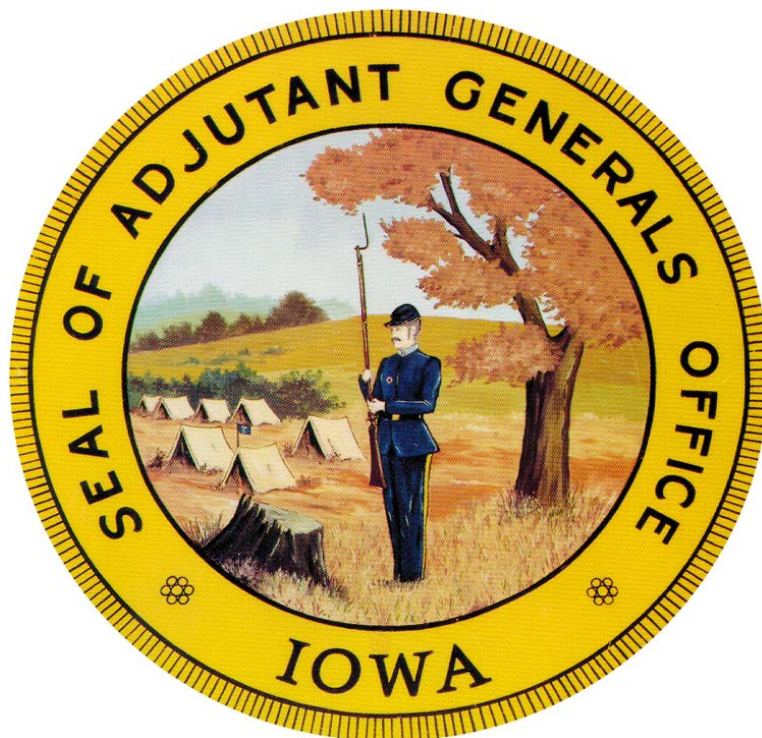


Iowa Department of Public Defense



ANNUAL REPORT

State Fiscal Year 2016

Major General Timothy E. Orr
The Adjutant General



HEADQUARTERS IOWA NATIONAL GUARD

Office of the Adjutant General
Camp Dodge Joint Maneuver Training Center
7105 NW 70th Avenue
Johnston, Iowa 50131-1824



December 27, 2016

The Honorable Terry E. Branstad
Governor of Iowa
State Capitol Building
Des Moines, Iowa 50319

Dear Governor Branstad:

I am pleased to forward to you the 2016 Iowa Department of Public Defense Annual Report, which summarizes our department's major accomplishments, achievements, and activities. This report complies with Chapter 29A.12 of the Code of Iowa by providing a comprehensive record of our transactions and expenses during the state fiscal year, and further serves as a permanent historical reference. The Iowa Army and Air National Guard continue to significantly impact the economic prosperity of the state while contributing to a strong national defense and protecting Iowa's citizens.

During the past fifteen years, the Iowa National Guard has been highly-engaged as an operational reserve of the Army and Air Force in the Global War on Terror and Overseas Contingency Operations. More than 18,000 Iowa National Guard Citizen-Soldiers and Airmen have served on federal active duty supporting worldwide contingency operations since September 11, 2001. During these missions, our Iowa Soldiers, Airmen, and units have served with distinction in more than 35 countries worldwide.

The Iowa Army and Air National Guard began State Fiscal Year 2016 at just under 100% of authorized strength. Our ability to recruit, train, and maintain high-quality men and women in our units continues to be paramount in our ability to prepare and deploy combat-ready units for global contingency operations. The retention rate of our Iowa National Guard ranks as one of the highest in the nation.

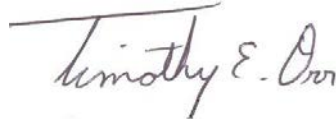
The operational tempo of the Iowa National Guard continues at a high level. Our focus in 2016 was on strength readiness, training individual members, preparing combat-ready units with realistic and rigorous training, and maintaining our equipment in a ready condition. An example of this training and readiness focus was the preparation for Operation Arctic Anvil, a world-class training exercise near Ft. Greely, Alaska, which was scheduled for execution in July and August 2016.

As State Fiscal Year 2016 came to a close, approximately 425 Iowa National Guard Soldiers and Airmen mobilized for combat operations in the Central Command theater, including Soldiers from the 185th Combat Sustainment Support Battalion (Camp Dodge) and Company B, 2-211th General Support Aviation Battalion (Davenport), and Airmen with the 185th Air Refueling Wing, which is among the fewest number of Iowa Soldiers and Airmen serving on active duty since 9/11/2001. Additionally, approximately 160 Airmen of the 132nd Wing supported overseas contingency operations from the Des Moines Airbase during State FY 2016 while serving on active duty. The Iowa National Guard also provided individual augmentees for selected overseas missions this past year. We will continue to mobilize and deploy combat-ready crews, teams, and units to meet Department of Defense requirements in 2017 and beyond.

The Iowa National Guard has a proud heritage and will continue to be, “Mission Focused, Warrior Ready” for all state and federal missions. Maintaining combat readiness in our units is our priority. We will continue to be prepared to answer the call whether for overseas missions or emergency response here at home.

The strong and sustained support by you, the Iowa General Assembly, and the people of Iowa will continue to enable us to meet and exceed our goals. We deeply appreciate your steadfast support and leadership by example.

Respectfully,

A handwritten signature in dark ink that reads "Timothy E. Orr". The signature is written in a cursive style with a horizontal line above the first name.

Timothy E. Orr
Major General, Iowa National Guard
The Adjutant General

Enclosure

INDEX

General

The National Guard	1
Missions of the National Guard	1
Responsibilities	2
Iowa Department of Public Defense Authority	2
Commands & Staffs of The Adjutant General	3
Military Division State Employee Program	5
State Budget and Fiscal Program	11
Federal Reimbursement Contract Program	12
Contingent Fund Support – Standing Unlimited Appropriations	13
National Guard Facilities Improvement Fund	13
Capital Improvements	13

Human Resources Office

Federal Support	14
State Support	15
Equal Employment & Diversity Programs	15

Government Relations Office

Mission and Responsibilities	16
Summary of Federal Legislation	17
Summary of State Legislation	18

Deputy Chief of Staff for Personnel

Personnel and Administration Section	19
Officers / Warrant Officers	19
Enlisted Personnel	21
Awards and Decorations	22
Roll of Retired Iowa National Guard Officers and Enlisted	24
Officer Retirees	24
Enlisted Retirees	25
Iowa Army National Guard Strength Recapitulation	28

Inspector General Program

Mission and Function	28
Organization	28
Accomplishments	29

Senior Army Advisor

Mission	30
Organization	30
Personnel	31
Functions	31

Selective Service	
Mission	31
Organization	32
Accomplishments	32
Deputy Chief of Staff for Operations and Training	
Organization	32
Training	32
Inactive Duty Training	33
Annual Training	33
Active Duty for Operational Support (ADOS)	36
School Training	36
185 th Regional Training Institute	37
Mobilization Readiness	38
Director of Military Support- Joint Staff	
Military Support Program	39
Provost Marshal	41
Domestic Operations	43
Iowa Army National Guard Structure Map	45
International Affairs	
The National Guard Bureau State Partnership Program (SPP)	45
FY 2015 SPP Events	48
Key SPP Leaders	49
Iowa Counter Drug Task Force	
Overview	49
Fiscal Year Missions	50
Supply Interdiction	50
Midwest Counterdrug Training Center	51
Civil Operations	51
Army National Guard Sustainment Training Center	
Overview	51
Concept	52
Facilities	52
Staff	52
Future Strategy	53
Technician Training Programs	53
New Programs	53
Iowa Ordnance Training Battalion	
Overview	53

Facilities	54
Accreditation	54
Office of the United States Property and Fiscal Officer	
Establishment of the USPFO	55
Description of the USPFO Officer	55
Organization of the Office of the USPFO	56
Federal v. State Funding	56
Funding Breakout	57
Federal Funding Summary	58
Military Design and Construction History	58
Director of Logistics	
Overview	59
Major Accomplishments	59
Section Operations	60
Shoemaker Maintenance Excellence Recognition	66
Army Aviation - Iowa Army National Guard	
Mission and Manning	66
Units and Facilities	67
Full-time Support Personnel	67
Air National Guard	
Organization	67
Missions	68
Strength	69
Command Teams	69
Formal Education and School Programs	70
Flying Program	70
Federal Logistics	71
Exercises and Deployments	71
Inspections	72
Awards and Decorations	72
Community Service	74
Iowa Air National Guard Officer and Enlisted Retirees	75
Annex A. Adjutants General of Iowa	77
Annex B. Assistant and Deputy Adjutants General of Iowa	78

GENERAL

The National Guard.

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1636, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with Department of Defense policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau, an agency of the Department of Defense, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

Missions of the National Guard.

Federal Missions.

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

State Mission.

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of the state authorities.

Responsibilities.

Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive duty training and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

Iowa Department of Public Defense Authority.

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa. Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

Department of Public Defense – The Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers, and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state. The Military Code provides him with the authority to employ the military forces of the state for the defense or relief of the State, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the Department of Public Defense. The Adjutant General has command and control of the Department of Public Defense, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

Staff of the Adjutant General of Iowa

The Adjutant General and Staff

The Adjutant General of Iowa	Major General Timothy E. Orr
Deputy Adjutant General, Air	Brigadier General William D. DeHaes
Deputy Commanding General-Maneuver	Brigadier General Steven W. Altman
Deputy Commanding General-Operations	Brigadier General Steven H. Warnstadt
Deputy Commanding General-Sustainment	Brigadier General Randy H. Warm
State Command Sergeant Major	CSM Rachel L. Fails
State Command Chief Warrant Officer	CW5 Douglas A. Wyborney
State Command Historian	TSgt Michael B. McGhee
United States Property and Fiscal Officer for Iowa	Colonel Allen J. Meyer
Director of Human Resource Office	Lieutenant Colonel William F. McClintock
Equal Employment Manager	Mrs. Amanda N. Wicker
State Comptroller	Mrs. Erinn A. Castleberry
Inspector General	Colonel Jayne V. Jansen
Senior Army Advisor	Colonel Bradley A. White
Public Affairs Officer	Colonel Gregory O. Hapgood II
Staff Judge Advocate	Lieutenant Colonel Michael A. Kuehn
Governmental Relations Officer	Captain Katherine M. Barton
State Partnership Program	Lieutenant Colonel Michael A. Wunn
State Chaplain	Chaplain (Lieutenant Colonel) Gary S. Selof

Installations Officer In Charge
& State Quartermaster

Brigadier General Benjamin J. Corell

Joint Planning Group, Iowa National Guard

Joint Chief of Staff
J1 Personnel
J2 Intelligence
J3 Operations
J3 Aviation
J4 Logistics
J5 Strategic Plans and Policy
J6 Command, Control,
Communications & Computers
J7 Joint Force Development,
Doctrine and Training Directorate

Colonel Steven H. Warnstadt
Lieutenant Colonel Justin T. Wagner
Lieutenant Colonel David A. Havercamp
Colonel Kevin L. Plagman
Lieutenant Colonel Timothy J. Eich
Lieutenant Colonel Neil A. Stockfleth
Lieutenant Colonel Derek L. Adams
Colonel Kerry S. Gill

Colonel Travis K. Acheson

Iowa Army National Guard Staff

Chief of Staff, Army
G1 Personnel
G2 Intelligence
G3 Operations
G3 Aviation
G4 Logistics
G5 Domestic Operations
G6 Information Management
G7 Installation Management

Colonel Michael G. Amundson
Colonel Timothy A. Glynn
Major Aaron L. Robinson
Colonel Stephen E. Osborn
Colonel Jamie J. Dailey
Colonel Michael J. Schlorholtz
Colonel Kevin L. Plagman
Lieutenant Colonel James W. White
Colonel Scott A. Ayres

Diverse Functional Areas Providing Support to the Iowa Army National Guard

Commandant, 185th Regional
Training Institute
Commandant, Iowa Ordnance
Training Regiment
Commander, Camp Dodge
Training Site
Commander, National Sustainment
Training Center
Commander, Headquarters
Joint Forces
Commander, 71st Civil Support
Team
Commander, Recruiting & Retention
Battalion

Colonel Steven J. Kremer

CW4 Brian C. Jensen

Colonel Heath J. Streck

Lieutenant Colonel David E. Babb

Major Corey J. Langman

Lieutenant Colonel Jeffrey L. Largent

Lieutenant Colonel James R. Higginbotham

Major Subordinate Command Commanders

2nd Brigade Combat Team 34th Infantry Div
67th Troop Command

Colonel Stephen E. Osborn
Colonel Jamie J. Dailey

671st Troop Command
734th Regional Support Group

Colonel Robert A. Hedgepeth
Colonel Michael J. Schlorholtz

Iowa Air National Guard Staff

Chief of Staff - Air
Director of Staff
Command Chief Master Sergeant
Military Personnel Management
Officer
Director of Operations
State Surgeon
Staff Judge Advocate
Recruiting and Retention Supt

Brigadier General William D. DeHaes
Colonel Joseph A. Ascherl
Command CMSgt Timothy E. Cochran
Major Kenneth S. Hartman

Colonel Travis K. Acheson
Colonel Christian P. Ledet
Colonel Suellen Overton
Senior Master Sergeant Brian D. Roupe

Iowa Air National Guard Commanders and Vice Commanders

132nd Wing
132nd Wing
185th Air Refueling Wing
185th Air Refueling Wing

Colonel Shawn D. Ford
Colonel Mark A. Chidley, Vice
Colonel Lawrence L. Christensen
Colonel David A. Simon, Vice

Military Division State Employment Program

	Authorized FTE	
Adjutant General and Staff – 1110		
Public Service Executive	1.00	
Adjutant General	1.00	
Deputy Adjutant General, Army	1.00	
Deputy Adjutant General, Air	1.00	
Executive Secretary	1.00	
Total		5 positions/5 filled
Administration/Records – 1120		
Clerk-Specialist	1.00	
Administrative Assistant 2	1.00 (vacant)	
Management Analyst 3	1.00	
Total		3 positions/2 filled
Human Resource Office – 1125		
Human Resources Associate	1.00	
Human Resources Technical Assistant	1.00	
Total		2 positions/2 filled
Information Technology- 1135		

Information Technology Specialist 3	2.00 (1 vacant)
Information Technology Specialist 4	3.00
Information Technology Specialist 5	1.00
Information Technology Administrator 2	1.00
Total	7 positions/6 filled

Comptroller - 1150

Secretary 2	1.00
Purchasing Assistant	1.00
Accounting Technician 2	1.00 (vacant)
Accounting Technician 3	3.00 (2 vacant)
Accountant 2	3.00 (1 vacant)
Accountant 3	2.00
Executive Officer 1	1.00 (vacant)
Executive Officer 3	1.00
Budget Analyst 3	1.00
Management Analyst 2	1.00 (vacant)
Public Service Manager 1	1.00 (vacant)
Total	16 positions/9 filled

Purchasing - 1160

Purchasing Agent 2	1.00
Purchasing Agent 3	1.00
Executive Officer 2	1.00 (vacant)
Budget Analyst 3	1.00
Public Service Manager 1	1.00
Total	5 positions/4 filled

Quartermaster/Warehouse – 1170

Clerk –Specialist	1.00
Storekeeper 1	1.00
Storekeeper 3	1.00
Warehouse Operations Worker	1.00
Executive Officer 1	1.00 (vacant)
State Quartermaster	1.00
Total	6 positions/5 filled

Gold Star Museum – 1175

Museum Guide	1.00
Executive Officer 2	1.00
Historical Program Specialist	1.00

Total 3 positions/3 filled

ARNG Environmental – 1225

Executive Officer 2	1.00	
Budget Analyst 2	1.00	
Environmental Program Supervisor	1.00	
Environmental Specialist Senior	2.00	
Environmental Specialist	1.00	
Total		6 positions/6 filled

Electronic Surveillance System – 1271

Executive Officer 1	1.00	
Communications Technician 3	1.00	
Total		2 positions/2 filled

ARNG Family Assistance – 1280

Program Planner 2	2.00 (2 vacant)	
Total		2 positions/0 filled

ANG Des Moines Operations & Maintenance – 1310

Secretary 2	1.00	
Architectural Technician 2	1.00	
Maintenance Worker 2	3.00	
Maintenance Repairer	5.00	
HVAC Technician	3.00	
Electrician	3.00	
Plant Operations Manager 2	1.00	
Total		17 positions/17 filled

ANG Des Moines Real Property – 1311

Accountant 2	1.00	
Program Planner 2	1.00	
Total		2 positions/2 filled

ANG Des Moines Environmental – 1313

Environmental Specialist	1.00 (vacant)	
Total		1 position/0 filled

ANG Sioux City Operations & Maintenance – 1320

Design Technician	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance repairer	5.00	(1 vacant)
Carpenter 2	2.00	
Plumber 1	1.00	
HVAC Technician	1.00	
Electrician	2.00	
Power Plant Engineer 3	1.00	
Power Plant Engineer 4	1.00	(1 vacant)
Total		15 positions/13 filled

ANG Sioux City Real Property – 1321

Accountant 2	1.00	
Administrative Assistant 1	1.00	(1 vacant)
Program Planner 1	1.00	
Total		3 positions/2 filled

ANG Sioux City Environmental – 1323

Environmental Specialist	1.00	
Total		1 position/1 filled

ANG Fort Dodge Operations & Maintenance – 1330

Custodial Worker	1.00	
Maintenance Repairer	1.00	
Total		2 positions/2 filled

ANG Des Moines Security – 1350

Air Base Security Officer	15.00	(3 vacant)
Total		15 positions/12 filled

ANG Sioux City Security – 1360

Administrative Assistant 2	1.00	
Air Base Security Officer	14.00	(3 vacant)
Total		15 positions/12 filled

ANG Sioux City Crash/Rescue – 1390

Airport Firefighter	38.00	(2 vacant)
---------------------	-------	------------

Airport Assistant Fire Chief	3.00	
Total		41 positions/39 filled

Camp Dodge Operations & Maintenance – 1410

Secretary 2	1.00	
Information Technology Specialist 5	1.00	
Administrative Assistant 1	1.00	
Administrative Assistant 2	4.00 (3 vacant)	
Executive Officer 1	1.00	
Executive Officer 3	1.00	
Executive Officer 4	1.00	
Budget Analyst 2	1.00	
Budget Analyst 3	1.00	
Training Specialist 1	1.00	
Public Service Supervisor	1.00	
Public Service Manager	1.00	
Program Planner 1	1.00 (vacant)	
Program Planner 2	1.00 (vacant)	
Program Planner 3	2.00	
Construction Design Engineer	7.00 (3 vacant)	
Construction/Design Engineer Senior	5.00	
Architectural Technician 2	2.00	
Communications Technician 1	1.00	
Custodial Worker	10.00	
Custodial Leader	1.00	
Facilities Maintenance Coordinator	3.00	
Maintenance Repairer	5.00	
Maintenance Repairs Supervisor	1.00	
Carpenter 2	2.00	
Painter 1	3.00	
Painter 2	1.00	
Plumber 2	2.00	
Equipment Operator	3.00	
Heavy Equipment Operator	7.00	
HVAC Technician	3.00	
Electrician	3.00	
HVAC Coordinator	2.00	
Mechanic	4.00 (1 vacant)	
Mechanic Supervisor	1.00	
Water and Disposal Plant Operator 2	2.00	
Plant Operations Manager 3	1.00	
Locksmith	1.00	
Total		89 positions/80 filled

Camp Dodge Security – 1415

Installation Security Guard	16.00 (9 vacant)
Total	16 positions/7 filled

Anti-Terrorism – 1417

Program Planner 3	1.00
Total	1 position/1 filled

Automatic Target Systems – 1421

Electronics Technician	1.00
Total	1 position/1 filled

Wellness Center – 1427

Activities Assistant	3.00
Total	3 positions/3 filled

Camp Dodge Billeting Program – 1451

Clerk-Specialist	2.00 (1 Vacant)
Administrative Assistant 1	1.00
Public Service Supervisor	1.00
Custodial Worker	5.00
Custodial Leader	1.00
Custodial Assistant	1.00
Laundry Worker 1	2.00
Total	13 positions/12 filled

Information Management – 100% Federal – 1850

Telecommunications Specialist Senior	1.00
Training Specialist 2	1.00 (1 vacant)
Total	2 positions/1 filled

Information Management – 95/5 - 1895

Information Technology Specialist 3	1.00
Telecommunications Specialist Senior	3.00 (2 vacant)
Information Technology Specialist 5	1.00
Total	5 positions/3 filled

Grand Total	299 positions/250 filled
--------------------	---------------------------------

State Budgets and Fiscal Program
Fiscal Year 2016
(1 July 2015 – 30 June 2016)

Military Division

Receipts:

Appropriation	\$ 6,554,478
Federal reimbursements	35,964,277
Governmental Funds Transfers	464,721
Refunds and reimbursements	309,853
Sale of Equipment	261,628
Rents and leases	61,848
Other sales and services	13,515
Other receipts	53
Balance forward from 2015	2,377

Total Resources: \$43,632,752

Disbursements:

101 Salaries	\$21,092,484
202 Travel in-state	170,014
203 Vehicle operation	133,118
204 Vehicle depreciation	71,673
205 Travel out-of-state	43,109
301 Office supplies	19,466
302 Facilities maintenance supplies	591,679
303 Equipment maintenance	276,506
304 Professional supplies	46,156
306 Housing subsistence	3,804
307 Agricultural supplies	25,125
308 Other supplies	30,051
309 Print and binding	76
312 Uniforms	44,263
313 Postage	(517)
401 Communications	733,605
402 Rentals	120,274
403 Utilities	3,296,343
405 Professional services	860,660
406 Outside services	2,322,231
408 Advertising	1,881
409 Repairs/Maintenance	2,645,596
414 Other Agencies	297,719
416 Information technology services reimbursement	73,460
418 IT Outside Services	11,527

432 Gov Fund Transfer-Attorney General	30,214
433 Gov Fund Transfer-Auditor of State	2,891
434 Gov Fund Transfer-Other Agencies State	12,167
501 Equipment	307,575
502 Office equipment	0
503 Equipment non-inventory	643,542
510 Information Technology Equipment	226,508
602 Other expenses	43,520
701 Licenses	34,679
705 Refunds	693
901 Capitols	9,419,227
Carry forward to 2017	717
Reversions	717
Total Disbursements:	\$43,632,752

Federal Reimbursement Contract Program – Military Division

Program Scope.

