

June 30, Mrs. A. E. North, clerk in office of Secretary of State.....	\$56 00
July 7, Mrs. A. E. North, clerk in office of Secretary of State.....	12 00
October 19, John C. Merrill, clerk in office of Secretary of State.....	13 40
December 8, Mrs. George J. North, clerk in office of Secretary of State.....	30 00
December 21, Mrs. George J. North, clerk in office of Secretary of State.....	22 00
1871.	
January 20, Mrs. George J. North, clerk in office of Secretary of State.....	7 00
January 31, Mrs. George J. North, clerk in office of Auditor of State.....	22 00
February 28, Mrs. George J. North, clerk in office of Auditor of State.....	53 00
March 20, Mrs. George J. North, clerk in office of Auditor of State.....	12 00
March 31, Mrs. George J. North, clerk in office of Auditor of State.....	8 00
April 12, Mrs. George J. North, clerk in office of Auditor of State.....	4 00
May 20, A. F. Johnson, moving books in warehouse.....	22 75
June 23, Mrs. George J. North, clerk in office of Auditor of State.....	4 00
July 31, Mrs. George J. North, clerk in office of Auditor of State.....	1 50
1872.	
February 1, J. Sanderson, moving books in warehouse.....	10 00
February 9, W. S. Moore, clerk in office of Secretary of State	84 00
February 22, Pitt Cleveland, clerk in office of Sec'y of State.	35 00
March 1, W. S. Moore, clerk in office of Secretary of State..	87 00
April 1, W. S. Moore, clerk in office of Secretary of State..	93 00
Total.....	\$702.65

ED WRIGHT,
Secretary of State.

REPORTS

OF THE SEVERAL

STATE INSTITUTIONS

TO THE

FOURTEENTH GENERAL ASSEMBLY

OF THE

STATE OF IOWA;

SHOWING THE SALARIES PAID THE OFFICERS AND
EMPLOYEES THEREOF.

FURNISHED THE SECRETARY OF STATE IN ACCORDANCE WITH A JOINT
RESOLUTION, APPROVED, FEBRUARY 21, 1872.

DES MOINES:
G. W. EDWARDS, STATE PRINTER,
1872.

REPORT

OF

SALARIES PAID IN THE IOWA PENITENTIARY.

WARDEN'S OFFICE,
IOWA STATE PENITENTIARY,
FORT MADISON, IOWA February 29th, 1872. }

HON. ED WRIGHT, *Secretary of State, Des Moines, Iowa:*

DEAR SIR. — In obedience to a "Joint Resolution" of the General Assembly of the State of Iowa, approved, February 21st, 1872, "asking information in regard to the salaries paid the officers and employees of all the State Institutions," I herewith respectfully submit the information asked for, so far as relates to the Iowa State Penitentiary.

MARTIN HEISEY, Warden.

OFFICERS OF THE IOWA PENITENTIARY.

Martin Heisey, Warden.

Andrew Patterson, Deputy Warden.

Charles Hilles, Clerk.

John Warren, Chaplain.

Augustus W. Hoffmeister, Physician.

DUTIES OF WARDEN.

To inspect and oversee the conduct of the convicts, and cause all the rules and regulations of the prison to be strictly enforced; to punish any convict for disobedience, disorderly behavior, or indolence, in such manner as may be prescribed by the rules and

regulations of the prison. By himself, or by his deputy, to serve, execute and return all processes within the precincts of the prison ; to have the command of all the force for guarding the prison, and of all the officers and persons employed under him. To reside constantly within the precincts of the prison ; to have the care and custody of the same, and of the convicts confined therein, and of the lands, buildings, machines, tools, stock, provisions, and every other kind of property belonging to or within the precincts of the same.

To be the Treasurer of the prison, and receive and pay out all moneys granted for maintaining the same, or derived from the manufactures or other concerns thereof, and to make or cause to be made in the books of the prison regular entries of all pecuniary and other concerns of the prison. To be the general financial and superintending agent of the State for said institution, and be held responsible for its government and disciplinary regulations ; for the receipt and disbursement of all moneys that may be appropriated for building, construction, general support, the payment of indebtedness, or salaries of his under officers, or for any other purpose whatever, in connection with said institution.

To contract by the year, when such contracts can be advantageously made, for all articles of food, clothing, bedding, raw material for manufacture, fuel, and other articles for the use of the prison, and to cause advertisements for bids for furnishing said supplies to be inserted in one or more of the papers published in Fort Madison, and in one or more of the papers published at the seat of government of the State.

To receive and take care of any property that a convict may have with him at the time of his entering the penitentiary ; to keep an account of the same, and to pay the same to such convict on his discharge, or in case of his death to his representatives, unless the same have been taken and legally disposed of.

To see that rigid economy is practiced in all matters pertaining to the prison and the employment of the convicts, and that duplicate receipts be taken for all expenditures made on account of the prison, one copy of which he shall forward to the Auditor of State monthly.

To appoint a Deputy Warden, Clerk, Chaplain, and Physician, and

as many guards as may be necessary for the safe-keeping and government of the convicts, not exceeding one for every ten convicts.

To render to the Governor of the State, between the 1st and 10th of every month, and as nearly as practicable every thirty days, and as much oftener as the Governor may require a statement under oath of all the transactions of the institution, including the receipts and disbursements of funds (for which disbursements he shall in all cases present the proper vouchers), the entering into and discharging contracts, the reception and discharge of convicts, the construction, altering, and repairing of buildings, walls, etc., and all his official acts and doings for thirty days next preceding the presentation of said monthly report, which statement must contain an exact account of all moneys paid out and for what purpose expended.

To make a report to the Governor, on or before the 25th day of December next, preceding the commencement of any regular session of the general assembly, all his acts and doings for the preceding two years, and the general condition of the institution financially and otherwise, together with the estimates necessary for the next succeeding two years, specifying distinctly the items for which those estimates and the basis upon which his calculations are made.

To see that the laws and disciplinary rules and regulations of the institution are faithfully executed by his under officers and obeyed by the convicts, and upon the failure or refusal of any clerk, deputy warden, or guard, to discharge their respective duties agreeably to law, forthwith to discharge such delinquent and fill the vacancy by the appointment of another person.

