# IOWA BOARD OF NURSING

# ANNUAL REPORT

# JULY 1, 2004 TO JUNE 30, 2005

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**MEMBERS OF THE IOWA BOARD OF NURSING**

**BEGINNING MAY 1, 2005**

**Term Ends**

# M. Ann Aulwes Allison, R.N., M.A., Ed.S., Chairperson 2006

Ottumwa, IA

(Nursing Education)

Pauline E. Taylor, R.N., B.S.N., Secretary 2008

Iowa City, IA

(Nursing Practice)

William Miller, A.R.N.P., M.S. 2007

Harlan, IA

(Nursing Practice)

Clyde Bradley 2007

Clinton, IA

(Consumer)

Jane E. Hasek, R.N., Ed.D. 2007

Reinbeck, IA

(Nursing Education)

Mary J. Jacobus, L.P.N. 2008

Fort Dodge, IA

(Nursing Practice)

John H. Connors 2008

Des Moines, IA

(Consumer)

**BOARD STAFF**

Lorinda K. Inman, R.N., M.S.N. Executive Director

M. Christine Newell, R.N., M.S. Associate Director

Nursing Standards

R. C. Miller, B.A. Associate Director

Enforcement

Kathleen R. Weinberg, R.N., M.S.N. Associate Director

Practice/Education

David M. Lamb Health Professions

Investigator

Sandra B. Colin, R.N., B.S.N. Health Professions

Investigator

Dana R. Peterson, B.A. Health Professions

Investigator

David Cruse, R.N., B.S.N. Health Professions

Investigator

## Taunya Cunningham, R.N., B.S.N. Health Professions

Investigator

Doug Bartels, B.A. Health Professions

Investigator

Lynn Linder Executive Officer

Margaret Armagost Administrative Assistant

Kathy C. Clayton Administrative Assistant

Janis L. White Secretary

Tracey Westby Secretary

Donna Brown Clerk Advanced

Tonya Constable Clerk Specialist

INTRODUCTION

The members of the Iowa Board of Nursing conduct their business in accordance with 2003 Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E and 272C, and the Iowa Administrative Code, Nursing Board [655]. Functions of the Board as provided by regulations include:

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of nursing education programs preparing regis­tered nurse and licensed practical nurse candidates and approval of all advanced formal academic nursing educa­tion programs. Elevation of the standards of the schools of nursing. Promotion of educational and professional standards of nurses in the state.

Definition of nursing practice including minimum standards of practice for the registered nurse and licensed practi­cal nurse. In addition, the Board approves additional acts or nursing specialties in­cluding the advanced regis­tered nurse practitioner, in cooperation with the medical and nursing professions.

Oversight of continuing education for nurses for license renewal and re-entry from inactive status.

Oversight of licensure examination administration. Licen­sure of registered nurses, licensed practical nurses, and registration of advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses. Verifica­tion of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the prac­tice of nursing including the use of disciplinary proceed­ings and disciplinary action.

Maintenance of a record system which allows for the re­trieval of data regarding licensees as individuals and as a composite. Maintenance of records of all Board

proceedings.

Establishment of fees based on the cost of sustaining the Board and the actual costs of licensing. Collection of fees with remittance to the Treasurer of the State of Iowa. Operation within sound fiscal management principles.

**ADMINISTRATIVE RULES**

Chapters 3/4/5: Simplify reactivation processes, eliminate delinquent license status and place all licensees not renewed within 30 days following renewal date on inactive status. One fee is established for reactivation replacing four different fees. Changes in discipline and continuing education rules are editorial to reflect changes in reactivation process and create uniform rules. (Effective 1/3/05)

Chapter 16 Identifies that a nurse must have taken the NCLEX® or its predecessor examination to be issued a multistate license and identifies additional documents that verify legal residency for military personnel. (Effective 5/18/05)

LEGISLATION

Iowa Code chapter 152E was amended to codify the advanced practice registered nurse compact.

Iowa Code chapter 321J was amended to allow an advanced registered nurse practitioner to certify an alleged intoxicated driver's incapacitated state for purposes of chemical testing.

**NURSING EDUCATION**

Section 1--Nursing Education Programs

The Iowa Code provides that the Iowa Board of Nursing approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2004, and June 30, 2005, site visits were made to eight programs in five institu­tions, including one master’s, three baccalaureates, three associate degrees and one practi­cal nursing program.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum and faculty.

Table I--Approved Nursing Education Programs

Doctoral 1

Post-masters 4

Master's (academic) 6

Professional Master's 1

Baccalaureate 15

Associate Degree 26

Practical 33

Total 86

Table II--Approved Doctorate in Nursing Program

Last Board Type of

Review Date Approval

University of Iowa 6-6-02 Full--6 years

College of Nursing

Iowa City

Table III--Approved Post-Master’s Nursing Certificate Programs

Last Board Type of

Review Date Approval

Allen College 6-8-00 Full—6 years

Department of Nursing

Waterloo

Table III (cont.)