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 (SF270) biweekly for each account. The SF270 reflects the total program outlays at full cost with appropriate adjustments to request reimbursement from the federal government at the appropriate percentage. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

- Des Moines Air National Guard Base
- Sioux City Air National Guard Base
- Fort Dodge Air National Guard Base/Communications Site
- Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security for the Air National Guard facility located at Des Moines and to provide security and fire protection at Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2016:

General Fund	\$ 156,146
Receipts-Other States	0
Receipts-Intra State	0
Refunds and reimbursements	126,048
Total Expenses	\$ (282,194)

National Guard Facilities Improvement Fund – Military Division

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69th General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

Fiscal Year 2016:

Balance forward	\$ 973,771
Revenue	1,059,549
Expenses	(1,109,253)
Balance forward to Fiscal Year 2017	\$ 924,068

Capital Improvements

Source of funds: Capital appropriations from various funds.

Fiscal Year 2016 – Major Maintenance

Balance Forward Appropriation 30D	\$ 1,343,555
FY16 Appropriation 30D	2,000,000
Expenses	(2,714,482)
Balance forward to Fiscal Year 2017	\$1,765,733

Fiscal Year 2016 – Armory Construction Improvement Projects

Balance Forward Appropriation 54D	\$ 642,111
-----------------------------------	------------

FY16 Appropriation 54D	2,000,000
Expenses	(102,153)
Balance Forward to Fiscal Year 2017	\$2,539,958

Fiscal Year 2016 – Camp Dodge Infrastructure Upgrades	
Balance Forward Appropriation 59D	\$ 240,619
FY16 Appropriation 59D	500,000
Expenses	(282,431)
Balance Forward to Fiscal Year 2017	\$ 458,187

Fiscal Year 2016 – Gold Star Museum Upgrades	
Balance Forward Appropriation 50E	\$ 174,557
FY16 Appropriation 50E	0
Expenses	(174,557)
Balance Forward to Fiscal Year 2017	\$ 0

HUMAN RESOURCES OFFICE

Federal Support.

In Fiscal Year 2016, the Iowa National Guard employed 1,822 federal full-time support personnel, 1,146 in the Army National Guard (ARNG) and 676 in the Air National Guard (ANG).

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709. The functions and responsibilities of the federal full-time personnel are the following:

- Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.
- The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician (Mil Tech) or Active Guard/Reserve (AGR).

Mil Techs are federal civil service employees of the Department of the Army (DA) or the Department of the Air Force (DAF). The state Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Mil Tech Program in accordance with federal law and regulations. Ninety-six percent of the Mil Tech positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade in the branch of service applicable to the unit or activity to which they are assigned. They must also be assigned to military positions that are compatible to the functions performed as a Mil Tech.

AGR employees are Title 32 Soldiers or Airmen who are ordered to active duty to perform duties of a military occupational specialty (MOS)/Air Force specialty code (AFSC). These personnel are assigned to a military position in the military unit and perform duties of the MOS/AFSC. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the Department of Defense (DOD) through the National Guard Bureau to each of the various states.

State Support.

The Iowa National Guard had 250 state employees in the Military Division of the Department of Public Defense (DPD): 153 for the ARNG and 97 for the ANG.

The functions and responsibilities of the state personnel are:

- Administration of the Department of Public Defense.
- Maintenance and repair of National Guard facilities.
- Security and protection of Army and Air National Guard facilities and assets.
- Crash-rescue and fire protection at the Sioux City Gateway Airport.

Equal Employment and Diversity Programs.

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establishes policies and responsibilities for ensuring equity and nondiscriminatory treatment for all Mil Tech employees. The program educates employees on the discrimination complaint process and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, Pregnancy Discrimination Act of 1978, Title I of the Americans with Disabilities Act of 1990 (ADA), Civil Rights Act of 1991, ADA Amendment Act of 2008, and Genetic Information Non-discrimination Act of 2008 (GINA) all govern the program. The Equal Employment Opportunity Commission (EEOC), DOD, DA, and DAF have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members establishes policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability which support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are mandated by DOD Policy and governed by Chief - National Guard Bureau Instructions, DOD directives and DA and DAF regulations, instructions and manuals.

The final program which addresses Equal Employment is the DPD Equal Opportunity/Affirmative Action Program for State employees. This program endures equal opportunity for employment and advancement, providing programs and facilities that are

accessible to everyone, and administering programs and services without regard to race, color, national origin, gender, religion, age, sex, genetic information, or mental disabilities. This program also involves applying affirmative action measures to correct under-utilization of particular groups in state employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. The Age Discrimination in Employment Act of 1978; the ADA of 1990 and 2008; directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services also govern this program.

To administer the Equal Employment Programs in the Iowa National Guard, the Adjutant General has three full-time employees in the State Equal Employment Manager's office. Other employees that are either full-time or who hold collateral or additional duty assignments in the areas of equal employment include EEO Counselors; ARNG - EO Advisors and Leaders; ANG – EO Director, Officers, Non-Commissioned Officers, and Support Staff; and Special Emphasis Program Managers (SEPM) for the following programs: Federal Women's Program, Hispanic Employment Program, Black Employment Program, American Indian Employment, Asian Employment, and Persons with Disabilities Program.

GOVERNMENT RELATIONS

Mission and Responsibilities. It is the responsibility of the Government Relations Office to:

- a. Primary point of contact for all state and federal elected officials and their staffs.
- b. Research, monitor, and analyze legislation at the state and federal level that have potential impact on the Iowa National Guard and its Soldiers, Airmen and their families.
- c. Provide requested information to state and federal elected officials; advise them on TAG/DAG's policy recommendations; and ensure an open dialogue regarding legislative matters.
- d. Educate and inform state and federal elected officials and their staffs on matters that affect the Iowa Army and Air National Guard.
- e. Develop and maintain effective working relationships with state and federal elected officials and their staffs.
- f. Develop and implement programs and initiatives designed to improve governmental relations for the Iowa Army and Air National Guard.
- g. Provide recommendations for short-, mid-, and long-range impact opportunities to improve the strategic legislative process for the Iowa National Guard.
- h. Coordinate and prepare TAG/DAG for all committee hearings, rules meetings, legislative functions and other events of similar nature. Represent TAG/DAG, as required.

i. Plan and coordinate meetings with the Iowa National Guard leadership, state and federal elected officials and their staffs.

j. Coordinate with internal and external entities in order to provide senior leadership and policy-makers information on legislation.

k. Synchronize, network, and collaborate with associations, organizations, agencies and individuals related to legislative matters affecting the National Guard.

Summary of Federal Legislation.

National Defense Authorization Act for FY 2017 signed into law on 23 December 2016.

Highlights of FY2017 NDAA include:

Army National Guard authorized end strength of 343,000 (1,000 more than FY16)
Army National Guard authorized Active Guard and Reserve 30,155 (615 less than FY16)
Army National Guard authorized dual status technicians 25,507 (592 less than FY16)
Army National Guard authorized non-dual status technicians 1,600 (same as FY16)
Army National Guard authorized ADOS 17,000 (same as FY16)

Air National Guard authorized end strength of 105,700 (200 more than FY16)
Air National Guard authorized Active Guard and Reserve 14,764 (16 more than FY16)
Air National Guard authorized dual status technicians 22,103 (1 less than FY16)
Air National Guard authorized non-dual status technicians 350 (same as FY16)
Air National Guard authorized ADOS 16,000 (same as FY16)

Additional provisions that affect the National Guard include:

The bill requires the Secretary of Defense to review and approve the curriculum and program structure of each of the National Guard counterdrug schools.

The bill delays the conversion of some military technicians to Title 5 civilians until October 1, 2017. The Secretary of Defense shall convert not fewer than 20 percent of all military technician position to positions filled by individuals who are employed under title 5.

The bill authorizes the Chief of the National Guard Bureau to program for, appoint, employ, administer, detail, and assign federal civilian employees to provide fulltime support to the non-federalized National Guard.

The bill also authorizes the Chief of the National Guard Bureau the authority to delegate to the adjutants general the authority to appoint, employ, and administer federal civilian employees within the 54 states and territories with authority to conduct all personnel actions for employees.

The bill amends language regarding the NORTHCOM deputy commander to allow any reserve component officer to be considered, not just National Guard officers. The language also applies to PACOM.

The bill eliminates the statutory requirement of 0-9 rank for the Vice Chief of the National Guard Bureau and the Directors of the Army and Air National Guard.

The bill would eliminate the different treatment under the Survivor Benefit Plan accorded members of the reserve component who die from an injury or illness incurred or aggravated in the line of duty during inactive-duty training, as compared to the treatment of members of the Armed Forces who die in the line of duty while on Active Duty.

This bill would authorize appropriations for the reserve component military construction projects authorized for construction for fiscal year 2017. This bill would also provide an overall limit on the amount authorized for military construction projects for each of the reserve components of the military. This bill authorizes \$23M for the Army National Guard Armory in Davenport, IA and \$12.6M for the Sioux Gateway Airport for the Air National Guard in Sioux City, IA.

The bill would codify the Department of Defense State Partnership Program.

Veterans Health Care and Benefits Improvement Act signed into law 16 DEC 2016.

HR 6416, inspired in part by retired Iowa National Guardsman, MSG Steven “Archie” Groom. This bill makes improvements to health care access and standards as well as other Veterans benefits. Additionally, it specifically bestows the title and honor of being defined as a Veteran by national standards to members of the Reserve Components that serve honorably for 20 years regardless of service on Active Duty.

As of 27 DECEMBER 2016 of required submission the FY 2017 Annual Appropriations bills had not become law.

Summary of State Legislation.

Senate File 2311 signed into law on 27 MAY 16. Establishes the Iowa Gold Start Military Museum in the Iowa Code under the authority of the Department of Public Defense.

Senate File 2234 signed into law 30 MAY 16. Previous year’s legislation amended the benefits under NGEAP from being allocated in semesters to being allocated by credit hours. SF 2234 added “equivalency” language in order to include quarter hours as a means of allocating.

House File 2458 signed into law on 27 MAY 16. Appropriates to the general fund of the state to the Department of Public Defense, for fiscal year beginning July 1, 2016 and ending June 30, 2017, the following amount, \$6,554,478 for salaries, support, maintenance, and miscellaneous purposes, and for not more than 277.5 full-time equivalent positions.

Senate File 2323 signed into law 27 MAY 16. Appropriates to the Iowa College Student Aid Commission \$2,100,000 for the National Guard Education Assistance Program. This was a reduction of approximately \$3,000,000 from previous year’s appropriation. This was due to a large accumulation of funds not spent in previous years. This annual appropriation coupled with

carryover funds totally \$2,579,317 provided a total of \$4,679,317 available for the Iowa National Guard to use for NGEAP.

Senate File 2324 signed into law 27 MAY 16. Appropriates the following amounts.

- Major maintenance projects at National Guard armories and facilities: \$2,000,000.
- Improvement projects for the Iowa National Guard installations and readiness centers to support operations and training requirements: \$1,500,000.
- Construction improvement projects at Camp Dodge: \$300,000.
- For exhibit improvements at the IGSMM on Camp Dodge: \$250,000.

DEPUTY CHIEF OF STAFF FOR PERSONNEL

Personnel and Administration Section

The Directorate of Personnel and Administration administers personnel management for the Iowa Army National Guard. This directorate is organized to provide human resources support and personnel programs management support for the Iowa Army National Guard. The end of the fiscal year aggregate personnel strength is shown at Exhibit 1.

Officers (Commissioned and Warrant)

Appointments, promotions, and termination of appointments for officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa. When qualified under National Guard regulations and appointed by the Governor, Officers are federally recognized by the Chief, National Guard Bureau, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of enlisted personnel who are temporarily unable to participate in scheduled training and who intend to return to an active status. During the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for

pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer assigned to the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this roll. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard. Total number of officer personnel on the Roll of Retired is 1127.

Sources of Army National Guard Commissioned Officer Procurement

Source	Fiscal Year 2016
Academy Graduate	0
Direct Appointment (All Other)	6
Direct Appointment (Professional)	9
National Guard State OCS	16
OCS/OTS/PLC (Regular-Active Duty)	3
OCS/OTS/PLC (Reserve Component)	0
ROTC (Non-Scholarship)	14
ROTC (Scholarship)	22
TOTAL	70

Sources of Warrant Officer Procurement

Source	Fiscal Year 2016
Direct Appointment (All Other)	1
Warrant Officer Candidate School	14
Total	15

Army National Guard Promotions - Commissioned Officers

From	To	Fiscal Year 2016
Second Lieutenant	First Lieutenant	23
First Lieutenant	Captain	32
Captain	Major	19
Major	Lieutenant Colonel	16
Lieutenant Colonel	Colonel	2
Colonel	Brigadier General	1
Brigadier General	Major General	0
Total		93

Promotions - Warrant Officers

From	To	Fiscal Year 2016
Warrant Officer One	Chief Warrant Officer Two	5
Chief Warrant Officer Two	Chief Warrant Officer Three	12
Chief Warrant Officer Three	Chief Warrant Officer Four	5
Chief Warrant Officer Four	Chief Warrant Officer Five	0
Total		22

Commissioned and Warrant Officer Losses Fiscal Year 2016

	Officers Warrants	
COMPLETED 20 YEARS SERVICE, ACTIVE OR INACTIVE	10	9
ENLISTED OR APPOINTED IN ANY RESERVE COMPONENT	9	0
GAINED TO THE ARNG OF ANOTHER STATE OR A USAR UNIT	8	0
MEDICAL, PHYSICAL OR MENTAL CONDITION RETENTION	5	0
PLACEMENT ON PERMANENT DISABILITY RETIRED LIST	5	0
RESIGNATION FROM THE ARNG	12	0
RETIREMENT 20 YEARS OR MORE AFS - REGULAR RETIREMENT	3	0
SELECTIVE OR QUALITATIVE RETENTION ACTION	6	1
SEPARATION, ADMINISTRATIVE	2	1
TEMPORARY DISABILITY RETIRED LIST, PLACEMENT ON	2	0
TO ACCEPT APPOINTMENT AS COMM/WO (COMM/WO ONLY)	5	0
Total	67	11

Army National Guard Enlisted Personnel Gains

Source of enlistment	Fiscal Year 2016
Non-prior service personnel	690
Prior service personnel	159
Total	849

Army National Guard Enlisted Personnel Losses

Causes	Fiscal Year 2016
ALCOHOL OR OTHER DRUG ABUSE	41
COMPLETED 20 YEARS SERVICE, ACTIVE OR INACTIVE	57
CONTINUOUS AND WILLFULL ABSENCE	57
CONVICTION OF A FELONY IN A FEDERAL OR STATE PENITENTIARY	6
DISCHARGED TO ACCEPT APPOINTMENT AS COMM/WARRANT OFF	66
ENLISTED OR APPOINTED IN ANY REGULAR COMPONENT	17
ENLISTED OR APPOINTED IN ANY RESERVE COMPONENT	10
ERRONEOUS ENLISTMENT (OTHER THAN FRAUD)	9
EXPIRATION TERM OF SERVICE	238

FRAUDULENT ENTRY	3
GAINED TO THE ARNG OF ANOTHER STATE OR A USAR UNIT	73
HARDSHIP OR RELIGIOUS REASONS	6
INABILITY TO PERFORM PRESCRIBED DUTIES DUE TO PARENTHOOD	2
MEDICAL, PHYSICAL OR MENTAL CONDITION RETENTION	142
MISCONDUCT	5
PLACEMENT ON PERMANENT DISABILITY RETIRED LIST	40
PREGNANCY OR CHILDBIRTH	20
PRE-IADT DISCHARGE PROGRAM	43
RETIREMENT 20 YEARS OR MORE AFS - REGULAR RETIREMENT	7
SELECTIVE OR QUALITATIVE RETENTION ACTION	14
TEMPORARY DISABILITY RETIRED LIST, PLACEMENT ON	1
TRAINEE DISCHARGE PROGRAM RELEASE FROM IADT	42
UNSUITABILITY	15
Total	914

Army National Guard Enlisted Personnel net Gains/Losses – Fiscal Year 2016

Losses	914
Gains	849
Total	-65

Army National Guard Enlisted Personnel Extension of Enlistment Rate – Fiscal Year 2016

(This rate is based on the number of personnel who extend their
Enlistment upon expiration of their term of service.)

