kept a complete record of all matters pertaining to the coal industry of the state, including maps of all abandoned mines. A secretary elected by the inspectors has charge of all the books and general correspondence of the office, as the duties of the inspectors keep them almost constantly in the inspection field.

The mine inspectors are appointed by the governor for a term of four years. The terms of the present inspectors expire July 1, 1919.

STATE BOARD OF EXAMINERS

E. M. Gray, President, 1323 24th Street, Des Moines.
 B. H. SHIVERS, Secretary, 3209 School Street, Des Moines.
 T. L. EVANS, Lockman, Monroe County.

DAVID ANDERSON, Bidwell, Wapello County.

JOHN CALDWELL, Centerville, Appanoose County.

The Board of Examiners for mine inspectors, mine foremen and hotsing engineers is composed of five members: Two coal operators, two miners, and one engineer. An examination for state mine inspectors is held the first Monday in March of even numbered years in the office of the state mine inspectors in the state house. Examinations for mine foremen and hoisting engineers are held at various times during the year in sections of the state where coal mining is done. A fee of two dollars for registration to take the examination is required. To those passing the examination as mine foremen or hoisting engineers, an additional two dollars is required when certificate is issued by the board. The law requires that each certificate issued by the board shall be recorded in the office of the examining board and shall show the name, age, residence and years of experience of the person to whom it was issued.

The Board of Examiners are appointed by the State Executive Council for a period of two years. Terms of the present officers expire January 25, 1920. Compensation of members of the board \$5.00 per day and necessary expenses.

REPORT OF IOWA MINE INSPECTORS

Notwithstanding that the production of coal in the year 1916, in this state, was less than in any of the three preceding years, nevertheless, the increased production in the year 1917, made the total production of coal for that year, and also for the biennial period ending December 31st, 1917, the largest ever recorded in Iowa.

In the twenty-two (22) coal producing counties of this state there were 7,217,979 tons of coal produced from two hundred and forty-three (243) mines, and an average of 15,198 men employed in and around them in the year 1916; and 9,049,806 tons of coal produced from two hundred and fifty-six (256) mines and an average of 15,464 men employed in and around the mines in the year 1917.

Shipping mines were in operation on an average 212 days in the year 1916, and 240 days in 1917. Local mines were in operation on an average 151 days in 1916, and 157 days in 1917.

In the year 1916 there were 31 fatal accidents, and 291 non-fatal accidents. In 1917 there were 36 fatal accidents and 230 non-fatal.

As the last biennial report made by this department covered a period of only one and one half years, so that it would conform with the changes made in the mining laws by the Thirty-sixth General Assembly, no accurate comparison can be made between the two periods. It is safe to say, however, that in this biennial period ending December 31st, 1917, about 1,000,000 tons more coal was produced from about the same number of mines, with an average of about 500 less men employed than in the two years ending December 31st, 1915. Also the number of fatal and non-fatal accidents in this biennial period show a small increase, but not, however, out of proportion to the increased number of days the mines were in operation, and the increased out-put of coal. It is our opinion that the increase in the number of non-fatal accidents recorded for this biennial period, as compared with former biennial periods, should be attributed mainly to the more complete and accurate records made and kept of them by the mine operators because of the requirements of the Compensation Law, and that their number is not altogether due to their increased happenings.

During the spring and summer of the year 1916, the demand for lowa coal was very light, and for this reason the mines of this state were able to operate on an average only about one-half time,

and this resulted in reduced production of coal for the above year. It was not until in the fall of 1916 that the mines of Iowa were affected by the great demand and the shortage of coal that had prevailed for some time in some of the eastern states. For the remainder of the year the demand for coal most of the time was in excess of the production, and it continued to be so until the spring of 1917. In the spring and summer of 1917 the demand for coal was again not urgent, and most of the mines of the state during these months worked less than full time. The year 1917, however, was the banner year in the history of the coal industry of Iowa, both in the average number of days the mines were in operation, and in the total number of tons of coal produced.

As the demand for Iowa coal was increasing, and the shortage of fuel in many parts of the state, and of the country, was becoming more acute, the wholesale and the retail prices of coal was great advanced in the fall and winter of 1916 over what they were during the same period in 1915. Mining wages, however, remained the same from April 1st, 1916, to April 16th, 1917, and it is to the lasting credit of the miners of Iowa, and their state officials, that they adhered faithfully to their contract with the mine operators during the above time. Contracts of this kind have been repudiated more than once under less trying circumstances than the miners of Iowa were placed in the later part of the year 1916.

The above contract refered to was made by and between the sperators and miners of this state April 1st, 1916, and was to be effective until April 1st, 1918. Nevertheless, the mine operators of this state, and those of the competitive states, realized the injustice and the harmful effect it would have on the coal mining industry of the country if they would hold the miners to the full terms of the above contract. Since the contract was made, the cost of living had climbed much higher. Labor was in great demand everywhere, and high wages were paid in practically all other industries throughout the country. The new industrial conditions brought about by the great war necessitated an advance in mining wages, for the parpose not only to enable the miners to earn a living wage, but in order also to induce enough men to follow the occupation of mining to supply the need of our state and country with abundance of coal; hence, a voluntary advance was granted to the miners of this state April 16th, 1917.

The granting of this advance, however, did not settle the whole fuel question in this state, nor, in the country at large. The lack of an equitable distribution of coal, and the price charged for it, especially to the small consumer, disturbed the public to such a degree that President Wilson, August 21st, 1917, appointed Dr. Harry A. Garfield, as Fuel Administrator, and also fixed a provisional maximum selling price of coal per ton F. O. B. mines, throughout the United States. The prices named for Iowa were as follows: Run of mine \$2.70. Prepared Lump Coal \$2.95, and Slack or Screenings \$2.45.

Shortly after the above prices went into effect, the Fuel Administrator advanced the selling price of coal at mine in the low coalfields of Appanoose, Wayne, and Boone Counties, forty-five cents (45 cents) per ton, and soon afterwards he allowed a general advance to the whole state of forty-five cents (45 cents) per ton at mine; making the selling price of coal at mine in this state on November 1st, 1917, and for the remainder of the year as follows: Appanoose, Wayne, and Boone counties for Prepared Lump \$3.85. Other parts of the state for Prepared Lump Coal \$3.40. Run of Mine \$3.15, and Slack and Screenings \$2.90. After the above last advance was granted to the mine operators, the miners also received a substantial advance in wages effective November 1st, 1917, and to be extended during the continuation of the war, and not to exceed two years from April 1st, 1918.

Not since the present incumbents have held the office of state mine inspectors, have they received so much inquiry, and from so many pople, concerning the coal mining business, as they have in the last few months. People came to us with their inquiries because they believed that the state empowered the mine inspectors to collect from the mine operators the data on the coal business they were seeking, and had it on file in their office for public inspection. But when they learned that all the state mining laws required of the mine operators to report in their annual report to this department was the quantity of coal they produced; the number of men they employed below and above ground, and the number of accidents in and around their mines, they were surprised and disappointed.

In view of these many inquiries, and our inability to answer them, because no data was furnished this department by the mine operators to make it possible for us to do so, we acted upon your advice, and prepared a blank form for the mine operators to report their annual report for 1917 (a copy of which is incorporated in this report), which when filled out properly and compiled would give, in our opinion, a very complete and valuable information to the state, of the coal mining industry within its borders. These blank forms were mailed to every coal mine operator in the state. and practically all the operators of small local mines filled them out completely, or, neary so; but we regret to report that all onerators of shipping mines, with the exception of ten refused to fill out said blanks in full. They gave as a reason for refusing that they were advised by legal authorities that the state mining laws did not require them to answer questions Nos. 11 to 14, and Nos. 30 to 45 inclusively in said above report. Because of their refusal it will be impossible for us to give a full and complete report on many questions that were asked; hence, in order to avoid confusion. and for the sake of accuracy this biennial report contains only that data on which all the mine operators of the state have made report. At this time of our national erisis, when the success of our arms and those of our allies is dependent so much upon an adequate supply of coal for all purposes, we are exceedingly pleased to report that the mine operators and miners of Iowa have proved themselves true patriots. Never was the relation between them more harmonions than it is at the present time, and the time lost because of disagreements is very small. They are prepared, and are anxious to carry out the wishes of the government to increase the production of coal, so as to reduce the danger of a coal famine that threatens our country, if the people of Iowa would only let them.

It is estimated that this country will need 85,000,000 tons more coal in 1918 than it produced in 1917. The Iowa mines are expected to contribute their share of the increase needed. It will be impossible for them to do so unless the people of this state will buy the coal so as to keep the mines in steady operation the year around. To help to prevent the shortage of coal is just as much our patriotic duty as it is to prevent the shortage of wheat. One is just as essential as the other to winning the war. The coal consumer who can, and does not buy his winter's coal as early as he can obtain it, is just as much of a slacker as the man who can and will not buy a Liberty Bond. And the one who will require his government to transport coal for him from far away states in this time of stress, when he can buy Iowa coal close at hand, is helping the enemy to defeat his own country. It is no less our patriotic duty to go "Over the top" with our quota of coal production than

it is to go "Over the top" with our quota of Liberty Bonds. This department, therefore, earnestly appeals to the people of this state to buy and store Iowa coal as early as they can obtain it, so that the mines of this state may be kept in operation, and thus be able to produce their full quota of coal expected of them by the federal government.

FORM OF BLAN	K USED FOR	COLLECTION	OF COAL	STATISTICS.
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Coal Report for the Year 1917, County.

Name of Operator, Firm or Corporation.....

If more than one mine is operated in the county by the same operator, firm or corporation, please give output of each mine, number of miners employed and other statistics asked for separately.

	OUTPUT OF MINE.	Mine No.	Mine No.
1. 3. 3. 4.	Number of tons of prepared lump coal		
	AVERAGE NUMBER OF MINE EMPLOYES		
	Average number of miners and loaders employed in 1917 Average number of all other underground em- ployes employed in 1917 Average number of surface employes employed in 1917	100000000000000000000000000000000000000	
	AVERAGE NUMBER OF DAYS EMPLOYED		
9.	Average number of days miners and loaders were employed in 1917. Average number of days all other underground employes were employed in 1917. Average number of days surface employes were employed in 1917.		
	GROSS EARNINGS OR MINE EMPLOYES.		
12.	Gross amount paid for mining and loading coal in 1917 Gross amount paid for yardage and room turning in 1917 Gross amount paid for day work and salaries in 1917 Gross amount paid for dead work and all other mine labor in 1917	\$ \$	\$
	EXPLOSIVES, MINING MACHINES, MULES, HORSES, ETC.	************	******
	Number of kegs of powder used in the mine in 1917 Number of pounds of dynamite used in the mine in 1917		

	OUTPUT OF MINE	Mine No.	Mine No.
18.	Number of pounds of permissible explosives used in the mine in 1917. Number of mining machines in operation in 1917 Average number of mules and horses worked in the mine in 1917.	*******	*******
LOS	S OF TIME, RAILROAD CARS, ACCIDENTS, ETC.		
20.	Number of days the mine was closed down or partly closed down because of strikes or dis- agreements with employes in 1917 Estimate of the curtaliment of the output of coal in tons, because of such strikes, or disagree		
22.	ments with employes in 1917 Number of days mine was idle for lack of railroad cars in 1917		
23.	Estimate of the loss of output of coal in tons because of the lack of railroad cars in 1917		
24.	Number of days mine was idle for lack of orders or sales in 1917	******	
25.	Estimate of the total number of tons of coal the mine would produce the days it was idle in 1917 for lack of orders or sales	-	
26.	Number of fatal accidents in and around the mine in 1917		
27.	Number of non-fatal accidents causing disability for 15 days or more in 1917		
28.	Number of non-fatal accidents causing less than 15 days disability in 1917		
29.	purposes in 1917		*****
30.	for mine purposes in 1917	\$	\$
31.	IMPROVEMENTS, SUPPLIES AND POWER.	- Charles	
32.	Capital invested in improvements developments and betterment of property, such as air and escape shafts, houses, machinery, etc., in 1917	\$	
33.	Estimated cost of all mine supplies actually used in 1917	. \$	s

COAL SALES OF THE OPERATOR, FIRM OR CORPORATION FROM MINES WITHIN THE ABOVE COUNTY, ETC.

	Grade of Coal	Sold to local trade in 1917	Average selling price at mine	Shipped to points within the state in 1917	Average selling price at mine	Shipped to points outside the state in 1917	average senting price at mine	Sold to railroads	Average selling price at mins
35. 36. 37. 38.	Tons of Prepared Lump Coal. Tons of Run of Mine Coal. Tons of Slack Coal Total		\$		\$	125	00 00 00 00		\$

CAL	PITAL INVESTED, TAXES, INSURANCE, OFFICE EMPLOY	ES. ETC.
39.	Total selling price at mine of all coal sold from mines within the county in 1917	\$
40.	Total amount of capital invested in the coal mining in- dustry in the above county	3
41.	Total amount of taxes paid on all mining property within the above county in 1917. (Exclude income and ex-	
42.	chargeable to coal mining within the above county in	AN-IDING GO
43.	1917 Total amount of fire insurance paid on mining property within the above county for 1917.	
44.	Average number of office employes, salesmen, officers and all other employes not included in Nos. 8, 9 and 10 of this report, employed in mine and coal offices within the county in 1917	
45,	Total office expense, including office supplies of all kinds, wages and salaries and expenses of officers, salesmen, office employes and all other employes not included in	
	Nos. 11, 12, 13 and 14, in 1917	\$
	SignedSuperinten	dont

COAL PRODUCTION OF IOWA. For the Calendar Years 1916 and 1917. FIRST DISTRICT.

	1916		1917	
Countles	Tons of all grades of eoal pro- duent	Average number of employes	Tons of all grades of coal pro-	Average number of employes
Appanoose Monroe (part) Lecas Wayns Adams Page Taylor	1,190,898 535,412 619,455 19,684 14,568 7,500 6,500	4,172 1,192 848 345 90 32 43	1,675,000 540,505 610,230 90,178 15,590 8,468 15,142	4,000 722 805 200 81 51 6
Total	2,467,047	6,722	2,955,061	6,0

SECOND DISTRICT.

Monros (part)	1,284,787	2,277	1,909,526 513,646	2,576
Wapello	326,185	603	376,599	943 637 400
Jasper	245,245	470	306,398	400 100
Mahaska Warren	170,446 37,835	379 72	151,212 67,433	276
Van Buren	9,683	81	8,551	31
Keokuk	1,801	8	9,962	24
Jefferson	800	6	1,425	- 1
Davis		1077444	2,320	
Total	2,431,809	4,634	3,845,097	5,050

THIRD DISTRICT.

Polk Dallas Boon Gothrle Green Scott	1,097,197 406,091 128,068 15,217 5,700 5,290 990	2,692 746 855 78 33 28 8	1,880,812 581,391 247,845 22,598 6,950 19,062	2,681 960 637 71 29 27
Total	2,319,123	3,969	2,749,568	4,334

TOTAL BY DISTRICTS AND YEARS.

Pirst District Second District Third District	2,467,047	6,722	2,965,051	5,600
	2,431,909	4,684	3,345,097	5,600
	2,319,123	2,989	2,749,658	6,834
Totals for 1916 and 1917	7,217,979	15,195	9,049,806	35,464

TONS OF COAL OF DIFFERENT SIZES MINED IN IOWA 1916-1917.

Districts	ī	Number of torns of coal of all kinds mened by hand in	Number of roos of coal of all kinds mined by machines in 1917	Total output of coal mined in 1916
First District		2,227,900 2,336,767 2,135,008	239,087 196,042 184,115	2,467,041 2,431,836 2,319,121
Totals	8,589,735	618,244	7,217,979	
	19	17.		
Districts	Number of tons of prepared hump cost produced in 1917	Number of tons of tun of mine coal produced in 1917	Number of tons of slack coal produced in 1917	Total number of tens of coal produced in 1917
Pirst District	2,181,117 2,170,193 1,369,211	545,202 296,975 596,517	278,733 871,839 505,950	2,955,051 3,345,097 2,749,656
Totals	5,866,521	1,437,794	1,745,491	9,049,806

MINES, OUTPUT AND EMPLOYES, BY COUNTIES.

1916

Countles	Number of mines	Tons of coal produced	Miners and loaders em- ployed	Other under- ground em- ployes	Surface employes	Total number of
Monros Polk Polk Appanose Appanose Appanose Appanose Appanose Appanose Appanose Appanose Appanose Barron Marion Wapello Pasper Mahaska Boone Wayse Wayse Warra Wayse Warra Warse Warra Gudrin Greese Keokuk Boot Jefferson	222	1,510,129 1,607,107 1,103,858 619,415 646,691 251,947 170,446 125,053 15,217 14,106 9,654 37,630 5,700 5,700 5,200 5,200 880	2,479 1,823 3,065 508 408 280 200 64 433 200 544 433 200 201 201 201 64 43 201 409 217 300 244 44 44 46	672 649 753 174 183 165 125 141 171 199 64 8 271 1 1 3 8 2 2 4	315 220 374 76 63 84 70 54 29 33 31 10 6 6 2 5 6 8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3,460 2,000 4,172 643 766 650 670 255 315 72 76 90 91 82 82 82 83 84 82 82 83 84 84 84 84 84 84 84 84 84 84 84 84 84
Totals	243	7,217,979	10,684	3,000	1,418	15,19

1917

Monroe Polk Appanoose Lusas Dallas Marion Waşello Jasper Boone Mahaska Wayra Wayra Wayra Warra W	2022 0 4 2 2 6 6 6 6 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	2,450,029 1,889,812 1,672,000 681,280 513,646 276,999 206,288 247,845 154,212 22,568 15,100 10,002 9,003 18,142 15,500 10,002 9,903 18,403 16,	2,148 1,761 2,826 602 615 412 266 177 218 67 43 43 43 43 43 43 43 267 215 27 29 20 20 20 20 20 20 20 20 20 20 20 20 20	772 689 806 220 292 210 138 146 121 19 6 6 5 5 2 2 5 5	384 281 374 61 66 187 282 51 14 29 6 6 9 6 7 8 8 7	3,004 2,681 4,007 989 943 400 537 555 55 51 51 51 7
Mary	946	2.049,800	10,223	3,600	1,561	15,40x

AVERAGE DAYS OF EMPLOYMENT.

1916

	Miner		Other			Surface Em- ployes	
Countles	Average days in shipping mines	Average days in local mines	Average days in shipping mines	Average days in local mines	Average days in shipping mines	Average uays in local mines	
dontoe	182 1-2	175	201 1-2	175	199 1-2	200	
Polk	241	138	290	175	156	201	
appanones	154	139	163	140	162	146	
diens	248	146	767	140	270	146	
Dallas	237	1000	100.000	240	200	230	
Marion	209	147	267	119	230	165	
Wapello	200	161	234	369	263	183	
asper	216	155	241	181	292	150	
dabaska	216	176	220	179	999	165	
loons	936	200	della	***	orter	1000000	
Wayne	170	127	208	100	215	141	
Warren	207	156	907	200	207	187	
Wibster	920	120	232		400	120	
Adams		173	202	174	100	175	
an Buren		147		144		169	
Page		003		230		220	
Taylor	200	135	225	120	925	196	
Sothrie		178	207	402		190	
ATRICOR		142	*********	162	111111111111111111111111111111111111111	142	
Cokuk		118	*********			118	
scott		110		60		110	
efferson		202	*******	0.5	2111111111	202	

1917

Monros	260	85	272	65	272 3-4	109
Polk	267 7-8	181	282.7-8	188 6-7	278 1-3	196 2-7
Appanoose	S33 1-6	104	246 1-2	167 3-6	244 1-8	158 7-8
Lucas	206	250	280 1-2		200 1-0	250
Dallas	210		257		258 3-5	******
Marion	202 1-3	161	264	174 1-4	272 2-3	162 1-2
Wapello	201 1-3	196 1-3	200 2-3	195 2-3	265 2-3	200 1-2
Jusper	255 1-2	188 1-2	272 1-2	109	310 1-2	179 1-2
Mahaska	202 1-2	148 1-3	279 1-2	149 2-3	272 1-0	130 1-2
Boony	209	-65	235 2-3	- 65	222 1-3	65
Wayns	155	104	155		155	104 1-2
Warren	230	143 1-3	230	102	230	143 1-3
Webster	252	151 1-2	296	151 1-2	295	151 1-9
Adams		127	*****	1/6		132
Van Buren	11.000000	168 1-3		210	********	146 1-3
Page		210		212	********	232
Taylor	210	151	250	85	200	154 1-3
Guthris		255	********	270		909
Treens	000.00	154 1-3	******	171		154 I-S
Keokuk		181 3-4		155	********	181 5-4
Davis		101 1-2				101 1-2
Jefferson		115		118		128

LOCAL OR WAGON MINE IN IOWA.

1916

Countles	Wagon mines	Tons of coal produced	Misers and load- ers employed	Other under- ground em- ployes	Surface employes	Total number of employes
Monroe Polk	2 9 24 1 0 9 10 117 0 6 8 1 8 7 2 2 2 2	9,394 153,037 16,644 00,22,823 31,243 24,381 24,381 19,835 1,200 9,683 7,484 19,835 1,200 2,500 2,500 5,709 1,801	231 229 8 0 0 88 90 47 51 10 27 10 21 21 6	3 36 1 0 3 13 13 11 8 0 2 2 3 0 11 1 1 1 1 1 2 1 1 1 1 2 1 1 1 1 1 1	9 34 1 0 3 32 14 11 0 5 5 2 2 16 5 2 2 2 5 6 5 2 2 2	29 344 300 64 122 77 77 00 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1
Jefferson	131	409,439	957	182	175	1,81

1917

Monroe		060	5	0		7
Polk	- 6	182,000	910	61	44	215
Appanooss	97	92.740	997	47	50	200
	7	9.950	6	0	3	7
Dallas	.0	000	00	00	00	000
	14	50 590	06	13	15	64
Wanello	94	49,518	139	20	TA	196
The state of the s	4	49.004	35	11	10	36
ASPT		0.000	16	- 4	0.1	- 92
Soons	19	57 200	700	24	10	99
Mahaska	100	5 100	04	10	4	96
Wayne	1.5	0,112	27	0	7.1	95
Warren	1.0	3,230		- 25	2.1	91
Webster	(2)	5,990	15	12	2.0	77
Paylor	3.0	8,142	13	1		27
Adams	13	35,590	08	0	200	82
Gridas	- 3	10,002	21	9	- 2	200
Ksokuk	(4.)	9,902	15	2.1	7.1	- 28
Van Buren	. 5	8,501	18	5	8	21
Page	3	8,406	37	5	9	51
Outhrie	- 0	6,900	20	2	. 6	27
Davis	2	1,425	5	0	2	7
Jefferson	1	255	2	1	1	4
44 0.40	741	E99 710	1.081	907	238	1.474

TONNAGE USED AT THE MINES, MARKET VALUE, ETC.