To have the supervision of the work-shops of the prison, and by himself and deputies to regulate and control the disposition of material and manufactured articles within the walls of the prison, and so control said matters as shall be for the best interest of the State and for the security of the public property against fire and damages, and shall best subserve the discipline of the prison.

DUTIES OF DEPUTY WARDEN.

To perform the duties of Warden whenever the office of Warden is vacant or he is absent from the prison or unable to perform the

duties of his office, subject to all the obligations and liabilities of the Warden.

To keep a regular time table of the convicts' labor, and record the same in a book to be kept for that purpose, and keep a record of all business under his control, and return an account thereof, together with an account of the convict labor to the clerk at the close of each day.

To keep a book in which shall be entered a record of every infraction of published rules of discipline, with the name of the prisoner so guilty.

DUTIES OF THE CLERK.

To keep an exact account of all supplies purchased for the use of the prison and of all articles sold and delivered from the same, and to assist in effecting sales and purchases in such manner as the Warden may direct, and perform such other services pertaining to his employment and superintending of the prison as may be directed by the Warden.

To keep an honest, impartial record of the affairs of the Penitentiary, written in fair round hand, with proper indices upon a system of book-keeping, which shall enable him at all times to present in a plain and intelligible style the financial condition of the institution; to open separate accounts in said book with the State; to have a cash prisoners' fund, construction, repairing, provision, bedding and lights, fuel, salaries, hospital, and miscellaneous account; an account with the lessees of convict labor, and an account with each officer and guard.

DUTIES OF THE CHAPLAIN.

To give as much time as the condition and employment of the convicts will reasonably justify in giving them moral and religious instruction, and to so instruct those of the convicts as may be illiterate as that he may sustain the character among them of teacher as well as spiritual adviser and minister.

DUTIES OF PHYSICIAN.

To visit the prison once every day and oftener if necessary;

examine personally all the sick and complaining prisoners reported to him, and prescribe such treatment as in his judgment their cases require:

To keep a book to be called the Hospital Record, in which he shall accurately record the name of the patient, the age, occupation, symptoms, disease and treatment:

To examine every prisoner upon his reception, and make a record of his condition as to age, constitution, habits, health, ability, or disability:

To purchase by concurrence with and assent of the warden, such medicines and other things as in his judgment are necessary for the use of the Hospital, and to furnish the clerk immediately with the bills of purchase:

To strictly conform to the rules and regulations of the prison when visiting the same, and to express no opinion of the ability or disability of a prisoner except in his record:

To nominate a Steward.

SALARIES OF OFFICERS AND EMPLOYEES'S

Salary of Warden per annum.....	\$1500 00
Salary of Deputy Warden per annum.....	1000 00
Salary of Clerk per annum.....	750 00
Salary of Chaplain per annum.....	600 00
Salary of Physician per annum.....	600 00

SALARIES OF EMPLOYEES'S.

Salary of Night Guards per month.....	\$55 00
All other Guards per month.....	50 00

No officer employed in any other capacity than as such officer.

The Warden has the use of the house built for the use of the Warden of the Penitentiary, and provisions for his family and guests.

No perquisites by way of house, boarding, lodging, and servants, excepting as above mentioned.

The entire time of the warden is spent in person at this institution

in the discharge of the duties of his position excepting when necessarily absent.

Number of persons in Warden's family including one hired girl, six.

Table expenses about, per annum.....\$800 00

REPORT

OF

SALARIES PAID IN THE INSTITUTION FOR THE BLIND AT VINTON.

—

To the Honorable General Assembly of Iowa:

I have the honor to submit the following report of the officers, teachers, etc., of the Iowa Institution for the Blind, as required by your concurrent resolution.

Respectfully,

S. A. KNAPP, *Supt.*

S. A. KNAPP, Superintendent.

Salary—\$1,000.

Employed in other capacity—In the capacity of Steward; receives no salary for the same.

Perquisites—Board of self.

Time Spent—Entire time.

Family Boarded—Three children boarded, aged respectively, one eight, and nine years.

Value of perquisites, except board of self—\$312.00.

MARTIN L. WARD, Teacher of Natural Philosophy, Physiology, Spelling, Grammar, and Paint Writing; writes letters one hour per day; reads history one hour per day.

Salary—\$500.00.

Perquisites—Board of self.

Time Spent—Six hours per day.

JENNIE L. WILSON, Teacher of Grammar, Logic, Geography,

- Rhetoric; writes letters one hour per day; reads literature one hour per day.
Salary—\$350.00.
Perquisites—Board of self.
Time Spent—Six hours per day.
- GEO. W. TANNIHILL, (blind), Teaches Arithmetic, Algebra, and Geometry.
Salary—\$180.00.
Perquisites—Board of self.
Time Spent—Four hours per day.
- EMMA BOUGHTON, Teaches Arithmetic, Geography, Reading, Spelling, Penmanship; reads to blind children one hour; writes one hour.
Salary—\$250.00.
Perquisites—Board of self.
Time Spent—Six hours per day.
- LAURA MINKLER, (blind), Keeps day school for the younger pupils.
Salary—\$150.00.
Perquisites—Board of self.
Time Spent—Four hours per day.
- H. IRVIN PROCTOR, Director of Music, Teacher of Piano, Organ, Vocal, and Harmony.
Salary—\$1,000.00.
Perquisites—Board of self.
Time Spent—Five hours per day.
Family Boarded—Wife and two children; children aged respectively two and five years.
Value of perquisites, except board of self—\$364.00.
- JACOB NEIMEYER, (blind), Teacher of Music; Leader of Orchestra.
Salary—\$300.00.
Perquisites—Board of self.
Time Spent—Five hours per day.

- JOHN CISNA, (blind), Teacher of Industries.
Salary—\$450.00.
Perquisites—Board of self.
Time Spent—Entire time.
- LORANIA MATTICE, (blind), Teacher of Female Industries.
Salary—\$150.00.
Perquisites—Board of self.
Time Spent—Three hours per day.
- MRS. M. H. KNAPP, Matron.
Salary—\$350.00.
Perquisites—Board of self.
Time Spent—Entire time.
- MRS. MARY E. BUTLER, Assistant Matron; attends the sick, and cares for younger pupils.
Salary—\$240.00.
Perquisites—Board of self.
Time Spent—Entire time.
- MISS RHODA PHILLIPS, Housekeeper; attends to Boarding Department.
Salary—\$240.00.
Perquisites—Board of self.
Time Spent—Entire time.
- Total teachers—13.
 Total salaries—\$5,160.00.