Number of service term expirations	898
Number of reenlistments or extensions	660
Rate	73.49%

Awards and Decorations – Fiscal Year 2016

The Iowa Army National Guard awarded Federal/State awards in the following numbers:

AFGHANISTAN CAMPAIGN MEDAL	6
AFGHANISTAN CAMPAIGN MEDAL W/2 CAMPAIGN STARS	9
AIR ASSAULT BADGE	6
AIR FORCE COMMENDATION MEDAL	6
AIR FORCE COMMENDATION MEDAL W/VALOR (HISTORICAL)	1
AIR FORCE EXPEDITIONARY SERVICE RIBBON W/GOLD FRAME	2
AIR FORCE GOOD CONDUCT MEDAL	2
AIR FORCE LONGEVITY SERVICE AWARD (RIBBON)	1
AIR FORCE TRAINING RIBBON	1

AIR MEDAL	1
AIRCRAFT CREWMAN BADGE	19
ARMED FORCES EXPEDITIONARY MEDAL	3
ARMED FORCES RESERVE MEDAL	173
ARMED FORCES RESERVE MEDAL W/ M DEVICE	9
ARMED FORCES SERVICE MEDAL	1
ARMY MASTER RECRUITER BADGE	1
ARMY ACHIEVEMENT MEDAL	674
ARMY AVIATOR BADGE	1
ARMY COMMENDATION MEDAL	415
ARMY COMMENDATION MEDAL WITH DISTINGUISHING DEVICE "V"	1
ARMY GOOD CONDUCT MEDAL	282
ARMY NATIONAL GUARD RECRUITER	3
ARMY NATIONAL GUARD RECRUITER BADGE-MASTER SEVEN	2
ARMY NATIONAL GUARD RECRUITER BADGE-SENIOR	7
ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL	1496
ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON	47
ARMY SERVICE RIBBON	644
CA COMMENDATION MEDAL	9
COMBAT ACTION BADGE	6
COMBAT INFANTRY BADGE	2
DEFENSE MERITORIOUS SERVICE MEDAL	5
DISTINGUISHED SERVICE MEDAL	1
DRILL SERGEANT IDENT BADGE	1
DRIVER AND MECHANIC BADGE	2
DRIVER AND MECHANIC BADGE W/DRIVER-TRACKED VEHICLES	1
DRIVER AND MECHANIC BADGE W/DRIVER-WHEELED VEHICLES	8
DRIVER AND MECHANIC BADGE W/MECHANIC	5
EXPERT FIELD MEDICAL BADGE	1
EXPERT INFANTRY BADGE	1
FORCE SUPPORT PACKAGE RIBBON	5
GERMAN ARMED PROFICIENCY BADGE	67
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	7
GLOBAL WAR ON TERRORISM SERVICE MEDAL	45
HUMANITARIAN SERVICE MEDAL	2
IOWA COMMENDATION MEDAL	389
IOWA COUNTERDRUG RIBBON	1
IOWA HUMANITARIAN SERVICE RIBBON	533
IOWA LEADERSHIP RIBBON WITH TORCH	181
IOWA MERITORIOUS SERVICE MEDAL	20
IOWA RECRUITING RIBBON	14
IOWA STATE SERVICE RIBBON	746
IRAQ CAMPAIGN MEDAL	13
JOINT CHIEFS OF STAFF IDENTIFICATION BADGE	1
JOINT MERITORIOUS UNIT AWARD	1
KOREAN DEFENSE SERVICE MEDAL	7

KOREAN SERVICE MEDAL (HISTORICAL)	2
KOSOVO CAMPAIGN MEDAL	1
LEGION OF MERIT	10
MARINE CORPS GOOD CONDUCT MEDAL	5
MASTER AIRCRAFT CREWMAN BADGE	5
MERITORIOUS SERVICE MEDAL	164
MERITORIOUS UNIT COMMENDATION	6
MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL	4
MO STATE EMERGENCY DUTY RIBBON	41
MT PHYSICAL FITNESS RIBBON	1
MULTINATIONAL FORCE AND OBSERVERS	1
NATIONAL DEFENSE SERVICE MEDAL	657
NATO MEDAL	18
NAVY "E" RIBBON	2
NAVY GOOD CONDUCT MEDAL	1
NAVY/MARINE OVERSEAS SERVICE RIBBON	3
NONCOMMISSIONED OFFICERS PROF DEVELOPMENT RIBBON	294
OVERSEAS SERVICE RIBBON	39
PA COMMENDATION MEDAL	1
PARACHUTE RIGGER BADGE	3
PARACHUTIST BADGE	2
PURPLE HEART	1
SEA SERVICE DEPLOYMENT RIBBON	6
SENIOR AIRCRAFT CREWMAN BADGE	3
SENIOR ARMY AVIATOR BADGE	5

Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

Roll of Retired Iowa National Guard Officers and Enlisted

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, "Roll of Retired Military Personnel.

Iowa Army National Guard Officer Retirees – 1 October 2015 – 30 September 2016 (32)

Name	Rank
WEBB ROY SHANE	B G
RICKERT TIMOTHY RAY	COL
BOESEN STEPHEN BERNARD II	LTC
CARLSON WILLIAM JAMES	LTC
CLAUSEN CHRISTOPHER ANTON	LTC
COPELAND JEFFREY RUSSELL	LTC

ERNST JONI KAY	LTC
LEE JEFFREY DONALD	LTC
MCKNIGHT WADE ALLEN	LTC
REYNOLDS PAMELA FAY	LTC
TROUT BRENT DEWAYNE	LTC
WILLETT DAVID STUART	LTC
BRECHT BRIAN EDWARD	MAJ
HARTLEY RANDY EUGENE	MAJ
JOHNSON DON JUAN	MAJ
WELLE BARRY GENE	MAJ
ZAUGG GREGORY ALAN	MAJ
GIBSON MICHAEL RAY	CPT
HEEREN SCOTT THOMAS	CPT
HOFFMAN BENJAMIN LOUIS	CPT
HOLLOWAY GERRY ALLAN	CPT
WALSH ROSS MATTHEW	2LT
CLEVEN BRIAN EDWARD	CW4
MONTHEI RANDY ALAN	CW4
OCONNER MICHAEL JAMES	CW4
SMITH DANIEL BENJAMIN	CW4
TIMP TERRY WILLIAM	CW4
KAKAC ALAN LEROY	CW3
MCKENZIE SCOTT ALEXANDER	CW3
LOGSDON GENE NORMAN	CW2
SHROUT GREGORY DEAN	CW2
TEW SHAWN PAUL	CW2

Iowa Army National Guard Enlisted Retirees -- 1 October 2016– 30 September 2016 (125)

DAHL ALLEN LEE	CSM
KONFRST MARK DEWAYNE	SGM
STRAIT GREGORY DAVID	SGM
BRUMLEY DAVID AARON	MSG
FLATTERY PAUL DENNIS	1SG
FORMANEK JONATHON JOEL	1SG
HAMILTON MATTHEW RYAN	1SG
HAUSWIRTH JAMES ALLEN	MSG
HOSCH NICHOLAS RICHARD	1SG
ISEMINGER DAVID DUANE	MSG
KENNEDY WILLIAM JOSEPH JR	1SG
LARSON JAMIE MICHAEL	1SG
SENN TONI SUSAN	MSG
SPATZ KENT WAYNE	MSG
STOKES MARVIN JAMES JR	MSG
STUHR GARY VERNON	MSG
TEW TIFFANY LYNN	MSG

AMBROSE STANLEY EDWARD	SFC
ANDERSON BRIDGET DEVOTA	SFC
ANDERSON TAIT DUANE	SFC
BEIREIS JENNIFER JUNE	SFC
BRISBOIS PAUL EDWARD	SFC
BROWN WILLIAM EARL	SFC
CASE DAVID LOUIS	SFC
COLLIER DARLA JO	SFC
DARLAND DONALD GARY	SFC
DEVORE JOHN ELLSWORTH JR	SFC
EDWARDS JOHN WILLIAM	SFC
GILBERT DONALD ALLEN	SFC
GITTINGS ROBIN ROBERT	SFC
HAMMOND ROBERT DAVID	SFC
IRVIN DENNIS CHARLES	SFC
KARSJENS SCOTT ALLEN	SFC
KLYN JEVON LEE	SFC
KOPSA WILLIAM JOSEPH	SFC
LANSING HEIDI JO	SFC
LANXON JOHNATHAN DAVID	SFC
LATHROP KENNETH DEAN	SFC
MCELWEE BRANDON DOUGLAS	SFC
MCLEAN SAHN WARREN	SFC
MEYER DEREK BRUCE	SFC
MORGAN RICHARD GORDAN	SFC
OVERTURF RICHARD ALFRED	SFC
RADER LEONARD LAWRENCE III	SFC
ROCKWELL THOMAS LEE	SFC
SCHUMACHER DANIEL DAVID	SFC
SMITH TONYA SUE	SFC
STEIL JOHN GEORGE	SFC
STEVENS SHARON PREMIER	SFC
SWARD DARLA JEAN	SFC
THRANE LYNDASAY JANNEA	SFC
TOUBEKIS GEORGE DANNY	SFC
WAUGHOP MICHAEL WAYNE	SFC
WEATHERLY COLBY J	SFC
WYMAN CURTIS DANIEL	SFC
YOUNG DANIEL EUGENE	SFC
AGESON JEREMY PAUL	SSG
AYER MICHAEL SCOTT	SSG
BEILKE LARRY CARL	SSG
BUSHORE CHRISTOPHER LEE	SSG
CALLENDER ALLEN KEITH	SSG
CROWE PAUL MATTHEW	SSG
DAKE SUPINYA KAYLOR	SSG

DEAN ADAM MICHAEL	SSG
ELDER BRYAN JAMES	SSG
FOSTER CRAIG STEVEN	SSG
GAVITT KEVIN SEVERANCE	SSG
GOODRICH CHAD CHRISTOPHER	SSG
GRISSEL JOSEPH PAUL JR	SSG
HAM WARD CLINTONDEAN	SSG
KARALIUS CHRISTOPHER CHARLE	SSG
KELLER JOHN MICHEAL	SSG
LEUENHAGEN JEREMIAH MICHAEL	SSG
MATHIS MATTHEW JAMES	SSG
MCDIVITT CHRISTOPHER J	SSG
MORALES CLEMOW FRANCO RAFAEL	SSG
MURRAY SCOTT JAMES JR	SSG
MYHRE RENAE SUE	SSG
OVERTURF JOSEPH PAUL	SSG
PENICK TIMOTHY HOWARD	SSG
PIEKEMA JUSTIN LESLIE	SSG
PRATT MARCUS DAVID	SSG
RADLEY JIMMY DEWAYNE	SSG
RENOE MICHAEL FOSS	SSG
RICHTER HEATH LUVERN	SSG
RUDE TREVOR JON	SSG
SCHAFFER SHAWN PATRICK	SSG
SCHWERING WILLIAM EDWARD	SSG
SHANNON CLINTON THOMAS	SSG
SHARKEY THOMAS LESLEY JR	SSG
SLOYER DAVID ALLEN	SSG
SMITH DONNA JEAN	SSG
WILKINS ROY	SSG
ZAMBRANOLEAL RAYMUNDO AGUST	SSG
CARR CRAIG ALLAN	SGT
DEPARDO ANTHONY MICHAEL JR	SGT
DIRKS TRENTON CHARLES	SGT
EVANS SHURON DENISE	SGT
FLOCK PRESTON DOUGLAS	SGT
HONS MICHAEL DOUGLAS	SGT
ISAAC JEREMY RICHARD	SGT
JOHNSON MICHAEL BRIAN	SGT
KONRAD SHANNON RENEE	SGT
LOUCKS AARON DAVID	SGT
MCCOLLOCH SARA ELIZABETH	SGT
OBERT KYLE ANTHONY	SGT
PERRY FLOYD JEREMY	SGT
REDINBAUGH TANYA JEAN	SGT
RIDGEWAY DARIN DEE	SGT

RUSSELL AARON MICHAEL	SGT
SAWYER RYAN LEE	SGT
SHIELDS BILLY	SGT
SORENSEN KEVIN DUANE	SGT
UMBENHOWER DANIEL DORN	SGT
VIKTUREK KEVIN LEROY	SGT
FULLER MICKEY JOE	SPC
JACOBS MATTHEW JOSEPH	SPC
MICHELS KEVIN JOSEPH	SPC
QUINN LARRY EUGENE JR	SPC
ROVANG GENE ORLIN	SPC
SESKER THOMAS RYAN	SPC
SHELTON ANDREW MICHAEL	SPC
WOOLDRIDGE KODY STEPHEN	SPC
HUGHES BRANDON ANTHONY	PV2
LIFE JOSHUA ALLEN	PV2

Exhibit 1

Iowa Army National Guard Strength Recapitulation by Major Organization

1 October 2015 – 30 September 2016

Units	Officers	Warrants	Enlisted	Total
JFHQ AND 671ST	140	41	284	465
2/34TH BCT	260	28	3154	3442
67TH TC	104	87	892	1083
734TH RSG	92	29	1573	1694
TNG CTR	13	4	50	67
185TH RTI	12	4	62	78
IA AMEDD	25	0	53	78
State Strength	646	193	6068	6907

INSPECTOR GENERAL PROGRAM FY16

Mission and Functions: It is the responsibility of the Inspector General (IG) to:

Report to the Adjutant General (TAG) on matters affecting personnel and unit readiness, mission performance, discipline, command climate, morale, esprit de corps, resource utilization and the state of efficiency of the Iowa National Guard.

Implement the IG functions (teaching and training, assistance, inspections, and investigations) within the State and inform the Commander of any issues and concerns.

Conduct inspections directed by the Secretaries of the Army and Air Force, the Chiefs of Staff of Army and Air Force, the Adjutant General, or the Inspector Generals for the Army and Air Force, or as prescribed by law, instruction, or regulation.

Accomplish command objectives; teach policy, procedures, systems, and processes to help inspected activities; and improve operations and efficiencies.

Provide an impartial status report to the Adjutant General on the operational and administrative effectiveness of the command.

Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in procedures.

Provide assistance to Commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the Army and Air Force. During the course of conducting inspections, consider management controls in the examination of systemic issues and make appropriate recommendations to the Adjutant General.

Organization: The State Inspector General is an active duty, Title 10 Army officer assigned to the Iowa National Guard by National Guard Bureau. The following positions have been validated as full-time manning support requirements for the Inspector General Office:

Command IG – Colonel (Army), COL Jayne Jansen, T10 Active Duty
Assistant IG – Master Sergeant (Army), MSG Brian Nichols, T32 AGR
Assistant IG – GS 9 (Army), Mr. Brian Donahue, GS Non-Dual Technician

Accomplishments.

Inspections: The Inspector General staff completed 8 unit Intelligence Oversight (IO) inspections to determine if Military Intelligence (MI) components are effectively training all assigned, attached, and contracted MI personnel on IO, determine if IO is integrated into the unit's Organizational Inspection Program (OIP), and if Questionable Intelligence Activities or federal crimes committed by intelligence personnel were reported and resolved in accordance with Department of Defense Instructions and Regulations. Individual interviews were conducted with key leaders and staff who would be expected to be engaged in the handling of intelligence information to determine if they understood the requirements and intent of IO. Document reviews were completed by the team to assess applicable subordinate headquarters directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing system, and training records to determine unit compliance.

The Adjutant General directed the IG to conduct an inspection of the Iowa Army NG Sexual Assault Prevention and response (SAPR) Program. This inspection's purpose is to evaluate the compliance of the Iowa Army National Guard's SAPR Program. The SAPR Inspection began in September 2016 and is expected to be completed December 2016.

Inspector General Action Requests (IGARs): The Inspector General received and acted upon requests for assistance to resolve real and perceived injustices from military, civilian, retiree, and family members. Complaints were either acted upon by the IG office or referred to the appropriate agency and monitored by the IG until final resolution. The office processed 208 Army requests for assistance and 13 Air Force requests during Fiscal Year 2016. The top five problem areas were financial accounting (pay), bonus, command/ leadership, personnel actions,

and healthcare. These categories of complaints comprise less than 60% of all state IG complaints. They also consistently reflected trends in the National Guard nationwide. Total case numbers remained about the same from the previous year. The overall predominant categories of complaints have remained relatively consistent with last year.

Teaching and Training: The Inspector General's office incorporated teaching and training during all facets of daily activities; whether assisting a complainant to resolve an issue or during an investigation or inspection. Each instance provided an opportunity to explain regulations or instruction and help with communication and common understanding. The IG office also provided sustained general briefings to the State Pre-Company Commander/First Sergeant Course to better prepare new leaders. The IG office conducted quarterly updates to the Adjutant General and senior leaders on issues and trends.

Investigations and Inquiries: The Inspector General did not have any allegations that ultimately lead to an investigation. The investigations examined and collected facts bearing on allegations, reports of unfavorable conditions, and situations which could negatively affect the mission readiness, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. The Adjutant General was provided a factual review for determining an appropriate resolution in each case.

Mobilizations and Deployments: The Inspector General staff continued to provide opening comments as the initial briefer in all routine and pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues so they might utilize the information as they complete the SRP and throughout their deployment.

Unit Visits: This year the Inspector General office adjusted the unit visits to include Annual Training (AT) and regular drill, along with the visits to the full-time staff. The Inspector General staff coordinated and executed 73 unit visits. The IG staff visited 100% of the armories, Army Air Support Facilities (AASF), Field Maintenance Shops (FMS), and Air National Guard facilities in the state. Most tenant organizations on Camp Dodge also received full-time unit staff (FTUS) visits.

Professional Development: The Assistant Inspector General NCO completed the Army Inspector General course held at Fort Belvoir, Virginia. The Assistant Inspector General ND Technician completed the Whistle Blower Reprisal course at Scott Air Force Base, Illinois. All IG staff members attended and participated in quarterly Intelligence Oversight training, Department of the Army Inspector General (DAIG), Secretary of the Air Force Inspector General (SAF-IG) Defense Connect Online (DCO), and Air Combat Command (ACC) sessions to discuss evolving Army and Air Force policy guidance, improved business practices, and case studies within the state. These training events served as both continuing education forums and as opportunities for the IG staff to remain current on national systemic trends and to share common emerging trends within the Iowa National Guard.

SENIOR ARMY ADVISOR

Mission. The Senior Army Advisor acts as the principal Active Army contact for the State Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President/member of designated boards and is familiar with all First Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, Division West, First Army on issues affecting Army National Guard preparedness and recommends courses of action for First Army assistance.

Organization. The Office of the Senior Army Advisor for Iowa is a subordinate staff element of First Army's Division West. **First Army, as FORSCOM's designated coordinating authority for implementation of the Army Total Force Policy, partners with USAR and ARNG leadership to advise, assist and train RC formations to achieve DA-directed readiness requirements during both pre- and post-mobilization training.**

First Army has two subordinate multi-component headquarters – one division to support the eastern United States and the other to support the western United States. First Army Division East is currently headquartered at Fort Knox, Kentucky. First Army Division West is headquartered at Fort Hood, Texas. Headquarters, First Army is at Rock Island Arsenal, Illinois.

Personnel. The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

Functions.

Advises Army National Guard commanders in preparing assigned units for their wartime mission, with emphasis on training, logistics, maintenance, personnel development, and operational programs.

Promotes the “train the trainer” philosophy.

Stresses training standardization in accordance with FM 7.0 and FM 7.1.

Encourages units to focus training at the crew, squad, team and platoon levels.

Emphasizes risk assessment as a leader, as well as an individual, responsibility.

Ensures enforcement of standards for appointments, branch transfers, and promotions on federal recognition boards.

Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and fair wear and tear determination of unserviceable property.

Performs other duties, as directed by First Army, associated with Mobilization Assistance Team Chief, Federal Coordinating Officer, Defense Coordinating Officer, and Casualty Assistance Officer.

SELECTIVE SERVICE

Mission: Iowa is one of 23 states and territories in Region III of the Selective Service System. The Iowa Detachment executes Selective Service System programs to efficiently mobilize operations in the event of a national emergency declared by Congress and the President. In the event of mobilization, duties would include activation of area offices and respective local boards, recruitment and training of civilian staff, coordination with USMEPCOM, and interaction as a liaison with local media. Peacetime duties include coordination and training for mobilization tasks and promoting and maintaining high registration compliance. The Detachment is responsible for recruiting civilian volunteers to be recommended by the Governor of the State of Iowa to receive an appointment in the name of the President to serve as Local Board and District Appeal Board Members. The Detachment ensures that the 145 board members in Iowa receive initial training and maintain currency of training on an annual basis. In addition, the Detachment recruits high school registrars in public and private high schools in the State of Iowa to provide awareness of the registration requirement and ensure compliance. Annually, the Detachment conducts post office visits to ensure compliance with Selective Service directives.

