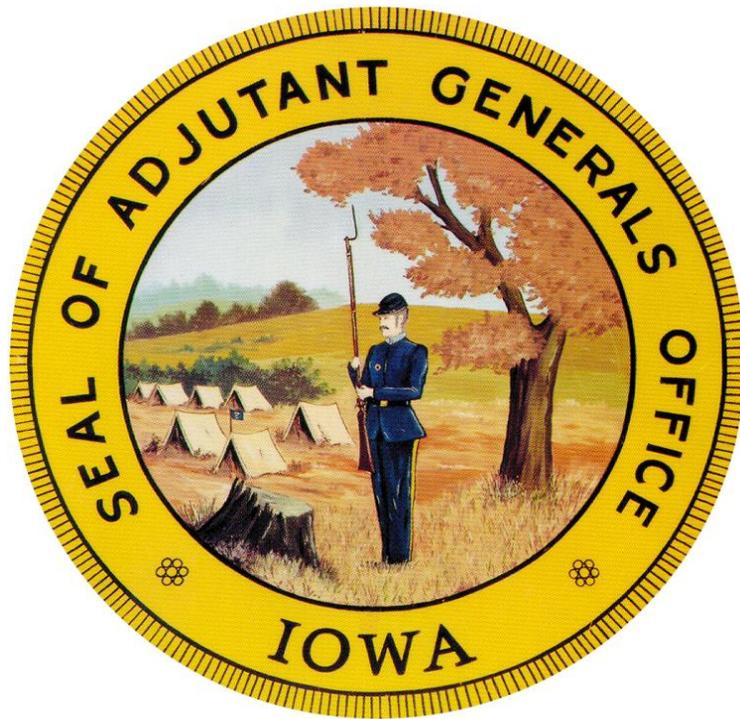


Iowa Department of Public Defense



ANNUAL REPORT

State Fiscal Year 2015

Major General Timothy E. Orr
The Adjutant General



HEADQUARTERS IOWA NATIONAL GUARD

Office of the Adjutant General

Camp Dodge Joint Maneuver Training Center

7105 NW 70th Avenue
Johnston, Iowa 50131-1824

Terry Branstad
Governor

Kim Reynolds
Lieutenant Governor

December 29, 2015

The Honorable Terry E. Branstad
Governor of Iowa
State Capitol Building
Des Moines, Iowa 50319

Dear Governor Branstad:

I am pleased to forward to you the 2015 Iowa Department of Public Defense Annual Report. The report summarizes our department's major accomplishments, achievements, and activities. It complies with Chapter 29A.12 of the Code of Iowa by providing a detailed report of our transactions and expenses during the state fiscal year, and further serves as a permanent historical reference. The Iowa Army and Air National Guard continue to provide a major impact on the economic growth of the state while contributing to a strong national defense and protecting Iowa's citizens.

During the past 14 years, the Iowa National Guard has been well-engaged as an operational reserve of the Army and Air Force in the Global War on Terror and Overseas Contingency Operations. Large percentages of our Citizen-Soldiers and Airmen have served on federal active duty supporting these worldwide contingency operations since September 11, 2001. During these missions, our Iowa Soldiers, Airmen, and units have served with distinction in more than 35 countries worldwide.

The Iowa Army and Air National Guard began State Fiscal Year 2015 at just under 100% of authorized strength. Our ability to recruit, train, and maintain high-quality men and women in our units continues to be paramount in our ability to prepare and deploy combat-ready units for global contingency operations. The retention rate of our Iowa National Guard ranks as one of the highest in the nation.

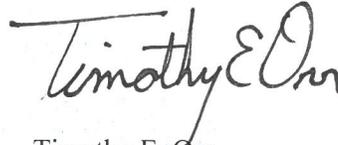
The operational tempo of the Iowa National Guard continues at a high level. Our focus in 2015 was on strength readiness, training individual members, preparing combat-ready units with realistic and rigorous training, and maintaining our equipment in a ready condition. Of particular note, more than 2,000 Soldiers of the 2nd Infantry Brigade Combat Team and other Iowa National Guard units participated in a world-class training exercise at the Joint Readiness Training Center, a first for our organization.

As the State Fiscal Year 2015 came to a close, we had among the fewest number of Soldiers and Airmen on active duty since 9/11/2001, although we are continuing to mobilize and deploy combat-ready crews, teams, and units to meet Department of Defense requirements. On June 30, 2015, the Iowa National Guard had no units serving on federal active duty, but Iowa Air National Guard personnel from the 185th Air Refueling Wing in Sioux City were deployed worldwide for refueling and other aviation support missions throughout the year. Additionally, the Iowa National Guard provided individual augmentees for selected overseas missions.

The Iowa National Guard has a proud heritage and will continue to be "Mission Focused, Warrior Ready" for all state and federal missions. Maintaining combat readiness in our units is our priority. We will continue to be prepared to answer the call whether for overseas missions or emergency response here at home.

The strong and sustained support by you, the Iowa General Assembly, and the people of Iowa will continue to enable us to meet and exceed our goals. We deeply appreciate your steadfast support and leadership by example.

Respectfully,

A handwritten signature in black ink that reads "Timothy E. Orr". The signature is written in a cursive style with a horizontal line above the first few letters.

Timothy E. Orr
Major General, Iowa National Guard
The Adjutant General/Director, Iowa Department of
Public Defense

Enclosure

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GENERAL

The National Guard.

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1636, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with Department of Defense policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau, an agency of the Department of Defense, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

Missions of the National Guard.

Federal Missions.

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

State Mission.

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of the state authorities.

Responsibilities.

Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive duty training and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

Iowa Department of Public Defense Authority.

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa, consisting of a Military Division and the Office of Disaster Services Division, and further provided that the Adjutant General of the State shall be the Executive Director of the Department of Public Defense. The Office of Disaster Services Division is now officially referred to as the Homeland Security Emergency Management Division.

Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

The Military Division, Department of Public Defense - The Military Division, Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers, and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state. The Military Code provides him with the authority to employ the military forces of the state for the defense or relief of the State, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the state's Military Division of the Department of Public Defense. The Adjutant General has command and control of the Military Department, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

Staff of The Adjutant General of Iowa

The Adjutant General and Staff

The Adjutant General of Iowa	Major General Timothy E. Orr
Deputy Adjutant General, Air	Brigadier General William D. DeHaes
Deputy Commanding General-Maneuver	Colonel Steven W. Altman
Deputy Commanding General-Operations	Brigadier General Roy S. Webb
Deputy Commanding General-Sustainment	Brigadier General Randy H. Warm
State Command Sergeant Major	CSM Rachel L. Fails
State Command Chief Warrant Officer	CW5 Douglas A. Wyborney
State Command Historian	TSgt Michael B. McGhee
Knowledge Management Officer	Major David E. Broomhall
United States Property and Fiscal Officer for Iowa	Colonel Allen J. Meyer
Director of Human Resource Office	Lieutenant Colonel William F. McClintock
Equal Employment Manager	SGM Timothy J. Perkins
State Comptroller	Ms. Erinn Castleberry
Inspector General	Colonel Jayne V. Jansen

Senior Army Advisor
Public Affairs Officer
Staff Judge Advocate
Governmental Relations Officer
State Partnership Program
State Chaplain
Installations Officer In Charge
& State Quartermaster

Colonel Bradley A. White
Colonel Gregory O. Hapgood II
Lieutenant Colonel Michael A. Kuehn
Captain Katherine M. Barton
Lieutenant Colonel Michael A. Wunn
Chaplain (Lieutenant Colonel) Gary S. Selof
Brigadier General Benjamin J. Corell

Joint Planning Group, Iowa National Guard

Joint Chief of Staff
J1 Personnel
J2 Intelligence
J3 Operations
J3 Aviation
J4 Logistics
J5 Strategic Plans and Policy
J6 Command, Control,
Communications & Computers
J7 Joint Force Development,
Doctrine and Training Directorate

Colonel Steven H. Warnstadt
Lieutenant Colonel Justin T. Wagner
Lieutenant Colonel David A. Havercamp
Colonel Kevin L. Plagman
Lieutenant Colonel Timothy J. Eich
Lieutenant Colonel Neil A. Stockfleth
Lieutenant Colonel Derek L. Adams
Colonel Kerry S. Gill

Colonel Travis K. Acheson

Iowa Army National Guard Staff

Chief of Staff, Army
G1 Personnel
G2 Intelligence
G3 Operations
G3 Aviation
G4 Logistics
G5 Domestic Operations
G6 Information Management
G7 Installation Management

Colonel Michael G. Amundson
Colonel Timothy A. Glynn
Major Aaron L. Robinson
Colonel Stephen E. Osborn
Colonel Jamie J. Dailey
Colonel Michael J. Schlorholtz
Colonel Kevin L. Plagman
Lieutenant Colonel James W. White
Colonel Scott A. Ayres

Diverse Functional Areas Providing Support to the Iowa Army National Guard

Commandant, 185th Regional
Training Institute
Commandant, Iowa Ordnance
Training Regiment
Commander, Camp Dodge
Training Site
Commander, National Sustainment
Training Center
Commander, Headquarters (-)
Joint Forces
Commander, 71st Civil Support
Team

Colonel Steven J. Kremer
CW4 Brian C. Jensen
Colonel Heath J. Streck
Lieutenant Colonel David E. Babb
Lieutenant Colonel Garry W. Seyb
Lieutenant Colonel Jeffrey L. Largent

Commander, Recruiting & Retention
Battalion

Lieutenant Colonel James R. Higginbotham

Major Subordinate Command Commanders

2 nd Brigade Combat Team 34 th Infantry Div	Colonel Stephen E. Osborn
67 th Troop Command	Colonel Jamie J. Dailey
671 st Troop Command	Colonel Robert A. Hedgepeth
734 th Regional Support Group	Colonel Michael J. Schlorholtz

Iowa Air National Guard Staff

Assistant Adjutant General - Air	Brigadier General William D. DeHaes
Director of Staff	Colonel Joseph A. Ascherl
Command Master Sergeant	Command CMSgt Timothy E. Cochran
Military Personnel Management Officer	SMSgt Matthew L. Freiberg
Director of Operations	Colonel Travis K. Acheson
State Surgeon	Colonel Christian P. Ledet
Staff Judge Advocate	Colonel Suellen Overton
Recruiting and Retention Supt	Senior Master Sergeant Brian D. Roupe

Iowa Air National Guard Commanders and Vice Commanders

132 nd Wing	Colonel Shawn D. Ford, Commander
132 nd Wing	Colonel Mark A. Chidley, Vice
185 th Air Refueling Wing	Colonel Lawrence L. Christensen
185 th Air Refueling Wing	Colonel David A. Simon, Vice

Military Division State Employment Program

	Authorized FTE
Adjutant General and Staff – 1110	
Public Service Executive 5	1.00
Adjutant General	1.00
Deputy Adjutant General, Army	1.00
Deputy Adjutant General, Air	1.00
Executive Secretary	1.00
Total	5 positions/5 filled
Administration/Records – 1120	
Clerk-Specialist	1.00
Administrative Assistant 2	1.00 (vacant)
Management Analyst 3	1.00
Total	3 positions/2 filled

Human Resource Office – 1125

Human Resources Associate	1.00	
Human Resources Technical Assistant		1.00
Total		2 positions/2 filled

Comptroller - 1150

Secretary 2	1.00	
Information Technology Specialist 2	1.00	
Information Technology Specialist 3	1.00 (vacant)	
Information Technology Specialist 4	3.00	
Information Technology Specialist 5	2.00	
Information Technology Administrator 2	1.00	
Purchasing Assistant	1.00	
Accounting Technician 2	1.00 (vacant)	
Accounting Technician 3	4.00 (3 vacant)	
Accountant 2	3.00 (1 vacant)	
Accountant 3	2.00	
Executive Officer 1	1.00 (vacant)	
Executive Officer 3	1.00	
Budget Analyst 3	1.00	
Management Analyst 2	1.00 (vacant)	
Public Service Executive 3	1.00 (vacant)	
Total		24 positions/15 filled

Purchasing - 1160

Purchasing Agent 2	1.00	
Purchasing Agent 3	1.00	
Executive Officer 2	1.00 (vacant)	
Budget Analyst 3	1.00	
Total		4 positions/3 filled

Quartermaster/Warehouse – 1170

Clerk –Specialist	1.00 (vacant)	
Storekeeper 1	1.00	
Storekeeper 3	1.00	
Warehouse Operations Worker	1.00	
Executive Officer 1	1.00	
State Quartermaster	1.00	
Total		6 positions/5 filled

Gold Star Museum – 1175

Museum Guide	1.00	
Executive Officer 2	1.00	
Historical Program Specialist	1.00	
Total		3 positions/3 filled

ARNG Environmental – 1225

Executive Officer 2	1.00	
Budget Analyst 2	1.00	
Environmental Program Supervisor	1.00	
Environmental Specialist Senior	2.00	
Environmental Specialist	1.00	
Total		6 positions/6 filled

Electronic Surveillance System – 1271

Executive Officer 1	1.00	
Communications Technician 3	1.00	
Total		2 positions/2 filled

ARNG Family Assistance – 1280

Program Planner 2	2.00 (1 vacant)	
Total		2 positions/1 filled

ANG Des Moines Operations & Maintenance – 1310

Secretary 2	1.00	
Architectural Technician 2	1.00	
Custodial Worker	2.00	
Custodial Leader	1.00	
Maintenance Repairer	5.00	
Painter 1	1.00	
Electrician	3.00	
Power Plant Engineer 3	2.00	
Plant Operations Manager 3	1.00	
Total		17 positions/17 filled

ANG Des Moines Real Property – 1311

Accounting Technician 2	1.00	
Program Planner 2	1.00	
Total		2 positions/2 filled

ANG Des Moines Environmental – 1313

Environmental Specialist	1.00 (vacant)
Total	1 position/0 filled

ANG Sioux City Operations & Maintenance – 1320

Design Technician	1.00
Facilities Maintenance Coordinator	1.00
Maintenance repairer	5.00 (1 vacant)
Carpenter 2	2.00
Plumber 1	1.00
HVAC Technician	1.00
Electrician	2.00
Power Plant Engineer 3	1.00
Power Plant Engineer 4	1.00 (vacant)
Total	15 positions/13 filled

ANG Sioux City Real Property – 1321

Accountant 2	1.00
Administrative Assistant 1	1.00 (vacant)
Program Planner 1	1.00
Total	3 positions/2 filled

ANG Sioux City Environmental – 1323

Environmental Specialist	1.00
Total	1 position/1 filled

ANG Fort Dodge Operations & Maintenance – 1330

Custodial Worker	1.00
Maintenance Repairer	1.00
Total	2 positions/2 filled

ANG Des Moines Security – 1350

Air Base Security Officer	15.00 (1 vacant)
Total	15 positions/14 filled

ANG Sioux City Security – 1360

Administrative Assistant 2	1.00
Air Base Security Officer	14.00 (3 vacant)

Total 15 positions/12 filled

ANG Sioux City Crash/Rescue – 1390

Airport Firefighter	38.00 (2 vacant)
Airport Assistant Fire Chief	3.00
Total	41 positions/39 filled

Camp Dodge Operations & Maintenance – 1410

Secretary 2	1.00
Information Technology Specialist 5	1.00
Administrative Assistant 1	1.00
Administrative Assistant 2	3.00 (1 vacant)
Executive Officer 1	1.00
Executive Officer 3	1.00
Executive Officer 4	1.00
Budget Analyst 2	1.00
Budget Analyst 3	1.00
Training Specialist 1	1.00
Public Service Supervisor 3	1.00
Public Service Executive 3	2.00
Program Planner 2	1.00 (vacant)
Program Planner 3	2.00
Construction Design Engineer	5.00 (2 vacant)
Construction/Design Engineer Senior	5.00
Architectural Technician 2	2.00
Communications Technician 1	1.00
Custodial Worker	8.00 (1 vacant)
Custodial Leader	2.00
Facilities Maintenance Coordinator	2.00
Maintenance Repairer	5.00
Maintenance Repairs Supervisor	1.00
Carpenter 2	2.00
Painter 1	3.00
Painter 2	1.00
Plumber 2	2.00
Equipment Operator	3.00 (1 vacant)
Heavy Equipment Operator	7.00
HVAC Technician	3.00
Electrician	3.00
HVAC Coordinator	2.00
Mechanic	4.00
Mechanic Supervisor	1.00
Water and Disposal Plant Operator 2	2.00
Plant Operations Manager 3	1.00

Locksmith	1.00	
Total		87 positions/81 filled

Camp Dodge Security – 1415

Installation Security Guard	16.00 (8 vacant)	
Total		16 positions/8 filled

Anti-Terrorism – 1417

Program Planner 3	1.00	
Total		1 position/1 filled

Automatic Target Systems – 1421

Electronic Technician	1.00	
Total		1 position/1 filled

Wellness Center – 1427

Activities Assistant	3.00	
Total		3 positions/3 filled

Information Management – 100% Federal – 1850

Information Technology Specialist 5	1.00	
Training Specialist	1.00 (1 vacant)	
Total		2 positions/2 filled

Information Management – 95/5 - 1895

Information Technology Specialist 3	1.00	
Telecommunications Specialist Senior	3.00 (2 vacant)	
Information Technology Specialist 5	1.00	
Total		5 positions/3 filled

Total R31		284 positions/244 filled
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Camp Dodge Billeting Program – 1451

Clerk-Specialist	1.00	
Administrative Assistant 1	1.00	
Public Service Supervisor 3	1.00	
Custodial Worker	6.00	
Custodial Leader	1.00	

Custodial Assistant	1.00	
Laundry Worker 1	2.00	
Total		13 positions/13 filled

Grand Total **297 positions/257 filled**

State Budgets and Fiscal Program
Fiscal Year 2015
(1 July 2014 – 30 June 2015)

Military Division

Receipts:

Appropriation	\$ 6,554,478
Federal reimbursements	40,461,648
Governmental Funds Transfers	495,501
Refunds and reimbursements	301,680
Rents and leases	80,582
Other sales and services	14,496
Balance forward from 2014	4,000

Total Resources: **\$47,912,385**

Disbursements:

101 Salaries	\$21,465,952
202 Travel in-state	209,984
203 Vehicle operation	143,031
204 Vehicle depreciation	148,567
205 Travel out-of-state	36,319
301 Office supplies	20,429
302 Facilities maintenance supplies	777,136
303 Equipment maintenance	225,701
304 Professional supplies	22,449
306 Housing subsistence	16,888
307 Agricultural supplies	51,780
308 Other supplies	33,392
309 Print and binding	1,201
312 Uniforms	41,257
313 Postage	5,243
401 Communications	796,342
402 Rentals	128,355
403 Utilities	3,516,093
405 Professional services	697,678
406 Outside services	2,121,594

408 Advertising	1,053
409 Repairs/Maintenance	2,699,880
414 Other Agencies	299,130
416 Information technology services reimbursement	76,259
418 IT Outside Services	3,500
432 Gov Fund Transfer-Attorney General	30,185
433 Gov Fund Transfer-Auditor of State	13,630
434 Gov Fund Transfer-Other Agencies State	11,664
501 Equipment	97,089
502 Office equipment	0
503 Equipment non-inventory	592,720
510 Information Technology Equipment	182,564
602 Other expenses	43,855
701 Licenses	33,049
705 Refunds	42,763
901 Capitols	13,320,898
Carry forward to 2016	2,377
Reversions	2,377

Total Disbursements: \$47,912,385

Federal Reimbursement Contract Program – Military Division

Program Scope.