REPORT

OF

SALARIES PAID IN THE IOWA INSTITUTION FOR THE
DEAF AND DUMB.

—

To the General Assembly of the State of Iowa:

In response to your joint resolution as to the salaries of officers in the several State Institutions, received this day from the office of the Secretary of State, I have the honor to submit the following report.

BENJAMIN TALBOT, Superintendent,.....	\$1200	per annum.
EDWIN SOUTHWICK, Teacher,.....	650	" "
CONRAD S. ZORBAUGH, Teacher,.....	600	" "
ELLEN J. ISRAEL, Teacher,.....	400	" "
HENRY A. TURTON, Teacher,.....	650	" "
JOHN C. HUMMER, Teacher,.....	350	" "
ELLA A. BROWN, Teacher,.....	250	" "
HENRY W. HART, Physician,.....	200	" "
ALPHONSO B. WALKER, Steward,.....	700	" "
MARY B. SWAN, Matron,.....	600	" "
MARY E. VANDERBURGH, Ass't Matron,..	400	" "
NELLY A. GRAVES, Visitor's Attendant,....	250	" "

Superintendent's duties. The general supervision of the whole establishment, financially, intellectually, and morally; particularly, the keeping of the accounts, conducting the correspondence of the institution and that of the pupils; giving religious instruction in the daily chapel service and on the Sabbath; training new teachers, and supervising and assisting them in the work of the school-rooms.

The teachers are occupied in school five hours each day, and have the supervision of the pupils during the study hours (three hours daily) every fourth week.

The physician attends all the sick on call; and visits the institution twice a week without summons.

The steward makes all the purchases for the institution, with the approval of the superintendent; and has charge of the male pupils while at work or at play; being also responsible for their personal appearance.

The matron has the general supervision of the domestic affairs, superintending especially the kitchen, the dining-room and the hospitals.

The assistant-matron has charge of the female pupils when at work or play, and assists the matron in the care of the house and of the sick.

The visitors' attendant, besides the duties implied in her title, superintends and assists in the sewing of the institution, and instructs the girls in dress-making and in sewing.

Second. Professorships—none. Branches taught those of a common English education.

Third. Salaries—stated above in the list of officers. Pay roll of wages attached marked (A).

Fourth. Additional duties and salaries of Officers—none.

Fifth. (a) Personal Perquisites.—All the officers, teachers, and employees, (physician only excepted), reside in the institution free of charge for board, lodging, washing, fuel, and lights. The actual cost to the State of all these items, (including also all wages paid to servants and laborers), for the thirteen months ending Nov. 1, 1871, was \$2.90 per week, for each person living in the building; or in round numbers \$150.00 a year.

(b) Time spent in service of the institution.—The officers are occupied their whole time, the teachers as stated above in the detail of duties.

Sixth. Perquisites by board of families:

1. *Superintendent.*—Wife and four children. Estimated cost to the State, \$650.00 per annum. Salary in cash \$1200.00.

2. *Steward.*—Two children. Board paid in cash.

REPORTS OF SALARIES PAID

3. *Teachers*.—Mr. Turton, wife and two children, (one an infant). Board paid by services of Mrs. Turton, in supervising work and study of girls. Estimated cost to the State \$225.00 per annum. Cash salary \$650.00.

Mr. Zorbaugh, wife and two children. Board of one child paid in cash; that of Mrs. Zorbaugh and the other child paid by services of Mrs. Z., as in the preceding case. Cash salary \$600.00. Perquisite \$225.00.

Respectfully submitted,

BENJ. TALBOT, *Superintendent*.

COUNCIL BLUFFS, IOWA, Feb. 23, 1872.

(A.)

Pay-roll of servants and laborers at the Institution for the Deaf and Dumb.

Charles Heinze, heating engineer.....	\$35 00	a month
George F. Victor, baker.....	35 00	"
John Flood, * gasmaker.....	30 00	"
Fred Wittenburg, teamster.....	30 00	"
Henry Franklin, watchman.....	25 00	"
Edward Murray, laborer.....	15 00	"
Mrs. Heinze, seamstress and nurse.....	15 00	"
Julia Hauk, kitchen girl.....	10 00	"
Christina Johnson, washwoman.....	4 00	a week
Augusta Johnson, washwoman.....	4 00	"
Mary Erickson, washwoman.....	4 00	"
Sarah Holm, ironer.....	3 50	"
Anna Johnson, ironer and waiter.....	3 50	"
Annette Billings, dining-room.....	3 50	"
Betsy P. Nelson, dining-room.....	3 50	"

* Flood lives out of the institution, and has an allowance of \$3.00 a week in supplies in place of board.

Anne Noren, cook.....	\$4 00	a week.
Sophie Leney, cook.....	3 50	"
Breta C. Anderson, chambermaid.....	3 50	"
Christine Olesen, chambermaid.....	3 50	"
Mrs. Franklin, chambermaid.....	3 50	"

REPORT

OF

SALARIES PAID IN THE IOWA HOSPITAL FOR THE
INSANE AT MT. PLEASANT.*To the General Assembly of the State of Iowa:*

In compliance with "a Joint Resolution asking information in regard to the salaries paid the officers of all State Institutions," I have the honor to return the following report, so far as the resolution applies to this Institution.

OFFICERS AND EMPLOYEES.