1917

Countles	Tons of coal of all grades pro- duerd	Tons of coal used at mines for mine pur- poses	Estimate of market value of use coal	Royalty paid for coal in 1917
Monroto Polk Appandost Locas Dallas Marion Waprido Saper Marion Waprido Saper Mahauka Boson Saper Mahauka Saper Ma	2,450,029 1,880,812 1,672,000 1610,230 581,281 511,646 306,388 151,212 267,845 90,7433 22,568 15,960 8,661 8,662 6,662 1,662 1,662 1,662 1,662 1,662 1,662 1,662 1,662 1,662 1,662 1,662 1,663 1,662 1,663 1	70,668 33,200 14,200 13,870 25,782 9,935 12,036 6,900 3,056 2,974 155 22 22 26 62 25 70 106 25 70 106 25 70 106 25 70 106 25 70 106 25 70 106 25 70 106 25 70 25 70 25 70 25 70 25 70 25 70 70 70 70 70 70 70 70 70 70 70 70 70	\$ 82,310.44 18,368.90 90,589.97 10,481.54 7,270.00 3,015.70 2,402.00 7,568.00 7,568.00 157.50 117.50 287.00 287.00 150.00 150.00 50.00	17, 294, 02 21, 105, 13 400, 00 2, 885, 20 6, 183, 30 8, 343, 64 2, 565, 66 11, 661, 01 2, 642, 20 64, 15 1, 163, 75 1, 172, 00 288, 75 1, 776, 00 900, 60 905, 95
Totals	9,049,806	-	8207,990.73	8 96,257.25

MINING MACHINES, POWDER, DAYS IDLE, ETC.

2936

Countles	Mining machines in operation	Kers of black powder used at mines	Pounds of permissible ex- plosives used at minsa	Founds of dynamite used at the mines	Days mins were closed down or partly closed down br- eauss of strikes or dis- agreements with employes	Average number of simployes idly because of such strikes or disagressments
Monrot	4 16	92,367 77,698	50	64,200 28,600	73 14	450 604
Appanoose	19	310	-20	4,565		
Lucas	2	26,657		18,000		
Dallas	2	22,784		4,200	15	445
Marion	0	20.481	*******	5,000	77	213
Wapello	2	17,949	*****	2,491	8 2	261
Jasper	- 3	10,800		75	2	45
Mahaska	2.	10,751	200	3,731		*******
Boone	- 0	*******	1,500	3,600		
Wayne	0		4311444	1,400	****	
Warren	- 0	1,265	400000		******	
Webster	0.	800	200	700		
Adams	. 1		150	1,125		
Van Buren	.0	714	STATE	100	*******	******
Page	0	*********		940		******
Taylor	1	V-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		1,575.	******	
Guthrie	0.	20	*******	82	*******	
Greene	0	400		20		
Keokuk	0	117		700	******	******
Scott	0	*********			775557	*******
Differson	- 0	78		4	*******	
Totals	1.3	283,004	2,270	149,168	189	2,007

POWDER, DYNAMITE, MACHINES, ETC.

1916

Counties	Kegs of powder used in mines of lows	Pounds of dyna- nite used in mines	Pounds of per- infeathle ax- plouves used	Mining machines in operation	Mules and horses used in the mines
Monros Polit Appatences Italias Marion Wapvillo Jasper Mahaska doone	105,398 251 25,009	148,450 58,229 8,706 6,000 7,500 10,3873 18,151 550 6,052 5,275	400	21 3 4	261 219 317 50 62 67 83 33 45
Wayrin Warrin Wahrin Adams 'an Busm 'Par 'ger 'wylor othrie	704 1 13	13,725 450 855 420 1,050 3,475 87		1	27 10 4 3
reupe (cokuk	525 336 152 24 364,699	10 1,500 123 3 290,888	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	65	5 1 1

ACCIDENTS RELATED TO TONNAGE.

Fatal and Non-Fatal accidents in the mines of Iowa during the calendar years 1916 and 1917, with relation to coal produced for each accident, and number of employes for each accident.

	Number of St.		Tons o Produc Each A	d for	mployes	Number of Employes for Each Acciden		
Potatal Non-fatal Non-fatal Freduced aff		oot does	Patal	Non-fatal	Number of en	Patal	Non-fatal	
District No. 1 District No. 2 District No. 2	11 11 9	121 47 118	2,467,047 2,431,809 2,319,123	224,977 221,0785 237,680	18,832) 51,740 20,763)	6,722 4,534 3,909	611 412 4378	51 96 34
Total	10 15 11	291 56 83 92	7,817,979 2,905,051 3,845,097 2,749,568	205,505 223,006) 249,900]	24,504 22,7698 40,7920 29,8963	15,195 6,677 5,663 4,334	450 6079 2021 254	1084 600 671
Total	36	230	9,049,500	252,383]	39,347	15,464	4271	67

tOne-ninth. TEight-ninths.

MINES, OUTPUT AND EMPLOYES IN IOWA.

Number of Mines in Each District, Their Coal Output, Number of Miners and Other Employes for Calendar Years 1916 and 1917.

Districts	Number of Minns,	Tons of coal of all grades produced	Number of min- ers and load- ers employed	Number of other Inside employes	Number of out- side employes	Total number of
First District, 1918	96 97 50	2,467,047 2,431,869 2,319,123	4,915 3,091 2,678	1,181 986 926	626 457 335	6,721 4,554 8,999
Totals for 1916	243	7,217,979	10,684	3,068	1,418	15,196
Pirst District, 1917 Second District, 1917 Third District, 1917	95 108 43	2,965,661 3,345,697 2,749,638	4,201 3,250 2,812	1,399 1,178 1,128	567 635 394	6,077 5,068 4,384
Totals for 1917	246	0,049,806	10,263	3,615	1,586	15,464

MINES, OUTPUT AND EMPLOYES, DISTRICT NO. 1.

Number of mines, output of coal, number of miners and other employes for full calendar years 1916 and 1917.

Countles	Mines in county	Amount of coal of all grades produced	Number of miners em- ployed	Number of other inside employes	Number of out- side employes	Total number of employee in around the mines.
1916 Appanose Monros (part) Lucas Wayns Adams Page Taylor	65 7 4 7 8 2 2	1,198,898 525,412 619,455 99,684 14,598 7,500 6,500	3,065 866 598 260 69 27 30	733 198 174 54 11 3 8	374 128 76 31 10 2 5	4,177 1,198 848 845 90 11 42
Total 1917 Appanoas Monroe (part) Lucas Wayne Adams 18ge	96 67 5 8 67 5 4	2,467,047 1,672,000 540,563 610,230 90,178 15,590 8,468 18,142	4,915 2,833 471 506 218 69 37 48	1,181 856 173 230 43 6 5	636 374 84 61 24 9	6,722 4,662 225 857 286 51 61 61
Total	96	2,965,061	4,701	1,309	SET	6,077

MINES, OUTPUT AND EMPLOYES, DISTRICT NO. 2. Number of Mines, Output of Coal, Number of Miners and Other Employes for Full Calendar Years 1916 and 1917.

Counties	Mines in county	Amount of coal of all grades	Number of min- trs employed	Number of other inside employes	Number of out- side employes	Total number of employes
Monros (part) Marion Marion Marion Jaseir Mapello Jaseir Mahaska Warren Warren Gefferson	10 10 10 10 10 11 11 11 11 11 11 11 11 1	1,284,787 304,947 305,185 245,245 170,446 37,836 9,663 1,801 889	1,613 433 468 280 269 54 24 6 4	474 365 125 142 71 8 1 0	190 84 70 54 29 10 6 2 2	2,277 680 600 476 379 72 31 8
Total	97	7,431,800	3,001	590	437	4,534
Monroe (part) Martin Martin Wapello Jasper Mahaska Warren Kookuk Yan Burrn Davis	17 38 37 8 81 4 4 5 21	1,909,526 512,646 370,506 306,308 151,212 67,433 9,002 8,551 1,435 355	1,677 615 412 992 177 67 15 18 5	209 210 128 146 78 19 2 5 0	500 118 87 52 41 9 7 8 2	2,576 943 637 460 276 96 24 31 7
Total	108	3,345,097	3,200	1,178	625	5,058

MINES, OUTPUT AND EMPLOYES, DISTRICT NO. 3.

Number of Mines, Output of Coal, Number of Miners and Other Employes
for Full Calendar Years 1916 and 1917.

Counties	Mines in county	Amount of coal of all grades produced	Number of miners em- ployed	Number of other inside employes	Number of out- side employes	Total number of employes
Polk Polk Dallas Boone Website Guthrie Grene Seott	20000000	1,097,197 496,091 128,008 35,217 5,700 5,280 580	1,823 500 263 43 24 21 4	649 183 59 27 2 4 2	220 63 33 8 6 3	2,690 746 853 78 32 28 8
Total	50	2,319,123	2,678	928	835	3,909
Polk Dallas Roons Roons Guthrie Greens	20 4 × 10 21 20	1,880,812 581,371 247,845 22,568 6,960 10,062	1,761 602 365 43 20 21	680 292 121 19 2 5	95 61 9 6 8	2,681 989 587 71 27 29
Total	42	2,749,658	2,812	1,128	294	4,334

ACCIDENTS RELATED TO TONNAGE.

Showing Tonnage in Iowa, Accidents and Employes for Period of Twenty-two Years.

	Your	No. of accidents	Tors of coal produced	Tons of coal per seedent	No. of employes	Patality rate per 1,000 employes
1906		22	3,525,400	100,534	11,451	2.
1897		21	3,799,784	150,464	11,676	1.8
1839		26	4,397,722	169,143	10,550	2.5
1800		20	9,940,350	217,466	11,029	1.8
1500		20	0,177,085	176,478	32,641	2.2
1991		27	5,441,861	201,550	31,175	2.
1902	***************************************	15	5,514,300	100,258	13,002	6.5
1504	TARREST TO STATE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NAMED IN COLUMN TRANSPORT	21	6,185,734	294,359	13.192	1.6
1504		21	6,214,279	200,464	16,215	1.9
1005	*****************************	- 24	6,800,011	283,784	17,624	1.4
1009	******************************	167	7,017,653	189,061	16,805	2.5
1107		35	7,005,423	216,241	17,045	2.0
1906		26	7,155,434	188,301	17,812	2.0
1909	******************************	28	7,340,253	202,306	18,002	1.5
1910		20	7,200,480	185,192	18,000	2.1
1911	*****************************	36	7,729,674	214,713	16,890	2.1
1912	*****************************	- 30	6,820,828	227,361	16,215	1.8
1913	******************************	24	7,410,757	308,989	15,685	1.5
1914	****************************	21	7,312,734	215,690	15,740	2.1
1915		24	7,530,088	221,473	16,369	2.6
1914		21	7,217,979	202,838	15,195	2.0
1917	***********************	256	0,049,800	251,383	15,464	2.2

TONNAGE, DISTRICT NO. 3, FOR SEVENTEEN YEARS, RELATED TO ACCIDENTS.

Year	No. of fatal accidents	Tons of coal mind each year	No. of employes	Tons of coal fained per accident	No, of employes per accedent
1901	.7	1,607,690	3,904	229,670	526 226 278 499 690 690 693 844 847 322 290 290 290 290 290 290 290 290 290 2
1909	12	1,653,155	3,878	127,166	226
1908	5	1,885,456	3,691	067,091	450
1904	10	1,816,386	5,380	181,638	499
1966	- 11	2,010,101	15,508	255,042	800
1995	. 8	2,010,312	5,540	159,721	200
	34	2,285,007	5,664	160,713	AUA
	14	2,546,545	6,514	233,476	500
	76	2,635,602	6,522	164,735	403
	24	2,257,621	4,788	141,258	38
200	- 8	2,014,097	4,750	255,511	360
	0.00	2,354,360	4.563	400,900	911
	12	2,377,975	4,561	198,184	375
	11	2,876,682	4,385	216,048	336
		2,319,123	3,909	257,680	437
	11	2,740,568	4,334	249,900	394
1917	. 22	21101100	4,004	230,2000	

STRIKES, LOSS OF OUTPUT, DAYS IDLE. COAL USED AT MINES, ETC.

Showing Days Mines Were Idle, Loss of Output, and the Amount of Coal Used at the Mines for Mine Purposes in 1917.

Counties	Number of days mines were closed because of strikes or disagrements with employes in \$917	Estimate of cortainment of output in tens because of such styles or disagree-ments with employee in 1917.	Number of days mines were fifth because of lack of railroad ears in 1917	Fatimate of loss of output in tons became of lack of railroad ears in 1917	Number of days mines sere felt because of lack of orders or sales in 1977	Estimate of the total number of tons of each infras would produce the days idle because of lack of orders or asies in 1917
Mouros	17 36 170 9	7,826 16,875 17,385 16,700	77 47 454)	45,175 14,960 77,273 4,573	180) 294 1,700	82,740 79,750 166,114
Dallas Marion Wapello	45	0,130	663 11	10,850 33,410 6,043	52 111 606	21,30e 26,500 35,119
Jaspir Mahaska Boons Wayne	10 4	10,518 3,000 575 790	6 10 20) 27	3,450 1,500 3,712	495 75 414	29,592 7,850 62,673
Warrin Webster		900	8	12,000 2,400	74 40	15,900 4,620 3,000
Adams Van Buren Page	- 14					
Taylor Outhris		**********		250		100
Keokuk Davis						

FATAL ACCIDENTS—DISTRICT NO. 1. 1916 and 1917.

Employing Company and County	Wapello Coal Co., No. 5, Montros. National Indon Canal Co., Mappore National Indon Canal Co., Montros Smoky Helber Co., No. 5, Montros Control Coal Co., No. 7, Montros Coal Coal Co., No. 7, Lucias Coal Coal Coal Co., No. 1, Lucias Coal Coal Coal Coal Co., Appanose. Partic Block Coal Co., Appanose. Partic Hock Coal Co., Montros Coartal Iowa Peri Co., Lutasa, Martin Block Coal Co., Montros Coartal Iowa Peri Co., Lutasa, Martin Goal Co., Montros Iowa Block Coal Co., Montros Iowa Block Coal Co., Appanose. Anchor Coal Co., Appanose. Anchor Coal Co., Appanose. Pratic Block Coal Co., Appanose.
Cause of Death	Caught in sheave whiel- pell down haft. Ban over by trip. Pall of the bank of
Number of	tx
Married or Single	Single Amarried Single Married Marri
Name, Age, Nativity and Geengation	Tancel Neson, 16, English, grassr Janns Y. Le Mare, Oo, Amer. Cop man B. G. Mchondd, 21, Amer. of mistrems, mist
of o	
Date and Hour Arcident	10. 10. 10. 10. 10. 10. 10. 10. 10. 10.
Date a	Jan. 10 Jan. 1

FATAL ACCIDENTS—DISTRICT NO. 2. 1916 and 1917.

County	per. don. don. fon. in ricon. in ricon.
Employing Company and Count	Bidweil Coal Co., Wapello, Colla Co., Jampello, Colla Co., Jampello, Colla Co., Colla Co., Jampello, Colla Co., Colla Co., Jampello, Colla Co., Colla Co., Mariola Colla Co., Wardell, Colla Co., Wardell, Colla Co., Wardell, Carle Hill Coll. Co., Wardell, Carle Hill Coll., Colla Co., Wardell, Cristent Coll. Co., Mariola Carle Hill Coll., Coll., Mariola Carle Hill Coll., Coll., Mariola Carle Hill Coll., Coll., Mariola Carle Coll., Co., Wardello, Coll., Coll., Coll., Coll., Coll., Coll., Coll., Coll., Coll., Wardello, Coll., Coll., Coll., Wardello, Coll., Coll., Coll., Wardello, Coll., Coll., Coll., Coll., Wardello, Coll., Coll., Wardello, Coll., Co
Osuse of Death	0 (3114. 0 (31
to reduniX natblida	N
Married or Single	Married
Occupation Age, Nativity and	Andrew Mescho, 59, Sinv. mint John Chille, B., Antrichen, miler J. Nichols, S., Britan, M. S., Marken, Miler J. Nichols, S., Raibe, Mint. mint. J. Nichols, S., Amer. under first J. Milliam Pov., 33, Amer. under first J. Marken, S., Amer. under first Mile Neutrich, S., Amer. under first J. S. Order, S., Carrier, Miler J. Miles Device, S., Sirk., timber man. of the first J. S. Order, S., Sirk., timber man. of the first J. M. Stroke, S., Sirk., timber man. of the first J. S. Order, S., Stroke, Miler J. Miles Order, S., Stroke, Miler J. D. D. Coxel, S., Amer. and Miles of Solidon, Solidon, Solidon, S., Amer., Cop man. Miles of Solidon, Sol., 45, J. Hallan, miler J. M. Andrellen, Miles of
Name, Ag	Andrew Mescko, 59, Sinv. Games Lord, 19, Marriem, 2 anne Lord, 3 anne
Jo.	
Accident	2000 a 20
Date at	12, 14a., 15, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,

STATISTICS OF IOWA MINING

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FATAL ACCIDENTS—DISTRICT NO. 3. 1916 and 1917.

Date	and Hour of Accident	Name, Age, Nativity and Occupation	Married or Single	Number of entidren	Cause of Death	Employing Company and County
July Oct. Oct. Nov. Nov. Dec. Dec. April May May Juns Juns Juns		Otis Griffen, 45, negro, miner. Henry Grein, 25, Nwede, miner. Cresca Ceretti, 45, Italian, miner. Ben Miller, 24, American, driver Robert Nicholas, Negro, miner. John Conturba, 33, Italian, miner. John Conturba, 33, Italian, miner. Oto Salosky, 51, Austrian, miner. Carl Lind, Swidt, company man. Tony Kausliski, 30, Austrian, miner. Actor Melina, 28, Italian, miner. Actor Melina, 28, Italian, miner. Thro. Johns, 22, American, driver. Win. Roberta, 50, American, miner. Gliseppi Renucci, 43, Italian, miner. Bolla Robbins, 28, American, miner. Rolla Robbins, 28, American, miner.	Married. Single. Married. Single. Sarried. Married. Single. Married. Married. Married. Married. Married. Married. Married. Married. Married.	1 2 2 3 1 3 8 1 5 5 4 2	Fall of slate	Saylor Coal Co., Polk, Norwood-White Coal Co., Polk, Saylor Coal Co., Colk, Saylor Coal Co., Polk, Saylor Coal Co., Polk, Saylor Coal Co., Polk, Scandia Coal Co., No. 1, Dallas, Norwood-White Coal Co., Polk, Benterprise Coal Co., No. 2, Dallas, Boone Block Coal Co., No. 1, Polk, Norwood-White Coal Co., No. 5, Polk Scandia Coal Co., No. 2, Dallas, Norwood-White Coal Co., Polk, Scandia Coal Co., No. 2, Dallas, Wright Coal Co., No. 2, Dallas, Wright Coal Co., Polk, Smilty & Heaps C. Co., No. 2, Boon Bennett Bros. Coal Co., Polk, Beck Coal & Mining Coal Co., Polk

FATAL AND SERIOUS ACCIDENTS IN DISTRICT NO. 1.

Classified by Cause of Accident and Occupation of the Injured. 1916.

				Fatn	1										Ser	ous						
Causes (U. S. Bureau of Mines Classification.)	Miners	Defivirs	Сопрыву шев	Top men	Cagins	Machine runners	Total	Miners	Drivers	Entry men	Timber men	Cagers	Shot firers	Trailers	Check pulling	Trappers	Machine conners	Machine shoveller	Londers	Couplers	Motormen	Trip riders
Falls of roof (rock, slate, etc.) At working face	63						3	15	.,,,,	- 644								1	2	wine o		
Falls of roof (rock, slate, etc.) In room or chamber.	9						2	30			1						1					
Falls of roof (rock, slate, etc.) On road, entry or gangway	1		****				1	5	9	1						1			1			
Mine cars and locomotives (5) Coupling cars (c) Pailing from trips or cars (d) Bun over by car or motor (e) Caught between car and rib. (f) Caught between car and root while riding— (h) Miscillaneous	1	=					1	1	10 6 7 4			1		1	1	1				2		1
Explosives (a Handling and transportation					****			1					1 .					_				
Electricity c (c) Contact with mining machine.						1	1							1								
Animals Kieked by mule, etc.									,													

FATAL AND SERIOUS ACCIDENTS IN DISTRICT NO. 1-Continued.

Serious	Oagers Cagers Shot tirers Trailers Check pullers Trappers Machine runners					1 0 1 1 10 11
	Miners Drivers Entry men		1 04			61 38 8
Patal	Miners Drivers Company men Top men Ongers Machine runners			1 - 1	1	6 1 1 1 1 1 1
	(U. S. Euran of Mine Classification)	10 Mining machines (other than 8)	(b) Machinery (other than 10). (d) Faling timbers (f) Hand tools, axes, bars, etc (h) Misellancous	Palling down shafts or slopes	Object falling down shafts. (4) Strated by early. (5) Tranking of cables. Machinery (surface) (6) The Opposite of cables. (7) The Opposite of cables. (8) Table Opposite of cables.	Totals

FATAL AND SERIOUS ACCIDENTS IN DISTRICT NO. 1 Classified by Cause of Accident and Occupation of the Injured, 1917.

			Fa	tal				Se	rious			
(V	Causes S. Buresu of Mines Classification)	Miners	Мотогреп	Company men	Total	Miners	Drivers	Сотрану теп	Trailers	Timber men	Machine runners	Total
	Falls of roof (rock, slate, etc.) At working face	4			4	7			****			7
- 3	Palls of roof (rock, slate, etc.) In room or chamber					15	1		****			16
	Falls of roof (rock, slate, etc.) On road, entry or gangway	3			3	1	1	2		1		
1	Falls of face or pillar coal	****		****		1						1
3	Mine ears and locomotives (a) Switching and spragging (b) Coupling cars (c) Coupling cars (d) Early trips (d) Run ever by ear or motor. (e) Caught between ear and roof (when right right)	1	1		1	1 1	1 2 3 3 3 3 3 3		1		===	1 2 4 4 3
	(g) Runaway ear or trip					- 9	9 9					2
10	Mining machines (other than 8)					Ĺ					1	1
19	Machinery (surface)	****			****		1			***		1
21	Rallway cars and locomotives (surface)		****	1	1	***						
22	Tools, axes, bars, etc.			***		1						1
	Totals	8	1	1	10	29	22	2	1	1	1	56

FATAL AND SERIOUS ACCIDENTS IN DISTRICT NO. 2. Classified by Cause of Accident and Occupation of the Injured, 1915.

