Kim Reynolds



## IPERS Employer Bulletin 2013-2

DATE: November 7, 2013
TO: Reporting Officials
FROM: Donna M. Mueller, CEO

SUBJECT: Notice of FY2015 Contribution Rates and 2014 IRS Covered Wage Ceiling

## **CONTRIBUTION RATES FOR FISCAL YEAR 2015**

IPERS' actuary completed the annual valuation and certified the following contribution rates for fiscal year 2015 (July 1, 2014–June 30, 2015). Iowa Code allows IPERS to set rates with the guidance of the actuary, using IPERS' Contribution Rate Funding Policy and the actuarial assumptions set by IPERS' Investment Board. Rates remain unchanged from fiscal year 2014.

Membership Class	Member	Employer	Total Rate
Regular Members	5.95%	8.93%	14.88%
Sheriffs and Deputy Sheriffs	9.88%	9.88%	19.76%
Protection Occupations	6.76%	10.14%	16.90%

## **WAGE CEILING FOR CALENDAR YEAR 2014**

The Internal Revenue Code limitation that applies to IPERS-covered wages will be \$260,000 for calendar year 2014. Wages paid to employees over \$260,000 in 2014 are not subject to IPERS withholding and should not be reported to IPERS. Please check your payroll system to ensure the correct wage ceiling has been entered.

If you have an employee who is employed by more than one covered employer and reaches the wage limit because of dual employment, IPERS will notify you when the member has reached the wage limit and credit your organization for any overpayment to IPERS. If you submit wage reports through I-Que, you will receive this notification as an error message when you process the report, and your report will only allow you to submit wages and contributions up to the limit.

## **INQUIRIES**

For further information, contact the Employer Relations Bureau at 1-877-473-7799. Please refer to IPERS Employer Bulletin 2013-2.