Mark Ranney, Medical Superintendent.....	\$1800 00	per year,	with board.
H. Morton Bassett, 1st assistant physician	850 00	"	"
O. W. Archibald, acting 2nd assistant physician	50 00	per month	"
Martha W. Ranney, matron.....	400 00	per year,	"
Milton Sutton, chaplain.....	66 66	per month	without board
Peter Gardner, clerk.....	35 00	"	with board
Nat. Pierce, supervisor.....	35 00	"	"
Merra Trope, supervisor.....	20 00	"	"
Anna H. Forbes, kitchen manag'r.	20 83	"	"
August Kapferer, attendant.....	29 50	"	"
Hans Ericksen, attendant.....	28 50	"	"
Otto Kapferer, attendant.....	28 50	"	"
Thos. W. Enslow, attendant.....	28 50	"	"

George W. Clayton, attendant....	\$27 50	per month	with board.
James W. Williams, attendant....	26 50	"	"
Thos. M. Mullins, attendant.....	26 50	"	"
John J. Pattison, attendant....	26 50	"	"
Clinton A. Hale, attendant.....	26 50	"	"
Chas. H. Goodman, attendant ...	26 50	"	"
James E. Harkness, attendant....	26 50	"	"
Newton Allen, attendant.....	26 50	"	"
Charles M. Forbes, attendant.....	28 50	"	"
Ira W. Donthart, attendant.....	26 50	"	"
James T. Irwin, attendant.....	27 50	"	"
John C. Dietrick, attendant.....	27 50	"	"
W. L. Herrald, inside watchman..	26 50	"	"
Casper Fithen, outside watchman.	17 00	"	"
Dora Hover, watch-girl.....	15 00	"	"
Katie Allerdice, watch-girl.....	17 00	"	"
Hattie Williams, attendant.....	14 00	"	"
Melcina DeGarmo, attendant.....	14 00	"	"
Jennie James, attendant.....	14 00	"	"
Lena Oleson, attendant.....	14 00	"	"
Inga Oleson, attendant.....	16 00	"	"
Rachel Hart, attendant.....	13 00	"	"
Matilda Johnson, attendant.....	13 00	"	"
Ellen Snyder, attendant.....	15 00	"	"
Flora Moody, attendant.....	15 00	"	"
Hannah Swanbold, attendant....	13 00	"	"
Ellen Crawford, attendant.....	16 00	"	"
Louisa Fassold, attendant.....	15 00	"	"
Lizzie Hart, attendant.....	15 00	"	"
Mary Arthur, attendant.....	15 00	"	"
Mary Rowley, attendant.....	15 00	"	"
Mary Vance, attendant.....	15 00	"	"
Jennie Gordon, attendant.....	12 00	"	"
Sarah A. Clayton, attendant.....	12 00	"	"
Citney Allen, attendant.....	13 00	"	"
Laura Brown, cook.....	13 00	"	"
Jane Brown, cook.....	13 00	"	"

Mary Hudson, cook.....	\$11 00	per month with board.
Emma Booth, table-girl.....	10 00	" "
Katy Meilbrandt, table-girl.....	10 00	" "
Mary Richie, dairy maid.....	11 00	" "
Mary Blower, seamstress.....	16 00	" "
Josie Booth, seamstress.....	11 00	" "
Sophia Kroning, washer.....	12 00	" "
Ellen Skiles, washer.....	11 00	" "
Nancy Wyatt, ironer.....	12 00	" "
Emma Kimball, ironer.....	11 00	" "
Lizzie Urfer, chamber-girl.....	11 00	" "
Louisa Johnson, chamber-girl.....	11 00	" "
John Thomas, engineer.....	60 00	" "
Pat O'Connell, fireman.....	40 00	" "
John Leeds, assistant-fireman.....	31 00	" "
Jacob McCoy, butcher.....	50 00	" "
Daniel O'Neile, baker.....	50 00	" "
David Crane, kitchen-man.....	25 00	" "
T. Bookenoogen, car-man.....	26 00	" "
J. Sandquist, tailor.....	30 00	" "
Jas. H. Wright, farmer.....	35 00	" "
J. B. Mickey, teamster.....	25 00	" "
Charles DeGroot, teamster.....	25 00	" "
John Skiles, teamster.....	25 00	" "
Wm. Baldwin, teamster.....	20 00	" "
S. N. Pepper, cow-man.....	26 00	" "
Chas. Eckert, stable-boy.....	16 00	" "
J. F. Herrick, gardener.....	25 00	" "
T. Mount, carpenter.....	3 00	per day, with dinner.
Wm. Dudley, carpenter.....	2 50	" "
Jas. Wilson, painter.....	2 50	" "
John Strow, gate-keeper.....	22 00	a month, without board.

The following classed persons receive an additional compensation of one dollar per month per year for each year of service not exceeding four years beginning with :

Male attendants, \$26.50 per month, which may be \$30.50 after four years.

Watchmen, \$26.50 per month, which may be \$30.50, after four years.

Assistant fireman, \$30.00 per month, which may be \$34.00 after four years.

Female supervisor, \$18.00 per month, which may be \$22.00 after four years.

Six female attendants, \$15.00 per month, which may be \$19.00 after four years.

Other attendants, \$13.00 per month, which may be \$17.00 after four years.

Watchgirls, \$13.00 per month, which may be \$17.00 after four years.

This small inducement is held out in order to secure longer service from those who seem most capable for such responsible situations.

The female attendants receiving the highest compensation are those having charge of the most violent, turbulent, and destructive classes of patients.

From time to time as needed for some special work of repairs and improvements, as ordered by the Board of Trustees, or in carrying out the works for which appropriations have been made by the General Assembly, mechanics and laborers have been employed during the past two years at compensation as follows :

Brick and stone masons, at from \$3.75 to \$5.00 per day of ten hours.

Carpenters, at from \$2.25 to \$2.75 per day of ten hours.

Painters, at \$2.50 per day of ten hours.

Civil Engineer, \$4.50 per day of ten hours.

Laborers, at from \$1.75 to \$2.00 per day of ten hours.

No officer or employee "is employed in any other capacity than as such officer" or employee, except that the superintendent is frequently consulted in person and by letter by persons afflicted with some form of nervous disorder, and in a few instances a small fee has been tendered and accepted, which amounted during the year 1871 to \$21.00.

The Superintendent has also been called away a few times to attend criminal trials as an expert, and received the usual witness fees; and last month he delivered a course of six lectures on insanity before the medical class of the State University, for which he received no compensation.

Four times during the past six years the superintendent has by permission of the Board of Trustees, attended the annual meetings of the association of Medical Superintendents of American Institutions for the Insane, once each in Washington, D. C., Boston, Mass., Hartford, Ct., and Toronto, Canada, and his necessary expenses have been charged to current expense account.

These occasions have been used to procure some needed supplies, very difficult to procure except by personally visiting some eastern cities.

The officers of the hospital except the chaplain reside in the institution, in accordance with the provisions of section 1474, Revision of 1860, and sec. 6, chap. 109, acts of the 13th General Assembly.

No officer receives any perquisites from the institution or the State, or from the funds belonging to either, nor the special service of any servant or person employed, except that the superintendent has entertained friends and visitors to a limited extent at the expense of the institution.

