

# CONDITION OF IOWA COMMUNITY COLLEGES AND WORKFORCE PREPARATION 

## 2006

State of Iowa
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Division of Community Colleges and Workforce Preparation
Bureau of Community Colleges and Career Technical Education
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## Part I:

## Community Colleges

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## Section 1: Purpose of the Report

lowa's 15 Community Colleges offer thousands of credit and non-credit courses. The 2006 Condition of Iowa Community Colleges report will review Iowa Community College programs and related services. The report is supported by Management Information System (MIS) data, as reported by Iowa Community Colleges to the Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education and additional references, which are identified in the body of the report. Data are based Fiscal Year 2002, Fiscal Year 2003, Fiscal Year 2004, Fiscal Year 2005 and Fiscal Year 2006. Changes to community college programs and reporting procedures including a conversion to 2000 CIP codes affect the comparison of Fiscal Year 2004 through Fiscal Year 2006 data with previous years.
Additional Iowa Community College data and reports are available on the Bureau of Community Colleges and Career and Technical Education's web site:
www.iowa.gov/educate/mis--financial/mis-reports.html.
The report is comprised of the following basic sections:
lowa Community Colleges: A history of Iowa's Community Colleges and reference to lowa Code, Chapter 260C.1, which is the statement of policy describing educational opportunities and services provided.
Fall Credit Enrollment: A variety of reports including, fall credit headcount and total credit hours, with full-time and part-time student enrollment data. Credit Arts and Science program and Career and Technical Education program totals.

Fiscal Year Credit Enrollment: A variety of reports including, year-end headcount and total credit hours, with full-time and part-time student enrollment data. Credit Arts and Science program and Career and Technical Education program totals, and majors by occupational program cluster.

Fiscal Year Credit Student Demographics: Consists of gender, age, racial/ethnic background, and residency of credit students.
Fiscal Year High School Credit Enrollment: Year-end headcount and credit hours of high school students taking postsecondary credit, with full-time and part-time student enrollment data. This section also includes demographic information consisting of gender and racial/ethnic background.

Fiscal Year Credit Student Awards: Credit awards, certificates, diplomas, and/or degrees granted including awards broken down by racial/ethnic background and awards by program major listed by gender.

Non-Credit Enrollment and Programs: Programs and services provided through non-credit divisions of community colleges. Non-credit enrollments by occupational program cluster and a variety of program area enrollments are presented.

Community College Programs: New programs for Fiscal Year 2006.
Performance Indicators: Reports on set of eight performance indicators approved by the lowa State Board of Education.

Success of Community College Credit Students: Reports include a 3-year award rate, data from the Iowa Board of Regents referring to lowa Community College transfer students and fouryear graduation rates data. An additional report identifies the number of credit students currently enrolled in community colleges who have completed the General Educational Development (GED) diploma. Average cost of colleges as well as geographic location of alumni is also covered.

Adult Literacy Program: Highlights of Program Year 2006 Adult Literacy Program accomplishments.

Economic Development: Training and retraining programs provided by community colleges in cooperation with the Iowa Department of Economic Development. Enrollments and occupational types of programming include lowa Industrial New Jobs Training Programs (260E), Iowa Jobs Training Programs (260F), and Accelerated Career Education (ACE 260G).

Apprenticeship Programs: Reports on Apprenticeship programs provided by lowa Community Colleges.
Human Resources: Staff of Iowa Community Colleges is reported within categories of Administration, Instructional, Professional, Secretarial \& Clerical, and Service. This section includes comparison salary reports from The Chronicle of Higher Education.

Financial: Revenues by Source, Expenditures by Category, and Expenditures by Function. FullTime Equivalent Enrollment (FTEE) calculation for State General Aid information is presented. State General Aid appropriation amounts and State General Aid increase/decrease compared to the salary expenditure increases.
Tuition and Fees: Costs to students of Iowa Community Colleges, Regent Institutions, and surrounding states are compared.

Financial Aid: Data obtained from the Iowa College Student Aid Commission present information on financial aid received by students.
Glossary: Definitions of terms utilized through the Condition of Iowa Community Colleges 2006 Report.

Appendices: Community College Management Information System (MIS) data broken down by community college, which supports the tables in the text of the report.

# Section 2: Iowa Community Colleges 

# "The mission of the community colleges of lowa in the $21^{\text {st }}$ century is to provide exemplary educational and community services to meet the needs and enhance the lives of lowans." 

