



STUDENT & FACULTY DIVERSITY REPORT

MARCH 2021



EXECUTIVE SUMMARY

The Iowa College Student Aid Commission (Iowa College Aid) annual Student and Faculty Ethnic Diversity Report summarizes trends in representation by minority population groups among students, faculty, and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and Iowa General Assembly as directed by Iowa Code §261.2 (Duties of commission). The report is based on an annual survey of Iowa college and university officials. Iowa College Aid is grateful for the assistance of college and university staff who contributed the information compiled for this report.

Findings of the 2021 report include the following:

- In the fall of 2020, 38,998 minority students were enrolled at Iowa colleges and universities.
- Enrollment of racial and ethnic minority students in Iowa's colleges and universities has increased steadily since 1992, when the Ethnic Diversity Survey was first conducted. Between fall 1992 and fall 2020, enrollment of racial and ethnic minority students in Iowa's colleges and universities more than tripled.
- In the fall of 2020, racial and ethnic minorities represented 18.9% of enrollment in Iowa colleges and universities. Of those, 11.3% were Iowa residents.
- Of Iowa-resident minority students attending college in Iowa during the previous academic year (2019-20), 6.7% were awarded an Iowa Tuition Grant, 1.9% Iowa Vocational-Technical Tuition Grant, or 1.5% All Iowa Opportunity Scholarship.

Some apparent trends in this report partly reflect changes in agency methods of counting students and faculty by race/ethnicity implemented in the fall of 2010. Methods for collecting the data in this report are described under Report Background. The numbers reported only reflect race and ethnicity self-reported to the institutions; therefore data represented in this report will not match total enrollment data on various other reports.

For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African American; Native Hawaiian or other Pacific Islander; two or more races/ethnicities.

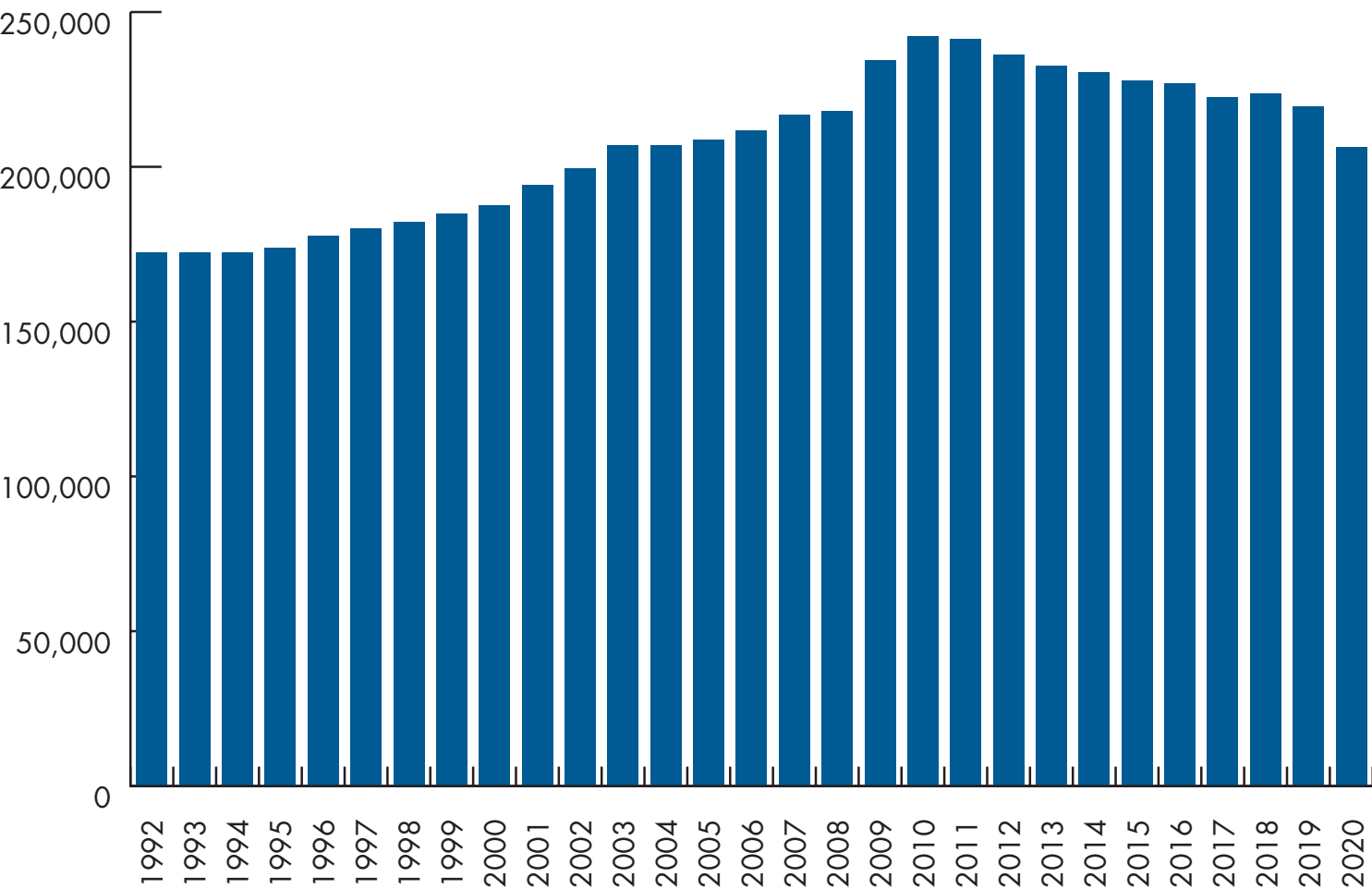
POSTSECONDARY ENROLLMENT

POSTSECONDARY ENROLLMENT 1992–2020

In the fall of 2020, a total of 206,341 full- and part-time graduate and undergraduate students were enrolled in Iowa postsecondary institutions, including Regent Universities, independent four-year colleges and universities, community colleges, proprietary colleges and specialized graduate medical schools. This figure represents enrollment at Iowa degree-granting institutions, which annually report student ethnic diversity data to Iowa College Aid. (Note: Enrollments could vary slightly due to the number of schools reporting from year to year)

Total enrollment in Iowa’s colleges and universities increased steadily until 2011. In the fall of 1992, the first year of the Ethnic Diversity Report, full-time and part-time enrollment in Iowa was 172,435. Between 1992 and 2020, total enrollment expanded by 20%.

Total Enrollment in Iowa Colleges and Universities (Figure 1)

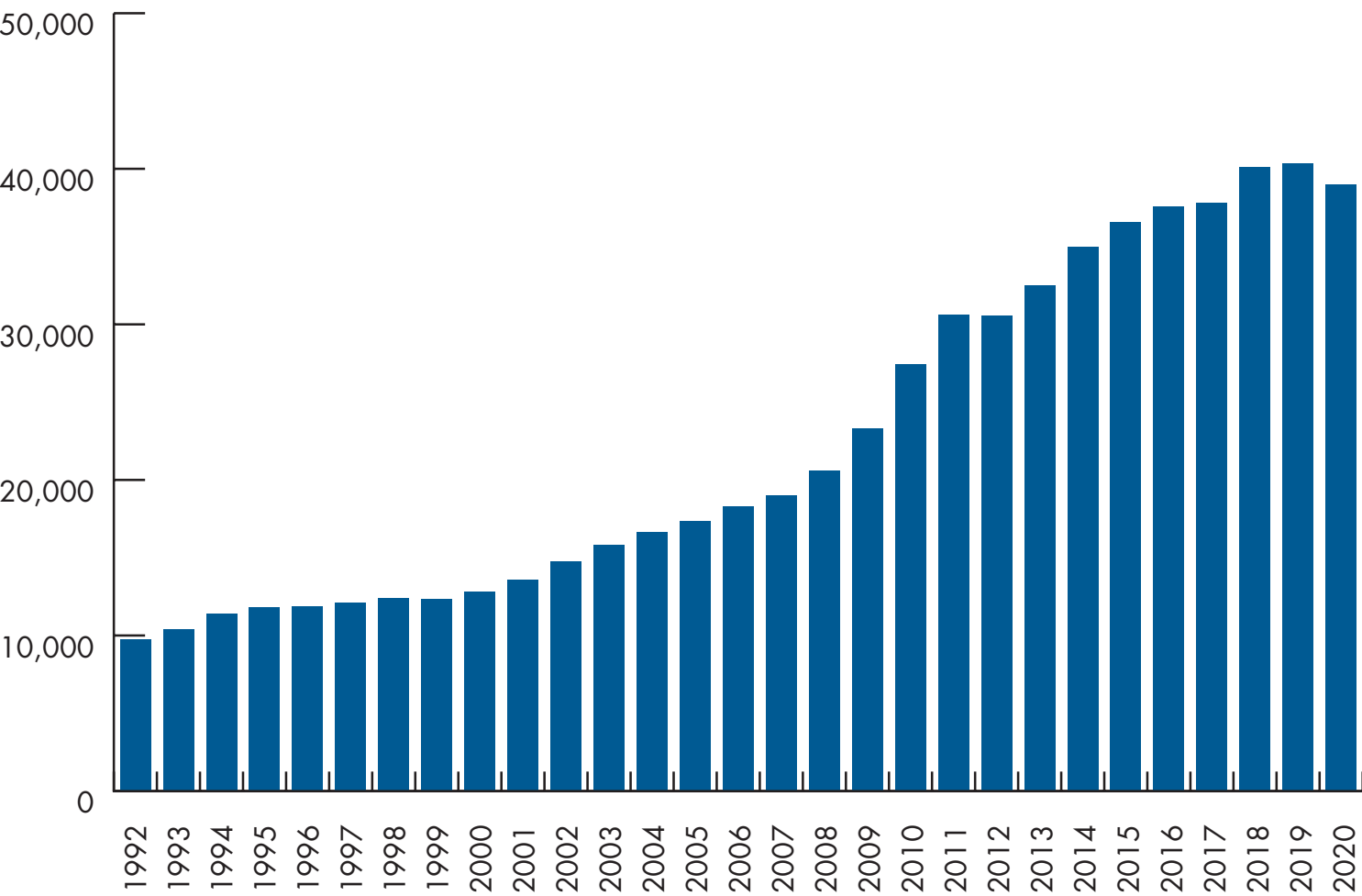


Enrollments include full- and part-time undergraduate, graduate, and professional students

POSTSECONDARY ENROLLMENT

Within a one year period, minority student enrollment has declined 3 percent, from 40,346 in fall 2019 to 38,998 in fall 2020. As the figure below demonstrates, there has been significant growth in the number of minority students enrolled in Iowa colleges and universities over the past two decades. In 1992, there were 9,744 enrolled minority students; by 2020, this number increased 300 percent. To put the magnitude of this growth into perspective, growth of minority students in Iowa colleges and universities has outpaced Iowa’s total population growth over the same time period; Iowa’s total population increased roughly 12 percent, from 2.81 million to 3.16 million (U.S. Census Bureau, 2019).

Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities (Figure 2)

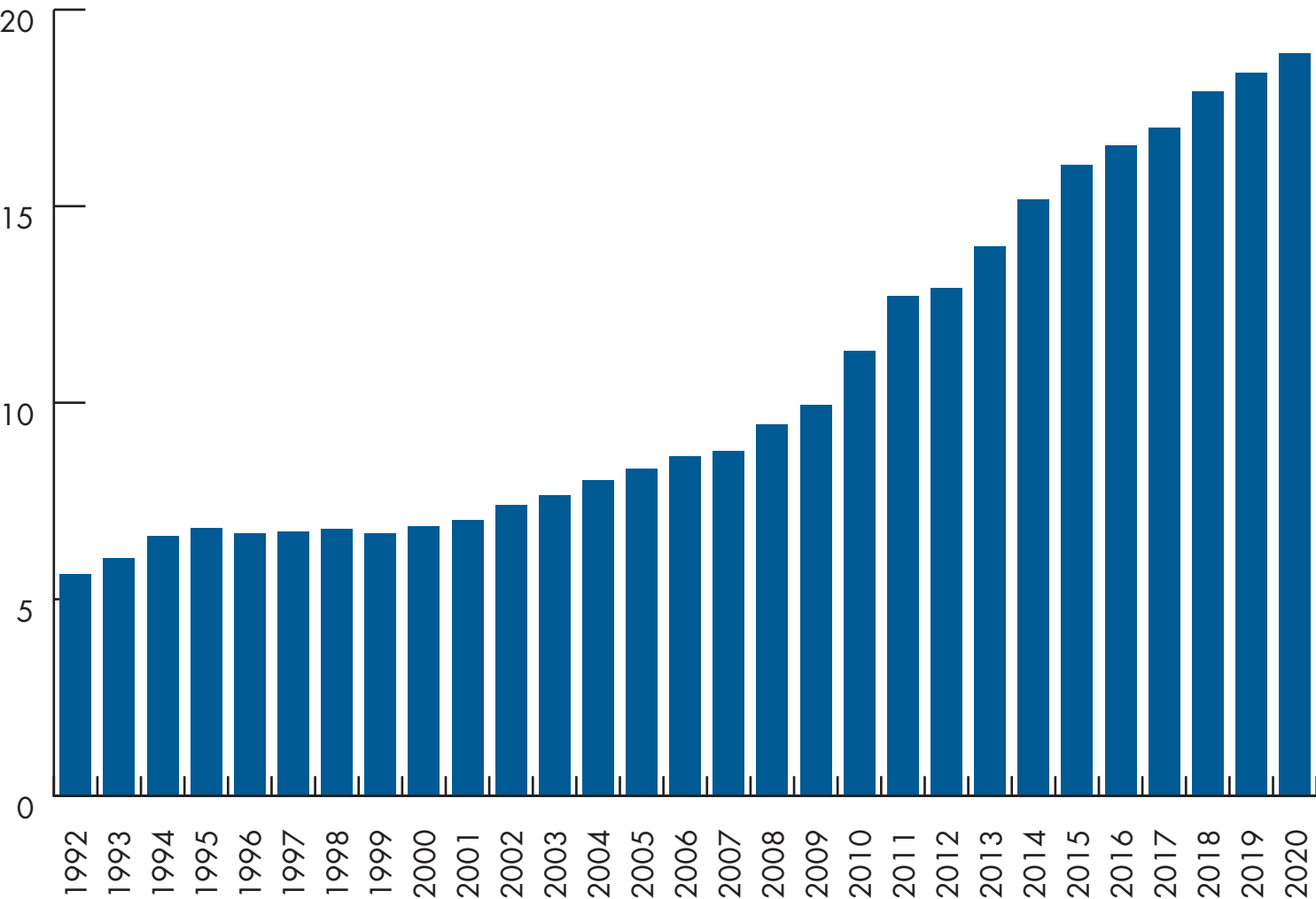


Enrollment includes full- and part-time undergraduate, graduate, and professional racial/ethnic minority students.

POSTSECONDARY ENROLLMENT

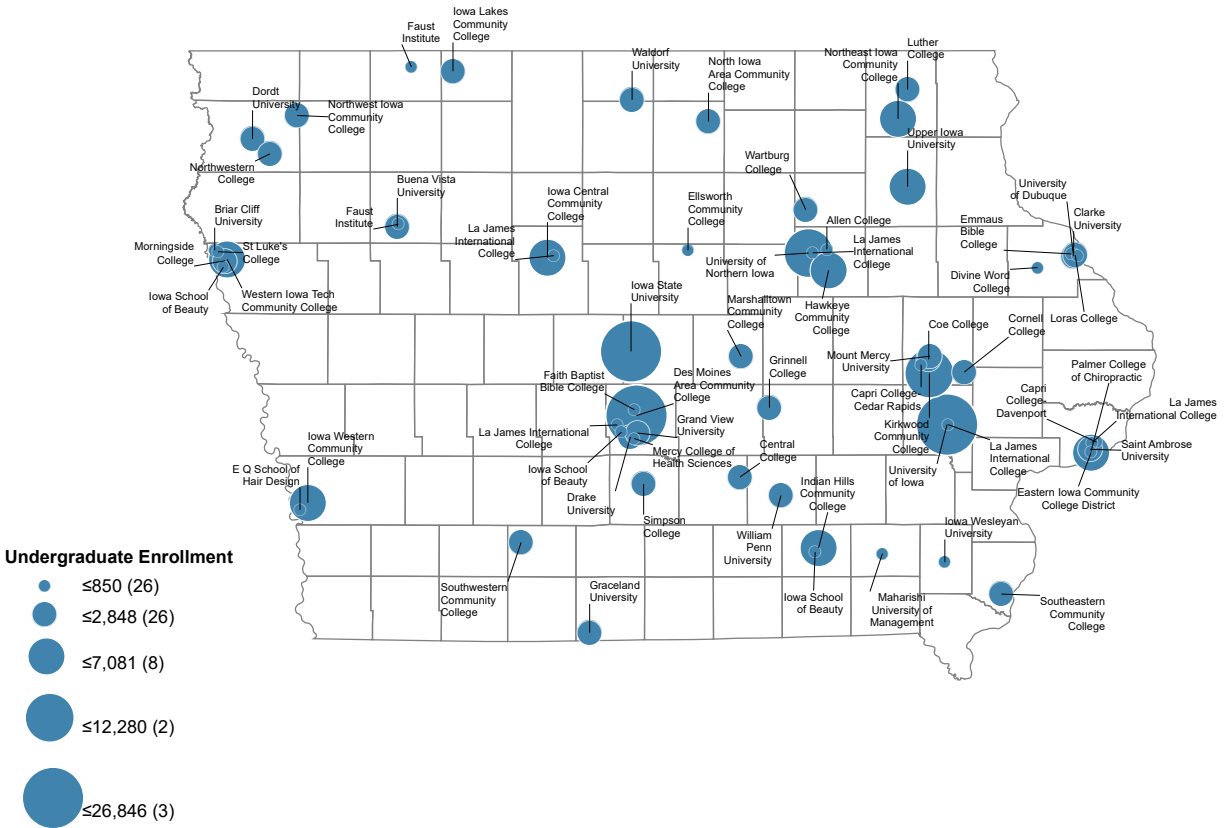
Between 1992 and 2020, total enrollment in Iowa colleges and universities increased by over 30,000 students, from 172,435 to 206,341 and the percentage of total enrollment represented by racial and ethnic minorities in Iowa’s colleges and universities expanded from 5.7% to 18.9%. Growth in minority enrollment between 1992 and 2020 significantly outpaced overall enrollment growth during these two decades. Between 1992 and 2020, total enrollment grew by 20%, while enrollment of racial and ethnic minority students increased over 300%. As a percentage of total enrollments, minority enrollment began steady expansion in the early 2000s. Three fifths of total minority students enrolled in Iowa colleges and universities are Iowa residents.

Enrollment by Racial and Ethnic Minority Students in Iowa Colleges and Universities Percent of Total Enrollment (Figure 3)

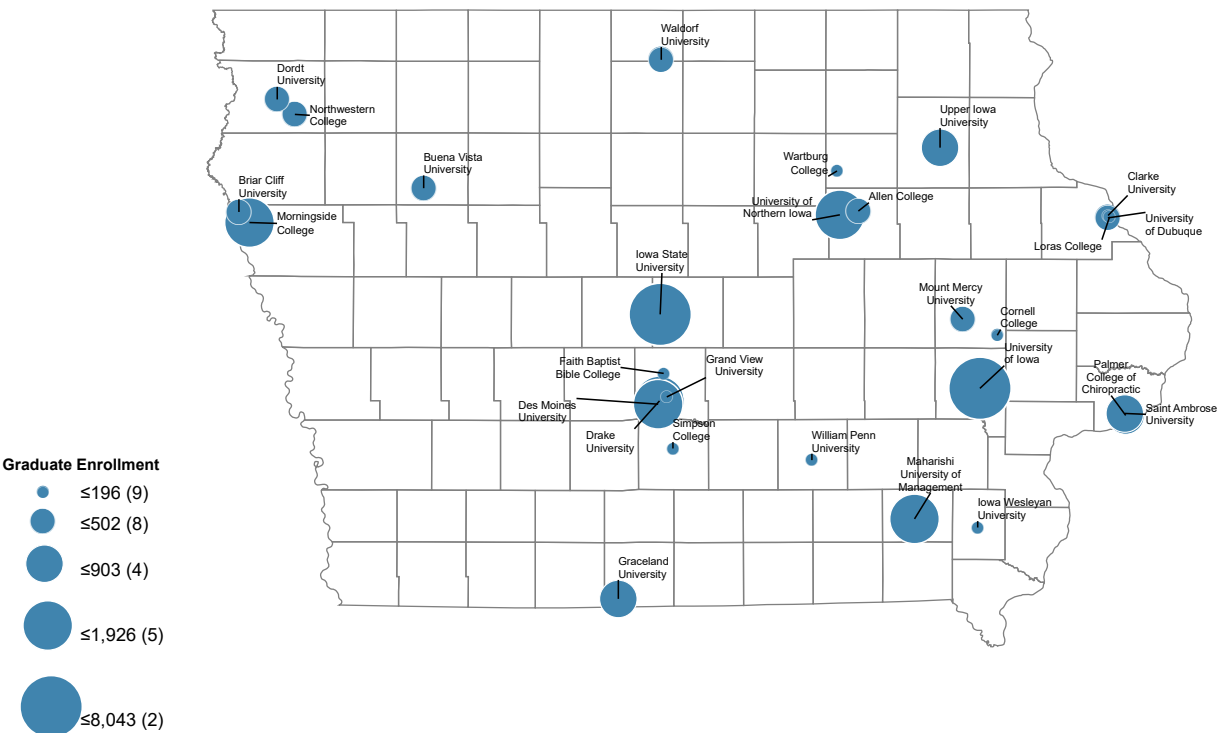


Enrollment includes full- and part-time undergraduate, graduate, and professional racial/ethnic minority students.