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 (SF270) biweekly for each account. The SF270 reflects the total program outlays at full cost with appropriate adjustments to request reimbursement from the federal government at the appropriate percentage. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

- Des Moines Air National Guard Base
- Sioux City Air National Guard Base
- Fort Dodge Air National Guard Base/Communications Site
- Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security and fire protection for Air National Guard facilities located at Des Moines and Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2015:

General Fund	\$ 123,573
Receipts-Other States	0
Receipts-Intra State	0
Govt Fund Transfers	0
Total Expenses	\$ (123,573)

National Guard Facilities Improvement Fund – Military Division

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69th General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

Fiscal Year 2015:

Balance forward	\$1,086,265
Income	1,030,730
Total funds available	2,116,995
Expenses	(1,143,224)
Balance forward to Fiscal Year 2016	\$ 973,771

Capital Improvements

Source of funds: Capitol appropriations from various funds.

Fiscal Year 2015 – Major Maintenance

Balance Forward Appropriation 30D	\$ 2,058,037
FY15 Appropriation 30D	2,000,000
Expenses	(2,714,482)
Balance forward to Fiscal Year 2016	\$1,343,555

Fiscal Year 2015 – Armory Construction Improvement Projects

Balance Forward Appropriation 54D	\$ 335,054
FY15 Appropriation 54D	2,000,000
Expenses	(1,692,943)
Balance Forward to Fiscal Year 2016	\$ 642,111

Fiscal Year 2015 – Camp Dodge Infrastructure Upgrades

Balance Forward Appropriation 59D	\$ 692,249
FY15 Appropriation 59D	0
Expenses	(451,630)
Balance Forward to Fiscal Year 2016	\$ 240,619

Fiscal Year 2015 – Joint Forces Headquarters Renovation

Balance forward Appropriation R38	\$ 120,679
FY15 Appropriation R38	\$ 0
Expenses	(120,679)
Balance Forward to Fiscal Year 2016	\$ 0

Fiscal Year 2015 – Gold Star Museum Upgrades

FY15 Appropriation 50E	\$ 250,000
Expenses	(75,443)
Balance Forward to Fiscal Year 2016	\$ 174,557

HUMAN RESOURCES OFFICE

Federal Support.

The Iowa National Guard employed 1,857 federal full-time support personnel, 1,170 in the Army National Guard and 687 in the Air National Guard during Fiscal Year 2015.

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709. The functions and responsibilities of the federal full-time personnel are the following:

- Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.
- The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician or Active Guard and Reserve.

Military Technicians are federal civil service employees of the Department of the Army or the Department of the Air Force, as applicable, and the Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Military Technician Program in accordance with federal law and regulations. Ninety-six percent of the military technician positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade and branch of service applicable to the unit or activity to which they are assigned. They must also be assigned to military positions that are compatible to the functions performed as a technician.

Active Guard/Reserve employees are personnel who are ordered to active duty to perform duties of a military occupational specialty/Air Force specialty code. These personnel are assigned to a military position in the military unit and perform duties of the military occupational specialty/Air Force specialty code. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the Department of Defense through the National Guard Bureau to each of the various states.

State Support.

The Iowa National Guard had 257 state employees in the Military Division of the Department of Public Defense: 155 for the Army National Guard and 102 for the Air National Guard.

The functions and responsibilities of the state personnel are:

- Administration of the Department of Public Defense.
- Maintenance and repair of National Guard facilities.
- Security and protection of Army and Air National Guard facilities and assets.
- Crash-rescue and fire protection at the Sioux City Gateway Airport.

Equal Employment and Diversity Programs.

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establishes policies and responsibilities for ensuring equity and nondiscriminatory treatment for all technician employees. The program educates employees on the discrimination complaint process and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, Pregnancy Discrimination Act of 1978, Title I of the Americans with Disabilities Act of 1990 (ADA), Civil Rights Act of 1991, ADA Amendment Act of 2008, and Genetic Information Non-discrimination Act of 2008 (GINA) all govern the program. The Equal Employment Opportunity Commission (EEOC), Department of Defense (DOD) / Army / and Air

Force have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members establishes policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability which support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are mandated by DOD Policy and governed by several Chief National Guard Bureau Instructions, DOD directives and Departments of the Army and Air Force regulations, instructions and manuals.

The fourth program within the Iowa National Guard, which addresses Equal Employment is the Department of Public Defense Equal Opportunity/Affirmative Action Program for State employees. This program involves ensuring equal opportunity for employment and advancement, providing programs and facilities that are accessible to everyone, and administering programs and services without regard to race, color, national origin, gender, religion, age, sex, genetic information, or mental disabilities. This program also involves applying affirmative action measures to correct under-utilization of particular groups in State employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. The Age Discrimination in Employment Act of 1978; the ADA of 1990 and 2008; directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services (DAS) also govern this program for State employees.

To administer the Equal Employment Programs in the Iowa National Guard, the Adjutant General has two full-time employees in the State Equal Employment Manager (SEEM) office. Other employees that are either full-time or who hold collateral or additional duty assignments in the areas of equal employment include EEO Counselors; ARNG - EO Advisors and Leaders; ANG – EO Director, Officers, Non-Commissioned Officers, and Support Staff; Special Emphasis Program Managers (SEPM) for the following programs: Federal Women's Program, Hispanic Employment Program, Black Employment Program, American Indian Employment, Asian Employment, and Persons with Disabilities Program.

GOVERNMENT RELATIONS

Mission and Responsibilities. It is the responsibility of the Government Relations Office to:

- a. Serve as the primary point of contact for all state and federal elected officials and their staffs.
- b. Research, monitor, and analyze legislation at the state and federal level that have potential impact on the Iowa National Guard and its Soldiers, Airmen and their families.

c. Provide requested information to state and federal elected officials; advise them on TAG/DAG's policy recommendations; and ensure an open dialogue regarding legislative matters.

d. Educate and inform state and federal elected officials and their staffs on matters that affect the Iowa Army and Air National Guard.

e. Develop and maintain effective working relationships with state and federal elected officials and their staffs.

f. Develop and implement programs and initiatives designed to improve governmental relations for the Iowa Army and Air National Guard.

g. Provide recommendations for short-, mid-, and long-range impact opportunities to improve the strategic legislative process for the Iowa National Guard.

h. Coordinate and prepare TAG/DAG for all committee hearings, rules meetings, legislative functions and other events of similar nature. Represent TAG/DAG, as required.

i. Plan and coordinate meetings with the Iowa National Guard leadership, state and federal elected officials and their staffs.

j. Coordinate with internal and external entities in order to provide senior leadership and policy-makers information on legislation.

k. Synchronize, network, and collaborate with associations, organizations, agencies and individuals related to legislative matters affecting the National Guard.

Summary of Federal Legislation.

National Defense Authorization Act for FY 2016 signed into law on 25 November 2015.

Highlights of FY2016 NDAA include:

Army National Guard authorized end strength of 342,000 (8,200 less than FY15)
Army National Guard authorized Active Guard and Reserve 30,770 (615 less than FY15)
Army National Guard authorized dual status technicians 26,099 (1,111 less than FY15)
Army National Guard authorized non-dual status technicians 1,600 (same as FY15)
Army National Guard authorized ADOS 17,000 (same as FY15)

Air National Guard authorized end strength of 105,500 (500 more than FY15)
Air National Guard authorized Active Guard and Reserve 14,748 (44 more than FY15)
Air National Guard authorized dual status technicians 22,104 (312 more than FY15)
Air National Guard authorized non-dual status technicians 350 (same as FY15)
Air National Guard authorized ADOS 16,000 (same as FY15)

Additional provisions that affect the National Guard include:

The bill modifies the FY15 NDAA to extend the limitation of transfers of ARNG apaches, beyond 48, to the Army until June 30, 2016.

The bill extends the State Partnership Program for five years and calls on DoD to study the feasibility of creating a centralized funding account for the program.

The bill requires the conversion of not less than 20 percent of the general administration, clerical, financial, and office service occupation positions from military technician (dual status) positions to positions filled by individuals who are employed under section 3103 of title 5, United States Code, by no later than January 1, 2017. The bill also requires the phased-in termination of military technicians (non-dual status) to begin on January 1, 2017.

The bill would modernize the current military retirement system by blending the current defined benefit, cliff-vesting retirement plan with a defined contribution plan allowing service members to contribute to a portable Thrift Savings Plan account with a Government contribution matching program.

The bill requires the Secretary of Defense to submit a report on the MCRMC's recommendation to consolidate reserve component duty states to 6.

FY 2016 Omnibus Appropriations bill became law on December 18, 2015.

Highlights include:

Appropriates for Army National Guard Operation & Maintenance Base \$6.6 billion.

Appropriates for Air National Guard Operation and Maintenance Base \$6.8 billion.

Appropriates for Army National Guard OCO - O&M \$135 million.

Appropriates for Air National Guard OCO - O&M \$19.9 million.

Appropriates for Military Construction \$79.9 billion; overall the bill funds both Army and Air National Guard military construction projects in line with the President's budget request.

Appropriates for National Guard and Reserve Equipment account at \$1 billion.

Appropriates for National Guard counter-drug activities \$192.9 million.

Appropriates for National Guard counter-drug schools \$20 million.

Appropriates additional \$138.8 million for ARNG UH-60 procurement and \$8.8 million for UH-60 Blackhawk A-L conversions.

Appropriates additional \$100 million for Army National Guard HMMWV modernization and \$60 million for Army National Guard and Army Reserve ambulance replacement.

Summary of State Legislation.

Senate File 130 signed into law on 31 March 2015. Makes changes to NGEAP to allow members to receive aid for 120 credit hours instead of by semester hours. Goal is to provide enough benefits to ensure Service Members are able to use NGEAP to obtain a full degree.

House File 496 signed into law on 8 April 2015. Provides military victim advocates with the same privileges regarding communications as their civilian counterparts. Requires the advocate to have completed a military victim advocate course. Allows a military victim advocate access to any proceeding if requested by the victim.

Senate File 497 signed into law on 3 June 2015. Appropriates to the general fund of the state to the Department of Public Defense, for fiscal year beginning July 1, 2015 and ending June 30, 2016, the following amount, \$6,554,478 for salaries, support, maintenance, and miscellaneous purposes, and for not more than 283.5 full-time equivalent positions.

House File 658 signed into law on 4 June 2015. Appropriates to the Iowa College Student Aid Commission \$5,100,233 for the National Guard Education Assistance Program.

House File 650 signed into law on 4 June 2015. Appropriates the following amounts.

- Major maintenance projects at National Guard armories and facilities: \$2,000,000.
- Improvement projects for the Iowa National Guard installations and readiness centers to support operations and training requirements: \$2,000,000.
- Construction improvement projects at Camp Dodge: \$500,000.

DEPUTY CHIEF OF STAFF FOR PERSONNEL

Personnel and Administration Section

The Directorate of Personnel and Administration administers personnel management for the Iowa Army National Guard. This directorate is organized to provide human resources support and personnel programs management support for the Iowa Army National Guard.

Officers (Commissioned and Warrant)

Appointments, promotions, and termination of appointments for officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa.

When qualified under National Guard regulations and appointed by the Governor, Officers are federally recognized by the Chief, National Guard Bureau, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of enlisted personnel who are temporarily unable to participate in scheduled training and who intend to return to an active status. During the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer assigned to the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this roll. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard. Total number of officer personnel on the Roll of Retired is 1074.\

Sources of Army National Guard Commissioned Officer Procurement

Source	Fiscal Year 2015
Academy Graduate	1
Direct Appointment (All Other)	2
Direct Appointment (Professional)	5
National Guard State OCS	1
OCS/OTS/PLC (Regular-Active Duty)	19
OCS/OTS/PLC (Reserve Component)	2
ROTC (Non-Scholarship)	12
ROTC (Scholarship)	13
TOTAL	55

Sources of Warrant Officer Procurement

Source	Fiscal Year 2015
Warrant Officer Flight Training Program	0
Warrant Officer Candidate School	10
Total	10

Army National Guard Promotions - Commissioned Officers

From	To	Fiscal Year 2015
Second Lieutenant	First Lieutenant	45
First Lieutenant	Captain	33
Captain	Major	12
Major	Lieutenant Colonel	4
Lieutenant Colonel	Colonel	1
Colonel	Brigadier General	0
Brigadier General	Major General	0
Total		95

Promotions - Warrant Officers

From	To	Fiscal Year 2015
Warrant Officer One	Chief Warrant Officer Two	3
Chief Warrant Officer Two	Chief Warrant Officer Three	6
Chief Warrant Officer Three	Chief Warrant Officer Four	2
Chief Warrant Officer Four	Chief Warrant Officer Five	1
Total		12

Commissioned and Warrant Officer Losses

	Officers	Warrants
Completed 20 Years of Service, Active Or Inactive	9	7
Enlisted Or Appointed In Any Regular Component	0	0
Enlisted Or Appointed In Any Reserve Component	3	0
Failure To Meet Military Education Qual/Req	1	0
Failure To Qualify For Promotion To Cw2 Or 1lt	0	0
Gained To The ARNG Of Another State Or A USAR Unit	5	5
Hardship Or Religious Reasons	0	0
Medical, Physical Or Mental Condition Retention	4	1
Temporary Disability Retired List, Placement On	1	0
Placement On Permanent Disability Retired List	3	1
Non-Selection For Promotion	0	0
Release From Active Duty	0	0
Resignation From The ARNG	12	0
Selective Or Qualitative Retention Action	5	2

Separation, Administrative	4	0
To Accept Appointment As Comm/Wo (Comm/Wo Only)	6	0
Total	53	16

Army National Guard Enlisted Personnel Gains

Source of enlistment	Fiscal Year 2015
Non-prior service personnel	754
Prior service personnel	236
Total	990

Army National Guard Enlisted Personnel Losses

Causes	Fiscal Year 2015
Alcohol or Other Drug Abuse	48
Commuting Distance (Change of Residence)	2
Completed 20 Years of Service, Active or Inactive	64
Continuous and Willfull Absence	60
Conviction of A Felony In A Federal or State Penitentiary	4
Death	5
Discharged To Accept Appointment as Comm/Warrant Off	52
Enlisted or Appointed In Any Regular Component	6
Enlisted or Appointed In Any Reserve Component	4
Enrolled In ROTC Scholarship or Non-Scholarship	0
Erroneous Enlistments (Other Than Fraud)	9
Expiration Term of Service	291
Fraudulent Entry	3
Gained To the ARNG Of Another State or a USAR Unit	79
Hardship or Religious Reasons	4
Medical, Physical or Mental Condition Retention	211
Placement on Temporary Disability Retired List	0
Placement on Permanent Disability Retired List	51
Misconduct	3
Missionaries, Theological Students	0
Pregnancy or Childbirth	9
Pre-IADT Discharge Program	48
Screening Out of the Ready Reserve	1
Selective or Qualitative Retention Action	16
Separation, Administrative	0
Placement on Temporary Disability Retired List,	0
Trainee Discharge Program Release From IADT	27
Unsuitability	15
Total	1012

Army National Guard Enlisted Personnel net Gains/Losses – Fiscal Year 2015

Losses	1081
Gains	1055
Total	-26

Army National Guard Enlisted Personnel Extension of Enlistment Rate – Fiscal Year 2015

(This rate is based on the number of personnel who extend their
Enlistment upon expiration of their term of service.)

Number of service term expirations	926
Number of reenlistments or extensions	661
Rate	71.38%

Recruiting and Retention Battalion

The Iowa Army National Guard Recruiting and Retention Battalion (RRB) has 112 assigned of 114 authorized personnel. The total authorization includes 11 officers: one Recruiting and Retention Commander (O5), one Executive Officer (O4), three Operations and Training Officers (O3/O4), one Officer Recruiter (O5), one Specialty Branch Officer Recruiter (O4), one Resource Manager (W4) and four Company Grade officers that are M-Day positions.

The Table of Distribution and Allowances (TDA) includes 103 Non-Commissioned Officers (NCOs). The Operations Team consists of one Operations Sergeant (E7), one RSP Operations Sergeant (E6), one Marketing NCO (E7) and one Supply Sergeant (E7). In addition, there is one Recruiting & Retention Command Sergeant Major (E9), one Operations Sergeant Major (E9), seven Recruiting & Retention NCO-In-Charge (RR NCOICs) (E8), six Recruit Sustainment Program (RSP) Readiness NCOs (E7), one Senior Military Entrance Processing Station (MEPS) Guidance Counselors (E7), one MEPS Guidance Counselor (E7), 62 Production Recruiting & Retention NCOs (RRNCOs) (E6/E7), two Automation NCOs (E7), one In-Service Recruiter/Intra-State Transfer Coordinator (E7), one Personnel Services NCO (E7), and one State Retention NCO (E8).

In addition to the TDA, the Recruiting Battalion has eight Contractors and three federal employees (GS) that work in support of our mission. The eight contractors are composed Recruit Sustainment Program (VULCAN) Administrators. One GS employee is a Department of the Army Civilian (DAC) MEPS Guidance Counselor, one is a Recruit Sustainment Program (RSP) Officer in Charge, and the last GS employee is a Human Resources Specialist supporting the Specialty Branch Officer Recruiter.

National Guard Education Assistance Program (NGEAP)

The National Guard Educational Assistance Program provides funds for the cost of attendance at an Iowa institution of postsecondary education in accordance with Iowa Code Section 261.86. The Adjutant General of Iowa determines eligibility.

To be eligible for educational assistance, a National Guard member must meet the following conditions:

1. Be an active member of the Iowa Army or Air National Guard.
2. Be a resident of the State of Iowa.
3. Have satisfactorily completed initial entry training through one of the following:
 - a. Completed Basic Training (BT) and Advanced Individual Training (AIT).
 - b. Completed One Station Unit Training (OSUT).
 - c. Enlisted under the Iowa National Guard Office Candidate School (OCS) option (eligible upon completion of basic training).
 - d. Attending an Iowa college or university by North Central Association (NCA) of Schools and Colleges.
4. Have not met the academic requirements for a Baccalaureate degree or a total of eight Semesters.
5. Not be an Active Guard Reserve Soldier or Technician
 - a. To remain eligible for NGEAP Soldiers or Airmen must meet the following requirements: Maintain satisfactory performance of duty. (Not receiving nine AWOLS or an Adverse Action Flag).
 - b. Maintain satisfactory academic progress as determined by the institution for which benefits are utilized or applied.
6. Have maintained satisfactory performance of duty, including attending a minimum 90 percent of scheduled drill dates and scheduled annual training in the past 12 months.
7. Members of the Iowa National Guard who are awarded NGEAP funds and then become ineligible may have their awards recouped.