Last Board Type of

Review Date Approval

Clarke College 3-3-05 Full—6 years

Department of Nursing and Health

Dubuque

Graceland University 6-7-01 Full--6 years

Division of Health Care Professions

Lamoni

University of Iowa 6-6-02 Full—6 years

College of Nursing

Iowa City

Table IV--Approved Master's in Nursing Programs

Last Board Type of

Review Date Approval

Allen College 6-8-00 Full--6 years

Department of Nursing

Waterloo

Briar Cliff College 3-16-04 Interim - New

Department of Nursing Program

Sioux City

Clarke College 3-3-05 Full--6 years

Department of Nursing and Health

Dubuque

Graceland University 6-7-01 Full—6 Years Division of Health Care Professions

Lamoni

St. Ambrose University 6-2-05 Interim - New

Department of Nursing Program

Davenport

University of Iowa 6-6-02 Full--6 years

College of Nursing

Iowa City

Table V—Approved Professional Master's Degree in Nursing Programs

Last Board Type of

Review Date Approval

University of Iowa 2-28-02 Interim--

College of Nursing New Program

Iowa City

# Table VI--Approved Baccalaureate Nursing Programs

Last Board Type of

Review Date Approval

Allen College 6-8-00 Full--6 years

Department of Nursing

Waterloo

Briar Cliff College 3-6-03 Full--6 years

Department of Nursing

Sioux City

Clarke College 3-3-05 Full--6 years

Department of Nursing and Health

Dubuque

Coe College 12-6-01 Full--6 years

Nursing Department

Cedar Rapids

Graceland University 6-7-01 Full--6 years

Division of Health Care Professions

Lamoni

Grand View College 3-3-05 Full--6 years

Division of Nursing

Des Moines

Iowa Wesleyan College 3-1-01 Full--6 years

Division of Nursing

Mount Pleasant

Kaplan College 9-23-03 Interim--

School of Nursing New Program

Davenport

Luther College 6-5-03 Full--6 years

Department of Nursing

Decorah

Mercy College of Health Sciences 6-3-04 Full--6 years

Department of Baccalaureate Nursing

Des Moines

Morningside College 6-7-01 Full--6 years

Department of Nursing Education

Sioux City

Mount Mercy College 6-5-03 Full--6 years

Department of Nursing

Cedar Rapids

Table VI (cont.)

Last Board Type of

Review Date Approval

St. Ambrose University 9-6-02 Full--6 years

Department of Nursing

Davenport

University of Dubuque 12-2-04 Interim – New

Nursing Department Program

Dubuque

University of Iowa 6-6-02 Full--6 years

College of Nursing

Iowa City

Table VII--Approved Associate Degree Nursing Programs

Last Board Type of

Review Date Approval

Des Moines Area Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Ankeny

Des Moines Area Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Boone

Des Moines Area Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Carroll

Eastern Iowa Community College District 9-20-01 Full--6 years

Scott Community College

Associate Degree Nursing Program

Bettendorf

Eastern Iowa Community College District 9-20-01 Full--6 years

Clinton Community College

Associate Degree Nursing Program

Clinton

Hawkeye Community College 12-2-04 Full—3 years

Associate Degree Nursing Program

Waterloo

Indian Hills Community College 12-5-02 Full--6 years

Associate Degree Nursing Program

Ottumwa

Table VII (cont.)

Last Board Type of

Review Date Approval

Iowa Central Community College 6-6-02 Full--6 years

Associate Degree Nursing Program

Fort Dodge

Iowa Central Community College 6-6-02 Full--6 years

Associate Degree Nursing Program

Storm Lake

Iowa Central Community College 6-6-02 Full--6 years

Associate Degree Nursing Program

Webster City/Eagle Grove

Iowa Lakes Community College 12-7-00 Full--6 years

Associate Degree Nursing Program

Emmetsburg

Iowa Valley Community College District 6-7-01 Full--6 years

Ellsworth Community College

Associate Degree Nursing Program

Iowa Falls

Iowa Valley Community College District 6-7-01 Full--6 years

Marshalltown Community College

Associate Degree Nursing Program

Marshalltown

Iowa Western Community College 12-7-00 Full--6 years

Associate Degree Nursing Program

Council Bluffs

Kirkwood Community College 9-11-03 Full--6 years

Associate Degree Nursing Program

Cedar Rapids

Mercy College of Health Sciences 6-3-04 Full--6 years

Associate Degree Nursing Program

Des Moines

North Iowa Area Community College 6-8-00 Full--6 years

Associate Degree Nursing Program

Mason City

Northeast Iowa Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Calmar

Northeast Iowa Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Peosta

Table VII (cont.)

