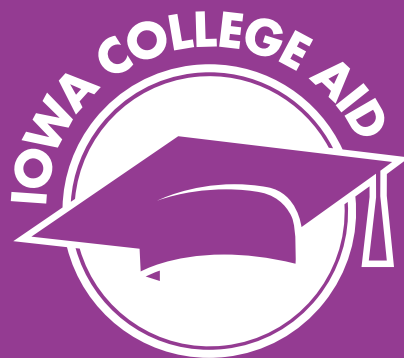




STUDENT & FACULTY DIVERSITY REPORT

MARCH 2020



EXECUTIVE SUMMARY

The Iowa College Student Aid Commission (Iowa College Aid) annual Student and Faculty Ethnic Diversity Report summarizes trends in the representation of minority population groups among students, faculty, and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and Iowa General Assembly as directed by Iowa Code §261.2 (Duties of Commission). This report is based on responses to an annual survey given to Iowa college and university administrators. Iowa College Aid is grateful for the assistance of college and university staff who contributed the information compiled for this report.

Findings of the 2020 report include the following:

- Over the past year, the number of minority students enrolled at Iowa colleges and universities increased less than 1 percent, from 40,105 in fall 2018 to 40,346 in fall 2019.
- In fall 2019, racial and ethnic minorities represented 18.4 percent of enrollment in Iowa colleges and universities. Of the 18.4 percent, 11.4 percent were Iowa residents.
- Among Iowa-resident minority students attending college in Iowa during the 2018–2019 academic year, 6.3 percent were awarded the Iowa Tuition Grant, 1.6 percent the Iowa Vocational-Technical Tuition Grant, and 1.3 percent the All Iowa Opportunity Scholarship.
- In fall 2019, roughly 12.2 percent of all faculty in Iowa colleges and universities were from a minority population group.

Methods for collecting the data in this report are described in the Report Background section on page 31. Institutions self-reported aggregate numbers on race and ethnicity of faculty and students; therefore data represented in this report may not match total enrollment data on other agency reports.

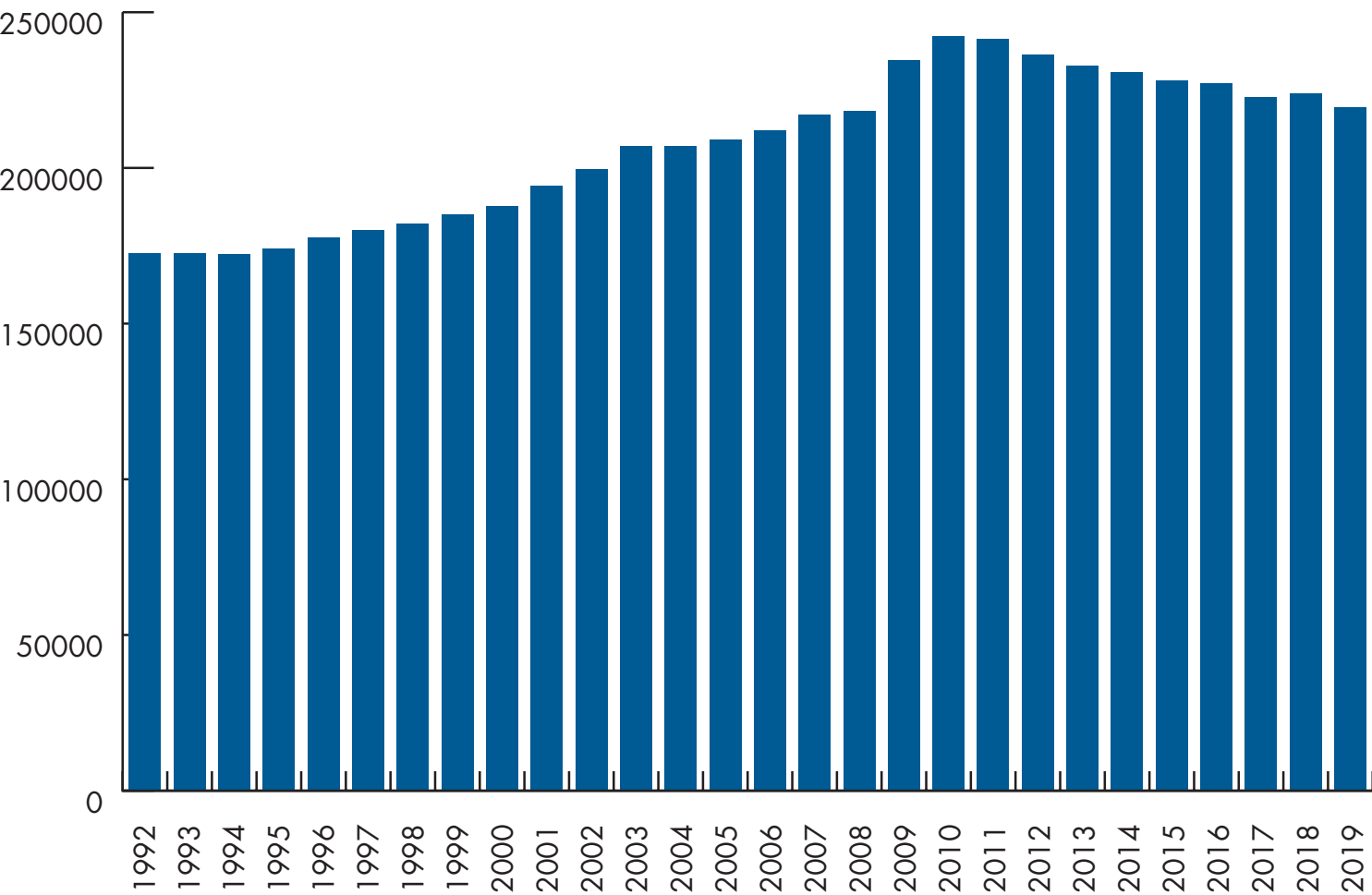
For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African-American; Native Hawaiian or other Pacific Islander; two or more races/ethnicities.

POSTSECONDARY ENROLLMENT

In the fall of 2019, a total of 219,418 full- and part-time graduate and undergraduate students were enrolled in Iowa postsecondary institutions, which includes Regent universities, independent four-year colleges and universities, community colleges, proprietary colleges, and specialized graduate medical schools. The figure below displays the total enrollment at Iowa degree-granting institutions from fall of 1992 to fall of 2018. (Note: Enrollments could vary slightly due to the number of schools reporting from year to year.)

Total enrollment in Iowa’s colleges and universities steadily increased until 2010, when enrollment peaked at 242,325. Since 2011, total enrollment has slowly declined, largely due to the economic recovery from the 2008 Great Recession. Between 2011 and 2019, total enrollment decreased by almost 10 percent. However, enrollment is still higher than pre-recession numbers and still significantly higher than enrollment reported in fall of 1992, which was the first year of the Ethnic Diversity Report. Between 1992 and 2019, total enrollment has expanded roughly 30 percent.

Total Enrollment in Iowa Colleges and Universities (Figure 1)