Total Undergraduate Student Enrollment (Fall 2020)

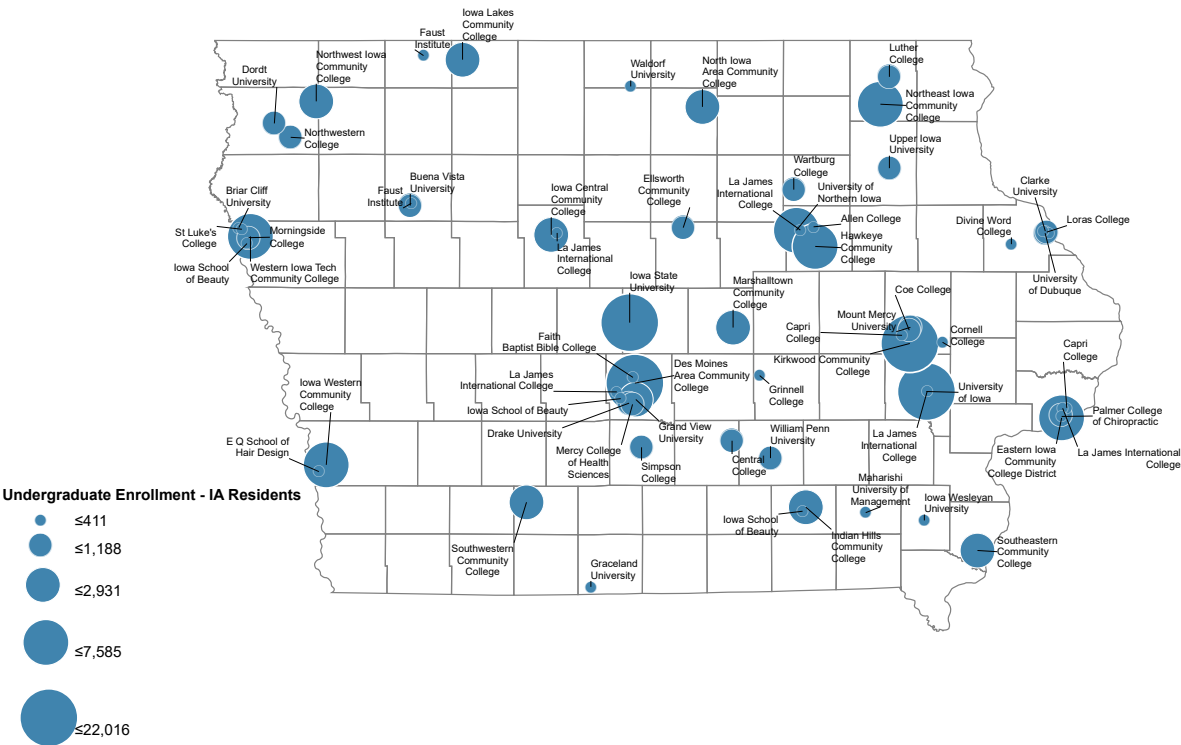


Total Graduate Student Enrollment (Fall 2020)

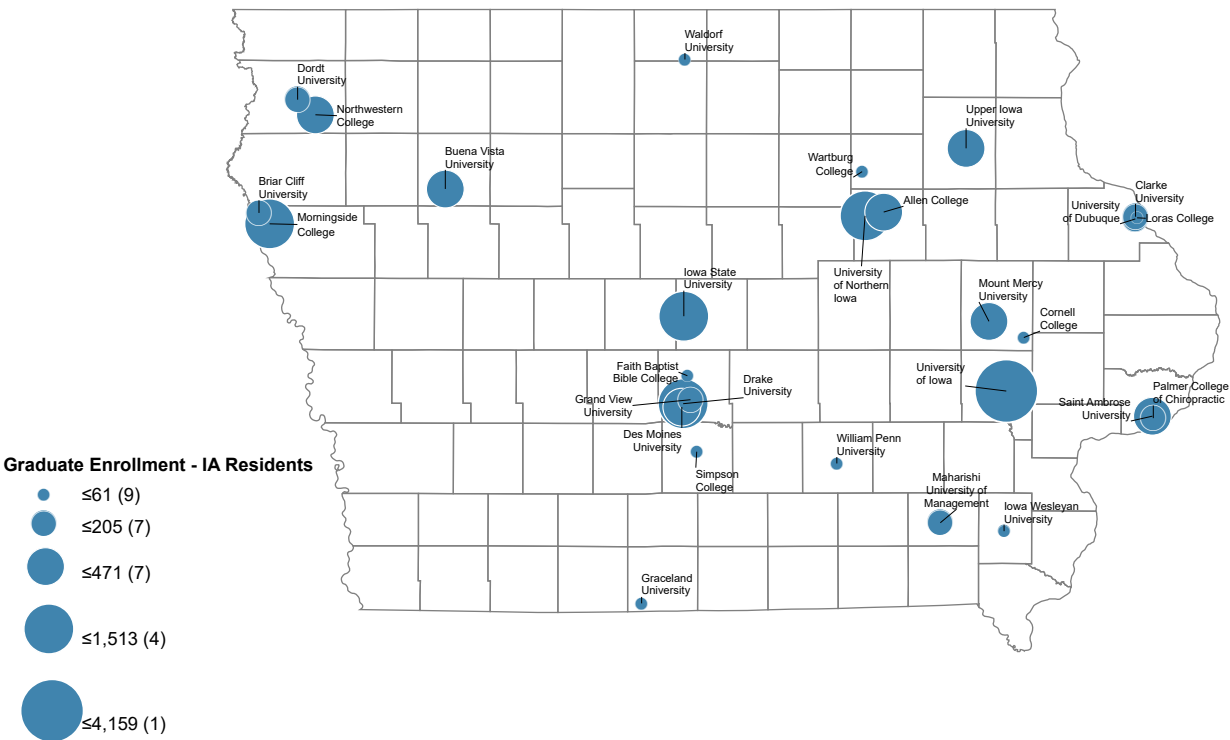


POSTSECONDARY ENROLLMENT

Iowa Resident Undergraduate Student Enrollment (Fall 2020)

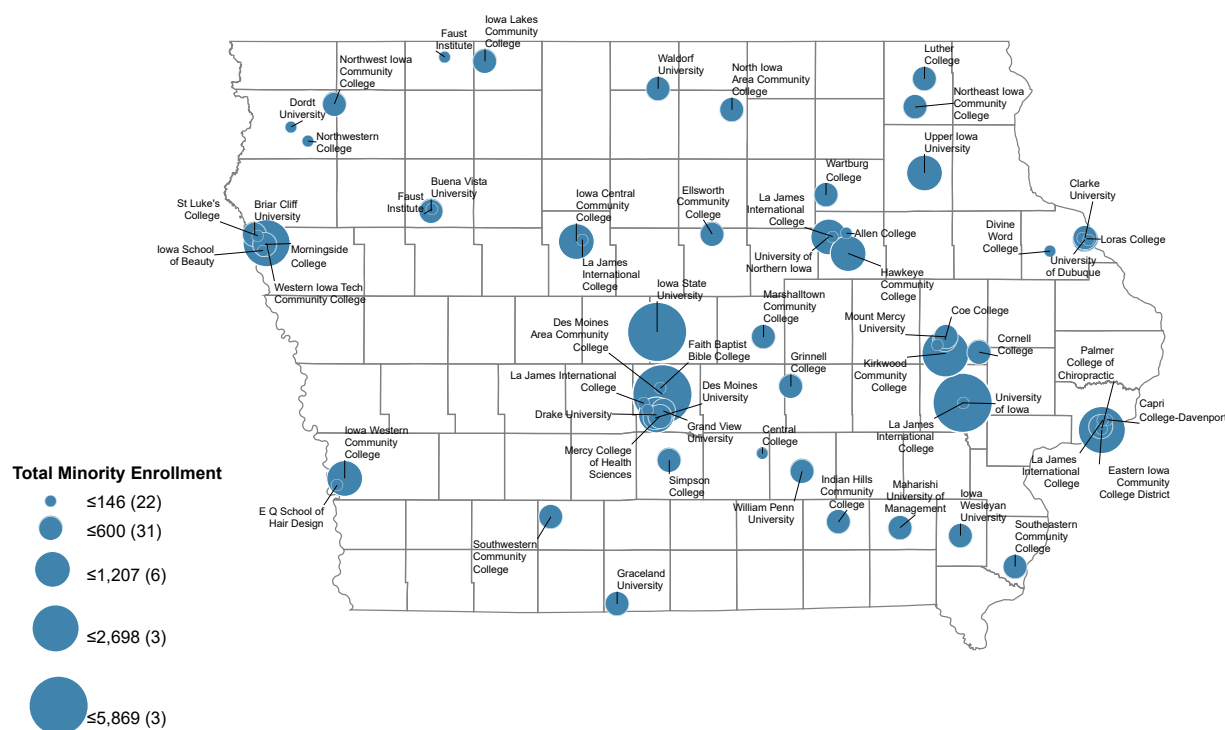


Iowa Resident Graduate Student Enrollment (Fall 2020)

