



News from the Office on the Status of Women  
January 2019

## Upcoming Meetings and Reminders

**Mark your calendar!**

[The State of Iowa's Dr. Martin Luther King Jr. Celebration](#) | January 19, 2019 | Des Moines

[Capitol Girls](#) | February 7, 2019 | Des Moines

[Iowa Department of Human Rights Day on the Hill](#) | February 28, 2019 | Des Moines

[Iowa Commission on the Status of Women meeting](#) | February 28, 2019 | Des Moines

[2019 Iowa Women's Hall of Fame and Cristine Wilson Medal for Equality and Justice nominations due](#) | April 1, 2019

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## Happy New Year!

Looking for a way to celebrate? You're in luck! Celebrate the start of 2019 by helping to elevate the accomplishments of Iowa women.

The Iowa Commission on the Status of Women is now taking nominations for the [Iowa Women's Hall of Fame](#) and [Cristine Wilson Medal for Equality and Justice](#).

NOMINATIONS OPEN:

# 2019 IOWA WOMEN'S HALL OF FAME & CRISTINE WILSON MEDAL

TO LEARN MORE AND ACCESS THE  
NOMINATION FORMS, VISIT:  
[HTTPS://HUMANRIGHTS.IOWA.GOV/  
CAS/ICSW/EVENTS-  
RECOGNITION/IOWA-WOMENS-  
HALL-FAME](https://humanrights.iowa.gov/cas/icsw/events-recognition/iowa-womens-hall-fame)

SEND COMPLETED FORMS AND  
SUPPORTING MATERIALS TO  
[WOMEN@IOWA.GOV](mailto:WOMEN@IOWA.GOV)  
BY 11:59 P.M. APRIL 1, 2019.



[Learn more](#)

## Celebrating Last Year's Iowa Women's Hall of Fame Honorees

Did you miss the 2018 Iowa Women's Hall of Fame induction ceremony? Listen to the stories of our 2018 honorees and learn more about these 5 incredible women by [watching their video interviews](#).



Watch the video

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## Commissioner's Blog: "Iowa Women and the Economy"

**By: Commissioner Tom Carnahan**

I have been a Commissioner on the [Iowa Commission on the Status of Women \(ICSW\)](#) since 2006. Since I was appointed, we have discussed many issues that affect women – such as the gender pay gap and the overall economic state of women in Iowa. I thought it appropriate to present some facts concerning the gender pay gap with the hope that this will launch future discussion on these issues.

In a 2016 report from Iowa Workforce Development, the median income for Iowa women was \$39,427 and for men \$50,679, which equals an overall gap in the median wages between men and women of 77%. When it comes to the gender pay gap, Iowa's ranking in the U.S. is 41st. We are also lowest among our neighboring states (Minnesota = 12th, Illinois = 28th, Missouri = 30th, Wisconsin = 33rd & Nebraska = 36th).

Women of color in Iowa fare much worse than the average with African American women being paid 61 cents for every dollar paid to white men. Latinas are paid 57 cents and Asian women are paid 69 cents for every dollar paid to white men.

Further, this gap is persistent across all types of occupations...

Read the blog post

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## Community and Statewide Announcements

**Free Screening of *No Small Matter***

There are almost 243,000 children under the age of six in Iowa today. Do you know how many of them have to be taken care of all day, every day by an adult? **ALL of them**. Who provides that care—how they do it—is the most overlooked, underestimated and potentially game-changing issue in our state.

The [Iowa Association For The Education Of Young Children](#) and Save The Children Action Network are hosting a free screening of [No Small Matter](#), a feature documentary that explores the importance of early childhood education in the U.S. and its importance in closing the education gap early on.

**Join them on Tuesday, January 8<sup>th</sup> from 6-8 pm at Drake University's Sussman Theater in the Olmsted Building for *No Small Matter*.** The film will break down complicated scientific details into layman's terms about how a child's mind develops and the critical nature of the first five years which has an enormous impact on the opportunity to thrive for the rest of his/her life – from academic achievement to health to future earnings as an adult.

Seating is limited. [Register](#) to reserve your spot.



**JOIN US!**

**What:** Film screening of *No Small Matter*  
**When:** Tuesday, January 8 at 6:00 pm  
**Where:** Drake University, Sussman Theater, Olmsted Building, 2875 University Ave, Des Moines  
**Admission:** FREE!

No Small Matter is the first feature documentary to explore the most powerful force for social justice in America today—early childhood education.

