



# IOWA DEPARTMENT OF HUMAN RIGHTS

April 12, 2019

## Office on Status of African-Americans

*This is a compilation of information and announcements that impact the Black community. It is intended to disseminate information to service providers and other stakeholders that serve and work with Black Iowans.*

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## DHR Youth Programs

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The Iowa Department of Human Rights is recruiting youth to participate in their youth programs.

If you know any youth interested please have them sign up!

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IOWA DEPARTMENT OF HUMAN RIGHTS  
IOWA COLLABORATION FOR YOUTH  
DEVELOPMENT

# Youth Program QUICK LINKS



## State of Iowa Youth Advisory Council (SIYAC)

<https://humanrights.iowa.gov/community-advocacy-services/siyac>

## Iowa Youth Congress (IYC)

<https://humanrights.iowa.gov/iowa-youth-congress>

## Iowa Human Rights Youth Chapters (IHRYC)

<https://humanrights.iowa.gov/iowa-human-rights-youth-chapters>

Iowa Department of Human Rights  
Lucas State Office Building 321 E. 12th Street Des Moines, IA 50319  
<https://humanrights.iowa.gov/>  
Phone: (515) 242-5655 | Fax: (515) 242-6119

"When people are given an opportunity to participate in government, our democratic values are at their best."

— a 2017-2019 SIYAC Member



## Make a Difference

Check out our website and application at:

<https://humanrights.iowa.gov/csr/siyac>

YOU CAN FIND US ON SOCIAL MEDIA UNDER:

@IowaDHR

@IowaDeptHumanRights

321 E 12th street  
Des Moines, IA 50319  
Lucas Building, 2nd Floor  
Department of Human Rights



State of Iowa Youth  
Advisory Council

LEADERSHIP | ADVOCACY | COMMUNITY

## WHAT IS SIYAC?

The State of Iowa Youth Advisory Council (SIYAC) became a formal council in 2009 with the passage of Iowa Code 216A.140.8.

As a non-partisan advocacy council, SIYAC consists of 24 youth members, ages 14-20 from all around the State of Iowa who serve two-year terms.

## WHAT DO THEY DO?

SIYAC members advocate for issues affecting Iowa youth.

They create position statements that are debated and voted on by the council. Members then advocate for these issues by working with peers, legislators, local and state agencies, and other policy makers.

Members also have the freedom to pursue other projects that improve the lives of Iowa's youth. Members are tasked with serving an individual and a group service project.

For service, members have partnered with Feed Iowa First on their organic farms, Colfax Parks and Recreation to plant trees, and created various food, clothing, school and art supply drives for those in need.



## YOUTH VOICES IN ACTION

- In 2018, SIYAC advocated for a bill that was signed into Iowa law that requires school employees to receive training for suicide prevention, identification of adverse childhood experiences, and methods to lessen toxic stress response.
- Currently, SIYAC has four priority areas of interest:
  - Health
  - Human Rights
  - Education
  - Appropriations
- Under these committees, members have researched and advocated to improve environmental conditions, LGBTQ+ issues, sales tax for education, voter registration, and many more.

## WHAT TO EXPECT

- Critical thinking skill building
- Creative thinking challenges
- Youth networking and advocacy
- Legislative networking
- Leadership opportunities
- Individual and group volunteerism



## Iowa Youth Congress

Governor Kim Reynolds  
Lt. Governor Adam Gregg  
San Wong, Director

### What is the Iowa Youth Congress (IYC)?

IYC is one of Department of Human Rights' youth programs. It is a year long term that provides youth of all backgrounds a unique opportunity for educational experiences in the subject areas of state government, democracy, advocacy, and civic engagement with the hope to enact future legislation in relation to youth issues. IYC was created due to the absence of minority representatives in the Iowa legislature. IYC provides civic education and actual experience to minority youth, empowering them to step into leadership roles. IYC members are high school aged.