Source: "Shaping the Future: A Five-Year Plan for The Community Colleges of lowa, 2006-2011"
Community colleges have an "open door" policy, which means that nearly everyone who applies may be accepted.

Each of the 15 community colleges offers comprehensive programs including Arts and Science, College Transfer (Parallel) courses, Career and Technical Education programs, training and retraining programs for the workforce of lowa's businesses and industries, and a variety of adult education and non-credit courses for residents of each community college district.

## History of lowa's Community Colleges

Mason City schools established the first two-year postsecondary educational institution in lowa in 1918. At the time this junior college was organized, there was no law authorizing two-year postsecondary educational programs. Mason City Junior College proved to be successful and was accredited by the North Central Association of Colleges and Schools in 1919.

Additional public junior colleges were organized beginning in 1920, and the movement spread rapidly, until, by 1930, at least 32 towns and cities in lowa had organized public junior colleges as part of their public school systems.

In 1927, the 42nd General Assembly passed the first law authorizing the establishment of public junior colleges. The law permitted the establishment of schools offering instructional programs at a level higher than an approved four-year high school course. The colleges had to be dually authorized by the voters and approved by the State Superintendent of the lowa Department of Public Instruction (now the Director of the Iowa Department of Education). Such colleges were able to include postsecondary courses of one or two years. The Superintendent was authorized to prepare standards and to provide adequate inspection of these junior colleges.

The Iowa public junior college movement reached its crest in 1927 when nine public junior colleges were organized. After the year 1930, no public junior colleges were organized until 1946, when Clinton Junior College was founded. In 1931, the 44th General Assembly approved the first restriction to the development of public junior colleges, prohibiting the establishment of a public junior college in any school district having a population of less than 20,000. The 49th General Assembly in 1941 reduced the population requirement to 5,000.

Between the years 1918 and 1953, a total of 35 different public junior colleges were established through the operation of public school districts. Some of these colleges closed, although 10 of the closed colleges later reopened. The enrollment trend steadily increased over the years with the exception of the World War II years. During the 1955-66 decade, which immediately preceded the initiation of a community college system, enrollment almost quadrupled. By 1965, 16 public junior colleges were operating in lowa and the total enrollment during the fall semester of the 1965-66 school year was 9,110. Local public school districts operated colleges; a dean who reported directly to the local superintendent administered each. These institutions offered arts and science programs equivalent to the first two years of the baccalaureate program and a limited number of occupational programs and adult education opportunities.

In 1958, Congress initiated a development parallel to the public junior college movement. Title VIII of the National Defense Education Act (NDEA) made federal funds available to states on a matching basis to develop area vocational programs. To implement this legislation, the lowa State Board of Education modified the state vocational education plan to make local school districts and Iowa State University eligible to operate as "area schools." This legislation included a specific allocation of funds to develop area vocational programs under NDEA's Title VIII, a designation of area vocational-technical high schools, and the authorization for tuition-paying students to attend these schools and programs.

The Iowa State Board of Education eventually designated a total of 15 schools as area vocationaltechnical high schools. These schools were also designated as area schools for the purposes of Title VIII, and were to be used to initiate programming for the Manpower Development and Training Act. A total of 1,816 full-time day students enrolled in postsecondary vocational programs for the 1965-66 school year; the majority entered programs administered by agencies operating the area vocational-technical high schools or programs.

Even though public junior colleges and area vocational-technical high schools offered some opportunities for arts and science and preparatory vocational education, enrollment opportunities were limited for most lowans. In 1959, the 58th General Assembly appropriated $\$ 25,000$ to the lowa Legislative Research Bureau to conduct a policy study of the needs of higher education in lowa. Included in this report was a recommendation to establish regional community colleges. The report also recommended the state pay at least half the cost of building and operating these colleges. As a result of this study, the General Assembly directed the lowa Department of Education to conduct a two-year study of the need to develop a statewide system of public community colleges.

The Iowa Department of Education submitted its report, "Education Beyond High School Age: The Community College", to the General Assembly in December 1962. The report made recommendations and proposed enabling legislation. It recommended restructuring the county educational system and forming 16 area education districts whose boundaries should be drawn along existing school district lines. These districts were intended to replace the county boards of education and provide programs and services that would complement those provided by local school districts. It was envisioned that the area districts would also serve as a legal structure through which a statewide system of community colleges could be developed.