				Fa	tal					8	eric	208			
e.	Causes S. Bureau of Minte Classification)	Miners	Trip riders	Shot firers	Entry men	Rock men	Total	Miners	Drivers	Timber men	Company men	Trappers	Dayman	Machine runners	Spine at
	Falls of roof (rock, slate, etc.) At working face	2		***	1		4	7							1
1	Falls of roof (rock, slate, etc.) In room or chamber	3	***			1	4	7			1				
	Fulls of roof (rock, slate, etc.) On road, entry or gangway.	1		-			1	1	1	1	1				1
2	Falls of face or pillar coat						-	1				***	-		i
2	Mine ears or locomotives (a) Switching or spragging. (b) Coupling ears (c) Falling from trips (d) Run over by car or motor. (e) Caught between ear and rb. (h) Miserilanrous		···			1111	 1	2 1 1 1	1 1 2 5 1 2		1	1 1		1111	STATE OF STA
С	Explosives (k) Exhaustion and gaseous smoke	***	0+4	1			1	***		***	***	***			
9	Animals Kicked or squeezed by mule.			-				***	1					_	
10	Mining machines (other than 8)	***	15.000	***		***			****	***	*+>		***	1	
12	(a) Fall of person							1	****	1	1		1		
22	(e) Hand tools, axes, bars, etc.							1			-	775			ı
	Total	7	1	1	1	1	11	93	14	3	8	2	1	1	-

FATAL AND SERIOUS ACCIDENTS IN DISTRICT NO. 2.
Classified by Cause of Accident and Occupation of the Injured, fi

	ľ	Di.	Patal				-	-			-	Serious	8110	T).				
(U. S. Bureau of Minas Classification)	Minera	Drivers nam radmiT	Track layers	Const. workers	intoT	Miners	Drivers	Timber nen	Couplets	Top men	Machine helpers	Day men	Mine forming	embit qirT	frint quing	struck start?		Sometimes
Falls of roof (reek, slate, etc.)	*		1		10	-	1	-	-	-	-	_	-	- 1				1
Falls of roof (rock, slate, etc.) In room or chamber	10	-	- 17	-	8-	ti.	1	-	-	-	-!	- 1	_	- 1	-	-		1
Falls of roof (rook, slate, etc.) On road, entry or gangway		-			-	92	19	10	-	-	-		-					- 1
0.0	**	+			*	84	1		1	+	-	1	1				-	1
(a) Man over by ear or motor (c) Chaight between ear and role, while reling. (b) Chaight between ear and roof, while reling. (c) Miscellamous			ШШ	11111	11111	11110	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					ЩЩ		- 111			1 1 1 1	11111
Animals Kicked or squeezed by mule		1		-		-	-	-	1	-	-	1			1		- 1	1
(b) Machinery (other than 10)	H	-	11		11	ii	H	- 11	11	-	17	11		11	11	11	-1.1	11
Palling down shafts or slopes.	1	-	1	1	-	i	1	+	1	1	1	1	1		1	1	- 1	1
Machinery (surface) (a) Fall of privates (c) Rand (sols, axes, barre, etc. (f) Nalia, splinters, etc.			1111	-	1-11		1111		1111	1111	1111	-111	111-	1111	- 111	1171	2.2.1	- 111
Total	10	0	-	1	125	69	10	10	0	-	-	-	-	-	-	1-		-

FATAL AND SERIOUS ACCIDENTS IN DISTRICT NO. 3. Classified by Cause of Accident and Occupation of the Injured, 1916.

		Fate	d								Serio	US .						
Causes S. Bureau of Mines Classification	Miners	Drivers	Total	Miners	Drivers	Company men	Timber men	Day men	Teameters	Machine runners	Cagers	Englavers	Motormen	Shot examiners	Тор теп	Mine foremin	Trip riders	Total
Falls of roof (rock, state, etc.) At working face	1		1	9						******								
Falls of roof (rock, slate, etc.) In room or chamber	5		5	36		1	1	1										
Falls of roof (rock, slate, etc.) On road, entry or gangway	1		2	12			2	1							*****			
Mine ears and locomotives (b) Coupling ears (c) Falling from trips (d) Bun over by ear or motor. (e) Caught between ear and rib. (f) Caught between ear and roof while riding (g) Bunaway ear or trip.			1	2	5	1	1						1					
Miscellaneous				6	1	*****		1	*****	11000		*****					1	
Animals Kicked or squeezed by mule				1	3			*****						1				
0 Mining machines (other than 5)								*****		*****			-		-	-	***	
2 (b) Machinery (other than 10) (d) Palling timbers				1			1				******					1		

⇔ 19	Objects falling down shafts			1			******									
22	 (δ) Pall of person (σ) Hand tools, axes, bars, etc 			1			1				1		1			1 3
-	Total	8	1 9	73	13	3	6	8 1	1	1	1	1 1	2	1	1	113

FATAL AND SEKIOUS ACCIDENTS IN DISTRICT NO. 3 Classified by Cause of Accident and Occupation of the In jured, 1917.

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	Causes (U. S. Bureau of Mines Classification)	Falls of roof (rock, slaty, rtc.) At working fact	1 Palls of roof (rock, slate, etc.)	Falls of roof (rock, slate, rtc.) On road, entry or gangway	2 Falls of face or pillar conf.	(b) Stands because the constraint of the constra	Runaway Mise-lian	a Explosives (a) Spark from miners hamp	b Animals Kicked or squeezed by multi-

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FATAL AND SERIOUS ACCIDENTS, DISTRICT NO. 1. Summary for year 1916.

	Cause of Injury (U. S. Bureau of Mines Classification)	Fatal	Permanent total	Permanent par-	Temporary dis-	Total
	Falls of roof (rock, slate, etc.)0	3	1		15	100
1	Falls of roof (rock, slate, etc.) In room or chamber	2			22	3
	Falls of roof (rock, slate, etc.) On road or entry	1		- 1	10	1
1	Mine cars and locomotives (b) Coupling cars (c) Failing from trips or cars (d) Run over by car or motor (e) Caught between car and rib. (f) Caught between car and root while riding (h) Miscellatorous	1	-	1	10	
6	Explosives Handling and transportation	10000				
16	Electricity. (Contact with mining machine)					
9	Animals, (Kick'd or squerzed by)	14694			-	
10	Mining machines (other than 8) (d) Falling thubers (f) Hand tools, axes, bars, etc. (h) Miscellaneous					
13	Falling down shafts	1				**
14	Objects falling down shafts					I
15	(b) Breaking cables	1				200
19			1		-	
21			1	75 555	110	
18	(b) Fall of person (c) Hand tools, axes, bars, etc.	-				1
	Totals			3	2 1	28

FATAL AND SERIOUS ACCIDENTS, DISTRICT NO. 1. Summary for Year 1917.

	Cause of Injury (U. S. Bureau of Mines Classification)	Fatal	Permanent par-	Temporary dis- ability	Total
	Palls of roof (rock, slate, etc.) At working face			7	11
1	Falls of roof (rock, slate, etc.)			16	10
	Pails of roof (rock, slate, etc.) On road or entry	3		6	8
ī	Falls of face or pillar coal	*****		1	1
	Mini cars or locomotives (a) Switching and apragging (b) Coupling cars (c) Falls from trips or cars (d) Run over by car or motor. (e) Caupt between car and rob. (f) Caupt between car and rob while riding. (g) Runaway car or trip (h) Miscellanoous	1	7	1 4 4 2 4 2 4	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ò	Mining machines (other than 8)			1	1
9	Machinery (surface)		1	*****	1
1	Rallway cars and locomotives (surface)	. 1			1
t	Hand tools, axes, bars, etc	*****			-
	Total	10	2	54	0

FATAL AND SERIOUS ACCIDENTS, DISTRICT NO. 2. Summary for year 1916.

	(U. 8, Bureau of Mines Classification)	Patal	Permanent par-	Temporary dis-	Total
	Falls of roof (rock, slate, etc.) At working face	3		7	20
1	Falls of roof (rock, slate, etc.) In room or chamber	5	*****	7	п
	Fall of roof (rock, slate, etc.) on roud or entry	1	******	- 6	3
3	Mine ears and locomotives (a) Switching and spragging (b) Coupling ears (c) Pailing from ears of trips (d) Bun over by ear or motor. (c) Caught between ear and rib. (A) Miscellandous	1	1	6 6 2 2	Section in section in
6	Explosives (k) Exhaustion and gaseous smok?	1	****		
9	Animals. (Kicked or squeezed by)		*****	1	
10	Mining machines (other than 8)		- 1	*****	
12	(a) Fall of person				
	Total	11	5	43	3

FATAL AND SERIOUS ACCIDENTS, DISTRICT NO. 2. Summary for Year 1917.

	Cause of Injury (U. S. Bureau of Mines Classification)	Patal	Permanent par-	Temporary dis- ability	Total
	Falls of roof (rock, slate, etc.) At working face	5	1		
1	Falls of roof (rock, slats, etc.) in room or chamber.	7	1	28	36
	Palls of roof (rock, siste, etc.) On road or entry	1		17	18
ż	Falls of face or pillar coul			2	2
Į.	Min: curs or locomotives				
	(a) Switching or spragging (b) Coupling ears (d) Bun over by ear or motor (e) Caught between ear and rib. (f) Caught between ear and roof while riding. (A) Misellamous			2 7 2 1	1 3 9 2 1
į	Animals (Kicked or squerzed by)	*****		3	3
f	(a) Machinery (other than 10)			1	1
ľ	Palling down shafts	1			- 1
¥.	Machinery (Surface)		3		12
	(a) Fall of person	1		1 1	
	Total	15	9	78	95

FATAL AND SERIOUS ACCIDENTS, DISTRICT NO. 3. Summary for Year 1916.

Causs of Injury (U. S. Bureau of Mines Chassification)	Patal	93	Temporary dis-	Total
Falls of roof (Bock, sinte,ste.) At working face	:1:		9	20
Palls of roof (rock, slate, ste.) In room or chamber	5		29	44
Palls of roof (rock, slate, etc.) On road or entry	2	1	14	17
3 Mine care and locomotives (b) Coupling ears (c) Failing from ear or trip. (d) Run over by ear or motor. (e) Caught between ear and rb (f) Caught between ear and rod (h) Miscillaneous		1	1 5 8 9 1	200
9 Animals. (Kleked or squeezed by)	*****	*****	5	i d
12 (b) Machinery (other than 10)				
15 Struck by eage	*****	. 1	.,	1
19 Machinery (Surface)			. 1	10
20 Valve broke on blow pipe (scalded)	*****		- 1	15
22 (b) Fall of person (c) Hand tools, axes, bars, etc.		4	1	
Total	1	4	109	1

FATAL AND SERIOUS ACCIDENTS, DISTRICT NO. 3. Summary for Year 1917.

	Cause of Injury (U. S. Burvau of Micro Classification)	Patal	Permanent par-	Temporary dis-	Total
	Falls of roof (rock, slate, etc.) At working face	4		11	15
1	Palls of roof (rock, slate, etc.) In room or chamber	4	1	29	34
	Falls of roof (rock, slate, etc.) On road or entry	1		16	17
***	Palls of face or pillar coal	*****		2	2
	(a) Switching and spragging (c) Failing from ear or trip (d) Run over by ear or motor. (e) Caught between ear and rib. (f) Cangot between ear and roof while riding. (g) Runsway ear of trip (h) Miscellanrous	1	*****	8 4	1 2 9 5 1 2 2
6	Explosives (a) Spark from miner's lamp			1	- 1
9	Animals. (Kicked or squeezed by)			5	5
10	Mining machines (other than 8)			1	1
12	Falling timbers	*****		2	2
17	Mine cars and locomotives (Surface)			1	1
22	Hand tools, axes, bars, etc	****		2	- 2
Ħ	Miscellaneous	*****		1	1
	Total	11	4	88	103

NON FATAL ACCIDENTS, DISTRICT NO. 1.

1916

10	1 2 2 2 2 2	
Employing Company and County	Centerville Block Coal Co. Appandol Confine Coal Co. Morrore Hocking Coal Co. Morrore Hocking Coal Co. Morrore Hocking Coal Co. Morrore Consolidation Coal Co. Morrore Consolidation Coal Co. Morrore Control Coal Co. Morrore Control Coal Co. Morrore Center Coal Co. Appanoso Center Coal Co. Appanoso Center How Rock Co. Loan South Hollow Coal Co. Appanoso Condition of Co. Morror Central Iona Parl Co. Loan South Hollow Coal Co. Morror Central Iona Parl Co. Loan Central Iona Parl Co. Appanoso Central Iona Parl Co. Loan Hollow Co. Loan Center Iona Parl Co. Loan Consolidation Coal Co. Appanoso Center Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Central Iona Parl Co. Loan Consolidation Coal Co. Appanoso Consolidation Coal Co. Appanoso Consolidation Coal Co. Appanoso Coal C	Wagalia Caal Ca., Murum Provided & Wagalia Caal Ca., Murum Caat Ca., Murum Caattal Rose Caal Ca., Apparators Central Rose Caal Ca., Apparators Finds Ca., Lucas Pindsking Caal Ca., Murum Caattal Rose Caal Ca., Apparators Central Rose Rose Ca., Lucas Praise Rose Caal Ca., Apparators Central Rose Rose Ca., Lucas Central Rose Rose Ca., Ca., Murroe Central Rose Rose Ca., Lucas Central Rose Rose Ca., Ca., Murroe Central Rose Rose Ca., Murroe Central Rose Rose Ca., Murroe Central Rose Rose Ca., Murroe Canadadator Caal Ca., Murroe Canada Ca., Murroe Canadada Ca., Canada Ca., Murroe Canadada Ca., Canada Ca., Murroe Canadada Canada Ca., Murroe Canada Cana
Nature of Injury	Foot injured. Back printed. Body britised. Body britised. Face, body britised. Spranned ankle. Race, spranned. Rowmout, shot. Rowmout, shot. Back spranned. Rowmout, shot. Back spranned. Fractured britised. Leg fractured. Ankle brutsed. Leg fractured. Ankle brutsed. Leg fractured. Ankle brutsed. Contact britised. Leg fractured. Ankle brutsed. Contact britised. Contact briti	Mark separat Ag Mark Solven Ag Mark
Cause of Accident	Caught by sar Pall of characteristics Caught by car Pall of characteristics Caught by car Pall of coal Caught by car Pall of coal Caught between cari. Pall of coal Caught between cari. Pall of coal Caught by car Pall of coal Pall of coal Caught by car Pall of coal Pall of coal Caught by car Cau	Part of state Richert by multi- Condition by multi- Condition by multi- Richert by multi- Richert by multi- Richert by multi- Richert by multi- Condition of state Radio of state Ra
Name and Occupation	With Dowell miner. I. D. Rece, miner. John Waters, divert. John Waters, divert. John Waters, divert. John Spears, miner. John Spears, miner. John Stephyn, ander. K. G. Gordon, caget. K. M. Anderson, miner. K. M. Marken, miner. K. M. Marken, miner. K. M. Marken, miner. K. M. Waterson, miner. K. M. Waterson, miner. K. M. Waterson, miner. K. M. Waterson, miner. K. M. W. Waterson, divert. J. C. Humbler, under. J. C. Humbler, winer. J. C. Humbler, miner. K. M. Norge, divert. J. C. Humbler, miner. K. M. Kander, miner. K. M. Maller, traper. K. M. M. Maller, traper. K. M. M. Maller, under. K. M.	18. Buyens, miner. 19. A. Holonkom mariet. 10. A. Holonkom mariet. 11. A. Holonkom mariet. 12. Giles, Marietal marietal marietal marietal marietal marietal. 13. Giles, Peregrafia diversible marietal marietal. 14. Buyen marietal. 15. Buyen marietal. 15. Buyen marietal. 15. Buyen marietal. 15. Mar
Date and Hour of Accident	10 10 10 10 10 10 10 10	Prob. Mar.

NON FATAL ACCIDENTS, DISTRICT NO. 1-1916-Continued.

	Nacional Property		Name and Occupation	Cause of Accident		Common Company Services
Aug.	2 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2:00 P. M. in P. M. 3:10 P. M.	G. Biggins, driver John Nicollette, driver. R. A. Miller, driver.	Caught between cars Fell from trip	100,000	Hollow Coal Co. Iowa Fuel Co., Iowa Fuel Co.,
Aug.	H,		Chas, Johnson, miner.	Breaking rock	Leg bruised	8,8
Aug.	31, 10:00	O A. M.	Pit Strandberg, driver	Caught by cars	Leg broken	Wondland Coal Co., Appandose
Sept.		-	W. L. Carter, trailer	Caught by cars	Finger mashed	Co.
Sept.	13, 1:30	A.	Far. Bateman, miner.	Using bar-	Wrenched back	Wapello Coal Co., Monroe Consolidation Coal Co., Monroe
Sept.	16, 91	OA M	Chas, Arthur, miner	Fall of slate		<
Sept.	22, 12:3	0 P. M.	Ed. Henry, miner.	Fall of coal.	Broken leg	ů,
Sept.	25, 25,	250 P. M.	Steve Mittich, enfremen	Seruch hy autahur	Bruised hip	Gold Gones C. & M Co., Monroe
Det.	14, in	A M	Chas, Kirby, timberman.		Sprained wrist	Central Iowa Fuel Co., Lucas
Oct.	24, 10:0	N V 0	100.0	Coal from car	Ankle bruised	Fowler & Wilson Coal Co., Appandon
oct.	2, 113	OA.M.	Martin Giovando, mitter.	Fall of slate	Nose broken	Central lows rue! Co., Lucas.
1	11. 8.1	NA W	Tony Biaron, miner	Fall of roof	Rack dislocated	Co
Det.	31, 9:0	00 A M	John Griffith, miner.	Fall of coal	Foot mashed	ĭ
Nov.	0	<	Leo Letsey, driver	Caught by car.	Finger broken	Cost Co.,
Nov.		O P. M.	Adolph Potier, miner	Vall of rock	Ankle broken	
Nov.	Z, 10:0	0 A. M.	O. Biggins, miner	Breaking rock	Mouth cut	Smoky Hollow Coal Co., Monroe
Nov.	21, 11,00	Y	Pike Carlson, driver	Fell from trip.	Hip fractured	& M.
Nov.		ď,	Wen, Brown, driver,	Fall of clod	Foot mashed	COMI C
Nov.		10 P. M.	John Nask, Joader.	Fall of slate.	From hadly benjand	Catigoria Coal Co., Appanoose
Der.	2 7	45	Robert Tackson, cager.	Caught by care	Taw bones broken	Coal Co.
Dec	06		W. D. Adey, cager.	Caught by cage.	Broken toes.	oal Co. M
Dec	76	A	Pete Jures, driver	Caught by car.	Back bruised	Puel
Dec.	Ħ,		John Amos, miner	Fall of slate		Central Iowa Fuel Co., Lucas
Dec	7.78		John W Simmons miner	Fall of slate	Cut and henised	Consulidation Coal Co. Monroe
Dec.	*	1	George Philby, miner.	Struck by cable	Chest braised	Centerville Block Coal Co., Appandore
Dec.	0.1		Gay Bordiet, driver	Fall of roof.	Two ribs broken.	Fowler & Wilson Coal Co., Appainment
Dec.	21, 7	45 A. M.	John C, Kridellsaugh, miner	Pall of slate	Leg broken	Consulidation Cost Co., Monroe
Dec	20, 7		E. R. Bartlett, miner	Caught by our	Leg broken	Centerville Block Coal Ch., Appaniese Central Jose First Co., Lucas
Dec	n's	NO A W	Mest Wester, driver	Caught by car	fag bruined bruined	Powler & Wilson Claf Ch. Application

NON PATAL ACCIDENTS, DISTRICT NO. 1.

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29.A.F.	and Oquapation Cause of Acedent Nature of Injury Employing Company and County	the continuent of the continue
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	Date	Jan Mar. Mar. Mar. Mar. Mar. Mar. Mar. Mar.

NON-FATAL ACCIDENTS, DISTRICT NO. 1-1917-Continued.

6	1
Employing Company and County	Sheridan Coal Co., Munroe Hocking Coal Co., Munroe Hocking Coal Co., Monroe Editor Coal Co., Monroe Editor Coal Co., Monroe Editor Load Coal Monroe Hocking Coal Co., Monroe Perless Coal Co., Appansos Powler & Wilsin Coal Co., Appansos Powler & Wilsin Coal Co., Appansos Hocking Coal Co., Appansos Hocking Coal Co., Appansos Damond Binde Coal Co., Appanso Damond Binde Coal Co., Appansos Coal Coal Co., Appansos Coal Coal Co., Appansos Practical Rose Rose Coal Co., Appansos Practical Rose Rose Rose Rose Rose Rose Rose Rose
Injury	inst inst oken.
Nature of Injur	Ribs broken Broken leg Broken leg Broken leg Ragh leg broken Ragh leg broken Ragh grown of gr
Cause of Accident	light the state of
C ₂	Fall of Paris of Pari
Name and Occupation	Sam Wilson, miner. Dick Wheston, miner. Dick Watter Johnson, Jr., driver. O. D. Sparks, miner. O. D. Sparks, miner. O. D. Sparks, miner. Redoll Addresson driver. Redoll Addresson wither Joe Kaudherich, miner. A Angrew, miner. A Angrew, miner. A Angrew, miner. A Mister, company man, gel. Preed, miner. De Preed, miner. No Rody, miner. De Breed, miner. De B
Date and Hour of Accident	200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Date an	Adage Name of State o

NON-FATAL ACCIDENTS, DISTRICT NO. 2, 1916.

Monroe Monroe Mapello Wapello Wapello Wapello Monroe Monro
Hoover Fuel Co., Moover Fuel Co., Shifteen Co., Shifteen Co., Shifteen Co., Shifteen Co., Phillips Muning Co., Phillips Muning Co., Persitation Co., Co., Moover Fuel Co., Rogish Creek Co., English Creek Co., English Creek Co., Maningon, Volin Co., Maningoh, Volin Co., Maningoh, Volin Co., Maningoh, Volin Co.
Mand cut and bruised. Ankle sprained Right leg broken Figs disbeared. Four this broken Four this broken Ankle disbeared Ankle disbeared Rock intered Rock intered Rock intered Silgebry bruised Fractured bone in bg
Fall of slate. Curlet by our Full of slate Full of slate Full of slate Full of slate Curlet by six Curlet by six Curlet by six. Full from 17p Full from 17p Full for 17p Full of slate
Ed. Farrow, mitter Fred De. Codima, mitter Frest McCodima, mitter Frest Miller, mitter Charles Greet, driver Charles Greet, driver George Sinks, mitter George Sinks, mitter Frest Tony Pleast, driver Frest Millers, mitter Frest West, mitter
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NON-FATAL ACCIDENTS, DISTRICT NO. 2. 1917.

	Name and Occupation	Cause of Accident	Nature of Injury	Employing Company and County
1	Jayper Allison, mine foreman.	Machinery Strenged on mail	Hand crushed, finger off	Coal Co.
A. M.	Ed Leach, driver.	Pashing empty car	Back hurt	Ferris Mine, Monroe
	Wite Seeffeett miner	Caught between cars	Leg hally injured	Maple Coal Co., Moproe
8:00 A. M.		Caught by cars	Fingers cut and mashed.	
i's	Joe Caldon, miner.	Caught by cars, coupl'g	Finger cut off	Maple Coal Co., Monroe
10:00 A. M.	Henry Mansint, mitter	Fall of slate.	Head and chest cut	Crescent Coal Co. Montoe
N.	Mike Petroski, topman.	Fall of slate	Back badly injured	Hoover Fuel Co., Mouroe
i'z	M. A. Thomas, miner	Pall of slate.	Head cut	Crescent Coal Co., Monroe
K	I H Oswall miner	Fall of slate	Rack bruised	Plentmers Cross Co. Tongs
H	Fred Scoundick, miner	Pall of slate		Plummers Grove Coal Co., Jasper
15	Lloyd	75	Toes broken	Coal Co., Montres
15	Samuel Agers, milher	Fall of state	Head cut	English Creek Coal Co., Married
M.	- 22	Fall of cost		Coal Co
W.	100	Fall of slate	Hurz internally	
in	John McKinzie, miner.	Vall of slate	Badly bruised	moth
N	2.5	Nati of above	Ding broken	Fingips Coal Co., Wapello
×	C T	Fall of slate	Hack hier	diama Coal Co. N
W.	т.	Pall of slate	Leg britised	Cons. Indiana Coal Co., Merion
W.		Hand against car irons	Hand bort	Maple Coal Co., Monroe
N.	Bud.	Switching dirt car	Finger cut off	Central Coal Co., Monroe
W.	William Corner delese	Pall of slate.	Fartial loss of sight	Union Coal Co., Wapello
M.		Coupling cars.	Read and check bruised	Gold Gross C. & M. Co. Monros-
W:	Guy	Fall of state	Arm troken	Indiana Coal Co.,
N.	Nate Roberts, driver.	Kicked by mule	Bruised leg	Rex Puel Co. Montroe
N	Joe Ben	Canalit by car.	Log broken	Robertt Coal Co. Wirrello
1:00 P. M.	53	Fall of coal	Big toe broken.	Goose C. & M. Co.
1	Steve Lean, day man.	Moving rock	Strained back ,	Smoky Hollow Coal Co., Monroe

Regal, Carl Co., Muserse Consolidation Vold, Civ., Memore Consolidation Vold, Civ., Memore Regal, Derick, Cost Co., Marrier Regal, Derick, Cost Co., Marrier Regal, Carl Co., Marrier Cons., Carl Co., Marrier Smoth Relias Cost Co., Morrier Smoth Relias Cost Co., Morrier Regal, Relias Cost Co., Morrier Regal, Relias Cost Co., Morrier Regal, Cost Co., Morrier Regal, Cost Co., Morrier Regal, Cost Co., Morrier Cost, Cost Co., Morrier Cost Cost Co., Morrier Cost Cost Cost Cost Co., Morrier Cost Cost Cost Co., Morrier Cost Cost Cost Cost Cost Cost Cost Cost
Housest leg. Housest leg. Florger and such beated. Florger and beated. Florger and beated. Florger and beated. Florger and to great the florger and beated. Florger and the florger and beated. Florger and
Nickedo of car by mult Nickedo by multa. Nickedo by multa. Nickedo by multa. Coupling cars. Coupling cars. Coupling cars. Pall of slate. Pall of slate
Con Statebo, uniority of Sevendority of Statebo, uniority of Man Preterood, driver, line Reidy, driver, line Reidy, driver, can Rocker, driver, can Rocker, driver, can Rocker, and the statebo, and the statebook of the driver, can recognize the driver, can Reiddle, driver, can recognize the driver, miner, loss Krockers, miner, loss Krockers, miner, loss Krockers, miner, loss Krockers, miner, loss Reide, driver, miner, loss Reide, driver, loss Reide, miner, loss Reide, loss Reide, miner, loss Reide,
MAY AND

NON-FATAL ACCIDENTS, DISTRICT NO. 3.