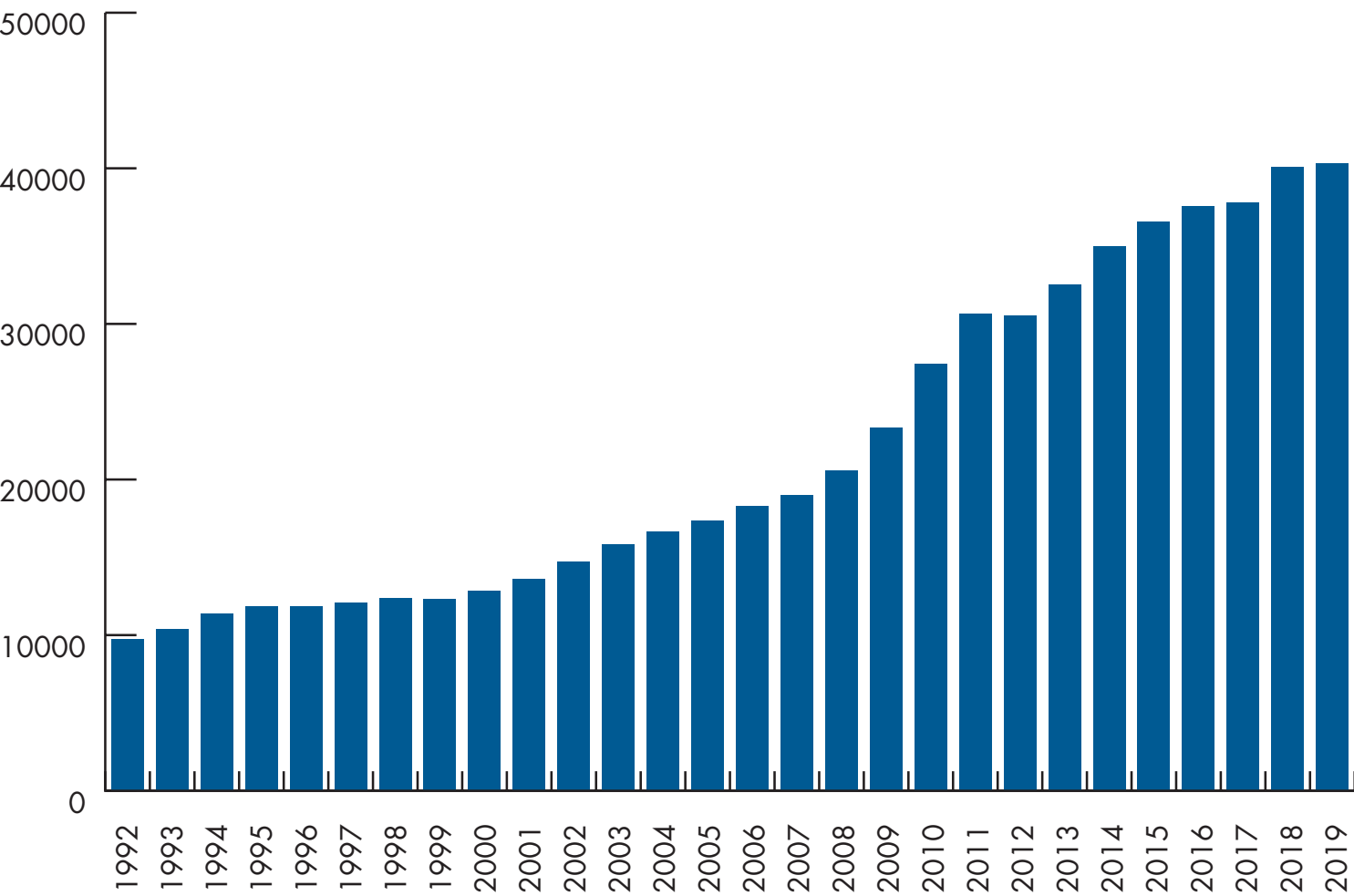


Enrollments include full- and part-time undergraduate, graduate, and professional students

POSTSECONDARY ENROLLMENT

Within a one year period, minority student enrollment has grown less than 1 percent, from 40,105 in fall 2018 to 40,346 in fall 2019. As the figure below demonstrates, there has been significant growth in the number of minority students enrolled in Iowa colleges and universities over the past two decades. In 1992, there were 9,744 enrolled minority students; by 2019, this number increased 314 percent. To put the magnitude of this growth into perspective, growth of minority students in Iowa colleges and universities has outpaced Iowa's total population growth over the same time period; Iowa's total population increased roughly 12 percent, from 2.81 million to 3.16 million (U.S. Census Bureau, 2018).

**Enrollment of Racial and Ethnic Minority Students in Iowa Colleges and Universities by Year
(Figure 2)**



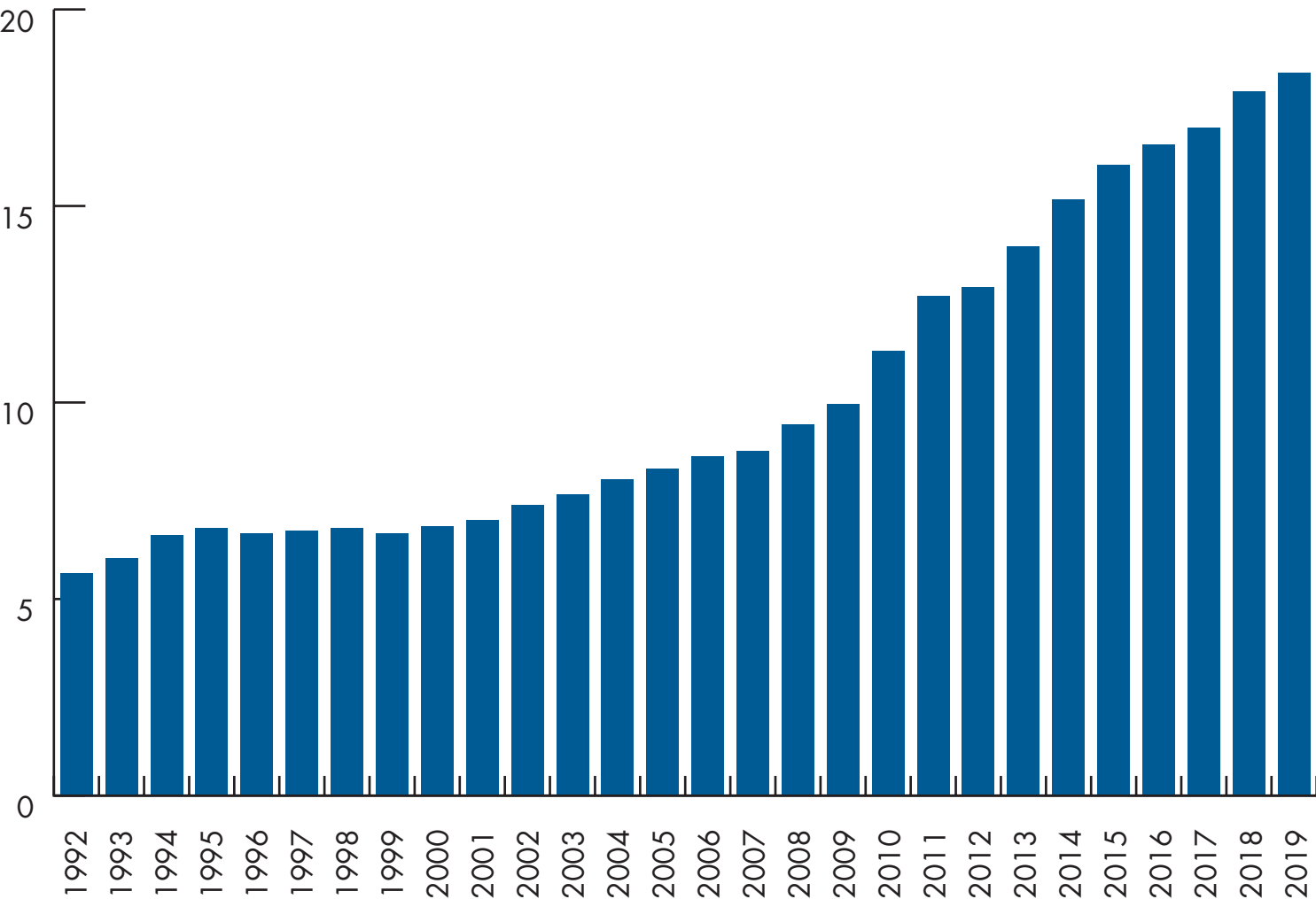
Enrollment includes full- and part-time undergraduate, graduate, and professional racial/ethnic minority students.

POSTSECONDARY ENROLLMENT

To further demonstrate the growth in minority student enrollment, the figure below displays the share of total enrollment represented by racial and ethnic minorities in Iowa’s colleges and universities. Between 1992 and 2019, the share of minority students expanded from 5.7 percent to 18 percent of total enrollment. Over the past two decades, growth in minority enrollment has outpaced overall enrollment growth. For example, between 1992 and 2019, total enrollment grew by roughly 30 percent, while enrollment of racial and ethnic minority students, as mentioned previously, increased 314 percent. In-state enrollment is also a significant factor in the increase in minority student enrollment, as over half of all minority students enrolled in Iowa colleges and universities are Iowa residents.

In the following pages, we display the share of minority students enrolled at each Iowa college and university.

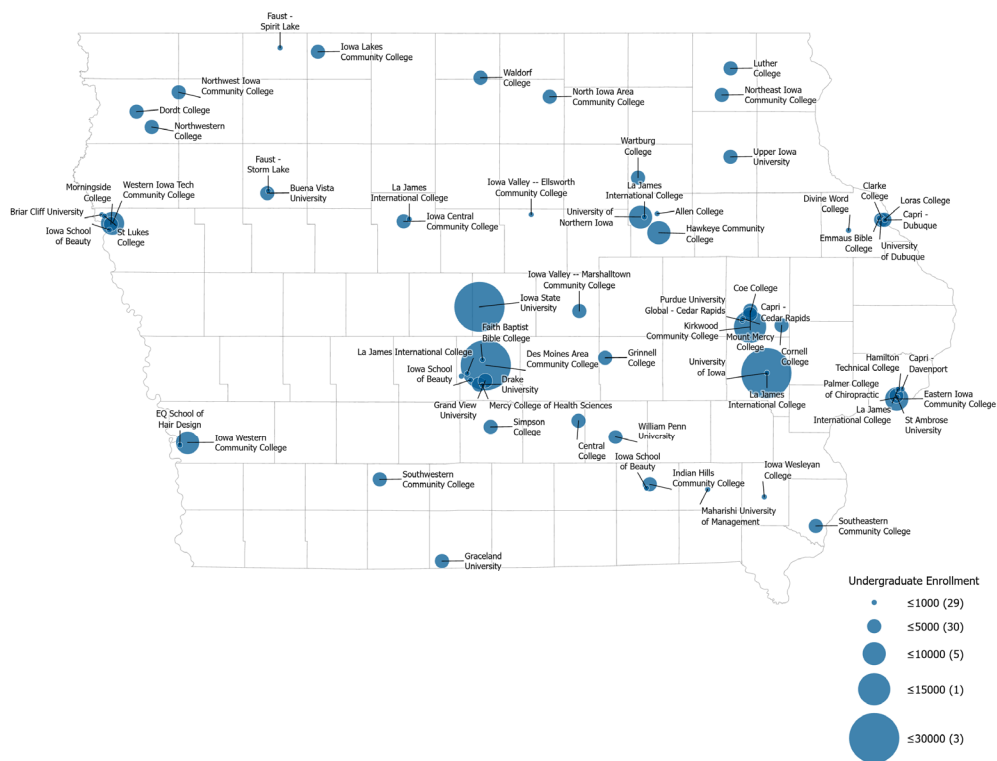
**Enrollment of Racial and Ethnic Minority Students in Iowa Colleges and Universities
Percent of Total Enrollment (Figure 3)**