In 1963, the 60th General Assembly took no action on the report. An interim legislative committee concluded that it would be appropriate to put vocational and two-year college education together in a single comprehensive system, but separated the county board consolidation issue (area education agencies were later established by the legislature in 1974). Staff of the lowa Department of Education worked closely with various groups throughout the state, and arrived at conclusions similar to those of the interim committee. Passage of the Vocational Education Act of 1963 provided additional impetus to this planning.

After receiving the interim committee's report in 1964, the 61st General Assembly in 1965 enacted legislation that permitted the development of a statewide system of two-year postsecondary educational institutions, identified as "merged area schools." The Iowa Department of Education was to direct the operation of the development of merged area schools as either area community colleges or area vocational schools.

Legislation authorizing merged area schools, which are now referred to as "community colleges," provided for fiscal support for these institutions through a combination of student tuition and federal, state, and local funds. These resources included a local three-quarter mill levy on the property within the merged area for operational purposes, and an additional three-quarter mill levy for the purchase of sites and construction of buildings. State general aid was distributed to community colleges on the basis of $\$ 2.25$ per day for the average daily enrollment of full-time equivalent students who were residents of lowa. The 63rd General Assembly changed this formula in 1969 to determine enrollment and state aid on the basis of actual contact hours of instruction. Individual colleges were granted authority to establish tuition rates, except that tuition was not to exceed the lowest tuition rate charged by any one of lowa's three Regent Universities.

Legislation approved in 1965 was enthusiastically received. The lowa Department of Education received the first plan for a community college on July 5, 1965; one day after the legislation was effective. Plans for the other community colleges followed in quick succession. Although the original plans called for 20 areas, the number was quickly reduced to 16 and later one area was split among adjacent areas. Fourteen (14) community colleges were approved and organized in 1966, and a 15th in January 1967. Fourteen of these community colleges began operation during the 1966-67 school year.

Seven (7) districts were originally approved as Area Community Colleges: (current names)
North Iowa Area Community College
Iowa Lakes Community College
Iowa Central Community College
Iowa Valley Community College District
Eastern Iowa Community College District
Des Moines Area Community College
Southeastern Community College
Eight (8) were approved as Area Vocational Schools: (current names)
Northeast Iowa Community College
Northwest lowa Community College
Hawkeye Community College
Kirkwood Community College
Western Iowa Tech Community College
Iowa Western Community College
Southwestern Community College
Indian Hills Community College
By July 1970, all of the area vocational-technical high schools and junior colleges had either merged into the new system or were discontinued. All areas of the state were included in community college service areas by July 1971.

The community colleges and area vocational schools grew quickly, both in terms of students served and services offered. In 1983, the Iowa Industrial New Jobs Training Act was established by the legislature adding contracted customized job training to the community colleges' list of services. Other job training programs followed, further expanding the role of community colleges in economic development. Currently, all 15 operate as comprehensive community colleges, offering arts and science (college transfer), vocational preparatory, and adult and continuing education programs. In 1987, Hawkeye Community College, the final Iowa college operating as a vocational school, received approval to operate as a comprehensive community college.

In 1989, the 73rd General Assembly passed Senate File 449, requiring that secondary vocational programs be competency based, and that the competencies be articulated with postsecondary vocational education. This resulted in increased cooperation between local education agencies and
the community colleges and a growth in programs in which high school students are awarded college credit for coursework completed in these articulated programs. The Postsecondary Enrollment Options Act of 1989 and later supplemental weighting allowed high school students to concurrently enroll in college credit courses in significantly greater numbers.

In the late 1990s, the majority of community colleges expanded their role in workforce development by becoming Workforce Investment Act primary service providers and housing one-stop centers.

In 1999, the $78^{\text {th }}$ General Assembly passed House File 680 mandating the Department of Education convene a committee to identify and study options for restructuring the governance of lowa's Community Colleges. The committee's final report, which was submitted to the Legislature in December 1999, reaffirmed the existing governance structure of lowa's Community Colleges, with locally elected boards of directors and the State Board of Education with responsibility for statewide oversight and coordination. The study recommended the development of a statewide strategic plan for the system of community colleges.