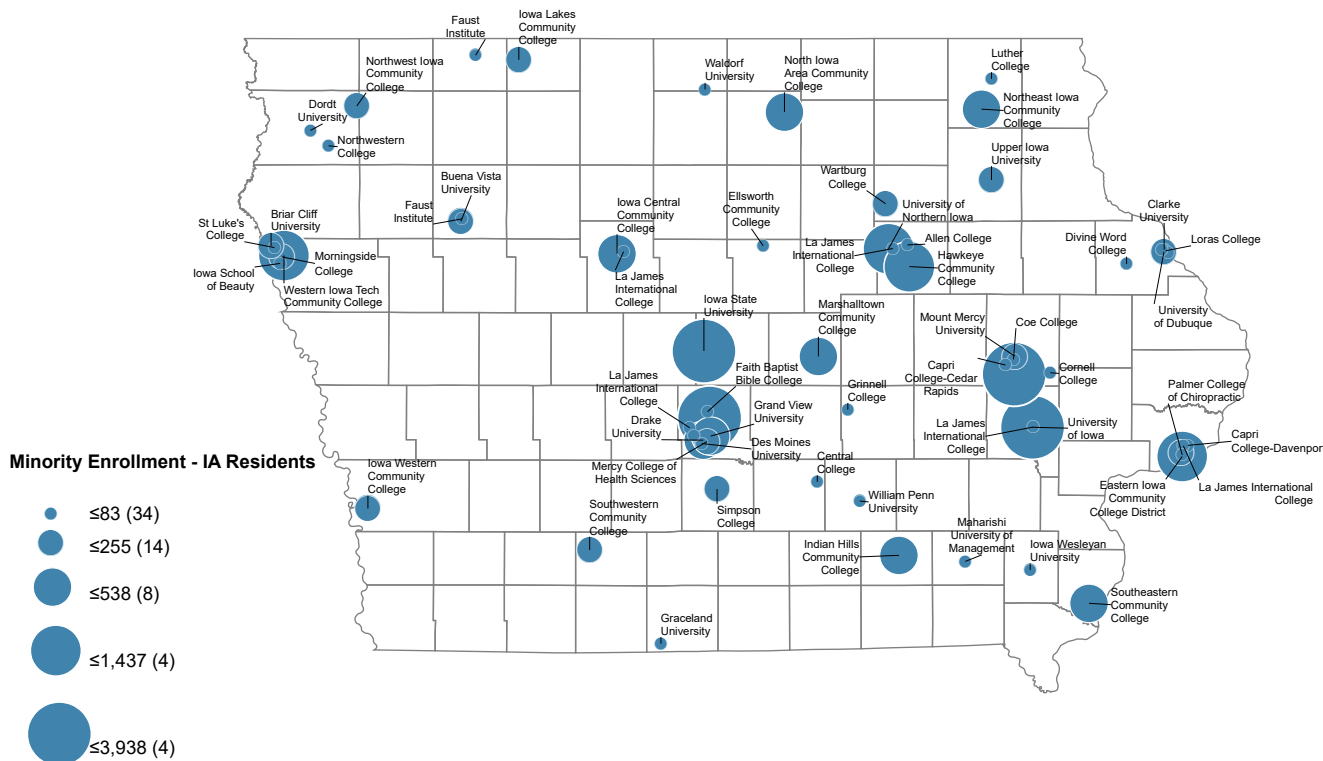


POSTSECONDARY ENROLLMENT

Total Minority Enrollment (Fall 2020)

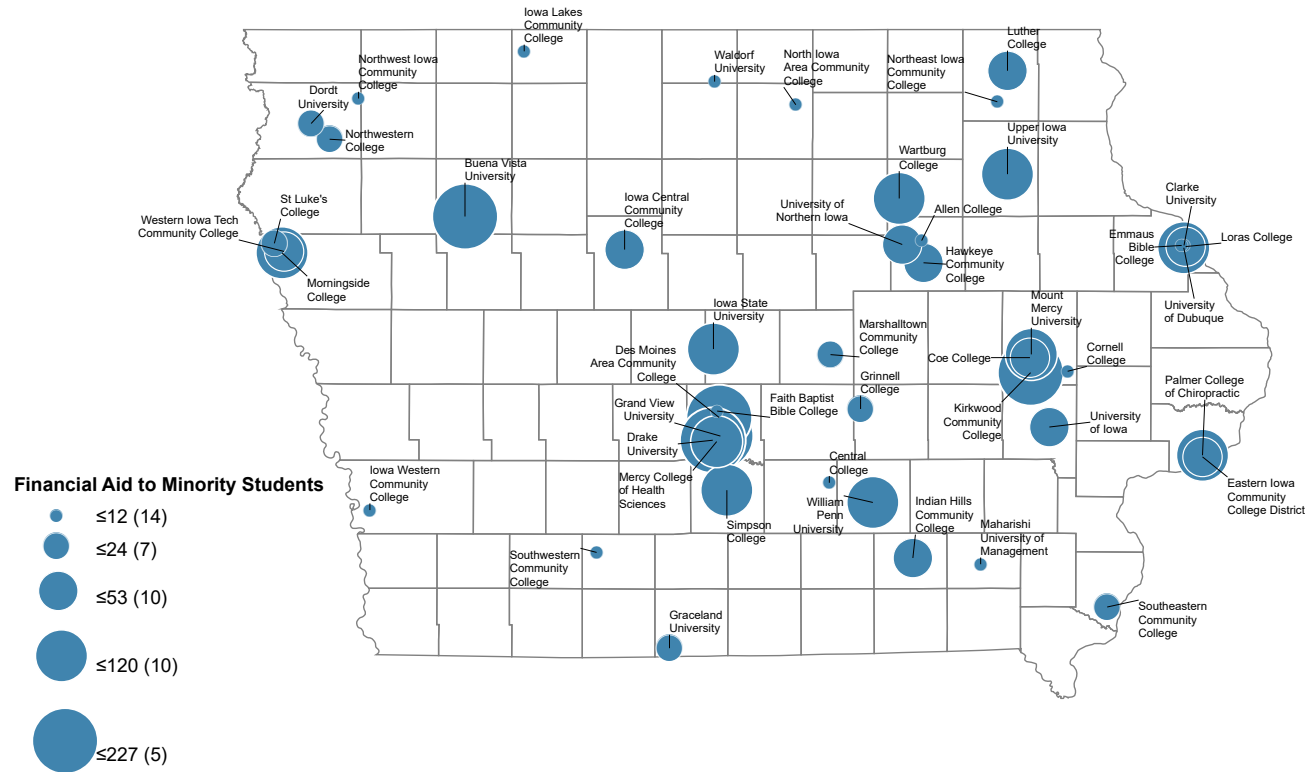


Iowa Resident Minority Enrollment (Fall 2020)



POSTSECONDARY ENROLLMENT

State Financial Aid to Minority Students (2019–2020)

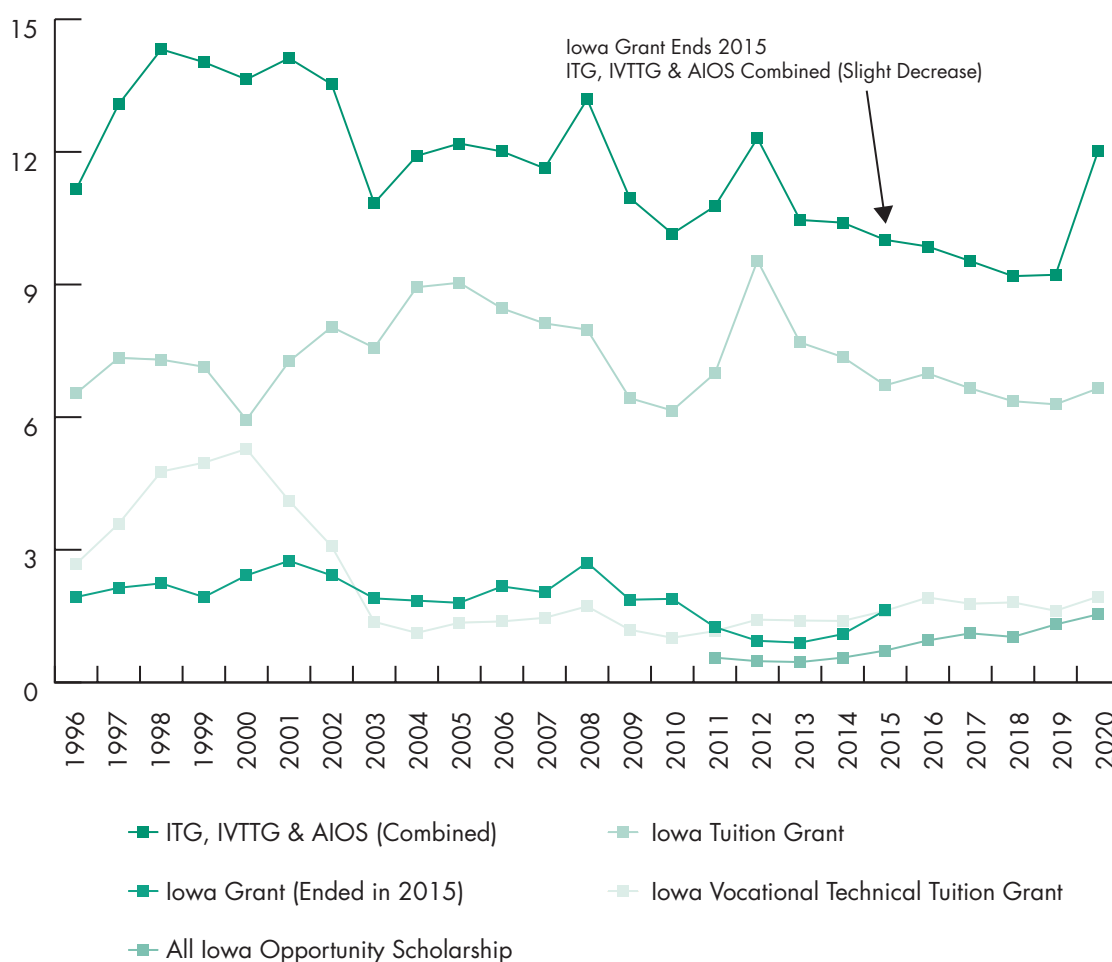


MINORITY RECIPIENTS

MINORITY RECIPIENTS IN STATE-APPROPRIATED STUDENT FINANCIAL AID PROGRAMS

For the Student and Faculty Ethnic Diversity Report, Iowa institutions report the race/ethnicity of recipients of state financial aid for three major state aid programs: Iowa Tuition Grants, Iowa Vocational-Technical Tuition Grants and All Iowa Opportunity Scholarships. In the 2019-2020 academic year, 12.0% of Iowa resident minority students attending college in Iowa were awarded one or more of these grants. The chart below tracks the history, since 1992, of grant program recipients who were Iowa-resident minority students. Programs are reported beginning with the 1995-1996 academic year. Recipients in the All Iowa Opportunity Grant program by race/ethnicity were reported for the first time in 2010-11. The chart below tracks the history, since 1996, of grant program recipients who were Iowa-resident minority students. Programs are reported beginning with the 1995-1996 academic year. Recipients in the All Iowa Opportunity Grant program by race/ethnicity were reported for the first time in 2010-11.