### 2018 - 2019 IYC Issues

- Mental Health Curriculum
- Sexual Violence Curriculum
- Universal Background Checks
- Standard School Safety Drills

- Are you interested in learning about Iowa's legislative process?
- Want to make a difference in your community through advocating for issues impacting Iowa youth?

For More Information or to apply to IYC please contact IYC Coordinator Claire Yocom:

Iowa Department of Human Rights  
Claire Yocom  
Iowa Youth Congress Coordinator  
Claire.yocom@iowa.gov  
P: (515)-725-2836  
<https://humanrights.iowa.gov/iowa-youth-congress>

### 2019-2020 Events Include:

- Regional Meetings
- Annual Mock Congress
- Conference Calls
- Day on the Hill
- Service Projects



# LET'S TALK ABOUT HUMAN RIGHTS!



## Become a Human Rights Youth Chapter!

### As a Chapter, you get to:

Become an official Iowa Department of Human Rights partner  
Participate in the Annual Statewide Human Rights Campaign  
Highlight your chapter's activities statewide

### Who can become a Chapter?

Iowa High School, College & local clubs/organizations/groups  
Community organizations that work with High School and/or  
College youth.

TO SIGN UP TO BECOME AN IOWA HUMAN RIGHTS YOUTH  
CHAPTER, CONTACT:

Sonia Reyes-Snyder at 515-281-4080  
Sonia.Reyes-Snyder@iowa.gov  
<http://bit.ly/2PTB3Vx>

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## Upcoming Events and Programs

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**Evelyn K. Davis Center**

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Evelyn K. Davis Center  
FOR WORKING FAMILIES



FRIDAY

APRIL 19, 2019

12:00pm – 4:00pm

1171 7<sup>th</sup> Street  
Des Moines, IA

(Current Anawim building)

Got a job  
interview?

Want to look more  
professional at  
work?

Join us for this free  
event and receive  
clothing that fits  
your needs!

**EVELYN K. DAVIS CENTER-MEN ON THE MOVE**

**FREE CAREER CLOTHING GIVEAWAY**

Due to our gracious donors, the Men on the Move career clothing closet is overflowing!

Enhance your wardrobe. Dress up for Easter services or upcoming spring special events or formals.

Stop in to find attire that fits you: shirts, suits, ties, shoes, belts, slacks, and more.

Friday, April 19  
12:00pm to 4:00pm  
1171 7<sup>th</sup> Street, Des Moines IA 50314



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**Gateway Dance Theatre**

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GATEWAY DANCE THEATRE AND GRAND VIEW UNIVERSITY  
PRESENT...

# SPECTRUM

Enjoy an amazing unique evening of:

- 10-minute plays
- An excerpt from GDT's dance suite "Water is Life"
- Jazz and Blues vocalist Tine Haase Findlay, a member of Des Moines Jazz Hall of Fame

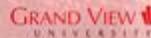
Limited—Free admission—Reserve your free ticket!!

April 11-13, 2019 | 7:30PM

VIKING THEATRE, GRAND VIEW UNIVERSITY  
2811 E. 14TH ST. DES MOINES, IA

FREE TICKETS & INFO:

[www.gatewaydance.org](http://www.gatewaydance.org) | [info@gatewaydance.org](mailto:info@gatewaydance.org) | 515-283-8383



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Iowa State University Extension & Outreach

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Join Google for  
**free workshops** to help  
you grow your skills,  
career, or business.