Organization:

State Director-Mr. Myron Linn

Detachment Commander-LTC Matt Carver, Iowa Army National Guard

Accomplishments:

- Iowa maintained 95% strength, 128 out of 135, in its Local Boards (ranking Iowa 4th out of 23 states and territories). Three civilians are pending appointment, which will move Iowa's Local Board strength to 131 out of 135 (97%).
- District Board strength (10 total positions) improved from 80% during the year to 100%, but dropped to 90% two days before the end of the FY, due to an unexpected death of a board member. Iowa will return to 100% in the near future upon transitioning a Local Board member to one of the District Boards.
- 100% of the required U.S. Post Office inspections were completed.
- 50% of Board Members completed Continuation Training (ranking Iowa 3rd out of 23 states and territories).
- High School contact rate was 98%.
- LTC Carver completed the Selective Service's New Officer/State Director (NOSD) Phase I through online training and completed the Phase II resident training in Denver, Colorado during the end of April, 2016.
- LTC Carver worked with school superintendents, Chambers of Commerce, and VFW and American Legion Posts to identify Local Board candidates.

OPERATIONS AND TRAINING

Organization. As of September 30, 2016, the Iowa Army National Guard consisted of 111 companies or detachment sized units located in 38 communities including Camp Dodge.

Training.

The Army National Guard conducts training in accordance with directives by Department of the Army; Headquarters, United States Forces Command (FORSCOM); Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, First United States Army and the National Guard Bureau (NGB).

The Iowa Army National Guard has integrated Sustainable Readiness Model (SRM) into all phases of the operation process. The SRM divides units into readiness paths based upon known and contingency operations. The model currently has 4 paths with separate models for ARNG BCTs and Functional/Multi-Functional (F/MF) units. The SRM is divided into 5 years for ARNG units. Prepare Year (PY) 1 and PY 2 are the same for all readiness paths within the BCT and F/MF models. Decision points within PYs 1 and 2 determine the readiness path for PYs 3, 4 and the Ready/Mission Year. Units should maintain PY4 level readiness levels into the Ready/Mission Year for a minimum of 90 days. Units will formulate a deliberate 5 year plan for training events, leadership transitions, EXEVALs and leader schools in order to meet the requirements of the SRM and the Objective Task Evaluation Criteria matrix of Objective-T.

Commander's Intent. Focus our operational efforts on preparing, sustaining, and resetting our forces to support the requirements and needs of our Governor and the Combatant Commanders. Personnel readiness and individual qualification remain the cornerstones toward achieving our overall organizational readiness objectives and ensuring a force capable of supporting the needs of our State and Nation.

- (1) Preserve the Operational Army National Guard.
- (2) Generate ready units and Soldiers.
- (3) Partner with Combatant Commanders to provide relevant, ready forces capable of performing unified land operations worldwide.
- (4) Provide the nation's force of choice for domestic operations.
- (5) Enhance the ARNG's core strengths, character, and culture.

Inactive Duty Training.

All Iowa Army National Guard units are authorized to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four to five Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month.

As a state, our average drill attendance percentage for the year was 86%.

Annual Training.

All Iowa Army National Guard units are authorized to conduct a minimum 15 days of annual training each training year (October 1-September 30).

The principle objective during annual training is collective training to achieve or maintain the highest possible level of unit readiness. Units conduct their collective training in accordance with the unit Mission Essential Task List (METL) based on availability and qualification of soldiers, collective training status, equipment, facilities, time and resources available.

The annual training schedules for training year 2016 are listed below:

ANNUAL TRAINING TY- 2016

Unit	Start	End	Major At Site
B BTRY 1ST BN 194TH FA	06-Jun-2016	06-Jun-2016	ALGONA ARMORY
HHC 2 34TH BDE COMBAT TM (BCT)	19-Aug-2016	02-Sep-2016	CAMP CASEY, KOREA
A CO (-) DISTR CO 334TH BSB	14-Jun-2016	19-Jun-2016	CAMP GUERNSEY, WY
B CO 334 BSB	14-Jun-2016	19-Jun-2016	CAMP GUERNSEY, WY
C Co (MED) 334 BSB	14-Jun-2016	19-Jun-2016	CAMP GUERNSEY, WY
HHC BDE SPT BN 334TH BSB	14-Jun-2016	19-Jun-2016	CAMP GUERNSEY, WY
A CO (-) DISTR CO 334TH BSB	14-Jun-2016	19-Jun-2016	CAMP RAPID, SD
A CO (-) DISTR CO 334TH BSB	20-Jun-2016	25-Jun-2016	CAMP RAPID, SD
A CO (-) DISTR CO 334TH BSB	11-Jun-2016	13-Jun-2016	CAMP RAPID, SD
B CO 334 BSB	14-Jun-2016	19-Jun-2016	CAMP RAPID, SD
B CO 334 BSB	11-Jun-2016	13-Jun-2016	CAMP RAPID, SD
B CO 334 BSB	20-Jun-2016	25-Jun-2016	CAMP RAPID, SD
C Co (MED) 334 BSB	20-Jun-2016	25-Jun-2016	CAMP RAPID, SD
C Co (MED) 334 BSB	14-Jun-2016	19-Jun-2016	CAMP RAPID, SD
C Co (MED) 334 BSB	11-Jun-2016	13-Jun-2016	CAMP RAPID, SD
HHC BDE SPT BN 334TH BSB	20-Jun-2016	25-Jun-2016	CAMP RAPID, SD
HHC BDE SPT BN 334TH BSB	14-Jun-2016	19-Jun-2016	CAMP RAPID, SD
HHC BDE SPT BN 334TH BSB	11-Jun-2016	13-Jun-2016	CAMP RAPID, SD
A BTRY 1ST BN 194TH FA	11-Jun-2016	25-Jun-2016	CAMP RIPLEY, MN
B BTRY 1ST BN 194TH FA	11-Jun-2016	25-Jun-2016	CAMP RIPLEY, MN
HHB 1ST BN 194TH FA	11-Jun-2016	25-Jun-2016	CAMP RIPLEY, MN
CO G FWD SPT CO (INF) 334 BSB	11-Jun-2016	25-Jun-2016	CAMP RIPLEY, MN
HQ 2168TH TRANS CO(-)	03-Jun-2016	17-Jun-2016	CAMP RIPLEY, MN
3654TH MAINT CO	03-Jun-2016	17-Jun-2016	CAMP RIPLEY, MN
1168TH TRANS CO	05-Jun-2016	19-Jun-2016	CAMP RIPLEY, MN
186TH MP CO	03-Jun-2016	17-Jun-2016	CAMP RIPLEY, MN
HSC (-) 248TH AVN SPT BN (ASB)	04-Jun-2016	18-Jun-2016	CAMP WILLIAMS, UT
Co B (-) 248TH AVN SPT BN (AMC)	22-Apr-2016	06-May-2016	CORPUS CHRISTI, TX

DET 6 CO B 2ND BN 641ST AVN RG	01-Oct-2015	30-Sep-2016	DSM AIRPORT ARMORY
CO A 248TH AVN SPT BN (DISTRO)	04-Jun-2016	18-Jun-2016	FORT CAMPBELL, KY
Co B (-) 248TH AVN SPT BN (AMC)	04-Jun-2016	18-Jun-2016	FORT CAMPBELL, KY
HSC (-) 248TH AVN SPT BN (ASB)	07-Mar-2016	11-Mar-2016	FORT CAMPBELL, KY
HHC 67TH TRP CMD	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
FSC 224TH ENGR BN	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
HHC 224TH ENGR BN	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
DET 1, A CO 1-376TH AVN BN (S&S)	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
DET 1, C CO 2-211TH GSAB (MEDCO)	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
A CO 2 34TH BSTB (ENG)	11-Jun-2016	25-Jun-2016	FORT MCCOY, WI
B CO 2 34TH BSTB	11-Jun-2016	25-Jun-2016	FORT MCCOY, WI
HHC (-) 2 34TH BSTB	11-Jun-2016	25-Jun-2016	FORT MCCOY, WI
134TH MED CO	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
HHC 2 34TH BDE COMBAT TM (BCT)	11-Jun-2016	25-Jun-2016	FORT MCCOY, WI
HHD 109TH MED BN	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
294TH MEDICAL COMPANY (AS)	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
831 ENGR CO (HORIZONTAL)	01-Jun-2016	02-Jun-2016	FORT MCCOY, WI
831 ENGR CO (HORIZONTAL)	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
833 ENGR CO (SAPPER)	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
832 ENGR CO (MAC)	04-Jun-2016	18-Jun-2016	FORT MCCOY, WI
A 1-168 IN	10-May-2016	27-May-2016	FORT POLK, LA
B 1-168 IN	10-May-2016	27-May-2016	FORT POLK, LA
C 1-168 IN	10-May-2016	27-May-2016	FORT POLK, LA
D 1-168 IN	10-May-2016	27-May-2016	FORT POLK, LA
HHC 1-168 IN	10-May-2016	27-May-2016	FORT POLK, LA
HHD 109TH MED BN	25-Jul-2016	28-Jul-2016	FORT POLK, LA
209TH MEDICAL COMPANY (AS)	11-Jul-2016	02-Aug-2016	FORT POLK, LA
A CO (-) 1-133RD INF	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
B Co 1-133RD INF	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
C CO (-) 1-133RD INF	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
D CO 1-133RD INF	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
HHC 1-133RD INF	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
A TRP 1-113TH RECON	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
B TRP 1-113TH RECON	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
C TRP 1-113TH RECON	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
HHT (-) 1 113TH RECON	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
CO D FWD SPT CO (RSTA) 334 BSB	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
CO E FWD SPT CO (BEB) 334 BSB	16-Jul-2016	09-Aug-2016	FORT WAINWRIGHT, AK
HHC 2 34TH BDE COMBAT TM (BCT)	26-Aug-2016	09-Sep-2016	Home Station
A BTRY 1ST BN 194TH FA	06-Jun-2016	06-Jun-2016	Home Station
JFHQ-IA	10-Sep-2016	15-Sep-2016	Home Station

INFO OP FIELD SPT UNIT A	12-Mar-2016	26-Mar-2016	Home Station
HHB 1ST BN 194TH FA	06-Jun-2016	06-Jun-2016	Home Station
B CO (-) 2-211TH GSAB (HVY LIFT)	04-Jun-2016	24-Jun-2016	Home Station
HHC 1034 CS BN CSSB	12-Mar-2016	26-Mar-2016	Home Station
C CO 2 34TH BSTB (SIG)	13-May-2016	27-May-2016	Home Station
HHB 734TH REG SPT CMD (RSG)	04-Jun-2016	18-Jun-2016	Home Station
CO G FWD SPT CO (INF) 334 BSB	06-Jun-2016	06-Jun-2016	Home Station
H 334 BSB	13-May-2016	27-May-2016	Home Station
HHC 2 34TH BDE COMBAT TM (BCT)	01-Jun-2016	31-Aug-2016	Home Station
3655TH MAINT COMPANY	12-Mar-2016	26-Mar-2016	Home Station
135TH PA DET	12-Mar-2016	26-Mar-2016	Home Station
1133RD TRANS CO	12-Jun-2016	26-Jun-2016	Home Station
C CO 2-147TH AVN (ASSAULT CO)	04-Jun-2016	18-Jun-2016	Home Station
HHC 185TH CSSB	28-Mar-2016	11-Apr-2016	Home Station
Co B (-) 248TH AVN SPT BN (AMC)	04-Jun-2016	18-Jun-2016	HUNTER ARMY AIRFIELD, GA
671ST TRP CMD	01-Oct-2015	30-Sep-2016	Year-Round Training
HHC 67TH TRP CMD	01-Oct-2015	30-Sep-2016	Year-Round Training
Iowa Ordnance Tng Regiment	01-Oct-2015	30-Sep-2016	Year-Round Training
DET 34 OPN SPT CMD	01-Oct-2015	30-Sep-2016	Year-Round Training
JFHQ-IA-BDE LEVEL	01-Oct-2015	30-Sep-2016	Year-Round Training
HQ 185TH REGT	01-Oct-2015	30-Sep-2016	Year-Round Training
AMEDD Det	01-Oct-2015	30-Sep-2016	Year-Round Training
IAARNG TRNG CTR, CP DODGE	01-Oct-2015	30-Sep-2016	Year-Round Training
233RD JAG TEAM (TRL DEF) (-)	01-Oct-2015	30-Sep-2016	Year-Round Training
34TH ARMY BAND	01-Oct-2015	30-Sep-2016	Year-Round Training

Active Duty for Operational Support (ADOS). This duty status provides the ARNG and active component with a workforce to meet additional operational requirements necessary to accomplish state and federal missions.

School Training. The Army institutional training and education system provides our Iowa National Guard Soldiers and leaders the key knowledge, skills, and attributes required to successfully operate in many environments. Institutional training supports every Soldier in the force throughout his or her Army career. Contributions include pre-commissioning training; initial military training (IMT), professional military education (PME), civilian education, leader development, specialty training, computer based distributed learning (CBDL), and training support products.

This Army institutional training is known as The Army School System (TASS). TASS is a composite school system made up of AA, ARNG, USAR, and Army civilian institutional training systems. TASS conducts initial military training, Basic Officer Leadership Courses, reclassification training (for example, military occupational specialty qualification and officer branch qualification), officer, warrant officer, NCO and Army civilian professional development

training and education, Noncommissioned Officer Education System (NCOES), and functional training (e.g. skill qualifications, additional skill identifiers, and licenses). TASS is conducted through both resident and distributed learning courses.

Another component to individual training for enlisted Soldiers is Structured Self Development (SSD). SSD is planned and progressively sequenced CSDL courseware that follows the enlisted Soldier from Private to Command Sergeant Major. Automatic enrollment into five levels of SSD will occur throughout a Soldier's career. Satisfactory completion of appropriate level SSD is a prerequisite for attendance to the corresponding level of institutional NCOES training.

A majority of our Iowa Soldiers are trained within the RC TASS institutions. The RC TASS units are functionally aligned and linked to appropriate training proponents. Training battalions are located or established geographically based on density of MTOE structure. All RC training battalions/regiments and AA institutions alike are required to teach courses to the same standards. RC schools teach courses in phases in order to allow units to better manage student attendance during IDT, ADT and annual training (AT) periods. This design structure for individual Soldier training supports a cost effective use of our school funding. Additionally, the broadening capability of distance learning continues to enhance the capability to train our Soldiers at home.

During Training Year 2016 the Iowa Army National Guard provided school training for 3851 enlisted and officer personnel.

185th Regiment Regional Training Institute (RTI).

The 185th Regiment (RTI) is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th Regiment (RTI) is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of Total Army School System (TASS) Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Warrant Officer Candidate School, Military Occupational Specialty qualification courses, NCOES and other specialty courses. The Regiment conducted accreditation in 2016 and continues its designation by TRADOC as an Institution of Excellence. Constant emphasis is placed on the development of leadership for all students through classroom instruction, field exercises, and evaluations in leadership roles.

Iowa Ordnance Training Center: This facility provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Center is to program and conduct Military Occupational Specialty Qualification (MOSQ), Noncommissioned Officer Education System (NCOES), and Additional Skill Identifier (ASI) training in order to provide the Army National Guard, Reserves, and Active Component units with highly skilled mechanical maintenance Soldiers and adaptable, mission-ready Leaders. In addition, the IOTC provides mission command for the Ordnance SME cell, which provides national coordinating authority, quality assurance, and scheduling accreditation assistance for the 13 Regional Training Site-Maintenance schools within TASS.

Motto: FIERY AND FORMIDABLE (Regimental Motto).

Officer Candidate School (OCS): Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve. To date, 1789 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve. Instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

Warrant Officer Candidate School (WOCS): The purpose of the WOCS is to develop technically proficient Non-Commissioned Officers into Warrant Officers with the ability to apply his/her technical knowledge, their leadership skills, and the high personal and professional standards that must be maintained in the Warrant Officer Corps. To date, 89 Warrant Officer Candidates have graduated from the 185th Regiment.

The Army Basic Instructor Course (ABIC) was designed to provide critical training techniques for instructors of all ARPRINT missioned courses. The Basic Instructor Training Course is a ten-day, 80-hour resident course conducted at Camp Dodge. To date, 92 courses have certified 1,138 instructors, and will be transitioned to the Foundation Instructor/Facilitator Course (FIFC) starting in TY17.

The Small Group Instructor Training Course (SGI-TC) was designed to train instructors in teaching small group methods. To date, 19 courses have been conducted certifying 108 instructors.

Military Occupation Specialty Courses represent the basic or first level of Soldier education. These courses are designed for Soldiers entering a new specialty field and teaches the individual Soldier the basic tasks required. In 2016, the 185th Regiment (RTI) and Iowa Ordinance Training Center (IOTC) conducted these courses in military occupational specialties of 92A10 Automated Logistical Specialist, 68W10 Medic, 88M10 Motor Transport Operator, 91B10 Wheel Vehicle Mechanic, and 91F10 Small Arms and Artillery Repair. Additional Skill Identifier (ASI) producing courses were conducted by the IOTC for H8 Wheel and Track Vehicle Recovery and the Unit Armorer's Course. For 2016, 27 classes were completed graduating 575 Students.

NCOES Courses represent the advanced second or third levels of Soldier education. These courses are designed to further the Soldier's occupational proficiency in addition to providing leadership training preparing the NCO for additional leadership responsibility. In 2016 the Iowa Ordinance Training Center (IOTC) under the 185TH Regiment (RTI) conducted these courses in military occupational specialties of 91B30 Wheeled Vehicle Mechanic and 91F30 Small Arms and Artillery Repair for Advanced Leaders Course (ALC), and 91/94X Maintenance Supervisor for Senior Leaders Course (SLC). For 2016, 6 courses have been conducted with 64 NCOs completing training.

Specialty Courses: The Company Commander/First Sergeant Pre-Command Course is designed to provide company level commanders and First Sergeants with current guidance essential to the successful command of a company sized unit. To date, 19 courses have been conducted with 514 officers and NCOs receiving diplomas.

Iowa Units Serving on Active Duty During 2016

Mobilized Units

185th Combat Service Support Battalion Operation Freedom's Sentinel (Afghanistan)
B 2/211 Ground Support Aviation Battalion Operation Resolute Support (Afghanistan)

Demobilized Units

No units were demobilized in 2016

Individual Mobilizations

11 Soldiers were mobilized individually during 2016 in support of contingency operations.

Director of Military Support- Joint Staff

Director of Military Support

Mission Statement: The Iowa National Guard Military Support Program plans and, as required, executes Military Support to Civil Authorities and other missions as assigned by the TAG and/or the Governor in support of the State or Nation.

The NGIA-JFHQ maintains trained and equipped forces as reserve components of the Army and Air Force to perform tasks as directed by state or federal authorities. In accordance with policies and procedures established by the Secretary of the Army and the Secretary of the Air Force, the National Guard Iowa Joint Planning Group (NGIA-JPG) will establish the capability to provide one or more joint task force command elements able to exercise command and control of Homeland Defense, Homeland Security, Military Support to Civil Authorities and/or other domestic emergency missions in a State Active Duty, Title 32 or Title 10 status. In addition, the NGIA-JPG provides expertise and situational awareness to DOD authorities to facilitate integration of federal and state activities.

