



June 2020

Risk & Benefits Management

Organizational Performance

Employment Services

The HRExpress newsletter arrives monthly by email from the DAS Human Resources Enterprise (DAS-HRE) and is your main source for updates and news about benefits, training opportunities, and more.

Click on the titles below to read individual articles or print a copy of the newsletter using the link at the bottom of this page.

In this issue of HRExpress . . .

The Iowa WorkSmart Project

• <u>Iowa WorkSmart Project Kicks Off Adaptive Insights</u>

An innovative cloud-based initiative is now underway at the State of Iowa, designed to modernize the State's forecasting, budgeting, and strategic planning processes.

COVID-19 News

Return To Work Guidance from DAS

The Department of Administrative Services offers guidance on returning to State buildings in light of the Coronavirus pandemic.

• COVID-19 Informational Resources Available

Access the latest State of Iowa information regarding the COVID-19 pandemic.

State of Iowa Health Insurance

• Wellmark Extends Health Benefits Related to COVID-19

Wellmark initiated a number of benefit enhancements to address specific health care needs during the COVID-19 pandemic. These benefits will now be in place through August 31, 2020.

Questions About Your Health Care? Call BeWell 24/7

Wellmark's BeWell 24/7 allows you to talk with a real person any time day or night who can answer your health care questions and help you navigate the State's health care insurance plan.

Are You and Your Family Members Up-To-Date on Preventive Services?

A key provision of the Affordable Care Act (ACA) is the requirement that recommended preventive services are covered without any patient cost-sharing. See the updated list of services.

Save Time and Money on Durable Medical Equipment

Wellmark has contracted with two preferred mail-order vendors to provide lower cost durable medical equipment (DME) such as walkers, wheelchairs, oxygen, and other adaptive devices for State of lowa employees.

Other Benefits

<u>Changes Allowed in Your Flexible Spending Account (FSA) Elections</u>
 Several changes have been made to the FSA plans for 2020 as a result of the COVID-19 pandemic. Read more.

Health and Well-Being

- Resources to Help You Cope Through These Trying Times
 The COVID-19 "new normal" is challenging for many of us. Check out these valuable resources to help you cope.
- Offered Online Health and Well-Being Seminars Tackle Everyday Topics and Challenges
 Valuable new topics are added monthly, so check back often.

Retirement Savings

News from Your Retirement Investors' Club (RIC) Providers
 Read the latest news from your RIC providers to assist with retirement income planning and investment strategies.

DAS Education

- <u>Developing Today's Public Leaders through Certified Public Manager (CPM) Program</u>
 Applications are now being accepted for the next CPM cohort (CPM 34) beginning September 14.
- In-Person PDS Training Currently Suspended, Courses Offered Online
 All PDS face-to-face courses have been suspended until further notice due to the COVID-19 outbreak. Learn more about our current on-demand offerings.
- Offered Online Make the Most of Your Employee Benefits: Register Now!
 Take advantage of these web-based educational opportunities to better understand and use your State of Iowa benefits.

Please feel free to print a copy of this month's newsletter to share with co-workers.

"HRExpress" is a publication for State of Iowa employees.

If you have questions or suggestions for future content, please contact us at hrexpress@iowa.gov