**WHEN:**

April 15

**WHERE:**

Des Moines  
Public Library

1000 Grand Ave  
Des Moines, IA 50309

**WORKSHOPS INCLUDE:**

Discover Digital Resources to  
Empower Your Community

Reach Customers Online  
with Google

Get Your Business Online

Power Your Job Search with  
Google Tools

**RSVP:**

[g.co/GrowIowa](http://g.co/GrowIowa)

Grow with **Google**

IOWA



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**Lady Like African American Women's Power Brunch**

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## African American Women's Power Brunch

Saturday, April 13 | The River Center

### PowHER Panel featuring



Dr. Angela Franklin



Bridget Craven-Neely



Lonnie Dafney



Renee Hardman



Dr. Mary Chapman



Terece Caldwell-Johnson



Vickie Jordan-Adams

### Guest Speakers



Tricia Gabriel

Co-founder of Genesis Youth Foundation



Andromeda Raheem

Founder of Women by Choice & Author of "The Wins"

Join us from 9AM to 1PM for a powHER packed experience!

- ✓ Great Speakers
- ✓ Great Shopping
- ✓ Great Women

\$40

 @LadyLikeDSM

Harnessing  
Your  
PowHER

[Register here](#)

Iowa State Bar Association



## PEOPLE'S LAW SCHOOL: OLDER IOWAN ISSUES

Where life's legal questions are answered

April 18

5:30 - 7:00 PM

ISBA Headquarters • 625 E. Court Ave. • Des Moines



The Iowa State Bar Association is hosting a **FREE** public information session focused on older Iowan issues. Topics will include:

- power of attorney and living wills
- healthcare directives
- disposition of remains

### REGISTRATION FORM

Name: \_\_\_\_\_

E-mail: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

Return registration form to: ISBA, 625 E. Court Ave., Des Moines, IA 50309 or fax (515) 243-2511

For questions: phone (515) 243-3179 or email [peopleslawschool@iowabar.org](mailto:peopleslawschool@iowabar.org)

Register online at [www.iowabar.org/pls](http://www.iowabar.org/pls)

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## Drake Relays Events

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**2019 DRAKE RELAYS STEP SHOW**



**WHO REALLY RUNS THE YARD?**



**SATURDAY, APRIL 27TH 6:30 PM**  
**SHELOW AUDITORIUM -**  
**2507 UNIVERSITY AVE DES MOINES, IA**

Contact DrakeNPHC @ drake.edu to purchase tickets  
Produced by Drake.com

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**Urban City Magazine**

<http://urbancitymag.co/wp-content/uploads/2019/04/UC-April.pdf>

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BEAUTY IN DES MOINES PRESENTS:  
**1st Annual Drake Relays  
VENDOR SHOWCASE**  
with Hair & Fashion Show

SUNDAY, APRIL 28TH, 2019

HOLIDAY INN  
4800 MERLE HAY ROAD  
12PM - 7PM

Admission tickets can be purchased on Eventbrite.  
For all vendor, hair, and fashion show information please email [privacyllc2018@gmail.com](mailto:privacyllc2018@gmail.com)

 Come out and shop with your favorite vendors and enjoy a show with great fashion and style.

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## Iowa Juneteenth

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Celebrating 29 years of Iowa Juneteenth in Iowa  
Please visit the website at [www.iowajuneteenth.com](http://www.iowajuneteenth.com) to learn more about Iowa Juneteenth. Each year there is a Community Builders Appreciation Banquet where individuals are recognized in the state of Iowa in the areas of Education, Advocacy, Citizenship, Political Awareness, and our state-wide essay contest winners.

Nominate someone from your community

All Nominations are due by May 10<sup>th</sup>, 2019

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Iowa Juneteenth Observance 2019  
Liberty Award Nomination Form

This person needs to have contributed to assisting members of the community in the political process. The recipient of this award will be presented at the 2019 Iowa Juneteenth Community Builders Appreciation Banquet.

Name of Nominee: \_\_\_\_\_

**Nominee contact information:**

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Nominees activities and accomplishments:**

Describe the nominee's notable activities personal, professional, and otherwise

**Nominees impact on the community:**

Describe how the Nominee is/has been instrumental in initiating or leading efforts to benefit our community?

Why should this Nominee receive the Liberty Award?