House File 2433 mandates the development of a statewide strategic plan for the statewide system of community colleges every five years. The first plan was approved by community college presidents, the Iowa Association of Community College Trustees, and the State Board of Education, and forwarded to the legislature by July 2001. Specific goals included:

1. Provide high quality, comprehensive educational programs and services accessible to all lowans.
2. Develop high-skilled workers to meet the demands of lowa's changing economy.
3. Maximize financial and human resources to assure provision of comprehensive community college services to lowans and to allow lowa to compete on a national and international level.
4. Demonstrate effectiveness and efficiency for achieving the system mission and goals.

In January 2003, the State Board of Education amended the Community College Strategic Plan to include a fifth goal:
5. Recruit, enroll, retain, and/or graduate persons of underrepresented groups (i.e., gender, race/ethnicity, socioeconomic status) in all programs.

Within 6 months of implementing HF 2433, a progress report was published summarizing statewide and local community college responses to the five-year plan, "Shaping the Future". Annual progress reports are compiled by the Department of Education and presented to the State Board of Education. In spring 2006, the State Board of Education approved the second five-year statewide community college strategic plan. The following August, the State Board of Education approved performance measures for the plan. Baseline data on each of the measures was reviewed. An annual report is provided to the State Board of Education on these performance measures.

## lowa Code

The statement of policy describing the educational opportunities and services to be provided by community colleges is included in Section 260C. 1 of the lowa Code. This statement of policy identifies the following as services that should be included in a community college's mission.

- The first two years of college work, including pre-professional education.
- Vocational and technical training.
- Programs for in-service training and retraining of workers.
- Programs for high school completion for students of post-high school age.
- Programs for all students of high school age who may best serve themselves by enrolling in vocational and technical training, while also enrolled in a local high school, public or private.
- Programs for students of high school age that provide advanced college placement courses not taught at a student's high school while the student is also enrolled in the high school.
- Student personnel services.
- Community services.
- Vocational education for persons who have academic, socioeconomic, or other handicaps that prevent succeeding in regular vocational education programs.
- Training, retraining, and all necessary preparation for productive employment of all citizens.
- Vocational and technical training for persons who are not enrolled in a high school and who have not completed high school.
- Developmental education for persons who are academically or personally under prepared to succeed in their program of study.

In 2006, the Department of Education created a book entitled Forty Years of Growth and Achievement: A History of lowa's Community Colleges, which details the statewide, institutional history of the community colleges. For more information on the history of lowa's community colleges, see this report.

## IOWA COMMUNITY COLLEGES



Area 1 (NICC)
Northeast lowa Community College
Administrative Center Box 400
Calmar, Iowa 52132
Area 5 (ICCC)
Iowa Central Community College
Administrative Center
330 Avenue M Fort Dodge, Iowa 50501

Area 10 (KCC)
Kirkwood Community College
Administrative Center
6301 Kirkwood Blvd., S.W., Box 2068
Cedar Rapids, Iowa 52406-2068

Area 14 (SWCC)<br>Southwestern Community College<br>Administrative Center<br>1501 West Townline Street Creston, Iowa 50801

Area 2 (NIACC)
North Iowa Area Community College
Administrative Center
500 College Drive
Mason City, Iowa 50401
Area 6 (IVCCD)
Iowa Valley Community College District
Administrative Center
3702 South Center Street
Marshalltown, Iowa 50158

## Area 11 (DMACC)

Des Moines Area Community College
Administrative Center 2006 South Ankeny Blvd.

Ankeny, Iowa 50021

Area 15 (IHCC)
Indian Hills Community College
Administrative Center
525 Grandview Avenue
Ottumwa, Iowa 52501

Area 3 (ILCC)
Iowa Lakes Community College Administrative Center 19 South $7^{\text {th }}$ Street
Estherville, Iowa 51334
Area 7 (HCC)
Hawkeye Community College Administrative Center
1501 East Orange Road, Box 8015
Waterloo, Iowa 50704

Area 12 (WITCC)
Western Iowa Tech Community College
Administrative Center
4647 Stone Avenue, Box 5199
Sioux City, Iowa 51102-5199

Area 4 (NCC)
Northwest lowa Community College Administrative Center 603 West Park Street
Sheldon, Iowa 51201-1046

## Area 9 (EICCD)

Eastern Iowa Community College District
Administrative Center
306 West River Road
Davenport, Iowa 52801
Area 13 (IWCC)
Iowa Western Community College
Administrative Center
2700 College Road, Box 4-C
Council Bluffs, Iowa 51502-3004