Last Board Type of

Review Date Approval

Northwest Iowa Community College 3-11-04 Full—6 years

Associate Degree Nursing Program

Sheldon

Southeastern Community College 9-9-04 Full--6 years

Associate Degree Nursing Program

Keokuk

Southeastern Community College 9-9-04 Full--6 years

Associate Degree Nursing Program

West Burlington

Southwestern Community College 3-6-03 Full--6 years

Associate Degree Nursing Program

Creston

Southwestern Community College 3-6-03 Full--6 years

Associate Degree Nursing Program

Red Oak

St. Luke's College 9-9-04 Full--6 years

Sioux City

Western Iowa Tech Community College 3-11-04 Full—6 years

Associate Degree Nursing Program

Sioux City

Table VIII--Approved Practical Nursing Programs

Last Board Type of

Review Date Approval

Des Moines Area Community College 2-28-02 Full--6 years

Practical Nursing Program

Ankeny

Des Moines Area Community College 2-28-02 Full--6 years

Practical Nursing Program

Boone

Des Moines Area Community College 2-28-02 Full--6 years

Practical Nursing Program

Carroll

Eastern Iowa Community College District 9-20-01 Full--6 years

Scott Community College

Practical Nursing Program

Bettendorf

## Table VIII (cont.)

Last Board Type of

Review Date Approval

Eastern Iowa Community College District 9-20-01 Full--6 years

Clinton Community College

Practical Nursing Program

Clinton

Hamilton College 9-9-04 Interim - New

Practical Nursing Program Program

Des Moines

Hamilton College 9-9-04 Interim – New

Practical Nursing Program Program

Cedar Falls

Hamilton College 9-9-04 Interim – New

Practical Nursing Program Program

Cedar Rapids

Hamilton College 9-9-04 Interim - New

Practical Nursing Program Program

Mason City

Hawkeye Community College 12-2-04 Full--3 years

Practical Nursing Program

Waterloo

Indian Hills Community College 12-5-02 Full--6 years

Practical Nursing Program

Centerville

Indian Hills Community College 12-5-02 Full--6 years

Practical Nursing Program

Ottumwa

Iowa Central Community College 6-6-02 Full--6 years

Practical Nursing Program

Fort Dodge

Iowa Central Community College 6-6-02 Full--6 years

Practical Nursing Program

Storm Lake

Iowa Central Community College 6-6-02 Full--6 years

Practical Nursing Program

Webster City/Eagle Grove

Iowa Lakes Community College 12-7-00 Full--6 years

Practical Nursing Program

Emmetsburg

## Table VIII (cont.)

Last Board Type of

Review Date Approval

Iowa Valley Community College District 6-7-01 Full--6 years

Ellsworth Community College

Practical Nursing Program

Iowa Falls

Iowa Valley Community College District 6-7-01 Full--6 years

Marshalltown Community College

Practical Nursing Program

Marshalltown

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Council Bluffs

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Clarinda

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Harlan

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Jennie Edmundson Hospital

Kirkwood Community College 9-11-03 Full--6 years

Practical Nursing Program

Cedar Rapids

North Iowa Area Community College 6-8-00 Full--6 years

Practical Nursing Program

Mason City

Northeast Iowa Community College 2-28-02 Full--6 years

Practical Nursing Program

Calmar

Northeast Iowa Community College 2-28-02 Full--6 years

Practical Nursing Program

Peosta

Northwest Iowa Community College 9-17-03 Full--6 years

Practical Nursing Program

Sheldon

Southeastern Community College 9-9-04 Full--6 years

Practical Nursing Program

Keokuk

## Table VIII (cont.)

Last Board Type of

Review Date Approval

Southeastern Community College 9-9-04 Full--6 years

Practical Nursing Program

West Burlington

Southwestern Community College 3-6-03 Full--6 years

Practical Nursing Program

Creston

Western Iowa Tech Community College 9-29-03 Full--6 years

Practical Nursing Program

Sioux City

Western Iowa Tech Community College 9-29-03 Full--6 years

Practical Nursing Program

Denison

USAR School 3-5-98 Full--6 years

Practical Nurse (91W-M6) Program

Des Moines

Section 2--National Recognition as an Accrediting Agency

The Health Manpower Act of 1968 (P.L. 90-040) Title II Nurse Train­ing, provided that the U.S. Commissioner of Education, Department of Health, Education, and Welfare, could appoint state agencies for the purpose of accrediting programs in nurse education.

The Iowa Board of Nursing made application for this recognition by the U.S. Commissioner of Education as the state agency in Iowa for the approval of registered nurse education. On November 21, 1969, the Board received notification that its initial application had been approved.

Since 1969, the Iowa Board of Nursing has resubmitted applications for and maintained continued recognition by the U.S. Department of Education. On May 6, 2003, the Secretary, United States Department of Education, granted re-approval for a period of four years with no recommendations.

Section 3--NCLEX® Task Force

In March 2005, the Iowa Board of Nursing voted to establish a task force to address the declining Iowa RN NCLEX® pass rate.

The individuals appointed to the task force are heads of programs from the associate and baccalaureate programs. There is equal representation from each of the programs with 2004 NCLEX® scores below the national passing percent and 2004 NCLEX® scores above the national passing percent. The task force also includes an educational consultant from the University of Northern Iowa.

The RN NCLEX® Task Force is charged with examining the variables impacting the RN NCLEX® scores and designing a strategic plan of action and evaluation to facilitate nursing programs to increase RN NCLEX® passing scores.

The task force met in May and June 2005, and is currently working on the development of a tool to survey each of Iowa's nursing program's faculty and the overall nursing program as it relates to the RN NCLEX® examination scores.

**STATEWIDE PLANNING**

The progress toward achievement of the goals and the objectives from A Statewide Plan for Nursing, 1988, continues to be monitored. In order to evaluate the progress in meeting these recommendations, an ongoing mechanism to gather additional data regarding each specific recommendation has been established, and staff continues to monitor.