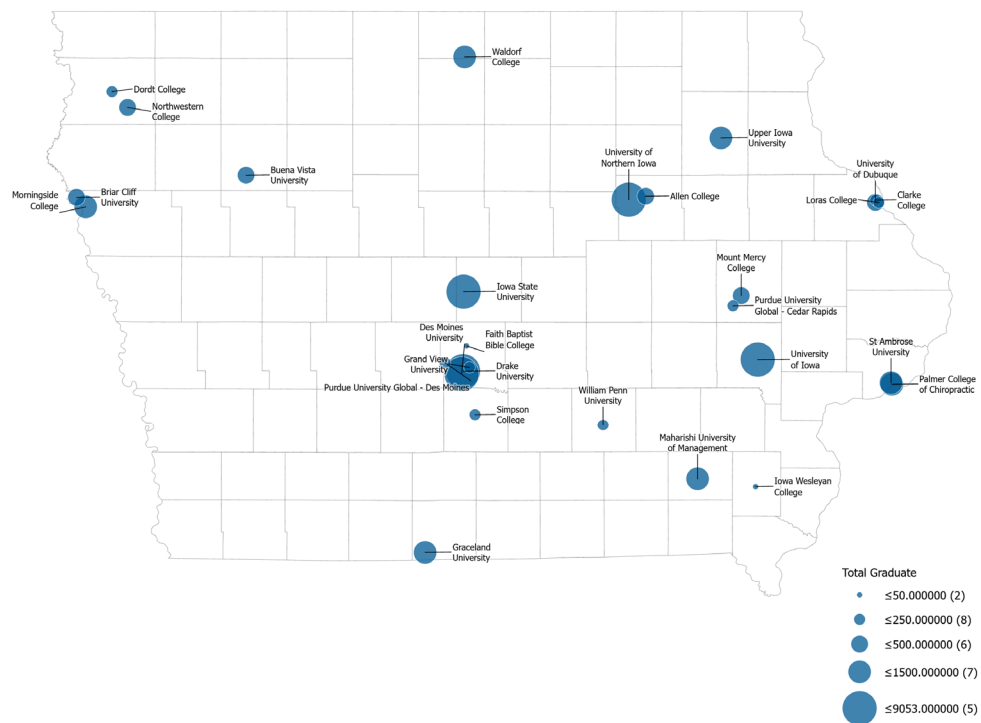
Enrollment includes full- and part-time undergraduate, graduate, and professional racial/ethnic minority students.

POSTSECONDARY ENROLLMENT

Total Undergraduate Student Enrollment (Fall 2019)

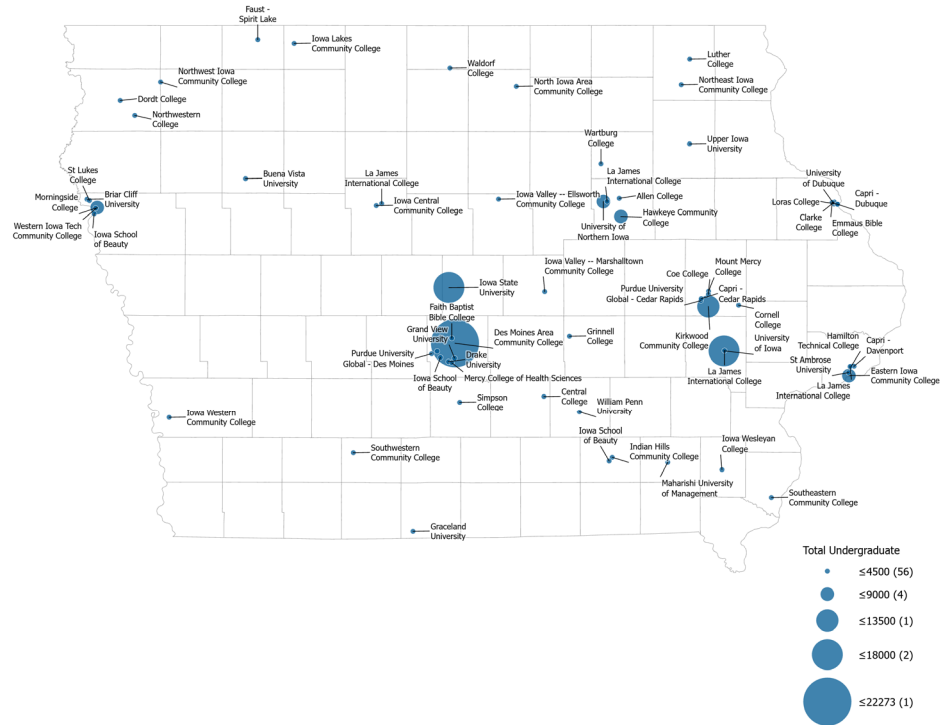


Total Graduate Student Enrollment (Fall 2019)

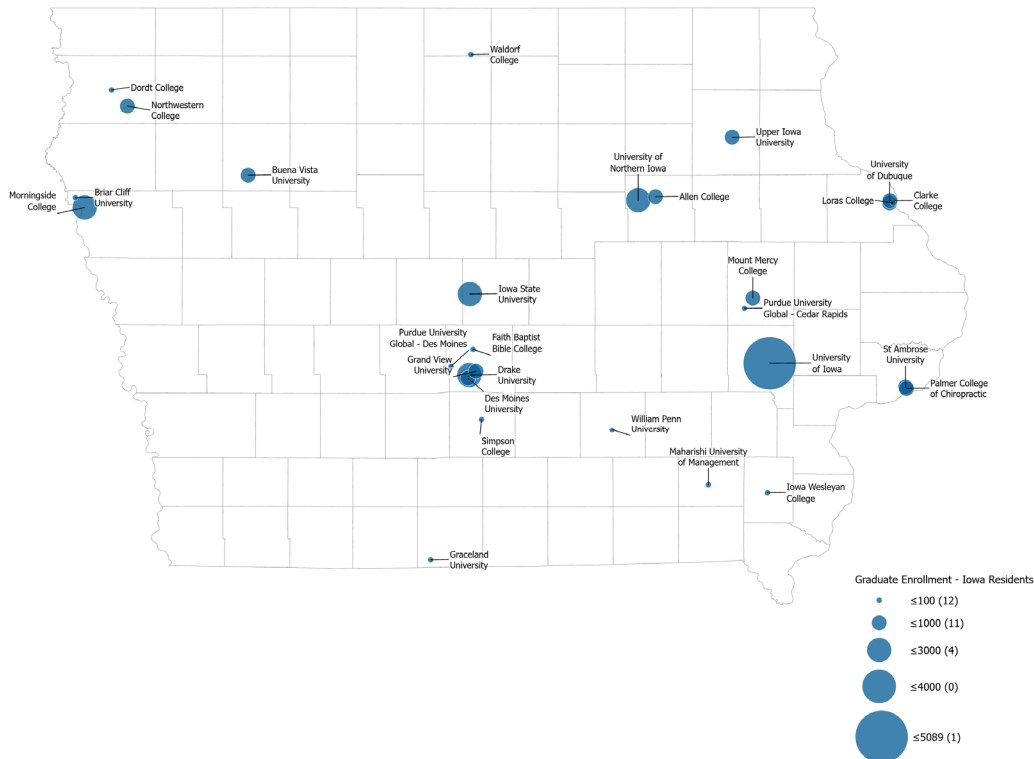


POSTSECONDARY ENROLLMENT

Iowa Resident Undergraduate Student Enrollment (Fall 2019)