[Register here](#)

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## 2019 Iowa N.E.W. Leadership Applications Now Open

Iowa N.E.W. Leadership (a program of the [Women's Resource & Action Center at the University of Iowa](#)) is a **FREE**, intensive, non-partisan, 5-day residential institute designed to empower women across the political spectrum and increase the participation of underrepresented groups in the public sector. This is a statewide program that brings in speakers from across the state, including elected officials, non-profit executives and more. **Application deadline is February 11, 2019.**

[Read more](#)

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## Iowa Women Lead Change changes name to Women Lead Change to reflect expansion

Iowa Women Lead Change (IWLC) recently announced that the 501(c)3 non-profit organization has changed its name to [Women Lead Change](#), signaling expansion outside the state and region.

“This transition began organically as our regional reach already extends into Illinois, Wisconsin, Nebraska and South Dakota,” Tiffany O’Donnell, Women Lead Change CEO said. “This rebrand allows us to continue to offer world-class programming throughout the state of Iowa, but also to reach beyond the borders as we continue to work to advance, develop and promote women, their organizations and to impact the regional economy.”

For more information, contact Tiffany O’Donnell at [tiffany.odonnell@iwlcleads.org](mailto:tiffany.odonnell@iwlcleads.org).

[Read more](#)

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## American Association of University Women (AAUW) introduces Work Smart Online: A free salary negotiation course

**AAUW** is introducing **Work Smart Online**, a *free* salary negotiation course to help **women better their financial future!** This easy, engaging e-tool will teach you to:

- Learn the market value of your skills and experience
- Determine an equitable “target salary”
- Ask for—and get—the pay you deserve

Training 10 million women in salary negotiation is central to AAUW’s goal of closing the gender pay gap by 2030. By changing laws, improving employer practices, and empowering women to negotiate their own futures —through Work Smart Online and other efforts—we can make it happen. Please urge your family, friends and followers to take Work Smart Online course and, if they like it, to share it with their networks as well.

[Read more](#)

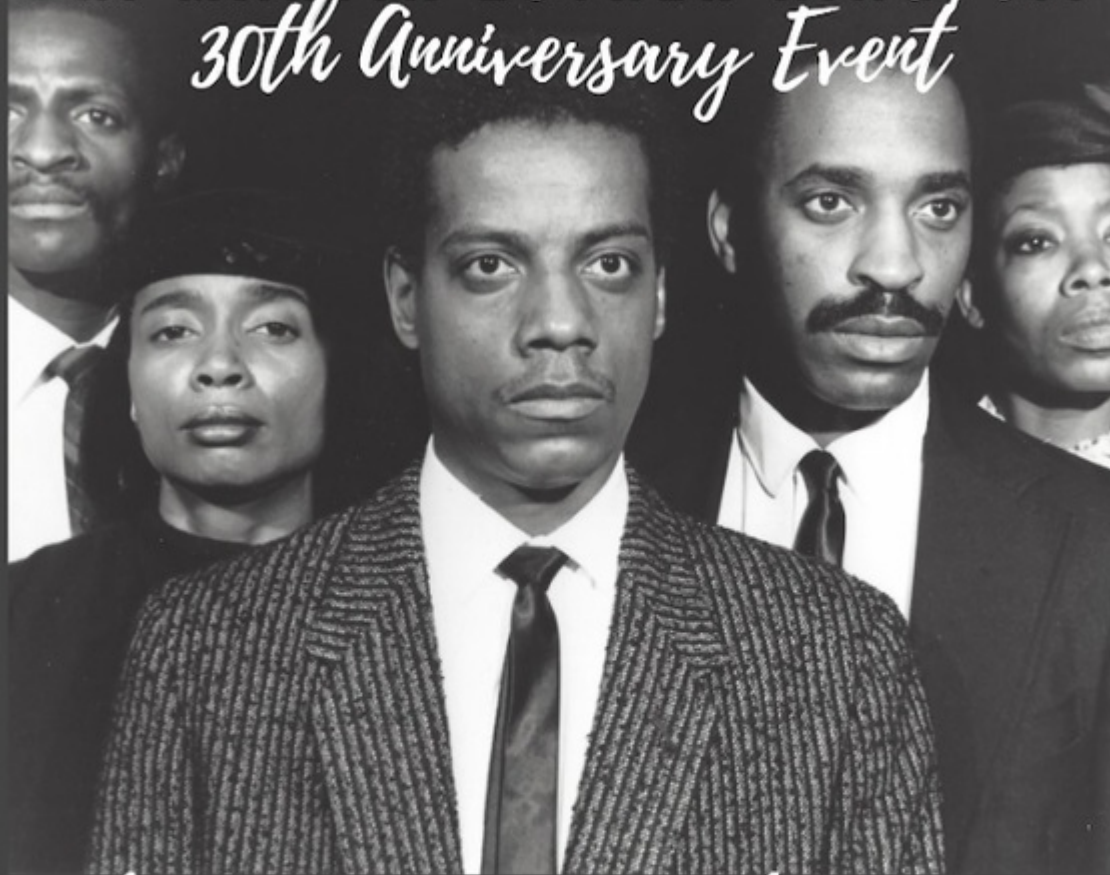
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**Join us on January 19th for  
"I Have a Dream"**