Area 16 (SCC)
Southeastern Community College
Administrative Center
1015 South Gear Avenue, Box 180
West Burlington, Iowa 52655-0180

## Section 3: Fall Credit Enrollment

## Fall Credit Enrollment

Iowa Community College fall enrollment figures are based on student enrollment on the $14^{\text {th }}$ day of the fall term, which are electronically transmitted to the Iowa Department of Education. As shown in Figure 1 and Table 1, fall credit enrollment has increased each year, Fall 2003 increasing 4,334 students ( $5.86 \%$ ) over Fall 2002, Fall 2004 increasing 3,522 students ( $4.50 \%$ ) over Fall 2003, Fall 2005 increasing 696 students ( $0.85 \%$ ) over Fall 2004, and Fall 2006 increasing 2,462 students (2.98\%) over Fall 2005. Over this five-year time period, enrollments increased a total of 11,014 students (14.89\%). Full time students comprise 49.15\% of enrollment in Fall 2006.

TABLE 1 - Fall Full-Time and Part-Time Credit Enrollment
Fall 2002 to Fall 2006

| Fall <br> Term | Full-Time |  | Part-Time |  | Total |  | Total Growth <br> Prior Year |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| Fall 2002 | 38,660 | $52.28 \%$ | 35,287 | $47.72 \%$ | 73,947 | $100.00 \%$ | 5,157 | $7.50 \%$ |
| Fall 2003 | 41,028 | $52.41 \%$ | 37,253 | $47.59 \%$ | 78,281 | $100.00 \%$ | 4,334 | $5.86 \%$ |
| Fall 2004 | 41,778 | $51.07 \%$ | 40,025 | $48.93 \%$ | 81,803 | $100.00 \%$ | 3,522 | $4.50 \%$ |
| Fall 2005 | 41,435 | $50.22 \%$ | 41,064 | $49.78 \%$ | 82,499 | $100.00 \%$ | 696 | $0.85 \%$ |
| Fall 2006 | 41,759 | $49.15 \%$ | 43,202 | $50.85 \%$ | 84,961 | $100.00 \%$ | 2,462 | $2.98 \%$ |

* Fall 2001 Full-Time Credit Enrollment totaled 35,857; Part-Time Credit Enrollment totaled 32,933; Total Enrollment 68,790.

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

FIGURE 1 - Fall Full-Time and Part-Time Credit Enrollment Fall 2002 to Fall 2006


[^0]Total Enrollment by Program Type: Community college fall credit enrollment continues to grow, with approximately 58 percent (57.57\%) pursuing Arts and Science programs (see Figure 2). Arts and Science program enrollment increased 1,710 (3.62\%) from Fall 2005 to Fall 2006. Career Option programs decreased 72 (-1.35\%) from Fall 2005 to Fall 2006. Career Technical enrollment increased 510 (1.75\%) over the same time period. Combination of program types also grew 314 (41.98\%) during that time.

FIGURE 2 - Fall Credit Enrollment by Program Type Fall 2002 to Fall 2006


Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Fall Credit Hours -Table 2 below shows credit hours from Fall 2003 increasing 41,054.75 hours (5.62\%) over Fall 2002, Fall 2004 increasing 25,910.74 hours (3.36\%) over Fall 2003, Fall 2005 decreasing 3,100.39 hours ( $-0.39 \%$ ) over Fall 2004, and Fall 2006 increasing 13,666.60 hours (1.72\%) over Fall 2005. The total increase from Fall 2002 to Fall 2006 was 77,531.70 (10.61\%).

TABLE 2 - Fall Credit Hours
Fall 2002 to Fall 2006

| Fall Term | Credit Hours | Credit Hour Increase * | Percent Increase * |
| :---: | :---: | :---: | :---: |
| Fall 2002 | $730,726.90$ | $50,232.10$ | $7.38 \%$ |
| Fall 2003 | $771,781.65$ | $41,054.75$ | $5.62 \%$ |
| Fall 2004 | $797,692.39$ | $25,910.74$ | $3.36 \%$ |
| Fall 2005 | $794,592.00$ | $-3,100.39$ | $-0.39 \%$ |
| Fall 2006 | $808,258.60$ | $13,666.60$ | $1.72 \%$ |

* Fall 2001 Credit Hours totaled 680,494.80.