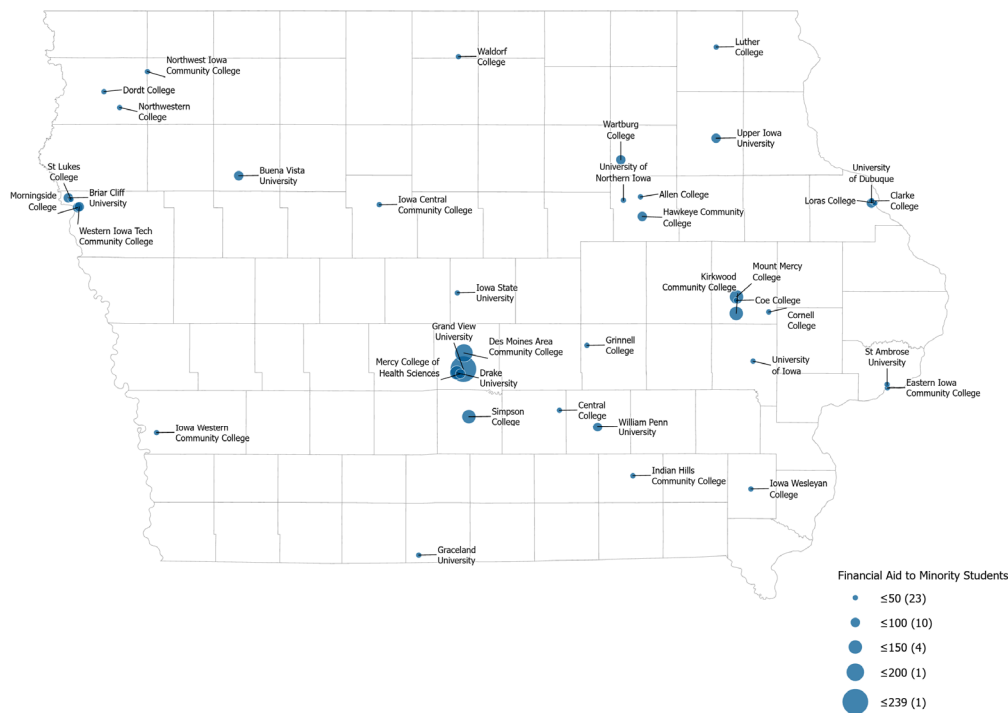


Iowa Resident Graduate Student Enrollment (Fall 2019)



POSTSECONDARY ENROLLMENT

State Financial Aid to Minority Students (2018–2019)

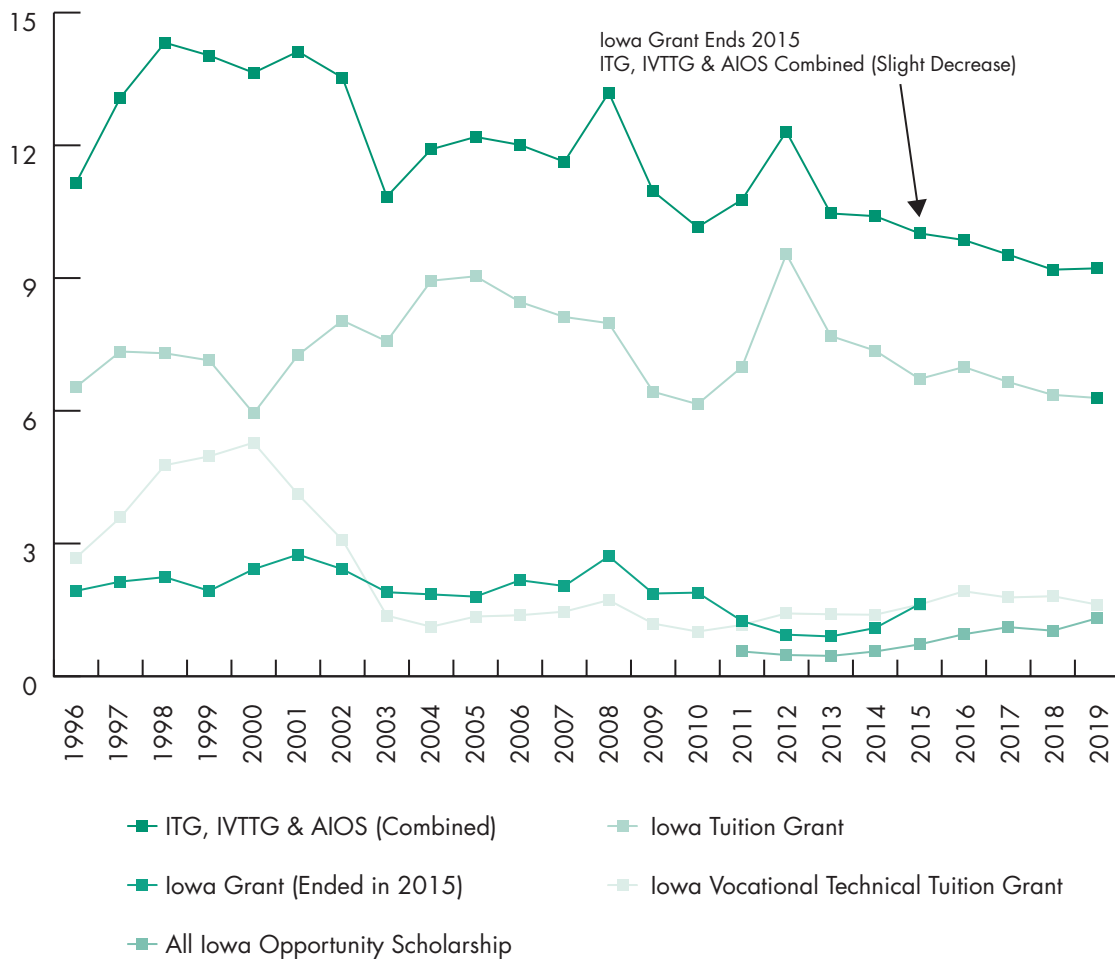


MINORITY RECIPIENTS OF STATE AID

For the Student and Faculty Ethnic Diversity survey, Iowa institutions report the race/ethnicity of recipients of the three major state financial aid programs: Iowa Tuition Grant, Iowa Vocational-Technical Tuition Grant, and All Iowa Opportunity Scholarship.

The figure below illustrates the share of minority aid recipients for each program among all Iowa-resident minority undergraduates, beginning with the 1995–1996 academic year. For the 2018–2019 academic year, 9.2 percent of Iowa resident minority students attending college in Iowa were awarded one or more of these grants, 6.7 percent received the Iowa Tuition Grant, 1.1 percent received the Iowa Vocational-Technical Tuition Grant, and 1 percent received the All Iowa Opportunity Scholarship. Recipients in the All Iowa Opportunity Grant program were reported for the first time in 2010–2011, and recipients for the Iowa Grant were no longer reported after 2014–2015 because of the program’s closure.

**Percent of Iowa Minority Students Receiving State-Appropriated Financial Aid
(Figure 4)**



MINORITY RECIPIENTS OF STATE AID

While the previous figure examined the share of minority recipients among all in-state minority undergraduates, the figure below displays minority recipients as a percentage of recipients within each state aid program. For example, in the 2018–2019 academic year, 14.97 percent of all Iowa Tuition Grant recipients were minority students, 15.40 percent for Iowa Vocational-Technical Tuition Grants, and 41.6 percent for All Iowa Opportunity Scholarship. Among all state aid recipients in the three programs, 16.56 percent were minority recipients.

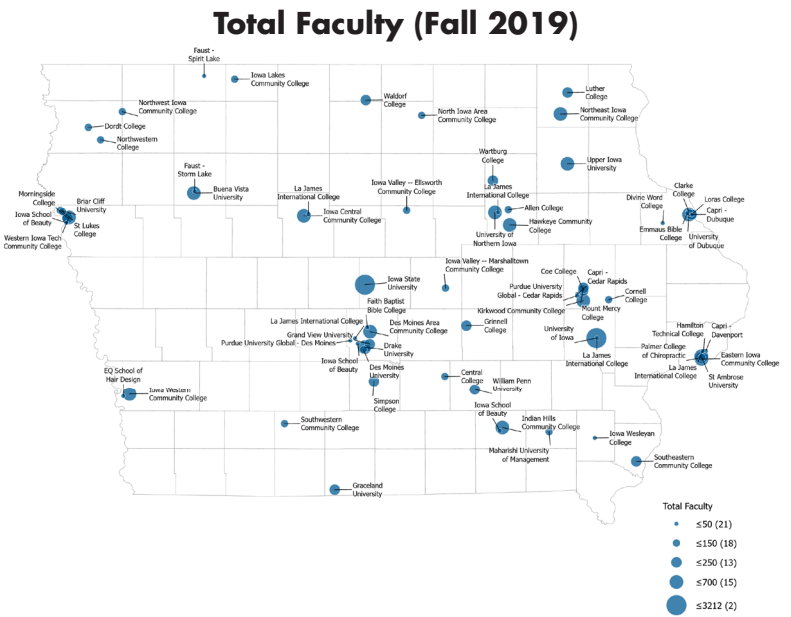
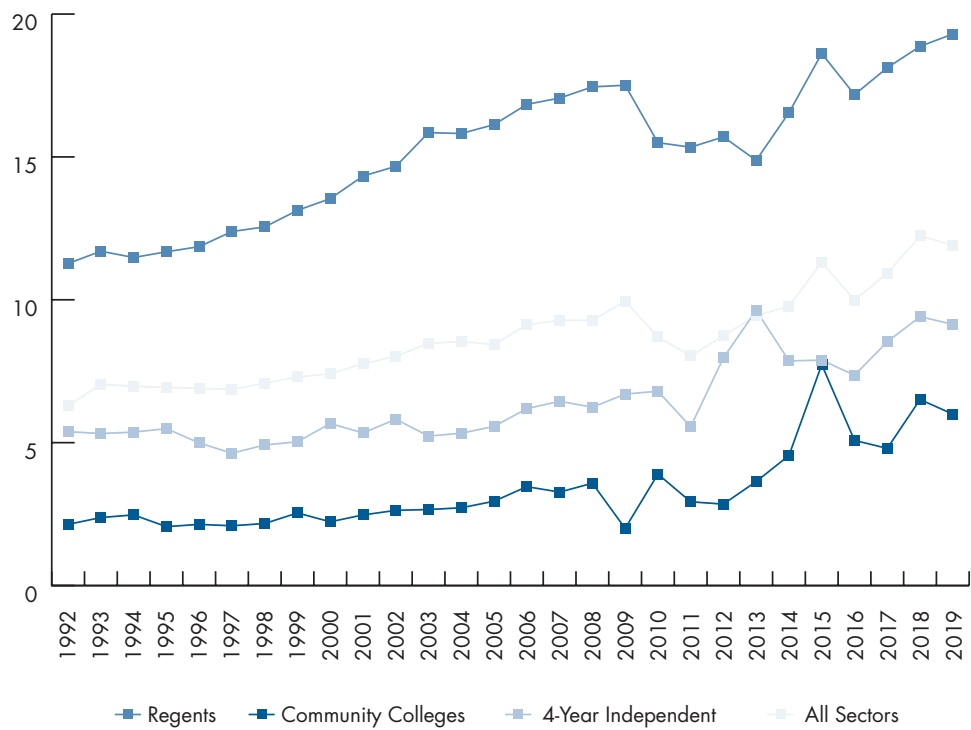
Percent of Grants Awarded to Minority Students (Figure 5)



