



HREXPRESS

May 2020

Risk & Benefits Management

Organizational Performance

Employment Services

The HRExpress newsletter arrives monthly by email from the DAS Human Resources Enterprise (DAS-HRE) and is your main source for updates and news about benefits, training opportunities, and more.

Click on the titles below to read individual articles or print a copy of the newsletter using the link at the bottom of this page.

In this issue of "HRExpress" ...

The Iowa WorkSmart Project

- [Iowa WorkSmart Project Launches](#)

The State of Iowa has launched the Iowa WorkSmart Project, bringing all State government together to implement the Workday Enterprise Resource Planning System.

COVID-19 News

- [COVID-19 Informational Resources Available](#)

Access the latest information regarding the COVID-19 pandemic.

State of Iowa Health Insurance

- [Wellmark Benefits Addressing COVID-19](#)

The State of Iowa and Wellmark have worked together to address specific challenges associated with the COVID-19 pandemic. Learn more about treatment and testing costs as well as expanded telehealth options.

Other Benefits

- [Changes to the Health Flexible Spending Account \(FSA\)](#)

The Coronavirus Aid, Relief, and Economic Security Act (CARES) contains an important provision that directly affects you if you participate in the Health FSA. Read more.

- [Delta Dental's Member Satisfaction Survey](#)

Delta Dental conducts a survey of its members every other year and asks you to participate by sharing your satisfaction levels and identifying areas for improvement in services.

Health and Well-Being

- [Employee Assistance Program \(EAP\) Offers Resources to Help You Cope Through These Trying Times](#)

The COVID-19 outbreak has created a “new normal” which has been challenging for many of us. Check out these valuable resources to help you cope.

- [Offered Online - Health and Well-Being Seminars Tackle Everyday Topics and Challenges](#)

Valuable new topics are added monthly, so check back often.

Financial Fitness

- [Increase Your Financial Literacy in Times of Crisis](#)

Having a disaster plan not only includes having toilet paper and hand sanitizer but also includes having a plan for your finances. Learn how to take a broader focus to your preparedness plan as it relates to your finances.

Retirement Savings

- [Are You Considering Participation in the Retirement Investors' Club \(RIC\)?](#)

Enroll today and begin receiving an employer match benefit of up to \$75 per month.

- [News from Your Retirement Investors' Club \(RIC\) Providers](#)

Read the latest news from your RIC providers to assist with retirement income planning and investment strategies.

DAS Education

- [Offered Online - Make the Most of Your Employee Benefits: Register Now!](#)

Take advantage of these web-based educational opportunities to better understand and use your State of Iowa benefits.

- [New - Learn to Use Zoom!](#)

Bi-weekly classes are being offered for those taking Performance & Development Solutions virtual courses or anyone interested in learning the functions of Zoom.

- [In-Person Performance & Development Solutions \(PDS\) Training Currently Suspended, Courses Offered Online](#)

All Performance & Development Solutions face-to-face courses have been suspended until further notice due to the COVID-19 outbreak. Learn about our current offerings.

Please feel free to print a copy of this month's newsletter to share with co-workers.

"HRExpress" is a publication for State of Iowa employees.

If you have questions or suggestions for future content, please contact us at hrexpress@iowa.gov