The Validation Committee continues to review and organize the process for updating the options and components of the Iowa Articulation Plan; establishing a mechanism for collecting data on curricula, courses, student demographic, and recommending the appropriate process for data analysis. During FY '05, the Validation Committee did not meet.

# **NURSING PRACTICE**

# Facility Surveys

The Iowa Board of Nursing is required to enforce Iowa Code 147.2 (2005), which requires a nurse to be licensed to practice nursing.

A total of 258 facilities were surveyed in Fiscal Year “05”. The facilities complete a form requesting the licensee’s name, license number and license expiration date. The date the licensee completed the mandatory child and/or dependent adult abuse course is also requested. Long-term care facilities are required to specify the date the LPN, who works in a supervisory capacity, has completed the board approved “Supervising in Health Care Facilities” course.

Out of the 258 facilities surveyed 231 have been received; 122 approved and 136 are rejected or pending processing.

All nurses who were found to be working without an active license have been forwarded to Enforcement for further investigation.

CONTINUING EDUCATION

# Section 1--Approved Providers

Eleven provider applications were received during FY ’05 and two applicants were awarded Iowa Board of Nursing provider approval. Approval was denied to 9 applicants who did not meet provider criteria within three committee reviews or within the 12-month deadline of filing the initial application. The number of providers approved since continuing education became mandatory for nurses is now 347. The total number of approved providers as of June 30, 2005, was 159 (119 in state and 40 out of state).

Nine providers voluntarily relinquished provider approval during FY ’05. The total number of

approved providers who have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory is now 189.

During the year, 23 providers were reevaluated and all were reapproved for five years. No

reevaluations remain pending.

The Board of Nursing did not review any complaints specific to approved providers in this fiscal year.

# Section 2—Audits

Routine random audits were performed for Fiscal Year '05. Fifty (50) licenses were randomly selected by the license tracking computer program each month during Fiscal Year '05. Out of the 600 random audits selected, 524 have been received and approved; 136 remain pending; and 26 will be re-audited before their next renewal.

Late renewals are automatically audited. The total number of late renewal audits for Fiscal Year '05 was 487. Out of the 487 late audits, 389 have been received and approved; 68 remain pending; and 99 will be re-audited before their next renewal.

During fiscal year '05 12 (12) audits have been directed to Enforcement and currently there are 34 rejections waiting for additional documentation.

# Section 3--Rulings

In FY ’05, several significant rulings were made by the Iowa Board of Nursing:

1. Reviewed 2 rule waiver petitions submitted by approved providers for waiver of 655 IAC 5.3(4)"a," which specifies the materials that are required to be submitted for provider renewal no later than three months prior to the expiration of the current approval and issued 2 orders granting the rule waiver.

2. Approved 10 requests to recognize the clock hours for programs attended outside of Iowa for nursing continuing education credit.

## Section 4--Newsletter

The Nursing Newsletter is the official publication of the Iowa Board of Nursing for the dissemination of all information, including board action, rule revision procedural requirements, disciplinary action and renewal notifications.

Four issues of the newsletter were published in FY ’05, with a total distribution of 195,351 .

### LICENSURE

Section 1--Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use

national examinations (NCLEX®) for regis­tered nurse licensure and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing, Inc. (NCSBN) and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The single purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2004, and for licensed practical nurses in April 2005. Results of the NCLEX® examina­tion are reported to candidates as pass-fail.

There are three types of nursing programs leading to licensure as a registered nurse in the State of Iowa. Graduates of associate degree, baccalaureate and professional master's degree programs are eligible to take the national examination for registered nurse licensure. In Iowa, all nursing

programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

There are two types of nursing programs leading to licensure as a licensed practical nurse in the State of Iowa. Graduates of com­munity college PN programs and a USAR (91W-M6) Export­able Program, are eligible to take the national examination for practical nurse licensure. In Iowa, all

nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the national examina­tion for registered nurse licensure or practical nurse

licensure (NCLEX®). A prerequisite for taking the registered nurse licensing examination is

certification by the Commission on Graduates of Foreign Nursing Schools (CGFNS). A prerequisite for taking the practical nurse licensing examination is credential evaluation by CGFNS. The NCLEX is administered in three International locations (United Kingdom (England), Hong Kong, South

Korea).

The NCLEX® examinations are provided using computerized adaptive testing. NCS Pearson serves as the vendor to provide testing and administration services for NCLEX®. Computerized adaptive testing is conducted at four (4) sites in Iowa (Coralville, Davenport, Des Moines, Sioux City) on a year-round basis. Candidates may self-schedule the examination at the time and site of choice when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

Licensure status information may be accessed through the Iowa Board of Nursing automated

telephone or online licensure verification systems.