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11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	***** **** *****	M. B. Harris, reanater James Price, machine rumer- Nick ¢iline, miner E. Gates, miner miner E. Gates, miner C. G. Sandelin, miner			
·我可以可以以及被被人人。而不可以	**************************************	S. Garza, miner Thos. Congrive, miner C. G. Sandelin, miner	Pulling hale of hay	41543	af Co. 1
(直近以前所属人人人可以可以可以	**** ****	C. G. Sandelin, miner	Fall of roof	Ankle fractored	Norwood-White Cosl Co., Pelk
以以表表之人或而《日·	NENE EN		Pall of date	Head cut, leg braised.	Gheen Caal Ca, Palk Bennett Brox, Coal Co, Polk
原放人 人名阿米比	NNNN	Eric Colmark, miner.	Fall of state	Broised had	Wright Coal Co., Polk, Brills.
644元司《日本日	NNN NNN	John Smith, miner.	Poll of conf.	Difficated ankle	Bigh Bridge Cost Co., Dallass Wright Cost Co., Polk
450000	N W	G. W. Palmer, miner.	Hand caught bet, cars.	Excerated finger	Norwood White Cost Co., Pulk Norwood White Cost Co., Pulk
5/4/12		Abri Eales, cager	Canght by cage	Three toes out off.	South Des Meines Coal Co., Polk
11.2	A. M.	Robert Brusen, company man	Canght by our	Right hand crushed	Norwood-White Coal Co., Polk
200	P. M.	A. Johnson, miner.	Seruck by car	Leg hokes	Services Coal Co., Polls.
-	. M.	Jesse Hugher, dayman	Pall of state	Five ribs broken	100
	A. M.	Ed Brown, miner.	Lifting east	Roman bone broken.	Bloomfield Coal Co., Polk
100	A. M.	John Dadniskavich, timberman.	Struck by age	Finger lanken	Norwood-White Cost Co. Potts
	P. M.	Zecorlo Markolini, davacan	Pall of state	Hip crushed freezew bund	es Cast Co., Polk
40	A. M.	Aug. Johnson, miner	Will of rock.	Scalp wennels	Norwood White Coal Co. Polls
di		John Crettie, miner	Pall of slate	Coffar hone broken	Coal
	A. M.	Autunia Grini, miner.	Fall of slate	Mushed the and hip.	Saylor Coal Co., Polli, Saylor Coal Co., Polli,
	P. M.	Ed Erickson, company man	Path of state.	Leg crushed	Hock
335	2	Pete Trabovich, miner	Fall of coal	Britished bark	Normania Coni Co., Dallan
	A. M.	Pete Paoni, miner. Sandy Sanders, miner	Fell of slate	Foot and side injured.	31
Mar. 16, 9:30		Toe Vantini, miner	Condition to all	Rugetared by coal	and Co.
	Y W	N Colline, miner	Pall of state	Fractured ribs	Saylor Coal Co., Palk Reamett Bros. Coal Co., Polk

oth as Toth	And And And	Police Po	Polk Polk Sector
A SERVICE SERV	COS Parks of Costs of		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
weed Coal Coal Coal Coal Coal Coal Coal Coal	White Cold Cold	Not would White Not would be worth to so the Notice of White Not would White Not would white Notice of the Notice	the Coal Co. Th
Secure Wright Wright Enterp Seams Seath Seath	SANDNAMENS	SNNNENNENNNNNS	Wright Sylve C Sylve C Sylve C Norwood Norwood Sunky & Enterpris Sylve C Swatwoo
Standard injured For brunder	Collar bone broken. Lacerand their Broken finer Cranked ande Ris injuned ande Ris injuned ande Ris injuned ande Risk injuned Arm and hard brutsed. Thinh evasted, amounted	badip benned. A broken, dislocated A broken, dislocated ised about bips fised about bips resided band inced band inced base for bruised ar busised	Collar botte and arb lember Rooker and arb lember Pringer botte Rock and Chert pelvia Perchine for pelvia Rock british Rock british Rock british Foreign for and Rock Rocker british
Squeezed by suite Sufficient in the Full of slate	by the the state of the state o	PERSONAL PROPERTY OF THE	Pall of state. Pall of person. Palling prop. Palling prop. Pall of state. Capter by carrier. Squeezed by mule.
Wm. Conper, noine, F. Teraska, miner F. Teraska, miner Wm. Noine Teraska, miner Co. M. Marine Teraska, miner Ed. Rosch, diverse Ed. Rosch, diverse F. Sanki, miner F. Sanki, miner F. Sanki, miner	Brown, dr Pearson, mervich, Mison, mi Gloon, mi kog, mott meroli, mi riglione,	A. M. Burke, diver- A. M. Burke, diver- N. M. Burke, diver- N. M. Burke, diver- N. M. Dave, district M. M. Dave, district M. M. Lidger, district M. M. Lidger, district M. M. Matcovich, mintra George, Flockheit, mintra George, Flockheit, mintra George, Flockheit, mintra M. M. Honsey, district George, Flockheit, mintra George, Flockheit, mintra M. M. Honsey, Kulberman Manny, J. M. Honsey, Kulberman Manny, M. Honsey, Mintra Menty, J. M. Honsey, Mintra Menty, M. M. Honsey, Mintra Menty, M. Honsey, Mintra Menty, M. M. Honsey, Mintra Menty, M. M. Honsey, Mintra Menty, M.	Adollection interference Adollection and Adolection and Adolectic and Adolection and Adolecti
A ELKENER	KKKKKKKKKK	KKKKK KKKKK	2 0 22022022
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_BECKNING.	(表现的过去式和过程)	以提出的改立工具工具工程的	Hanne DELENHARD

NON-FATAL ACCIDENTS, DISTRICT NO. 3-1916-Continued.

	jury Employing Company and County	Seef. System of White Coal Co. Palk System Cast Co., Palk New Cast Co., Palk New Cast Co., Palk Norwood White Cast Co., Palk System Cast Co., Palk
	Nature of Injury	Hip dislocated street blood vessel practed blood vessel practed blood vessel between the between the blood b
	Cause of Accident	Ran over by car. Pall of timber. Pall of the coal Pall of salet
	Name and Occupation	Frank Minard, driver. Tony Reber, influenman. Tony Taleorick, miner. Joe Sherrie, miner. Joe Sherrie, miner. Erred Drixboon, miner. Erred Brixboon, miner. Frank Kinisten, trip ricer. George Fletcher, driver. George Fletcher, driver. George Fletcher, driver. John Santro, miner. Than iss Brixton miner. Than iss Brixboon, miner. Than iss Brixboon, miner. Than iss Brixboon, miner. Than iss Brixboon, miner. Than Millson, miner. Than Millson, miner. Than Antivorie, miner. Chas, McGovern, miner. Lee Friegger, miner. Lee Friegger, miner. Lee Friegger, miner. Lee Friegger, miner.
	Date and Bour of Accident	44,541444444444444444444444444444444444
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NON-FATAL ACCIDENTS, DISTRICT NO. 3.

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County	Folk Teals
Employing Company and County	Scanniffs Coal Co. Public Sociation Co. Public Sociation Co. Public Coal Co. Public Co
Nature of Injury	Left knee injured Rady interest cree Free markets Rady interest cree Rady interest Rady int
Cause of Accident	Cought between cars. Cought between cars. Cought for in cyc. Nickel by mile. Fill of slate. Fill of slate. Fill of slate. Fill of slate. Rickel by mile. Rickel by mile. Rickel by mile. Fill of slate.
Name and Occupation	David Wharton, trip rider. Thompson, mirer The Stemptist, finite the State of Johnsey, company man Santy Linear, diverse the State of Lider, miner than Medical Mirror State of S
Date and Hour of Accident	### ### ### ### ### ### ### ### ### ##

Di	te and Hour of Accident	Name and Occupation	Cause of Accident	Nature of Injury	Employing Company and Count
May June June June June June June June June	7, 1200 P. M. 20, 22-00 P. M. 40, 22-00 P. M. 16, 22-00 P. M. 16, 22-00 P. M. 18, 19-20 A. M. 15, 19-20 A. M. 15, 19-20 A. M. 15, 19-20 A. M. 17, 11-20 A. M. 18, 13-20 P. M. 20, 9-20 A. M. 21, 11-20 P. M. 2	Chas, E. Stonefelt, miner. V. Manyani, driver G. B. Smith, negro. E. A. Peterson, miner Harry Stone, miner James Williams, miner James Williams, miner James Williams, miner John Lyod, driver Adolph Pratti, miner Ben Davis, miner. Paul Castellina, miner Leve Torzi, miner Ben Davis, miner Gardina, miner Leve Torzi, miner Hasson Puph, driver Ed Edmands, miner, John Jefferson, driver Ed Edmands, miner R. Oliver, miner R. Oliver, miner John Miler, miner H. Miller, miner H. Miller, miner Hogh Reid, miner Hogh Reid, miner Hogh Reid, miner Logh Reid, miner Gentler, miner John Ashburg, miner John Ashburg, miner John Ashburg, miner Pat Gordon, driver Pat Gordon, driver Robert Brown, driver Robert Brown, driver Robert Brown, driver Holm Riles, miner William Tilch, miner William Tilch, miner Leve Samders, company man Leve Samders, company man Leve Samders, company man E. Palmerts, cager	Fall of slate Fall of slate Fall of slate Fall of slate Fall of prop. Kicked by mule Fall of coal Fall of coal Fall of slate Cought by car Fall of slate Cut with save Fall of slate Cut with save	Bruised broken Bruised broken Badly to left broken Badly be left broken Badly be left broken Badly be left broken Badly be left broken Badly burt. Badly burt. Collar bone broken Right font broken Right font broken Left foot injured. Bruised right hip Bruised right thigh Leg bruised Bruised grown Leg and foot bruised. Leg burt Leg bruised Bone in fisat broken Bruised shoulder Leg bruised Bruised shoulder Bruised shoulder Leg bruised Bruised shoulder	High Bridge Coal Co., Dallas Wright Coal Co., Polk Wright Coal Co., Polk Wright Coal Co., Polk Wright Coal Co., Polk Norwood-White Coal Co., Polk Sorwood-White Coal Co., Polk Sorwood-White Coal Co., Polk Sorwood-White Coal Co., Polk Sorwood-White Coal Co., Polk Norwood-White Coal Co., Polk Narwood-White C

		Charles Hutchings, miner			Beck Coul Co., Polk
		Rolt, Mowthurpe, miner			Norwood White Coal Co., Polk
Nov.	9, 3:00 P. M.	W. G. Lloyd, entryman.	Steel from pick point	Ulcera of eye	Maple Block Coal Co., Polk
Nov.	12, 8:20 A. M.	Samuel Parks, miner.	Fall of slate	Bruised hipa	Ripunt-Evans Coal Co., Polk
Nov.	14, 2:30 P. M.	Jus. Armer, miner	Fall of slate in car	Broken leg	South Des Moines Coal Co., Polk
Nov.	16, 10:00 A. M.	Charles Barry, miner.	Fall of coal	Fout badly bruised	Boone Block Coal C., Boone
Nov.	7, 12:00 M.	Frank Teroski, miner	Fall of slate	Badly bruised hand.	Maple Block Coal Co., Polk
Nov.	21, 2:30 P. M.	Chas. Pendini, miner	Fall of slate	Four thes croshed	Maple Block Coal Co., Polk
		Jas. Gallont, machine helper			
		Una Nelson, miner			
		Albert Elliott, miner			
Dec	10, 11:30 A. M.	S. C. Cary, miner.	Fall of slate	Bruised leg	Wright Coul Co., Polk
Dec.	2, 11 00 A. M.	Clyde Davenport, miner	Fall of roal	Bruised legs	South Des Moines Coal Co., Pulk
Dec.	10.	Earl South, driver	Run over by car	Book and hips hurt	Des Moines Coal Co., Polk
Dec.	17.	A. Somenza, miner.	Struck machine post	Elbew bruised	Savior Coal Co., Polk
		Sam Southall, motorman.			
Dec.	26. J:30 P. M.	Tum Knox, trip rider	Caught between cars	Foot bruised	Sezudia Coal Co., Dullay

LIST OF COAL COMPANIES, SUPERINTENDENTS, ETC., IN FIRST DISTRICT.

APPANOOSE COUNTY.

Name of Company	Superintendent	Address.	Shuft on Slope	Plan of Working	Ventil'ed	Power	Shipping or Loca
Neken Coal Company, No. 1. Voken Coal Company, No. 2. Anchur Coal Company, No. 2. Appanose Coal & Fuel Co. Appanose Coal & Fuel Co. Appanose Coal Company Beggs Coal Company Beggs Coal Company Sarbon Black Coal Company Sarbon Black Coal Company Sarbon Black Coal Company Sarbon Black Coal Company Centerville Black Coal Co., No. 2. Centerville Black Coal Co., No. 2. Centerville Black Coal Co., No. 5. Centerville Black Coal Co., No. 5. Centerville Black Coal Co., No. 5. Centerville Black Coal Co., No. 7. Centerville Black Coal Co., No. 7. Centerville Black Coal Co., No. 9. Centerville Black Coal Co., No. 10. Titisens Coal Company. Lark Coal Company.	William Porter. M. E. Serat	Mystic Centerville Mystic Cincinnati Mystic Cincinnati Mystic Centerville	Shaft	Longwell Room and pillar Longwell Room end pillar Longwell Room and pillar Longwell	Pan. Pan. Pan. Fan. Furnace. Furnace. Fan. Natural. Fan. Fan. Fan. Fan. Fan. Fan. Fan. Fan	Steam. Steam. Steam. Steam. Steam. Steam. Horse. Horse. Steam.	C., M. & St. P. C., R. I. & P. C., M. & St. P. C., M. & St. P. C., M. & St. P. Local C., R. I. & P. Local I. R. I. & P. C., R. J. & P. C., R. J. & P. C., A. & S. S., S.

Name of Company	Superintendent	- Postoffice - Address	Shaft or Slope	Plan of Working	How Ventil'ed	Pawer Used	Shipping or	Local
Dewey Coal Company	Ed. Clemis	Centerville	Shaft	Longwall	Fan	Steam	Local	
Diamond Block Coal Co., No. 12	David Lodwick	Mystic	Shaft	Longwall	Fan.	Steam-	C., M. & St.	P. Rv
Diamond Block Coal Co., No. 29	David Lodwick	Mystic	Shaft	Longwall	Fan	Steam	C., M. & St.	P. Ry
Dixon & Frost Coal Company			Slope	Longwall		Horse		Carried States
Domestic Coal Company		Cincinnati	Shaft.	Room and pillar	Fan	Steam	Local	
Lagle Coal Company	T. Lungren	Centerville		Room and pillar	Fan	Electricity	Local	
Igin & Barrett Coal Co	Jas. Barrett	Mystic	Slope	Longwall	Furnace	Electricity	C., M. & St.	P. Rv
gypt Coal Company	A. B. Dudley	Mystic		Longwall		Steam	C., M. & St.	P. Rv
Espy Coal Company	Wm. Espy, Rt. 1	Centerville	Slope	Longwall.		Horse	Local	1
xline Coal Company	A. M. Johnson	Exline	Shaft	Room and pillar	Fan.	Steam	C., B. & K.	C. Rv
feeley Coal Company	Thos. Feeley	Brazil	Slope	Longwall	Furnace.	Mule	Local	One. way
Fowler & Wilson Coal Co., No. 1	D. F. Cushing	Rathbun		Longwall	Fan.	Steam	C., M. & St.	P. Rv
Fowler & Wilson Coal Co., No. 2	D. F. Cushing	Rathbun	Slope	Longwall	Fan	Steam	C., M. & St.	P. Rv
Hobe Coal Company	Oscar Bergstrom.	Centerville	Shaft	Longwall	Fan.		Local	
ninn Coal Company	Ira Guinn	Coal City	Slope	Room and pillar		Horse	Local	
larke Coal Company	Robert Hunter	Terome	Shaft	Longwall	Fan			P Rv
Iarris Coal Company	C. E. Harris	Mystic	Shaft	Longwall		Horse	Local	31.00
Vm. Hooten Coal Company	Wm. Hooten	Mystic	Slope	Room and pillar		Horse		
Iowser Coal Company	A. Strappagen.	Seymour, Rt. 1	Shait	Longwall		Horse		
nterocean Coal Company		Mystic	Shaft	Longwall	Fan.	Steam	C., M. & St.	p Pv
owa Block Coal Company					Fan	Stram	C. B. & K. C	
udy Coal Company	A. W. Judy		Shaft	Longwall	Fan	Electricity.	C., M. & St.	P Re
ohn Koontz Coal Company		Centerville	Shaft		Fan.		Lucal	
Wm. Lowe Coal Company		Brazil	Slope		Furnace.		Local	
Maddalogra Coal Company	Tony Maddalozza	Mystic	Slope	Lengwall		Horse	Local	
deVey Bros Coal Company	Henry McVey	Rathbun			Furnace.		Local	
McConville & Sons Coal Co				Longwall		Electricity	C. A. & S. I	26
donitor Coal Company				Room and pillar		Horse	Local	7.
dystic Coal Company			Shaft	Longwall	Fan	Steam	C., M. & St.	P Rv
Yew Walnut Block Coal Company			Slope	Longwall		Steam	K. & W. Ry.	
North Hill Coal Company	Frank Atkinson.			Longwall	Furnace.		Local	
eerless Coal Company No. 5			Shaft	Longwall		Steam	C. M. & St.	P Re
Peerless Coal Company No. 6		Mystic	Slope	Longwall	Fan	Steam	C. M. & St.	P Ry
escock Coal Company			Slope	Longwall.	Furnace.		K. W. Ry.	20 200
Prairie Block Coal Co. No. 1	A. G. Widmer	Centerville		Longwall.		Electricity	Railroad	
Prairie Block Coal Co. No. 5	A. G. Widmer.	Centerville	Shuft.	Longwall	Fan.	Steam	Railroad	
Rancy Coal Company	J. A. Raney	Centerville	Shaft	Longwall	Natural.	Horse	Local	
Risher Coal Company	David Risher	Mystic	Slope	Longwall	Natural.	Mule	Local	
Rock Valley Coal Company	Geo. Romesburg.	Centerville	Shaft	Longwall	Fan.	Horse	Local	

		Longwall I	urnace Gasoline	C. B. & K. C. Ry.
yai Biock Company Joe Sacco. Brazil	wille Shaft	Room and pillar	Fan Steam Horse	K. & W. Ry Local
pert Staten Coal Company Robert Staten Coal Contra	Sty Slope Shaft	Room and pillar	Fan Horac	Local
r Coal Company All Burkland Cente	rville Shaft		Satural Electricity	K. & W. Ry
shine Coal Company R. A. McKee Cente	rville Shaft Slope	Longwall	Fan Stram	
thern Iowa C. & M. Co. Gus. Sundeen Exline	Shaft		Fan Steam	C H & K C Ry.
arle Coal Company No. 2 David Dinning Cincin	nati Shaft	Room and pillar	Fan Steam Steam	C. B. & K. C. Ry. C. B. & K. C. Ry.
istle Coal Company No. 5 David Dinning Cincir	mati - Shalt -		Furnace Horse	Local
dier Coal Company	Slope	Longwall	Farnace Horse, Eactricit	Local
dnut Block Coal Company D A McKee Cente	rville Shaft	Room and pillar	Fan Steam	C., M. & St. P. Ry
nnifred Coal Company			Furnace Horse	Local
bodland Coul Company I A. Lotgren Center	MONROE COUNTY.			
	MONROE COURT			1000
bia Coal Company No. 2. Homer H. Harris, Ottun		Room and pillar	Fan Steam	
Col Company No 1 W. G. Hodge Hock	ing Shart	Room and pillar	Fan Steam	M. & St. L.
	ing Shaft	Room and pillar	Fan Electricit	
ocking Coal Company No. 3 W. D. Erskine Post	er Shaft	Room and pillar Room and pillar	Fan. Steam Steam	
peridan Coal Company Victor Stark Aver	1			
	LUCAS COUNTY.			1
	iton Shaft	Room and pillar	Fan Steam	C., R. I. & P.
entral lowa Phet Co., No. 2	iton Shaft	Room and pillar	Fan Steam Steam	C., R. I. & P. C., R. L & P.
entral Iowa Fuel Co., No. 3. Wm. Abrams Char	iton Shaft.		Fan Steam	_ Local
oben Coal Company	Shaft	Longwall	Fan Horse	Local
kidmore Coal Company D. T. Evans Luci	WAYNE COUNTY.			
	WAINE COUNTY	T	Land Land	
	nour Shaft		Fan Steam Fan Steam	C., M. & St. P.
rairie Block Coal Co., No. 4 Peter Thomas Seyn	nour Shaft	Longwall	Furnace Horse	Local
layhurst Coal Company 70nn Hayhurst Pro	nise City Shaft	Longwall	Furnace Horse	Local Local
Green Coal Company	wise City Shaft	Room and pillar	Furnace Horse.	Local
Simms Coal Company Wm. Nicholson Plan	O Participation Countries			

LIST OF	COAL	COMPANIES,	SUPER	INTENDE	VID.	Bilto IN	FIRST	DISTRICT	-Continue

PAGE COUNTY.

Name of Company	Superintendent	Postoffice Address	Shaft or Slope	Plan of Working	How Ventil'ed	Power Used	Shipping or Local
Anderson Coal Company	Chas. Pearson	Clarinda	Shaft	Longwall	Furnace	Horse.	Local

TAYLOR COUNTY.