Funding for NGEAP is subject to annual appropriation by the Iowa General Assembly. In all cases, the amount of assistance awarded under this program cannot exceed the member's cost of attendance as determined by the member's respective college. Cost of attendance usually includes tuition, fees, books, room, board, supplies and other costs associated with attending college

The maximum NGEAP award during the academic year 2014-2015 was 100% of tuition costs or \$3,329 per semester. Spring awards were adjusted up or down based upon available funds in order to stay within budget requirements. NOTE: NGEAP will not fund summer terms.

The Adjutant General of Iowa can make changes to funding limits at any time during the academic year to ensure proper distribution of funds to applicants.

Members of the Iowa Army National Guard may use NGEAP in conjunction with federally funded programs such as the Army National Guard Federal Tuition Assistance program

(ARNG-FTA). Members receiving federal benefits which pay tuition benefits directly to the institution are eligible to receive NGEAP.

Eligible Guard members complete the online application. The Education Services Office (ESO) personnel reviews the application, ensures eligibility criteria are met, and approves or disapproves the application. The Adjutant General determines eligibility. The Adjutant General's determination of eligibility is final. The Adjutant General provides information about eligible applicants to the Iowa College Student Aid Commission (ICSAC). ICSAC will maintain a priority of funding list based on first come, first serve. A roster identifying members approved for funding will be published and updated as required. A roster identifying eligible members pending funding will also be published and updated as required.

ICSAC will communicate to college and university officials the method of verifying enrollment and of initiating payment of tuition aid. The college or university (not the ESO) will notify the Guard member if tuition aid is awarded through a financial aid award letter.

Partial tuition at North Central accredited private colleges (located in Iowa) can also be paid in an amount not to exceed 50% of the resident tuition rate of a Regents University. In FY-2015, a total of 1,673 National Guard Members receiving funds through NGEAP; these funds totaled \$4,503,626.

Awards and Decorations

The Iowa Army National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2015:

Air Force Outstanding Unit Award W/Distinguishing Device "V"	1
Afghanistan Campaign Medal Campaign Star	17
Afghanistan Campaign Medal W/2 Campaign Stars (Historical)	7
Afghanistan Campaign Medal W/3 Campaign Stars (Historical)	2
Air Assault Badge	4
Air Force Achievement Medal	3
Air Force Commendation Medal	9
Air Force Expeditionary Service Ribbon W/Gold Frame	1
Air Force Good Conduct Medal	1
Air Force Longevity Service Award (Ribbon)	1
Air Force Meritorious Unit Award Ribbon	1
Air Force Training Ribbon	2
Air Medal	9
Armed Forces Expeditionary Medal	43
Armed Forces Reserve Medal	88
Armed Forces Reserve Medal W/ M Device	122
Armed Forces Service Medal	8
Army Achievement Medal	387
Army Aviator Badge	6
Army Commendation Medal	335

Army Good Conduct Medal	86
Army National Guard Recruiter Badge-Master Seven (Historical)	3
Army National Guard Recruiter Badge-Senior (Historical)	2
Army Reserve Components Achievement Medal	544
Army Reserve Components Overseas Training Ribbon	27
Army Service Ribbon	674
Aviation Badge	21
Bronze Star Medal	10
Combat Action Badge	44
Combat Infantry Badge	8
Combat Medical Badge	1
Defense Meritorious Service Medal	8
Driver and Mechanic Badge	16
Driver and Mechanic Badge W/Driver-Tracked Vehicles	1
Driver and Mechanic Badge W/Driver-Wheeled Vehicles	345
Driver and Mechanic Badge W/Mechanic	41
Explosive Ordnance Disposal Badge	1
German Armed Forces Proficiency Badge (Historical)	58
Global War on Terrorism Expeditionary Medal	56
Global War on Terrorism Service Medal	86
Iowa Commendation Medal	220
Iowa Leadership Ribbon with Torch	206
Iowa Meritorious Service Medal	59
Iowa Outstanding Unit Ribbon	107
Iowa Recruiting Ribbon	11
Iowa State Service Ribbon	362
Iraq Campaign Medal Campaign Star	14
Iraq Campaign Medal with 2 Campaign Stars (Historical)	4
Joint Meritorious Unit Award	3
Joint Service Achievement Medal	2
Joint Service Commendation Medal	1
Korea Defense Service Medal	2
Kosovo Campaign Medal (Historical)	2
Kentucky Service Ribbon	1
Kentucky State Active Duty Ribbon	1
Legion of Merit	13
Marine Corps Good Conduct Medal	1
Marksmanship Qualification Badge Expert W/Rifle	1
Marksmanship Qualification Badge Sharpshooter W/Rifle	1
Master Army Aviator Badge	2
Master Aviation Badge	2
Meritorious Service Medal	165
Meritorious Unit Commendation	10
Military Outstanding Volunteer Service Medal	12
Mo Expeditionary Ribbon	1
Mo State Emergency Duty Ribbon	1

National Defense Service Medal	675
National Defense Service Medal W/Bronze Service Star	3
NATO Medal	29
NATO Meritorious Service Medal	1
Navy Meritorious Unit Commendation	1
Navy Sea Service Deployment Ribbon	1
NCO Prof Military Educ Graduate Ribbon - Air Force	1
New Jersey Distinguished Service Medal	1
New Jersey Good Conduct Ribbon	1
New Jersey Merit Award	1
New Jersey State Service Award	1
Noncommissioned Officers Prof Development Ribbon	93
Overseas Service Ribbon	104
Parachutist Badge	10
Pathfinder Badge	6
Sapper Tab	2
Senior Aviation Badge	4
Senior Explosive Ordnance Disposal Badge	1
US Army Basic Recruiter Badge-Silver	1
Utah Achievement Ribbon	5
Wisconsin National Guard Recruiting Bar	1
Wisconsin Write Medal	1

In addition, Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

Roll of Retired Iowa National Guard Officers and Enlisted

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, "Roll of Retired Military Personnel.

Iowa Army National Guard Officer Retirees – 1 October 2014 – 30 September 2015(23)

Name	Rank
Freese Gary Alan	COL
Atchison Donnie Burton Jr	LTC
Borland Jeffrey Allen	LTC
Grote David Joseph	LTC
Olson Michael Albert	LTC
Rossell Douglas Hugh	LTC

Commins Andreas Glen	MAJ
Johnson Don Juan	MAJ
Sickles Saralee Rae	MAJ
Fauchier Christopher Marsha	CPT
Mcnaul Lawrence Wade	CPT
Miller Jacob Burton	CPT
Silhanek Roy Edward	1LT
Clegg Howard Ray	CW4
Cleven Brian Edward	CW4
Holt Edward George Jr	CW4
Monthei Randy Alan	CW4
Olsen Hugh Christian	CW4
Stufflebeem Therrill Lee	CW4
Mckenzie Scott Alexander	CW3
Manders Daniel John	CW2
Snyder Scott Anthony	CW2
Stills Adam Lee	CW2

Iowa Army National Guard Enlisted Retirees -- 1 October 2014– 30 September 2015(115)

Name	Rank
Mccarty William Patrick	CSM
Miller Matthew Tait	CSM
Deboer Steven Gregory	SGM
Peterson Dean Allan	SGM
Ratliff Todd Anthony	SGM
Dennis Joedy Jack	1SG
Ites Michael Douglas	1SG
Kennedy William Joseph Jr	1SG
Sego Richard Dwayne	1SG
Sells Todd Andrew	1SG
Walter Derrick Len	1SG
Clausen Christopher Lee	MSG
Crowley David Arthur	MSG
Dorothy Richard Delno	MSG
George Mark Allen	MSG
Harrison Christopher Clyde	MSG
Kelly Gregory Scott	MSG
Montgomery Robert Craig	MSG
Rennison Randy Joe	MSG
Robinson Gerald Henry	MSG
Roose Richard Anthony	MSG
Shelburg Daniel Eugene Jr	MSG
Slack Richard Dewayne Jr	MSG
Spatz Kent Wayne	MSG
Stokes Marvin James Jr	MSG

Baumgartel Valerie Jane	SFC
Beireis Steven William	SFC
Brenke Christian Darren	SFC
Brisbois Paul Edward	SFC
Burg John Carl	SFC
Carter Eric Ryan	SFC
Case David Louis	SFC
Cockrell Dorothy Sue	SFC
Collier Darla Jo	SFC
Colvin Gregory Brian	SFC
Cox Troy Robert	SFC
Dunn Adam Grant	SFC
Edwards John William	SFC
Fink Trent Daniel	SFC
Frentress Joseph Allen	SFC
Gaar Anika Mae	SFC
Gilbert Donald Allen	SFC
Gittings Robin Robert	SFC
Hammond Robert David	SFC
Hingtgen Larry Jon	SFC
Irvin Dennis Charles	SFC
Johnson Mark Allen	SFC
Mcartor Eric James	SFC
Metcalf Reagan James	SFC
Murphy Michael John	SFC
Oliver Jonathan Dale	SFC
Robinson Kirk Jacob	SFC
Schonlau Brent Jason	SFC
Siegert Thomas Robert	SFC
Tracy Christopher Scott	SFC
Wardell Alan Eugene	SFC
Weber Eric John	SFC
Wenman Gloria Jean	SFC
Andrews Keith Edward Jr	SSG
Callender Allen Keith	SSG
Cory Russell Kevin	SSG
Feldmann Christopher James	SSG
Fetters Michael Jay	SSG
Gauley Jennifer Lee	SSG
Gemberling Greg Joseph	SSG
Graber Daniel Lee	SSG
Hall Matthew Ray	SSG
Heimer Charmin Marie	SSG
Hinshaw Brian Philip	SSG
Jacoby William Robert	SSG
Jewell Samuel Richard	SSG

Johnston Timothy Lee	SSG
Koch Jeremy Lee	SSG
Mcclintock Micheal Wayne	SSG
Mckevitt Robert Vincent Iii	SSG
Mcloud Andrew Scott	SSG
Myhre Renae Sue	SSG
Olson Phillip Clarence	SSG
Pratt Marcus David	SSG
Remington Travis John	SSG
Ropa Raymond Arthur	SSG
Skeries Michael Christain	SSG
Sloyer David Allen	SSG
Wygle Derrick Kenneth	SSG
Akers Monte Allen	SGT
Astleford Aaron Thomas	SGT
Baer Ronald Lyle	SGT
Beisell Russell Eugene	SGT
Bohr Charles Alan	SGT
Bradley Roger Wesley	SGT
Christensen Christopher Lee	SGT
Clarksmith Christopher Alli	SGT
Evans Shuron Denise	SGT
Ites Joshua Michael	SGT
Ites Terry James	SGT
Keating Emily Claire	SGT
Kimball Benjamin Charles	SGT
Netten Keith Alan	SGT
Patterson Robert Roy Iii	SGT
Reding Trenton John	SGT
Smith Gregory Alan	SGT
Sorensen Kevin Duane	SGT
Vikturak Kevin Leroy	SGT
Wegner Robert Joseph	SGT
Williams Billy Lee	SGT
Dwight Shane Edgar	SPC
Grimm Anthony Douglas	SPC
Johnson Darren Matthew	SPC
Kressley Matthew Scott	SPC
Mckevitt Cory James	SPC
Myli Jeremy Garrett	SPC
Palmer Donald Jordan	SPC
Rulon Mark Ethan	SPC
Schaffer Sheila Renee	SPC
Munoz Diego Armando	PFC

Iowa Army National Guard Strength Recapitulation
by Major Organization
1 October 2014 – 30 September 2015

Units	Officers	Warrants	Enlisted	Total
JFHQ	114	32	135	281
RRB	9	0	107	116
NMTC	3	8	17	28
AMEDD	29	0	53	82
TNG CTR	12	4	53	69
RTI	12	4	62	78
671st TC	12	1	21	33
67th TC	138	84	1395	1617
734th RSG	77	24	1178	1279
<u>2BCT</u>	<u>253</u>	<u>30</u>	<u>3016</u>	<u>3299</u>
State Strength	659	187	6,037	6,882

INSPECTOR GENERAL PROGRAM

Mission and Functions: It is the responsibility of the Inspector General (IG) to:

Report to the Adjutant General (TAG) on matters affecting personnel and unit readiness, mission performance, discipline, command climate, morale, esprit de corps, resource utilization and the state of efficiency of the Iowa National Guard.

Implement the IG functions (teaching and training, assistance, inspections, and investigations) within the State and inform the Commander of any issues and concerns.

Conduct inspections directed by the Secretaries of the Army and Air Force, the Chiefs of Staff of Army and Air Force, the Adjutant General, or the Inspector Generals for the Army and Air Force, or as prescribed by law, instruction, or regulation.

Accomplish command objectives; teach policy, procedures, systems, and processes to help inspected activities; and improve operations and efficiencies.

Provide an impartial status report to the Adjutant General on the operational and administrative effectiveness of the command.

Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in procedures.

Provide assistance to Commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the Army and Air Force. During the course of conducting inspections, consider management controls in the examination of systemic issues and make appropriate recommendations to the Adjutant General.

Organization: The State Inspector General is an active duty, Title 10 Army officer assigned to the Iowa National Guard by National Guard Bureau. The following positions have been validated as full-time manning support requirements for the Inspector General Office:

Command IG – Colonel (Army), COL Jayne Jansen, T10 Active Duty
Assistant IG – Master Sergeant (Army), MSG Monica Balk, T32 AGR
Assistant IG – GS 9 (Army), Mr. Brian Donahue, GS Non-Dual Technician

Accomplishments.

Inspections: The Inspector General staff completed 12 unit Intelligence Oversight (IO) inspections to determine if Military Intelligence (MI) components are effectively training all assigned, attached, and contracted MI personnel on IO, determine if IO is integrated into the unit's Organizational Inspection Program (OIP), and if Questionable Intelligence Activities or federal crimes committed by intelligence personnel were reported and resolved in accordance with Department of Defense Instructions and Regulations. Individual interviews were conducted with key leaders and staff who would be expected to be engaged in the handling of intelligence information to determine if they understood the requirements and intent of IO. Document reviews were completed by the team to assess applicable subordinate headquarters directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing system, and training records to determine unit compliance.

The IG office hosted the National Guard Bureau (NGB) Inspector General office which conducted a routine (every four years) Intelligence Oversight Inspection of the Joint Force Headquarters, this IG Office, and six units within the Iowa Army and Air National Guard.

The Adjutant General directed the IG to conduct an inspection of the Iowa NG Student Loan Repayment Program (SLRP) processes. This inspection was put on hold due to the NGB completing a Lean Six project that implemented several changes to the SLRP. These changes decreased the average wait time by 75% from 240 days to 60 days. This improved the repayment processes resulting in a decreased number of Soldiers with issues related to delay in payments. The IG office worked with the Education Services Office (ESO) to track and monitor the transition phase and progress of the new SLRP.

Inspector General Action Requests (IGARs): The Inspector General received and acted upon requests for assistance to resolve real and perceived injustices from military, civilian, retiree, and family members. Complaints were either acted upon by the IG office or referred to the appropriate agency and monitored by the IG until final resolution. The office processed 206 Army requests for assistance and 15 Air Force requests during Fiscal Year 2015. The top five

problem areas were financial accounting (pay), bonus/student loan repayment, command/leadership, personnel actions, and healthcare. These categories of complaints comprise less than 50% of all state IG complaints. They also consistently reflected trends in the National Guard nationwide. Total case numbers increased from the previous year. The overall predominant categories of complaints have remained relatively consistent with last year. Despite increased emphasis on educating Soldiers, Airmen, and leaders, we still see issues with pay, promotions, educational bonuses, and entitlements.

Teaching and Training: The Inspector General's office incorporated teaching and training during all facets of daily activities; whether assisting a complainant to resolve an issue or during an investigation or inspection. Each instance provided an opportunity to explain regulations or instruction and help with communication and common understanding. The IG office also provided sustained general briefings to the State Pre-Company Commander/First Sergeant Course to better prepare new leaders. The IG office conducted quarterly updates to the Adjutant General and senior leaders on issues and trends.

Investigations and Inquiries: The Inspector General completed five investigations. The investigations examined and collected facts bearing on allegations, reports of unfavorable conditions, and situations which could negatively affect the mission readiness, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. The Adjutant General was provided a factual review for determining an appropriate resolution in each case.

Mobilizations and Deployments: The Inspector General staff continued to provide opening comments as the initial briefer in all routine and pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues so they might utilize the information as they complete the SRP and throughout their deployment.

Unit Visits: The Inspector General staff coordinated and executed 129 unit visits. The IG staff conducted full-time staff visits to 100% of the armories, Army Air Support Facilities (AASF), Field Maintenance Shops (FMS), and Air National Guard facilities in the state. Most tenant organizations on Camp Dodge also received full-time unit staff (FTUS) visits.

Professional Development: The Command Inspector General completed the Army Inspector General course held at Fort Belvoir, Virginia and the Air Force Inspector General Course held in Lansdowne, Virginia. All IG staff members attended and participated in quarterly Intelligence Oversight training, Department of the Army Inspector General (DAIG), and Secretary of the Air Force Inspector General (SAF-IG) Defense Connect Online (DCO) sessions to discuss evolving Army and Air Force policy guidance, improved business practices, and case studies within the state. These training events served as both continuing education forums and as opportunities for the IG staff to remain current on national systemic trends and to share common emerging trends within the Iowa National Guard.

SENIOR ARMY ADVISOR

Mission. The Senior Army Advisor acts as the principal Active Army contact for the State Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President/member of designated boards and is familiar with all First Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, Division West, First Army on issues affecting Army National Guard preparedness and recommends courses of action for First Army assistance.

Organization. The Office of the Senior Army Advisor for Iowa is a subordinate staff element of First Army's Division West. First Army, as FORSCOM's designated coordinating authority for implementation of the Army Total Force Policy, partners with USAR and ARNG leadership to advise, assist and train RC formations to achieve DA-directed readiness requirements during both pre- and post-mobilization training.

First Army has two subordinate multi-component headquarters – one division to support the eastern United States and the other to support the western United States. First Army Division East is currently headquartered at Fort George G. Meade, Maryland but will relocate to Fort Knox, Kentucky end of FY16. First Army Division West is headquartered at Fort Hood, Texas. Headquarters, First Army is at Rock Island Arsenal, Illinois.

Personnel. The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

Functions.

Advises Army National Guard commanders in preparing assigned units for their wartime mission, with emphasis on training, logistics, maintenance, personnel development, and operational programs.

Promotes the “train the trainer” philosophy.

Stresses training standardization in accordance with FM 7.0 and FM 7.1.

Encourages units to focus training at the crew, squad, team and platoon levels.

Emphasizes risk assessment as a leader, as well as an individual, responsibility.

Ensures enforcement of standards for appointments, branch transfers, and promotions on federal recognition boards.

Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and fair wear and tear determination of unserviceable property.

Performs other duties, as directed by First Army, associated with Mobilization Assistance Team Chief, Federal Coordinating Officer, Defense Coordinating Officer, and Casualty Assistance Officer.