The superintendent is the only officer having a family in the institution, consisting only of himself and wife who holds the office of matron.

There is no unemployed person other than patients about the hospital.

Respectfully submitted,

MARK RANNEY,
Medical Superintendent.

REPORT

OF

SALARIES PAID IN IOWA STATE REFORM SCHOOL.

DES MOINES, IOWA, Feb. 22, 1872.

El Wright, Secretary of State:

HON. SIR.—In accordance with a Joint Resolution recently passed by the General Assembly of the State of Iowa, I herewith furnish you the names of all the officers, teachers, and employees, engaged in the Iowa State Reform School, at the close of the fiscal year ending October 31st, 1871, together with the salaries paid each, and the duties and requirements devolving upon each officer, teacher, or employee.

NAMES AND SALARIES.

J. McCarty, A. M., superintendent, per annum.....	\$900 00
Mrs. M. B. McCarty, matron, per annum.....	400 00
W. C. Kilvington, assistant superintendent, per annum....	600 00
L. K. Butterfield, teacher, per annum.....	400 00
I. A. Barton, blacksmith, per annum.....	400 00
F. D. Entriken, teamster, per annum.....	300 00
J. Lamoria, shoemaker, per month.....	20 00
M. Gasser, night-watch, per month.....	10 00
Mrs. N. Clancy, tailoress, per month.....	15 00
Mrs. D. Phillips, cook, per month.....	15 00
Mrs. G. Wahrer, laundress, per month.....	12 00
Miss Kate E. Taveuner, baker, per month.....	10 00
Miss E. F. Clancy, assistant in dining-room, per month....	5 00

The Superintendent looks after all the general interests of the Institution; employs all assistants, makes all purchases of provisions and supplies of every kind, gives direction to all farm labor done by the employees and inmates of the school, gives direction in regard to the employment of the teams and the care of the live stock, attends to the leasing of the lands, the collection of rents, looks after the general interests of the farm, sees that the inmates are properly clothed, fed, and educated, that they are kindly treated and properly disciplined; takes and records the history of all inmates; keeps all the books and accounts of the Institution, attends to all correspondence in reference to the interests of the school, keeps a record of the meetings and proceedings of the Executive Committee of the Board of Trustees, and prepares the Biennial Reports to the legislature; meets the officers and employees in counsel once a month; cultivates an intimate acquaintance with all the inmates of the Institution, and seeks to give each such advice and encouragement as will lead him to aspire to a higher type of manhood; and seeks to conform to the rules and requirements made by the Board of Trustees for the government of the Institution. When not engaged in the above duties, he is usually found on the farm engaged in labor with a class of boys.

The Assistant Superintendent is engaged in taking special care of the boys in and about the buildings, shops, and barns; he details the boys to their respective fields of labor, is usually with them during their hours of recreation, attends to gardening and to any other labor assigned to him by the Superintendent; he sees that all the boys work well and deport themselves properly; he seeks to prevent all disturbances and irregularities among the inmates, encourage each one to the faithful discharge of his duties, takes the reports of the boys at night and marks each one according to his deserts, seeks to keep the boys cheerful and happy at all times, and attends to the general duties of the Superintendent in the absence of that officer.

The teacher gives instruction in the common English branches eight hours per day. One-half of the boys are in school four hours in the forenoon, and the other half four hours in the afternoon; the same teacher instructs both classes of boys. He is also engaged in

taking care of the boys mornings and evenings, and at all other times, when not engaged in the regular duties of the school-room. During the planting seasons and harvest, when the school is not in session, he is engaged in field labor with a force of boys. He stands ready at all times to perform such labor and service as may be required at his hands by the superintendent.

The blacksmith has charge of the smith-shop and broom-shop, usually working, in the winter season, one boy in the former and about six in the latter; when not engaged in the shops, he works with boys on the farm and at any labor that may be assigned him.

The teamster attends to the care of the teams and all livestock; attends to plowing, planting, seeding, cultivating, harvesting, and taking care of the grasses, grains, and other products of the farm; attends to all the heavy hauling; has an oversight of all boys detailed to assist him in his labors, and is always ready to aid in taking care of the boys, and to perform any other labor that be required of him.

The shoemaker attends to making and repairing all the boots and shoes of the institution, instructs in this business all the boys committed to his care, and attends to any other duties that may be assigned to him.

The night-watch aids in taking charge of the boys while on the playgrounds, stands guard at night, attends to all the wants of the boys at night, sees that no disturbances arise and that no efforts are made to escape; he builds fires at the proper time in the morning, calls up the officers and employees, and rings the morning bells. He has usually been a boy who has been committed to the care of the institution, and who is going to school half of each day.

The duties of the matron and other females employed in the institution are sufficiently designated by the positions assigned them in the list of officers and employees before given.

All officers and employees receive board, lodging, and washing and mending of every-day apparel, in addition to the salaries before given.

Each and every officer and employee works actively and vigorously from ten to sixteen dollars per day, and usually *seven days per week*. We have no idlers or loiterers about the institution.

None of the officers or employees have any children that are a burden or a charge to the institution.

Very respectfully submitted,

J. McCARTY,

Superintendent of the Iowa State Reform School

REPORT

OF

SALARIES PAID IN THE IOWA STATE UNIVERSITY,
IOWA CITY.

To the Hon. Ed Wright, Secretary of State, Des Moines, Iowa :

The names, official designations, and duties of all the employees of the State University, with their respective salaries, may be found in the following list, which gives complete answers to the first three questions presented in the joint resolution forwarded from your office on the 22d inst. :

GEORGE THACHER, President of the University and Professor of Mental and Moral Science.....	\$2500 00
NATHAN R. LEONARD, A. M., Dean of the Academic Faculty, and Professor of Mathematics and Astronomy.....	1600 00
GUSTAVUS HINRICHS, A. M., Professor of Physical Science and Director of the Laboratory.....	1600 00
CHARLES A. EGGERT, A. M., Professor of Modern Languages and Literature.....	1600 00
WM. G. HAMMOND, LL.D., Resident Professor of Law and Dean of the Law Faculty, nearly.....	2000 00
WILLIAM E. MILLER, (of the Supreme Court) Professor of Constitutional and Criminal Law, less than.....	1000 00
CHESTER C. COLE, (of the Supreme Court) Professor of Commercial Law, and the Law of Persons and Personal Rights, less than.....	1000 00