New Market Coal Company Jam	es Pullen Ne	w Market	Shart	Longwall	Furnace	Electricity	K & 3	W. R. I	R.
Millison Coal Company F.									
Baker Coal Company Joh									
				Longwall					
Campbell Coal Company Joh	Campbell Ne	w Market	Shaft	Longwall	Furnace	Horse.	Local		

ADAMS COUNTY.

Nodaway Coal Company	Frank Eastlock.	Nodaway	Shaft	Longwall	Furnace	Steam	Local
Hathaway Coal Company	Robt. Hathaway.	Nodaway	Shaft	Longwall	Furnace	Horse	Local
Baker & Tyndall Coal Co	M. Baker	Carbon	Shaft	Longwall.	Furnace	Horse.	Local
Henton Coal Company							
Porter Coal Company							
Ruth & Howe Coal Co	D. Ruth	Carbon	Shaft	Longwall	Furnace.	tlarse	Local
Lautz Coal Co	O. D. Lantz	Carbon	Shait	Longwall	Furnace	Horse	Local
McKee Cast Company	Andy McKee	Carbon	Shaft	Longwall	Furnace.	Horse	Local

LIST OF COAL COMPANIES, SUPERINTENDENTS, ETC., IN SECOND DISTRICT

WAPELLO COUNTY.

Name of Company	Superintendent	P. O. Address	Shaft or Slope	Plan of Working	How Ventil'ed	Power Used	Shipping or Local
Bidwell Coal Company Phillips Coal Company, No. 9	A. J. Erskine W. R. Daum	Ottumwa Ottumwa	Shaft Shaft	Room and pillar. Room and pillar. Room and pillar.	Fan Fan	Steam Steam Horse	C. M. & St. P. Ry. C. & R. I. Ry. Local

MAHASKA COUNTY.

Rex Fuel, No. 2 W. H. Reed Coal Company— C. D. Williams Company— C. D. Williams Coal Company— Richard Corner Coal Company— Richard Fores. Coal Company— Richard Corner Coal Company— Richard Corner Coal Company— Richard Corner Coal Company— Bays. Lawrence Coal Company— Morris Coal Company— Morris Coal Company— James Baggs Coal Company— James Lawrence Coal Company— Mike Fedro Coal Company— Mike Fedro Coal Company— Mike Fedro— Mike Fedro	Slope. Room and pillar. Purrance. Horse. Local Stope. Room and pillar. Purrance. Horse. Local Staff Room and pillar. Purrance. Horse. Local Stope. Room and pillar. Purrance. Steam. C. & N. W. Ry. Stope. Room and pillar. Purrance. Steam. C. & N. W. Ry. Stope. Room and pillar. Purrance. Horse. Local Stope. Room and pillar. Purrance. Horse. Local Stope. Room and pillar. Room and pillar. Shaft. Room and pillar. Pan. Horse. Local Stope. Room and pillar. Pan. Horse. Local Stope. Room and pillar. Pan. Horse. Local Stope. Room and pillar. Pan. Horse. Local Shaft. Room and pillar. Pan. Horse. Local Local Shaft. Room and pillar. Pan. Horse. Local Local Local Shaft. Room and pillar. Pan. Horse. Local Local Local Local Shaft. Room and pillar. Pan. Horse. Local Local Local Local Local Shaft. Room and pillar. Pan. Horse. Local Local Local Local Local Local Local Pan. Horse. Local Loc
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LIST OF COAL COMPANIES, SUPERINTENDENTS, ETC., IN SECOND DISTRICT—Continued. MARION COUNTY.

Name of Company	Superintendent	P. O. Address	Shaft or Slope	Plan of Working	How Ventil'ed	Power Used	Shipping or Local
English Creek Coal Co., No. 3. H. H. Fennema Coal Company. Alex Knox Coal Company. Alex Knox Coal Company. Anderson Coal Company. C. Duhain Coal Company. C. Duhain Coal Company. Stewart Mulky Coal Company. Lays & Crawford Coal Company. Lays & Crawford Coal Company. Mays & Coal Company. See Red Rock Coal Company. See Red Rock Coal Company. See Red Rock Coal Company. Coal Company. G. L. Butterfield Coal Company. Charles Fortner Coal Company. Phil Bishop Coal Company. Mammoth Vein Coal Co., No. 13. Mammoth Vein Coal Co., No. 14. Mammoth Vein Coal Co., No. 14.	H. H. Fennema. Alex Knox. William Evans. C. Duhain. Stewart Mulky. Harve Hays. Harry Evans. Charles Anderson Leo R. Vernon. G. Swanson. John Ogden. G. L. Butterfield Charles Fortner. Phil Bishop. D. A Lee (Rec.). D. A Lee (Rec.)	Otley Knoxville Knoxville Knoxville Knoxville Knoxville Knoxville Melcher Melcher Melcher Melcher Melcher Melcher Knoxville Knoxville Knoxville Centerville Centerville	Shaft Shaft Shaft Shaft Shaft Shaft Shaft Shaft Shaft Slope	Room and pillar.	Fan	Horse Horse Electricity Steam Gasoline Horse Horse Horse	Local Local C. & R. L. Ry. Local Local
		MONROE	COUNTY				
Consolidation Coal Co., No. 18 Consolidation Coal Co., No. 19 Smoky Hollow Coal Co., No. 19 Smoky Hollow Coal Co., No. 10 Smoky Hollow Coal Co., No. 10 Natinal Union Coal & Min. Co Gold Goose Coal Co., No. 1 Rex Fuel Company, No. 4 Rex Fuel Company, No. 5 Sheriff Coal Company, No. 5 Sheriff Coal Company, No. 1 Regal Coal Company, No. 1 Central Coal Company, No. 5 Central Coal Company, No. 5 Thos. Senith Coal Company Crescent Coal Company, No. 7 Crescent Coal Company, No. 7 John Barks Coal Company, No. 7 John Barks Coal Company	E. F. Brown. William Jones. William Jones. William Jones. G. W. Hartsuck. G. A. Morrow. John LaCost. John Canty. William Sollwan. H. M. Shuler. H. M. Shuler. H. M. Shuler. T. L. Evans. T. L. Evans. T. L. Evans. William Ross. E. M. Bayson.	Buxton Hiteman Hiteman Hiteman Hiteman Hiteman Ward Albia Lovilia Lovilia Lovilia Lovilia Lovilia Des Moines Des Moines Oskaloosa Lockman Lockman Lockman Lockman Mitteburgh Albia	Shaft. Shaft. Shaft. Shuft Shuft Shaft. Shaft	Rooms and pillar. Rooms and pillar Rooms	Fan	Steam. G. & Elec. Steam. Steam. Electricity Steam. Steam	C. B. & O. Ry, C. B. & O. Ry, C. B. & O. Ry, C. B. & O. Ry, C. & N. W. Ry, C. & N. W. Ry,

WARREN COUNTY.

akdale Coal Company. E. Bishop Coal Company. Francis Coal Company. Harris Coal Company.	E. Bishop	Lacona Hill	Shaft I	Room and pillar, gong wall Room and pillar, Room and pillar	Natural.	Horse Steam	Local Local C. & R. I. Ry. Local
Harris Cost Company		DAVIS (COUNTY.				
Crow Coal Company	Crow	Laddsdale	Shaft	Room and pillar. Room and pillar.	Furnace. Natural.	Horse	Local Local
I. Stribiting Coat Company		JASPER	COUNTY.				
Colfax Consolidated Coal Co., No. 8. Colfax Consolidated Coal Co., No. 8. Colfax Consolidated Coal Co., No. 9. Colfax Coal Company. Plummers Grove Coal Company. Sear's Grove Coal Company. Anderson Coal Company. Coe. W. Lust Coal Company. Newton Coal Company.	R. E. Hopkin F. M. Bloomquist Jas. M. Good C. J. Anderson	Colfax	Shaft	Room and pillar. Room and pillar. Room and pillar. Room and pillar. Room and pillar. Room and pillar. Room and pillar.	Natural. Furnace. Furnace.	Horse	Colfax & N. Ry. Colfax & N. Ry. Local Local Local Local Local Local
The state of the s		KEOKUK	COUNTY				
Carson Bros. Coal Company Creamery Coal Company Coghlan & Turner Coal Co Henry Van Patten Coal Co	T. T. Holliday	What Cheer What Cheer Delta Rose Hill	231000	The new cond william	I Natural.	Horse-	Local Local Local Local Local
Henry Can Control		JEFFERSO	N COUNT	Y.			
Cross Coal Company	John R. Cross	Fairfield	Slope	Room and pillar	Natural	Gasoline	Local
Cross Cost Company		VAN BURE	N COUNT	ry.			
William Phillips Coal Company Ratcliff Coal Company Ratcliff Turner Coal Company P. P. Cahill Coal Company Grant Siec Coal Company	P P Cabill	Parmington	Shaft	Room and pillar Room and pillar Room and pillar Room and pillar Room and pillar	Furnace	Horse	Local Local Local Local Local

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LIST OF COAL COMPANIES, SUPERINTENDENTS, ETC., IN THIRD DISTRICT, POLK COUNTY,

Name of Company	Superintendent	P. O. Address	Shaft or Slope	Plan of Working	Ventil'ed	Power Used	Shipping or Local
Norwood-White Coal Co., No. 4. Norwood-White Coal Co., No. 5. Zagle Coal Co., No. 5. Zagle Coal Co., No. 5. Zagle Coal Co. Mright Coal Co. Saylor Coal Co. Economy Coal Co. Brek Coal Co. Seystor Coal Co. Swinswood Coal Co. Swinswood Coal Co. Des Moines Coal Co. Benett Bros. Coal Co. Maple Block Coal Co. Maple Block Coal Co. Senent Bros. Coal Co. Senen	Those Carpenter- lease Evans, V. Carney, V. G. Carney, V. Carney, V. Carney, V. Carpenter, V. C. W. Carpenter, V. C. W. Carpenter, V. C. W. Carpenter, V. C. W. Carpenter, V. C. C. Carney, V. Carney, V. Carney, V. C. C. C. Carney, V. C. C. C. Carney, V. Carney, V. C. Carney, V. C. Carney, V. Carney, V. C. Carney, V. Carney, V. Carney, V. C. Carney, V. C. Carney, V. Carney	Des Moines	Shaft	Room and pillar.	Fan Pan Natural Pan Fan Pan Pan Pan Pan Pan Pan Pan Pan Pan P	Steam Electricity Steam Electricity Steam	Shipping Shipping Local Shipping Local Shipping Shipping Shipping Shipping Shipping Shipping Shipping Shipping Local

Lehigh C. & M. Co	Evante Dayton	Lehigh	F-26713.141 A	doom and pullar.	E-MAIL months	295.00.0.00	April 181
		BOONE	COUNTY.				
Smiley & Heaps Coul Co., No. 1. Smiley & Heaps Cool Co., No. 2. Boone Block Coul Co., W. D. Johnson Coul Co., No. 3. Heaps Coul Co., Ogden Consolidated Coul Co., No. Ogden Consolidated Coul Co., No. Ogden Consolidated Coul Co., No. Prespect Coul Co., No.	George Heaps H. H. Canfield Robert Heaps Walter R. Dyer Walter R. Dyer	Boonesboro Boonesboro Boonesboro Boone Boone	Shaft Shaft Shaft Shaft Shaft Shaft	Long wall	Fan Fan Fan Fan Fan	Steam Steam Steam Steam Steam Steam	Shipping Shipping Shipping Shipping Shipping Shipping Shipping Shipping Shipping
		DALLAS	COUNTY.				
Digh Bridge Coal Cu., No. 1	H. Zook H. Zook	Madrid Madrid Madrid	Shaft	Room and pillar. Room and pillar. Room and pillar.	Fan	Steam Electricity	Shipping Shipping Shipping Shipping Shipping
		GUTHRIE	COUNTY.				
Matt Mallon Coal Co	Edgar Lewis	R. F. D. Gethrie Center R. F. D. Gethrie Center	Shaft	Long wall	Fan	Horse	Local
		GREENE	COUNTY.				
Buckeye Coal Co	James Bennett	Rippey	Shaft	Long wall	Furnace.	Horse	Local

WEBSTER COUNTY.

IOWA COAL.

By W. E. HOLLAND, Inspector First District.

In view of the present crisis in the coal situation the mine inspection department of the State of Iowa, decided that instead of giving the usual comments on each coal producing county as heretofore; that it would be more expedient and profitable to give the following prepared article on Iowa coal, its constitution, qualities, how to store, together with the proper method of firing to obtain the best results, by so doing we will help both the State and Federal Fuel Administrations in their campaigns to get the people to buy and store their coal now for the coming winter, and thus prevent if possible the shortage and subsequent suffering that was almost universally experienced last winter.

The information contained in the following papers is based upon facts gathered from actual tests, experiments and analyses made by the Iowa State College at Ames, and also the Bureau of Mines and are authentic, and absolutely reliable in every particular.

THE CONSTITUTION OF COAL.

All naturally occurring solid fuels are modifications of cellulose or woody fiber brought about by great pressure and heat in the strata of the earth's crust. Cellulose, which may be regarded as the raw material of coal contains Carbon, Hydrogen and Oxygen. It contains about 44 per cent of Carbon by weight. From a scientific standpoint some of the constituents that are most important factors in the buying of coal are (1) moisture, (2) ash, (3) the combustible matter. The moisture in coal varies from 3 to 15 per cent. As delivered in coal it is worthless to the consumer, and is often the cause of absolute loss, hence, its percentage is a very important factor in the valuation of a ton of coal. The ash varies from 5 to 20 per cent and is made up of siliea, calcium, and iron, in combination with sulphur and certain other impurities of the coal that will not burn. So that coal with a low percentage of ash is desirable and more valuable, because it not only yields a greater amount of heat, but there is less blocking of the air passages through the grates in the furnace by this incombustible matter and a more complete combustion is therefore attained. The combustible matter in coal is made up of volatile hydrocarbon gases, which are distilled by heat; and of fixed carbon which burns away

more slowly on the bars of the grate. Considered singly this element (fixed carbon) is of vastly more importance than any of the others, for coal having a high percentage of fixed carbon (and especially when there is a low percentage of volatile matter at the same time) is more easily burned so as to yield its maximum efficiency. Coal on the other hand having a high percentage of volatile matter, and a correspondingly low percentage of fixed carbon is apt to lead to the escape of the partly consumed hydrocarbon gases through the stack or chimney, thus not only causing a positive loss of heat; but at the same time it will allow the formation of a greater amount of soot, and smoke, both of which are a hindrance to complete combustion, and thus cause more coal to be consumed for the amount of work performed.

All of these constituent parts can be definitely determined by laboratory examination of the samples submitted if they are taken by men who have been properly trained for this particular class of work. Every producer, and every dealer should have available the analysis, and approximate percentages of the moisture, ash and thermal value of the different coals he has for sale, then the intelligent consumer can by careful comparison easily determine the kind of coal that will be the most practical and economical for his purpose.

DEFINITION OF UNITS.

In the metric system of measurement, which is generally used by chemists, the heat units are the gram calorie, and the kilogram calorie. The gram calorie is the amount of heat required to raise the temperature of one gram of water 1 degree, C, at 15 degrees C. The kilogram calorie is the amount of heat required to raise the temperature of one kilogram of water 1 degree C. at 15 degrees C. In the English system of measurement, which is generally used by engineers the heat unit is the "British thermal unit" or, B.t.u. The British thermal unit is the quantity of heat required to raise the temperature of one pound of water 1 degree F. at 60 degrees F. Calorific values given in calories per gram may be converted into British thermal units per pound by multiplying by 1.8 the ratio between the Centrigrade and Fahrenheit degree.

The following list taken from Part 1, of Bulletin No. 22 "Analyses of Coals" in the United States, by the Bureau of Mines; gives the highest rating found by the analysis made from the coal submitted in the States mentioned.

Hydrogen	Carbon	Nitrogen	Oxygen	Calories	B.t.u.'s
Iowa	84.56	1.33	8.61	8.502	15,364
	82.75	1.77	10.03	8,405	15,129
	84.18	1.42	8.58	8,474	15,253
	82.59	1.33	7.57	8,778	15,860
	87.42	1.58	5.45	8,776	15,797

By consulting the above table you will see that Iowa Coal has more carbon than any of the states compared except Tennessee, and a higher calorific value and more B.t.u.'s per pound than either Illinois or Indiana. As the analyses was made by the Bureau of Mines without fear or favor of any particular state or its coal, it should have more weight and be given more consideration than a mere passing glance or thought; because properly cleaned Iowa Coal will give just as much heat pound for pound whether used for steam or domestic use as any bituminous coal shipped into the state, and can be bought for less money thus making a great saving to the home consumer.

STORING IOWA COAL.

The two bugaboos that have been so fluently elaborated upon by dealers having other coals for sale (and that have caused the Iowa consumer to have untold but unnecessary hallucinations in the past), are deterioration and spontaneous combustion. These have been proven by actual experiment, and by testimony from reliable dealers to exist more often in the fanciful imagination of the individual than in reality. As positive proof of this statement we desire to say that a number of the Insurance Companies of the State of Iowa have stated that they will accept the risk (from storing Iowa coal) along with the articles classed as household furniture and supplies, without making any added charge for this protection.

The causes of deterioration are chemical and physical. In regard to the chemical changes it has been shown conclusively by the Burcau of Mines that the chemical deterioration (in stored coal) has been greatly overestimated and that with most coals in the United States this is an almost entirely negligible quantity. The physical state of the coal in storage is changed by surface oxidation causing fissures which sometimes extend through the coal causing the size of the large lumps to decrease. As the majority of Illinois coal is far more friable than Iowa coal there would of necessity be more physical deterioration in storing it than Iowa coal.

Spontaneous combustion is brought about by oxidation in an air supply that will support it, but insufficient to carry away all the heat thus formed. The area of surface exposed to oxidation by a mass of coal determines largely the amount of oxidation that takes place in the mass; it depends upon the size of the particles, and increases rapidly as the fineness approaches that of dust. Spontaneous combustion will not take place if the coal is stored in large lumps, or in layers of mixed coal not exceeding certain heights depending upon the nature of the coal and the degree to which it is broken up. The Fuel Administration of the State of Iowa has issued the following instructions for storing Iowa coal now for the coming winter.

NO TROUBLE TO STÖRE IOWA COAL! OBSERVE THESE PRECAUTIONS.

- 1. Store only screened lump coal if possible.
- 2. Store on a dry concrete floor if possible.
- 3. Coal for storage should be put in only when dry,
- 4. Handle carefully to avoid breakage.
- 5. Do hot pile over four or five feet high.
- If there is much fine coal or dust keep this separate and use it first.
- See that the windows are shut tight, so it cannot rain on the coal, as alternate wetting and drying causes slacking.

If these directions are faithfully carried out sufficient coal for one year's use can be stored with absolute safety in cellars or outside bins without loss or danger from deterioration, or spontaneous combustion.

INSTRUCTIONS FOR FIRING SOFT COAL-COMBUSTION OF COAL.

It will be necessary first of all, to give some of the chemical changes that take place when coal is being consumed so as to lay an intelligent foundation for what follows.

Combustion of coal is a chemical process, in which the combustible substance unites with the oxygen of the atmospheric air. The combustible part of coal consists mainly of Carbon and Hydrogen. Air is a mixture of gases, the two most important being Nitrogen and Oxygen. Only the oxygen, which forms about a fifth part of the volume of any given quantity of air takes part in the combustion; the nitrogen is inactive. Carbon and hydrogen are not destroyed by burning, but are merely changed. The carbon forms carbon dioxide (or black damp), and the hydrogen forms water vapor, which like carbon dioxide is a colorless and invisible gas. The weight of carbon in the carbon dioxide formed by burning coal is exactly equal to the weight of carbon in the coal burned; also, the weight of hydrogen in the water vapor is exactly equal to the weight of the hydrogen in the coal. The fact that carbon dioxide and hydrogen are invisible has made people think that combustion is complete destruction.

The coal and wood disappear as they burn and the resulting gases, the invisible products of combustion pass away unnoticed.

When carbon burns completely, 12 pounds of carbon unites with 32 pounds of oxygen to form 44 pounds of carbon dioxide. When hydrogen burns completely 2 pounds of hydrogen combine with 16 pounds of oxygen to form 18 pounds of water vapor. As the oxygen of the air is mixed with four times its weight of nitrogen (5 pounds of air containing only 1 pound of oxygen) to burn 12 pounds of carbon completely, requires 5 times 32, or 160 pounds of air. Similarly, to burn 2 pounds of hydrogen takes 5 times 16 or 80 pounds of air. In reality, for the complete combustion of earbon and hydrogen in coal it is necessary to supply somewhat more air than the above figures show. When a pound of carbon combines with oxygen and is completely burned to carbon dioxide the amount of heat produced is 14,500 heat units, called British thermal units (B.t.u.), but if there is not enough air supplied the carbon burns to earbon monoxide (or white damp) and the amount of heat generated is only 4,500 heat units per pound of earlon, or a total loss of exactly 10,000 heat units.

These figures will show conclusively the paramount importance of a sufficient supply of fresh air at all times so as produce complete combustion. For any substance to burn two things are necessary: (1) the substance must be in contact with free expegn, (2) while thus in contact the substance must be at least as hot as its ignition temperature. When a charge of fresh bitaminous coal is spread over the fuel bed in a furnace the coal is heated to about 2,400 degrees F. in from two to five minutes. This bearing distills from the coal the combustible matter which the coal contains, and continues whether sufficient air is supplied or not; but to burn volatile matter completely air must be intimately mixed with it and the mixture kept above the ignition temperature, which is about 1,200 degrees F., or a dark red. The residue left after the distillation is ended is what is known as fixed car-

bon. It is mostly in the form of coke and is the chief constituent of the fuel bed. This coke burns completely, or partly, as it comes in contact with the air supplied through the bars of the grate. The more rapidly the air is supplied the faster the coke burns, therefore, for a complete or high rate of combustion a large quantity of air must pass through the fuel bed.

FIRING SOFT COAL.

When bituminous coal is burned the best results are obtained if the fires are kept level and rather thin. The best thickness of the fires has been found to be from 5 to 10 inches, depending on the character of the coal used and the strength of the draft. The coal should be fired in small quantities and at short intervals. In firing endeavor to place the coal over any thin spots that may be in the fuel bed, as the rate of combustion is much faster in these places than in places where the flow of air through the fuel bed is less. The cause of these thin places in different parts of the fuel bed may be the difference in the size of the coal, the fusing of the coal to a hard crust, or the accumulation of clinker on the grates. With small and frequent firings the fuel supply is at all times more nearly in proportion to the air supply, so that better and more complete combustion is thus obtained, and at the same time considerable fuel is saved.

If the coal that is being used has a tendency to fuse and form a crust at the surface of the fuel bed, this must be broken up and the coke thus formed leveled over the fuel bed. This is often the result when slack or large quantities of small coal is used, and more skill is required in such cases to get the proper mixture of air for complete combustion. Where slack or small coal is used in large quantities a much stronger draft is required.

CLINKERING.

Anything that causes the ash in the coal to be heated to its fasion temperature causes clinker, and any coal will form clinker if the ash in it is so heated. The exact effect of each constituent on the melting point of ash is not yet definitely known, but it is certain that the nature of the atmosphere in which the ash is heated has a marked effect on the melting point.

For instance, if the ash be heated in an oxidizing atmosphere (an atmosphere that supplies oxygen) its melting point is higher than if the ash is heated in a reducing atmosphere (an atmosphere 70

that removes oxygen) such as hydrogen or carbon monoxide. The difference between the melting point in an oxidizing atmosphere and a reducing one is for some coals over 140 degrees C, or 9st degrees F. The ash of some coals is so fusible that it is difficult to burn it without heating it to its fusion temperature. However, with most of the coals mined in the United States this can be avoided by proper firing and care of the fire.