SELECTIVE SERVICE

Mission: Iowa is one of 23 states and territories in Region III of the Selective Service System. The Iowa Detachment executes Selective Service System programs to efficiently mobilize operations in the event of a national emergency declared by Congress and the President. In the event of mobilization, duties would include activation of area offices and respective local boards, recruitment and training of civilian staff, coordination with USMEPCOM, and interaction as a liaison with local media. Peacetime duties include coordination and training for mobilization tasks and promoting and maintaining high registration compliance. The Detachment is responsible for recruiting civilian volunteers to be recommended by the Governor of the State of Iowa to receive an appointment in the name of the President to serve as Local Board and District Appeal Board Members. The Detachment ensures that the 145 board members in Iowa receive initial training and maintain currency of training on an annual basis. In addition, the Detachment recruits high school registrars in public and private high schools in the State of Iowa to provide awareness of the registration requirement and ensure compliance. Annually, the Detachment conducts post office visits to ensure compliance with Selective Service directives.

Organization:

State Director-Mr. Myron Linn

Detachment Commander-LTC Bill Carlson, Iowa Army National Guard

Accomplishments:

- Iowa maintained 99% strength, 133 out of 135, in its Local Boards
- District Board strength remained at 100%
- 100% of the required U.S. Post Office inspections were completed
- High School contact rate was 98%

OPERATIONS AND TRAINING

Organization. As of September 30, 2015, the Iowa Army National Guard consisted of 112 companies or detachment sized units located in 38 communities and Camp Dodge.

Training.

The Army National Guard conducts training in accordance with directives by Department of the Army; Headquarters, United States Forces Command (FORSCOM); Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, First United States Army and the National Guard Bureau (NGB).

The Iowa Army National Guard trains to various level of readiness based on the Army Force Generation Model for reserve component units. This 5 year progressive model allows units to scale and tailor training objectives over time in anticipation for the organizations available year for worldwide deployment while maintaining a core individual, leader and collective training proficiency to perform community, state and federal mission requirements.

The following objectives have been prescribed for the Army National Guard:

Individuals:

Attain and maintain technical and tactical proficiency by all individuals in the fundamentals of combat operations.

Develop qualified officers and non-commissioned officers through selection and training to assume command, staff and leadership responsibilities at all echelons.

Develop and qualify all personnel in their Military Occupational Specialty and grade assignment.

Maintain standards of physical fitness to ensure mission success.

Units: Attain and maintain proficiency at the highest training level possible, commensurate with available resources, and be prepared to complete required post mobilization training requirements in the most efficient means possible. Maneuver units will train to achieve platoon level proficiency, and CS/CSS units will train to achieve company/battery proficiency.

Inactive Duty Training.

All Iowa Army National Guard units are authorized to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four to five Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month.

HHC 2/34th Brigade Combat Team conducted a JRTC exercise resulting in a number of units utilizing seven extra additional unit training assemblies totaling approximately \$500,000 for the year.

As a state, our average drill attendance percentage for the year was 85%.

Annual Training.

All Iowa Army National Guard units are authorized to conduct a minimum 15 days of annual training each training year (October 1-September 30).

The principle objective during annual training is collective training to achieve or maintain the highest possible level of unit readiness. Units conduct their collective training in accordance with the unit Mission Essential Task List (METL) based on availability and qualification of Soldiers, collective training status, equipment, facilities, time and resources available.

The annual training schedules for training year 2015 are listed below:

Annual Training TY- 2015

Unit	AT Dates		Major AT Site
	Start	End	
671ST TRP CMD	1 Oct 2014	30 Sep 2015	Year-Round Training
SUSTAINMENT TRAINING CENTER	1 Oct 2014	30 Sep 2015	Year-Round Training
Iowa Ordnance Tng Regiment	1 Oct 2014	30 Sep 2015	Year-Round Training
JFHQ-IA-BDE LEVEL	1 Oct 2014	30 Sep 2015	Year-Round Training
HQ 185TH REGT	1 Oct 2014	30 Sep 2015	Year-Round Training
AMEDD Det	1 Oct 2014	30 Sep 2015	Year-Round Training
IA ARNG RECRUITING & RETENTION BN	1 Oct 2014	30 Sep 2015	Year-Round Training
IAARNG TRNG CTR, CP DODGE	1 Oct 2014	30 Sep 2015	Year-Round Training
233RD JAG TEAM (TRL DEF) (-)	1 Oct 2014	30 Sep 2015	Year-Round Training
34TH ARMY BAND	1 Oct 2014	30 Sep 2015	Year-Round Training
Co B (-) 248TH AVN SPT BN (AMC)	3 Jan 2015	17 Jan 2015	WATERLOO, IA
CO A 248TH AVN SPT BN (DISTRO)	5 Jul 2015	19 Jul 2015	FORT STORY, VA
DET 2 1168TH TRANS CO	6 Jul 2015	20 Jul 2015	CAMP DODGE, IA
INFO OP FIELD SPT UNIT A	6 Jun 2015	20 Jun 2015	CAMP MABRY, TX
HHC 1034 CS BN CSSB	6 Jun 2015	20 Jun 2015	CAMP RAPID, SD
HHD 109TH MED BN	6 Jun 2015	20 Jun 2015	IOWA CITY, IA
135TH PA DET	6 Jun 2015	20 Jun 2015	CAMP RAPID, SD
294TH MEDICAL COMPANY (AS)	6 Jun 2015	20 Jun 2015	WASHINGTON, IA
CO A 248TH AVN SPT BN (DISTRO)	6 Jun 2015	20 Jun 2015	FORT CAMPBELL, KY
HSC (-) 248TH AVN SPT BN (ASB)	6 Jun 2015	20 Jun 2015	FORT CAMPBELL, KY
3654TH MAINT CO	10 Jan 2015	24 Jan 2015	CAMP DODGE, IA
B/1-168 IN	10 Jul 2015	24 Jul 2015	CAMP GUERNSEY, WY

C/1-168 IN	10 Jul 2015	24 Jul 2015	CAMP GUERNSEY, WY
D/1-168 IN	10 Jul 2015	24 Jul 2015	CAMP GUERNSEY, WY
HHC/1-168 IN	10 Jul 2015	24 Jul 2015	CAMP GUERNSEY, WY
F/334 BSB	10 Jul 2015	24 Jul 2015	CAMP GUERNSEY, WY
186TH MP CO	10 Jul 2015	24 Jul 2015	FORT MCCOY, WI
DET 1, A CO 1-376TH AVN BN (S&S)	11 Jul 2015	25 Jul 2015	CAMP DODGE, IA
FSC 224TH ENGR BN	13 Jun 2015	27 Jun 2015	FORT MCCOY, WI
HHC 224TH ENGR BN	13 Jun 2015	27 Jun 2015	FORT MCCOY, WI
831 ENGR CO (HORIZONTAL)	13 Jun 2015	27 Jun 2015	FORT MCCOY, WI
833 ENGR CO (SAPPER)	13 Jun 2015	27 Jun 2015	FORT MCCOY, WI
Co B (-) 248TH AVN SPT BN (AMC)	13 Jun 2015	27 Jun 2015	FORT CAMPBELL, KY
Co B (-) 248TH AVN SPT BN (AMC)	13 Mar 2015	27 Mar 2015	CORPUS CHRISTI, TX
1133RD TRANS CO	14 Jun 2015	28 Jun 2015	CAMP DODGE, IA
209TH MEDICAL COMPANY (AS)	19 Jul 2015	02 Aug 2015	FORT POLK, LA
HHC 67TH TRP CMD	21 Feb 2015	07 Mar 2015	INCHON AIRPORT KOREA
HHD 734TH REG SPT CMD (RSG)	22 Jul 2015	05 Aug 2015	FORT POLK, LA
A BTRY 1ST BN 194TH FA	25 Jul 2015	14 Aug 2015	FORT POLK, LA
B BTRY 1ST BN 194TH FA	25 Jul 2015	14 Aug 2015	FORT POLK, LA
HCB 1ST BN 194TH FA	25 Jul 2015	14 Aug 2015	FORT POLK, LA
A CO (-) 1-133RD INF	25 Jul 2015	14 Aug 2015	FORT POLK, LA
B Co 1-133RD INF	25 Jul 2015	14 Aug 2015	FORT POLK, LA
C CO (-) 1-133RD INF	25 Jul 2015	14 Aug 2015	FORT POLK, LA
D CO 1-133RD INF	25 Jul 2015	14 Aug 2015	FORT POLK, LA
HHC 1-133RD INF	25 Jul 2015	14 Aug 2015	FORT POLK, LA
A/1-168 IN	25 Jul 2015	14 Aug 2015	FORT POLK, LA
A CO 2/34TH BSTB (ENG)	25 Jul 2015	14 Aug 2015	FORT POLK, LA
B CO 2/34TH BSTB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
C CO 2/34TH BSTB (SIG)	25 Jul 2015	14 Aug 2015	FORT POLK, LA
HHC (-) 2/34TH BSTB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
134TH MED CO	25 Jul 2015	14 Aug 2015	FORT POLK, LA
A CO (-) DISTR CO 334TH BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
DET 1 A CO 334TH BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
DET 2 A CO DISTR 334TH BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
B CO 334 BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
C Co (MED) 334 BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
CO E(-) FWD SPT CO 334TH BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
CO G FWD SPT CO (FIRES) 334BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
HHC BDE SPT BN 334TH BSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
HQ 2168TH TRANS CO(-)	25 Jul 2015	14 Aug 2015	FORT POLK, LA
HHC 2/34TH BDE COMBAT TM (BCT)	25 Jul 2015	14 Aug 2015	FORT POLK, LA
HHC 185TH CSSB	25 Jul 2015	14 Aug 2015	FORT POLK, LA
832 ENGR CO (MAC)	25 Jul 2015	14 Aug 2015	FORT POLK, LA
DET 1 1168TH TRANS CO	25 May 2015	08 Jun 2015	CAMP DODGE, IA

A TRP 1-113TH RECON	26 Jul 2015	15 Aug 2015	FORT POLK, LA
B TRP 1-113TH RECON	26 Jul 2015	15 Aug 2015	FORT POLK, LA
C TRP 1-113TH RECON	26 Jul 2015	15 Aug 2015	FORT POLK, LA
HHT (-) 1/113TH RECON	26 Jul 2015	15 Aug 2015	FORT POLK, LA
DET 1 HHT 1/113TH RECON	26 Jul 2015	15 Aug 2015	FORT POLK, LA
CO D FWD SPT CO (RSTA) 334 BSB	26 Jul 2015	15 Aug 2015	FORT POLK, LA
135TH PA DET	26 Jul 2015	09 Aug 2015	FORT POLK, LA
832 ENGR CO (MAC)	26 Jul 2015	15 Aug 2015	FORT POLK, LA
DET 1, 1133RD TRANS CO	26 May 2015	09 Jun 2015	FORT DIX, NJ
B CO (-) 2-211TH GSAB (HVY LIFT)	30 May 2015	13 Jun 2015	CAMP WILLIAMS, UT
DET 1, C CO 2-211TH GSAB (MEDCO)	30 May 2015	13 Jun 2015	CAMP WILLIAMS, UT
3655TH MAINT COMPANY	30 May 2015	13 Jun 2015	TOBYHANNA, PA
3655TH MAINT COMPANY	30 May 2015	13 Jun 2015	TEXARKANA, TX
Co B (-) 248TH AVN SPT BN (AMC)	30 May 2015	13 Jun 2015	FORT CAMPBELL, KY
209TH MEDICAL COMPANY (AS)	31 Jul 2015	14 Aug 2015	FORT POLK, LA

Active Duty for Operational Support (ADOS). This duty status provides the ARNG and active component with a workforce to meet additional operational requirements necessary to accomplish state and federal missions.

School Training. The Army institutional training and education system provides our Iowa National Guard Soldiers and leaders the key knowledge, skills, and attributes required to successfully operate in many environments. Institutional training supports every Soldier in the force throughout his or her Army career. Contributions include pre-commissioning training; initial military training (IMT), professional military education (PME), civilian education, leader development, specialty training, computer based distributed learning (CDDL), and training support products.

This Army institutional training is known as The Army School System (TASS). TASS is a composite school system made up of AA, ARNG, USAR, and Army civilian institutional training systems. TASS conducts initial military training, Basic Officer Leadership Courses, reclassification training (for example, military occupational specialty qualification and officer branch qualification), officer, warrant officer, NCO and Army civilian professional development training and education, Noncommissioned Officer Education System (NCOES), and functional training (e.g. skill qualifications, additional skill identifiers, and licenses). TASS is conducted through both resident and distributed learning courses.

Another component to individual training for enlisted Soldiers is Structured Self Development (SSD). SSD is planned and progressively sequenced CDDL courseware that follows the enlisted Soldier from Private to Command Sergeant Major. Automatic enrollment into five levels of SSD will occur throughout a Soldiers career. Satisfactory completion of appropriate level SSD is a prerequisite for attendance to the corresponding level of institutional NCOES training.

A majority of our Iowa Soldiers are trained within the RC TASS institutions. The RC TASS units are functionally aligned and linked to appropriate training proponents. Training

battalions are located or established geographically based on density of MTOE structure. All RC training battalions/regiments and AA institutions alike are required to teach courses to the same standards. RC schools teach courses in phases in order to allow units to better manage student attendance during IDT, ADT and annual training (AT) periods. This design structure for individual Soldier training supports a cost effective use of our school funding. Additionally, the broadening capability of distance learning continues to enhance the capability to train our Soldiers at home.

During Training Year 2015 the Iowa Army National Guard provided school training for 3851 enlisted and officer personnel.

185th Regiment (Regional Training Institute) (RTI).

The 185th Regiment (RTI) is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th Regiment (RTI) is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of Total Army School System (TASS) Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Warrant Officer Candidate School, Military Occupational Specialty qualification courses, and other specialty courses. Constant emphasis is placed on the development of leadership for all students through classroom instruction, field exercises, and evaluations in leadership roles.

Motto: FORMIDABLE AND FIERY (Regimental Motto).

Officer Candidate School (OCS): Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve. To date, 1774 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve. Instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

Warrant Officer Candidate School (WOCS): The purpose of the WOCS is to develop technically proficient Non-Commissioned Officers into Warrant Officers with the ability to apply his/her technical knowledge, their leadership skills, and the high personal and professional standards that must be maintained in the Warrant Officer Corps. To date, 76 Warrant Officer Candidates have graduated from the 185th Regiment.

The Army Basic Instructor Course (ABIC) was designed to provide critical training techniques for instructors of all ARPRINT missioned courses. The Basic Instructor Training Course is a ten-day, 80-hour resident course conducted at Camp Dodge. To date, 89 courses have certified 1,107 instructors.

The Small Group Instructor Training Course (SGI-TC) was designed to train instructors in teaching small group methods. To date, 17 courses have been conducted certifying 99 instructors.

Military Occupation Specialty Courses represent the basic or first level of Soldier education. These courses are designed to teach the individual soldier the basic tasks that are required to perform within the specialty assigned to each Soldier. These courses are usually divided into two phases, with each phase conducted over a two-week training period. Most courses have phase 1 and phase 2 conducted back to back. To date, the 185th Regiment (RTI) has conducted these courses in military occupational specialties of 91F Small Arms/Artillery Repairer, 91B Wheeled Vehicle Mechanic, 11B Infantry, 19D Cavalry Scout, 19K M1 Armor Crewman, 29N Telephone Central Office Repairer, 31R Mobile Subscriber Equipment Transmission System Operator, 31R Mobile Subscriber Equipment Network Switching System Operator, 68W Combat Medic, 77F Petroleum Supply Specialist, 88N Traffic Management Coordinator, 88M Motor Transport Operator, 92A, Automated Logistics Specialist, 95B Military Police, and 31U Signal Support Systems Specialist. To date, 147 courses have been conducted with 2081 Soldiers completing training.

Specialty Courses:

The Company Commander/First Sergeant Pre-Command Course is designed to provide company level commanders and First Sergeants with current guidance essential to the successful command of a company sized unit. To date, 16 courses have been conducted with 434 officers and NCOs receiving diplomas.

Iowa Units Serving on Active Duty During Fiscal Year 2015

Mobilized Units

No units mobilized during FY 2015

Demobilized Units

B Co 248 th Aviation Support Battalion	KFOR-18 (Kosovo)
Det 34 Operational Support Airlift (OSA)	Operation Enduring Freedom (Afghanistan)
C Co 2-147 Aviation Co	Operation Enduring Freedom (Kuwait/Iraq)

Individual Mobilizations

4 Soldiers were mobilized individually during FY 2015 in support of contingency operations.

OFFICE OF THE PROVOST MARSHAL

Mission statement: Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities.

Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, Continental United States (CONUS) intelligence functions, law enforcement coordination, and domestic support operations.

Functional Areas:

- Physical Security
- Antiterrorism
- Security Operation
- Information Security
- Infrastructure Protection Gateway (IP Gateway)
- Provost Functionality

Critical Tasks:

- Develop plans, guidance, training, and oversight for Army Physical Security, Antiterrorism, Information Security (INFOSEC), and Force Protection programs.
 - Assists units with Assessing risk and planning force protection for Iowa Army National Guard facilities.
 - Assesses risk and plans force protection, or assists units for same, for Iowa National Guard special events.
 - Submit ISR data for force protection areas.
 - Assess vulnerabilities and threats to Iowa Army National Guard facilities and personnel and develops plans to counter threats and vulnerabilities.
- Execute Master Cooperative Agreement Appendixes 03 (Security Forces), 04 (Electronic Security Systems), and 10 (Antiterrorism).
 - Serve as point of contact for Law Enforcement Sensitive information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
 - Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conducts assistance visits and inspections to identify risk to Army personnel, property and equipment.
- Conduct threat based exercises to test policies, procedures and response to threat based incidents.
- Execute additional duties for JFHQ Garrison Commander in support of protection programs.

2015:

- Standard operating procedures and evaluation protocol for the protection program are being updated to reflect current trend of consolidating asset and force protection to “protection”. These updates are a step toward integration of Army programs to focus unit efforts and reduce time required for training and administrative actions.

- Continued use of contract security is meeting budget goals while maintaining appropriate security posture at National Guard facilities.
- Developing quarterly training for contract and State security officers to sustain proficiency in defensive tactics and procedures designed to mitigate and respond to emerging threats.
- Conducted drug testing, medical examinations and physical fitness requirements for Camp Dodge Security as directed. Three officers have not completed the annual requirement, due to medical issues that are being resolved.
- Staff conducted security inspections of subordinate units to ensure compliance with Army regulations and adequate protection of and accountability for federal and state property, personnel, and information.
- Staff conducted Active Shooter training to include classroom instruction, practical exercises, and evaluation of Active Shooter drills at multiple armories with various units.
- Information sharing partnerships are ongoing and relationships built are working. The Antiterrorism Program Manager regularly engaged the Iowa Fusion Center, Regional Fusion Offices, Joint Terrorism Task Force, Safeguard Iowa Partnership, and local law enforcement agencies.
- Exercised the AtHoc Emergency Notification System for the Iowa Army National Guard during number of drills. The system proved useful in a real world event at JFHQ during a response to an electrical fire. The system allows notification of emergencies at all stations of the Iowa National Guard.
- The protection working group (PWG) and protection executive committee (PEC) continued to identify best practices to introduce within Iowa National Guard. The program continues to evolve as the organization learns from other State partners and current events suggest the need to update attendees.