The State of Iowa

# DR. MARTIN LUTHER KING, Jr.

*30th Anniversary Event*



*The Life of Dr. Martin Luther King, Jr.*

**I HAVE A DREAM**  
A gospel musical about the life of  
Dr. King and the Civil Rights  
Movement from 1955-1968

**JANUARY 19, 2019**  
State of Iowa Historical Building  
600 East Locust, Des Moines  
5:00 p.m. - 7:00 p.m.

Free and Open to the Public

Sponsored by the Iowa Commission on the Status of African Americans and the Department of Human Rights  
more info at <http://www.theatresouth.net> or <https://humanrights.iowa.gov>

[Learn more](#)

## In the News: Women and girls in Iowa, the nation & the world

- Des Moines Register: [Five steps to empower girls and women to leadership roles](#)
- Des Moines Register: [As other states add girls' wrestling, support in Iowa continues to grow](#)

- Des Moines Register: [Newly elected Governor Kim Reynolds follows a long line of trailblazing Iowa women](#)
- Fast Company: [A woman on Twitter is abused every 30 seconds](#)
- Federal Reserve Bank of San Francisco: [Why women drop out of the workforce](#)
- Forbes: [Advancing Women In Technology Organizations](#)
- Forbes: [Here Is How Unconscious Bias Holds Women Back](#)
- Forbes: [The world's most powerful women 2018](#)
- Governing: [The Federal Shutdown's Impact on States and Localities](#)
- Governing: [As Protections for Pregnant Workers Falter in Congress, States Step Up](#)
- Institute for Women's Policy Research: [Women Earn Just Half of What Men Earn Over 15 Years](#)
- Iowa Public Radio: [Nobel Winner Wants To Start Fund For Women Sexually Assaulted In Conflict](#)
- New York Times: [Women With Heart Emergencies Less Likely to Get Proper Care](#)
- New York Times: [As Labor Market Tightens, Women Are Moving Into Male-Dominated Jobs](#)
- New York Times: [Where Are All the Female Architects?](#)
- NPR: [Violence Against Women Act \(VAWA\) Expires Because Of Government Shutdown](#)
- NPR: [Research Gaps Leave Doctors Guessing About Treatments For Pregnant Women](#)
- NPR: [NYC has just 5 statues of historic women - that's about to change](#)
- NPR: ['To Care For Him': Female Veterans Ask VA To Include Them In Its Motto](#)
- Reuters: [Nevada becomes first U.S. state with majority of women lawmakers](#)
- Reuters: [Doctor moms struggle with discrimination, too](#)
- Reuters: [Report Shows How Badly U.S. Ranked For Women's Health](#)
- Reuters: [Dementia risk increased in female vets with brain injury, PTSD](#)
- Reuters: [Breast cancer survivors may have lingering mental health effects](#)
- Reuters: [Longer breastfeeding tied to lower risk of liver disease](#)
- Washington Post: [Miss Spain makes history as first transgender woman to compete in Miss Universe pageant](#)

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## Upcoming Events/Seminars/Conferences

- **January 8:** ["Women Marketing Grain" Course](#) (hosted by Iowa State University Extension and Outreach Women in Ag program) begins in Monticello, [with other 2019 sessions planned throughout the state](#)
- **January 16:** [Women Impacting ISU Calendar Reception](#) in Ames
- **January 25-26:** Beyond Becoming an Outdoors Woman seminar, ["Ice Fishing and Hunting"](#) in Osage

- **January 31:** Nominations due for Girl Scouts of Greater Iowa's ["Inspiring Women of Iowa"](#) honor
- **January 31:** Nominations due for Corridor Business Journal's [Women of Influence](#) Award
- **February 7:** [Capitol Girls](#) in Des Moines
- **February 8-10:** Beyond Becoming an Outdoors Woman seminar, ["Women's Winter Gathering"](#) in Guthrie Center
- **February 28:** DHR Day on the Hill in Des Moines
- **February 28:** [Iowa Commission on the Status of Women meeting](#) in Des Moines
- **February 28:** DHR Board meeting in Des Moines
- **March 1:** Women's History Month begins

Note: If you have an event taking place for women in Iowa that you would like to see added to our next newsletter, please send it to [women@iowa.gov](mailto:women@iowa.gov).



Find us on [Facebook](#) and [Twitter](#)!

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