AMOS N. CURRIER, A.M., Professor of Latin and Greek Languages and Literature.....	\$1600 00
CHARLES A. WHITE, A.M., M.D., Professor of Natural Science	1600 00
STEPHEN N. FELLOWS, D.D., Professor of Didactics.....	1600 00
JOHN F. DILLON, LL.D., (U. S. Circuit Judge) Professor of Medical Jurisprudence	Nothing
WM. F. PECK, M.D., Dean of the Medical Faculty and Professor of Surgery.....	Nothing
P. J. FARNSWORTH, M.D., Professor of Materia Medica	Nothing
W. S. ROBERTSON, M.D., Professor of Theory and Practice of Medicine and Clinical Science.....	Nothing
W. D. MIDDLETON, M.D., Professor of Physiology and Microscopic Anatomy.....	Nothing
J. C. SHRADER, M.D., Professor of Obstetrics, and Diseases of Women and Children.....	Nothing
LEONARD F. PARKER, A.M., Professor of the Greek Language and Literature.....	1600 00
ALEXANDER THOMSON, C.E., Assistant Professor of Mathematics.....	1200 00
E. H. HAZEN, M.D., Lecturer on Ophthalmology and Otology.....	Nothing
MARK RANNEY, M.D., (Superintendent of the Iowa Hospital for the Insane,) Lectures on Insanity.....	Nothing
E. F. CLAPP, M.D., Lectures on Anatomy.....	Nothing
WILLIAM C. PRESTON, B.Ph., Lecturer on Agricultural Chemistry	1000 00
Miss SARAH J. LOUGHRIDGE, Instructor in Normal Department.....	900 00
G. L. PINKHAM, A.B., Instructor in English Language and Literature and General History.....	1200 00
FRANK E. NIPHER, B.Ph., Assistant in Physical Science	700 00
OTTO SCHMIDT, Assistant in German.....	700 00
Miss E. A. GRIFFITH, B.Ph., Assistant in Mathematics.	750 00

L. SMITH HANNA, Assistant in Latin.....	\$600 00
JOHN NORTH, M.D., Demonstrator in Anatomy, and Curator of the Museum.....	Nothing
R. W. PRYCE, M.D., Pro-Sector of Surgery.....	Nothing
E. CLARK, Treasurer.....	800 00
W. J. HADDOCK, Secretary.....	600 00
H. RUPPIN, Janitor, with rent and fuel.....	700 00

No officer, instructor, or other person in the employ of the university in any capacity, has any perquisite whatever in addition to his regular salary, unless the case of the janitor be an exception, who, as stated above, has his rent and fuel free.

No officer, professor, or teacher, receives any compensation for service additional to his regular employment, except in very rare instances, as when the Dean of the Academical Faculty has been partially remunerated for performing the duties of the Presidency when that office has been vacant.

These statements are believed to contain the information called for in the Joint Resolution.

Yours, Respectfully,

GEO. THACHER,
President Iowa State University.

REPORT

OF

SALARIES PAID IN THE IOWA SOLDIERS' ORPHANS'
HOME, CEDAR FALLS.OFFICE OF IOWA SOLDIERS' ORPHANS' HOME, }
CEDAR FALLS, IOWA, Feb. 26, 1872. }*Hon. Ed Wright, Secretary of State :*

SIR—Please find herewith enclosed a roster of the officers and employees of the Iowa Soldiers' Orphans' Home at this place, together with a monthly statement of each, and such remarks as are pertinent in answer to joint resolution of the 21st inst.

I have the honor, sir, to be, very respectfully, your obedient servant,

HENRY F. TUCKER,
Superintendent.

Names, monthly salaries, etc., of officers and employees of the Iowa Soldiers' Orphans' Home, at Cedar Falls :

<i>Superintendent</i> —Henry F. Tucker. (Has an adopted daughter, sixteen years of age, boarded in the house—no other perquisites).....	\$75 00
<i>Matron</i> —Mrs. H. F. Tucker.....	50 00
<i>Physician</i> —L. W. Warren, M.D. Resides with his family at Cedar Falls. Attends to private practice.....	30 00
<i>Teacher</i> —Miss Clara F. White, Grammar Department.....	40 00
“ —Miss Ella M. Morse. Assists Miss White.....	25 00

<i>Teacher</i> —Miss Ida A. Shane, 1st Intermediate Department.....	\$30 00
“ —Miss Mertie O. Schenck, 2d Intermediate Department.....	30 00
<i>Teacher</i> —Miss Lucy J. Walker, Primary Department.....	30 00
“ —Miss Helen A. Payne, Penmanship one hour and a half each school day.....	5 00
<i>Nurse</i> —Mrs. Susan P. Lawrence.....	20 00
<i>Watcher</i> —Miss Emma L. Potter. On duty till 5 A. M. from 9 P. M.....	15 00
<i>Book-keeper</i> —Miss Alice A. Barton. Formerly a pupil....	7 50
<i>Ward Manager</i> —Miss Jennie Vance. (The Managers are on duty from 6 A. M. till 9 P. M.).....	15 00
<i>Ward Manager</i> —Miss Lillie Oleson.....	15 00
“ —Miss Margaret Semple.....	15 00
“ —Mrs. Elizabeth Walker.....	15 00
“ —Mrs. Saloma Halback.....	15 00
“ —Mrs. Minerva R. Templeton.....	15 00
“ —Mrs. Elizabeth Craven.....	15 00
“ —Mrs. Elizabeth Palmer. (Has a child six years of age boarded in the house).....	11 00
“ —Mrs. Sarah J. McMullen. (Has a child seven years of age boarded in the house).....	11 00
<i>Sewing Room</i> —Mrs. Carrie Sabins. Cuts and fits for all the children in the house.....	20 00
“ —Miss Marietta Crocker. Works ten hours each day on machine.....	12 00
“ —Miss Jennie L. Currie.....	12 00
“ —Miss Lavina Lockwood.....	12 00
<i>Cook</i> —Mrs. Fostine G. Smith. (Has a daughter twelve years of age boarded in the house).....	20 00
<i>Assistant</i> —Mrs. Lydia Nash.....	12 00
<i>Dining Hall Manager</i> —Miss Katie Landgraf.....	12 00
<i>Bakeress</i> —Mrs. H. C. Rholeder.....	20 00
<i>Assistant</i> —Miss Ellen Kieffe.....	15 00
<i>Laundry</i> —Miss Maria Hansen.....	12 00
“ —Miss Sophie Neilsen.....	12 00
“ —Miss Hannah Jaorgensen.....	12 00