Director of Military Support

Mission Statement: The Iowa National Guard Military Support Program plans and, as required, executes Military Support to Civil Authorities and other missions as assigned by the TAG and/or the Governor in support of the State or Nation.

The NGIA-JFHQ maintains trained and equipped forces as reserve components of the Army and Air Force to perform tasks as directed by state or federal authorities. In accordance with policies and procedures established by the Secretary of the Army and the Secretary of the Air

Force, the National Guard Iowa (NGIA)-Joint Planning Group (JPG) will establish the capability to provide one or more joint task force command elements able to exercise command and control of Homeland Defense, Homeland Security, Military Support to Civil Authorities and/or other domestic emergency missions in a State Active Duty, Title 32 or Title 10 status. In addition, the NGIA-JPG provides expertise and situational awareness to DOD authorities to facilitate integration of federal and state activities.

Functional Areas:

- Civil Emergency Response
- Development of Civil Emergency Contingency Operation Plans
- Command and Control of military forces during civil emergencies
- Crisis Action Planning
- Joint Operation Center

Critical Tasks:

- Develop, maintain, coordinate and share valid Civil Emergency Contingency Operations Plan
- Conduct Interagency Liaison
- Provide Domestic Operations training to the Major Subordinate Commands (MSC) in the Iowa National Guard
- Validate MSC capabilities to execute Emergency Contingency Operations Plans
- Conduct Joint Operation Center activities
 - Homeland Security Operations
 - State Emergency Operations Center security
 - Operational management of the 71st Civil Support Team (Weapons of Mass Destruction)
 - Activation of Air and Army National Guard personnel in response to natural or manmade disasters
 - State high-frequency radio communications
 - Quarterly Homeland Security Update Brief (HUB)
 - Joint Capabilities State Strategic Plan (JCSSP)
 - Continuity of Operations and Continuity of Government (COOP/COG)

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Operations Center (JOC) for Military Support to Civil Authorities for the State of Iowa and the Iowa National Guard (NGIA). The JOC mission is to function as a day-to-day contingency planning and coordination office providing Defense Support to Civil Authorities in the broad area of domestic emergencies. The JOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JOC provides situational awareness to the leadership of the NGIA, provides analysis of situations, and recommends guidance on the appropriate response measures for the National Guard to employ in order to ensure the safety of Iowa citizens. The four Active Guard/Reserve (AGR) personnel and one contractor in the section are paid with 100% federal funds.

Joint Operations Center Activities include:

- Recommend and publish Executive Summaries (EXSUM) and Situation Reports (SITREP) on relevant events as they occur.
- Track the status of NGIA resources and assets pertinent to incident response which may include:
 - Available NGIA personnel within the state and their duty status (M-Day, Technician, AGR, State Active Duty, Title 32, Title 10).
 - Available National Guard personnel from outside the state.
 - Emergency Management Assistance Compacts (EMAC).
 - Defined categories of capabilities that measure NGIA's essential ability to respond to historical and catastrophic incidents. These categories are currently captured in the "National Guard Essential 10", which consists of the following 10 categories:
 - Command and Control
 - Aviation/Airlift
 - Engineering.
 - Medical.
 - CBRN Response.
 - Transportation.
 - Communications.
 - Security.
 - Logistics.
 - Maintenance.
- Synchronize and facilitate the sourcing of NGIA resources through the use of Requests for Assistance (RFA) and Requests for Information (RFI) in a collaborative interagency environment.
- Coordinate, manage and track interstate mutual aid requirements employed under the EMAC system or other mutual aid programs/agreements.
- Refine architectures, systems, processes, and technologies for NGIA incident response that are easily integrated with emergency first responders and state/federal emergency management organizations.
- Evolve and maintain a web-based information portal for information sharing and analysis that helps integrate efforts within the state and across the nation.

- Establish and maintain productive, collaborative relationships to support the goals and objectives of the National Guard with academia, private industry, and government agencies.
- Orchestrate the collection, integration, analysis, production, and dissemination of actionable information throughout both the NGIA and all other states and interagency partners that is necessary to reduce risks, protect critical infrastructure, and respond to attacks and natural disasters in support of our citizens.

The Guard Emergency Situational Assessment Contact (GESAC) program continues to train National Guard retirees/alumni on a voluntary basis for critical assistance during local emergencies. GESACs perform initial National Guard assessment during a State or County emergency or disaster. This duty is in a State Active Duty status. GESAC personnel are deployed in advance of National Guard troops based on geographical proximity to the emergency/disaster and will monitor and report situation and projected situation to the Joint Task Force (JTF) staff and will advise, assist, and coordinate with area assigned Iowa National Guard units and local emergency response officials. 14 new GESACs were trained in State FY-15. Currently there are 168 GESACs in 89 counties.

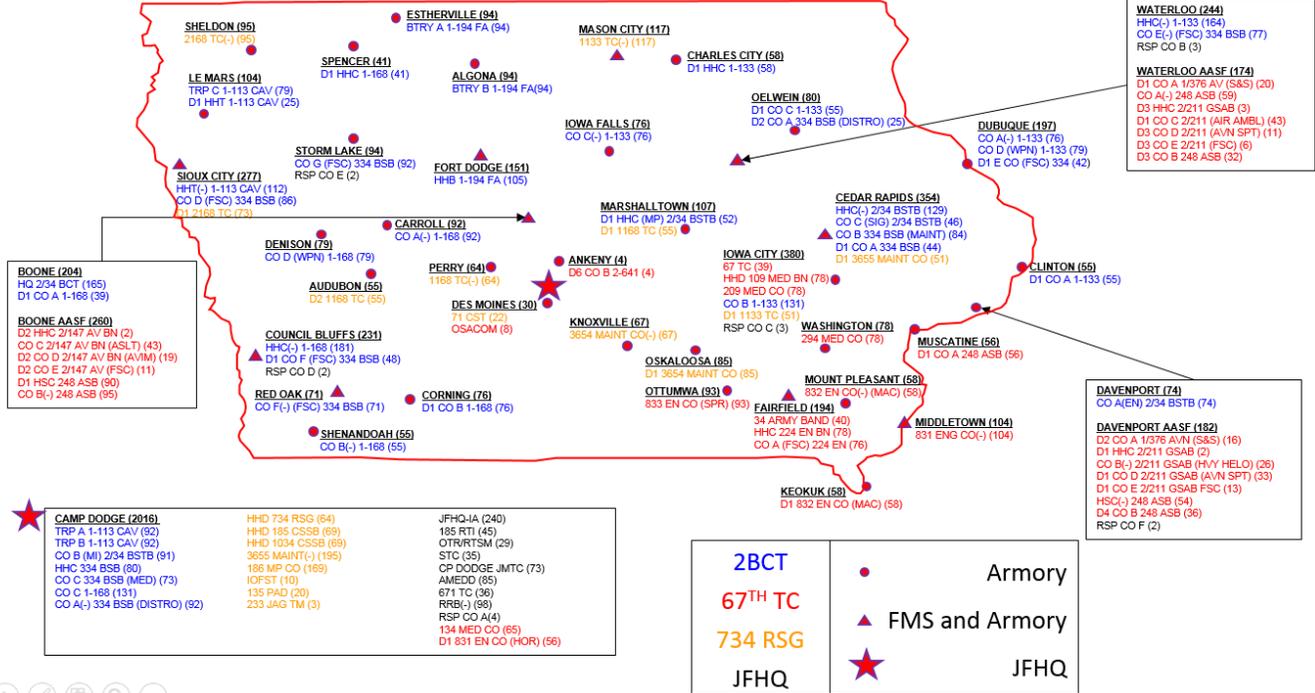
Domestic Operations.

The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed in support of Domestic Operations is assigned to the Director of Military Support and is conducted in response to a request for assistance (RFA) from civil authorities for domestic emergencies, law enforcement support, and other domestic activities, or from qualifying entities for special events. This includes support to prepare, prevent, protect, respond, and recover from domestic incidents including terrorist attacks, major disasters, both natural and man-made, and planned domestic special events. All support is provided in response to requests from civil authorities and upon approval from appropriate authorities.

The Iowa National Guard Domestic Operations Duty Performed during State FY 2015:

<u>Mission Type</u>	<u>#of Missions</u>	<u>Location</u>	<u># of Mandays</u>
Support to High Pathogenic Avian Influenza	1	Storm Lake	93
GESAC Mission	6	Johnson, Louisa, Muscatine, Lee, Scott, and Des Moines Counties	9

Iowa Army NG Auth by Location (685/204/6138//7,027)



BOONE (204)
 HQ 2/34 BCT (165)
 D1 CO A 1-168 (39)

BOONE AASF (260)
 D2 HHC 2/147 AV BN (2)
 CO C 2/147 AV BN (ASLT) (43)
 D2 CO D 2/147 AV BN (AVIM) (19)
 D2 CO E 2/147 AV (FSC) (11)
 D1 HSC 248 ASB (90)
 CO B(-) 248 ASB (95)

CAMP DODGE (2016) ★
 TRP A 1-113 CAV (52)
 TRP B 1-113 CAV (92)
 CO B (M) 2/34 BSTB (91)
 HHC 334 BSB (80)
 CO C 334 BSB (MED) (73)
 CO C 1-168 (131)
 CO A(-) 334 BSB (DISTRO) (92)

HHD 734 RSG (64)
 HHD 185 CSSB (69)
 HHD 1034 CSSB (69)
 3655 MAINT(-) (195)
 186 MP CO (169)
 10PST (10)
 135 PAD (20)
 233 JAG TM (3)

JFHQ-IA (240)
 185 RTI (45)
 OTR/RTSM (29)
 STC (35)
 CP DODGE JMTC (73)
 AMEDO (85)
 671 TC (36)
 RRB(-) (98)
 RSP CO A(4)
 134 MED CO (85)
 D1 831 EN CO (HOR) (56)

2BCT	●	Army
67 TH TC	▲	FMS and Army
734 RSG	★	JFHQ
JFHQ		



INTERNATIONAL AFFAIRS

The National Guard Bureau's State Partnership Program.

This program links U.S. states with partner countries to support the security cooperation objectives of US Combatant Commanders. The goals of the program reflect an evolving international affairs mission for the National Guard using its unique civil-military nature to interact with both active and reserve forces of foreign countries. All activities are coordinated through the Combatant Commander and the U.S. Ambassadors' country teams, and other agencies as appropriate, to ensure support is tailored to meet both U.S. and partner country objectives.

The May 2011 pairing of the Iowa National Guard with the Republic of Kosovo as part of this program was designed to enhance civil and military relationships and strengthen partnership capacity between the United States and this newly independent country. The partnership is a result of the selection of Iowa by the U.S. Department of State, U.S. Department of Defense, and the National Guard Bureau (NGB) for participation in this competitive Security Cooperation initiative. The focus of the program is on noncommissioned and officer development activities as well as exchanges in the disaster response and emergency management arena. Kosovo views this partnership as its most important security cooperation milestone since its independence and the formation of the Kosovo Security Force. For the Iowa National Guard, the program allows for continued OCONUS training and development opportunities for its Soldiers and Airmen as deployment and mobilization requirements lessen.

The SPP is a proven, cost-effective Security Cooperation tool. With two decades of experience, the National Guard has taken the lead in developing long-term, enduring committed partnerships that build capacity and trust. Created in 1992 to minimize instability and encourage democracy in the former Soviet bloc nations after the collapse of the Soviet Union, the program continues as one of the National Guard's most effective Security Cooperation programs. It links U.S. States with partner countries around the world to promote access, increase military capability, improve interoperability and enhance the principles of responsible governance.

SPP events do not involve U.S. Soldiers training Soldiers of any another country. Instead, partnership events involve the sharing of concepts, ideas, and lessons learned. With a current 70 SPP relationships, the state partner opens doors for its partner country to the full depth and breadth of U.S. capabilities, assisting in the development of democratic institutions and open market economies, as well as generating interagency coordination, cooperation and enduring relationships.

The SPP is a traditional security assistance program, which focuses on military-to-military exchanges. These events are typically small in nature involving four to six Soldier or KSF members conducting an exchange for a period of 5 to 7 days. A military-to-military event can take place here either in Iowa or in Kosovo. These events typically focus on helping the Kosovo Security Force develop some of its core competencies or establish its non-commissioned officer corps, positioning the KSF for future growth and development.

The value of these exchanges is well documented. Through SPP support and similar security assistance programs, the KSF is well on its way to adopting and institutionalizing basic training and unit leadership concepts critical to the development of its security force.

In FY 2015, the Iowa National Guard conducted more than 34 SPP related events and activities, including the direct involvement of nearly 70 Iowa National Guard Soldiers and Airmen and hundreds of KSF members. These events took place both in Iowa and in the Republic of Kosovo. A combination of federal funding including money provided by the National Guard Bureau, EUCOM and the Iowa National Guard support the exchanges and events. In FY 2015, the Iowa National Guard in conjunction with the Office of Defense Cooperation at the US Embassy in Pristina executed more than \$100,000 in NGB and \$350,000 in EUCOM funding in support of its State Partnership Program.

During a November 2015 three-day visit to the Republic of Kosovo, which is Europe's newest independent and sovereign democracy, General Frank Grass, the Chief of the National Guard Bureau, said he was "so impressed by how much these two partners have accomplished in four years," referring to the SPP between the Iowa National Guard and the Kosovo Security Force. The relationship between Iowa and Kosovo is a textbook example of the National Guard State Partnership Program's impact according to General Grass. In four short years, the Iowa National Guard's partnership with Kosovo has reached a level of effectiveness similar to SPP relationships that have been in place since the program was founded in Europe in 1993. "The Kosovo/Iowa partnership is a comprehensive approach that combines security cooperation with public and private collaboration across multiple sectors, including education, public safety, business and agriculture," General Grass said.

Under Major General Orr's "Whole of Society" approach, the Iowa National Guard and the Kosovo Security Force have been instrumental in creating closer ties between Kosovo and Iowa in the political, economic, educational, agricultural, medical and social sectors. The SPP team accomplished this by developing an outreach strategy to identify potential partners. The Guard reached out to natural allies, such as the Governor's office, hometown mayors, colleges and universities and international outreach groups like Iowa Sister States to encourage their involvement in the Iowa/Kosovo relationship. Additionally, the Guard encouraged the Iowa agricultural sector to become involved in this vital sector in Kosovo.

In October 2014, a group of young judges from Kosovo visited Iowa through an Open World Leadership Center program to learn more about Iowa's judicial system. In November of 2014, a delegation from the Kosovo American Chamber of Commerce, representing 14 business, visited the state to look for opportunities to further business development between Iowa and Kosovo. In August 2015, a high school student from Peja, Kosovo came to Iowa to live with a host family and attend high school in Johnston, Iowa, as part of a US State Department sponsored student exchange program. In September 2015, a delegations from the Kosovo Embassy traveled to Des Moines to select an agreeable location for the Kosovo Consulate, which is expected to open in 2016.

FY2015 SPP Events:

1st Qtr:

- RFAT Cycle 2, 2 PAX, 4-18 OCT
- RFAT O/C Mission, 3 PAX, 18-25 OCT
- SEA Orientation visit, 1 PAX, 11-25 OCT
- BG Gashi QTRLY visit, 16-19 OCT
- ESIC, 1 PAX, 25 OCT – Stuttgart, GE
- TAG VTC w/LTG Kastrati, 19 NOV
- Lifecycle Management & Board TCT, 4 PAX, 15-22 NOV

2nd Qtr:

- Main. Support Roles and Functions TCT, 4 PAX, 10-17 JAN
- NCO and Officer Relationships TCT, 4 PAX, 24-30 JAN
- Disaster Mgmt Capacity, 3 PAX, 24-30 JAN
- Joint Reaction 15 IPC, 24-31 JAN, 1 PAX
- Cyber Defense TCT, 3 PAX, 7-14 FEB
- TAG VTC w/LTG Kastrati, 12 FEB
- SPP Staff Mentoring TCT, 4 PAX, 21-28 MAR
- Staff NCO Development & Appl, 4 PAX, 21-28 MAR
- 2015 NGB SPP Workshop, 16-20 MAR, 1 PAX
- BG Gashi QTRLY visit, 27-29 MAR

3rd Qtr:

- Maintenance & Material Mgt FAM II, 4 PAX, 13-21 APR
- M2M Agreement Teleconference, 1 PAX, 20 APR
- KOS AMB/KSF Attaché visit, 3 PAX, 20-22 MAY
- ROTC CULP, 3 PAX, 1-30 JUN
- Comms Mentorship Exchange, 4 PAX, 6-19 JUN
- Junior Leader DEV I (224 ENG), 6 PAX, 10-29 JUN
- TAG-IA Senior Leader visit, 4 PAX, 28 JUN-3 JUL

4th Qtr:

- Junior Leader DEV II (168 INF), 6 PAX, 8-24 JUL
- Logistics Information Exch TCT, 4 PAX, 11-18 JUL
- EUCOM SPP Conf/Security Seminar, 3 PAX, 18-26 JUL
- CST shadow event, 4-6 PAX, 22-29 AUG
- SPP NCO Development Seminar, 4 PAX, 12-20 SEP
- KSF Senior Leader Visit, TBD
- A5 CoD Conference, 1 PAX 16-18 SEP

- COMMS TTX, 2 PAX, 12-19 SEP
- Pre-ESIC, 1 PAX, 19-26 SEP
- LOG/INTEL TTX, 5 PAX, 15-24 SEP

Key SPP Leaders:

IOWA NATIONAL GUARD

- The Adjutant General: MG Timothy E. Orr
- State Command Sergeant Major: CSM Rachel L. Fails
- Iowa Army National Guard, DCG-M, BG Steven W. Altman
- Iowa Army National Guard, CSAR: COL Michael G. Amundson
- Iowa Army National Guard, G3: COL Stephen E. Osborn
- State Partnership Director: LTC Michael A. Wunn

US EMBASSY, PRISTINA, KOSOVO

- U.S. Ambassador: Greg Delawie
- U.S. Senior Defense Official: Col. Anthony C. Butts
- Office of Defense Cooperation Chief: LTC Jerzy Zubr
- Bilateral Affairs Officer: MAJ Adam T. Giroux

REPUBLIC OF KOSOVO

- President of Kosovo: Atifete Jahjaga
- Prime Minister of Kosovo: Isa Mustafa
- Kosovo Ambassador to the US: Vlora Çitaku
- Minister of the Kosovo Security Force: Haki Demolli
- Kosovo Security Force Commander: LTG Rrahman Rama
- Kosovo Defense Attaché: BG Xhavit Gashi

IOWA COUNTERDRUG TASK FORCE

Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana grows. In 1992, the Iowa National Guard created the Counterdrug Task Force, and expanded its operations to include Supply Interdiction and Demand Reduction. In 2003, the Task Force entered into the national Counterdrug Training arena by developing the Midwest Counterdrug Training Center, now one of five Counterdrug schools in the country. Today, the Iowa Counterdrug Task Force continues to provide world class assistance to our partners in law enforcement, treatment and prevention, and the military in support of national and state drug policy strategies.