Source: Iowa Department of Education, Bureau of Community Colleges

## Section 4: Fiscal Year Credit Enrollment

\section*{Average Credit Hours Per Student <br> | Fiscal Year |  | Hours |
| :---: | :---: | :---: |
|  | $\frac{14.71}{} 2002$ |  |
| 2003 |  | 14.86 |
| 2004 |  | 14.93 |
| 2005 |  | 14.82 |
| 2006 |  | 14.63 |}

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

- Students may enroll in credit classes for a variety of reasons including personal enrichment, upgrading job-related skills, and/or earning a degree, diploma or certificate.
- Year-end credit unduplicated headcount enrollments have increased 16,034 students (15.17\%) from Fiscal Year 2002 to Fiscal Year 2006. However, the rate of annual growth has steadily declined from $7.22 \%$ to $1.28 \%$ over this timeframe.
- As the text box to the left indicates, the average credit hours per student decreased from 14.71 to 14.63 from Fiscal Year 2002 to Fiscal Year 2006.
- Arts and Science enrollments as a portion of total enrollment have decreased from $61.55 \%$ to $59.52 \%$ from Fiscal Year 2002 to Fiscal Year 2006 (Table 4).

TABLE 3 - Credit Enrollment and Credit Hours
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Credit Enrollment <br> (Unduplicated Headcount) |  | Credit Hours |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Headcount | Percent Change * | Hours | Percent Change * |
|  | 105,719 | $7.22 \%$ | $1,555,612$ | $7.78 \%$ |
| 2003 | 111,745 | $5.70 \%$ | $1,660,544$ | $6.75 \%$ |
| 2004 | 116,439 | $4.20 \%$ | $1,737,909$ | $4.66 \%$ |
| 2005 | 120,217 | $3.24 \%$ | $1,782,189$ | $2.55 \%$ |
| 2006 | 121,753 | $1.28 \%$ | $1,781,027$ | $-0.07 \%$ |

* Fiscal Year 2001 Credit Enrollment totaled 98,602; Credit Hours totaled 1,443,319.

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Credit Enrollment by Program Major

Credit enrollment continued its growth, with the most significant growth from Fiscal Year 2002 to Fiscal Year 2006 in Career and Technical programs (27.15\%). Arts and Sciences program enrollment increased 877 (1.23\%) from Fiscal Year 2005 to Fiscal Year 2006. Career Option programs decreased 69 ( $-1.08 \%$ ) from Fiscal Year 2005 to Fiscal Year 2006. Career and Technical enrollment increased $2,226(5.86 \%)$ over the same period. Combination of program types decreased 1,498 (-35.14) during that time.
TABLE 4 -Credit Enrollment by Program Type
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Arts \& Science <br> Only |  | Career Option <br> Only |  | Career Technical <br> Only |  | Combination |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | \% | $\mathbf{N}$ | \% | $\mathbf{N}$ | \% | $\mathbf{N}$ | \% | Total |
| 2002 | 65,072 | $61.55 \%$ | 5,570 | $5.27 \%$ | 31,639 | $29.93 \%$ | 3,438 | $3.25 \%$ | $\mathbf{1 0 5 , 7 1 9}$ |
| 2003 | 67,850 | $60.72 \%$ | 5,885 | $5.27 \%$ | 34,162 | $30.57 \%$ | 3,848 | $3.44 \%$ | $\mathbf{1 1 1 , 7 4 5}$ |
| 2004 | 69,033 | $59.29 \%$ | 6,138 | $5.27 \%$ | 37,143 | $31.90 \%$ | 4,125 | $3.54 \%$ | $\mathbf{1 1 6 , 4 3 9}$ |
| 2005 | 71,588 | $59.55 \%$ | 6,362 | $5.29 \%$ | 38,004 | $31.61 \%$ | 4,263 | $3.55 \%$ | $\mathbf{1 2 0 , 2 1 7}$ |
| 2006 | 72,465 | $59.52 \%$ | 6,293 | $5.17 \%$ | 40,230 | $33.04 \%$ | 2,765 | $2.27 \%$ | $\mathbf{1 2 1 , 7 5 3}$ |

[^1]
## Career and Technical Education Program Majors

The Health program major is the largest career and technical education (CTE) program (Career \& Technical and College Parallel- Career Option), making up 18,530 (36.91\%) of CTE program majors in Fiscal Year 2006. Industrial Technology is second with 13,014 (25.92\%) and Business rounds out the top three with 12,330 (24.56\%) in Fiscal Year 2006 (Table 5 and Figure 3).