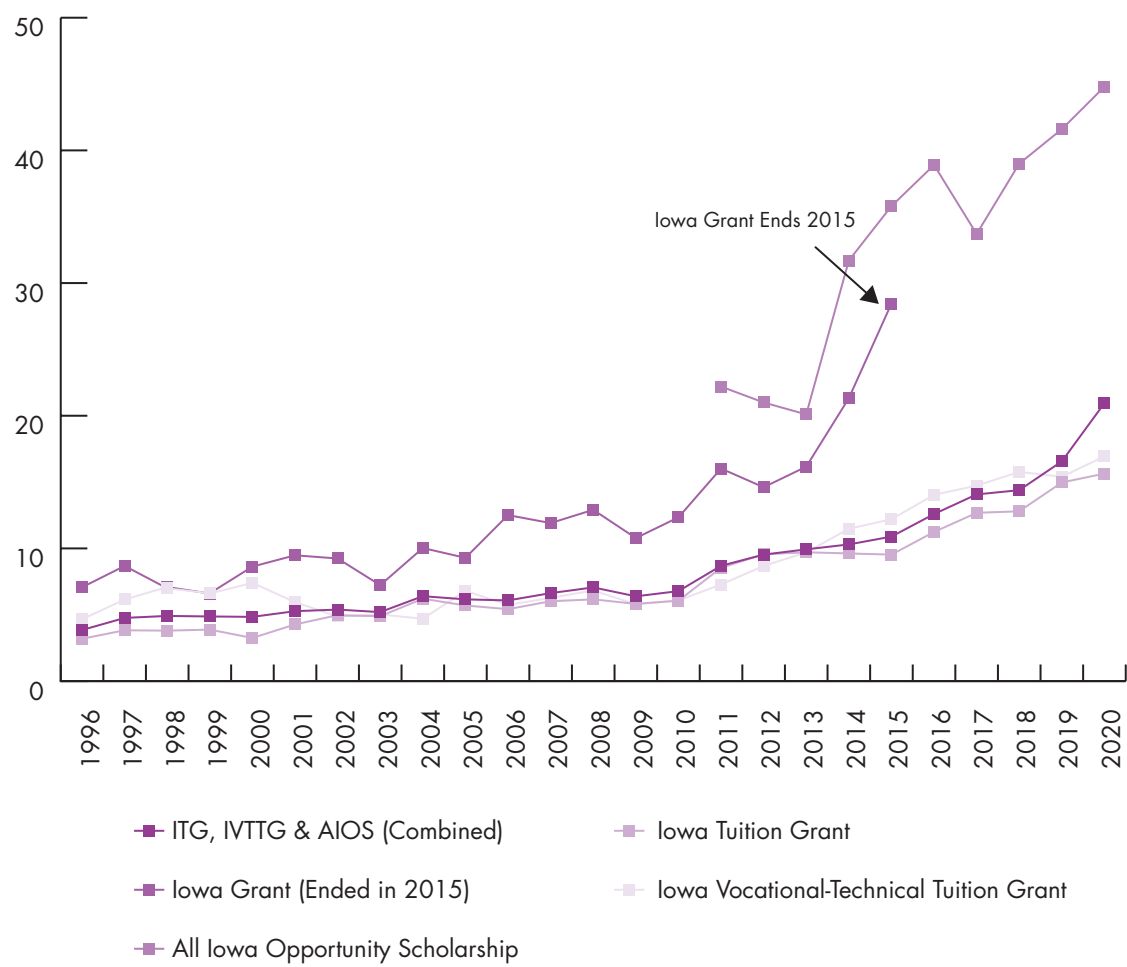
Percent of Iowa Minority Students Receiving Grants and Scholarships (Figure 4)



MINORITY RECIPIENTS

The chart shows minority recipients in these four state aid programs as a percentage of total recipients. In the 2019-2020 academic year, 6.7% of Iowa Tuition Grants, 1.9% of Iowa Vocational-Technical Tuition Grants and 1.5% of All Iowa Opportunity Scholarships were awarded to minority students.

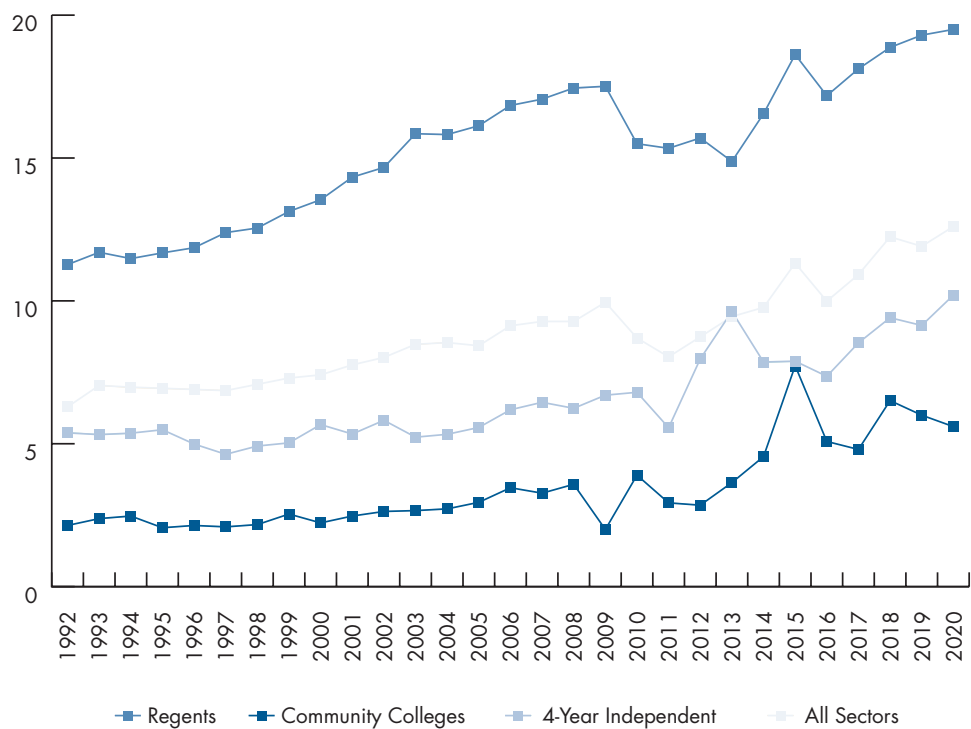
Percent of Grants Awarded to Minority Students (Figure 5)



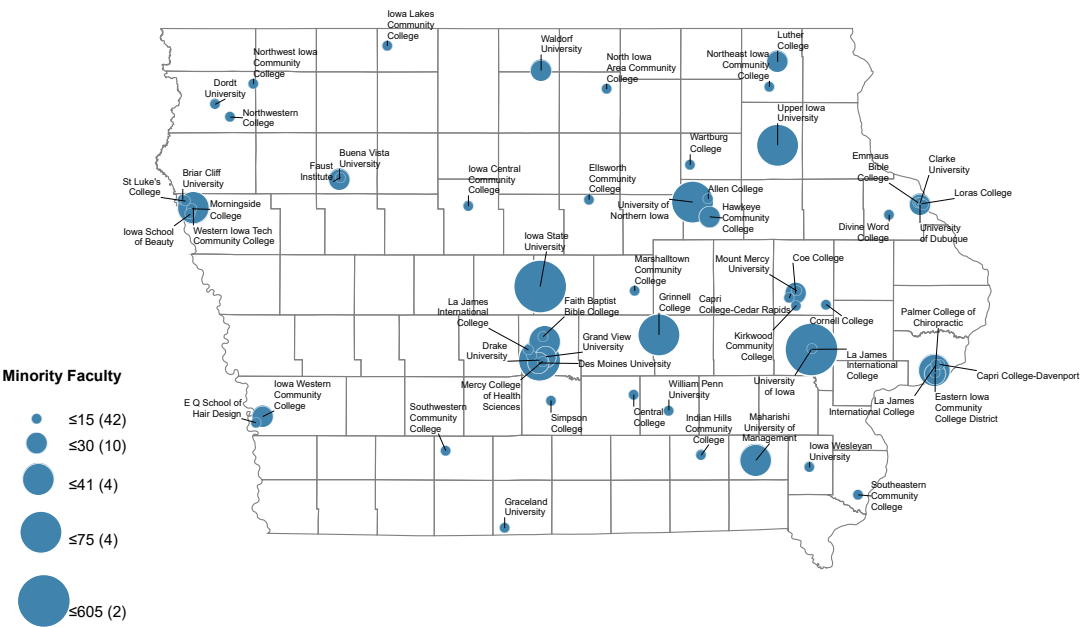
MINORITY FACULTY

In the fall of 2020, a total of 15,118 full- and part-time faculty members were part of teaching, research, or public service in Iowa colleges and universities. A total of 1,907, or 12.6%, were faculty from minority population groups. Between 1992 and 2020, total faculty increased steadily with a slight peak between 2013 and 2015. The chart below represents minority faculty as a percentage of total faculty by sector

Minority Faculty as a Percentage of Total Faculty by Institutional Sector (Figure 6)



Total Faculty (Fall 2020)



EXHIBITS

- Exhibit 1—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
- Exhibit 2—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
- Exhibit 3—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents
- Exhibit 4—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents
- Exhibit 5—Total Enrollment and Enrollment of Minority Population Groups
- Exhibit 6—Total Enrollment and Enrollment of Minority Population Groups—Iowa Residents Only
- Exhibit 7—State Financial Aid to Minority Students at Iowa Colleges and Universities—Awards in Three Major Programs* in the 2019–2020 Academic Year
- Exhibit 8—Faculty at Iowa Colleges and Universities

*Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2020.

Note: Cells with *** have a value of 10 or less and have been suppressed. Institutions with a total enrollment of 10 or less are not listed in this report. Therefore, columns and rows may not add up to totals.