MINORITY FACULTY

The figure below represents minority faculty as a percentage of total faculty by sector. In the fall of 2019, there was a total of 15,763 full- and part-time faculty members in Iowa colleges and universities. Of this total, 1,878, or 11.9 percent, were faculty from minority population groups. When examining the share of minority faculty within specific sectors—19.3 percent of faculty at Regent universities were from a minority population group, 6.0 percent at community colleges, and approximately 9.14 percent at 4-year independent colleges. Below the figure, we provide a map that displays the share of minority faculty at each Iowa college and university.

Minority Faculty as a Percentage of Total Faculty by Institutional Sector (Figure 6)



EXHIBITS

- Exhibit 1—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
- Exhibit 2—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
- Exhibit 3—Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents
- Exhibit 4—Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity—Iowa Residents
- Exhibit 5—Total Enrollment and Enrollment of Minority Population Groups
- Exhibit 6—Total Enrollment and Enrollment of Minority Population Groups—Iowa Residents Only
- Exhibit 7—State Financial Aid to Minority Students at Iowa Colleges and Universities—Awards in Three Major Programs* in the 2017–2018 Academic Year
- Exhibit 8—Faculty at Iowa Colleges and Universities

*Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2019.

Note: Cells with *** have a value of 10 or less and have been suppressed. Institutions with a total enrollment of 10 or less are not listed in this report. Therefore, columns and rows may not add up to totals.

EXHIBIT 1

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time)
Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	1,501	1,195	1,778	53	1,019	708	17	21,280	743	28,294
	University of Iowa	1,259	520	1,847	48	976	692	18	17,316	806	23,482
	University of Northern Iowa	250	334	396	11	126	214	***	7,394	239	8,973
2. Private, Not-for-Profit, 4-Year	Allen College	***	27	***	***	***	***	***	288	***	338
	Briar Cliff University	***	21	98	18	21	127	14	603	12	914
	Buena Vista University	23	194	109	***	11	36	***	1,066	30	1,478
	Central College	***	26	79	***	14	33	***	968	34	1,163
	Clarke University	15	30	74	***	***	59	***	470	18	681
	Coe College	26	91	161	***	66	102	***	940	36	1,431
	Cornell College	70	27	76	11	30	63	***	719	17	1,017
	Divine Word College	88	***	***	***	20	***	***	***	***	112
	Dordt College	115	49	39	***	14	15	***	1,125	13	1,376
	Drake University	108	11	202	***	139	164	***	2,230	99	2,954
	Emmaus Bible College	***	***	15	***	15	***	***	167	***	226
	Faith Baptist Bible College	***	***	***	***	12	***	***	230	11	264
	Graceland University	56	85	105	***	12	90	17	627	41	1,038
	Grand View University	56	151	146	***	60	147	***	1,121	70	1,758
	Grinnell College	346	97	136	***	131	78	***	869	76	1,733
	Iowa Wesleyan University	100	46	49	***	***	109	***	240	40	592
	Loras College	28	66	123	***	***	46	***	1,028	31	1,333
	Luther College	175	***	20	***	39	44	***	1,497	132	1,923
	Maharishi Univ. of Management	***	44	27	***	***	27	***	125	***	254
	Mercy College of Health Sciences	***	26	53	***	38	64	***	588	20	791
	Morningside College	63	91	96	***	14	30	***	930	46	1,277
	Mount Mercy University	52	89	***	13	22	128	***	1,097	23	1,442
	Northwestern College	36	48	57	***	11	16	***	869	23	1,061
	Palmer College of Chiropractic	***	***	***	***	***	***	***	18	***	29
	Simpson College	16	52	84	***	20	42	***	1,038	49	1,305
	St Ambrose University	92	85	194	***	34	108	***	1,666	75	2,260
	St Luke's College	***	***	19	***	***	***	***	184	***	227
	University of Dubuque	132	66	147	***	26	272	***	1,194	53	1,900
	Upper Iowa University	193	226	243	***	67	858	18	2,589	89	4,293
	Wartburg College	114	21	71	***	19	56	***	1,168	47	1,501
	William Penn University	47	71	124	11	13	256	***	646	33	1,206

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EXHIBIT 1 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Hamilton Technical College	***	***	21	***	***	21	***	97	***	142
	Purdue University Global- Cedar Rapids	***	33	14	***	***	21	***	250	13	334
	Purdue University Global- Des Moines	***	90	25	***	***	27	***	243	***	398
4. Community College	Waldorf University	29	1,617	106	***	26	138	***	651	23	2,602
	Des Moines Area CC	111	2,187	1,972	54	995	1,444	12	15,978	505	23,258
	Eastern Iowa CC	11	484	888	31	240	574	17	5,463	294	8,002
	Hawkeye CC	41	***	249	12	85	385	15	4,181	144	5,112
	Indian Hills CC	109	177	255	19	44	179	***	2,724	100	3,612
	Iowa Central CC	179	165	317	25	46	588	***	2,297	108	3,734
	Iowa Lakes CC	***	237	112	***	20	110	***	1,618	15	2,123
	Iowa Valley- Ellsworth CC	23	32	40	***	***	113	***	519	16	753
	Iowa Valley- Marshalltown CC	68	550	289	50	35	50	***	877	32	1,955
	Iowa Western CC	143	410	502	74	125	601	14	4,350	29	6,248
	Kirkwood CC	294	665	841	42	295	1,489	17	10,114	425	14,182
	North Iowa Area CC	54	11	189	***	34	112	***	2,436	51	2,894
	Northeast Iowa CC	***	99	127	16	37	122	16	3,918	72	4,410
	Northwest Iowa CC	***	266	149	17	24	65	***	1,227	22	1,773
	Southeastern CC	101	1,353	121	62	36	123	***	641	35	2,478
	Southwestern CC	28	***	87	***	***	66	***	1,351	27	1,581
	Western Iowa Tech CC	306	344	1,070	75	124	234	***	3,500	317	5,976

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EXHIBIT 1 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
6. Private, For-Profit, 4-Year	Capri College- Cedar Rapids	***	***	***	***	***	***	***	90	***	109
	Capri College- Davenport	***	***	***	***	***	14	***	71	***	99
	Capri College- Dubuque	***	***	***	***	***	***	***	87	***	102
	EQ School of Hair Design	***	***	***	***	***	***	***	11	***	15
	Faust Institution of Cosmetology- Storm Lake	***	***	***	***	***	***	***	11	***	11
	Faust Institution of Cosmetology- Spirit Lake	***	***	***	***	***	***	***	***	***	14
	Iowa School of Beauty- Des Moines	***	***	***	***	***	14	***	53	***	84
	Iowa School of Beauty- Ottumwa	***	***	***	***	***	***	***	20	***	27
	Iowa School of Beauty- Sioux City	***	***	***	***	***	***	***	30	***	50
	La' James International College- Cedar Falls	***	***	***	***	***	***	***	11	***	21
	La' James International College- Davenport	***	***	***	***	***	13	***	39	***	59
	La' James International College- Johnston	***	***	***	***	***	***	***	37	***	57
	La' James International College- Fort Dodge	***	***	***	***	***	***	***	17	***	26
	La' James International College- Iowa City	***	***	***	***	***	***	***	26	***	39
	Totals	6,486	12,546	14,026	764	5,208	11,152	292	135,237	5,195	190,906