National Council Licensure Examination (NCLEX®) Statistics

**Table I Performance of Candidates Educated Nationally and in Iowa Programs on the NCLEX® Examinations for Registered Nurses and Licensed Practical Nurses by Number of First-Time Test Takers and Passing Percentage**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NCLEX® - RN** | | | **NCLEX® - PN** | |
|  | **National** | **Iowa** | **National** | **Iowa** |
| **07.01.04-09.30.04** | **N = 32,780 of 39,089**  **% = 83.86** | **N = 487 of**  **630**  **% = 77.30** | **N = 17,050 of 18,689**  **% = 91.23** | **N = 592 of**  **629**  **% = 94.12** |
| **10.01.04-12.31.04** | **N = 5,437 of**  **6,966**  **% = 78.05** | **N = 94 of**  **139**  **% = 67.63** | **N = 10,103 of**  **11,404**  **% = 88.59** | **N = 136 of 140**  **% = 97.14** |
| **01.01.05-03.31.05** | **N = 17,798 of**  **20,438**  **% = 87.08** | **N = 238 of**  **283**  **% = 84.10** | **N = 10,952 of**  **12,090**  **% = 90.59** | **N = 233 of 242**  **% = 96.28** |
| **04.01.05-06.31.05** | **N = 25,013 of**  **27,565**  **% = 90.74** | N = 519 of **569**  **% = 91.21** | **N = 8,133 of**  **9,211**  **% = 88.30** | **N = 211 of 224**  **% = 94.20** |
| **Total:**  **07.01.04-06.30.05** | **N = 81,028 of**  **94,058**  **% = 86.14** | **N = 1,338 of**  **1,621**  **% = 82.54** | **N = 46,238 of**  **51,394**  **% = 89.96** | **N = 1,172 of 1,235**  **% = 94.89** |

**N = Number of first-time test takers passing of the total number taking the exam**

**% = Passing percentage**

**Table II Number of Iowa Graduates (and Passing Percentage) Taking the NCLEX® Examination for Registered**

**Nurse and Licensed Practical Nurse Licensure for the First Time in Any Jurisdiction by Type of Education**

|  |  |  |  |
| --- | --- | --- | --- |
| **NCLEX®-RN Examination** | | **NCLEX®-PN Examination** | |
| **Baccalaureate** | **N = 336 of** **388**  **% = 86.59** | **PN Program** | **N = 1,172 of** **1,233**  **% = 95.05** |
| **Associate Degree** | **N = 1,002 of**  **1,233**  **% = 81.26** |  |  |
| **Diploma** | **NA** |  |  |

**N = Number of first-time test takers passing of the total number taking the exam**

**% = Passing percentage**

Table III--Iowa Candidates Educated in a Foreign Country Who

Passed the Examination in Iowa

Registered Nurses Licensed Practical Nurses

Phillippines 3 0

Canada 2 0

Total 5 0

Table IV

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Total Number of Licensees Currently Registered to Practice at the Advanced Level (Advanced Registered Nurse Practitioners)** | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 | FY 2005 |
| Family Nurse Practitioners | 324 | 371 | 416 | 445 | 487 |
| Nurse Midwives | 58 | 60 | 62 | 70 | 73 |
| Pediatric Nurse Practitioners | 159 | 164 | 165 | 171 | 173 |
| Certified Registered Nurse Anesthetists | 369 | 365 | 369 | 390 | 407 |
| School Nurse Practitioners | 4 | 4 | 4 | 3 | 3 |
| Women's Health Care Nurse Practitioners | 156 | 159 | 155 | 151 | 146 |
| Psychiatric/Mental Health Nurse Practitioners | 14 | 19 | 21 | 21 | 25 |
| Adult Nurse Practitioners | 49 | 51 | 49 | 54 | 58 |
| Clinical Nurse Specialists | 106 | 114 | 114 | 106 | 105 |
| Gerontological Nurse Practitioners | 35 | 34 | 35 | 35 | 38 |
| Neonatal Nurse Practitioners | 4 | 5 | 6 | 7 | 8 |
| Acute Care Nurse Practitioners | 4 | 5 | 4 | 7 | 14 |
| Perinatal Nurse Practitioners | 1 | 1 | 1 | 1 | 1 |
| **Totals** | **1,283** | **1,352** | **1,401** | **1,461** | **1538** |

Section 2--Renewals

A licensee is considered in good standing if currently licensed (active) or officially inactive.

Table V

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Renewals** | | | | | | |
|  | FY 2004 | FY 2005 | |  |  | |
| Registered Nurses |  |  | |  |  | |
| *Total renewals* | 12,679 | 12,779 | |  |  | |
| *Licenses renewed* | 10,924 | 10,665 | |  |  | |
| *Licenses renewed with late penalty* | 415 | 421 | |  |  | |
| *Licenses that became inactive* | 791 | 356 | |  |  | |
| *\*Licenses that became delinquent* | 1,251 | \*498 | |  |  | |
|  | | | | | | |
| **Renewals** | | | | | | |
|  | FY 2004 | FY 2005 | |  |  | |
| Licensed Practical Nurses |  |  | |  |  | |
| *Total renewals* | 3,384 | 3,594 | |  |  | |
| *Licenses renewed* | 2,409 | 2,225 | |  |  | |
| *Licenses renewed with late penalty* | 115 | 141 | |  |  | |
| *Licenses that became inactive* | 396 | 192 | |  |  | |
| *\*Licenses that became delinquent* | 695 | \*342 | |  |  | |
|  |  |  | |  |  | |
| ***\*Effective 1/1/05 the status of delinquent was eliminated. All licenses automatically*** | | | | | | |
| ***change to inactive status 30 days after expiration. Inactive requests from the licensee are*** | | | | | | |
| ***no longer accepted unless the licensee has changed their primary state of residence*** | | | | | | |
| ***to another compact state.*** |  | |  |  | |  |

The number of renewals that were processed on line for FY 05 was 11,824.