EXHIBIT 1

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time)
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	1,067	912	1,741	40	1,054	710	18	20,536	768	26,846
	University of Iowa	826	508	1,839	38	1,026	692	17	16,661	798	22,405
	University of Northern Iowa	190	275	403	10	123	212	***	6,857	228	8,304
2. Private, Not-for-Profit, 4-Year	Allen College	***	27	***	***	***	***	***	276	***	330
	Briar Cliff University	34	***	160	***	19	66	10	489	26	817
	Buena Vista University	***	99	145	10	13	42	***	1,085	57	1,456
	Central College	***	24	58	***	20	32	***	949	32	1,120
	Clarke College	16	35	73	***	***	67	***	430	28	659
	Coe College	32	86	170	***	43	117	***	905	35	1,394
	Cornell College	45	21	73	10	23	64	***	740	20	998
	Des Moines University	***	***	***	***	***	***	***	***	***	***
	Divine Word College	70	***	***	***	18	***	***	***	***	89
	Dordt College	110	66	52	***	18	***	***	1,152	23	1,433
	Drake University	86	18	214	***	144	167	***	2,109	109	2,848
	Emmaus Bible College	10	17	15	***	***	13	***	137	***	203
	Faith Baptist Bible College	***	***	***	***	***	***	***	253	11	288
	Graceland University	43	54	112	***	10	106	17	577	40	962
	Grand View College	46	127	169	***	56	145	***	1,067	68	1,688
	Grinnell College	284	59	135	***	116	70	***	757	69	1,490
	Iowa Wesleyan University	61	24	68	***	23	149	***	322	62	715
	Loras College	21	71	131	***	14	56	***	989	32	1,314
	Luther College	142	***	120	***	36	36	***	1,406	45	1,802
	Maharishi University of Management	***	51	46	***	13	39	***	192	***	360
	Mercy College of Health Sciences	***	43	65	***	48	72	***	603	***	850
	Morningside College	64	99	100	10	14	45	***	900	46	1,281
	Mount Mercy University	47	65	17	10	28	117	***	1,062	30	1,381
	Northwestern College	29	57	58	***	12	17	***	887	20	1,080
	Palmer College of Chiropractic	***	***	***	***	***	***	***	26	***	34
	Simpson College	17	32	87	***	21	44	***	965	57	1,226
	St Ambrose University	56	81	215	***	48	117	***	1,713	68	2,305
	St Lukes College	***	12	30	***	***	***	***	168	***	238
	University of Dubuque	95	52	158	***	21	275	***	1,138	58	1,812
	Upper Iowa University	107	466	200	***	46	680	14	1,989	81	3,589
	Wartburg College	108	15	74	***	12	69	***	1,225	47	1,556
	William Penn University	59	73	132	***	10	236	***	704	52	1,276

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EXHIBIT 1 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Waldorf University	***	1,515	53	***	26	146	16	748	10	2,523
4. Community College	Des Moines Area Community College	90	3,056	1,700	50	933	1,209	***	15,524	485	23,054
	Eastern Iowa Community College	***	332	757	22	214	486	***	4,980	275	7,081
	Hawkeye Community College	30	***	249	***	96	384	11	4,098	162	5,042
	Indian Hills Community College	84	133	259	14	38	192	***	2,462	91	3,279
	Iowa Central Community College	101	176	379	15	46	516	19	2,109	232	3,593
	Iowa Lakes Community College	***	198	84	10	***	103	***	1,416	11	1,833
	Iowa Valley – Ellsworth Community College	18	22	54	***	***	135	***	476	17	736
	Iowa Valley – Marshalltown Community College	56	252	398	30	50	54	***	951	27	1,821
	Iowa Western Community College	112	140	237	71	128	630	***	4,341	33	6,047
	Kirkwood Community College	190	603	754	38	230	1,265	12	8,789	399	12,280
	North Iowa Area Community College	37	***	179	***	28	101	***	2,278	45	2,681
	Northeast Iowa Community College	***	89	131	14	36	115	11	3,709	56	4,162
	Northwest Iowa Community College	***	47	151	***	25	78	***	1,326	28	1,666
	Southeastern Community College	56	1,320	127	60	31	129	***	498	36	2,260
	Southwestern Community College	27	***	93	***	17	65	***	1,257	30	1,503
	Western Iowa Tech Community College	194	137	1,077	72	125	212	***	3,406	132	5,362

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EXHIBIT 1 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
6. Private, For-Profit, 2-Year	Capri College	***	***	***	***	***	17	***	91	***	124
	Capri College	***	***	***	***	***	10	***	104	***	128
	Capri College	***	***	***	***	***	10	***	83	***	108
	EQ School of Hair Design	***	***	***	***	***	***	***	11	***	11
	Faust Institution of Cosmetology	***	***	***	***	***	***	***	***	***	***
	Faust Institution of Cosmetology	***	***	***	***	***	***	***	10	***	11
	Iowa School of Beauty	***	***	***	***	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***	***	***	***	15
	La' James International College	***	***	***	***	***	***	***	10	***	22
	La' James International College	***	***	***	***	***	16	***	35	***	65
	La' James International College	***	***	***	***	***	15	***	32	***	58
	La' James International College	***	***	***	***	***	***	***	11	***	17
	La' James International College	***	***	***	***	***	***	***	15	***	25
	Totals	4,689	11,523	13,613	661	5,105	10,392	254	128,058	5,035	179,675

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 2

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent University	Iowa State University	1,525	271	210	16	135	157	***	2,590	69	4,979
	University of Iowa	965	294	492	15	455	271	***	5,325	223	8,043
	University of Northern Iowa	160	15	39	***	13	39	***	927	24	1,218
2. Private, Not-for-Profit, 4-Year	Allen College	***	16	***	***	***	***	***	263	***	304
	Briar Cliff University	***	***	17	***	***	18	***	207	***	259
	Buena Vista University	***	30	***	***	***	***	***	333	30	407
	Central College	***	***	***	***	***	***	***	***	***	***
	Clarke College	***	32	***	***	***	***	***	153	***	196
	Coe College	***	***	***	***	***	***	***	***	***	***
	Cornell College	***	***	***	***	***	***	***	***	***	***
	Des Moines University	***	34	62	***	213	31	***	1,176	40	1,559
	Divine Word College	***	***	***	***	***	***	***	***	***	***
	Dordt College	25	14	***	***	***	***	***	184	***	232
	Drake University	27	11	83	***	60	64	***	1,641	35	1,926
	Emmaus Bible College	***	***	***	***	***	***	***	***	***	***
	Faith Baptist Bible College	***	***	***	***	***	***	***	63	***	75
	Graceland University	***	60	17	***	17	28	***	405	18	558
	Grand View University	***	***	***	***	***	***	***	148	***	184
	Grinnell College	***	***	***	***	***	***	***	***	***	***
	Iowa Wesleyan University	***	***	***	***	***	***	***	32	***	58
	Loras College	***	***	***	***	***	***	***	75	***	90
	Luther College	***	***	***	***	***	***	***	***	***	***
	Maharishi University of Management	856	80	43	***	61	114	***	259	***	1,426
	Mercy College of Health Sciences	***	***	***	***	***	***	***	***	***	***
	Morningside College	***	22	19	***	10	11	***	1,055	***	1,130
	Mount Mercy University	***	16	***	***	***	17	***	261	11	324
	Northwestern College	***	129	***	***	***	***	***	281	***	427

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EXHIBIT 2 CONTINUED

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time)
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
2. Private, Not-for-Profit, 4-Year	Palmer College of Chiropractic	***	***	39	***	35	19	***	776	22	903
	Simpson College	***	***	***	***	***	***	***	28	***	42
	St Ambrose University	12	29	34	***	14	24	***	562	19	698
	St Lukes College	***	***	***	***	***	***	***	***	***	***
	University of Dubuque	***	93	13	***	***	30	***	252	***	403
	Upper Iowa University	14	34	18	***	***	130	***	419	***	635
	Wartburg College	***	***	***	***	***	***	***	***	***	***
	William Penn University	***	***	***	***	***	***	***	49	***	74
3. Private, For-Profit, 4-Year	Waldorf University	***	249	16	***	***	61	***	163	***	502
	Totals	3,634	1,454	1,157	71	1,067	1,066	31	17,638	546	26,666

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	***	530	1,004	21	648	387	***	13,344	459	16,398
	University of Iowa	***	318	967	24	749	416	11	11,062	480	14,027
	University of Northern Iowa	***	258	377	***	115	171	***	6,451	199	7,585
2. Private, Not-for-Profit, 4-Year	Allen College	***	25	***	***	***	***	***	264	***	312
	Briar Cliff University	***	***	64	***	16	***	***	304	***	411
	Buena Vista University	***	85	107	***	13	16	***	914	44	1,188
	Central College	***	14	22	***	14	15	***	702	17	785
	Clarke College	***	15	***	***	***	***	***	209	***	246
	Coe College	***	48	29	***	16	20	***	490	15	626
	Cornell College	***	***	***	***	***	***	***	235	***	266
	Des Moines University	***	***	***	***	***	***	***	***	***	***
	Divine Word College	***	***	***	***	***	***	***	***	***	***
	Dordt College	***	28	13	***	***	***	***	516	***	572
	Drake University	***	***	76	***	66	44	***	746	31	978
	Emmaus Bible College	***	***	***	***	***	***	***	63	***	77
	Faith Baptist Bible College	***	***	***	***	***	***	***	87	***	96
	Graceland University	***	24	***	***	***	***	***	195	***	245
	Grand View University	***	107	122	***	51	93	***	946	52	1,376
	Grinnell College	***	***	11	***	***	***	***	76	***	109
	Iowa Wesleyan University	***	12	***	***	***	15	***	175	18	231
	Loras College	***	34	30	***	***	12	***	451	12	543
	Luther College	***	***	22	***	13	***	***	421	10	479
	Maharishi University of Management	***	***	***	***	***	***	***	21	***	30
	Mercy College of Health Sciences	***	37	52	***	40	50	***	558	***	752
	Morningside College	***	59	49	***	***	11	***	576	18	727
	Mount Mercy University	***	58	***	***	22	93	***	947	27	1,164
	Northwestern College	***	32	30	***	***	***	***	523	***	601
	Palmer College of Chiropractic	***	***	***	***	***	***	***	***	***	***
	Simpson College	***	29	53	***	15	28	***	813	42	989
	St Ambrose University	***	39	53	***	23	26	***	618	23	785
	St Lukes College	***	***	19	***	***	***	***	116	***	144
	University of Dubuque	29	21	30	***	11	53	***	598	23	770
	Upper Iowa University	10	88	24	***	***	50	***	944	21	1,145
	Wartburg College	***	12	34	***	***	23	***	899	29	1,011
	William Penn University	***	41	28	***	***	25	***	467	10	573