Any other information you would include about your nominee:

Your (Nominator's) Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

All nominations must be received/post-marked by midnight May 10<sup>th</sup>, 2019  
P.O. Box 3092 Des Moines, Iowa 50316 or email to [dwanabradley77@gmail.com](mailto:dwanabradley77@gmail.com)

SPONSORED BY DRAKE UNIVERSITY

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Iowa Juneteenth Observance 2019  
SPONSORED BY DRAKE UNIVERSITY

Iowa Citizen of The Year Award Nomination Form

This person needs to demonstrate care for the Iowa community and serve as a model for responsible citizenship. The recipient of this award will be presented at the 2019 Iowa Juneteenth Community Builders Banquet.

Name of Nominee: \_\_\_\_\_

**Nominee contact information:**

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**FILL FREE TO WRITE ON THE BACK SIDE**

**Nominees activities and accomplishments:**

Describe the nominees notable activities personal, professional, and otherwise

**Nominees impact on the community:**

Describe how the Nominee is/has been instrumental in initiating or leading efforts to benefit our community?

Why should this Nominee receive the Iowa Citizen of the Year Award?

Any other information you would include about your nominee:

Your (Nominator's) Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

All nominations should be emailed to: [dwanabradley77@gmail.com](mailto:dwanabradley77@gmail.com) or mail to:  
PO BOX 3092 Des Moines IA 50317 by midnight May 10<sup>th</sup>, 2019





Iowa Juneteenth Observance 2019

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Jesse F. Taylor Advocacy Award Nomination Form

**This person needs to be an advocate and a voice in the "grassroots" community. The recipient of this award will be presented at the 2019 Iowa Juneteenth Community Builders Banquet.**

Name of Nominee: \_\_\_\_\_

**Nominee contact information:**

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**FILL FREE TO WRITE ON THE BACK SIDE**

**Nominees activities and accomplishments:**

Describe the nominees notable activities personal, professional, and otherwise

**Nominees impact on the community:**

Describe how the Nominee is/has been instrumental in initiating or leading efforts to benefit our community?

Why should this Nominee receive the Jesse F. Taylor Advocacy Award?

Any other information you would include about your nominee:

Your (Nominator's) Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

All nominations should be mailed to: [dwanabradley77@gmail.com](mailto:dwanabradley77@gmail.com) or mail to:

PO BOX 3092 Des Moines IA, 50317 by midnight May 10<sup>th</sup>, 2019

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Iowa Juneteenth Observance 2019  
Mary McLeod Bethune Education Award Nomination Form

This person needs to have made contributions in the area of education. The recipient of this award will be presented at the 2019 Iowa Juneteenth Community Builders Banquet.

Name of Nominee: \_\_\_\_\_

**Nominee contact information:**

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Nominees activities and accomplishments:**

Describe the nominee's notable activities personal, professional, and otherwise

**Nominees impact on the community:**

Describe how the Nominee is/has been instrumental in initiating or leading efforts to benefit our community?

Why should this Nominee receive the Mary McLeod Bethune Education Award?

Any other information you would include about your nominee:

Your (Nominator's) Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

All nominations must be received/post-marked by midnight May 10<sup>th</sup>, 2019  
P.O. Box 3092 Des Moines, Iowa 50316 or email [dwanabradley77@gmail.com](mailto:dwanabradley77@gmail.com)

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Iowa Juneteenth Observance 2019

**James Durham Health Practitioner of The Year Award Nomination**

This person needs to have made contributions in the field of health in Iowa. The recipient of this award will be presented at the 2019 Iowa Juneteenth Community Builders Banquet.

Name of Nominee: \_\_\_\_\_

**Nominee contact information:**

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Nominees activities and accomplishments:**

Describe the nominees notable activities personal, professional, and otherwise

**Nominees impact on the community:**

Describe how the Nominee is/has been instrumental in initiating or leading efforts to benefit our community?

Why should this Nominee receive the James Durham Health Practitioner Award?