The most common cause of clinker are thick fire, excessive stir. ring of the fires, too much slack in the coal, burning coal in the ash pit, and the preheating of the air admitted under the grates

REMEDIES FOR CLINKERING.

To prevent trouble from clinker the first and most important step should be to find if possible which of the above mentioned causes are responsible for the formation of it, then it will be a much easier matter to avoid or remove the cause.

The following general suggestions are given for the prevention of clinker troubles from ordinary causes.

Use thin fires and keep the fuel bed level by placing the fresh coal on the thin spots in the fire.

Avoid disturbing the fuel bed more than is absolutely necessary with the rake or poker.

Fire in small charges, thus reducing the formation of a crust on the surface of the fuel bed.

Be specially careful to use small charges if the coal contains much slack.

- Avoid burning coal in the ash pit.

Keep the ash pit doors open at all times; regulate the draft with a damper.

If possible, keep water in the ash pit at all times.

If not possible use any steam (either exhaust or live steam) that may be available, introducing it under the grates.

If the above rules are carefully observed, and carried out there will be very little trouble from clinker with coal of average quality under ordinary circumstances.

DES MOINES AGREEMENT

This contract, made and entered into by and between District No. 13 of the U. M. W. of A. and each member thereof, party of the first part, and the Iowa Coal Operators Association and each member thereof, party of the second part. Witnesseth: That it is understood and agreed that all of the terms and provisions herein contained are for the exclusive joint use and benefit of District No. 13 of the U. M. W. of A. and each member thereof, and each and every member of the Iowa Coal Operators Association, and this agreement is entered into with the hope and belief that the advance in wages will result in the increased production of coal and that the good relations existing between the members of the two Associations will continue without the interruption of local strikes called in violation of this Agreement which is not countenanced by either Asspeiation.

It is agreed that said contract shall take effect November 1, 1917. and be extended during the continuation of the war, and not to exceed two years from April 1, 1918.

Agreement Made by the Operators of Iowa and the United Mine Workers of District No. 13, Effective November 1, 1917, Until March 31, 1920, both inclusive.

The prices to be paid for pick mined coal in the various sub-districts named below, of said District 13, during the period commencing April I. 1917, and ending March 31, 1920 shall be as follows per ton of two thousand pounds mine run or lump coal, as hereinafter provided in the various sub districts.

SUB-DISTRICT NO. ONE.

The mines in Sub-district No. 1, will operate on a screened coal or handpicked basis at the option of the operator, and the screens shall be flat bars of not less than five-eighths (%) of an inch surface, and not to exceed one and one-quarter inches (114) between the bars, and not to exceed seventy-two (72) square feet of superficial area, free from obstruction, and the bars of each screen shall rest upon a sufficient number of bearings to hold the bars in proper position. No screens provided for in this agreement shall be more than twelve (12) feet in length, except those now in use, nor have unything on or near them which will impede the progress of the coal over the screen and all screens shall have a sufficient pitch to clear themselves of all coal under ordinary conditions.

Hand picked coal, per ton	\$1.4778
Screened lump coal, per ton	
Eight foot entry, per yard	2.32
Twelve foot entry, per yard	
Fourteen foot entry, per yard	
Room turning, 12 to 14 foot doorway	2.00

Double shifting entries, 25 cents per yard extra. This is construed to mean where entry men are employed two separate shifts of eight hours each in twenty-four hours.

ROOM TURNING.

Where the neck is required to be cut a greater depth than 9 feet on either side, the entry yardage price shall apply.

TURNING ROOMS OFF OF SKIP ENTRIES AND LAYING OF SWITCHES.

It is agreed the company shall furnish extra cars on demand when needed, by the miners, driving skip entries, for the purpose of handling their dirt, and such cars will not be counted on the coal turn. It is also understood the above shall not apply when the miner has reasonable space in his place to gob his dirt. And switch must be laid by the company not later than the day following after pit boss has been notified that branch is ready, and on failure to comply with the above provision and miner will have just cause for complaint, and be entitled to compensation for such loss.

It is understood that the miner is not entitled to compensation for the day he demands the switch, nor on the day the switch is laid. The miner has no claim for compensation for the intervening times, unless he applies to the foreman for work, and is refused.

SCALE FOR LONG WALL CHAIN MINING MACHINES IN SUB-DISTRICT NO. 1.

BUTIES OF MACHINE CREW.

a. The machine crew shall mine in the clay as near the coal as practicable to clear the dutchman, remove the dirt cut by the machine from under the coal and gob same and leave not less than 2½ feet of space between gob and face of coal, provided that if there is not enough space to hold dirt cut by machine as stated above then company will furnish cars at first switch and if cars are not furnished as agreed, machine crew shall throw machine dirt in roadway to be removed at the expense of the company.

They will also clean up, prop, and sprag the places ready for the loaders.

b. They shall make connection of machine wire to main wire or entry and remove and replace all picks used for undercutting the coal, deliver dull picks to blacksmith shop on mine premises and receive sharpend ones once each day if necessary, the machine crew shall exercise reason able care of tools.

c. Should the machine require the attention of the machinist the machine crew shall notify the mine foreman, and if the machinist should require a helper to repair said machines, then one or more of the machine crew shall assist him at the rate of \$5.00 per day.

d. Should the machine crew fall or neglect to perform any of the duties, cares, or responsibilities set forth in Paragraph 'a' the mine foreman shall be notified by the aggrieved party who shall make sath arrangements with the loader so as to cause him no loss of time and if they agree as to the time required in cleaning up the place the loader shall receive \$1.25 per hour and the amount agreed upon shall be deluted from the machine crew's account and paid to the party doing subwork. Provided further that if they fail to agree either party may call on the pit committee or the loader be given another place.

e. They are to remove and load all bump coal and check same is their credit. If the machine cuts up to the coal at any time, the machine cuts up to the coal

chine crew can load out the coal, clean up the place same as a loader, and check the coal to their credit to be equally divided between runner, showlier and helper.

DUTIES OF THE LOADER.

a. The loader shall have the same care and responsibility of the place as a pick winer. If a loader fails to clean up and make his place ready for the machine crew, or prop his place within three feet of the face, or neglects to prop as directed by the mine foreman, or to build his roadwall within three feet or gob within four feet of the working face, provided he has the material to gob with, and a fall occurs through such carelessness, he shall immediately clear his place of such fall, and refusing or falling to do so, the company may do such work and charge the expense thereof to the loader's account.

b. In any mine where the company does the brushing, the loader shall deliver his coal and receive his empty car at the switch.

WORKING BULES.

- a. The places shall be taken on the rule of "first out, first in."
- b. Two men may work on one road under this agreement,
- c. That general resolutions applying to Sub-District No. 1 shall govern machine mines in said district.
- d. In all machine mines the company shall lay the track.
- e. The pit boss to furnish mule or pony and driver to move machine when necessary.
- f. That all roads shall be kept high enough to permit the loading of the top coal less the flag coal, provided that no operator be compelled to brush in the cap rock, or rebrush a roadway when it has less than twenty feet to go. Rebrushing as used in this resolution is defined to mean brushing in the cap rock.
- g. In the case of any deficiency arising in the place where the loader and pit boss cannot agree as to the price to be paid for same, the matter shall be taken up at once by the pit boss and one or more members of the pit committee and their decision shall be final. Should they fail to agree on a price for same by the ton, lump sum or day wage, the place can be loaded out by the day men, machine crew or the pit boss can make an agreement with any other loader by the ton, lump sum, or day wage, and the loader to be given the first vacant place.
- h. When a loader, through no fault of the company, is absent from his working place which he has started to load out, the mine foreman may direct a loader, under rule of "first out, first in" to load out and clean up such unfinished place, and such loader must take such place. Should he demand any extra payment for loading out and cleaning up such place, the mine foreman and one member of the pit committee shall determine the amount thereof, and the company shall ceduct such amount, if any, from such loader's account and pay same to the party doing the work, and their decision shall be final. In case of accident causing injury to the loader, the deduction specified above, if any, shall not be made; nor in case where proper notice is not given within one-half hour after quitting time that there will be work.

i. Should a loader take a boy in with him, they shall be considered as one loader.

j. When a fall occurs on the roadway outward from the end of the roadwall, while the loader is at work in said room, exceeding one car lead the pit boss upon being notified, shall see that such fall is removed as soon as possible, or the loader shall remove same at 16 cents per car, sad he shall be given extra cars to load out such fall. The word "Possible is defined to mean that the loader shall not lose any time on account of such fall. When a loader is assigned to a room, if there is a fall on the roadway at that time, the company shall remove the same upon being notified or the loader shall remove same at 16 cents per car.

k. When a machine is about to overtake unloaded coal in a room, the mine foreman may call upon another loader to help load out this coal, and five cents per ton extra shall be paid for each ton of coal loaded out of such place after the second loader enters same. It is understood that if the place carries a deficiency settled with the first loader, the second loader will also receive the same deficiency price. In connection with this rule it is understood that machine work in longwall mines is single work, except in the emergency above provided. The second loader who enters the place shall be first out.

 The machine may run double shift or it may run one shift each twenty-four hours, whether it is during the time the mine is running load or not, provided one machine crew does not run a machine to exceed 45 hours per week when a mine runs every day, or as many hours as the mine runs coal and the machine/crew may work overtime repairing their machines.

m. Fourteen loaders shall follow a single shift machine. If fourteen loaders are not enough to keep a machine in cutting, this number may be increased by one man at a time, provided the men are given a fair turn. If fourteen men are too many, the loading force shall be reduced in like manner.

If after six days' operation of the machine, the record shows that the loaders after it have not had an average turn amounting to nine cars for each day's operation of, the machine, then it shall be considered that a fair turn has not been given, provided the loader or loaders raising the question of turn can show that he could have loaded more cars, with coal, than he received.

 Longwall chain machine shall be placed on a differential basis of twenty-five cents per ton.

o. Prices to be paid for

Machine	runners, per ton\$6.11	60
	shovelers, per ton	
Machine	helpers, per ton	
Loaders,	per ton	10

RULES AND PRICES GOVERNING THE CENTERVILLE MACHINES.

The company may run the machines double shift, or it may run one shift each twenty-four (24) hours, whether it is during the time the mine is running coal or during the intervening time, provided that one machine crew work not to exceed 48 hours in one week when the mine runs every day, and when the mine is not working full time they may run the machines as many hours as the mine runs each week.

The Legg machine shall mine in the clay, and shall cut as thin as practicable to clear the dutchman, and the company shall clean the place and gob the machine dirt from both machines in the same manner as required to be done by the loader. The company shall lay all track and the loader will deliver his loaded car and receive his empty car the same as the pick miner.

Rules applied in the general resolutions to pick miners and operators shall apply also to machine loaders and machine operators.

Legg machine runners and sh	lovelers, 40	foot room,	per foot	\$0.3233
Entry, per foot	*********	*********	******	1080
Extra cuts, per foot	double elb	tune front	*******	
Loader, per ton	domnie In	, per rout.		
Harrison runner and shoveler	when wor	king by the	day, per	day. 5.40

The Legg machine runner and shoveler cannot work by the day in normal work, but when used by the day in abnormal work, they shall receive per day, \$5.40 each.

PRICES GOVERNING UNDERGROUND DAY LABOR.

That any company man, not a regular track layer, working at laying iron track or switches will receive \$5.00 per day for the time so employed.

Head track layers, per day .				 	\$5.00
Pipe men, per day		****		 	4.92
Drivers and trip riders, per o	day .			 	4.86
Motormen, per day				 ****	5.15
Cagers, per day				 	4.86
Boy couplers, per day				 *****	3.36
Ollers and trappers, per day		*****		 	2.65
Pushers and all other inside a	adult	inbor,	per day	 	4.75

Boy drivers may be used between partings, but when used at regular switching they shall be considered as men and receive men's wages.

RULES GOVERNING UNDERGROUND LABOR.

That in accordance with the state law the company shall furnish all the necessary timbers and the miner shall keep his room securely propped. If the miner working in the room falls to securely prop the same, or neglects to prop as directed by the pit foreman or to build his road wall within three feet, or gob within four feet of the working face, provided he has material to gob with, and a fall occurs through such carelessness he shall immediately clear his place of such fall, and if he refuses or falls to do so, the company may do such work and charge the expense thereof to such miner.

In any mine where the company does the brushing the miner shall deliver his coal and receive his empty car at his switch; it is also further agreed that two men msy work on one road under this agreement. It is further agreed that the miner shall be responsible for his working face up to the cap rock, except falls caused by slips or on account of mines being idle, and falls caused by first break in circle work, and in front at the roadway outward to the inside corner of his last road-wall, and when a fall occurs on the roadway from the end of the road-wall, exceeding see car load, the pit bose shall, upon being notified, see that such fall removed, as soon as possible, or the miner shall remove the same at 16 cents per car, and he shall be given extra cars to load out such fall. The word "possible" is defined to mean that the miner affected shall not be required to lose any time on account of such fall.

All roads shall be kept high enough to permit the loading of the top coal less the flag coal, provided that no operator be compelled to brash in the cap rock or rebrush a roadway when it has less than 20 feet to go. Rebrushing as used in this resolution is defined to mean brushing in the cap rock.

BLACKSMITHING.

The company shall do the sharpening, which means only the sharpening of picks and wedges, and the price of same shall be one per cent (1%) of the gross earnings, and minera' tools shall be given preference over all other work done by the blacksmith, and be sharpened in a work-manlike manner.

There shall be a suitable place provided for the miners to deliver and receive their tools. At shaft mines, in accordance with the state law, the company shall hoist the tools and return the same to the bottom.

The company shall exercise reasonable precautions in the care of tools.

TOP LABOR.

The wages of dumpers, chunkers, screening car men, box car men, outside drivers for outside work only, mine teamsters and all other common top labor shall be \$4.23 per day, provided those now receiving a higher rate of wages shall not be reduced.

Motormen, per	day		 	 	\$4.6	3
Spraggers and	couplers, per day		 	 	3,3	N.
Boy slate picke	ers and oilers, per	day	 	 		Ø:

CORNER CUTTING.

Corner cutting on longwall shall be 83 cents per yard; and corner cutting in semi-longwall shall be 83 cents per yard for all permanent corners. What is considered a permanent corner is a corner next to the main entry, and the corner next to head of cross entry. Should a room at any time be more than 7 feet ahead of the inside room, the miner shall be given a place to work until the inside room is caught up.

THON TRACK.

There shall be iron track and switches in all mines in Sub-District No. 1, and where the miner lays the track the company shall furnish fat or sawed ties. Joint ties shall be flat on both sides, the side where rails are joined shall have sufficient flat surface to properly connect the rails Center ties shall have at least one flat side. The company shall also

furnish one pair of short rails, length not to exceed ten feet long, for temporary use.

In all room and pillar mines the company will drill or punch the ralls and furnish suitable spikes.

In room and pillar work the miner is to deliver his loaded car and receive his empty car as heretofore.

The depth of rooms in room and pillar work shall not be more than 150 feet; in longwall work not more than 125 feet, except by mutual consent, but a miner cannot be compelled to drive a place more than 125 feet. In the event that such work is done by mutual consent, the miner shall receive 13 cents per ton extra for the first twenty feet and 19 cents per ton extra over 145 feet, and in room and pillar this rule and price shall apply when driven more than 150 feet.

BRUSHING.

The minimum price for brushing 8-foot entries shall be 71 cents per vard and width of bottom brushing in longwall entries shall be 5 feet.

CRIH BUILDING.

The price for building cribs from clay to slate shall be \$3 cents each, the company to have the option of doing same, but where built by the company the miners shall not be delayed in their work.

BLACK BATS.

Black bats over three inches thick shall be considered as deficient work and paid for according to Resolution No. 19.

PAY DAYS.

Pay days during the six summer months of the year shall be considered holidays, and for the six winter months of the year the mines shall operate full eight hours. Holidays, it is understood, are to begin the first pay day in March.

SUB-DISTRICT NO. TWO.

All mines in Sub-District No. 2 shall operate on an absolute mine run basis, except that all mines now operating on the double standard shall be allowed to continue on that basis until they are finished.

Mary Mary Control of the Control		Marie Control of the
Mine win soul :	ner ton	
Conserved tump	post per tot	 \$1.38 1/2
Screened tumb	COUNTY THEY POST	

ENTRY PRICES.

bears and makes the sense		3,32
Eight 1901 entry, per yard .		9.27
Twelve foot entry, per yard	******************************	

The yardage prices provided above are made on the condition that the entry men must cut all normal entries, top and bottom, before they are shot. This shall not prevent the firing or practical lifting shots.

Agreements on the price of deficient eight-foot entry work:

Entry, 31/2 to 4 ft. vein, deficient by having rock or other impurities	88,
price, including coal, per yard Entry, 3% to 4 ft. vein, deficient by having rock or other impuriti	Pig.
not sufficient coal to cut, price including coal, per yard Entry, 4 to 5 ft, vein, deficient by having rock or other impurities	7.81
price including coal, per yard	7.81
Entry, 4 to 5 ft. vein, deficient by having rock or other impurities not sufficient coal to cut, price including coal, per yard	8.51
Entry, 5 to 6% ft, vein, deficient by having rock or other impurits price including coal, per yard	8.51
Entry, 5 to 61/2 ft. vein, deficient by having rock or other impuriti	eg.
not sufficient coal to cut, price including coal, per yard, Entry, 6% to 8 ft. vein, deficient by having rock or other impuriti-	9.26
price including coal, per yard	9.71
Entry, 6% to 8 ft. vein, deficient by having rock or other impuriti- not sufficient coal to cut, price including coal, per yard	10.11

Note: The above prices shall be in full payment, both for the yardage and mining.

Where the vein is under three and one-half feet or over eight feet in thickness, or where jumpers have to be used, entries shall be worked by the day, or at such price per yard as may be agreed upon between the entry men and the pit boss.

If by the day, the wages shall be \$5.15 per day, the company to furnish tools and supplies.

In deficient entries entrymen to load out rock or other impurities.

It is understood that the intent of this agreement is that the entrymen shall do the cutting in the same manner as he would if paid no deficiency, to wit: when cutting in the bottom, to extend the cut upwards until an actual obstruction is encountered, and if the same is such that it can be readily broken with the sledge, the same shall be done and the cut carried to the top of the voin.

No top shots to be used except to break down the coal that lies above an actual obstruction. If the obstruction be near the bottom and the cutting is done in top coal, the same rule to apply to bottom coal as above stated for top coal.

Whenever any entry that is now deficient becomes normal by the disappearance of bands of impurities or other obstructions which prevest cutting, the entrymen must square up and proceed to work it as a normal entry.

The occurrence of a sulphur ball or lump of other impurities which does not extend to a greater width than the cut, and which can be readly broken out, or a thin band of impurity which can be readly broken, will not be considered as preventing the cutting the full height of the vein.

At any mine in lieu of the above scale for deficient entries, such work may be paid for \$4.38 per yard and the coal. The miner to load out the impurities.

The adoption of the above deficient entry scale does not prevent individuals from doing this class of work with such allowance above the normal scale as may be agreed upon between the men concerned and the mine foreman. In case they disagree the gross yardage scale for deficient entries shall apply.

HOOK IN BOOMS.

Whenever a miner has rock shot down in his room that is in his way and which prevents him loading his coal, the company shall remove the large rock or pay the miner for doing the same at the rate of 62% cents per hour. Resolution No. 4. Section C, to govern as to notification of foreman and time of waiting.

But, in the event the rock is mixed with the miner's coal, the miner shall separate the same and throw all small rock into the gob.

BOOM TURNING.

Room turning with neck 8 feet wide not to exceed 9 feet deep, \$6.76. Booms shall be considered turned when they are 18 feet deep and 18 feet wide at the face.

Where neck is required to be cut more than 3 feet on one side, \$3.09 additional shall be paid.

The company cannot require the miner to turn the rooms for the pick mining room turning price and then mine the rooms with machines after machines have once been installed in the mine

DOUBLE SHIFTING.

Double shifting in entries, 25 cents per yard extra.

BREAK-THROUGHS.

Break-throughs between rooms and entries shall be made in accordance with the state law as to distance, and in rooms where break-throughs are required to be cut at entry widths they shall be paid at entry prices.

BRUSHING-WIDTH OF BOOMS-UNLOADING SLATE.

Brushing by taking up bottom or taking down top shall be 7 23 cents per inch, measured from the top or bottom of the vein as the case may be, and of sufficient width for roadway not to exceed 5 feet. This to apply to top and bottom of ordinary slate or clay material, but if of an unusually hard material, then the price to be agreed upon locally, and falling to agree, the company to do the brushing, in which case the said brushing shall be kept up to within 15 feet of the face. The minimum width of any room shall be 20 feet. Loading or unloading slate done by the miner, 23 cents per car, provided if there is any change in the capacity of the car there can be a readjustment of the price but there shall be no change in existing local agreements on the subject.

BLACKSMITHING.

The company shall do the sharpening, which shall mean only the sharpening of picks, augers and wedges, the buttoning of scrapers and cutting off of augers, and the price of the same shall be 1 1-3 per cent of gross earnings, and the miners' tools shall be given preference over all other work done by the blacksmith, and be sharpened in a workmanlike manner.

It is further agreed that the operator will furnish a suitable place or places for the miners to receive their tools, and in first class mines, where it can be shown that it is necessary for the proper regulation of the tool question, to have them separated or handed out, the operator will furnish some one to do the work, and the question of wages and duties shall be left to the operator.

DAY WAGE SCALE.

rack layers, timbermen, cagers, per day\$5,6
rack tayers and timber men helpers, per day
appers, per uav
otormon nor day
otormen, per day 5.1 lers, per day 2.3
and of the Many through the contract of the co
dise team drivers, per day, when engaged in regular switching
riffers and shooters, per day
I other inside adult labor, per day

Stable men to receive \$2.00 per day increase over wages for month at April, 1916.

Boy drivers may be used between partings, but when used at regular switching they shall be considered as men and receive men's wages.

ELECTRIC MINING MACHINE SCALE FOR SUB-DISTRICT NO. 2.

Loading, d	rilling,	shootin	g and	furnishing	of	explosives,	mine	run
coal, p	er ton	******		**********		*********		\$.76
Machine ru	nner, p	er day		*********		*******	*****	5.41
Machine he	dper, p	er day						5.15

It is understood that the day wage fixed for machine crew shall not prevent them from agreeing on a price per ton and yardage and room turning; provided, the earnings be not less than the above day wage scale.

NARROW WORK.

Eight foot entry, 1	oaders, per yard .	********		\$ 1.329
Twelve foot entry	loaders, per yard	*********		 .906
Room necks, same	measurements as	pick mining.	londers	2.761

Break-throughs between rooms and entries shall be paid for at same rate as entries of equal widths.

Loaders in narrow work and room turning to have the option of accepting tonnage and yardage rates, or being paid at the rate of \$5.15 per day, this to include use of miners' tools. The company to have the right to select loaders for this work who may be transferred at the companys option to a normal place to load or mine coal without loss of time. Blacks mithing shall be % of 1% of the loaders' gross earnings.

DUTIES OF MACHINE CREW.

The company shall furnish all parts and supplies to keep machines in repair. The machine crew shall perform the necessary labor for repairs, not exceeding 30 minutes at any one time, without extra compensatios, all excess time shall be paid for at the rate of 62% cents per hour. The machine crew shall cut the coal within four (4) inches of the bottom unless prevented by physical conditions; if they fail to do so and a loader is required to do extra work the mine boss and one member of the pit committee shall agree on the amount due the loader for this work, and this amount shall be deducted from the machine crews' earnings at the rate of \$25 cents per hour.