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EXHIBIT 3 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Waldorf University	***	218	***	***	***	***	***	111	***	343
4. Community College	Des Moines Area Community College	***	2,987	1,497	42	873	1,056	***	15,091	463	22,016
	Eastern Iowa Community College	***	311	612	18	164	366	***	4,417	235	6,131
	Hawkeye Community College	***	***	240	***	93	373	11	4,064	160	4,953
	Indian Hills Community College	***	130	220	13	35	103	***	2,347	78	2,931
	Iowa Central Community College	96	64	191	***	26	65	***	1,077	56	1,587
	Iowa Lakes Community College	***	179	48	***	***	27	***	1,273	***	1,550
	Iowa Valley – Ellsworth Community College	***	16	29	***	***	23	***	409	10	497
	Iowa Valley – Marshalltown Community College	***	251	390	29	50	43	***	920	23	1,711
	Iowa Western Community College	13	107	94	***	***	149	***	985	***	4,263
	Kirkwood Community College	76	565	681	35	214	1,087	12	8,353	370	11,393
	North Iowa Area Community College	***	***	163	***	26	65	***	2,182	32	2,477
	Northeast Iowa Community College	***	77	123	14	35	107	11	3,510	55	3,932
	Northwest Iowa Community College	***	38	144	***	20	33	***	1,200	22	1,465
	Southeastern Community College	***	1,138	100	52	29	85	***	388	28	1,822
	Southwestern Community College	***	***	73	***	16	28	***	1,202	21	1,353
	Western Iowa Tech Community College	125	123	967	49	108	184	***	3,121	123	4,806

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EXHIBIT 3 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
6. Private, For-Profit, 2-Year	Capri College	***	***	***	***	***	14	***	51	***	78
	Capri College	***	***	***	***	***	***	***	84	***	105
	Capri College	***	***	***	***	***	10	***	83	***	108
	EQ School of Hair Design	***	***	***	***	***	***	***	***	***	***
	Faust Institution of Cosmetology	***	***	***	***	***	***	***	***	***	***
	Faust Institution of Cosmetology	***	***	***	***	***	***	***	10	***	11
	Iowa School of Beauty	***	***	***	***	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***	***	***	***	13
	La' James International College	***	***	***	***	***	***	***	10	***	22
	La' James International College	***	***	***	***	***	15	***	26	***	50
	La' James International College	***	***	***	***	***	14	***	32	***	57
	La' James International College	***	***	***	***	***	***	***	***	***	15
	La' James International College	***	***	***	***	***	***	***	15	***	25
	Totals	398	8,166	8,888	403	3,600	5,484	119	95,729	3,296	128,986

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African- American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent University	Iowa State University	***	57	66	***	55	69	***	1,229	32	1,513
	University of Iowa	***	145	177	***	252	124	***	3,343	112	4,159
	University of Northern Iowa	***	11	31	***	12	29	***	771	15	870
2. Private, Not-for-Profit, 4-Year	Allen College	***	15	***	***	***	***	***	230	***	263
	Briar Cliff University	***	***	***	***	***	***	***	109	***	121
	Buena Vista University	***	26	***	***	***	***	***	299	29	363
	Central College	***	***	***	***	***	***	***	***	***	***
	Clarke College	***	17	***	***	***	***	***	92	***	116
	Coe College	***	***	***	***	***	***	***	***	***	***
	Cornell College	***	***	***	***	***	***	***	***	***	***
	Des Moines University	***	***	17	***	25	***	***	406	10	471
	Divine Word College	***	***	***	***	***	***	***	***	***	***
	Dordt College	***	***	***	***	***	***	***	96	***	109
	Drake University	11	***	65	***	31	40	***	1,287	32	1,478
	Emmaus Bible College	***	***	***	***	***	***	***	***	***	***
	Faith Baptist Bible College	***	***	***	***	***	***	***	29	***	33
	Graceland University	***	***	***	***	***	***	***	34	***	44
	Grand View University	***	***	***	***	***	***	***	142	***	167
	Grinnell College	***	***	***	***	***	***	***	***	***	***
	Iowa Wesleyan University	***	***	***	***	***	***	***	22	***	29
	Loras College	***	***	***	***	***	***	***	51	***	61
	Luther College	***	***	***	***	***	***	***	***	***	***
	Maharishi University of Management	***	11	***	***	***	24	***	71	***	122
	Mercy College of Health Sciences	***	***	***	***	***	***	***	***	***	***
	Morningside College	***	20	14	***	***	***	***	880	***	931

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EXHIBIT 4 CONTINUED

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African- American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
2. Private, Not-for-Profit, 4-Year	Mount Mercy University	***	10	***	***	***	17	***	217	***	261
	Northwestern College	***	100	***	***	***	***	***	230	***	337
	Palmer College of Chiropractic	***	***	***	***	***	***	***	149	***	165
	Simpson College	***	***	***	***	***	***	***	26	***	40
	St Ambrose University	***	15	14	***	***	17	***	309	12	374
	St Lukes College	***	***	***	***	***	***	***	***	***	***
	University of Dubuque	***	59	***	***	***	16	***	114	***	205
	Upper Iowa University	***	22	***	***	***	16	***	303	***	361
	Wartburg College	***	***	***	***	***	***	***	***	***	***
	William Penn University	***	***	***	***	***	***	***	24	***	27
3. Private, For-Profit, 4-Year	Waldorf University	***	14	***	***	***	***	***	16	***	33
	Total	30	565	448	29	416	394	9	10,491	283	12,665

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	31,825	26,846	4,979	4,924	4,331	593
	University of Iowa	30,448	22,405	8,043	5,869	4,410	1,459
	University of Northern Iowa	9,522	8,304	1,218	1,098	982	116
2. Private, Not-for-Profit, 4-Year	Allen College	634	330	304	51	27	24
	Briar Cliff University	1,076	817	259	334	287	47
	Buena Vista University	1,863	1,456	407	312	268	44
	Central College	1,120	1,120	***	146	146	***
	Clarke College	855	659	196	189	178	11
	Coe College	1,394	1,394	***	371	371	***
	Cornell College	1,004	998	***	193	192	***
	Des Moines University	1,559	***	1,559	348	***	348
	Divine Word College	89	89	***	19	19	***
	Dordt College	1,665	1,433	232	114	105	***
	Drake University	4,774	2,848	1,926	882	635	247
	Emmaus Bible College	203	203	***	39	39	***
	Faith Baptist Bible College	363	288	75	36	29	***
	Graceland University	1,520	962	558	377	288	89
	Grand View University	1,872	1,688	184	475	448	27
	Grinnell College	1,490	1,490	***	390	390	***
	Iowa Wesleyan University	773	715	58	326	308	18
	Loras College	1,404	1,314	90	242	233	***
	Luther College	1,802	1,802	***	246	246	***
	Maharishi University of Management	1,786	360	1,426	339	108	231
	Mercy College of Health Sciences	850	850	***	203	203	***
	Morningside College	2,411	1,281	1,130	271	218	53
	Mount Mercy University	1,705	1,381	324	247	207	40
	Northwestern College	1,507	1,080	427	122	107	15
	Palmer College of Chiropractic	937	34	903	133	***	125
	Simpson College	1,268	1,226	42	220	212	***
	St Ambrose University	3,003	2,305	698	550	455	95
	St Lukes College	238	238	***	58	58	***
	University of Dubuque	2,215	1,812	403	576	527	49
	Upper Iowa University	4,224	3,589	635	1,195	1,027	168
	Wartburg College	1,564	1,556	***	208	208	***
	William Penn University	1,350	1,276	74	455	440	15

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EXHIBIT 5 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-Year	Waldorf University	3,025	2,523	502	350	260	90
4. Community College	Des Moines Area Community College	23,054	23,054	***	4,384	4,384	***
	Eastern Iowa Community College	7,081	7,081	***	1,763	1,763	***
	Hawkeye Community College	5,042	5,042	***	911	911	***
	Indian Hills Community College	3,279	3,279	***	600	600	***
	Iowa Central Community College	3,593	3,593	***	1,207	1,207	***
	Iowa Lakes Community College	1,833	1,833	***	219	219	***
	Iowa Valley – Ellsworth Community College	736	736	***	220	220	***
	Iowa Valley – Marshalltown Community College	1,821	1,821	***	562	562	***
	Iowa Western Community College	6,047	6,047	***	1,107	1,107	***
	Kirkwood Community College	12,280	12,280	***	2,698	2,698	***
	North Iowa Area Community College	2,681	2,681	***	362	362	***
	Northeast Iowa Community College	4,162	4,162	***	363	363	***
	Northwest Iowa Community College	1,666	1,666	***	292	292	***
	Southeastern Community College	2,260	2,260	***	386	386	***
	Southwestern Community College	1,503	1,503	***	210	210	***
	Western Iowa Tech Community College	5,362	5,362	***	1,625	1,625	***

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EXHIBIT 5 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
6. Private, For-Profit, 2-Year	Capri College	128	128	***	24	24	***
	Capri College	108	108	***	24	24	***
	Capri College	124	124	***	32	32	***
	EQ School of Hair Design	11	11	***	***	***	***
	Faust Institution of Cosmetology	11	11	***	***	***	***
	Faust Institution of Cosmetology	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***
	Iowa School of Beauty	15	15	***	***	***	***
	La' James International College	22	22	***	12	12	***
	La' James International College	58	58	***	26	26	***
	La' James International College	17	17	***	***	***	***
	La' James International College	65	65	***	30	30	***
	La' James International College	25	25	***	10	10	***
	Totals	206,341	179,675	26,666	38,998	35,060	3,938

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	17,911	16,398	1,513	2,751	2,524	227
	University of Iowa	18,186	14,027	4,159	3,318	2,647	671
	University of Northern Iowa	8,455	7,585	870	964	876	88
2. Private, Not-for-Profit, 4-Year	Allen College	575	312	263	41	23	18
	Briar Cliff University	532	411	121	110	100	10
	Buena Vista University	1,551	1,188	363	227	189	38
	Central College	785	785	***	69	69	***
	Clarke College	362	246	116	29	22	***
	Coe College	626	626	***	83	83	***
	Cornell College	270	266	***	21	21	***
	Des Moines University	471	***	471	60	***	60
	Divine Word College	***	***	***	***	***	***
	Dordt College	681	572	109	30	28	***
	Drake University	2,456	978	1,478	389	217	172
	Emmaus Bible College	77	77	***	10	10	***
	Faith Baptist Bible College	129	96	33	13	***	***
	Graceland University	289	245	44	30	24	***
	Grand View University	1,543	1,376	167	343	323	20
	Grinnell College	109	109	***	25	25	***
	Iowa Wesleyan University	260	231	29	46	42	***
	Loras College	604	543	61	64	58	***
	Luther College	479	479	***	49	49	***
	Maharishi University of Management	152	30	122	48	***	40
	Mercy College of Health Sciences	752	752	***	156	156	***
	Morningside College	1,658	727	931	123	92	31
	Mount Mercy University	1,425	1,164	261	193	159	34
	Northwestern College	938	601	337	53	46	***
	Palmer College of Chiropractic	168	***	165	17	***	16
	Simpson College	1,029	989	40	149	141	***
	St Ambrose University	1,159	785	374	176	126	50
	St Lukes College	144	144	***	28	28	***
	University of Dubuque	975	770	205	148	122	26
	Upper Iowa University	1,506	1,145	361	132	103	29
	Wartburg College	1,019	1,011	***	97	97	***
	William Penn University	600	573	27	67	65	***