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 2

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent University	Iowa State University	1,697	296	204	13	130	142	***	2,552	56	5,097
	University of Iowa	1,309	985	454	13	490	256	***	5,347	197	9,053
	University of Northern Iowa	135	49	41	***	12	40	***	1,226	18	1,524
2. Private, Not-for-Profit, 4-Year	Allen College	***	20	***	***	***	***	***	271	***	317
	Briar Cliff University	***	***	***	***	***	24	***	204	***	253
	Buena Vista University	***	68	***	***	***	***	***	256	***	337
	Clarke University	***	22	***	***	***	***	***	186	***	218
	Des Moines University	***	40	54	***	208	32	***	1,162	35	1,532
	Dordt College	25	***	***	***	***	***	***	126	***	162
	Drake University	31	13	68	***	68	73	***	1,642	34	1,930
	Faith Baptist Bible College	***	***	***	***	***	***	***	35	***	43
	Graceland University	***	84	26	***	16	34	***	514	19	701
	Grand View University	***	***	***	***	***	***	***	109	***	132
	Iowa Wesleyan University	***	***	***	***	***	***	***	19	***	29
	Loras College	***	***	***	***	***	***	***	74	***	83
	Maharishi Univ. of Management	1,021	84	23	***	37	80	***	170	***	1,424
	Morningside College	***	24	23	***	14	15	***	1,229	***	1,322
	Mount Mercy University	***	26	***	***	***	28	***	280	12	366
	Northwestern College	***	67	***	***	***	***	***	275	***	351
	Palmer College of Chiropractic	***	***	34	***	36	20	***	798	27	926
	Simpson College	***	14	***	***	***	***	***	31	***	54
	St Ambrose University	***	34	37	***	16	29	***	559	21	708
	University of Dubuque	***	90	13	***	***	21	***	261	***	403
	Upper Iowa University	23	***	24	***	***	99	***	582	***	761
	William Penn University	***	***	***	***	***	***	***	44	***	65
3. Private, For-Profit, 4-Year	Purdue University Global-Cedar Rapids	***	***	***	***	***	***	***	71	***	89
	Purdue University Global-Des Moines	***	25	***	***	***	***	***	76	***	111
	Waldorf University	***	256	17	***	***	59	***	175	***	517
	Totals	4,288	2,237	1,072	62	1,087	987	24	18,278	477	28,512

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 3

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1 Regent University	Iowa State University	***	730	995	32	634	365	***	13,655	446	16,865
	University of Iowa	***	346	982	31	700	399	12	11,664	489	14,623
	University of Northern Iowa	***	306	370	***	122	171	***	6,987	216	8,191
2. Private, Not-for-Profit, 4-Year	Allen College	***	26	***	***	***	***	***	277	***	330
	Briar Cliff University	***	***	42	***	***	17	***	288	***	368
	Buena Vista University	***	171	79	***	***	15	***	914	17	1,215
	Central College	***	***	22	***	***	***	***	615	15	680
	Clarke University	***	13	***	***	***	***	***	215	***	253
	Coe College	***	49	21	***	16	16	***	512	13	631
	Cornell College	***	***	***	***	***	***	***	217	***	247
	Dordt College	***	15	***	***	***	***	***	518	***	559
	Drake University	61	***	79	***	68	51	***	848	38	1,151
	Emmaus Bible College	***	***	***	***	***	***	***	79	***	92
	Faith Baptist Bible College	***	***	***	***	***	***	***	94	***	106
	Graceland University	***	70	***	***	***	***	***	188	***	279
	Grand View University	***	134	115	***	56	91	***	1,012	51	162
	Grinnell College	***	***	***	***	***	***	***	79	***	119
	Iowa Wesleyan University	***	22	***	***	***	***	***	153	14	202
	Loras College	***	40	27	***	***	***	***	454	***	545
	Luther College	***	***	***	***	13	***	***	451	23	500
	Maharishi Univ. of Management	***	***	***	***	***	***	***	18	***	27
	Mercy College of Health Sciences	***	21	46	***	31	48	***	552	18	718
	Morningside College	***	58	42	***	***	***	***	549	19	693
	Mount Mercy University	***	76	***	***	19	103	***	968	21	1,203
	Northwestern College	***	23	27	***	***	***	***	503	***	567
	Simpson College	***	43	51	***	15	22	***	878	36	1,053
	St Ambrose University	***	42	42	***	12	19	***	595	25	736
	St Luke's College	***	***	***	***	***	***	***	120	***	137
	University of Dubuque	37	26	30	***	13	50	***	662	22	842
	Upper Iowa University	13	35	36	***	13	68	***	1,188	23	1,378
	Wartburg College	***	14	30	***	***	22	***	845	32	960
	William Penn University	***	32	35	***	***	37	***	434	***	552

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EXHIBIT 3 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
3. Private, For-Profit, 4-Year	Hamilton Technical College	***	***	15	***	***	19	***	70	***	106
	Purdue University Global-Cedar Rapids	***	29	11	***	***	18	***	225	***	295
	Purdue University Global-Des Moines	***	86	24	***	***	24	***	232	***	377
4. Community College	Waldorf University	***	151	***	***	***	***	***	124	***	295
	Des Moines Area CC	***	2,120	1,875	50	963	1,290	12	15,482	481	22273
	Eastern Iowa CC	***	452	742	30	182	439	15	4,822	255	6937
	Hawkeye CC	***	***	243	12	74	375	14	4,140	144	5002
	Indian Hills CC	***	172	229	18	42	107	***	2,585	88	3246
	Iowa Central CC	176	53	183	18	27	101	***	1,173	29	1764
	Iowa Lakes CC	***	198	64	***	18	29	***	1,447	***	1773
	Iowa Valley- Ellsworth CC	***	24	28	***	***	22	***	457	***	543
	Iowa Valley- Marshalltown CC	***	546	282	48	34	29	***	854	27	1827
	Iowa Western CC	47	357	304	48	71	144	***	3,466	26	4470
	Kirkwood CC	77	624	752	39	270	1,278	17	9,558	397	13012
	North Iowa Area CC	***	***	175	***	32	77	***	2,340	39	2680
	Northeast Iowa CC	***	83	113	16	34	109	14	3,644	69	4082
	Northwest Iowa CC	***	257	141	11	19	24	***	1,114	17	1585
	Southeastern CC	***	1,151	97	54	32	101	***	550	33	2022
	Southwestern CC	***	***	68	***	***	25	***	1,301	21	1437
	Western Iowa Tech CC	133	312	936	51	111	192	***	3,185	274	5198

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EXHIBIT 3 CONTINUED

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Undergraduate (Full-time and Part-time) Iowa Residents Only | Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African-American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
6. Private, For-Profit, 4-Year	Capri College- Cedar Rapids	***	***	***	***	***	***	***	89	***	108
	Capri College- Davenport	***	***	***	***	***	11	***	41	***	62
	Capri College- Dubuque	***	***	***	***	***	***	***	68	***	82
	Faust Institution of Cosmetology- Spirit Lake	***	***	***	***	***	***	***	***	***	13
	Iowa School of Beauty- Des Moines	***	***	***	***	***	14	***	53	***	84
	Iowa School of Beauty- Ottumwa	***	***	***	***	***	***	***	19	***	26
	Iowa School of Beauty- Sioux City	***	***	***	***	***	***	***	28	***	41
	La' James International College- Cedar Falls	***	***	***	***	***	***	***	11	***	20
	La' James International College- Davenport	***	***	***	***	***	12	***	33	***	52
	La' James International College- Johnston	***	***	***	***	***	***	***	37	***	57
	La' James International College- Fort Dodge	***	***	***	***	***	***	***	17	***	25
	La' James International College- Iowa City	***	***	***	***	***	***	***	26	***	39
	Totals	585	8,982	9,494	531	3,758	6,045	152	103,753	3,541	136,841

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 4

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity | Graduate (Full-time and Part-time) Iowa Residents Only Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African- American	Native Hawaiian or Pacific Islander	White	Two or More Race/Ethnicities	Total
1. Regent University	Iowa State University	***	73	68	***	49	56	***	1,202	25	1,476
	University of Iowa	***	807	194	***	294	108	***	3,579	103	5,089
	University of Northern Iowa	***	37	32	***	***	25	***	1,085	12	1,203
2. Private, Not-for-Profit, 4-Year	Allen College	***	19	***	***	***	***	***	236	***	274
	Briar Cliff University	***	***	***	***	***	***	***	72	***	81
	Buena Vista University	***	67	***	***	***	***	***	241	***	320
	Clarke University	***	12	***	***	***	***	***	107	***	126
	Des Moines University	***	***	***	***	25	***	***	378	***	433
	Dordt College	***	***	***	***	***	***	***	79	***	88
	Drake University	26	***	57	***	37	51	***	1,359	26	1,568
	Faith Baptist Bible College	***	***	***	***	***	***	***	12	***	13
	Graceland University	***	***	***	***	***	***	***	63	***	74
	Grand View University	***	***	***	***	***	***	***	104	***	123
	Iowa Wesleyan University	***	***	***	***	***	***	***	14	***	21
	Loras College	***	***	***	***	***	***	***	53	***	58
	Maharishi Univ. of Management	***	***	***	***	***	***	***	64	***	91
	Morningside College	***	22	20	***	***	***	***	1,063	***	1,131
	Mount Mercy University	***	23	***	***	***	24	***	266	12	337
	Northwestern College	***	53	***	***	***	***	***	233	***	290
	Palmer College of Chiropractic	***	***	***	***	***	***	***	148	***	162
	Simpson College	***	14	***	***	***	***	***	***	22	53
	St Ambrose University	***	19	15	***	***	16	***	306	***	373
	University of Dubuque	***	50	***	***	***	***	***	134	***	217
	Upper Iowa University	13	***	***	***	***	17	***	397	***	451
	William Penn University	***	***	***	***	***	***	***	18	***	22
3. Private, For-Profit, 4-Year	-	***	***	***	***	***	***	59	***	72	72
	-	24	***	***	***	***	***	68	***	100	100
	-	14	***	***	***	***	***	18	***	33	33
	Totals	47	1,285	459	24	468	353	10	11,370	267	14,283