<i>Laundry</i> —Miss Katie Hansen.....	\$12 00
<i>Ironing Room</i> .—Miss Anna Burke.....	12 00
“ —Miss Phoebe Marsh.....	8 00
<i>Engineer</i> —Mr. Charles Raven.....	25 00
<i>Cobbler</i> —Mr. John Wolfe.....	25 00
<i>Teamster</i> —Mr. William H. Pitt. Formerly a pupil.....	20 00
<i>General Assistant</i> —Mr. E. S. Clemence.....	20 00

REPORT

OF

SALARIES PAID IN THE IOWA SOLDIERS' ORPHANS'
HOME, DAVENPORT.

IOWA SOLDIERS' ORPHANS' HOME,
DAVENPORT, IOWA, February 24, 1872. }

To the Hon. the General Assembly of the State of Iowa:

In accordance with Joint Resolution No. 7, forwarded me this day, asking information in regard to salaries paid the officers of all State Institutions, I send you a copy of the pay roll of this institution, for the present month.

I think said pay roll will answer fully the first four questions in said Joint Resolution.

In answer to questions five and six I will say; the teachers receive their board with furnished room and washing.

The Superintendent and Matron (Mr. and Mrs. S. W. Pierce), receive their board with furnished rooms and washing. Their family, consisting of four children, is also boarded.

A lady has charge of Superintendent's family and rooms, assisted by one kitchen-girl. The cash salary of Superintendent and Matron is shown by the pay roll. The value of the above perquisites is about \$70.00 per month. The Superintendent and Matron devote all their time and energies to the interests of the Institution.

The physician visits the Institution regularly once each week, and remains from one to two hours. He visits oftener when needed. The teachers spend six hours a day, five days each week in their

school-rooms, and have no other duties except to teach in sabbath-school.

Very Respectfully,

S. W. PIERCE,
Superintendent Iowa Soldiers' Orphans' Home.

PAY ROLL FOR FEBRUARY, 1872.

S. W. Pierce, Superintendent.....	\$75 00	per month
F. W. Pierce, matron.....	50 00	"
W. F. Peck, physician.....	33 35	"
L. Edgar Tuttle, book-keeper.....	25 00	"
Warren Brown, watchman.....	30 00	"
N. F. Schumacker, baker.....	35 00	"
J. Madison Kirk, carpenter.....	50 00	"
Geo. W. Rhoades, fireman.....	20 00	"
Henry Early, laborer.....	20 00	"
Edward Graebe, shoemaker.....	26 00	"
E. E. Johnston, teacher.....	30 00	"
M. C. Wolcott, teacher.....	30 00	"
M. J. Boone, teacher.....	30 00	"
W. C. Martin, teacher.....	25 00	"
J. A. Wheelock, music teacher.....	2 50	per lesson
Alice Ross, cottage manager.....	20 00	per month
M. E. Bunce, cottage manager.....	20 00	"
H. R. Thompson, cottage manager.....	20 00	"
Lena Justice, cottage manager.....	20 00	"
M. E. Downs, cottage manager.....	20 00	"
Adda Ross, cottage manager.....	20 00	"
S. J. Edwards, cottage manager.....	20 00	"
Esther Porter, cottage manager.....	20 00	"
Clara Jester, cottage manager.....	20 00	"
E. J. Boone, cottage manager.....	20 00	"
M. Cadwallader, cottage manager.....	20 00	"
Carrie Wilkins, cottage manager.....	20 00	"
M. A. Wilkins, hospital nurse.....	20 00	"
Elvira Macy, sewing room manager.....	15 00	"

R. S. Blood, cutter and seamstress.....	\$15 00	per month.
Ellen Freeman, seamstress.....	10 00	"
Chrissie Bard, dining-hall manager.....	10 00	"
Cassa Johnson, kitchen manager.....	25 00	"
Carrie L. Morey, kitchen manager H. Q.....	12 00	"
Tracy Putman, kitchen help.....	12 00	"
Annie Schumacker, kitchen help.....	10 00	"
Nellie Bannigan, kitchen help.....	12 00	"
Eleanor Pickard, laundry manager.....	20 00	"
Kate Bannigan, laundry help.....	12 00	"
Mary Skelly, laundry help.....	12 00	"
Kate Skelly, laundry help.....	12 00	"
Catharine McCrone, laundry help.....	12 00	"

REPORT

OF

SALARIES PAID IN THE IOWA SOLDIERS' ORPHANS'
HOME, GLENWOOD.

SOLDIERS' ORPHANS' HOME,
GLENWOOD, IOWA, February 24, 1872. }

To the Fourteenth General Assembly, Des Moines, Iowa :

GENTLEMEN—In compliance with the instructions of your joint resolution, a copy of which I this day received from the Secretary of State, I most respectfully submit for your consideration the following report, touching the matters in question :

<i>Superintendent and Matron</i> —Mr. Thomas L. Stephens, Mrs. L. P. Stephens, (wife) united salary, per annum...	\$1200 00
<i>Physician</i> —J. A. Callen, M.D., per annum, including medicine	150 00
<i>Teacher</i> —Geo. F. Elliott, Principal, (boards and rooms himself) per month.....	50 00
<i>Teacher</i> —Miss Lucy A. Prior, Primary Department, with room and board, per month.....	30 00
<i>Ward Manager</i> —Mrs. Rachel Lyons, girls', per month ..	12 00
<i>Ward Manager</i> —Luther H. Stroud, boys', per month....	5 00
<i>Cook</i> —Mrs. Sarah Keeler, per week.....	5 00
<i>Assistant Cook</i> —Spencer Stout, (colored) per month. ...	20 00
<i>Seamstress</i> —Mrs. Lizzie Merriman, per month.....	12 00
<i>Clothing Manager</i> —Mrs. Elvina Stroud, per month	12 00
<i>Nurse and Assistant Seamstress</i> —Mrs. Martha Martin, per month	12 00

<i>General Housework</i> —Mrs. Alice Keys, per month	\$12 00
<i>Laundry Manager</i> —Mrs. Martha Lee, per month.....	12 00

The duties of all these officers, teachers, and other employees, it would be difficult to give in detail. Suffice it to say, that they are such as prescribed in the by-laws of the Report of the Board of Trustees for the Soldiers' Orphans' Homes, made to the Thirteenth General Assembly and published in pamphlet form, and are both numerous and constant, as those who have had the care of children will fully appreciate.