The machine crew shall connect the machine wires to entry wires and take proper care of the machine and perform the necessary labor in moving from place to place. The machine crew shall receive and deliver bits and supplies at the same point at which pick miners receive their tools. Machines may run double shift or they may run one shift each twenty-four hours whether it is during the time the mine is running coal or not, provided one machine crew does not run a machine to exceed forty-eight hours a week when the mine runs every day, or as many hours as the mine runs coal; but the machine crew may work overtime in repairing their machines.

DUTIES OF LOADERS.

The loaders shall have the same care and responsibility of the working place as the pick miner; he will take up to and including four inches of bottom coal left by the machine when the same is ordinary: (what is meant by ordinary is where it can be taken up in from 40 to 50 minutes across the room). If it takes more time, or if at any time the machine crew leaves more than four inches of bottom coal, whether caused by impurities or otherwise, the loader shall do the work at 62% cents per hour. No restrictions shall be placed on the amount of coal which machines may mine, or upon the number of places in which machines may cut, or upon the number of loaders who may work after one machine, provided loaders shall have a sufficient number of places to keep them employed regularly while the mine is in operation and there shall not be more loaders employed at any time than can be given a fair turn. Where pick and machine miners are employed in the same mine the turn shall be made equal in earnings. Should any operator employ more loaders than machine can cut for, they shall be employed at 62% cents per hour until loading places can be furnished. Where required, the loader shall snub the coal before being shot and leave the place in proper condition for the machine crew. The loader shall not be held responsible for conditions beyond his control.

GENERAL PROVISIONS.

Any special work, such as making man holes, partings, mule barns, etc., can be done by the day at the wages guaranteed above. It is understood that the loader in timbering his place shall set props so as to clear the machine when practicable; if props are set as to interfere with the machine on account of safety the machine crew shall remove and re-set such props without compensation. The width of rooms shall be not less than twenty feet. The company shall have the right, whenever any loaders are absent, to place other loaders in the vacant places, either by the ton or by the day, at the option of the loader, in order that said machine crew will not be deprived of the use of said places. If at any time there is any dispute as to loading out of any place, the case shall be taken up as provided by Resolution VIII of the Des Moines Agreement, and said

loaders shall continue at work loading out said places pending settlement of same. All settlements shall date from the time question was raised

Rules in the General Resolutions and Underground Working Conditions governing pick miners and operators shall also apply to machine leaders and crews and operators of machine mines.

LADDSDALE MACHINE SCALE.

The Laddsdale agreement for machine mining shall remain the same as last year, plus the advances given in the New York and Washington Agreements.

TOP LABOR.

The wages of dumpers, chunkers, screening car men, box car men, optside drivers for outside work only, mine teamsters and all other commos top labor shall be \$4.23 per day, provided those now receiving a higher rate of wages shall not be reduced.

Car repairers, \$2.00 per day increase over wages for month of April, 1916.

Motormen, per day	 .63
Boy slate pickers, per day	 .65

SUB-DISTRICT NO. THREE.

All mines in Sub-District No. 3 shall operate on an absolute mine run basis, except that all mines now operating on the double standard shall be allowed to continue on that basis until they are finished.

Mine run, per ton	44		83					 ,	. ,	×	. ,	*	ķ,	64	.,	٠			v (v	ON		**	\$.99	4
Screened lump coal, per ton																									
Eight foot entry, per yard .		ä		16			į,					+ 1	 8			4	10	90	1.3	43	9.30	44	2	.65	
Twelve foot entry, per yard		,	*/		47	18	Ý.							9	4.0			A.	a) y	4			2	58	

The yardage prices provided above are made on condition that the entrymen must cut all normal entries, top and bottom, before they are shot. This shall not prevent the firing of practical lifting shots.

ROOM TURNING.

Room turning, 9 foot neck, 8 feet wide, each, \$6.76.

Rooms shall be considered turned when they are 18 feet deep and 18 feet wide at the face.

Each additional yard or fraction thereof to be paid at the rate of \$2.25 per yard.

Where the neck is required to be cut more than 3 feet on one side. \$3.00 additional shall be paid.

The company cannot require the miner to turn the rooms for the pick mining room turning price and then mine the rooms with machines after machines have once been installed in the mine.

DOUBLE SHIFTING.

Double shifting in entries, 25 cents per yard extra. This is construed to mean where entrymen are employed two separate shifts of eight hours each in twenty-four hours.

HREAK-THROUGHS.

Break-throughs between rooms and entries shall be made in accordance with the state law as to distance, and in rooms where break-throughs are required to be cut at entry widths they shall be paid at entry prices.

BRUSHING.

Brushing by taking up bottom or taking down top shall be 7 2-3 cents per inch, measured from the top or the bottom of the vein, as the case may be, and of sufficient width for roadway not to eaceed 5 feet. This to apply to top and bottom of ordinary slate or clay material, but if of an unusually hard material, then the price to be agreed upon locally, and failing to agree the company to do the brushing, in which case the said brushing shall be kept up to within 15 feet of the face.

WIDTH OF ROOMS.

The minimum width of any room shall be 20 feet.

UNLOADING SLATE.

Loading or unloading slate, when done by the miner, 23 cents per car, provided if there is any changes in the capacity of the car there can be a readjustment of the price but there shall be no change in existing local agreements on the subject.

BLACKSMITHING.

The company shall do the sharpening, which shall mean only the sharpening of picks, augers and wedges, the buttoning of scrapers and cutting of of augers, and the price of the same shall be 1 1-3 per cent of gross earnings, and miners' tools shall be given preference over all other work done by the blacksmith, and be sharpened in a workmanlike manner.

It is further agreed that the operator will furnish a suitable place or places for the miners to receive their tools, and in first class mines, where it can be shown that it is necessary for the proper regulation of the tool question, to have them separated or handed out, the operator will furnish some one to do the work, and the question of wages and duties shall be left to the operator.

DAY WAGE SCALE.

rivers, trip	riders	and	wate	rl	unn	leri	1, 1	er	di	ly.	* *	 			+ 4	4.4		.,	. 5
rack layers	and ti	mber	me	n l	elr	ers	. 1	er	dt	ly.	12	 	 	6		4.8	4		+ 4
oy couplers	, per d	ay .										 	 		4.4		· e	۶.	. 3
flers, per d	ay													1				49	. 3
rappers, per	r day .											 	 						. 2
otormen, p	er day																		. 5
rillers and																			

Stable men to receive \$2.00 per day increase over wages for month of April, 1916.

Boy drivers may be used between partings, but when used at regular switching they shall be considered as men and receive men's wages.

TOP LABOR.

The wages of dumpers, chunkers, screening car men, box car men, eatside drivers for outside work only, mine teamsters and all other common top labor shall be \$4.23 per day, provided those now receiving a higher rate of wages shall not be reduced.

Motormen, per day Boy slate pickers, per	day	\$4.61 2.65

ELECTRIC MINING MACHINE SCALE FOR SUB-DISTRICT NO. 3.

Loading.	drilling,	shooting	, and furnishing of	explosives.	mine-rup
coal,	per ton				\$ 00m
Machine	runner,	per day	***************		5.31
Machine	helpers,	per day		*********	****** 5.15

It is understood that the day wage fixed for machine crew shall not prevent them from agreeing on a price per ton and yardage and room turning; provided, the earnings be not less than the above day wage scale

NARROW WORK.

Eight foot e	ntry, loade	rs, per 3	yard	 	\$1.00
Twelve foot	entry, 10a	ders, per	yard	 	101
Experience of the second					

Loaders in narrow work and room turning to have the option of accepting tonnage and yardage rates, or being paid at the rate of \$5.15 per day, this to include use of miners tools. The company to have the right to select loaders for this work who may be transferred at the company's option to a normal place to load or mine coal without loss of time.

Blacksmithing shall be % of 1% of the loaders' gross earnings.

DUTIES OF MACHINE CREW.

The company shall furnish all parts and supplies to keep machines in repair. The machine crew shall perform the necessary labor for repairs, not exceeding 30 minutes at any one time, without extra compensation, all excess time shall be paid for at the rate of 62½ cents per hour. The machine crew shall cut the coal within four inches of the bottom, unless prevented by physical conditions; if they fail to do so and a loader is required to do extra work the mine boss and one member of the pit committee shall agree on the amount due the loader for this work, and this amount shall be deducted from the machine crews' earnings at the rate of 62½ cents per hour.

The machine crew shall connect the machine wires to entry wires and take proper care of the machine and perform the necessary labor is moving from place to place. The machine crew shall receive and deliver bits and supplies at the same point at which pick miners receive their tools. Machine may run double shift, or they may run one shift each twenty-four hours, whether it is during the time the mine is running cosl or not, provided one machine crew does not run a machine to exceed

forty-eight hours a week when the mine runs every day, or as many hours as the mine runs coal, but the machine crew may work over time in repairing their machines.

DUTIES OF LOADERS.

The loader shall have the same care and responsibility of the working place as the pick miner; he will take up to and including four inches of bottom coal left by the machine when the same is ordinarily (what is meant by ordinary is where it can be taken up in from 40 to 50 minutes across the room.) If it takes more time, or if at any time the machine crew leaves more than four inches of bottom coal, whether caused by impurities or otherwise, the loader shall do the work at 62% cents per hour.

No restrictions shall be placed on the amount of coal which machines may mine, or upon the number of places in which machines may cut, or upon the number of loaders who may work after one machine, provided loaders shall have a sufficient number of places to keep them employed regularly while the mine is in operation, and there shall not be more loaders employed at any time than can be given a fair turn. Where pick and machine miners are employed in the same mine the turn shall be made equal in earnings. Should any operator employ more loaders than machine can cut for, they shall be employed at 62% cents per hour, until loading places can be furnished. Where required, the loader shall sub the coal before being shot and leave the place in proper condition for the machine crew. The loader shall not be held responsible for conditions beyond his control.

GENERAL PROVISIONS.

Any special work, such as making man holes, partings, mule barns, etc., can be done by the day at the wages guaranteed above. It is understood that the loader in timbering his place shall set props so as to clear the machine when practicable; if props are set as to interfere with the machine on account of safety the machine crew shall remove and reset such props without compensation. The width of rooms shall be not less than twenty feet. The company shall have the right, whenever any loaders are absent to place other loaders in the vacant places, either by the ton or by the day, at the option of the loader in order that said machine crew will not be deprived of the use of said places. If at any time there is any dispute as to the loading out of any place the case shall be taken up as provided by Resolution VIII of the Des Moines Agreement, and said loaders shall continue at work loading out said places pending settlement of same. All settlements shall date from the time question was raised.

Rules in the General Resolutions and Underground Working Conditions governing pick miners and operators shall also apply to machine loaders, and crows, and operators of machine mines.

SUB-DISTRICT NO. FOUR.

SCREENS.

In Boone county the screens shall be of diamond bars, with % of an inch between the bars.

Screened lump, per ton	
Entry driving, per yard	3.00

DOUBLE SHIPTING.

Double shifting entries 25 cents per yard extra. This is construed to mean where entrymen are employed two separate shifts of eight hours each in twenty-four hours.

Coal at Boone less than 27 inches thick shall be considered deficient work.

DAY WAGE SCALE.

Head track layer, per day\$5.00	į.
Drivers, cagers, trip riders, per day 5.9 Boy couplers, per day 4.8 Drillers and checked 3.3	
Dimers and shooters, per day	
All other inside adult labor, per day	ä

TOP LABOR.

The wages of dumpers, chunkers, screening car men, box car men, outside drivers for outside work only, mine teamsters, and all other top labor shall be \$4.23 per day, except those now receiving a higher rate of wages shall not be reduced.

Moto	ormen, per da;	y					×.	22							34	.6	d
Boy	slate pickers,	per	day	2.5	 663	i.v.			 	 					2	.6	ă

BLACKSMITHING.

The company shall do the sharpening, which shall mean only the sharpening of picks, augers and wedges, buttoning of scrapers and the cutting off of augers, the price of same shall be 1 1.3 per cent of the gross earnings. Miners' tools shall be given preference over all other work done by the blacksmith and sharpened in a workmaniike manner.

It is further agreed that the operator will furnish suitable place or places for the miners to receive their tools.

BULES AND CONDITIONS GOVERNING SUB-DISTRICT NO. 4, UNLESS OTHERWISE

PROVIDED.

- 1st. Pushing not to exceed 150 feet and no miner shall be required to push beyond the second switch from face of entry; if required to push more than 150 feet, 10 cents per ton extra shall be paid for the first 30 feet. Beyond that distance the price to be agreed upon locally.
- 2d. All track on entry and room roads to be iron and laid at the expense of the company.

3d. Brushing not to be more than 9 feet back from face of coal, company to build roadside buildings in entries and roadways. The miner shall leave the usual space on either side of track for said buildings, but in cases where the gob is entirely filled, the miner shall not be required to load out any dirt unless suitably compensated for so doing.

4th. Skips driven along old gobs shall be paid for at the rate of ten cents per ton extra where it is necessary for the miner to move crushed coal or loose dirt.

MINING MACHINE SCALE FOR LONGWALL WORK-TH SUB-DISTRICT.

Loaders,	per ton, screened lump coal	9511
Machine	runners, per day 5.	41:
Machine	shovelers, per day	15
Machine	helpers, per day	00

It is understood that the day wage fixed for machine crew shall not prevent them from agreeing on-a price per ton, provided their earnings be not less than the above day wage scale.

DUTIES OF THE MACHINE CREW.

They shall mine in the clay as near the coal as is practical, leaving not more than four inches of clay above the cutter bar. In case the runner leaves more than four inches of clay above the cutter bar, the company shall handle the clay so left, and in case it is the fault of the runner the amount so paid shall be deducted from the wages of the machine crew, if the crew is working by the ton. Any black jack or other impurities between the coal and clay shall be considered a part of the velo. They shall remove the dirt cut by the machine from under the coal and gob the same, clean up, sprag the coal, and prop the place ready for the loader. Make connection of machine wire to main wire on entry, remove and replace all picks used for undercutting the coal, deliver duli picks to black-smith shop on mine premises and receive the sharpened ones office each day if necessary.

Blacksmithing to be 14 of 1% of gross earnings of loaders.

Should the machine require the attention of the machinist, the machine crew shall notify the mine foreman, and if the machinist should require a helper to repair said machine, then one or more of the machine crew shall assist him at the rate of 62% cents per hour.

They are to remove and load all bump coal and check same to their credit. If the machine cuts up to the coal at any time, the machine crew can load out the coal, clean up the place same as a loader, and check the coal to their credit to be divided equally between runner, shoveler, and helper. When the machine crew is working by the day all coal loaded by them shall be credited to the company. When necessary the company shall furnish mule and driver to move the machine.

The machine crew shall have the same care and responsibility of places as the pick miner. Should the machine crew fail or neglect to perform any of the cares, duties or responsibilities as set forth above, and it is necessary for the loader to perform such work, the mine foreman shall be notified by the party finding this condition, and in the absence of the interested party he shall call a member of the pit committee and the two shall agree on a price for such work, and the amount so agreed upon shall be deducted from the machine crew's account and paid to the party doing such work.

LENGTH OF CUTTER BARS ON MACHINE.

It is agreed that the length of the cutter bars on the machines in Boose shall not exceed three feet; in Ogden, four feet.

DUTIES OF THE LOADERS.

They shall have the same care and responsibility of places as the pick miners. The places shall be taken on the rule of "first out, first in," and no restriction shall be placed on the number of loaders loading after a machine, but in case there are more loaders on the crew than there are places for them to load out, when requested by the loader, the company shall employ such loaders at company work at the rate of 62% cents per hour, until places are cut for them to load coal. This guarantee of work shall not apply in cases of accident to machines or machinery or unavoidable causes or delay, nor for the last hour of the day or where the loader leaves his working place before quitting time the preceding day.

Should they fail to clean up their places ready for the machine crew, the pit boss and one member of the pit committee shall investigate the matter, and shall agree on the price for cleaning same and the amount so agreed upon shall be deducted from the pay of the loader leaving the place in bad condition, and paid to the party cleaning same.

Where cap rock breaks with the coal the loader shall handle same for the loading price up to and including eight inches in thickness. When it exceeds this thickness the company shall handle the same, provided it cannot be left up.

At Boone, coal below 27 inches in height shall be considered deficient. In case the loader and the pit boss fall to agree on a price for loading out a deficient place, the loader can appeal the case to the local president and superintendent of the mine or their representatives whose decision shall be final and the loader shall continue at work pending a settlement.

BUNNING TIME.

A machine may run double shift or it may run one shift each twentyfour hours whether it is during the time the mine is running coal or not, provided one machine crew does not run a machine to exceed 48 hours a week when the mine runs every day, or as many hours as the mine runs coal, but the machine crew may work over time in helping to repair machines.

GENERAL BULES.

Rules in the General Resolutions and Underground Working Conditions governing pick miners and operators shall also apply to machine loaders and crews and operators of machine mines.

If at any time it becomes necessary to load coal by the day the rate shall be \$5.10 per day, this to include the use of miners' tools.

GENERAL RESOLUTIONS APPLYING TO DISTRICT NO. 13.

RESOLUTION NO. ONE.

DESINITION OF EIGHT HOUR WORK DAY.

(a) The above is based upon an eight hour work day and it is definitely understood and agreed that an eight hour day means eight hours' work in the mine at the usual working places for each individual employe, six days a week when required by the operator (Sundays and the following helidays excepted: New Year's Day, Washington's Hirthday, April First, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, second Tuesday in December, 1918, and Christmas Day. The above named holidays shall be the only holidays under this agreement except as hereinafter provided regarding pay days.) This shall be exclusive of the time required in reaching said working places in the morning and returning from same at night.

PAY DAYS AND STATEMENT OF ACCOUNT.

(b) On pay days work will be discontinued at the end of five consecutive hours of the operations of the mines (except in Sub-District No. 1) and the operator shall commence paying as soon as practicable after the mines have ceased operation.

The operators aball pay all wages earned during the first fifteen days of each month, not later than the first Saturday after the twentieth of said month; and for wages earned after the fifteenth of said month not later than the first Saturday after the 5th of the following month (except should pay day fall on any of the above mentioned holidays the operator agrees to pay on the preceding day in conformity with the provisions made for pay days), and statement properly dated shall be issued to employes before day payment is made.

The shorter work day is granted employes on pay day with the express understanding that each individual employe will faithfully observe the rules of working eight hours, each working day and six days a week, as provided in clause (a) of this resolution. And all local unions and the individual members thereof shall adhere strictly to this rule, and in case the employes of any mine shall show a disregard for the same, the operator affected may file his complaint with the Joint Board, who shall deprive the local union so offending of the privilege extended in this resolution.

BULES GOVERNING DRIVERS.

(c) Drivers shall take their mules to and from the stables and the time required in so doing shall not include any part of the day's labor, their work beginning at the place where they receive empty cars; but in no case shall a driver's time be docked while he is waiting for cars at the point named. And in no case shall the drivers be required to put in more than ten minutes extra time on the road each way with their mules from the stables to the place where they receive their empty cars, without compensation for the entire time, and the custom of harnessing and unharnessing the mules shall remain the same at each mine as hereto-

fore. Where it is the practice to haul men in the trip, the latter shall leave the bottom at such time as the company may determine t obe necessary for employes to reach their working places in time to begin work at the hour fixed. It is further agreed when the day men go down into the mine in the morning they shall have at least two hours: work. This not to apply in case of accidents occurring where the men would have to be called out of the mine through a violation of the state mining law.

RESOLUTION NO TWO

STARTING TIME.

The eight hour work day shall commence at 7 a. m. from April 1 to October 1, and 8 a. m. from October 1 to April 1, except when otherwise agreed locally, with one-half hour for noon where firing but once a day occurs, and one hour for noon where it is necessary to fire twice a day. In neither case shall such nooning be counted a part of the eight hour day.

RESOLUTION NO. THREE

PENALTIES FOR LOADING IMPURITIES.

- (a) Both the miners and operators realizing the importance of getting clean coal, to insure the sale of same, it is mutually understood and agreed that the miners and loaders will produce their coal in such a manner as not to increase the percentage of fine coal either by carelessness or reckless shooting, and will load the coal free from impurities as nearly as possible.
- (b) It is the duty of the miner and loaders to clean his coal in his working place and load it as nearly as possible free from slate, sulphur, and other impurities, and if any miner be docked for sending out dirty coal, he shall be notified by the mine foreman; if he be docked a second time, he shall be fined fifty cents (50 cents); if he be docked a third time within fifteen days from the time of the first offense, or if he at any time sends out large quantities of impurities, in any one car, he shall be fined \$1.00 or discharged at the option of the operator. But before discharge the pit committee and superintendent shall investigate such case, and if found guilty the discharge penalty may be enforced. It is understood local agreements shall govern the amount that constitutes a dock or large quantity at each mine. When there is no local agreement the local officers and superintendent of the company shall make such an agreement.
- (c) It is hereby agreed that the local officers shall cooperate with the coal company to insure clean coal.

RESOLUTION NO. FOUR.

(Applies to Sub-Districts 2, 3 and 4.)

RESPONSIBILITIES, TIMBERING AND CARE OF PLACES.

(a) In accordance with the state law, the company shall furnish all necessary timbers and the miner shall keep his room securely propped. If a minor working in a room falls to securely prop the same, or neglects to prop as directed by the mine foreman, or carelessiy shoots down the

props or timbers, and a fall of slate occurs through such failure, neglect, or carelessness, he shall immediately clear his roadway of such falls of slate and do all necessary retimbering, and in case of his neglect to do so, the company may do such work and charge the expense thereof to such miner.

DOUBLE TIMBERING.

(b) In case the room has been properly timbered as above set forth and the roof from any cause becomes dangerous so as to require double timbering the company shall, when notified by the miner, do the necessary work to protect the roadway.

FALLS, ETC.

(c) When a fall of slate occurs between the inside props and the face of his room of an average thickness not to exceed three inches, he shall immediately remove such fall, and in case of his neglect to do so, the company may do such work and charge the expense thereof to such miner. If of a greater thickness he shall notify the mine foreman, and if the mine foreman or his representative fail to visit the miner's room within two hours after notification, the miner shall clean the fall at the rate of 6214 cents per hour, but if, upon visiting the miner's room within the time specified above, the mine foreman and miner affected can agree on a price for cleaning said fall either by the inch, hour, or lump sum, they shall do so: if by the inch, it shall be 7 2-3 cents per inch per running yard; if by the hour it shall be 62% cents per hour; if they fail to agree on the lump som or hour basis, the miner may remove same at 7 2-3 cents per inch. If he refuses to do this he shall immediately notify the mine foreman who shall furnish the necessary labor to make such removal. If the fall is not removed and the place properly secured within twenty-four hours, the miners affected thereby shall be given employment until the same is removed.

MINERS' RIGHT OF APPEAL.

(d) If any miner is dissatisfied with any decision of the mine foreman, an appeal may be taken to the superintendent and the president of the local union, who shall decide the question, and their decision shall be final, but the miner shall continue at work pending decision.

RESOLUTION NO. FIVE.

RIGHT TO HIRE AND DISCHARGE-COMPENSATION.