The number of renewals that were processed manually for FY 05 was 1,262.

The average monthly percent of on line renewals for FY 05 was 90%.

Section 3--Reactivations and Reinstatements

Inactive licensees regain active status by reactivation. Licensees in delinquent status are returned to good standing by reinstatement. Effective January 1, 2005 delinquent status was eliminated. All licenses automatically change to inactive status 30 days after expiration. Reinstatement is used for a licensee who has been disciplined and is trying to regain a nursing license.

Table VI

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Reactivations/Reinstatements | | | | |
|  | FY 2004 | FY 2005 |  |  |
| Reactivations |  |  |  |  |
| RN | 250 | 373 |  |  |
| LPN | 87 | 127 |  |  |
| Reinstatements |  |  |  |  |
| RN | 301 | 154 |  |  |
| LPN | 121 | 59 |  |  |

Section 4--Endorsements

The 2005 Iowa Code provides that the Iowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in Iowa.

Table VII

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Endorsements | | | | |
|  | FY 2004 | FY 2005 |  |  |
| RN | 582 | 601 |  |  |
| LPN | 108 | 123 |  |  |

Section 5—Verifications

The 2005 Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Board of Nursing verified 342 licenses to other states, territo­ries or foreign countries during fiscal year 2005.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing Nursys verification of licensure system in January 2001. Nursys processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the Nursys verification system has affected the Iowa Board of Nursing as follows:

Table VIII

#### Verifications Verifications Verifications

#### Fiscal Year Completed by IBON Returned to Licensee to NURSYS

July 1, 1999-June 30, 2000 2,182

July 1, 2000-June 30, 2001 1,219

July 1, 2001-June 30, 2002 188

July 1, 2002-June 30, 2003 109

July 1, 2003-June 30, 2004 320

July 1, 2004-June 30, 2005 342 338 331

Section 6 – Number of Licensees

Table IX

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Number of Licensees** | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 | FY 2005 |
| Registered Nurses |  |  |  |  |  |
| *\*Active* | 38,485 | 38,137 | 38,091 | 38,464 | 39,423 |
| *\*Inactive* | 41,791 | 42,357 | 43,237 | 44,663 | 66,785 |
| *\*Delinquent* | 19,060 | 20,325 | 21,100 | 21,118 | 0 |
| *Deceased* | 5,986 | 5,989 | 6,007 | 6,017 | 6027 |
|  |  |  |  |  |  |
| Licensed Practical Nurses |  |  |  |  |  |
| *\*Active* | 9,431 | 9,622 | 9,772 | 10,093 | 10,588 |
| *\*Inactive* | 22,361 | 22,593 | 22,956 | 23,294 | 35,018 |
| *\*Delinquent* | 9,603 | 10,042 | 10,451 | 10,956 | 0 |
| *Deceased* | 483 | 492 | 496 | 505 | 508 |
|  |  |  |  |  |  |
| **Total RN/LPN** |  |  |  |  |  |
| ***\*Active*** | **47,916** | **47,759** | **47,863** | **48,557** | **50,011** |
| ***\*Inactive*** | **64,152** | **64,950** | **66,193** | **67,957** | **101,803** |
| ***\*Delinquent*** | **28,663** | **30,367** | **31,551** | **32,074** | **0** |
| ***Deceased*** | **6,469** | **6,481** | **6,503** | **6,522** | **6535** |
|  |  |  |  |  |  |
| \*These totals may include deceased licensees about whom the Board has not been notified.  Effective January 1, 2005 delinquent status was eliminated. All licenses automatically change to  Inactive status 30 days after expiration. | | | | |  |

Section 7 – Licensed RN Employment Statistics

Table X

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Registered Nurses Licensed in Iowa/Employment Statistics** | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 | FY 2005 |
| Located In State | 33,736 | 34,239 | 34,896 | 35,402 | 36,236 |
| Located out of State | 4,749 | 3,898 | 3,219 | 3,062 | 3,187 |
| Employed In Nursing | 31,699 | 28,670 | 31,347 | 31,377 | 32,101 |
| Full-time | 22,621 | 20,307 | 22,477 | 22,592 | 23,175 |
| *Part-time* | 9,078 | 8,363 | 8,870 | 8,785 | 8,926 |
| Employed Outside Nursing | 1,325 | 1,373 | 1,689 | 2,689 | 2617 |
| Unemployed | 4,244 | 2,873 | 3,421 | 3,460 | 3,811 |
| Student | 214 | 143 | 93 | 79 | 70 |
| Retired | 697 | 703 | 761 | 762 | 750 |
| **Total** | **38,485** | **38,137** | **38,115** | **38,464** | **39,423** |