No officer, teacher, or other employee, has any *extra* work for which *extra* wages are paid, and "*perquisites*," save such as boarding, lodging, and *room to work*, are unknown.

The Matron, Mrs. Stephens, in addition to her regular work, gives thorough and systematic instruction in music to the children, but without additional pay to that named in our united salary (\$1200).

The teachers are employed five hours a day ; all others constantly.

My own family, which consists of myself and wife, a little three year old boy and his grandmother, who assists us in the family work, but without pay, occupy two rooms in the institution, furnished partly at State expense, but mainly at our own expense, the use of which rooms, together with our boarding, makes up the amount of our receipts over and above our cash salary.

Gentlemen of the Legislature, I have thus briefly and painfully, in my present condition of health, given you that information concerning this institution of the State which I deem your resolution called for.

If this report is not sufficiently full and complete, or your honorable body should desire to make any inquiries with regard to the Glenwood Orphans' Home not included or contemplated in this resolution, please consider me at your service. Yours obediently,

THOS. L. STEPHENS,
Superintendent.

REPORTS

OF

SALARIES PAID IN THE IOWA STATE AGRICULTURAL COLLEGE.

IOWA STATE AGRICULTURAL COLLEGE, }
 February 26, 1872. }

To the General Assembly of Iowa:

In obedience to the Joint Resolution of the General Assembly, approved, February 21st, 1872, asking information in regard to the salaries paid officers of all State Institutions, I respectfully submit the following tabulated statement.

A. S. WELCH, *President.*

A. S. WELCH, President and Professor of Mental and Moral Philosophy.

Time Employed—Fifteen hours per day.

Character of Duties—General Executive duties. Lectures on Geology, Landscape Gardening, and Shakspeare. During the winter vacation delivering Lectures on Agriculture, and holding Farmers' Institutes throughout the State,

Salary—\$3,000.00.

Perquisites—Use of house.

GEO. W. JONES, JR., Professor of Mathematics, Architecture, and Civil Engineering.

Time Employed—Twelve hours per day.

Character of Duties—Teaching classes in Trigonometry and Surveying, Algebra, Farm Engineering, Analytic Geometry, Descriptive Geometry, Plane and Solid Geometry, Architecture and Civil Engineering.

Salary—\$2,400.00.

Perquisites—Use of house.

JAMES MATHEWS, Professor of Pomology.

Time Employed—Ten hours per day for half the year.

Character of Duties—Instructor in Fruit Culture, Grafting and Budding, Vineyard Culture, and Superintendent of Orchard and Vineyard.

Salary—\$1,000.00.

WM. A. ANTHONY, Professor of Physics and Mechanics.

Time Employed—Fifteen hours per day.

Character of Duties—Gives instruction in Physics, Machine Drawing in work shops, and acts as Superintendent of the various improvements in progress.

Salary—2,000.00.

Perquisites—Use of house.

ALBERT E. FOOTE, Professor of Chemistry.

Time Employed—Eleven hours per day.

Character of Duties—Lectures and recitations in Chemistry, Teaching in Laboratory, preparing Chemicals, Physician to the College.

Salary—\$1,500.00.

JAMES L. GEDDES, Professor of Military Tactics and Engineering.

Time Employed—Fifteen hours per day.

Character of Duties—Gives instruction in Infantry, Artillery, and Cavalry Tactics, Sword, and Bayonet exercise, Book-keeping, Drawing, duties belonging to the office of Steward and Cashier.

Salary—\$1,400.00.

Perquisites—Board.

W. H. WYNN, Professor of English Literature.

Time Employed—Not on duty.

Character of Duties—Recently appointed.

Salary—\$1,500.00.

CHARLES E. BESSEY, Instructor in Botany and Horticulture, and Secretary of the Faculty.

Time Employed—Twelve hours per day.

Character of Duties—Gives instruction in Botany, Zoology, and Horticulture, and acts as Superintendent of College Garden.

Salary—\$1,250.00.

J. P. ROBERTS, Superintendent of Farm.

Time Employed—Fourteen hours per day.

Character of Duties—Superintends the farm, instructing students while at work on the same; care of farm stock, providing for farm boarding-house; an assistant in superintending the construction of buildings and hauling material for the same. Voted extra pay last year.

Salary—\$1,000.

Extra Salary—\$200.

Perquisites—Use of portion of farm-house, with board for self and children.

MARY P. McDONALD, Matron.

Time Employed—Ten hours per day.

Character of Duties—Superintending lady students, when not at work, and the cleaning of College building; teaches Analysis.

Salary—\$650.

MARY LOVELACE, Preceptress.

Time Employed—Fifteen hours per day.

Character of Duties—Gives instruction in Algebra, Superintends the Cooking and Laundry Department, and has charge of the young ladies while at work.

ELLEN S. TUPPER, Lecturer on Bee Culture.

Character of Duties—Lectures on the Bee.

Salary and Time—Salary and time not determined.

MRS. S. P. ROBERTS, Matron of Farm Household.

Time Employed—Twelve hours per day.

Character of Duties—Performs the duties of Housekeeper.

Salary—\$300.

Perquisites—Boarded.

J. W. WOOD, Foreman of Farm.

Time Employed—Ten hours per day.

Character of Duties—Assisting Superintendent.

Salary—\$300.

Perquisites—Boarded.

C. PETERSON, Herdsman.

Time Employed—Ten hours per day.

Character of Duties—Herding and care of stock.

Salary—\$288.

Perquisites—Boarded.

WM. MENHENNETT, Janitor and Fireman.

Time Employed—Twelve hours per day.

Character of Duties—Performs the duties of Janitor and Fireman.

Salary—\$350.

Perquisites—Boarded.

FOUR HIRED MEN, engaged on the farm throughout the year, at \$18 per month, as laborers.

Time Employed—Ten hours per day.

Character of Duties—Various duties on the farm.

Total Salary—\$864.

Perquisites—Boarded.