Any other information you would include about your nominee:

Your (Nominator's) Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

All nominations must be received/post-marked by midnight May 10<sup>th</sup>, 2019  
P.O. Box 3092 Des Moines, Iowa 50316 or emailed to [dwanabradley77@gmail.com](mailto:dwanabradley77@gmail.com)  
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**The Privilege Institute**

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**AMERICA & MOORE**  
DIVERSITY EDUCATION RESEARCH & CONSULTING

**&**

**THE BLACK BOOK**

**FACT:** white women make up most of the teaching force in America

**ISSUE:** how to play a critical role in meeting the specific needs of black boys?

Join us for an intensive, can't miss, **2-day institute** where you can be part of the solution!

>>> develop learning environments that help Black boys feel a sense of belonging, nurturance, challenge, and love at school

>>> change school culture so that Black boys can show up in the wholeness of themselves

>>> overcome your unconscious bias and forge authentic connections with your Black male students

**When:** June 17 - 18 2019

**Where:** Ames Middle School 3915 Mortensen Rd  
Ames, IA 50014

**To REGISTER:**  
[www.teachblackboys.com](http://www.teachblackboys.com) **515.268.2400**

**AMES**  
COMMUNITY SCHOOL DISTRICT

the guide for white women who teach black boys

< wwtbb >

## White Women Who Teach Black Boys Institute (WWTBBi)

Ames, Iowa on June 17-18, 2019

Throughout the keynotes and breakout sessions, you will walk away with ideas to accomplish the following:

- develop learning environments that help Black boys feel a sense of belonging, nurturance, challenge, love & Moore
- change school culture so that Black boys can show up in the wholeness of themselves
- overcome your unconscious bias and forge authentic connections with your Black male students.

Read a little bit about why this learning is critical and needs to happen now.

[15 Startling Facts on Black Education in Iowa](#)

[Iowa teachers are 'ill-prepared' to help black boys learn and thrive](#)

[Dr. Bettina Love: White Teachers: You Can't Love Your Black Students if you Don't Know Them](#)

See the flyer for more details.

[Click here to register now.](#)

# Employment Opportunities

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[Alliant Energy](#)

[American Red Cross](#)

[Burke Corporation](#)

[City of Ames](#)

[City of Des Moines](#)

[City of Dubuque](#)

[City of Iowa City](#)

[Denison Job Corps](#)

[Des Moines Water Works](#)

[Fifth Judicial District](#)

[G4S Jobs](#)

[Hawkeye Community College](#)

[Iowa State University](#)

[Iowa State Extension and Outreach 4H Program](#)

[KWQC - TV6](#)

[MidAmerican Energy](#)

[Nexstar Media Group](#)

[Nexstar Media Group](#)

[Northwest AEA](#)

[Planned Parenthood](#)

[State of Iowa](#)

[State of Iowa Public Defenders Office](#)

[Tribune Media Inc](#)

[Transportation Security Officers](#)

[United Way](#)

[University of Iowa](#)

[University of Northern Iowa](#)

[Wellmark BCBS](#)

[Wells Fargo](#)

[YWCA Blackhawk County](#)

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## Newsletters

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[Alzheimer's Association](#)

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[Colorlines](#)

[Iowa House Democrats](#)

[Iowa House Republicans](#)

[Iowa Senate Democrats](#)

[Iowa Senate Republicans](#)

[Jewels Academy](#)

[NAACP](#)

[National Urban League](#)

[N'Digo](#)

[Sentencing Project](#)

[Southern Poverty Law Center](#)

[The Black Star Project](#)

[The Great Frame Up](#)

[The Soul Town](#)

[TBT News](#)

[Urban City Magazine](#)

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**Kim Cheeks | Program Manager**

Office on the Status of African-Americans | Iowa Department of Human Rights

Lucas State Office Building, 321 E 12th Street | Des Moines, IA 50319

Work 515.281.3274 | Cell 515.883.0612 | Fax 515.242.6119

Website: <https://humanrights.iowa.gov/cas/saa>