Section 8 – Licensed LPN Employment Statistics

Table XI

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Licensed Practical Nurses Licensed in Iowa/Employment Statistics** | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 | FY 2005 |
| Located In State | 8,632 | 8,917 | 9,174 | 9,507 | 9,987 |
| Located out of State | 799 | 705 | 599 | 586 | 601 |
| Employed In Nursing | 6,778 | 6,943 | 6,938 | 6,972 | 7,128 |
| *Full-time* | 4,886 | 5,043 | 5,077 | 5,163 | 5,285 |
| *Part-time* | 1,892 | 1,900 | 1,861 | 1,809 | 1,843 |
| Employed Outside Nursing | 474 | 466 | 496 | 776 | 792 |
| Unemployed | 1,918 | 1,887 | 1968 | 2,177 | 2,457 |
| Student | 63 | 52 | 36 | 36 | 32 |
| Retired | 90 | 95 | 90 | 92 | 94 |
| **Total** | **9,431** | **9,622** | **9,773** | **10,093** | **10,588** |

Section 9—Duplicates

The 2005 Iowa Code provides that licensees display licenses where they practice. If current wallet cards are lost or destroyed a duplicate license must be issued. Licensees may also request a reissued wallet card in the event of a name, address change or a change in multi-state privilege.

Table XII

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Duplicates** | **Reissues** | **Total** |
| RNs | 179 | 131 | 310 |
| LPNs | 36 | 21 | 57 |
| Total | **215** | **152** | **367** |

#### Section 10—Nurse Licensure Compact

Legislation enacting the Nurse Licensure Compact became effective on July 1, 2000. The compact provides for a state-based nursing license that is mutually recognized among all party states. This facilitates the ability to protect the public health, safety, and welfare of Iowa citizens. The following states have implemented the compact: Arizona, Arkansas, Delaware, Idaho, Iowa, Maine, Maryland, Mississippi, Nebraska, New Mexico, North Carolina, North Dakota, South Dakota, Tennessee, Texas, Utah, Virginia and Wisconsin. The following states have enacted but not implemented the compact: New Jersey.

Section 11—Statistical Overview

#### Table XIII

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Active Nurses** | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% of Total** |
| RNs | 36,236 | 3,187 | 39,423 | 79% |
| LPNs | 9,987 | 601 | 10,588 | 21% |
|  |  |  |  |  |
| Total | 46,223 | 3,788 | 50,011 |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Basic RN Education | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% By Program in Iowa** |
| Diploma | 9,743 | 790 | 10,533 | 27% |
| A.D.N. | 17,351 | 1,480 | 18,831 | 48% |
| B.S.N. | 8,874 | 905 | 9779 | 25% |
| Unknown | 184 | 18 | 202 | .5% |
|  |  |  |  |  |
| Total | 36,152 | 3,193 | 39,345 |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Highest Degree Held by RNs | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% By Program** |
| Diploma | 7,334 | 558 | 7,892 | 22% |
| A.D.N. | 15,504 | 1214 | 16,718 | 46% |
| B.S.N. | 8,622 | 781 | 9,403 | 26% |
| Other Baccalaureate | 2,155 | 211 | 2,366 | 6% |
|  |  |  |  |  |
| Total | 33,615 | 2,764 | 36,379 |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Highest Degree Held by RNs | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% By Program** |
| Master's in Nursing | 1,413 | 236 | 1,649 | 55% |
| Other Master's | 931 | 167 | 1,098 | 37% |
| Doctorate in Nursing | 49 | 9 | 58 | 2% |
| Other Doctorate | 153 | 18 | 171 | 6% |
|  |  |  |  |  |
| Total | 2,546 | 430 | 2,976 |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Total Number of Licensees Male vs. Female** | **RN** | **LPN** | **Total** | **% of**  **Total Nurses** |
| \*Active Males | 1,713 | 412 | 2,125 | 4% |
| \*Active Females | 37,710 | 10,176 | 47,886 | 96% |
|  |  |  |  |  |
| Total | 39,423 | 10,588 | 50,011 |  |
| \*These totals may include deceased licensees whom the board has not been notified. | | | |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| **Additional Male vs. Female Information** | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% of Total Nurses** |
| \*Active RN Males | 1,523 | 190 | 1,713 | 3% |
| \*Active LPN Males | 387 | 25 | 412 | 1% |
| \*Active RN Females | 34,712 | 2,998 | 37,710 | 75% |
| \*Active LPN Females | 9,600 | 576 | 10,176 | 21% |
|  |  |  |  |  |
| Total | 46,222 | 3789 | 50,011 |  |
| \*These totals may include deceased licensees about whom the board has not been notified. | | | |  |
|  |  |  |  |  |
| Data collected for optional statistics on 06/30/05. | |  |  |  |

ENFORCEMENT

The investigators logged some 33,994 miles on the agency-owned vehicles while traveling the state in the course of conducting 633 investigations.

At the end of FY’05 there were a total of 91 licensees who are being actively monitored.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing, Inc. Acting as the board’s agent, the Council then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Quarterly reports were prepared after each board meeting that outline disciplinary actions taken by the Board. These statistics are published in the Board’s newsletter and were submitted to the licensing authorities of the other states through the Disciplinary Report of the National Council of State Boards of Nursing, Inc.