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 5

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	33,391	28,294	5,097	4,870	4,318	552
	University of Iowa	32,535	23,482	9,053	5,799	4,387	1412
	University of Northern Iowa	10,497	8,973	1,524	1,109	995	114
2. Private, Not-for-Profit, 4-Year	Allen College	655	338	317	49	23	26
	Briar Cliff University	1,167	914	253	336	290	46
	Buena Vista University	1,815	1,478	337	208	195	13
	Central College	1,163	1,163	***	165	165	***
	Clarke University	899	681	218	176	166	***
	Coe College	1,431	1,431	***	374	374	***
	Cornell College	1,017	1,017	***	201	201	***
	Des Moines University	1,532	***	1,532	330	***	330
	Divine Word College	112	112	***	22	22	***
	Dordt College	1,538	1,376	162	90	87	***
	Drake University	4,884	2,954	1,930	849	605	244
	Emmaus Bible College	226	226	***	49	49	***
	Faith Baptist Bible College	307	264	43	33	29	***
	Graceland University	1,739	1,038	701	372	270	102
	Grand View University	1,890	1,758	132	445	430	15
	Grinnell College	1,733	1,733	***	421	421	***
	Iowa Wesleyan University	621	592	29	210	206	***
	Loras College	1,416	1,333	83	216	211	***
	Luther College	1,923	1,923	***	247	247	***
	Maharishi University of Management	1,678	254	1,424	225	76	149
	Mercy College of Health Sciences	791	791	***	177	177	***
	Morningside College	2,599	1,277	1,322	261	193	68
	Mount Mercy University	1,808	1,442	366	258	204	54
	Northwestern College	1,412	1,061	351	116	108	***
	Palmer College of Chiropractic	955	29	926	137	***	128
	Simpson College	1,359	1,305	54	207	199	***
	St Ambrose University	2,968	2,260	708	522	417	105
	St Luke's College	227	227	***	42	42	***
	University of Dubuque	2,303	1,900	403	552	508	44
	Upper Iowa University	5,054	4,293	761	1,430	1,285	145
	Wartburg College	1,505	1,501	***	198	198	***
	William Penn University	1,271	1,206	65	453	442	11

Continued on next page

EXHIBIT 5 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-Year	Hamilton Technical College	142	142	***	45	45	***
	Purdue University Global- Cedar Rapids	423	334	89	64	51	13
	Purdue University Global- Des Moines	509	398	111	75	65	***
4. Community College	Waldorf University	3,119	2,602	517	391	305	86
	Des Moines Area CC	23,258	23,258	***	4,982	4,982	***
	Eastern Iowa CC	8,002	8,002	***	2,044	2,044	***
	Hawkeye CC	5,112	5,112	***	890	890	***
	Indian Hills CC	3,612	3,612	***	602	602	***
	Iowa Central CC	3,734	3,734	***	1,093	1,093	***
	Iowa Lakes CC	2,123	2,123	***	268	268	***
	Iowa Valley- Ellsworth CC	753	753	***	179	179	***
	Iowa Valley- Marshalltown CC	1,955	1,955	***	460	460	***
	Iowa Western CC	6,248	6,248	***	1,345	1,345	***
	Kirkwood CC	14,182	14,182	***	3,109	3,109	***
	North Iowa Area CC	2,894	2,894	***	393	393	***
	Northeast Iowa CC	4,410	4,410	***	390	390	***
	Northwest Iowa CC	1,773	1,773	***	280	280	***
	Southeastern CC	2,478	2,478	***	383	383	***
	Southwestern CC	1,581	1,581	***	194	194	***
	Western Iowa Tech CC	5,976	5,976	***	1,826	1,826	***

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EXHIBIT 5 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments
Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Enrollment	Total Undergrad Enrollment	Enrollment Grad Students	Total Students Racial/ Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
6. Private, For-Profit, 4-Year	Capri College- Dubuque	102	102	***	15	15	***
	Capri College- Cedar Rapids	109	109	***	18	18	***
	Capri College- Davenport	99	99	***	27	27	***
	EQ School of Hair Design	15	15	***	***	***	***
	Faust Institution of Cosmetology- Storm Lake	11	11	***	***	***	***
	Faust Institution of Cosmetology- Spirit Lake	14	14	***	***	***	***
	Iowa School of Beauty- Des Moines	84	84	***	31	31	***
	Iowa School of Beauty- Ottumwa	27	27	***	***	***	***
	Iowa School of Beauty- Sioux City	50	50	***	20	20	***
	La' James International College- Cedar Falls	21	21	***	***	***	***
	La' James International College- Johnston	57	57	***	15	15	***
	La' James International College- Fort Dodge	26	26	***	***	***	***
	La' James International College- Davenport	59	59	***	17	17	***
	La' James International College- Iowa City	39	39	***	***	***	***
	Totals	219,418	190,906	28,512	40,346	36,637	3,709

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 6

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
1. Regent University	Iowa State University	18,341	16,865	1,476	2,681	2,480	201
	University of Iowa	19,712	14,623	5,089	3,316	2,613	703
	University of Northern Iowa	9,394	8,191	1,203	979	898	81
2. Private, Not-for-Profit, 4-Year	Allen College	604	330	274	40	21	19
	Briar Cliff University	449	368	81	88	80	***
	Buena Vista University	1,535	1,215	320	142	130	12
	Central College	680	680	***	54	54	***
	Clarke University	379	253	126	31	24	***
	Coe College	631	631	***	69	69	***
	Cornell College	247	247	***	22	22	***
	Des Moines University	433	***	433	49	***	49
	Dordt College	647	559	88	24	24	***
	Drake University	2,719	1,151	1,568	408	236	172
	Emmaus Bible College	92	92	***	***	***	***
	Faith Baptist Bible College	119	106	13	13	12	***
	Graceland University	353	279	74	27	21	***
	Grand View University	285	162	123	331	315	16
	Grinnell College	119	119	***	27	27	***
	Iowa Wesleyan University	223	202	21	29	26	***
	Loras College	603	545	58	54	51	***
	Luther College	500	500	***	48	48	***
	Maharishi University of Management	118	27	91	29	***	23
	Mercy College of Health Sciences	718	718	***	145	145	***
	Morningside College	1,824	693	1,131	129	83	46
	Mount Mercy University	1,540	1,203	337	207	159	48
	Northwestern College	857	567	290	42	38	***
	Palmer College of Chiropractic	170	***	162	15	***	14
	Simpson College	1,106	1,053	53	156	126	30
	St Ambrose University	1,109	736	373	146	98	48
	St Luke's College	137	137	***	16	16	***
	University of Dubuque	1,059	842	217	144	117	27
	Upper Iowa University	1,829	1,378	451	178	142	36
	Wartburg College	964	960	***	98	98	***
	William Penn University	574	552	22	89	86	***

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EXHIBIT 6 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
3. Private, For-Profit, 4-Year	Hamilton Technical College	106	106	***	36	36	***
	Purdue University Global- Cedar Rapids	367	295	72	53	41	12
	Purdue University Global- Des Moines	477	377	100	67	59	***
4. Community College	Waldorf University	328	295	33	21	20	***
	Des Moines Area CC	22,273	22,273	***	4,671	4,671	***
	Eastern Iowa CC	6,937	6,937	***	1,663	1,663	***
	Hawkeye CC	5,002	5,002	***	862	862	***
	Indian Hills CC	3,246	3,246	***	489	489	***
	Iowa Central CC	1,764	1,764	***	362	362	***
	Iowa Lakes CC	1,773	1,773	***	128	128	***
	Iowa Valley- Ellsworth CC	543	543	***	60	60	***
	Iowa Valley- Marshalltown CC	1,827	1,827	***	424	424	***
	Iowa Western CC	4,470	4,470	***	600	600	***
	Kirkwood CC	13,012	13,012	***	2,753	2,753	***
	North Iowa Area CC	2,680	2,680	***	330	330	***
	Northeast Iowa CC	4,082	4,082	***	355	355	***
	Northwest Iowa CC	1,585	1,585	***	214	214	***
	Southeastern CC	2,022	2,022	***	321	321	***
	Southwestern CC	1,437	1,437	***	126	126	***
	Western Iowa Tech CC	5,198	5,198	***	1,568	1,568	***