During Fiscal Year 2015, Iowa's Counterdrug Task Force employed 13 full time and 9 part time Soldiers and Airmen. Similarly, the Midwest Counterdrug Training Center as a

separate entity under that Counterdrug umbrella, employed 7 full time and 9 part time Soldiers and Airmen. The Counterdrug Task Force is congressionally funded through the Department of Defense. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

Fiscal Year 2015 Missions.

Program Management/Administration	Coordination/Liaison
Investigative Case and Analytical Support	Communication Support
Illicit Narcotics Detection Support	Domestic Cannabis Suppression
Training for Law Enforcement and Military Personnel	Demand Reduction Support
Community Based Demand Reduction Support	Aerial Reconnaissance
Educational Institution Demand Reduction Support	Leadership Development
Maintenance/Logistical Support	Coalition Development

Supply Interdiction.

The supply interdiction efforts of the Counterdrug Task Force provided 9 Criminal Analysts to federal, state, and local drug task forces throughout the state of Iowa. Personnel and logistical resources are provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provides coverage to all areas of the state by supporting all of Iowa's Law Enforcement Intelligence Network (LEIN) regions and Fusion Center. During Fiscal Year 2015, the supply interdiction effort conducted 9 year-long missions (each year long mission has multiple cases supported), assisting in 1,200 cases which resulted in 2,710 intelligence products such as association matrices, flow charts, and link analysis for the law enforcement officers they were supporting. This led to 888 arrests, over \$25 million in drugs seized, and over \$4.3 million in cash and assets seized. In addition the Ionscan mission inspected over \$2.5 million in cash through either direct inspections of cash to help with investigations, or through creating a casual contact baseline through the banking system within Iowa for comparison with seized cash.

The IACDTF was able to provide an aviation staff for partial portion of FY15. Iowa received a RC-26 Fixed Wing plane at the 132d WG in January and was able to utilize it for this mission beginning in February. The plane and its 4 ANG crew members executed 15 missions, flying 52.9 hours which resulted in 4 arrests, over \$600,000 in seized drugs, and over \$44,000 assets seized. Utilizing a completely part-time ARNG staff and the LUH-72 Rotary airframe, the IACDTF executed 6 missions, flying 61.7 hours. This led to 3 arrests, \$513,000 in seized drugs and \$135,000 assets seized. IACDTF was able to assign a part-time Aviation Operations Officer during the fourth quarter of FY15. This support provided command and control for both our RC-26 and LUH-72 detachments. Communication with LEAs in Iowa and our regional partners during the early stages of FY15 reduced the number of non-essential requests and training events, but led to more pinpointed support requests once funded. Despite continued constraints, Iowa flew a total of 114.6 hours in FY15, providing marijuana eradication, aerial reconnaissance and law enforcement agency support in Iowa, Missouri, Nebraska, Oklahoma and Wisconsin.

Midwest Counterdrug Training Center (MCTC).

In FY15 the Midwest Counterdrug Training Center (MCTC) provided 215 iterations of 72 resident and mobile courses with a unique drug nexus. The curriculum focused on drug trafficking detection, disruption, interdiction, transnational organized crime, criminal analysis, narcoterrorism, homeland security, and threat finance networks. In FY15 MCTC taught 4,220 students comprised of 59% law enforcement, 25% community based organizations, and 16% U.S. military professionals. Rural, local and state agencies continued to be the greatest beneficiaries of MCTC training. The courses were structured to maximize student interaction, networking and collaboration and the training was enhanced by access to a wide range of military tactical training facilities located at the Camp Dodge Joint Maneuver Training Center. Each course offered by MCTC purposely met the objectives defined in the Deputy Assistant Secretary of Defense for Counter-Narcotics and Global Terrorism (DASD CN>) and Office of National Drug Control Policy (ONDCP) National Drug Control Strategies. Many of the courses directly focused on the detection and monitoring of illicit drugs into the United States and national security threats posed by drug trafficking, transnational organized crime, and threat finance networks. MCTC placed 42 courses including drug interdiction, intelligence collection and analysis, clandestine laboratory, and counter-threat finance courses at 13 High Intensity Drug Trafficking Area (HIDTA) agencies throughout the U.S. in FY15. Most of MCTC's courses also supported objectives found in the Northern, Southern and Caribbean Border Counternarcotic Strategies. In FY 2015 MCTC supported military Combatant Commanders by providing courses in intelligence preparation of the operational environment, network targeting, criminal analysis, medical care under fire, and Civil Operations that met their military training requirements.

Civil Operations (Civ Ops).

The focus of the Civil Operations (Civ Ops) program is to provide National Guard personnel and equipment to Community Based Organizations and upon request, assist in establishing conditions to reduce demand of illegal drugs and abuse of legal substances. Counterdrug personnel assigned to perform Civ Ops activities utilize numerous military skills including command and control, communications, tactical planning, strategic planning, liaison support, training design, and implementation skills. Because of our organizational structure and geographic dispersion, we have become a force multiplier to state level agencies and existing community based organizations across Iowa. In Fiscal Year 2015, budget decreases reduced the number of Civil Operations Specialists to two part-time Soldiers. As a result, the IACDTF was unable to fulfill parts of three large Civil Operations support requests estimated at a \$280,758 cost. With two part time Civil Operators, the IACDTF force still supported 4 coalitions to implement evidence-based prevention strategies in their communities by providing manpower, resources, administrative support, facilitation, and guidance.

Iowa Civil Operations also supported the Governor's Office of Drug Control Policy in multiple projects to develop a stronger prevention infrastructure conducive to effective coalition work. These projects included using geographic information systems to map community illegal drug use and prevention. During the same year, Civil Operations staff implementing 2 Kaizen Coaching Assessments. The Kaizen Assessment helps community coalitions develop their

effectiveness in the community by assessing the coalition's infrastructure, products, and capabilities. Through follow up coaching and technical support, both community coalitions reported being able to better understand weaknesses within their coalition and develop an action plan to strengthen and sustain the organization. As a result of Civil Operations support, the community coalitions were better able to work effectively in their communities of over 169,000 Iowans in 2 counties, approximately 5.4% of the state's population. Of the three goals listed in the 2015 Iowa Drug Control Strategy, Civil Operations efforts directly related to the Governor's #1 and #2 goals of "reducing the percentage of 11th graders who are current users of drugs and alcohol" and "to reduce the number of Iowans who die from prescription pain medication overdose."

ARMY NATIONAL GUARD SUSTAINMENT TRAINING CENTER **Formerly the** **National Maintenance Training Center**

Overview

The Army National Guard Sustainment Training Center (STC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Forward Support Companies, Distribution Companies, Medical Companies, and Support Battalions throughout the Army. The mission of the STC is as follows: The Army National Guard Sustainment Training Center (ARNG-STC) provides collective technical and tactical sustainment unit training and evaluations for units supporting unified land operations. Field Maintenance, Multi-Functional Logistics, and Medical training is focused at section, platoon, and company level collective training using the latest generation of equipment, current doctrine, and logistics enabler systems that support the current army structure. The STC teaches the art and science of Mission Command by utilizing the Military Decision Making Process (MDMP) and the appropriate Mission Command System (MCS) culminating in a digital command post exercise. The school house also provides individual technical maintenance instruction to technicians.

Concept

The STC's concept is to coach, teach, train, mentor, and provide the Combatant Commander with trained Sustainment Soldiers capable of sustaining combat power across the depth of the operational area and with unrelenting endurance. This is accomplished by providing training on the Army's most current technical, tactical procedures and modern equipment. Training at the STC provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistics' training as well as Warrior Task training is conducted on the latest generation equipment such as the M1 Main Battle Tank, M2/3 Bradley Fighting Vehicle, Heavy Equipment Mobile Transport Truck (HEMTT), and High Mobility Multipurpose Wheeled Vehicle (HMMWV) Family of Medium Tactical Vehicles (FMTV), Armored Security Vehicle

(ASV), Mine Resistant Ambush Protected (MRAP) vehicle systems and the Rough Terrain Container Hauling System (RTCH).

Facilities

The STC occupies approximately four acres and houses 320,000 square feet. The Battalion Staff Training program occupies 50,000 square feet and is synchronized with the most modern simulation devices in the Army inventory. These devices offer a “real world like” experience for Soldiers as they navigate convoy training and other battlefield scenarios. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities is equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity comprising of over 50,000 square feet supports repair parts supply for the STC training Department of Defense activities.

Staff

The STC has 28 full time Iowa Army National Guard and 13 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR). The Center also employs 6 Military Technicians, 5 NGB Title 5 Department of the Army Civilians (DAC), 13 Active Duty for Operational Support (ADOS) and 23 Contractors. The STC trained 59 units during 2014 – 2015 resulting in 4,613 trained Logistics’ Warriors. The STC is planning on training over 65 Sustainment units and 4,500 Soldiers during 2016.

Future Strategy

During 2016 the STC will aggressively continue to update its training programs, facilities, and technology in order to keep them aligned with current sustainment doctrine.

Technician Training Programs

Individual training programs that the STC supported in 2015 included the Tactical Water Purification System (TWPS) 1500 Gallon, RTCH operators and maintenance course, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, the M-88A1 Vehicle Recovery Track Maintenance Course, the startup of the Test-Measurement-Diagnostic-Equipment (TMDE) Calibration Course, and a series of Systems Maintenance wheeled courses that teach technicians on light, medium, and heavy vehicles. The STC trained 444 Soldier/technicians in these courses. During 2016 the STC plans to individually train in excess of 550 Soldier/technicians.

New Programs

During 2016, the STC will continue to improve the medical collective training by investing in training equipment and facilities. The STC will also continue assist the National Guard Bureau (NGB) with the development of a sustainment training strategy which supports the

type and level of training ARNG sustainment elements should train in during the Army Force Generation Model (ARFORGEN).

The STC is planning on conducting a proof of concept training for Composite Supply Company, and the Composite Transportation Company. The STC training model will continue to add progressively more challenging training opportunities to the logistical support elements to better prepare them for future deployments and state emergencies.

IOWA ORDNANCE TRAINING CENTER

Overview.

The Iowa Ordnance Training Center provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Center is to provide a variety of courses to include transitional training, sustainment training, skill qualification training, career development training, and specialized training as required to accomplish the individual soldiers' wartime mission.

Facilities.

The Iowa Ordnance Training Center is located at Camp Dodge, Iowa and occupies a 35,000 square foot facility consisting of 12 classrooms (one computer lab with 18 computer systems), 10 oversized maintenance bays, and an administrative wing. The facility opened in October 1987 and trains Soldiers, Airmen, Marines and DOD Civilians.

Accreditation.

The Iowa Ordnance Training Center is accredited through the United States Army Combined Arms Support Command (CASCOM), the United States Army Ordnance Proponent and Schools and the United States Army Training and Doctrine Command (TRADOC). **The Iowa Ordnance Training Regiment has maintained a 100% Accreditation rating since July 2004 and has been designated by TRADOC as an "Institution of Excellence" with the last accreditation in May 2013.** Students graduating from the facility are awarded the same qualification certification and diploma as their active Army counterparts who graduate from active duty-training centers.

The Iowa Ordnance Training Center is staffed with highly qualified technical instructors who are certified in their respective area of specialization. Each member of the facility is a member of the Iowa Army National Guard. They must undergo an extensive instructor certification program prior to being selected as a staff member. The

facility also sponsors guest instructors from throughout the United States military in order to provide the highest quality of instruction to each student.

As maintenance skill training requirements change throughout the Army, the Iowa Ordnance Training Center will continue to serve as the training center of the future. The facility is effectively maintaining the combat readiness of our armed forces by providing the highest quality of maintenance training to today's soldiers.

In June 2007, the Iowa Ordnance Training Center was designated as the ARNG Ordnance subject matter expert (SME) cell for the thirteen Army National Guard Regional Training Site Maintenance (RTS-M) centers throughout the country by the Chief, National Guard Bureau. The Iowa Ordnance Training Center has the additional mission of coordinating Ordnance individual training issues from the RTS-M's with the National Guard Bureau, CASCOM, The Chief of Ordnance and the United States Army Ordnance School at Fort Lee, Virginia and TRADOC. This prestigious and important selection was due to the Center's outstanding staff, leadership, training abilities, and reputation for excellence.

Courses conducted at the Iowa Ordnance Training Regiment during Fiscal Year 2015.

MOS Qualification Courses include: 91B10, 91F10

NCOES Courses include: Advanced Leader course: 91B30, and 91F30
91/94 Senior Leader Course

ASI Courses include: ASI-H8 Wheel Vehicle Recovery
ASI-H8 Track Vehicle Recovery
Unit Armorer Course

UNITED STATES PROPERTY AND FISCAL OFFICE

Establishment.

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

“Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer.”

“Make returns and reports concerning the funds and that property, as required by the Secretary concerned.”

Description.

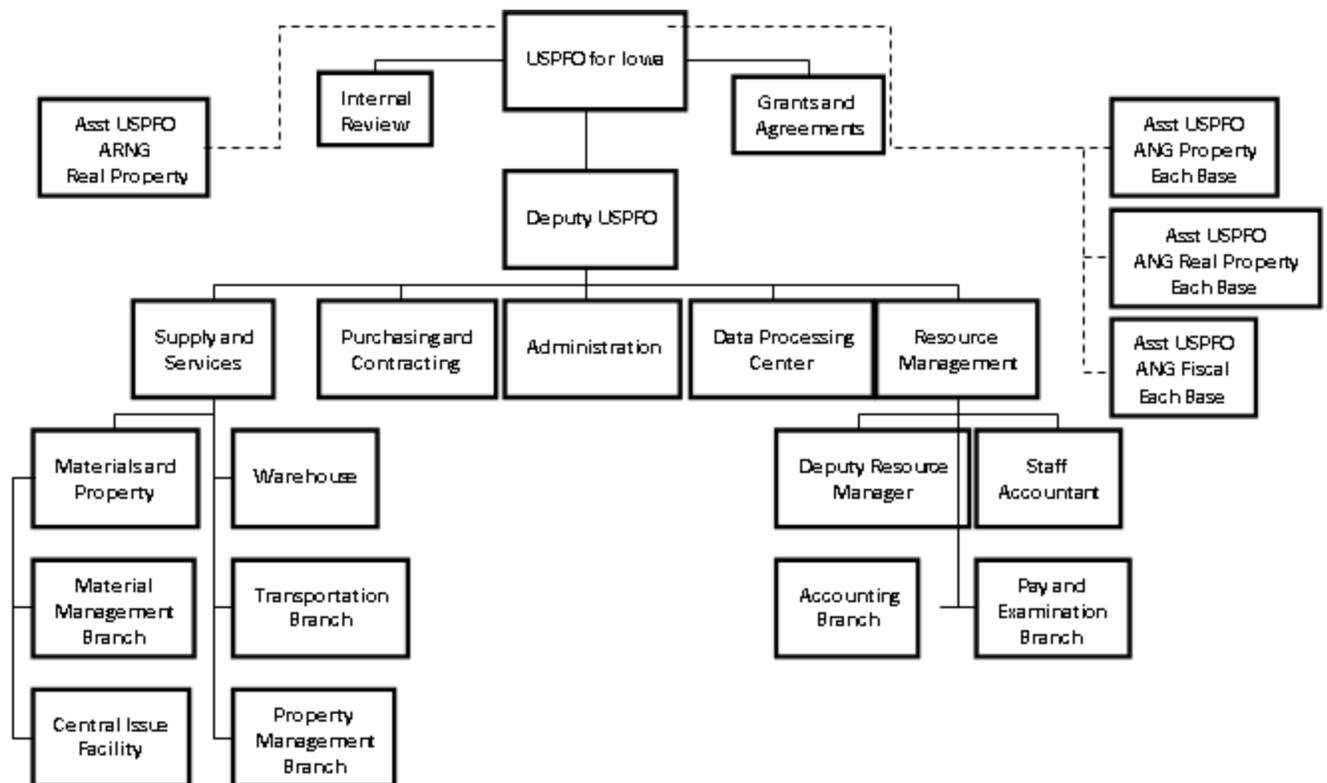
The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the National Guard Bureau with duty station assignment as USPFO Iowa. The USPFO in fulfilling his statutory responsibility also:

Performs oversight of the federal contracting process for construction, supplies and services supported by federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

Office of the United States Property and Fiscal Officer Organization.

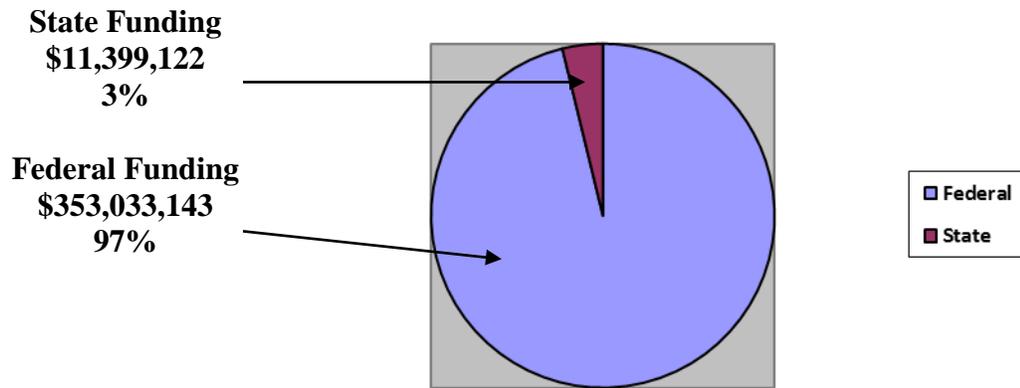


Federal vs. State Funding.

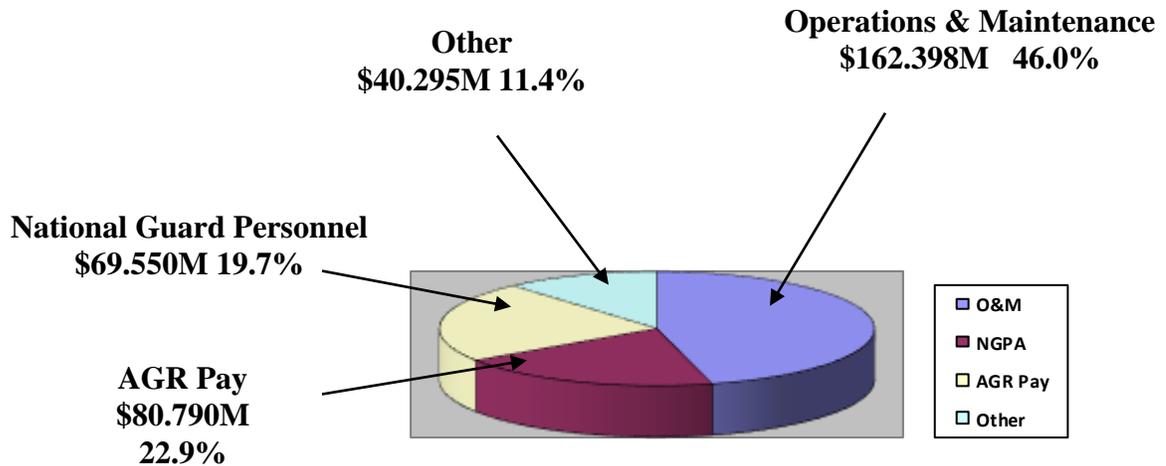
During FY2015, the Iowa National Guard (Army & Air) was supported by 97% (\$353,555,128) Federal funds and 3% (\$11,399,122) State funds. The following charts reflect the Federal funding, the Iowa National Guard 2015 Federal funding breakout, a historical review of military design and construction funding and a Federal funding summary. Federal funding does not include pay and allowances while mobilized.