Functional Areas:

- Civil Emergency Response
- Development of Civil Emergency Contingency Operation Plans
- Command and Control of military forces during civil emergencies
- Crisis Action Planning
- Joint Operation Center

Critical Tasks:

- Develop, maintain, coordinate and share valid Civil Emergency Contingency Operations Plan

- Conduct Interagency Liaison
- Provide Domestic Operations training to the Major Subordinate Commands (MSC) in the Iowa National Guard
- Validate MSC capabilities to execute Emergency Contingency Operations Plans
- Conduct Joint Operation Center activities
 - Homeland Security Operations
 - Manage Commander's Critical Information Requirements
 - State Emergency Operations Center security
 - Operational management of the 71st Civil Support Team (Weapons of Mass Destruction)
 - Activation of Air and Army National Guard personnel in response to natural or manmade disasters
 - State high-frequency radio communications
 - Quarterly Homeland Security Update Brief (HUB)
 - Joint Capabilities State Strategic Plan (JCSSP)
 - Continuity of Operations and Continuity of Government (COOP/COG)

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Operations Center (JOC) for Military Support to Civil Authorities for the State of Iowa and the Iowa National Guard (NGIA). The JOC mission is to function as a day-to-day contingency planning and coordination office providing Defense Support to Civil Authorities in the broad area of domestic emergencies. The JOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JOC provides situational awareness to the leadership of the NGIA, provides analysis of situations, and recommends guidance on the appropriate response measures for the National Guard to employ in order to ensure the safety of Iowa citizens. The four Active Guard/Reserve (AGR) personnel and one contractor in the section are paid with 100% federal funds.

Joint Operations Center Activities include:

- Recommend and publish Executive Summaries (EXSUM) and Situation Reports (SITREP) on relevant events as they occur.

- Track the status of NGIA resources and assets pertinent to incident response which may include:
 - Available NGIA personnel within the state and their duty status (M-Day, Technician, AGR, State Active Duty, Title 32, Title 10).
 - Available National Guard personnel from outside the state.
 - Emergency Management Assistance Compacts (EMAC).
 - Defined categories of capabilities that measure NGIA’s essential ability to respond to historical and catastrophic incidents. These categories are currently captured in the “National Guard Essential 10”, which consists of the following 10 categories:
 - Command and Control
 - Aviation/Airlift
 - Engineering.
 - Medical.
 - CBRN Response.
 - Transportation.
 - Communications.
 - Security.
 - Logistics.
 - Maintenance.
- Synchronize and facilitate the sourcing of NGIA resources through the use of Requests for Assistance (RFA) and Requests for Information (RFI) in a collaborative interagency environment.
- Coordinate, manage and track interstate mutual aid requirements employed under the EMAC system or other mutual aid programs/agreements.
- Refine architectures, systems, processes, and technologies for NGIA incident response that are easily integrated with emergency first responders and state/federal emergency management organizations.
- Evolve and maintain a web-based information portal for information sharing and analysis that helps integrate efforts within the state and across the nation.
- Establish and maintain productive, collaborative relationships to support the goals and objectives of the National Guard with academia, private industry, and government agencies.
- Orchestrate the collection, integration, analysis, production, and dissemination of actionable information throughout both the NGIA and all other states and interagency partners that is necessary to reduce risks, protect critical infrastructure, and respond to attacks and natural disasters in support of our citizens.

The Guard Emergency Situational Assessment Contact (GESAC) program continues to train National Guard retirees/alumni on a voluntary basis for critical assistance during local emergencies. GESACs perform initial National Guard assessment during a State or County emergency or disaster. This duty is in a State Active Duty status. GESAC personnel are deployed in advance of National Guard troops based on geographical proximity to the emergency/disaster and will monitor and report situation and projected situation to the Joint Task Force (JTF) staff and will advise, assist, and coordinate with area assigned Iowa

National Guard units and local emergency response officials. 12 new GESACs were trained in State FY-16. Currently there are 170 GESACs in 90 counties.

Office of the Provost Marshal

Mission statement: Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities.

Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, Continental United States (CONUS) intelligence functions, law enforcement coordination, and domestic support operations.

Functional Areas:

- Physical Security
- Antiterrorism
- Security Operation
- Information Security
- Infrastructure Protection Gateway (IP Gateway)
- Provost Functionality

Critical Tasks:

- Develop plans, guidance, training, and oversight for Army Physical Security, Antiterrorism, Information Security (INFOSEC), and Force Protection programs.
 - Assists units with Assessing risk and planning force protection for Iowa Army National Guard facilities.
 - Assesses risk and plans force protection, or assists units for same, for Iowa National Guard special events.
 - Submit ISR data for force protection areas.
 - Assess vulnerabilities and threats to Iowa Army National Guard facilities and personnel and develops plans to counter threats and vulnerabilities.
- Execute Master Cooperative Agreement Appendixes 03 (Security Forces), 04 (Electronic Security Systems), and 10 (Antiterrorism).
 - Serve as point of contact for Law Enforcement Sensitive information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
 - Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conducts assistance visits and inspections to identify risk to Army personnel, property and equipment.
- Conduct threat based exercises to test policies, procedures and response to threat based incidents.
- Execute additional duties for JFHQ Garrison Commander in support of protection programs.

2016:

- Standard operating procedures and evaluation protocol for the protection program are being updated to reflect current trend of consolidating asset and force protection to “protection”. These updates are a step toward integration of Army programs to focus unit efforts and reduce time required for training and administrative actions.
- Continued use of contract security is meeting budget goals while maintaining appropriate security posture at National Guard facilities.
- Developing quarterly training for contract and State security officers to sustain proficiency in defensive tactics and procedures designed to mitigate and respond to emerging threats.
- Conducted drug testing, medical examinations and physical fitness requirements for Camp Dodge Security as directed by appendix 3. Three officers have not completed the annual requirement, due to medical issues that are being resolved.
- Staff conducted security inspections of subordinate units to ensure compliance with Army regulations and adequate protection of and accountability for federal and state property, personnel, and information.
- Staff conducted Active Shooter training to include classroom instruction, practical exercises, and evaluation of Active Shooter drills at multiple armories with various units.
- Information sharing partnerships are ongoing and relationships built are working. The Antiterrorism Program Manager regularly engaged the Iowa Fusion Center, Regional Fusion Offices, Joint Terrorism Task Force, Safeguard Iowa Partnership, and local law enforcement agencies.
- Exercised the AtHoc Emergency Notification System for the Iowa Army National Guard during number of drills. The system proved useful in a real world event at JFHQ during a response to an electrical fire. The system allows notification of emergencies at all stations of the Iowa National Guard.
- The protection working group (PWG) and protection executive committee (PEC) continued to identify best practices to introduce within Iowa National Guard. The program continues to evolve as the organization learns from other State partners and current events suggest the need to update attendees.

Domestic Operations.

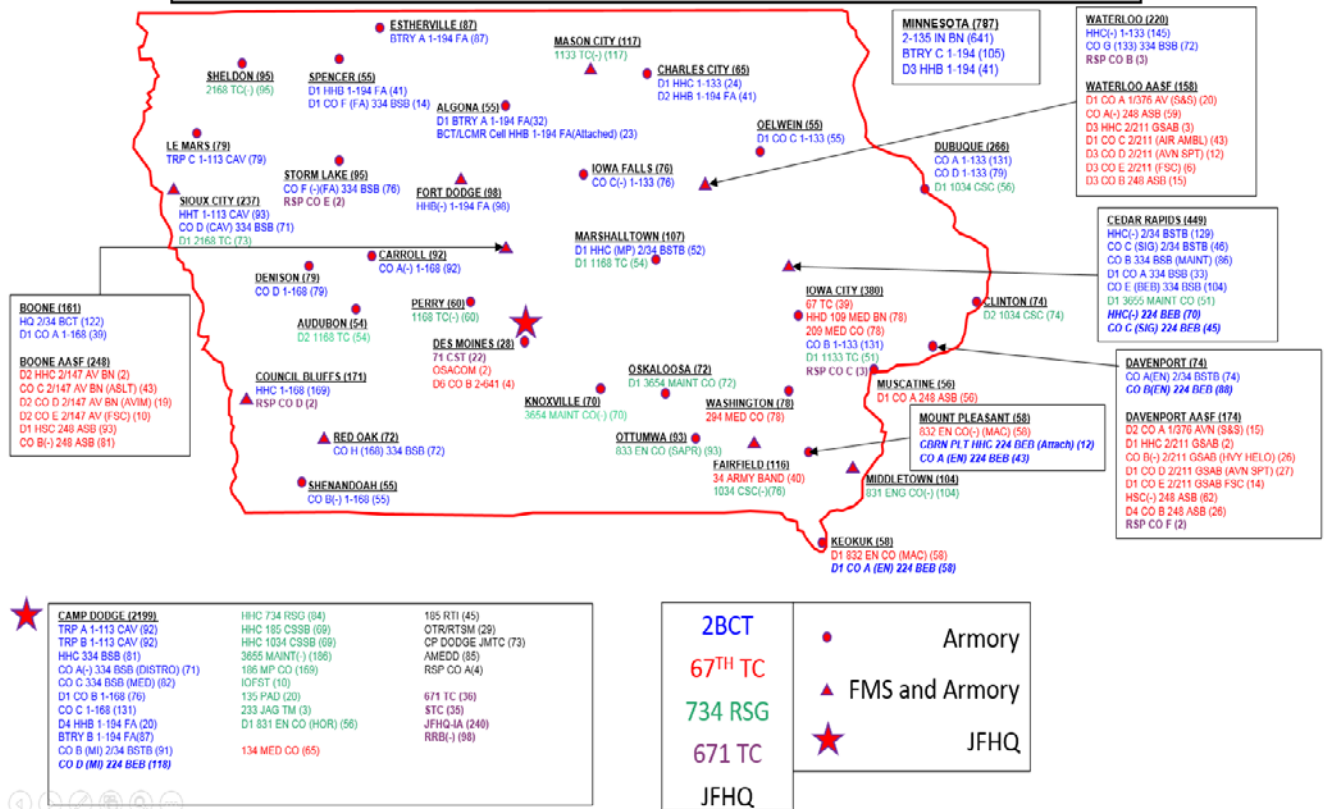
The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed in support of Domestic Operations is assigned to the Director of Military Support and is conducted in response to a request for assistance (RFA) from civil authorities for domestic emergencies, law enforcement support, and other domestic activities, or from

qualifying entities for special events. This includes support to prepare, prevent, protect, respond, and recover from domestic incidents including terrorist attacks, major disasters, both natural and man-made, and planned domestic special events. All support is provided in response to requests from civil authorities and upon approval from appropriate authorities.

The Iowa National Guard Domestic Operations Duty Performed during State FY 2016:

<u>Mission Type</u>	<u>Location</u>	<u># of Mandays</u>	<u>Mission</u>
Civil Support Team	Multiple Locations	495	Support civil authorities at an actual or suspected CBRNE event. <ul style="list-style-type: none"> • 18 Deployments <ul style="list-style-type: none"> ○ 3-Regional (NSSE) ○ 4-State Responses ○ 11-State Event Protection
Operation Buen Vencio	High Ridge, MO.	112	Water purification & water transport for flood support in St. Louis, MO. area. Multi agency state level exercise that incorporated federal resources and entailed response to tornados in urban settings, record flooding, and civil unrest.
Vigilant Guard	CDJMTC	921	Support Council of Governors meeting and working group in conjunction with the National Governor's Association Security mission to control access to evacuated areas. Provided 24x7 support for 79 control points for 5 days.
Council of Governors	CDJMTC	137	
Operation Aqua Cadent	Linn County (Cedar Rapids and Palo)	1,738	

Iowa Army NG Auth by Location 681/213/6060//6,954



International Affairs

The National Guard Bureau's State Partnership Program.

The State Partnership Program (SPP) has been successfully building relationships for over 20 years that includes 70 unique security partnerships involving 76 nations around the globe. SPP links a unique component of the Department of Defense – a state's National Guard – with the armed forces or equivalent of a partner country in a cooperative, mutually beneficial relationship.

The SPP evolved from a 1991 U.S. European Command decision to set up the Joint Contact Team Program in the Baltic Region with Reserve component Soldiers and Airmen. A subsequent National Guard Bureau proposal paired U.S. states with three nations emerging from the former Soviet Bloc and the SPP was born, becoming a key U.S. security cooperation tool, facilitating cooperation across all aspects of international civil-military affairs and encouraging people-to-people ties at the state level.

This low-cost program is administered by the National Guard Bureau, guided by State Department foreign policy goals, and executed by the state adjutants general in support of combatant commander and U.S. Chief of Mission security cooperation objectives and Department of Defense policy goals.

Through SPP, the National Guard conducts military-to-military engagements in support of defense security goals but also leverages whole-of-society relationships and capabilities to facilitate broader interagency and corollary engagements spanning military, government, economic and social spheres.

The May 2011 pairing of the Iowa National Guard with the Republic of Kosovo as part of this program has enhanced civil and military relationships and strengthen partnership capacity between the United States and this newly independent country. The partnership is a result of the selection of Iowa by the U.S. Department of State, U.S. Department of Defense, and NGB for participation in this competitive Security Cooperation initiative.

The focus of the program is on noncommissioned and officer development activities as well as exchanges in the disaster response and emergency management arena. Kosovo views this partnership as its most important security cooperation milestone since its independence and the formation of the Kosovo Security Force (KSF). For the Iowa National Guard, the program allows for continued OCONUS training and development opportunities for its Soldiers and Airmen.

SPP events focus on the sharing of concepts, ideas, and lessons learned. Through this program, the State of Iowa and the Iowa National Guard opens doors for the Republic of Kosovo and the Kosovo Security Force to the full depth and breadth of U.S. capabilities, assisting in the development of democratic institutions and open market economies, as well as generating interagency coordination, cooperation and enduring relationships.

The SPP is a traditional security assistance program, which focuses on military-to-military exchanges. These events are typically small in nature involving four to six Soldier or KSF members conducting an exchange for a period of 5 to 7 days. A military-to-military event can take place here either in Iowa or in Kosovo. These events typically focus on helping the Kosovo Security Force develop some of its core competencies or establish its noncommissioned officer corps, positioning the KSF for future growth and development.

The value of these exchanges is well documented. Through SPP support and similar security assistance programs, the KSF is well on its way to adopting and institutionalizing basic training and unit leadership concepts critical to the development of its security force.

One of the biggest SPP events to occur in FY 2016 was the first ever Iowa National Guard Kosovo Staff Ride. This event involved nearly 50 Iowa National Guard Soldiers and Airmen and an equal number of KSF Members. These young leaders spent three days fostering relationships with their KSF colleagues and immersing themselves in the rich history, culture and modern formation of the Republic of Kosovo. As part of this exchange, these Soldiers and Airmen visited KSF military facilities in Pristina and Mitrovica, explored the city of Prizren and its fortress, and learned about significant historical battles fought within the region.

Another significant event to occur this year was the opening of a Consulate office in Des Moines in January 2016 to support civilian and defense engagements with the US.

"We chose Des Moines, Iowa because of our robust ties to the state and the ease of conducting business here," said Hashim Thaci, Deputy Prime Minister of The Republic of Kosovo. "We have been received in Iowa with the utmost hospitality and we see great opportunity here. As a flourishing democracy, our focus will be on strengthening our political and business relationships between Kosovo and the U.S."

"It is our great pleasure to welcome The Consulate of the Republic of Kosovo to Iowa," said Iowa Governor Terry Branstad. "This is our state's first foreign consulate, and its physical location is a symbolic representation of both our strong military and civilian ties and the rich history that we share together. I am grateful to Maj. Gen. Tim Orr, Adjutant General of the Iowa National Guard, who envisioned a 'Whole of Iowa to the Whole of Kosovo' approach, and who helped facilitate this important partnership."

This vision of the "Whole of Iowa to the Whole of Kosovo" calls for sectors beyond the military to partner together in a mutually beneficial ways. So far, we've seen this through business, education, agriculture, law enforcement, rule of law, etc.

Kosovo, as a newly independent country, is slowly growing its diplomatic presence in strategic locations across the globe. The fact that with only 22 embassy and consulates among the 114 nations that fully recognize Kosovo's independence, it's wonderful that they have put their limited time and resources into establishing a diplomatic office in Des Moines.

MG Orr agrees, "Kosovo understands that its future lies in being part of European and international institutions," he noted, "Kosovo is the most pro American country I have been in and they continue to support the US as a friend and ally. We are honored to have them as our security partner."

Iowa National Guard's SPP with Kosovo, conducted through U.S. European Command, focuses on enhancing military professionalism and interoperability between their respective forces. It also has the capacity to support disaster response and crisis management exchanges and to encourage educational, medical, economic and people to people contacts. MG Orr believes that "SPP has become an important vehicle to advance key U.S. interests in Kosovo."

In FY 2016, the Iowa National Guard conducted more than 30 SPP related events and activities, including the direct involvement of over 100 Iowa National Guard Soldiers and Airmen and hundreds of KSF members. These events took place both in Iowa and in the Republic of Kosovo. A combination of federal funding including money provided by the National Guard Bureau, EUCOM and the Iowa National Guard support the exchanges and events. In FY 2016, the Iowa National Guard in conjunction with the Office of Defense Cooperation at the US Embassy in Pristina executed nearly \$100,000 in NGB and \$350,000 in EUCOM funding in support of its State Partnership Program.

FY2016 SPP Events:

1st Qtr:

- ✓ Troop Command Leader Validation FAM, 6-16 NOV 2015
- ✓ Vigilant Guard FPC, 14-21 NOV 2015
- ✓ CNGB/TAG-IA Visit to KOS, 20-25 NOV 2015
- ✓ Yearly Planning/Execution TCT, 4 PAX, 28 NOV-5 DEC
- ✓ Intro to Transportation TCT, 12-18 DEC 2015

2nd Qtr:

- ✓ Vigilant Guard 16 FAM, 7-16 JAN 2016
- ✓ Junior NCO Development, 23-31 JAN 2016
- ✓ SPP Working Group meeting, 10 FEB2016
- ✓ Disaster Mgmt TCT, 6-13 FEB 2016
- ✓ EUCOM TAG SPP SVTC, 2 MAR 2016
- ✓ TAG VTC w/LTG Rama, 4 MAR 2016
- ✓ SPP Working Group meeting, 9 MAR 2016
- ✓ Logistics Management Operations, 19-25 MAR 2016

3rd Qtr:

- ✓ NGB SPP Workshop, 1 PAX, 4-8 APR 2016
- ✓ SPP Working Group meeting, 13 APR 2016
- ✓ KSF Senior Leader Visit, 17-19 APR 2016
- ✓ EUCOM KSF Legal Assessment, 1-6 MAY 2016
- ✓ STRATCOM & INFO Ops, 1-6 MAY 2016
- ✓ Advanced NCO Roles & Devel. TCT, 8-14 MAY 2016
- ✓ SPP Working Group meeting, 11 MAY 2016
- ✓ Junior Leader Development I, Ft. McCoy, 2-19 JUN
- ✓ Junior Leader Development II, Camp Rapid, 8-27 JUN
- ✓ MIL FOR Health Promotion SOP, 11-18 JUN

4th Qtr:

- ✓ TAG Visit – Iowa, 26 JUN-4 JUL 2016
- ✓ LOG/INTEL/COMM TTX, 9-16 JUL 2016
- ✓ EUCOM SPP Conference, 18-22 JUL 2016
- ✓ SPP Working Group meeting, 28 JUL 2016
- ✓ Cyber FAM IV, 6-17 SEP 2016
- ✓ Advanced NCO Roles FAM, 7-15 SEP 2016
- ✓ SPP Staff Ride, 10-15 Sep 2016
- ✓ KSF Women in Leadership Visit, 15-21 SEP

456 Key SPP Leaders:

IOWA NATIONAL GUARD

- The Adjutant General: MG Timothy E. Orr
- State Command Sergeant Major: CSM Rachel L. Fails
- Iowa Army National Guard, DCG-M, BG Steven W. Altman
- Iowa Army National Guard, CSAR: COL Michael G. Amundson
- Iowa Army National Guard, G3: COL Stephen E. Osborn
- State Partnership Director: LTC Michael A. Wunn

US EMBASSY, PRISTINA, KOSOVO

- U.S. Ambassador: Greg Delawie
- U.S. Senior Defense Official: Col. Anthony C. Butts
- Office of Defense Cooperation Chief: LTC Jerzy Zubr
- Bilateral Affairs Officer: MAJ Jodi E. Marti

REPUBLIC OF KOSOVO

- President of Kosovo: Hashim Thaci
- Prime Minister of Kosovo: Isa Mustafa
- Kosovo Ambassador to the US: Vlora Çitaku
- Minister of the Kosovo Security Force: Haki Demolli
- Kosovo Security Force Commander: LTG Rrahman Rama
- Kosovo Defense Attaché: COL Ilir Qeriqi
- Consul General Des Moines: Xhavit Gashi

IOWA COUNTERDRUG TASK FORCE

Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana grows. In 1992, the Iowa National Guard created the Counterdrug Task Force, and expanded its operations to include Supply Interdiction and Demand Reduction. In 2003, the Task Force entered into the national Counterdrug Training arena by establishing the Midwest Counterdrug Training Center (MCTC), now one of five Counterdrug schools in the country. Today, the Iowa Counterdrug Task Force continues to provide world class assistance to our partners in law enforcement, treatment and prevention, and the military in support of national and state drug policy strategies.