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EXHIBIT 6 CONTINUED

Total Enrollment and Enrollment of Minority Population Groups | Includes Full- and Part-Time Enrollments Iowa Residents Only
Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Enrollment	Enrollment Undergrad Students	Enrollment Grad Students	Total Students Racial/Ethnic Minority Groups	Undergraduate Students Racial/Ethnic Minority Groups	Graduate Students Racial/Ethnic Minority Groups
6. Private, For-Profit, 4-Year	Capri College- Dubuque	82	82	***	14	14	***
	Capri College- Cedar Rapids	108	108	***	18	18	***
	Capri College- Davenport	62	62	***	21	21	***
	Faust Institution of Cosmetology- Spirit Lake	13	13	***	***	***	***
	Iowa School of Beauty- Des Moines	84	84	***	31	31	***
	Iowa School of Beauty- Ottumwa	26	26	***	***	***	***
	Iowa School of Beauty- Sioux City	41	41	***	13	13	***
	La' James International College- Cedar Falls	20	20	***	***	***	***
	La' James International College- Johnston	57	57	***	15	15	***
	La' James International College- Fort Dodge	25	25	***	***	***	***
	La' James International College- Davenport	52	52	***	16	16	***
	La' James International College- Iowa City	39	39	***	***	***	***
	Totals	149,828	135,545	14,283	25,102	23,521	1,581

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

EXHIBIT 7

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in three major programs* in the 2018–2019 Academic Year | Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
1 Regent University	Iowa State University	***	***	***	***	104	48	48	104
	University of Iowa	***	***	***	***	67	40	40	67
	University of Northern Iowa	***	***	***	***	67	32	32	67
2. Private, Not-for-Profit, 4-Year	Allen College	188	16	***	***	***	***	16	188
	Briar Cliff University	237	65	***	***	14	***	73	251
	Buena Vista University	985	91	***	***	13	***	96	998
	Central College	415	44	***	***	***	***	48	421
	Clarke University	167	20	***	***	***	***	20	167
	Coe College	328	44	***	***	***	***	46	331
	Cornell College	114	12	***	***	***	***	13	115
	Dordt College	302	13	***	***	***	***	13	303
	Drake University	435	128	***	***	12	***	133	447
	Emmaus Bible College	58	***	***	***	***	***	***	58
	Faith Baptist Bible College	80	***	***	***	***	***	***	81
	Graceland University	157	18	***	***	***	***	19	162
	Grand View University	874	231	***	***	***	***	239	885
	Grinnell College	60	18	***	***	***	***	20	62
	Iowa Wesleyan University	123	15	***	***	***	***	16	125
	Loras College	333	25	***	***	***	***	25	336
	Luther College	221	21	***	***	***	***	22	223
	Maharishi Univ. of Management	14	***	***	***	***	***	***	14
	Mercy College of Health Sciences	416	87	***	***	***	***	87	416
	Morningside College	388	67	***	***	***	***	70	397
	Mount Mercy University	757	129	***	***	***	***	133	767
	Northwestern College	291	25	***	***	***	***	26	293
	Simpson College	627	94	***	***	23	***	101	650
	St Ambrose University	367	31	***	***	***	***	31	367
	St Luke's College	102	21	***	***	***	***	22	104
	University of Dubuque	484	82	***	***	***	***	82	486
	Upper Iowa University	766	75	***	***	***	***	75	768
	Wartburg College	473	69	***	***	12	***	77	485
	William Penn University	361	63	***	***	***	***	64	367

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EXHIBIT 7 CONTINUED

State Financial Aid to Minority Students at Iowa Colleges and Universities | Awards in three major programs* in the 2018–2019 Academic Year | Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Iowa Tuition Grant Awards—Total	Iowa Tuition Grant Awards to Minority Students	Vocational-Technical Tuition Grants Total	Vocational-Technical Tuition Grants to Minority Students	All Iowa Opportunity Scholarships Total	All Iowa Opportunity Scholarships to Minority Students	Sate Aid Awards Total for These Three Programs	Sate Aid Awards Total for These Three Programs to Minority Students
3. Private, For-Profit, 4-Year	Waldorf University	179	22	***	***	***	***	22	179
4. Community College	Des Moines Area CC	***	***	597	128	64	26	154	661
	Eastern Iowa CC	***	***	152	28	***	***	32	158
	Hawkeye CC	***	***	210	28	56	32	60	266
	Indian Hills CC	***	***	142	28	56	***	33	198
	Iowa Central CC	***	***	170	21	26	***	23	196
	Iowa Lakes CC	***	***	80	***	13	***	***	93
	Iowa Valley- Ellsworth CC	***	***	24	***	***	***	***	32
	Iowa Valley- Marshalltown CC	***	***	22	***	***	***	***	28
	Iowa Western CC	***	***	128	13	17	***	23	145
	Kirkwood CC	***	***	520	99	32	15	114	552
	North Iowa Area CC	***	***	114	***	***	***	***	121
	Northeast Iowa CC	***	***	93	***	***	***	***	93
	Northwest Iowa CC	***	***	83	13	***	***	13	85
	Southeastern CC	***	***	89	***	22	***	***	111
	Southwestern CC	***	***	64	***	34	***	***	98
	Western Iowa Tech CC	***	***	98	19	59	40	59	157
6. Private, For-Profit, 4-Year	Capri College- Dubuque	47	***	***	***	***	***	***	47
	Capri College- Cedar Rapids	64	***	***	***	***	***	***	64
	Capri College- Davenport	25	***	***	***	***	***	***	25
	Faust Institution of Cosmetology- Storm Lake	13	***	***	***	***	***	***	13
	LaJAMES College of Hairstyling	23	***	***	***	***	***	***	23
	La' James International College- Johnston	14	***	***	***	***	***	***	14
	La' James International College- Iowa City	12	***	***	***	***	***	***	12
	Totals	10540	1578	2642	407	791	329	2314	13973

Source: Ethnic group totals based on institutional reporting to Iowa College Student Aid Commission "Ethnic Diversity Survey." Total program awards based on State Scholarship and Grant Reporting System, as of September 25, 2019.

EXHIBIT 8

Faculty at Iowa Colleges and Universities

Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
1 Regent University	Iowa State University	1,887	1,880	456
	University of Iowa	3,212	2,782	589
	University of Northern Iowa	685	627	69
2. Private, Not-for-Profit, 4-Year	Allen College	58	58	***
	Briar Cliff University	102	93	***
	Buena Vista University	440	335	23
	Central College	98	95	***
	Clarke University	133	76	***
	Coe College	184	162	23
	Cornell College	114	88	***
	Des Moines University	121	111	17
	Divine Word College	38	27	***
	Dordt College	136	136	***
	Drake University	475	466	61
	Emmaus Bible College	41	41	***
	Faith Baptist Bible College	32	31	***
	Graceland University	168	112	13
	Grand View University	224	223	14
	Grinnell College	202	195	50
	Iowa Wesleyan University	33	33	***
	Loras College	170	164	***
	Luther College	204	199	17
	Maharishi University of Management	95	94	26
	Mercy College of Health Sciences	124	124	***
	Morningside College	232	229	***
	Mount Mercy University	176	176	15
	Northwestern College	86	82	***
	Palmer College of Chiropractic	63	55	***
	Simpson College	163	147	***
	St Ambrose University	326	315	38
	St Luke's College	52	52	***
	University of Dubuque	386	247	22
	Upper Iowa University	561	397	76
	Wartburg College	155	147	***
	William Penn University	156	155	***

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EXHIBIT 8 CONTINUED

Faculty at Iowa Colleges and Universities

Iowa College Aid | Student and Faculty Diversity Report | Fall 2019

		Total Faculty	Faculty Excluding Non-Resident Alien and Race/Ethnicity Unknown	Minority Faculty
3. Private, For-Profit, 4-Year	Hamilton Technical College	20	20	***
	Waldorf University	184	184	23
4. Community College	Des Moines Area CC	393	391	40
	Eastern Iowa CC	428	423	36
	Hawkeye CC	384	384	22
	Indian Hills CC	343	343	13
	Iowa Central CC	416	378	13
	Iowa Lakes CC	135	114	***
	Iowa Valley- Ellsworth CC	59	57	***
	Iowa Valley- Marshalltown CC	83	81	***
	Iowa Western CC	360	294	21
	Kirkwood CC	266	266	***
	North Iowa Area CC	112	99	***
	Northeast Iowa CC	262	253	***
	Northwest Iowa CC	148	139	***
	Southeastern CC	185	178	15
	Southwestern CC	120	119	***
	Western Iowa Tech CC	370	370	27
6. Private, For-Profit, 4-Year	Capri College- Dubuque	41	41	***
	Capri College- Cedar Rapids	22	22	***
	Capri College- Davenport	21	21	***
	Iowa School of Beauty- Des Moines	13	13	***
	Totals	15,763	14,405	1,878

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Survey

REPORT BACKGROUND

Iowa Code §261.2 directs Iowa College Aid to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and Iowa General Assembly. Iowa College Aid collects this information through its annual Ethnic Diversity Survey, one of three principal surveys Iowa College Aid administers annually to Iowa postsecondary institutions.

Since it was first administered in 1992 until the fall of 2009, the content of Iowa College Aid's ethnic diversity survey remained unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and "non-resident aliens." In fall 2010, the survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating non-resident alien as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in Iowa College Aid's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following categories:

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. (The term "Spanish origin" can be used in addition to "Hispanic/Latino or Latino.")
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
6. Black or African-American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
9. Two or more races.

REFERENCES

Duties of commission, Iowa Code §261.25 (2011).

Federal Register 72:202 (Friday, October 19, 2007) <http://edocket.access.gpo.gov/2007/pdf/E7-20613.pdf>.

U. S. Census Bureau. (2018). American Community Survey.



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