Federal versus State Funding Fiscal Year 2015

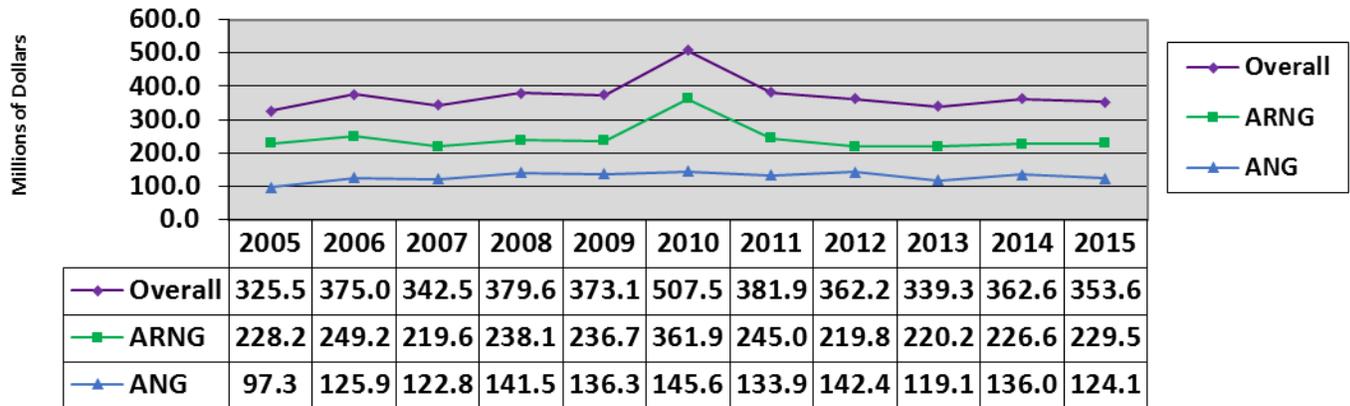
(Total Funding: \$364,954,250)



Fiscal Year 2015 Federal Funding Breakout. (Total: \$353.033M)



Federal Funding Summary



FY 2005- 2015

Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	%Change ANG	%Change OVERALL
1984	565,335	2,151,429	2,716,764	-57.66%	121.58%	17.80%
1985	1,304,872	1,573,754	2,878,626	130.81%	-26.85%	5.96%
1986	3,365,896	1,687,702	5,053,598	157.95%	7.24%	75.56%
1987	6,473,802	1,129,272	7,603,074	92.34%	-33.09%	50.45%
1988	3,850,994	2,557,143	6,408,137	-40.51%	126.44%	-15.72%
1989	12,114,213	3,609,640	15,723,853	214.57%	41.16%	145.37%
1990	1,324,960	3,801,768	5,126,728	-89.06%	5.32%	-67.40%
1991	18,621,459	8,424,825	27,046,284	1305.44%	121.60%	427.55%
1992	10,599,996	4,421,526	15,021,522	-43.08%	-47.52%	-44.46%
1993	10,433,558	6,413,198	16,846,756	1.57%	45.04%	12.15%
1994	10,941,731	11,601,037	22,542,768	4.87%	80.89%	33.81%
1995	8,143,574	14,443,423	22,586,997	-25.57%	24.50%	0.20%
1996	2,258,518	4,870,217	7,128,735	-72.27%	-66.28%	-68.44%
1997	541,265	4,036,399	4,577,644	-76.03%	-17.12%	-35.79%
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
2010	85,282,055	17,617,181	102,899,236	771.92%	26.88%	334.81%
2011	26,651,839	320,195	26,972,034	-68.75%	-98.18%	-73.79%
2012	0	0	0	-100.00%	-100.00%	-100.00%
2013	2,517,858	1,544,895	4,062,753	NA	NA	NA
2014	111,732	541,642	653,344	-95.50%	-64.94%	-83.92%
2015	709,568	8,437,957	9,147,525	535.06%	1457.85%	1300.11%

FY2007 thru FY2011 Includes BRAC and Recovery Act

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DIRECTOR OF LOGISTICS

Overview.

The Logistics Directorate is responsible for providing equipment, supplies, services, maintenance, and associated training to the Soldiers of the Iowa Army National Guard. This is accomplished by a combination of full-time and drill-status Soldiers assigned to the Headquarters, and Major Subordinate Commands (MSCs) of the Iowa Army National Guard.

Major Accomplishments.

The Directorate executed a \$28 million budget that provided training, equipment, supplies, services, and maintenance for Soldiers and units of the Iowa Army National Guard.

The Directorate's transition to Global Combat Supply System-Army has had a substantial impact on readiness. Control measures were built to continue supply ordering and fund execution without interruption or degradation to the State's readiness.

The Directorate provided supervision and over watch of changes to unit's Modified Table of Organization & Equipment (MTOE). These changes resulted in a considerable number of equipment turn-ins to match new unit missions and equipment authorizations. Over 1,921 turn-ins of excess equipment, totaling \$50.3 million were directed to achieve the state's readiness goals and objectives.

The Directorate utilized the Defense Reutilization and Marketing Service (DRMS) and Tri-Service Medical Excess Distribution System (TRIMEDS) to acquire MTOE equipment free of charge. Utilization of these organizations culminated in saving \$9 million in required equipment to build readiness or support mobilizing units. Additionally, the Directorate acquired \$6 million in equipment and supplies through DRMS. This represents a combined total of \$15 million in equipment savings while simultaneously improving readiness. Utilizing NGB's Equipment Redistribution Program the Directorate acquired 13,207 pieces of equipment worth \$9.3 million to improve unit readiness.

The Directorate provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment including the new Family of Medium Tactical Vehicles (FMTVs), Trailers and MaxxPro. Additional equipment included AN/PRC-152 communication capability, AN/GSM-437 and AN/PSM-36 Test equipment, Truck Tractor (M1088A1P2), and Up-Armored HMMWVs (M1151A1, M1152A1 and M1165A1B3).

The Directorate provided three logistics mentorship teams to train logistics Soldiers in Kosovo as part of the Iowa Army National Guard's Strategic Partnership Program with Kosovo.

The Directorate provided mobilization support for Detachment 34 OSA to Afghanistan and C & D Co. 2-147th Aviation deployment to Kuwait in support of Operation Spartan Shield and Operation Enduring Freedom.

The Directorate provided de-mobilization support for B Co. 248th Aviation Support Battalion deployment to Kosovo.

Section Operations.

Deputy Logistics Management Officer.

The Deputy Logistics Management Officer (LMO) supervises the Supply and Services, Plans and Policies, Command Property Management, Defense Movement, and Sustainment Automation Support Management Branches of the Deputy Chief of Staff of Logistics. The Deputy LMO functions as the Assistant Program Manager for the Logistics Indirect OPTEMPO funds, Food Service, and IET Clothing Budget Programs. Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The Deputy LMO coordinates with the USPFO on property accounting and supply policy and procedures. Provides guidance and direction for supply distribution, redistribution plans, and logistics programs within the Iowa ARNG. Additionally, the Deputy LMO supports the logistical requirements for the mobilization, deployment, and redeployment of units in support of Overseas Contingency Operations and coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

Duties and Responsibilities.

- Alternate Program Manager
 - 2060
 - 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution
- Equipment Fielding
- Equipment Readiness
- RESET - Stock Funded replenishment
- FLIPL Processing
- Logistics Awards Program

- Transformation
- Annual Update of Policy/Plans
- LOI's for recurring LOG Workshops

Plans and Policies Officer.

Plans, organizes, and directs each command's logistics program through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSC for execution of the supply and services plan.

Duties and Responsibilities.

- Annual Update of Policy/Plans
- AT Planning/resourcing
- General Support and Problem resolution
- Mobilization and Demobilization Planning
- Mobilization Station Coordination
- DCSLOG Yearly Training Guidance development for next TY
- DCSLOG Training LOI Management
- Combined Logistics Excellence Award (CLEA) oversight

Supply and Services Officer.

Manages the materiel fielding plans for Class I, II, IV, VII, and VIII to ensure ancillary requirements and operational supplies are identified and provided to the user. Prepares logistics and service support mission plans to support the materiel fielding plans. Coordinates the plan with the Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

Duties and Responsibilities.

- Unit Status Report Review
- GCSS-Army/GFEBS/Government Purchase Card/works financial resourcing through the Army acquisition process

- AT Planning/resourcing
- Technician Pay
- J4 Domestic operations for the State
- General Support and Problem resolution

Logistics Sergeant Major.

Oversees all logistics and transportation operations and ensures compliance with applicable regulations and policies. Is the senior enlisted advisor to Director of Logistics.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X compliance visits
- Publication Management (INGR, SOP and Memorandums)
- Training guidance (LOI/MOI and conferences)
- Logistics Training Program
- Management and Execution of LOG TRST budget
- State Administrator of CCDF clothing program
- Supply Excellence Awards Program

Command Supply Discipline Program Team

Develops and executes the Iowa Army National Guard CSDP to include the development of and updates to the CSDP SOP and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analyze and develop statewide trends in order to focus training and readiness to improve the logistical readiness of all Iowa Army National Guard units. The CSDP Team manages the State's CCDF program.

Duties and Responsibilities

- Execution of the Command Supply Discipline Program
 - Conducts unit inspections

- Prepares and distributes reports to the Chain of Command
- Collects data to develop trends
- Conducts training and provides assistance to correct deficiencies noted during evaluations
- CCDF Management
 - Ensures only authorized users are permitted access to order uniform items
 - Analyzes orders for efficiency and authorizations
 - Maintains authorization documents for all units of the Iowa Army National Guard
 - Cost analysis management
- Assists in the development of training to correct logistical deficiencies.

Food Service Technician.

Oversees all food service related issues for the State of Iowa.

Duties and Responsibilities

- IDT Rations Management
- AT Rations Management
- Food Service Record Reviews
- Training and Assistance visit to units with food service sections
- Evaluations visit of Food Service Operations for units with food service sections
- Food Safety and Protection Training and Certification
- State Food Service Workshop
- Budget Management
- Annual update of Food Service Policy/Plans
- Order Garrison Food Service Equipment
- ISR Report to NGB

- Vending Committee
- AAFES Committee
- Sanitation Inspections-Dining Facilities
- AFMIS Training

Defense Movement Coordinator.

The DMC is responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization
- Contingency Operations
- Annual Training
- State Line-haul missions
- Airfield Departure/Arrival Control Group (MILAIR)
- Unit, FMS, and FMCD Maintenance evacuation
- TCAIMS-II
 - Manage Data Input
 - Issue Account Access
 - FORSCOM COMPASS reports
 - Maintain unit OEL and UDL
- Convoy Movement Orders
- Submit and Issue DOT permits for OS/OW loads
- Manage State, leased, and deployable MILVANS
- Manage truck and trailer assets within the DCSLOG
- Transportation sustainment training

- Unit Movement Officer Workshop
- TCAIMS-II
- Issue DD Form 1902 for Transport of HazMat/Ammo
- Certify hazardous cargo for shipping
- Coordinate Material Handling Equipment (MHE)
- Annual update of Policy/Plans.
- Manages IAARNG GSA and NTV Fleet

Sustainment Automation Support Management Office (SASMO).

The SASMO is responsible for sustainment of all Logistical Information Systems (LIS) in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DOL on all LIS and Automated Logistical Programs
- Coordinate with other information technology sections
- Troubleshoot, diagnose, and resolve technical problems
- Troubleshoot, hardware issues and work Life Cycle replacement packages
- Serves as a Systems Administrator for all LIS
- Reviews SASMO Standard Operating Procedures (SOPs) to ensure they are current
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)
- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish & develop personnel training plan
- Assist functional users in systems management and operation
- Maintain Trouble Ticket Database and supporting documentation

Equipment Management Team.

The Equipment Management Team is responsible for equipping units to achieve the optimal unit wartime readiness. They are responsible for all equipment transactions both inbound and outbound from the state as well as within the state.

Duties and Responsibilities:

- All TOPS programs
- Request for Issue
- Consolidated Property Listing
- Distribution of inbound equipment
- Reset program supply actions
- Loan Agreements
- Authorization Documents
 - Past
 - Current
 - Future
- DODAAC Requisition- Quality Control
- In Lieu Of (ILO) document validation
- Transformation Planning
- Force Structure ledger and stationing
- Fielding LNO to DCSOPS
- Back-up Q/C of L/T's and T/I's
- Lateral Transfers and Turn-ins
 - Verify
 - Proposals
 - Posting
 - Tracking

- Equipment for Mobilization with Battle CPT's
- Equipment X-level plan due to unit action
 - Transformation
 - J-out
 - Transfer of unit
- L/T & T/I ledger for LOG Meeting
- L/T & T/I Status sheet
- Property Book quality control
- Identify property excess/shortages
- Property Book validation report for MOB

Surface Maintenance Manager.

Overview. The Maintenance Directorate is responsible for repairing and maintaining over 30,000 pieces of military equipment (ground tactical only) located throughout the State of Iowa. This is accomplished by 179 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, fabric repairmen, welders, electronics repairers, artillery, fire control and small arms specialists, calibration specialists, tool and parts specialists, and supply clerks.

Facilities and Staff. There are approximately 974 drill-status Soldiers with over 36 maintenance specialties who complement these full-time federal technicians. The directorate provides technical oversight over ten Field Maintenance Shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. A stand-alone, state-of-the-art paint facility is included in the FMCD complex.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, and maintenance-training budgets. The fully mission capable rate for surface equipment is over 98 percent. This is 8 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is responsible for resetting mobilized equipment for Iowa Army National Guard units returning from deployment. The total equipment RESET exceeds 27,000 pieces since the start of the program in January 2007.

Shoemaker Maintenance Excellence Award

Shoemaker Maintenance Excellence Recognition. The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance community. This competition recognizes the best overall maintenance facility in the state. The evaluation criteria are based on established Army standards of excellence, which each facility strives to achieve. Surface Maintenance evaluators inspect a broad range of categories for each maintenance facility and nominate the best performing maintenance facility for the Shoemaker Award. The areas inspected include environmental management procedures, physical security management, maintenance management, repair parts management, facility maintenance management, and accountability procedures.

Fiscal Year 2015 Winner

Field Maintenance Shop # 4, Council Bluffs

CW4 Don E. Yost

ARMY AVIATION

There are six Army Aviation flight units and one Aviation Maintenance company within the State of Iowa, supported by three Army Aviation Support Facilities (AASFs). These AASFs are located in the cities of Boone, Waterloo and Davenport. The AASFs provide logistical, maintenance, and flight training support, in order to increase the overall readiness of each unit and its assigned aircraft. The Iowa Army National Guard also has a twin engine airplane for the OSACOM detachment that is housed, maintained, and operated at the Ankeny Regional Airport.

There are over one-hundred full-time personnel, both technicians and AGRs, assigned to the aviation program to support ongoing day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan, as well as the peace-keeping operation in Kosovo. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: CH-47 Heavy Helicopter Company; UH-60 Air Assault Company; UH-60 Air Ambulance Detachment; Aviation Maintenance Company; and the C-12 Fixed-Wing Detachment. Currently there are 29 aircraft on-hand out of an authorization of 31 aircraft assigned to the Iowa Army National Guard. At the submission of this report, Iowa's shortages are one CH-47F, one UH-60A/L (Waterloo), and one RQ-7/B Shadow. Boone is excess one UH-60A/L that is soon being retired. During 2015, Iowa received ten new UH-60M Blackhawks that replaced the older

models. Since 2013, Iowa has been fielded five new CH-47Fs, four UH-72A Lakota helicopters, and ten UH-60Ms.

In the federal fiscal year of 2015, excluding deployments, the Iowa Army National Guard flew 3,600 helicopter flight hours, 250 fixed-wing hours, and 110 TUAS flight hours. In addition to this, while mobilized to Kuwait/Iraq, the Air Assault Company flew over 2,000 hours, and during their Afghanistan deployment, Det. 34 OSACOM flew over 500 hours (just during FY15).

AVIATION UNITS IN IOWA

Community	Aviation Unit	On-Hand Aircraft
Camp Dodge	JFHQ (State Aviation Office)	1 x C-12 Airplane 
Ankeny	Detachment 34, OSACOM	
Boone	248 th Aviation Support Bn	11 x UH-60M Blackhawk 
	Co B, 248^h Aviation Maint.	
	Co C, 2-147th AV (Assault)	
	Co B 2/34th BSTB	3 x RQ-7/ B Shadow
Waterloo	Det. 1, Co C, 2-211th GSAB (Air Ambulance)	5 x UH-60 Blackhawk 
	Det. 1, Co A 1/376 AVN (Security & Support)	2 x UH-72A Lakota 
Davenport	Co B (-), 2-211th GSAB (Heavy Helicopter)	5 x CH-47F Chinook 
	Det. 2, Co A 1/376 AVN (Security & Support)	2 x UH-72A Lakota 

The State Army Aviation Office provides guidance and directs resources necessary for ensuring aviation readiness by providing safe, ready aircraft, trained aircrews, capable leaders, and unmatched support personnel to defend our nation and community. Full-time personnel include the State Army Aviation Officer and support staff, along with federal civil-service technicians and Active-Guard/Reserve (AGR) Soldiers that work in the AASFs and at the Ankeny Regional Airport.

AIR NATIONAL GUARD

Organization.

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge
132nd Wing, Des Moines
185th Air Refueling Wing, Sioux City
133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations. Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

Missions.

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training, inspections and tasking. Located in Sioux City, the Wing is assigned the KC-135 "Stratotanker" and is equipped with eight aircraft. The 185th ARW is composed of the Operations Group (OG), Maintenance Group (MX), Mission Support Group (MSG) and the Medical Group (MDG). Operations Group includes the 174th Flying Squadron which provide fully trained aircrew to complete refueling mission worldwide 24/7. The 133d Test Squadron, a Geographically Separated Unit (GSU), is aligned as a subordinate unit under the 185th Operations Group. Located in Fort Dodge, its mission is to provide command and

control testing and evaluation on new aviation technology for air and land based military platforms. The 133rd is attached to Air Combat Command for training, inspections and tasking. Maintenance Group includes two squadrons; Aircraft Maintenance and Maintenance. These squadrons provide technical expertise to maintain and deploy both personnel and aircraft to support Combatant Commander. Additionally, they support Air Mobility Command by providing crews for 24/7 worldwide missions. The 185 MSG includes Security Forces, Civil Engineering, Force Support, Communications and Logistics Readiness Squadrons. The MDG provides medical support to the Wing to ensure all Airmen are medically prepared to execute the mission.