During Fiscal Year 2016 (FY16), Iowa's Counterdrug Task Force employed 9 full time and 5 part time Soldiers and Airmen. Similarly, the Midwest Counterdrug Training Center as a separate entity under that Counterdrug umbrella, employed 8 full time and 11 part time Soldiers and Airmen. The Counterdrug Task Force is congressionally funded through the Department of

Defense. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

FY16 Missions.

Program Management/Administration	Coordination/Liaison
Investigative Case and Analytical Support	Communication Support
Illicit Narcotics Detection Support	Aerial Reconnaissance
Training for Law Enforcement and Military Personnel	Leadership Development
Coalition Development Training and Course Design	Maintenance/Logistical Support
Transportation Support	

Analytical and Reconnaissance Support to Supply Interdiction.

The supply interdiction efforts of the Counterdrug Task Force provided 11 Criminal Analysts to federal, state, and local drug task forces throughout the state of Iowa. Personnel and logistical resources were provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provided coverage to all areas of the state by supporting all six of Iowa's Law Enforcement Intelligence Network (LEIN) regions and Fusion Center. During FY16, the supply interdiction effort conducted 9 year-long missions (each year long mission has multiple cases supported), assisting in 280 cases and producing 1,044 intelligence products such as association matrices, flow charts, and link analysis for LEAs. This level of support led to 882 arrests, over \$22 million in drugs seized, and over \$4.3 million in cash and assets seized. In addition, the Ionscan mission inspected \$756,000 in cash through either direct inspections of cash to help with investigations, or through creating a casual contact baseline through the banking system within Iowa for comparison with seized cash.

During FY16 IACDTF supported the statewide response to a rapidly growing opioid epidemic in Iowa and the Midwest. The force multiplier of analytical support to LEAs directly resulted in multiple federal indictments, including the conviction of a regional heroin source of supply, and a significant reduction in opioid related overdoses in supported communities. IACDTF supported the Iowa Office of Drug Control Policy's effort to encourage the turn-in of unused prescription drugs and drug paraphernalia by coordinating the delivery of 7 prescription drug take-back containers throughout the state. Three IACDTF personnel and drove more than 500 miles as a part of the statewide effort that yielded more than 4 tons (8,000 pounds) of unused prescription drugs.

The IACDTF Operations Section provided command and control for the RC-26B and LUH-72 detachments supporting Counterdrug missions. Iowa flew a combined total of 199 hours in FY16, providing marijuana eradication, aerial reconnaissance, and controlled delivery support in Iowa, California, Nevada, New York, Oklahoma, Texas and Wisconsin. The RC-26B and LUH airframes allowed a near-immediate response to LEA requests for aerial support. Iowa received a RC-26B Fixed Wing plane at the 132d WG in January 2016. The plane and its 4 ANG crew members executed 18 missions, flying 63 hours in support of 12 state and regional agencies. These missions resulted in 4 arrests, almost \$900,000 in seized drugs, and over \$44,000 assets seized. During its support of Southwest Border Operation *Condor Hammer*, the

RC-26B flew 29 sorties and executed 67 flight hours. Utilizing a completely part-time ARNG staff and the LUH-72 Rotary airframe, the IACDTF executed 9 missions, flying 69 hours. This led to 5 arrests, \$210,000 in seized drugs and \$600 assets seized.

Midwest Counterdrug Training Center (MCTC).

In FY16 the Midwest Counterdrug Training Center (MCTC) provided 353 resident and mobile iterations of 57 courses with a unique drug nexus. The curriculum focused on drug trafficking detection, disruption, interdiction, transnational organized crime, criminal analysis, narcoterrorism, homeland security, threat finance networks, officer and community safety, and drug abuse prevention. In FY16 MCTC taught 11,771 students comprised of 75% law enforcement, 13% community based organizations, and 12% U.S. military professionals. MCTC prioritized its tuition-free trafficking and prevention courses to rural, local and state agencies. It conducted 152 courses in Iowa that trained 5,631 students from 647 Iowa agencies, and 201 mobile courses in 38 other states. MCTC directly supported 14 High Intensity Drug Trafficking Area (HIDTA) agencies throughout the U.S. with 67 courses, including narco-trafficking and interdiction, clandestine laboratory, transnational gangs, and counter-threat finance courses. In response to drug task force requests, MCTC developed a comprehensive Basic Narcotics Investigations Course offered nationally.

MCTC's courses were structured to maximize student interaction, networking and collaboration and the training was enhanced by access to a wide range of military tactical training facilities located at the Camp Dodge Joint Maneuver Training Center. Each course offered by MCTC purposely met the objectives defined in the Deputy Assistant Secretary of Defense for Counter-Narcotics and Global Terrorism (DASD CN>) and Office of National Drug Control Policy (ONDCP) National Drug Control Strategies. Many of the courses directly focused on the detection and monitoring of illicit drugs into the United States and national security threats posed by drug trafficking, transnational organized crime, and threat finance networks. Most of MCTC's courses also supported objectives found in the Northern, Southern and Caribbean Border Counternarcotic Strategies. In FY16 MCTC supported military Combatant Commanders by providing courses in network targeting, criminal analysis, medical care under fire, and Civil Operations that met their military training requirements. MCTC instructors redesigned the Civil Operations Phase I course for the National Guard Bureau-Counterdrug Program. It is a nationally recognized 40-hour course taught to Military professionals in order to prepare them to support anti-drug coalitions throughout their states.

ARMY NATIONAL GUARD SUSTAINMENT TRAINING CENTER

Overview

The Army National Guard Sustainment Training Center (STC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Forward Support Companies, Distribution Companies, Medical Companies, and Support Battalions throughout the Army. The mission of the STC is as follows: The Army National Guard Sustainment Training Center (ARNG-STC) provides collective technical and tactical

sustainment unit training and evaluations for units supporting unified land operations. Field Maintenance, Multi Functional Logistics, and Medical training is focused at section, platoon, and company level collective training using the latest generation of equipment, current doctrine, and logistics enabler systems that support the current army structure. The STC also provides individual technical maintenance instruction to technicians. The STC coordinates with the Mission Command Training Center (MCTC) to teach the art and science of Mission Command by utilizing the Military Decision Making Process (MDMP) and the Mission Command System (MCS) culminating in a digital command post exercise.

Concept

The STC's concept is to coach, teach, train, mentor, and provide the Combatant Commander with trained Sustainment soldiers capable of sustaining combat power across the depth of the operational area and with unrelenting endurance. This is accomplished by providing training on the Army's most current technical, tactical procedures and modern equipment. Training at the STC provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistics' training as well as Warrior Task training is conducted on the latest generation equipment such as the M1 Main Battle Tank, M2/3 Bradley Fighting Vehicle, Heavy Equipment Mobile Transport Truck (HEMTT), and High Mobility Multipurpose Wheeled Vehicle (HMMWV) Family of Medium Tactical Vehicles (FMTV), Armored Security Vehicle (ASV), Mine Resistant Ambush Protected (MRAP) vehicle systems and the Rough Terrain Container Hauling System (RTCH).

Facilities

The STC occupies approximately four acres and houses 320,000 square feet. The Battalion Staff Training program occupies 50,000 square feet and is synchronized with the most modern simulation devices in the Army inventory. These devices offer a "real world like" experience for Soldiers as they navigate convoy training and other battlefield scenarios. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities is equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity comprising of over 50,000 square feet supports repair parts supply for the STC training Department of Defense activities.

Staff

The STC has 28 full time Iowa Army National Guard and 14 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR). The Center also employs 5 Military Technicians, 5 NGB Title 5 Department of the Army Civilians (DAC), 8 Active Duty for Operational Support (ADOS) and 23 Contractors. The STC trained 67 units during 2015 – 2016 resulting in 4,218 trained Logistics' Warriors. The STC is planning on training 70 Sustainment units and 5000 Soldiers during 2017.

Future Strategy

During 2017 the STC will aggressively continue to update its training programs with newly released FM 7-0 doctrine, facilities, and technology in order to keep them aligned with current sustainment doctrine.

Technician Training Programs

Individual training programs that the STC supported in 2016 included the Tactical Water Purification System (TWPS) 1500 Gallon, RTCH operators and maintenance course, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, the M-88A1 Vehicle Recovery Track Maintenance Course, the startup of the Test-Measurement-Diagnostic-Equipment (TMDE) Calibration Course, and a series of Systems Maintenance wheeled courses that teach technicians on light, medium, and heavy vehicles. The STC trained 577 Soldier/technicians in these courses. The STC plans to individually train 575 Soldier / technicians.

New Programs

During 2017, the STC will continue to improve the medical collective training by investing in training equipment and facilities. The STC will also continue assist the National Guard Bureau (NGB) with the development of a sustainment training strategy which supports the type and level of training ARNG sustainment elements should train in during the Army Force Generation Model (ARFORGEN).

The STC plans on conducting a proof of concept training for Composite Supply Company (SRC 42440R000 and 42440R100), and the Light Transportation Company (SRC 55719R000). The STC training model will continue to add progressively more challenging training opportunities to the logistical support elements to better prepare them for future deployments and state emergencies.

IOWA ORDNANCE TRAINING CENTER

Overview.

The Iowa Ordnance Training Center provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Center is to program and conduct Military Occupational Specialty Qualification (MOSQ), Noncommissioned Officer Education System (NCOES), and Additional Skill Identifier (ASI) training in order to provide the Army National Guard, Reserves, and Active Component units with highly skilled mechanical maintenance Soldiers and adaptable, mission-ready Leaders. In addition, the IOTC provides mission command for the Ordnance SME cell, which provides national coordinating authority, quality assurance, and scheduling accreditation assistance for the 13 Regional Training Site-Maintenance schools within TASS.

Facilities.

The Iowa Ordnance Training Center is located at Camp Dodge, Iowa and occupies a 35,000 square foot facility consisting of 12 classrooms (one computer lab with 18 computer systems), 10 oversized maintenance bays, and an administrative wing. The facility opened in October 1987 and trains **Soldiers, Airmen, Marines and DOD Civilians.**

Accreditation.

The Iowa Ordnance Training Center is accredited through the United States Army Combined Arms Support Command (CASCOM), the United States Army Ordnance Proponent and Schools and the United States Army Training and Doctrine Command (TRADOC). **The Iowa Ordnance Training Regiment has maintained a 100% Accreditation rating since July 2004 and has been designated by TRADOC as an "Institution of Excellence" with the last accreditation in June 2016.** Students graduating from the facility are awarded the same qualification certification and diploma as their active Army counterparts who graduate from active duty-training centers.

The Iowa Ordnance Training Center is staffed with highly qualified technical instructors who are certified in their respective area of specialization. Each member of the facility is a member of the Iowa Army National Guard. They must undergo an extensive instructor certification program prior to being selected as a staff member. The facility also sponsors guest instructors from throughout the United States military in order to provide the highest quality of instruction to each student.

As maintenance skill training requirements change throughout the Army, the Iowa Ordnance Training Center will continue to serve as the training center of the future. The facility is effectively maintaining the combat readiness of our armed forces by providing the highest quality of maintenance training to today's soldiers.

In June 2007, the Iowa Ordnance Training Center was designated as the ARNG Ordnance subject matter expert (SME) Cell for the thirteen Army National Guard Regional Training Site Maintenance (RTS-M) centers throughout the country by the Chief, National Guard Bureau. The SME Cell has the additional mission of coordinating Ordnance individual training issues from the RTS-M's with the National Guard Bureau, CASCOM, The Chief of Ordnance and the United States Army Ordnance School at Fort Lee, Virginia and TRADOC. This prestigious and important selection was due to the Center's outstanding staff, leadership, training abilities, and reputation for excellence.

Courses conducted at the Iowa Ordnance Training Regiment during Fiscal Year 2016.

MOS Qualification Courses include: 91B10, 91F10

NCOES Courses include: Advanced Leader course: 91B30, and 91F30
91/94 Senior Leader Course

ASI Courses include: ASI-H8 Wheel Vehicle Recovery
ASI-H8 Track Vehicle Recovery
Unit Armorer Course

UNITED STATES PROPERTY AND FISCAL OFFICE

Establishment.

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

“Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer.”

“Make returns and reports concerning the funds and that property, as required by the Secretary concerned.”

Description.

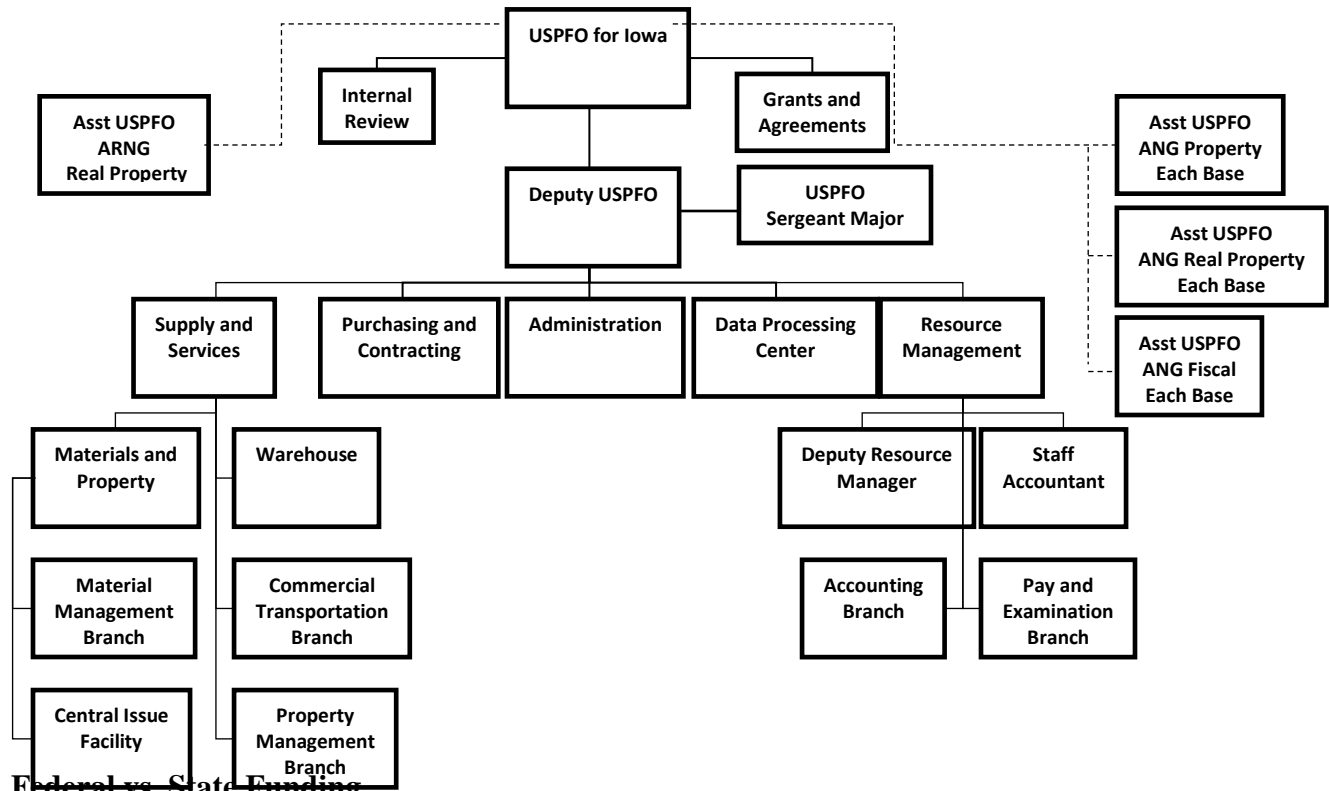
The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the National Guard Bureau with duty station assignment as USPFO Iowa. The USPFO in fulfilling his statutory responsibility also:

Performs oversight of the federal contracting process for construction, supplies and services supported by federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

Office of the United States Property and Fiscal Officer Organization.

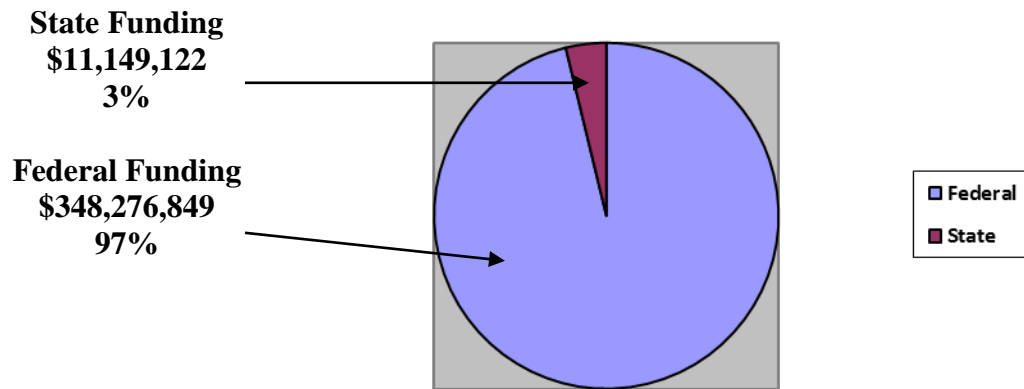


Federal vs. State Funding.

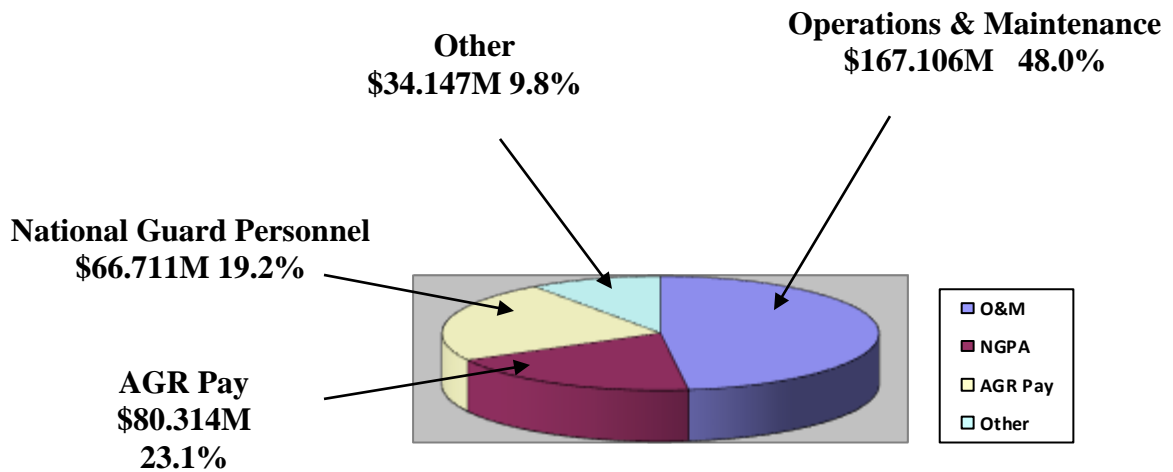
During FY2016, the Iowa National Guard (Army & Air) was supported by 97% (\$348,276,849) Federal funds and 3% (\$11,149,122) State funds. The following charts reflect the Federal funding, the Iowa National Guard 2016 Federal funding breakout, a historical review of military design and construction funding and a Federal funding summary. Federal funding does not include pay and allowances while mobilized. It also does not include other Federal benefits that Guard members received from other agencies, such as G.I. Bill benefits.