The right to hire and discharge, the management of the mine and the direction of the working force, are vested exclusively in the operator and the U. M. W. of A. shall not abridge this right. It is not the intention of this provision to encourage the discharge of employes or the refusal of employment to applicants because of personal prejudice or activity in matters affecting the U. M. W. of A., nor on account of creed, color or nationality. If any employe shall be suspended or discharged by the company, and it is claimed that an injustice has been done him, an investigation to be conducted by the parties and in the manner set forth in

Resolution No. 8. of this agreement, shall be taken up promptly, and if it is proven an injustice has been done, the operator shall reinstate said employe and pay him full compensation for the time he has been suspended and out of employment; provided, that if no decision shall be rendered within five days, the case shall be considered closed in so far as compensation is concerned, except, in cases going to arbitration the compensation limit is extended to ten days.

RESOLUTION NO. SIX

FATAL ACCIDENTS AND FUNERALS.

In the event of an instantaneous death by accident in the mine, the miners and the underground employes shall have the privilege of discontinuing work for the remainder of that day, but work at the option of the operator shall be resumed on the day following and continue thereafter. In case the operator elects to operate the mines on the day of the funeral of the deceased as above, or whether the death has resulted from an accident in the mine, or from any other cause, individual employes may at their option absent themselves from work for the purpose of attending such funeral, but not otherwise. In the event that the operator shall elect to operate the mine on the day of such funeral caused by instantanaous death in that mine, then from the proceeds of such day's operation each member of the U. M. W. of A. employed at the mine at which the deceased member was employed shall contribute 50 cents and the operator \$25.00 for the benefit of the family of the deceased or his legal representatives, to be collected through the office of the company. Except in fatal accidents as above the mine shall in no case be thrown idla because of any death or funeral; but in case of the death of any employe of the company, or member of his family, any individual employe may at his option absent himself from work for the purpose of attending such funeral, but not otherwise. Where the local union fails to prevent the abuse of the above resolution by parties absenting themselves from work and not attending the funeral the Joint Board shall impose proper penalties.

RESOLUTION NO. SEVEN

(Applying to Shooting Coal Mines.)

TRACK LAYING BY THE MINER.

It is agreed that the miner shall lay the track in his working place, and the operator shall have the option of furnishing either wooden or iron track, provided, that if iron track is furnished the rails will be drilled and ready for use. Thes may be of wood or steel; if wood, they must be sawed or flat, and if steel they must be provided with suitable and convenient fastenings. The length of rails furnished by the operator shall not exceed twelve feet. Whenever necessary for temporary use, the miner shall be furnished short length rails.

RESOLUTION NO. EIGHT.

SEPTLEMENT OF DISPUTES—DUTIES AND LIMITATIONS OF PIT COMMITTEES.

(a) The duties of the pit committee shall be confined to the adjustment of disputes between the pit boas and the miners or mine laborers arising out of this agreement or any local agreement made in connection herewith. where the pit boss and said miners or mine laborers have failed to agree. the pit committee and the pit boss are empowered to adjust, and in case of their disagreement it shall be referred to the superintendent of the company and the president of the local union, or local executive board. of not more than five members, either the superintendent or the local president having the right to demand the local executive board. The meeting of said board not to be held while the mine is in operation: and should they fail to adjust it, it shall be referred in writing to the president of the Iowa Coal Operators' Association and the president of District No. 13, U. M. W. of A., who may decide the matter, either in person or by representatives; their decisions shall be subject to the review and approval of the presidents; should the presidents fail to agree, they must either submit the matter to arbitration or convene the Joint Board and submit in writing the question in dispute.

No case of discharge shall be submitted to the Joint Board, and in all cases of the miners or mine laborers and parties involved (except discharged employes) must continue at work until a final decision is reached in the manner above set forth.

(The Joint Board shall consist of the executive committee of the Iowa Coal Operators' Association and the Executive Board of District No. 13, U. M. W. of A.

(b) If any employe doing day work shall cease work because of a grievance which has not been taken up for adjustment in the manner provided herein, and such action shall seem likely to impede the operation of the mine, the pit committee shall assist the company in obtaining a man or men to take such vacant place or places at the scale rate in order that the mine may continue at work. In case the mine is shut down in violation of these agreements, or any of them, the organization will at all times furnish all the men required by the operator at the scale rate to properly care for the mine.

RESOLUTION NO. NINE.

PALSE TOP OR BOTTOM AND HOW PAID.

All false top or bottom, in shooting coal mines of an average thickness of over three inches, shall be paid 7 2.3 cents an inch per running yard; provided when the top can be left up, or the bottom left down, then the company shall not be required to pay the same.

RESOLUTION NO. TEN.

ADJUSTMENT OF DEFICIENT WORK,

That all deficient work not covered by this agreement shall be paid for at a price to be mutually agreed upon between the mine boss and the party trict—Lump coal, per ton \$2.75 at shipping mines, and \$3.00 at all local concerned; if they cannot agree in any other manner, they may agree as a price per day, and failing to agree the matter shall be referred to the superintendent of the mine and the president of the local union for adjustment; and in case they fail to agree it shall be referred for final settlement to the operator of the mine (or his representative), and the miner state president (or some one designated to represent him); the miner shall continue to work pending an investigation and whatever settlement is made shall date from the time the question of deficiency was raised; if the company decide to stop the place to investigation shall be made, but the miner shall be given another place.

RESOLUTION NO. ELEVEN.

PRICE OF HOUSE COAL.

The price of house coal furnished employes for their own use in the several districts shall be as follows, per ton of 2.000 pounds at the mins First District—Screened or hand picked lump coal, per ton, \$2.75. Second District—Lump coal, per ton, \$2.50, nut coal, \$1.55 per ton. Third Dismines. Fourth District—Lump coal, \$3.00 per ton; steam coal through regulation screen, \$1.65 per ton.

RESOLUTION NO. TWELVE.

PRICES FOR DEAD WORK.

All labor and dead work not covered in this agreement shall be paid an advance of 15 per cent.

RESOLUTION NO. THIRTEEN.

ENGINEERS' DUTIES AND WAGES.

(a) Engineers, first class, lump coal 300 tons and over, mine run 425 tons and over, \$148.16 per month; second class, lump coal 200 to 300 tons, mine run 285 to 425, \$141.15 per month; third class, lump coal 200 tons or less, mine run 285 tons or less, \$128.32 per month. Tall rope engineer; wages to be \$4.61 per day or \$128.32 per month, nine hours to constitute a day's work. Sunday work without extra pay shall be confined to customary care, but not operation of machinery or boilers, and such work shall not exceed four hours per day.

TONNAGE.

(b) The tonnage shall be determined by the average of the mine for the month of November of each year effective the following April, based on screened or mine run coal and computed on the basis of the number of hours the mine operates. This scale of wages only applies to mines in operation at least one year, and in all new mines the wages of the engineer shall be advanced with the increased tonnage each month sutil the maximum rate is reached. In no case shall the engineers, firemen, or pumpers, be interfered with or asked to cease work by any local committee or local union official during the life of this agreement.

RESOLUTION NO. FOURTEEN.

SULES AND WAGES-PIREMEN, PUMPERS, ILLAUKSMITHS AND NIGHTWATCHMEN.

- (a) Firemen and pumpers shall be permitted to work such hours as may be mutually agreed upon between them and the operators, provided that the minimum rate shall be 52825 cents for firemen, and the minimum wages for inside pumpers shall be 586 cents per hour.
- (b) Twelve hours for night watchmen, eight hours for blacksmiths, and mechanics shall constitute a day's work, and their wages shall be advanced \$2.00 per day over wages for month of April, 1916, but no night watchman now working less than twelve hours shall be required to work more than present hours. All other company men shall be permitted to work 56 hours per week when necessary, but no company men, except those necessary to get men in and out of the mine, shall be compelled to work regularly more than eight hours per day. In case of emergency, mechanics, blacksmiths and other necessary men to make repairs may work longer.

RESOLUTION NO. FIFTEEN.

CHECK OFF.

The operators agree to check off all dues, initiation fees, assessments and hospital dues from the miners and mine laborers when desired and this agreement is their authority therefor. The U. M. W. of A., District No. 13, agrees to protect the operators where such checking is done, but no compensation shall be charged for such deductions; provided that not more than \$3.00 be deducted in any one pay from any one person.

RESOLUTION NO. SIXTEEN.

PAYMENTS AND DEDUCTIONS.

This agreement is based upon cash payments after deducting mine expenses, organization and hospital dues, accepted orders, house rent and fuel. No discrimination shall be made against any employe refusing to deal in the company store or live in a company house.

RESOLUTION NO. SEVENTEEN.

WAGES OF MINERS TAKEN FROM FACE.

Miners taken from the face shall be paid \$5.00 per day and will be given their turn of cars for one day. Any one refusing to do day work may have his turn stopped; provided he is qualified by experience to do such work; and provided further that no one shall be required to do such day work two consecutive days and such qualified men shall be called upon in their turn.

Boys cannot be compelled to leave the face to do day work, but if so used they shall be paid the rate of wages provided for that class of work performed, and be given the turn for that day.

RESOLUTION NO. EIGHTEEN.

FRACTIONAL TIME.

When a mine works part of the morning the miners may continue at work until noon; when a mine works part of the afternoon the miners may continue at work for the balance of the day. The operator must notify men as soon as practicable after the mine shuts down.

No miner shall be permitted to work at the face on idle days to make coal ready and shall only be permitted to do work with permission of the mine committee the same to be in urgent cases.

This resolution to mean that no miner can work at the face to make ready or perform any other labor or do timbering on idle days in his place without the consent of the mine committee, and in harmony with the above resolution it must be in urgent cases, and it is further understood that this resolution does not provide that where the company desires to secure miners to perform extra work that they must gain the consent of the mine committee and that when such extra help is needed that they can call upon such competent help in their turn as long as they are not displacing any of the regular day men who are qualified to do such work.

RESOLUTION NO. NINETEEN

RULES GOVERNING FOREMAN DOING DAY WORK.

The foreman may lend a hand when working a crew, but the company cannot lay off a man and fill his place by working a foreman or boss,

It is not the intent of this resolution that the foreman will be prevented from doing anything that is necessary to keep the mine in operation.

RESOLUTION NO. TWENTY.

DOUBLE SHIPTING OF BOOMS.

There shall be no double shifting of rooms without the consent of the miner or miners affected.

RESOLUTION NO. TWENTY-ONE.

SHOT EXAMINERS' DUTIES AND QUALIFICATIONS.

(a) In all mines where coal is blasted from the solid, competent persons shall be employed by the company to examine all shots before they are charged. Said examiners shall have the power to prohibit the charging or firing of any shot, which, in their judgment is unsafe. Before entering upon the discharge of their duties, said examiners shall receive certificates of competency from the state mine inspector in the district in which the mine where they are employed is located. No mine foreman employed by the company shall be permitted to act as shot examiner. The state mine inspector shall have the power to refuse to give a certificate to any person to act as shot examiner who, in his judgment, is not sufficiently competent, or he may revoke the certificate granted should it appear that a shot examiner is negligent or careless in the performing of his work.

WHEN SHOT EXAMINERS MAY ACT AS SHOT FIBERS.

(b) Whenever a majority of the miners in any mine so decide, they may employ shot firers for said mine, and whenever satisfactory arrangements can be made between the miners and the shot examiners for the same persons to act as shot examiners and shot firers, the same may be done.

RULES GOVERNING SHOT FIRING.

(c) The operator shall decide as to the necessity of firing twice a day in mines that have been in operation less than one year, and a majority of the miners employed in any mine shall decide as to the necessity of firing twice a day in all mines that have been in operation more than a a year; provided, that in all mines where the majority of the miners decide to fire but once a day, they shall give the operator sufficient time to develop his mine so that the same working force and output per miner per day, shall not be reduced; and provided, further, that if after changing from twice to once a day firing the majority of the miners in any mine shall decide to return to twice a day firing, or, if after trying once a day firing for a period of thirty days that the mine is in operation, it shall be proven that the output per miner per day is less than when shooting twice a day, on account of the miner not being able to produce the coal, the operator shall have the right to return to twice a day firing.

SAFETY OF EMPLOYES AND DUTIES OF THE MINE FOREMAN.

- (d) The miner shall keep his working place and the operator the entries as free from dust as practicable, and the entries shall be sprinkled as often as necessary to keep them in damp condition.
- (e) In accordance with the state law only sand, soil, or clay shall be used for tamping which shall be placed in, or near each cross cut in entries, when rooms are being turned continuous. Where the block system is used it shall be placed in the center cross-cut on the entry between the rooms, and the shot holes shall be tamped solidly from the powder to the mouth of the hole, whether squibs or fuse are used to ignite the powder. Any shot having blown the tamping shall not be recharged and fired the second time.
- (f) The wages of the shot examiners shall be \$5.94 per day, and they may be employed on fractional time at the above mentioned rate.

The operator shall have the privilege of installing electric shot firing machines, provided the expense of firing will be no greater on the miner than the present system.

(g) No person shall interfere with the shot examiner or shot firer in discharge of his duties, except those who have a right to do so, under the state law.

RESOLUTION NO. TWENTY-TWO.

CONDITIONS OF WORKING PLACES.

(a) The company shall as far as practicable keep the water off the road and out of the working place. When a miner has to leave his working place on account of water through the neglect of the company, it shall employ said miner at company work; provided that said miner is competent to do such work, or he will be given another working place until such water is taken out of his place.

(b) Where it is an established condition or agreement that the track shall be laid by the company, and a miner has to leave his working place on account of such track not being laid through the neglect of the sompany, it shall employ said miner at company work when practicable provided said miner is competent to do such work, or he shall be given another place until such time as such track is laid in his place. In shooting coal mines, it is understood that under ordinary conditions, the miner can demand his switch when his place is in fifteen feet.

RESOLUTION NO. TWENTY-THREE.

SHONALS.

In all mines when the men are going to and from their work at regular starting and quitting time, the company shall employ men at the top and bottom of the shaft, whose duty shall be to attend to signal bells.

RESOLUTION NO. TWENTY-FOUR.

PRICE AND QUALITY OF POWDER.

The price of powder shall be \$2.00 per keg, and powder and other explosives shall be delivered at the miners' working places as early as practicable and to be of standard grade and quality.

REGILATING CHARACTER OF POWDER TO BE USED IN COAL MINES AND TO CORP.

FORM TO THE FOLLOWING SPECIFICATIONS.

- (a) It shall have a specific gravity of not less than 1.74 nor more than 1.90.
- (b) It shall have a moisture content of not to exceed one per cent at the time when shipped by the manufacturer or his agent.
- (c) Said powder shall be sold for use in coal mines only in seven sizes of granulation to be determined as follows:

CCC shall be powder which shall pass through a screen having round hole perforation of 40 64 of an inch in diameter and remain on a screen having round hole perforation of 32-64 of an inch in diameter.

CC shall be powder which shall pass through a screen having round hole perforations of 36-64 of an inch in diameter and remain on a screen having round hole perforations of 26-64 of an inch in diameter.

C shall be powder which shall pass through a screen having round hole perforation of 27-64 of an inch in diameter and remain on a screen having round hole perforations of 18-64 of an inch in diameter.

P shall be powder which shall pass through a screen having round hole perforations of 20-64 of an inch in diameter and remain on a screen having round hole perforations of 12-64 of an inch in diameter.

PF shall be powder which shall pass through a screen baving round hole perforations of 14-64 of an inch in diameter and remain on a screen having round hole perforations of 7-64 of an inch in diameter.

FFF shall be powder which shall pass through a screen having round hole perforations of 9-64 of an inch in diameter and remain on a screen having round hole perforations of 3-64 of an inch in diameter.

pFFF shall be powder which shall pass through a screen having round hole perforations of 5-64 of an inch in diameter and remain on a screen having round hole perforations of 2-64 of an inch in diameter.

In testing powder for size of granulation as herein required, it shall be permissible for a given size to contain not to exceed 7½ per cent by weight of grains of the size next larger and 7½ per cent by weight of grains of the size next smaller.

When there is any complaint against the brand of powder in use in any mine a joint investigation shall be made under the authority of the Joint Board and their decision shall be final.

RESOLUTION NO. TWENTY-FIVE

SINGING AND DEVELOPMENT OF NEW MINES.

Sinkers per day of eight hours, \$5.15. This rate of wages shall apply to men employed in opening new slopes and retimbering shafts or enlarging same. Sinkers may be continued at the above wage to complete the bottom partings and any other work in connection therewith, and if the mine is not prepared by that time to operate under the terms of this agreement and the development of entry work begins under this condition, the tonnage and yardage prices, as provided for in this agreement to govern the various sub-districts, shall prevail, and twenty-seven (27) cubic feet shall be the basis for measuring a (on of mine run coal.

This to apply to normal entries. In case the entries should be abnormal, then extra compensation for such deficiency shall be allowed, the same to be determined as herein provided for the government of deficient work.

RESOLUTION NO. TWENTY-SIX.

REGARDING MAN TRAIN.

It is hereby agreed that this agreement does not in any way govern the operation of railroad trains, and where such are operated for the purpose of hauling men to and from the mine, all questions affecting the same must be settled without interfering with the operation of the mine. If any disagreement occurs locally, the question shall be referred to the district presidents of the two associations.

RESOLUTION NO. TWENTY-SEVEN.

AMBULANCES, BANDAGES, ETC.

At all mines the operator shall keep a supply of blankets, oil, bandages, and stretchers, and in case of accidents, shall furnish a suitable conveyance to care for and convey the injured persons to their homes.

The Joint Board shall encourage "First-Aid to the Injured" work.

RESOLUTION NO. TWENTY-EIGHT.

RAILEGAD CAR QUESTION.

It is understood that an operator shall not ask the miners to go to work when he has no assurance of cars, or less than enough to provide two hours' work, but when the operator has the assurance that cars will be received within two hours from the starting time, the men shall go to their working places.

If cars are not received at the end of two hours, the operator must notify the men immediately, and the miners shall not be required to go to work the next work day, unless enough cars are at the mine for at least one-half day's continuous operation. If an operator abuses this resolution he shall be fined \$25.00 for each offense.

RESOLUTION NO. TWENTY-NINE.

SOUTHER TURN.

In all mines, the mine foreman must keep a square turn as nearly as possible, and the turn must be made even once each day or oftener, if practicable.

RESOLUTION NO. THIRTY.

PENALTIES FOR VIOLATION OF AGREEMENT.

(a) Should any local union or its members employed at any mine cause the mine or a part of the mine to shut down, in violation of this agreement (where the state mining law is not being violated) each member of the U. M. W. of A. employed at said mine, except those who continue at work, shall be fined two dollars (\$2.00) for each day or part of a day the mine is thus thrown idle.

When the miners shut a mine down, or part of the mine, because they claim the state mining law is being violated, and the above fine is assessed, and it should be proven upon investigation that said law was being violated, as they claimed, then the operator shall be fined two dollars (\$2.00) per day per man affected; provided that the miners have handed to the operator or his representative a written statement, signed by officers of the local union at the time of said shut down and before they leave the premises, setting forth why the shut down occurred, also how and wherein the said law was being violated.

- (b) Should any operator, or his representatives, cause the mine or a part of the mine to shut down in violation of this agreement, where the state mining law is not being violated, he shall be fined two dollars (\$2.00) per man affected, for each day or part of a day the mine is thus thrown idile.
- (c) Any U. M. W. of A. officer or committeeman who shall advise or encourage any employe to refuse or cease work, where he has a right to work under this agreement, may be discharged.
- (d) Any operator, who, through his mine foreman or any other representative, refuses to live up to this agreement, as interpreted by joint authority or refuses to redeem any written promise he makes an employe or causes any employe to lose work that he is entitled to under this agreement shall be fined five dollars (\$5.90) for each offense.
- (e) Whenever at any mine one or more men regularly employed at day work refuse or fall to work, because of any grievance he or they shall be fined two dollars (\$2.00) for each day or part of a day.
- (f) Not more than five days' fine can be assessed, by either party for any one shutdown in violation of this agreement.

- (g) All fines assessed against employes under this agreement shall be collected by the operator from the pay for the half month in which the riolation of the agreement occurred, or the first morey due thereafter, and the operator shall remit the same to the treasurer of the Joint Board within twenty days after collection. A failure on the part of the operator to do so shall make him Hable to a penalty of 50 per cent of the amount involved.
- (h) All fines assessed against the operator shall be remitted to the treasurer of the Joint Board within twenty days after official notice is given in writing. Said notice shall be given within two weeks from the alleged violation, stating the cause of the fine from the local union to the operator affected.

All fines provided for in this agreement shall be automatically collected and any operator failing to collect such fine shall pay a penalty of \$2.00 for each employe subject to be fined, the same to be collected and retained in the Miners District Organization. And in no case shall any fine be refunded except by mutual agreement of the accredited representatives of the operators and the miners.

It is further agreed that where any employe enters suit in the civil courts to recover any fine collected in accordance herewith the District Organization shall reimburse the operator for expense incurred on account of such suit.

The Joint Board may use all the monies received from fines for such worthy purposes as it may deem proper.

RIGHT OF APPEAL.

If any local union or operator claims that a fine has been collected contrary to the terms of this agreement, they shall have the right of appeal to the Joint Board. Any appeal not settled within thirty (20) days must be arbitrated.

RESOLUTION NO. THIRTY-ONE.

LABOR BAVING MACHINERY.

The operators have the right to install labor saving machinery in any mine, and such machine work not now covered by this agreement, shall be governed by such scale as the Joint Board may determine, and until such scale is made by Joint Board the machines shall be operated on the following basis by the day:

Runner.	per	day		×	 ٠,	4		ų,	.,				١,		 i	Ņ		. ,	ė,	+ 1		Į,		8	į,	\$5.4	1
Shoveler.																											0
Loader,	per	day	+4		ò	4	•		×	÷,	,		-	98	0	.,,			k			= 1	Ť		*	5.1	D

Loader to furnish his own tools for the above prices.

RESOLUTION NO. THIRTY-TWO.

In all new shooting coal mines opened during the term of this agreement there shall be end doors in mine cars. This shall not prevent the use of open end cars for the handling of dirt.

RESOLUTION NO. THIRTY-THREE.

DISTRICTS.

The district provided for in this agreement shall be understood as follows: District No. 1, all mining coal mines in Appanoose and Wayne counties, Iowa. District No. 2, all shooting coal mines in Wapello, Marion, Monroe, Davis, Warren, Lucas, Mahaska and Keokuk counties, District No. 3, all shooting mines of Polk, Jasper, Dallas and Boone counties, District No. 4, all mining coal mines of Boone and Webster counties.

When a new mine is opened and there is any question as to which district it should be placed in, the Joint Board shall decide as to the district or if it is found necessary to have a special scale for said mine, the Joint Board shall make such scale as to them seems just and proper.

RESOLUTION NO. THIRTY-FOUR.

TIME LIMIT IN WHICH CASES SHALL BE TAKEN UP AND DISPOSED OF.

It is understood that all cases arising out of this agreement shall be taken up for investigation and settlement, within the time limits herein specified.

- All discharge cases must be taken up and settled within one week from date discharge occurs.
- (2) All deficiency cases must be disposed of within two weeks from date case was placed in the hands of the officers.
- (3) All other cases arising out of this agreement shall be disposed at within thirty (30) days including cases going to the Joint Board.

RESOLUTION NO. THIRTY-FIVE.

LOCAL DEMANDS.

There shall be no demands made locally which are in conflict with this agreement and all established working local agreements and customs bestofore existing not in conflict with the present agreement, shall remain in force, unless changed by mutual consent.

Signed on behalf of the Operators.

DAN CUSHING, President. L. P. LOVE, Secretary.

Signed on behalf of the Miners,

J. C. LEWIS, President. JOHN GAY, Secretary.