The mission of the 132d Wing is to train, deploy, execute, and sustain operations in missions supporting the Nation, State, and Community. Located in Des Moines, the 132d Wing is composed of the Intelligence, Surveillance, and Reconnaissance Group (ISRG), Operations Group (OG), Mission Support Group (MSG), and Medical Group (MDG). The ISRG provides intelligence, surveillance, and reconnaissance products, applications, capabilities, and resources to include cyber and geospatial forces and expertise to the Air Force and Joint Warfighters. The Operations Group includes the 124th Attack Squadron, RC-26 Mission, Cyber Operation Squadron and the Distributed Training Operations Center (DTOC). The 124th Attack Squadron is responsible for manning a 24/7 combat capability, flying MQ-9 aircraft supporting the needs of Combatant Commanders in multiple areas of responsibility worldwide, while the RC-26 mission provides domestic operations capabilities for counter-drug operations. The Cyber Operations Squadron ensures cyber preparedness and incident response for state and national level threats, and the mission of the DTOC is to provide persistent DMO capability and expertise in support of realistic, relevant training opportunities to warfighters in a networked environment. The 132d MSG includes the Security Forces, Civil Engineering, Force Support, Communications and Logistics Readiness Squadrons and offers distinct civil support capabilities to include: Medical Counter Chemical Biological Radiological Nuclear Program, Civil Disturbance Kit, Disaster Response Mobile Kitchen, Fatality Search & Recovery Team, Mobile Emergency Operations Center, Urban Search & Rescue, and Civil Engineering Debris Clearance. The MDG provides medical support to the Wing to ensure all Airmen are medically prepared to execute the mission.

Strength.

Iowa Air National Guard Strength (as of 30 September 2015)

	Authorized	Assigned	Percent
JFHQ Officers	16	16	100.0%
132 ^d Wing Officers	227	129	56.8%
185 th ARW Officers	109	105	96.3%
133 rd TS Officers	13	11	84.6%
JFHQ Airmen	16	18	112.5%
132 ^d Wing Airmen	785	688	87.6%
185 th ARW Airmen	701	709	101.1%
133 rd TS Airmen	119	115	96.6%
Total	1986	1791	90.1%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21st century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

African	23	1.28%
American Indian	6	.003%
Asian Pacific	20	1.11%
Hispanic	53	2.95%
Other	4	.002%
Total	106	5.91%
Females	326	18.2%

Senior Leadership Team.

Iowa Air National Guard Senior Leadership Team (as of 1 December 2015)

Deputy Adjutant General, Air Chief of Staff	Brigadier General William D. Dehaes
Director of Staff	Colonel Randy E. Greenwood
Command Chief Master Sergeant 132d Commander	Colonel Joseph A. Ascherl
Vice Commander 132d Wing Command Chief	Chief Master Sergeant Timothy E. Cochran
185 th Commander	Colonel Shawn D. Ford
Vice Commander 185 th Wing Command Chief	Colonel Mark A. Chidley
	Chief Master Sergeant Mark P. Miller
	Colonel Lawrence L. Christensen
	Colonel David A. Simon
	Chief Master Sergeant Phillip P. Frank

Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training (KC135 and MQ-9 Reaper), aircraft maintenance (in 45 different specialties), intelligence, cyber operations, plumbing, carpentry, masonry, supply, administration, finance, communications, security, personnel, photography, food service, and medicine. In addition, Professional Military Education (PME) is key to airmen’s career development and the Community College of the Air Force (CCAF) offers a number of degrees for airmen to enhance both their military and civilian careers. The 132^d Wing bestowed 109 and the 185th ARW bestowed 58 CCAF degrees.

Flying Program.

Iowa Air National Guard Flying Program – Fiscal Year 2015

Flying Unit	Type Aircraft	Flying Hours Completed
132 ^d Wing	RPA	N/A – under re-missioning
185 th Air Refueling Wing	KC-135	4604.7

Federal Logistics.

The Chiefs of Supply, Civil Engineers, and Comptrollers at the Wings serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

Deployments.

Throughout the year, the units are involved in deployments in support of Department of Defense contingency operations around the world. The airmen's deployments range from 30 days to over 180 days in locations spanning the globe from central Asia to the Pacific. The following chart shows the global mission support being provided by the Iowa Air National Guard's men and women.

Iowa Air National Guard Deployments (1 Oct 14-30 Sep 15)

132^d Wing

Deployment Where

RPA Pilots, Sensor Operators, and Mission Intel Coordinators have been supporting missions all over the globe when they deploy to various stateside units.

185th Air Refueling Wing

Deployment

Where

CENTCOM	Al Udeid AB
CENTCOM	Al Dhafra AB
CENTCOM	Kuwait Intl, AF
PACOM	Andersen AFB
NORTHCOM	Eielson AFB
PACOM	McMurdo Station, AQ

Inspections.

With the advent of the new Air Force Inspection System (AFIS), a flurry of activity has taken place over the pasty FY. Below is a synopsis of each unit's activities.

132^d Wing Des Moines, IA

Inspections:

- Performed 15 inspections; 2 vertical, 1 horizontal and 12 By-Law inspections
- Performed 2 exercises; Severe Weather and Information Assurance.

Outside Agency visits:

- Air Force Audit Agency audit of Private Organizations and Unofficial Activities
- NGB-IGO (National Guard Bureau Inspector General Intelligence Oversight Division)
- Twelfth Air Force performed a Staff Assistance Visit of 132 OG/MQ-9 stan/eval
- Office of the U.S. Property & Fiscal Officer for Iowa, NGIA-PFO-IR
- Field Office 5 of the Iowa Department of Natural Resources
- Occupational Safety and Health Office
- Air Combat Command performed a Unit Effectiveness Inspection Capstone

Training:

- Facilitated over 210 hours of MICT training for 200 plus wing members.
- Published formal business rules for the Commanders Inspection Program (CCIP)
- Educated 23 Wing Inspection Team (WIT) members
- Performed one on one CCIP commander responsibility training

Major Meetings:

- 12 Commander Update Briefs (CUB)
- 4 Commander Inspection Management Boards (CIMB)
- 17 Commander Inspection Out-Briefs

185th ARW

Inspections:

- 10 By-Law inspections
- 4 Exercises; Confined Space, Active Shooter, Shelter In-Place, Mass Accident Response

Outside Agency Visits;

- 2 ANG SAV for STRATCOM support missions

Training:

- 100 WIT members,
- Published formal business rules for the Commanders Inspection Program (CCIP)
- 20 SAPMS
- 3 AFIS briefings to entire wing

Major Meetings:

- 40 Expanded Staff Briefs
- 4 Commander Inspection Management Boards (CIMB)
- 16 Commander Inspection Out-Briefs

Awards and Decorations.

The Iowa Air National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2015:

Iowa Air National Guard Federal and State Awards Presentations

Legion of Merit	2
Airman Medal	0
Meritorious Service Medal	53
Air Medal	0
Aerial Achievement Medal	0
Air Force Commendation Medal	40
Air Force Achievement Medal	41
Iowa Meritorious Service Medal	11
Iowa Commendation Medal	53
Iowa Humanitarian Service Ribbon	0
Iowa Leadership Ribbons	41
Iowa State Recruiting Ribbon	3
Iowa State Counterdrug Ribbon	0
Iowa First Sergeant Ribbon	2
Iowa Distinguished Svc Medal	0
Iowa Medal of Merit	0
Individual State Length of Service Awards, i.e., 5, 10, 15, 20, and 25-year were also presented	

Community Service.

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. Many members donate their service in support of the Salvation Army, Blood Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

The 132d Wing has spearheaded eleven community service projects that were completed by the helping hands of 616 off duty Airmen working together as a team. The following locations/organizations were impacted: Frink Creek cleanup, Jester Park cleanup, Animal Rescue League, Veterans Hospital, Woodland Cemetery, Salvation Army, Hope Ministries, Valley Community Center, Great Des Moines Habitat for Humanity, Wright Elementary, Veterans Stand down. Additionally, while off duty our members provide community outreach and services to the following organizations on an ongoing basis: Various Veterans of Foreign War Posts, Des Moines Partnership, Valley Church. Finally, while on duty, the Wing conducts an annual blood drive, bone marrow drive, and warm winter coat drive. In December, the Wing holds a Community Christmas Party where children from Orchard Place and Jackson Elementary are invited, and provided a gift from members of the 132d.

The 185th Air Refueling Wing executed 2 Employer Support of the Guard and Reserve Bosslifts educating 76 of employers in the local Siouxland Community about the mission of the 185th. The 185th also collaborated with Joint Forces Headquarters and the 132d Wing executing a Civic Leader Flight for 20 legislators in the state of Iowa. Several unit members donated countless hours to local non-profit organizations in the Siouxland Community and state of Iowa. Members of the 185th have provided mentorship for the new Junior ROTC program where 190 cadets have enrolled to pursue a life of service and creating citizens of character. 626 Airmen and families ran 4,200 miles at a twenty-four hour Remembrance Run, raising \$17 thousand for the local Siouxland Freedom Park for veterans and community members. The Wing participated in a Race for Hope for the 18th consecutive year, helping raise \$100 thousand for the local cancer treatment center. Airmen of the 185th organized a Warrior Challenge Run where 1,500 University of Iowa students raised \$36 thousand for student veterans. 333 Airmen, veterans and spouses coordinated and executed a Siouxland Freedom Park Golf outing, raising \$6,900 for the Freedom Park Memorial. The energetic 185th Family Readiness Group is committed to improving the community by planning and executing 6 national youth camps, mentoring and growing youth. Setting the example through volunteerism and leadership a 185th dependent was selected as the ANG Youth of the Year award. The 185th Medical Group technicians demonstrated past and present combat medicine technics to 800 high school students; recruiting tomorrows leaders. Wing members of the 185th are dedicated to their local community donating \$116 thousand through the Combined Federal Campaign and the United Way of Siouxland giving back to those less fortunate.

**Iowa Air National Guard Officer and Enlisted Retirees
1 October 2014 – 30 Dec 2015**

NAME	RANK	NAME	RANK
132nd			
Ahart, Kathleen	MSGT	Bartlett, Dan	LT COL
Battien, Michael	SMSGT	Brady, Timothy	LT COL
Chalfant, Barry	MSGT	Chase, Matthew	MSGT
Flemmens, Terry	TSGT	Gates, Ricky	SMSGT
Hoops, Charles	CMSGT	Kabitzke, John	LT COL
Keller, Douglas	MSGT	Kulish, Clarence	MAJ
Lane, Gerald	CMSGT	Lovell, Zita	SMSGT
Manning, Danny	SMSGT	Martin, Michael	MSGT
Mcdonald, Jeffrey	TSGT	Mcdonald, Richard	MSGT
Neal, Mason	MAJ	Ryan, William	SMSGT
Schellhase, Lowell Jr	CMSGT	Schumacher, William	TSGT
Seeley, Myron	CMSGT	Starmer, Russell	CMSGT
Titus, David	SMSGT	Zajicek, Lynn	MSGT
 185th			
Ascherl, Luke T.	MAJ	Avery, Christopher R.	TSGT
Baker, Shane M.	TSGT	Bumsted, Daniel E.	CMSGT
Christensen, Matthew A.	TSGT	Christiansen Jr, Gene R.	MSGT
Clayton, Herman A.	TSGT	Coenen, Stacy L.	TSGT
Craig, Timothy J.	SMSGT	Cramp, Kevin W.	MSGT
Crilly, Joseph K.	MSGT	Crilly, Lisa L.	MSGT

Dietrich, Michael R.	CMSGT	Doran, Jay A.	SMSGT
Elerick, David A.	TSGT	Engel, Colin M.	TSGT
Gray, Ronald R.	MSGT	Gregg, Amber S.	TSGT
Hanson, Amie L.	MSGT	Limoges, Rebecca S.	MSGT
Logsdon, Paul L.	TSGT	Mahaney, James M.	MSGT
Mccarville, Dennis J.	MSGT	Mcdermott, Tony L.	CMSGT
Mcgaughy David L.	MSGT	Mckinney, David S.	COL
Miller, David B.	CMSGT	Oberhauser, Dennis A.	MSGT
Prewitt, Paul J.	MSGT	Pullum, Paul L.	LT COL
Rohde, Kathryn A.	SMSGT	Seiler, Roger G.	MSGT
Selby, Darrin L.	TSGT	Self Jr, Jerry R.	LT COL
Singer, Rick A.	MSGT	Spidell, Anthony G.	TSGT
Stratmeier, Marc D.	SMSGT	Traeger, Kevin L.	MSGT
Vander Molen, Mark D.	CMSGT	Vlaanderen, Scott T.	TSGT
Volwiler, Todd E.	MSGT	Waite, Robert K.	CMSGT
Williams, Vicky L.	SMSGT		

ANNEX A

ADJUTANTS GENERAL OF IOWA 1851-2014

1851-1855 Daniel S. Lee, Lee County, appointed April 3, 1851

1855-1857 George W. McCleary, Louisa County, appointed May 16, 1855

1857-1858 Elijah Sells, Muscatine County, appointed January 15, 1857

1858-1861 Jesse Bowen, Johnson County, appointed January 18, 1858

1861-1876 Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served until September 13, 1876, date of his death)

1876-1878 John H. Looby, Clarke County, appointed October 1, 1876

1878-1887 Noble Warwick, Lee County, appointed September 1, 1878

1887-1889 William L. Alexander, Lucas County, appointed September 1, 1887

1889-1890 Bryon A. Beason, Marshall County, appointed October 9, 1889

1890-1894 George Greene, Linn County, appointed May 1, 1890

1894-1896 John R. Prime, Polk County, appointed February 1, 1894

1896-1899 Henry H. Wright, Appanoose County, appointed February 1, 1896

1899-1905 Melvin H. Byers, Mills County, appointed February 1, 1899

1905-1909 William H. Thrift, Dubuque County, appointed February 1, 1905

1909-1918 Guy E. Logan, Montgomery County, appointed February 1, 1909 (resigned July 1, 1918, to accept commission in United States Army during World War I)

1918-1927 Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally recognized as Brigadier General, AGD, January 1, 1922)

1927-1932 Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally recog as Brigadier General, AGD, July 7, 1927; resigned January 15, 1932)

1932-1950 Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned to accept Active Federal Service, September 18, 1950)

1950-1961 Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally recognized as Major General, ANG, January 24, 1955)

1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978 (Brigadier General – Iowa; federally recognized as Colonel, AGD, August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally recognized as Major General, ANG, March 30, 2000)
2009-Present	Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally recognized as Major General, ARNG, December 22, 2010)

ANNEX B

ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2015

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General," but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; The Adjutant General carried out staff duties
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln, Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General

1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air
2001-2009	Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army
2004-2008	Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air
2008-2011	Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air
2011-2014	Brigadier General J. Derek Hill, Deputy Adjutant General, Air
2011-Present	Brigadier General Steven W. Altman, Deputy Adjutant General, Army
2014-Present	Brigadier General William D. DeHaes, Deputy Adjutant General, Air

ANNEX C
IOWA NATIONAL GUARD INSTALLATIONS
(As of December 1, 2015)

Armories and Readiness Centers

Algona	1511 North POW Camp Road	515/295-3710
Audubon	601 Southside Ave	712/563-2731
Boone	700 Snedden Drive	515/727-2806
Carroll	1712 LeClark Road	712/792-1545
Cedar Rapids	1500 Wright Brothers Blvd SW	319/363-4511
Centerville	22800 Dewey Road	641/856-2346
Charles City	2003 Clark Street	641/228-4551
Clinton	1200 13th Avenue North	563/242-9135
Corning	1925 210th Street	515/322-4410
Council Bluffs	2415 East Kanessville Blvd	712/322-1168
Davenport	3615 Brady Street	563/391-6441
Denison	12 North 35th Street	712/263-2240
Des Moines	Building 101, 3100 McKinley Ave	515-334-2804
Dubuque	5001 Old Highway Road	563/588-9603
Estherville	4035 18 th Street	712/362-3225
Fairfield	1501 West Stone Ave	641/472-6101
Fort Dodge	1659 Nelson Ave	515/573-3761
Iowa City	4540 Melrose Ave	319-337-9567
Iowa Falls	217 Georgetown Road	641/648-2631
Johnston (Camp Dodge)	7105 Northwest 70 th Ave	515/252-4211
Keokuk	170 Boulevard Road	319/524-1325
Knoxville	1015 North Lincoln	641/828-8988
LeMars	1050 Lincoln Street NE	712/546-4908

Marshalltown	9th & Summit	641/753-9421
Mason City	1160 19th Street SW	641/423-9311
Middletown	16815 US Hwy 34	319/754-8605
Mount Pleasant	1000 South Walnut	319/986-5842
Muscatine	5901 Hiway 61 South.	563/263-2611
Oelwein	201 10th Street SE	319/283-3088
Oskaloosa	2260 Highway 63	641/673-4417
Ottumwa	2858 North Court Road	641/682-3347
Perry	2930 Willis Ave	515/465-4153
Red Oak	2001 G Ave	712/623-2344
Sheldon	920 Western Ave	712/324-2494
Shenandoah	601 West Ferguson Road	712/246-1913
Sioux City	3200 2nd Mech Drive	712/252-4348
Spencer	11 East 23rd Street	712/262-3904
Storm Lake	1601 Park Street	712/732-4431
Washington	501 Highway 1 South	319/653-2271
Waterloo	3106 Airport Blvd	319/234-9968

Army Aviation Support Facilities (AASF)

AASF 1	700 Snedden Drive	Boone	515-432-6351
AASF 2	2245 West Big Rock Rd	Waterloo	319-233-0901
AASF 3	9650 Harrison Street	Davenport	563-233-3635
34 th Operational Support Aviation Command (OSACOM)	Ankeny Airport	Ankeny	515-965-3312

Army Field Maintenance

Field Maintenance Camp Dodge (FMCD)	7105 Northwest 70 th Ave	Johnston	515-252-4438
Field Maintenance Shop (FMS) 2	3106 Airport Blvd	Waterloo	319-232-5062
Field Maintenance Shop (MS) 3	3200 Remington Road	Sioux City	712-252-0681
Field Maintenance Shop (FMS) 4	2415 East Kanesville Blvd	Council Bluffs	712-322-2823
Field Maintenance Shop (FMS) 5	1160 19 th Street Southwest	Mason City	641-424-4518

Field Maintenance Shop (FMS) 10 700 Snedden Drive	Boone	515-432-3158
Field Maintenance Shop (FMS) 11 1659 Nelson Ave	Fort Dodge	515-955-6452
Field Maintenance Shop (FMS) 12 505 West Carpenter Street	Fairfield	641-472-4456
Field Maintenance Shop (FMS) 13 1500 Wright Brothers Blvd SW	Cedar Rapids	319-363-4650
Field Maintenance Shop (FMS) 15 16815 US Highway 34	Middletown	319-752-5909
Unit Training Equipment Site (UTES) 7105 NW 70 th Ave	Johnston	515-252-4793

Air Guard Facilities

Headquarters Iowa Air National Guard 7105 NW 70 th Ave	Johnston	515/252-4296
132nd Wing 3100 McKinley Ave	Des Moines	515/261-8206
185th Refueling Wing 2920 Headquarters Ave	Sioux City	712/233-0501
133rd Test Squadron 1649 Nelson Ave	Fort Dodge	515/574-3241