Federal versus State Funding Fiscal Year 2016

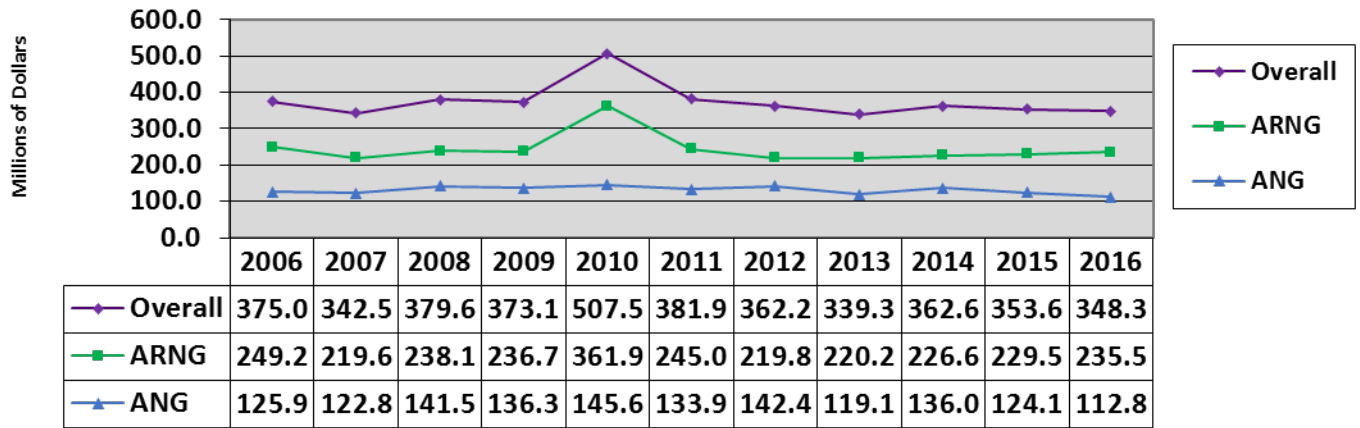
(Total Funding: \$359,425,971)



Fiscal Year 2016 Federal Funding Breakout. (Total: \$348.277M)



Federal Funding Summary



FY 2006-2016 (NOTE: FY 14 and prior included mobilization pay estimates)

Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	%Change ANG	%Change OVERALL
1984	565,335	2,151,429	2,716,764	-57.66%	121.58%	17.80%
1985	1,304,872	1,573,754	2,878,626	130.81%	-26.85%	5.96%
1986	3,365,896	1,687,702	5,053,598	157.95%	7.24%	75.56%
1987	6,473,802	1,129,272	7,603,074	92.34%	-33.09%	50.45%
1988	3,850,994	2,557,143	6,408,137	-40.51%	126.44%	-15.72%
1989	12,114,213	3,609,640	15,723,853	214.57%	41.16%	145.37%
1990	1,324,960	3,801,768	5,126,728	-89.06%	5.32%	-67.40%
1991	18,621,459	8,424,825	27,046,284	1305.44%	121.60%	427.55%
1992	10,599,996	4,421,526	15,021,522	-43.08%	-47.52%	-44.46%
1993	10,433,558	6,413,198	16,846,756	1.57%	45.04%	12.15%
1994	10,941,731	11,601,037	22,542,768	4.87%	80.89%	33.81%
1995	8,143,574	14,443,423	22,586,997	-25.57%	24.50%	0.20%
1996	2,258,518	4,870,217	7,128,735	-72.27%	-66.28%	-68.44%
1997	541,265	4,036,399	4,577,644	-76.03%	-17.12%	-35.79%
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
2010	85,282,055	17,617,181	102,899,236	771.92%	26.88%	334.81%
2011	26,651,839	320,195	26,972,034	-68.75%	-98.18%	-73.79%
2012	0	0	0	-100.00%	-100.00%	-100.00%
2013	2,517,858	1,544,895	4,062,753	NA	NA	NA
2014	111,732	541,642	653,344	-95.50%	-64.94%	-83.92%
2015	709,568	8,437,957	9,147,525	535.06%	1457.85%	1300.11%
2016	1,769,019	6,652,336	8,421,355	149.31%	-21.16%	-7.94%

FY2007 thru FY2011 Includes BRAC and Recovery Act

DIRECTOR OF LOGISTICS

Overview.

The Logistics Directorate is responsible for providing equipment, supplies, services, maintenance, and associated training to the Soldiers of the Iowa Army National Guard (ARNG). This is accomplished by a combination of full-time and drill-status Soldiers assigned to the Headquarters, and Major Subordinate Commands (MSCs) of the Iowa Army National Guard.

Major Accomplishments.

The Directorate executed a \$25 million budget that provided training, equipment, supplies, services, and maintenance for Soldiers and units of the Iowa Army National Guard.

The Directorate's transition to Global Combat Supply System-Army had a substantial impact on readiness despite a number of systems issues associated with the evolving technology. Over six states pending conversion to Global Combat Supply System-Army coordinated trips to Iowa and received formal briefings, end-user best practices, and hands on training from experienced Iowa ARNG Soldiers as a means to enhance their State's ability to perform once they transitioned to Global Combat Supply System-Army.

The Directorate provided logistics support and augmented an Iowa ARNG Infantry Battalion throughout all phases of a multi-component training exercise, Arctic Anvil in Alaska. The exercise consisted of Active Duty, Reserve, and Army National Guard Soldiers and closely resembled a traditional force on force training environment using near peer threats to provide enhanced training opportunities for all Soldiers. The Directorate maintained close coordination with the United States Army Alaska (USARAK) to establish all critical life support contracts. In addition to this, the Directorate collaborated with the Alaska Army National Guard and established formal loan agreements to use Alaska ARNG equipment as a method to minimize transportation costs.

The Directorate provided supervision and over watch of changes to unit's Modified Table of Organization & Equipment (MTOE). These changes resulted in a considerable number of equipment turn-ins to match new unit missions and equipment authorizations. Over 1,011 turn-ins of excess equipment, totaling \$67.3 million were directed to achieve the state's readiness goals and objectives.

The Directorate utilized National Guard Bureau's equipment redistribution program, the Decision Support Tool (DST), which acquired 68 proposed sourcing decisions of equipment worth \$3.6 million to improve unit readiness for Iowa Army National Guard. DST provide essential to redistribute equipment that was otherwise considered excess to units as a result of on-going Army re-design and force structure changes.

The Directorate provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment including the new family of Generator sets to include 5kw, 10kw, 15kw, 30kw, and 60kw. Additional equipment included updated Ambulances (M997A3), 60 MM Mortars (M224A1), Multi-Temperature Refrigeration Containers, and Urban Operations Tool Kits.

The Directorate provided mobilization support to the 185th CSSB and the B Co 2-211th AV for Operation Freedom's Sentinel (OFS) (Afghanistan). In addition to this, the Directorate supported the logistical requirements for nine individual mobilizations to Kosovo.

The Directorate provided logistics planning support for emerging deployment requirements associated with Operational Spartan Shield (OSS) (Kuwait and Iraq) and OFS (Afghanistan) involving multiple Iowa ARNG units.

Section Operations.

Deputy Logistics Management Officer.

The Deputy Logistics Management Officer (LMO) supervises the Supply and Services, Plans and Policies, Command Property Management, Defense Movement, and Sustainment Automation Support Management Branches of the Deputy Chief of Staff of Logistics. The Deputy LMO functions as the Assistant Program Manager for the Logistics Indirect OPTEMPO funds, Food Service, and IET Clothing Budget Programs. Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The Deputy LMO coordinates with the USPFO on property accounting and supply policy and procedures. Provides guidance and direction for supply distribution, redistribution plans, and logistics programs within the Iowa ARNG. Additionally, the Deputy LMO supports the logistical requirements for the mobilization, deployment, and redeployment of units in support of Overseas Contingency Operations and coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

Duties and Responsibilities.

- Alternate Program Manager
 - 2060
 - 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution
- Equipment Fielding
- Equipment Readiness
- RESET - Stock Funded replenishment
- FLIPL Processing
- Logistics Awards Program
- Transformation
- Annual Update of Policy/Plans
- LOI's for recurring LOG Workshops

Plans and Policies Officer.

Plans, organizes, and directs each command's logistics program through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSC for execution of the supply and services plan.

Duties and Responsibilities.

- Annual Update of Policy/Plans
- AT Planning/resourcing
- General Support and Problem resolution
- Mobilization and Demobilization Planning
- Mobilization Station Coordination
- DCSLOG Yearly Training Guidance development for next TY
- DCSLOG Training LOI Management
- Combined Logistics Excellence Award (CLEA) oversight

Supply and Services Officer.

Manages the materiel fielding plans for Class I, II, IV, VII, and VIII to ensure ancillary requirements and operational supplies are identified and provided to the user. Prepares logistics and service support mission plans to support the materiel fielding plans. Coordinates the plan with the Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

Duties and Responsibilities.

- Unit Status Report Review
- GCSS-Army/GFEBS/Government Purchase Card/works financial resourcing through the Army acquisition process
- AT Planning/resourcing
- Technician Pay
- J4 Domestic operations for the State
- General Support and Problem resolution

Logistics Sergeant Major.

Oversees all logistics and transportation operations and ensures compliance with applicable regulations and policies. Is the senior enlisted advisor to Director of Logistics.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X compliance visits
- Publication Management (INGR, SOP and Memorandums)
- Training guidance (LOI/MOI and conferences)

- Logistics Training Program
- Management and Execution of LOG TRST budget
- State Administrator of CCDF clothing program
- Supply Excellence Awards Program

Command Supply Discipline Program Team

Develops and executes the Iowa Army National Guard CSDP to include the development of and updates to the CSDP SOP and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analyze and develop statewide trends in order to focus training and readiness to improve the logistical readiness of all Iowa Army National Guard units. The CSDP Team manages the State's CCDF program.

Duties and Responsibilities

- Execution of the Command Supply Discipline Program
 - Conducts unit inspections
 - Prepares and distributes reports to the Chain of Command
 - Collects data to develop trends
 - Conducts training and provides assistance to correct deficiencies noted during evaluations
- CCDF Management
 - Ensures only authorized users are permitted access to order uniform items
 - Analyzes orders for efficiency and authorizations
 - Maintains authorization documents for all units of the Iowa Army National Guard
 - Cost analysis management
- Assists in the development of training to correct logistical deficiencies.

Food Service Technician.

Oversees all food service related issues for the State of Iowa.

Duties and Responsibilities

- IDT Rations Management
- AT Rations Management
- Food Service Record Reviews
- Training and Assistance visit to units with food service sections
- Evaluations visit of Food Service Operations for units with food service sections
- Food Safety and Protection Training and Certification
- State Food Service Workshop
- Budget Management
- Annual update of Food Service Policy/Plans

- Order Garrison Food Service Equipment
- ISR Report to NGB
- Vending Committee
- AAFES Committee
- Sanitation Inspections-Dining Facilities
- AFMIS Training

Defense Movement Coordinator.

The DMC is responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization
- Contingency Operations
- Annual Training
- State Line-haul missions
- Airfield Departure/Arrival Control Group (MILAIR)
- Unit, FMS, and FMCD Maintenance evacuation
- TCAIMS-II
 - Manage Data Input
 - Issue Account Access
 - FORSCOM COMPASS reports
 - Maintain unit OEL and UDL
- Convoy Movement Orders
- Submit and Issue DOT permits for OS/OW loads
- Manage State, leased, and deployable MILVANS
- Manage truck and trailer assets within the DCSLOG
- Transportation sustainment training
 - Unit Movement Officer Workshop
 - TCAIMS-II
 - Issue DD Form 1902 for Transport of HazMat/Ammo
- Certify hazardous cargo for shipping
- Coordinate Material Handling Equipment (MHE)
- Annual update of Policy/Plans.
- Manages IAARNG GSA and NTV Fleet

Sustainment Automation Support Management Office (SASMO).

The SASMO is responsible for sustainment of all Logistical Information Systems (LIS) in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DOL on all LIS and Automated Logistical Programs
- Coordinate with other information technology sections
- Troubleshoot, diagnose, and resolve technical problems
- Troubleshoot, hardware issues and work Life Cycle replacement packages
- Serves as a Systems Administrator for all LIS
- Reviews SASMO Standard Operating Procedures (SOPs) to ensure they are current
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)
- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish & develop personnel training plan
- Assist functional users in systems management and operation
- Maintain Trouble Ticket Database and supporting documentation

Equipment Management Team.

The Equipment Management Team is responsible for equipping units to achieve the optimal unit wartime readiness. They are responsible for all equipment transactions both inbound and outbound from the state as well as within the state.

Duties and Responsibilities:

- All TOPS programs
- Request for Issue
- Consolidated Property Listing
- Distribution of inbound equipment
- Reset program supply actions
- Loan Agreements
- Authorization Documents
 - Past
 - Current
 - Future
- DODAAC Requisition- Quality Control
- In Lieu Of (ILO) document validation
- Transformation Planning
- Force Structure ledger and stationing
- Fielding LNO to DCSOPS
- Back-up Q/C of L/T's and T/T's
- Lateral Transfers and Turn-ins
 - Verify
 - Proposals
 - Posting

- Tracking
- Equipment for Mobilization with Battle CPT's
- Equipment X-level plan due to unit action
 - Transformation
 - J-out
 - Transfer of unit
- L/T & T/I ledger for LOG Meeting
- L/T & T/I Status sheet
- Property Book quality control
- Identify property excess/shortages
- Property Book validation report for MOB

Surface Maintenance Manager.

Overview. The Maintenance Directorate is responsible for repairing and maintaining over 30,000 pieces of military equipment (ground tactical only) located throughout the State of Iowa. This is accomplished by 184 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, fabric repairmen, welders, electronics repairers, artillery, fire control and small arms specialists, calibration specialists, tool and parts specialists, and supply clerks.

Facilities and Staff. There are approximately 974 drill-status Soldiers with over 36 maintenance specialties who supplement these full-time federal technicians. The directorate provides technical oversight over nine Field Maintenance Shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. A stand-alone, state-of-the-art paint facility is included in the FMCD complex.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, and maintenance-training budgets. The fully mission capable rate for surface equipment is over 95 percent. This is 5 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is responsible for resetting mobilized equipment for Iowa Army National Guard units returning from deployment. The total equipment RESET exceeds 27,000 pieces since the start of the program in January 2007.

Shoemaker Maintenance Excellence Award

Shoemaker Maintenance Excellence Recognition. The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance community. This competition recognizes the best overall maintenance facility in the state. The evaluation criteria are based on established Army standards of excellence, which each facility strives to achieve. Surface Maintenance evaluators inspect a broad range of categories for each maintenance facility and nominate the best performing maintenance facility for the Shoemaker Award. The areas inspected include maintenance management, environmental management procedures, physical security management, repair parts management, facility maintenance management, and accountability procedures.

Fiscal Year 2016 Winner

Field Maintenance Shop # 13, Cedar Rapids

CW3 Kevin A. Unkel

ARMY AVIATION







There are six Army Aviation flight units and one Aviation Maintenance company within the State of Iowa, supported by three Army Aviation Support Facilities (AASFs). These AASFs are located in the cities of Boone, Waterloo, and Davenport. The AASFs provide logistical, maintenance, and flight training support to rotary wing and tactical unmanned aircraft units to increase their overall readiness. The Iowa Army National Guard also has an OSACOM detachment at the Des Moines Air Base that maintains and operates a twin engine, fixed wing aircraft.

There are over one-hundred full-time personnel, both technicians and AGRs, assigned to the aviation program to support ongoing day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan, as well as the peace-keeping operation in Kosovo. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: the CH-47 Heavy Helicopter Company; the UH-60 Air Assault Company; the UH-60 Air Ambulance Detachment; the Aviation Maintenance Company; the TUAS Shadow Platoon, and the C-12 Fixed-Wing Detachment. Currently there are 25 aircraft on-hand out of an authorization of 31. At the submission of this report, four CH47Fs from the Heavy Helicopter Company are deployed and the program remains short one CH-47F and one RQ-7/B Shadow. Since 2013, Iowa has been fielded five new CH-47Fs, four UH-72A Lakota helicopters, and ten UH-60Ms.

In the federal fiscal year of 2016, excluding deployments, the Iowa Army National Guard flew 3,800 helicopter flight hours, 440 fixed-wing hours, and 80 TUAS flight hours. In addition to this, the CH-47 Heavy Helicopter Company mobilized to Afghanistan and is supporting a hefty flying hour program.

AVIATION UNITS IN IOWA

Community	Aviation Unit	On-Hand Aircraft
Camp Dodge	JFHQ (State Aviation Office)	1 x C-12 Airplane 
Des Moines Air Base	Detachment 34, OSACOM	
Boone	248 th Aviation Support Bn	10 x UH-60M Blackhawk 
	Co B, 248th Aviation Maint.	
	Co C, 2-147th AV (Assault)	
	Co B 2/34th BSTB	3 x RQ-7/ B Shadow
Waterloo	Det. 1, Co C, 2-211th GSAB (Air Ambulance)	8 x UH-60 Blackhawk 
	Det. 1, Co A 1/376 AVN (Security & Support)	2 x UH-72A Lakota 
Davenport	Co B (-), 2-211th GSAB (Heavy Helicopter)	1 x CH-47F Chinook 
	Det. 2, Co A 1/376 AVN (Security & Support)	2 x UH-72A Lakota 

The State Army Aviation Office provides guidance and directs resources necessary for ensuring aviation readiness by providing safe, ready aircraft, trained aircrews, capable leaders, and unmatched support personnel to defend our nation and community. Full-time personnel include the State Army Aviation Officer and support staff, along with federal civil-service technicians and Active-Guard/Reserve (AGR) Soldiers that work in the AASFs and at the Des Moines Air Base.

AIR NATIONAL GUARD

Organization.

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge
 132d Wing, Des Moines
 185th Air Refueling Wing, Sioux City
 133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations.

Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

Missions.

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training, inspections and tasking. Located in Sioux City, the Wing is assigned the KC-135 "Stratotanker" and is equipped with eight aircraft. The 185th ARW is composed of the Operations Group (OG), Maintenance Group (MX), Mission Support Group (MSG) and the Medical Group (MDG). Operations Group includes the 174th Flying Squadron which provide fully trained aircrew to complete refueling mission worldwide 24/7. The 133d Test Squadron, a Geographically Separated Unit (GSU), is aligned as a subordinate unit under the 185th Operations Group. Located in Fort Dodge, its mission is to provide command and control testing and evaluation on new aviation technology for air and land based military platforms. The 133rd is attached to Air Combat Command for training, inspections and tasking. Maintenance Group includes two squadrons; Aircraft Maintenance and Maintenance. These squadrons provide technical expertise to maintain and deploy both personnel and aircraft to support Combatant Commander. Additionally, they support Air Mobility Command by providing crews for 24/7 worldwide missions. The 185 MSG includes Security Forces, Civil Engineering, Force Support, Communications and Logistics Readiness Squadrons. The MDG provides medical support to the Wing to ensure all Airmen are medically prepared to execute the mission.