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EXHIBIT 6 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-Year	Waldorf University	376	343	33	17	14	***
4. Community College	Des Moines Area Community College	22,016	22,016	***	3,938	3,938	***
	Eastern Iowa Community College	6,131	6,131	***	1,403	1,403	***
	Hawkeye Community College	4,953	4,953	***	886	886	***
	Indian Hills Community College	2,931	2,931	***	454	454	***
	Iowa Central Community College	1,587	1,587	***	350	350	***
	Iowa Lakes Community College	1,550	1,550	***	98	98	***
	Iowa Valley – Ellsworth Community College	497	497	***	70	70	***
	Iowa Valley – Marshalltown Community College	1,711	1,711	***	538	538	***
	Iowa Western Community College	4,263	4,263	***	255	255	***
	Kirkwood Community College	11,393	11,393	***	2,399	2,399	***
	North Iowa Area Community College	2,477	2,477	***	293	293	***
	Northeast Iowa Community College	3,932	3,932	***	345	345	***
	Northwest Iowa Community College	1,465	1,465	***	227	227	***
	Southeastern Community College	1,822	1,822	***	296	296	***
	Southwestern Community College	1,353	1,353	***	141	141	***
	Western Iowa Tech Community College	4,806	4,806	***	1,437	1,437	***

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EXHIBIT 6 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
6. Private, For-Profit, 2-Year	Capri College	113	105	***	29	21	***
	Capri College	108	108	***	24	24	***
	Capri College	78	78	***	26	26	***
	EQ School of Hair Design	***	***	***	***	***	***
	Faust Institution of Cosmetology	11	11	***	***	***	***
	Faust Institution of Cosmetology	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***
	Iowa School of Beauty	***	***	***	***	***	***
	Iowa School of Beauty	13	13	***	***	***	***
	La' James International College	22	22	***	12	12	***
	La' James International College	57	57	***	25	25	***
	La' James International College	15	15	***	***	***	***
	La' James International College	50	50	***	24	24	***
	La' James International College	25	25	***	10	10	***
	Totals	141,659	28,986	12,673	23,377	21,790	1,587

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 7

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in three major programs* in the 2019–2020 Academic Year | Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
1 Regent University	Iowa State University	***	***	***	***	135	76	135	76
	University of Iowa	***	***	***	***	84	53	84	53
	University of Northern Iowa	***	***	***	***	78	40	78	40
2. Private, Not-for-Profit, 4-Year	Allen College	169	10	***	***	***	***	169	10
	Briar Cliff University	205	***	***	***	17	***	222	***
	Buena Vista University	920	145	***	***	15	10	935	155
	Central College	399	***	***	***	***	***	399	***
	Clarke University	115	11	***	***	***	***	115	11
	Coe College	327	47	***	***	***	***	327	47
	Cornell College	129	***	***	***	***	***	129	***
	Des Moines University	***	***	***	***	***	***	***	***
	Dordt College	272	13	***	***	***	***	272	13
	Drake University	447	143	***	***	15	***	462	143
	Emmaus Bible College	47	***	***	***	***	***	47	***
	Faith Baptist Bible College	71	***	***	***	***	***	71	***
	Graceland University	143	16	***	***	***	***	143	16
	Grand View University	864	219	***	***	12	***	876	219
	Grinnell College	53	14	***	***	***	***	53	14
	Iowa Wesleyan University	130	***	***	***	***	***	130	***
	Loras College	289	42	***	***	***	***	289	42
	Luther College	219	31	***	***	***	***	219	31
	Maharishi Univ. of Management	19	***	***	***	***	***	19	***
	Mercy College	472	111	***	***	***	***	472	111
	Morningside College	391	63	***	***	***	***	391	63
	Mount Mercy University	672	86	***	***	***	***	672	86
	Northwestern College	286	22	***	***	***	***	286	22
	Simpson College	588	107	***	***	29	13	617	120
	St. Ambrose University	330	68	***	***	***	***	330	68
	St. Luke's College	104	22	***	***	***	***	104	22
	University of Dubuque	426	66	***	***	***	***	426	66
	Upper Iowa University	674	81	***	***	***	***	674	81
	Wartburg College	459	72	***	***	***	***	459	72
	William Penn University	361	68	***	***	***	***	361	68

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EXHIBIT 7 CONTINUED

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in three major programs* in the 2019–2020 Academic Year | Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
3. Private, For-Profit, 4-Year	Waldorf University	140	10	***	***	***	***	140	10
4. Community College	Des Moines Area Community College-Ankeny	***	***	638	143	48	25	686	168
	Eastern Iowa Community College	***	***	122	33	***	***	122	33
	Hawkeye Community College - Waterloo	***	***	202	15	49	26	251	41
	Indian Hills Community College - Ottumwa	***	***	145	27	36	***	181	27
	Iowa Central Community College - Ft. Dodge	***	***	186	27	21	***	207	27
	Iowa Lakes Community College - Emmetsburg	***	***	69	***	16	***	85	***
	Iowa Valley Community College - Marshalltown	***	***	29	16	11	***	40	16
	Iowa Valley Community College - Ellsworth	***	***	21	***	***	***	21	***
	Iowa Western Community College - Council Bluffs	***	***	103	11	11	***	114	11
	Kirkwood Community College - Cedar Rapids	***	***	564	116	30	12	594	128
	North Iowa Area Community College - Mason City	***	***	104	***	***	***	104	***
	Northeast Iowa Community College - Calmar	***	***	81	***	***	***	81	***
	Northeast Iowa Community College - Peosta	***	***	78	***	***	***	78	***
	Northwest Iowa Community College - Sheldon	***	***	77	10	***	***	77	10
	Southeastern Community College - West Burlington	***	***	77	***	23	***	100	***
	Southwestern Community College - Creston	***	***	54	***	27	***	81	***
	Western Iowa Tech Community College - Sioux City	***	***	124	25	58	26	182	51
6. Private, For-Profit, 4-Year	Iowa Barber or Cosmetology School	220	60	***	***	***	***	220	60
	Totals	9,941	1,555	2,674	453	804	360	13,419	2,368

Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 15, 2020.

EXHIBIT 8

Faculty at Iowa Colleges and Universities

Iowa College Aid | Student and Faculty Diversity Report | Fall 2020

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
1 Regent University	Iowa State University	1,860	1,806	449
	University of Iowa	3,245	2,826	605
	University of Northern Iowa	641	581	66
2. Private, Not-for-Profit, 4-Year	Allen College	59	59	***
	Briar Cliff University	116	111	11
	Buena Vista University	339	291	18
	Central College	100	97	***
	Clarke College	122	113	***
	Coe College	173	155	24
	Cornell College	111	100	15
	Des Moines University	111	103	16
	Divine Word College	31	18	***
	Dordt College	141	141	***
	Drake University	300	296	51
	Emmaus Bible College	38	38	***
	Faith Baptist Bible College	32	32	***
	Graceland University	141	97	***
	Grand View University	212	212	17
	Grinnell College	234	222	55
	Iowa Wesleyan University	39	39	***
	Loras College	145	143	10
	Luther College	217	193	18
	Maharishi University of Management	155	154	41
	Mercy College of Health Sciences	87	87	***
	Morningside College	236	228	14
	Mount Mercy University	169	168	15
	Northwestern College	180	177	12
	Palmer College of Chiropractic	63	55	***
	Simpson College	152	139	10
	St Ambrose University	342	328	36
	St Lukes College	38	38	***
	University of Dubuque	383	252	23
	Upper Iowa University	475	344	75
	Wartburg College	154	147	***
	William Penn University	117	117	***

Continued on next page

EXHIBIT 8 CONTINUED

Faculty at Iowa Colleges and Universities

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		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
3. Private, For-Profit, 4-Year	Waldorf University	195	193	29
4. Community College	Des Moines Area Community College	426	424	40
	Eastern Iowa Community College	368	362	27
	Hawkeye Community College	295	295	20
	Indian Hills Community College	312	312	***
	Iowa Central Community College	416	379	13
	Iowa Lakes Community College	122	120	***
	Iowa Valley – Ellsworth Community College	42	40	***
	Iowa Valley – Marshalltown Community College	73	71	***
	Iowa Western Community College	346	276	20
	Kirkwood Community College	263	259	11
	North Iowa Area Community College	67	67	***
	Northeast Iowa Community College	232	226	***
	Northwest Iowa Community College	163	154	***
	Southeastern Community College	192	184	15
	Southwestern Community College	114	114	***
	Western Iowa Tech Community College	374	374	32
6. Private, For-Profit, 2-Year	Capri College	41	41	***
	Capri College	20	20	***
	Capri College	24	24	***
	EQ School of Hair Design	***	***	***
	Faust Institution of Cosmetology	***	***	***
	Faust Institution of Cosmetology	***	***	***
	Iowa School of Beauty	12	12	***
	Iowa School of Beauty	***	***	***
	Iowa School of Beauty	***	***	***
	La' James International College	***	***	***
	La' James International College	***	***	***
	La' James International College	***	***	***
	La' James International College	12	12	***
	La' James International College	***	***	***
	Total	15,118	13,917	1,907

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

REPORT BACKGROUND

Iowa Code §261.2 directs Iowa College Aid to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and Iowa General Assembly. Iowa College Aid collects this information by means of its annual Ethnic Diversity Survey, one of three principal surveys Iowa College Aid administers annually to Iowa postsecondary institutions.

Since it was first administered in 1992 until the fall of 2009, the content of Iowa College Aid's ethnic diversity survey remained essentially unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and non-resident aliens. In fall 2010, the survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating "non-resident alien" as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in Iowa College Aid's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following categories:

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. (The term "Spanish origin" can be used in addition to "Hispanic/Latino or Latino.")
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
6. Black or African-American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
9. Two or more races.

REFERENCES

Duties of commission, Iowa Code §261.25 (2011).

Federal Register 72:202 (Friday, October 19, 2007) <http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf>.

U. S. Census Bureau. (2019). American Community Survey. Table B01003



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IOWA COLLEGE AID

475 SW Fifth St., Suite D • Des Moines, IA 50309-4608
877-272-4456 • Info@IowaCollegeAid.gov