# Disciplinary Statistics

Complaints Filed 633

Board Disciplinary Actions:

Dismissals 00

Revocations 07

Suspensions 39

Probations 40

Citations & Warnings 23

Voluntary Relinquishments 31

Fines 81

Amount $18,400

Continuing Education 53

Disciplinary action pending 22

Cases Closed without action 402

Felony applicants reviewed:

Approved 15

Denied 01

Licensure reinstatement requests:

Approved 14

Denied 02

### ADMINISTRATION

## Section 1—Staffing

Rosemary Nord retired as the Enforcement secretary. Tracey Westby was promoted to the

position of secretary I effective May 8, 2005. A clerk typist advanced and administrative assistant positions are vacant.

Section 2--Presentations

The professional staff continued its efforts to acquaint nurses with the laws affecting nursing practice, education, and licensee/licensure regulations. During FY '05, the staff spoke to a variety of nursing education programs, continuing education programs, facilities, and professional groups regarding legal rights and responsibilities, impaired practice of chemically dependent nurses and licensing. The number of speaking engagements was limited due to fiscal

constraints.

Section 3--Committee Representation

An office staff person served as a member of the advisory committee for the office of Healthcare Workforce Shortage. Professional staff also represented the board with the Iowa Association of Colleges of Nursing, Iowa Community College Nurse Educator Directors' Association, Iowa Associa­tion of Nursing Continuing Education and Iowa Council of Nurses.

Board members and staff participated in National Council of State Boards of Nursing, Inc. activities. Participation included attendance at the Annual Delegate Assembly and Mid-Year Meeting. Board staff served as members of the Examination Committee, Licensure Examination Item Review Sub­committee, Nurse Licensure Compact Administrators, Nurse Licensure Compact Administrators Executive Committee, and IELTS Standard Setting Panel. Board staff also attended the Board Investigator & Attorney Workshop and the Workshop on the Regulation of the Nursing Assistant.

Section 4--Web Site

Staff continues updating the board web site, which provides the most current information to licensees and the public. The home page also serves as the primary access site for online

licensing.

Section 5--Audit

In accordance with generally accepted accounting principles and Chapter 11 of the Iowa Code, the accounting records of the Iowa Board of Nursing were audited for FY '05, in conjunction with the Department of Public Health and were in order.

Section 6--Financial Report

Table I--Receipts

FY '04 FY '05

# 0548 Examination fees 220,828 244,608

# 0566 Nursing licenses 1,579,649 1,629,445

# 0642 Overpayment and miscellaneous 4,665 8264

# 0649 Penalties and fines 84,397 66,500

# Total $1,889,539.72 $1,948,817

# 

Table II--Disbursements

FY '04 FY '05

# 101 Personal services $1,008,415 1,129,719

202 Personal travel in-state 8,866 11,213

203 State vehicle operation 3,999 4,868

204 State vehicle depreciation 4,860 5,562

205 Out-of-state travel 10,071 11,567

301 Office supplies (in FY '04, included copying 24,462 10,504

and postage)

309 Printing and binding 628 462

311 Food 75 0

313 Postage (New in FY '05) 15,975 19,131

401 Communications 20,088 17,290

402 Rentals 85,894 83,667

405 Professional services 3,215 10,968

406 Outside services 25,716 3,509

408 Advertising 2,253 80

409 Outside repairs 7,848 5,933

411 Attorney General 14,078 14,229

412 Auditor Reimbursement (New in FY04) 1,842 835

414 Reimbursements to other agencies 1,903 6,271

416 ITD reimbursement 1,851 0

503 Equipment non-inventory 43,469 6,390

505 DP non-inventory 72,359 28,369

602 Other expenditures (2,448) 0

(credit card processing)

Total $1,355,419 1,370,563

Appropriation

The Board of Nursing's FY '05 funding appropriation was $1,036,968. The Legislature approved an additional $97,056 to be retained from renewal fees and used for lease expenses, bringing the total appropriation to $1,134,024. Additionally, the board was allowed to retain 90% of the 2004 fee increase, which led to an additional $305,000 in available funds, for a total spending authority of $1,439,024.



6/30/05

Appendix A

**MEMBERS OF THE IOWA BOARD OF NURSING**

**MAY 1, 2004 - APRIL 30, 2005**

**Term Ends**

M. Ann Aulwes-Allison, R.N., M.A., Ed.S. 2006

Ottumwa, IA

(Nursing Education)

Anna C. Fallon, L.P.N., Secretary 2005

Fort Dodge, IA

(Nursing Practice)

Pauline E. Taylor, R.N., B.S.N. 2005

Iowa City, IA

(Nursing Practice)

William M. Miller, A.R.N.P., M.S. 2007

Harlan, IA

(Nursing Practice)

Patrick W. Greenwood 2005

Lamoni, IA

(Consumer)

Clyde Bradley 2007

Clinton, IA

(Consumer)

Jane E. Hasek, R.N., Ed.D. 2007

Reinbeck, IA

(Nursing Education)