The mission of the 132d Wing is to train, deploy, execute, and sustain operations in missions supporting the Nation, State, and Community. Located in Des Moines, the 132d Wing is composed of the Intelligence, Surveillance, and Reconnaissance Group (ISRG), Operations Group (OG), Mission Support Group (MSG), and Medical Group (MDG). The 132d Intelligence Surveillance and Reconnaissance Targeting Group maintains a mission ready force available to support Air Force 24/7 Targeting capabilities by providing worldwide Air Operations Centers

accurate Targeting Intelligence through analyzing geospatial imagery to identify target functions and vulnerabilities, to then match appropriate weapons to meet the commander's specific objectives.

The Operations Group includes the 124th Attack Squadron, RC-26 Mission, Cyber Operation Squadron and the Distributed Training Operations Center (DTOC). The 124th Attack Squadron is responsible for manning a 24/7 combat capability, flying MQ-9 aircraft supporting the needs of Combatant Commanders in multiple areas of responsibility worldwide, while the RC-26 mission provides domestic operations capabilities for counter-drug operations. The Cyber Operations Squadron ensures cyber preparedness and incident response for state and national level threats, and the mission of the DTOC is to provide persistent DMO capability and expertise in support of realistic, relevant training opportunities to warfighters in a networked environment. The 132d MSG includes the Security Forces, Civil Engineering, Force Support, Communications and Logistics Readiness Squadrons and offers distinct civil support capabilities to include: Medical Counter Chemical Biological Radiological Nuclear Program, Civil Disturbance Kit, Disaster Response Mobile Kitchen, Fatality Search & Recovery Team, Mobile Emergency Operations Center, Urban Search & Rescue, and Civil Engineering Debris Clearance. The MDG is mission-focused and ready to fully support the individual medical requirements of the 132d Wing, State and Federal domestic operations mission, and Air Force Medical Service expeditionary combat support requirements. Ultimately, their efforts ensure that the 132d Warfighter is medically ready to deploy anytime, anywhere.

Strength.

Iowa Air National Guard Strength (as of 30 June 2016)

	Authorized	Assigned	Percent
JFHQ Officers	17	16	94.1%
132 ^d Wing Officers	176	136	77.2%
185 th ARW Officers	108	107	99.0%
133 rd TS Officers	13	9	69%
JFHQ Airmen	16	16	100%
132 ^d Wing Airmen	748	677	90.5%
185 th ARW Airmen	681	696	102%
133 rd TS Airmen	119	111	93%
Total	1878	1768	94.1%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21st century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

African	23	1.30%
American Indian	3	0.33%
Asian Pacific	21	1.18%
Hispanic	61	3.45%
Other	6	.003%
Total	104	5.88%
Females	336	19.0%

Senior Leadership Team.

Iowa Air National Guard Senior Leadership Team (as of 30 June 2016)

Deputy Adjutant General, Air Chief of Staff	Brigadier General William D. Dehaes
Director of Staff	Brigadier General Randy E. Greenwood
Command Chief Master Sergeant 132d Commander	Colonel Joseph A. Ascherl
Vice Commander 132d Wing Command Chief	Chief Master Sergeant Timothy E. Cochran
185 th Commander	Colonel Shawn D. Ford
Vice Commander 185 th Wing Command Chief	Colonel Mark A. Chidley
	Chief Master Sergeant Mark P. Miller
	Colonel Lawrence L. Christensen
	Colonel David A. Simon
	Chief Master Sergeant Phillip P. Frank

Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training (KC135 and MQ-9 Reaper), aircraft maintenance (in 45 different specialties), intelligence, cyber operations, plumbing, carpentry, masonry, supply, administration, finance, communications, security, personnel, photography, food service, and medicine. In addition, Professional Military Education (PME) is key to airmen's career development and the Community College of the Air Force (CCAF) offers a number of degrees for airmen to enhance both their military and civilian careers. The 132d Wing bestowed 108 CCAF degrees ranking first in the total number of degrees awarded among all units in the total force. In addition, the Wing had the highest percentage of enlisted Airmen to earn a CCAF degree. The 185th ARW bestowed 32 CCAF degrees.

Flying Program.

Iowa Air National Guard Flying Program – Fiscal Year 2016

Flying Unit	Type Aircraft	Flying Hours Completed
132 ^d Wing	MQ-9	6600
132d Wing	RC-26	209.6

Federal Logistics.

The Chiefs of Supply, Civil Engineers, and Comptrollers at the Wings serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

Deployments.

Throughout the year, the units are involved in deployments in support of Department of Defense contingency operations around the world. The airmen's deployments range from 30 days to over 180 days in locations spanning the globe from central Asia to the Pacific. The following chart shows the global mission support being provided by the Iowa Air National Guard's men and women.

Iowa Air National Guard Deployments (1 Jul 15-30 Jun 16)

132^d Wing

Deployment	Where
CENTCOM	Ali Al Salem AB
CENTCOM	Al Dhafra AB
CENTCOM	Al Udeid AB
CENTCOM	Kuwait Intl, AF

Additionally, RPA Pilots, Sensor Operators, and Mission Intel Coordinators have been supporting missions all over the globe when they deploy to various stateside units. Members of the 132d ISRG have been performing targeting missions in support of overseas contingency operations and have participated in multiple joint exercises throughout the world.

185th Air Refueling Wing

Deployment	Location
CENTCOM	Al Udeid, Air Base
CENTCOM	Al Dhafra Air Base
CENTCOM	Kuwait Intl, Air Force
PACOM	Andersen, Air Force Base
NORTHCOM	Eielson Air Force Base
PACOM	McMurdo Station, AQ
SPP	Pristina, Kosovo
NATO Support	Geilenkirchen, Germany
SOUTHCOM	Classified
ONE	Presidential Support

Atlantic Resolve	Geilenkirchen, Germany
Atlantic Resolve	Talin, Estonia
JTAC Training	Colorado Springs, Colorado
MRA	Chad, Africa
TACC - Coronet	RAF Mildenhall, UK
TACC - Coronet	Moron Air Base, Spain
TACC - Coronet	Pease ANGB, NH
TACC - Coronet	Moron AB, Spain
TACC - Coronet	Souda Bay, NAS, Greece
TACC - Coronet	Al Udeid AB, Qatar
TACC - Coronet	Diego Garcia
TACC - Coronet	Uda Pao, Thailand
TACC - Coronet	Andersen AFB, Guam
TACC - Coronet	JB Hickam/Pearl Harbor, HI
TACC - Coronet	Elmendorf AFB, AK
TACC - Coronet	Lakenheath AB, UK
TACC - Coronet	March ARB, CA
WestPAC AE	Travis AFB, CA
WestPAC AE	JB Hickam/Pearl Harbor, HI
WestPAC AE	Anderson AFB, Guam
WestPAC AE	Kadena AB, Japan
Business Efforts	Edwards AFB, CA
Business Efforts	Eglin AFB, FL
Business Efforts	Fairchild AFB, WA
Business Efforts	MacDill AFB, FL
Business Efforts	Eielson AFB, AK
CONUS AE	JB Andrews, MD
CONUS AE	Peterson AFB, CO
CONUS AE	Travis AFB, CA
CONUS AE	JB Lewis/McChord, WA
CONUS AE	Kelly AFB, TX
CONUS AE	Miramar MCAS, CA
CONUS AE	Whidbey Island NAS, CA

Inspections.

Progress continues in the cultural shift of each unit as they incorporate the Air Force Inspection System (AFIS) into their daily battle rhythm this past FY. Below is a synopsis of each unit's activities.

132d Wing

Inspections:

- Performed 14 inspections; 1 vertical, 1 horizontal and 12 By-Law inspections
- Performed 1 exercises; Active Shooter

Outside Agency visits:

- Air Force Audit Agency audit - Software Management
- Air Force Audit Agency audit – Ready Value Listing (RVL)

- NGB-IGO (National Guard Bureau Inspector General Intelligence Oversight Division)
- Twelfth Air Force - Staff Assistance Visit of 132d OG/MQ-9 stan/eval
- Office of the U.S. Property & Fiscal Officer for Iowa - Qualified Recycle Program
- Office of the U.S. Property & Fiscal Officer for Iowa – Convenience Check Accounts
- Field Office 5 of the Iowa Department of Natural Resources – NPDES Inspection
- Air Force Space Command audit – Communications Security (COMSEC)
- NGB/SGOH site visit - Drug Demand Reduction Program (DDRP)

Training:

- Facilitated over 50 hours of AFIS/MICT training for wing members
- Updated business rules for the Commanders Inspection Program (CCIP) – QWS-A
- Published formal business rules for CCIP - Deficiency Management
- 12 new Wing Inspection Team (WIT) members trained and sworn-in
- 4 SAPM Working Groups
- New IG performed one on one CCIP commander responsibility training

Major Meetings:

- 12 Commander Update Briefs (CUB)
- 4 Commander Inspection Management Boards (CIMB)
- 15 Commander Out-Briefs

185th ARW

Inspections:

- 12 By-Law inspections
- 4 Exercises; Confined Space, Active Shooter, Shelter In-Place, Mass Accident Response, Nuclear Operational Readiness Inspection

Outside Agency Visits:

- 2 ANG SAV for STRATCOM support mission
- 1 HHQ Inspection for STRATCOM support mission

Training:

- 44 Wing Inspection Team members,
- Published formal business rules for the Commanders Inspection Program (CCIP)
- 33 SAPMS
- 8 AFIS briefings to entire wing

Major Meetings:

- 4 Commander Inspection Management Boards (CIMB)
- 24 Group Commanders monthly CIMB

Awards and Decorations.

Both Wings have won the coveted Air Force Outstanding Unit Award numerous times but the 132nd is the most recent recipient winning the award for the 11th time in June of 2016. Additionally, the Iowa Air National Guard awarded Federal and State awards in the following numbers by types of awards:

Iowa Air National Guard Federal and State Awards Presentations

Legion of Merit

2

Airman Medal	0
Meritorious Service Medal	105
Air Medal	3
Aerial Achievement Medal	24
Air Force Commendation Medal	68
Air Force Achievement Medal	107
Iowa Meritorious Service Medal	2
Iowa Commendation Medal	37
Iowa Humanitarian Service Ribbon	2
Iowa Leadership Ribbons	40
Iowa State Recruiting Ribbon	0
Iowa State Counterdrug Ribbon	1
Iowa First Sergeant Ribbon	3
Iowa Distinguished Svc Medal	0
Iowa Medal of Merit	0
Individual State Length of Service Awards, i.e., 5, 10, 15, 20, and 25-year were also presented	

Community Service.

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. Many members donate their service in support of the Salvation Army, Blood Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

The 132d Wing remains committed to serving the local community through various activities both on and off duty. The following organizations were impacted: Veterans Hospital, various Veterans of Foreign War Posts, Woodland Cemetery, Salvation Army, Hope Ministries, Valley Community Center, Joshua Christian Academy, Youth and Shelter Services, Des Moines Partnership, Valley Church, annual blood drives and the 132d Wing warm winter drive. Members also volunteered at Christ the King Elementary School to provide a history on the American flag and to demonstrate the proper flag folding procedures. In addition, members generously contributed over \$25,000 in charitable donations through the Combined Federal Campaign this year. In December, the Wing holds an annual Community Christmas Party where children from Orchard Place are invited and gifts are generously provided by members of the 132d. Additionally, nearly 60 Airmen assisted with the Des Moines Homeless Veterans Stand Down. The event served over 485 veterans and over 460 local residents. In total, the team of volunteers moved over 46,000 lbs. of equipment, assembled 24 tents, established a perimeter fence and managed foot traffic with 24 barricades. As part of the Innovative Readiness Training (IRT) program, the 132d MDG deployed to Pleasanton, California in mid-September to support the East Bay Stand Down which gave homeless veterans a hand-up, not a hand-out. The MDG participated as part of a tri-service team providing over \$309,000 in free health care over the three-day duration of the event.

The 185th Air Refueling Wing executed 1 Employer Support of the Guard and Reserve Bosslift educating 35 employers and local media in the local Siouxland Community about the mission of the 185th and the 133d Test Squadron in Fort Dodge Iowa conducted a Center of Influence Open House educating local leaders about the Test Squadron Mission. Several unit members donated countless hours to local non-profit organizations in the Siouxland Community and state of Iowa.

The 185th Airmen have mentored high school students enrolled in the Junior ROTC program where 190 cadets have enrolled to pursue a life of service and creating citizens of character. Additionally, several Sioux City Community School JROTC cadets were given a tour of the 185th Air Refueling Wing, Iowa Air National Guard Base, learning about the mission of the Wing.

The energetic 185th Family Readiness Group is committed to improving the community by planning and executing 3 national youth camps, mentoring and growing youth. The 185th Medical Group technicians demonstrated past and present combat medicine technics to 650 high school students; recruiting tomorrows leaders. The 185th Airmen are dedicated to their local community donating thousands of dollars through the Combined Federal Campaign giving back to those less fortunate.

A 185th dependent was selected as the Region 7 Youth Council Representative. This dependent will represent the region on family matters in Washington D.C during conference. She will speak to national military leaders providing feedback and family concerns to the next level in the chain of command.

The 185th Air Refueling Wing Base Honor Guard has 34 Airmen who volunteer their time for training and events outside of their primary career fields. Airmen of the Honor Guard team conducted 13 military funeral honors and 33 Community Events representing all the men and women of the military in the most honorable way.

185th Airmen conducted tours for several community colleges, middle schools, high schools and local organizations. The 185th recruiting team along with several 185th volunteer Airmen facilitated fitness challenges with 250 students from area community schools.

The 185th Family Readiness Program Manager coordinated with several local schools and businesses to bring awareness to the Purple Up for Military Kids Program. Schools and businesses competed for a traveling trophy for the most support shown for our military kids. Members of the 185th Wing Family Care Team along with leadership is involved in the Joining Community Forces group and attended 2 meetings and coordinated with local agencies providing support and resources for all Airmen.

**Iowa Air National Guard Officer and Enlisted Retirees
1 July 2015 – 30 June 2016**

NAME	RANK	NAME	RANK
132nd & JFHQ			
BALLANTINI, ANTHONY	MSGT	PENBERTHY, ERIC	MSGT
BRYANT, KENNETH	MSGT	ROBINSON, MARK	MSGT
BUDLER, CYNTHIA	SMSGT	ROME, WENDALL	LT COL
BURGER, CARLTON	TSGT	SCHMADEKE, DEAN	SMSGT
COLE, RICKY	TSGT	SMITH, MARTY	MSGT
DLUHOS, JOHN	SSGT	SOMMERFELDT, WESLEY	TSGT
DUNSMOOR, CHRISTOPHER	MSGT	STUEMPFIG, MARK	MSGT

ERICKSON, DEBORAH	LTCOL	WADSWORTH, ANN	MSGT
HAYWORTH, JAMES	MSGT	WAGNER, DANE	CMSGT
ISSACSON, ROBIN	MSGT	WALTER, JENNIFER	BRIG GEN
KICKBUSH, MARK	MAJ	WALTERS, JAMES	LT COL
LANGFELDT, DENNIS	MAJ	WARE, PHILLIP	SSGT
LASS, MARK	MSGT	WESSELS, MARK	MSGT
MCWILLIAMS, KIMBERLY	SMSGT	WOLFF, DAYMOND	TSGT
NICHOLSON, DONALD	LTCOL	WORKMAN, KEVIN	MSGT
OLLUM, JOSHUA	MSGT	WORRELL, THOMAS	MSGT
OLSON, SHANE	TSGT	YORK, DEREK	MSGT
PECORA, THOMAS	TSGT	YOST, MICHELLE	CMSGT
PELLEYMOUNTER, SCOTT	MSGT		

185th

SCOTT J. SHIMITZ	TSGT	THOMAS J. FLANNERY	LT COL
ERIC M. REESE	TSGT	VANCE M. CHOQUETTE	MSGT
RODNEY J. KOLKER	MSGT	TROY L. CLOUSE	MSGT
GARY J. PRESCOTT	LT COL	ANGELA C. CHACON	MSGT
WILLIAM G. BLATCHFORD	MSGT	VALERIE F. UKEN	MSGT
JAMES M. CARLSON	CMSGT	JAMES D. SEILER	TSGT
KENT E. PUGH	MSGT	JAMES A. SCHNEIDER	CMSGT
CHRISTOPHER J. TOPOLINSKI	TSGT	JUREY G. WITTMUS	MSGT
STEVEN J. WESSLING	SMSGT	NICHOLAS S. FIALA	MSGT
TROY CLOUSE	MSGT	MICHAEL T. SMIDT	MSGT
BLAINE K. KAMP	TSGT	CRAIG W. BEEDLE	MSGT
DAVID A. MAHLER	MSGT	ASHLEY C. HANSON	TSGT
MICHAEL G. GROSS	MSGT	STEPHEN J. PEDERSEN	TSGT
BRIAN R. CRAIG	CMSGT	ROBERT A. COOK	LT COL
LAWRENCE D. BLAKE	MSGT	TRACY A. DAVIS	SMSGT
KERRY S. GILL	COL	SCOTT D. PLAMBECK	COL
JOHN J. HEAPS	LT COL	JAMES P. MARTIN	LT COL
PAUL R. HINES	TSGT	ELDEN RAND	LT COL
KENNETH M. O'CONNELL	LT COL	BRADLEY J. SEWELL	MSGT
KIMBERLY A. SVENDSEN	TSGT		

ANNEX A

ADJUTANTS GENERAL OF IOWA 1851-2014

1851-1855	Daniel S. Lee, Lee County, appointed April 3, 1851
1855-1857	George W. McCleary, Louisa County, appointed May 16, 1855
1857-1858	Elijah Sells, Muscatine County, appointed January 15, 1857
1858-1861	Jesse Bowen, Johnson County, appointed January 18, 1858
1861-1876	Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served until September 13, 1876, date of his death)
1876-1878	John H. Looby, Clarke County, appointed October 1, 1876
1878-1887	Noble Warwick, Lee County, appointed September 1, 1878
1887-1889	William L. Alexander, Lucas County, appointed September 1, 1887
1889-1890	Bryon A. Beason, Marshall County, appointed October 9, 1889
1890-1894	George Greene, Linn County, appointed May 1, 1890
1894-1896	John R. Prime, Polk County, appointed February 1, 1894
1896-1899	Henry H. Wright, Appanoose County, appointed February 1, 1896
1899-1905	Melvin H. Byers, Mills County, appointed February 1, 1899
1905-1909	William H. Thrift, Dubuque County, appointed February 1, 1905
1909-1918	Guy E. Logan, Montgomery County, appointed February 1, 1909 (resigned July 1, 1918, to accept commission in United States Army during World War I)
1918-1927	Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally recognized as Brigadier General, AGD, January 1, 1922)
1927-1932	Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally recog as Brigadier General, AGD, July 7, 1927; resigned January 15, 1932)
1932-1950	Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned to accept Active Federal Service, September 18, 1950)
1950-1961	Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally recognized as Major General, ANG, January 24, 1955)
1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978 (Brigadier General – Iowa; federally recognized as Colonel, AGD, August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally recognized as Major General, ANG, March 30, 2000)
2009-Present	Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally recognized as Major General, ARNG, December 22, 2010)

ANNEX B

ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2015

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General," but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; The Adjutant General carried out staff duties
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln, Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General
1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air
2001-2009	Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army
2004-2008	Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air

2008-2011 Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air
2011-2014 Brigadier General J. Derek Hill, Deputy Adjutant General, Air
2011-Present Brigadier General Steven W. Altman, Deputy Adjutant General, Army
2014-Present Brigadier General William D. DeHaes, Deputy Adjutant General, Air