TABLE 5 - Career and Technical Education Program Majors Fiscal Year 2002 to Fiscal Year 2006

| Credit Program Majors | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Agriculture | 1,730 | 4.21\% | 1,852 | 4.18\% | 2,027 | 4.13\% | 2,043 | 4.05\% | 2,042 | 4.07\% |
| Marketing | 1,170 | 2.85\% | 1,204 | 2.72\% | 1,273 | 2.59\% | 1,259 | 2.50\% | 1,345 | 2.68\% |
| Family \& Consumer Sciences | 1,981 | 4.83\% | 2,015 | 4.54\% | 2,016 | 4.11\% | 2,294 | 4.55\% | 2,336 | 4.65\% |
| Industrial Technology | 12,153 | 29.60\% | 12,942 | 29.19\% | 12,834 | 26.14\% | 13,266 | 26.30\% | 13,014 | 25.92\% |
| Health | 11,953 | 29.11\% | 14,832 | 33.46\% | 17,526 | 35.69\% | 18,941 | 37.56\% | 18,530 | 36.91\% |
| Business | 11,771 | 28.67\% | 11,232 | 25.34\% | 12,892 | 26.26\% | 12,015 | 23.82\% | 12,330 | 24.56\% |
| Multi-Occupation | 299 | 0.73\% | 252 | 0.57\% | 531 | 1.08\% | 614 | 1.22\% | 608 | 1.21\% |

$\mathrm{N}=$ Number of Students; \% = Percentage of Total
Note: Students may be in more than one program major.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
FIGURE 3 - Career and Technical Education Program Majors Fiscal Year 2002 to Fiscal Year 2006


Fiscal Year 2002
Fiscal Year 2003 Fiscal Year 2004

Fiscal Year 2005
Fiscal Year 2006

Note: Students may be in more than one program major.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Section 5: Fiscal Year Credit Student Demographics

Credit student demographic data includes information on gender, age, racial/ethnic background, and residency.

- Over the past five fiscal years, the male and female portion of the student population has stayed relatively consistent. ( $42 \%$ Male, $58 \%$ Female).
- Credit students at lowa Community Colleges range in age from 14 to 88 . The Average age is 24.36 with a median age of 21.
- In Fiscal Year 2006, 9.98\% of the credit enrollment are members of minority racial/ethnic groups. Minority student enrollment has increased 38.85\% from Fiscal Year 2002 to Fiscal Year 2006.
- The Hispanic student population is the fastest growing minority population, growing $61.68 \%$ from Fiscal Year 2002 to Fiscal Year 2006. Over the same time period, the black student population grew the largest nominal amount, growing 1,640 students.
- During Fiscal Year 2006, 93.58\% of enrollees were lowa residents.


## Credit Student Gender

Consistent with national trends in postsecondary education, over half of community college students are female.

TABLE 6 - Credit Student Gender
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Male |  | Female |  | Unknown |  | Total |
| :---: | :---: | :---: | ---: | ---: | ---: | ---: | :---: |
|  | $\mathbf{N}$ | \% | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\mathbf{\%}$ |  |
| 2002 | 45,010 | $42.57 \%$ | 60,594 | $57.32 \%$ | 115 | $0.11 \%$ | 105,719 |
| 2003 | 47,213 | $42.25 \%$ | 64,377 | $57.61 \%$ | 155 | $0.14 \%$ | 111,745 |
| 2004 | 49,160 | $42.22 \%$ | 67,201 | $57.71 \%$ | 78 | $0.07 \%$ | 116,439 |
| 2005 | 50,762 | $42.22 \%$ | 69,360 | $57.70 \%$ | 95 | $0.08 \%$ | 120,217 |
| 2006 | 51,771 | $42.52 \%$ | 69,748 | $57.29 \%$ | 234 | $0.19 \%$ | 121,753 |

$\mathrm{N}=$ Students, \%=Percentage of Total
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

## Credit Student Age

The largest age group of credit students is $18-22$, which comprises 63,302 ( $51.99 \%$ ) students out of the total enrollment for Fiscal Year 2006 of 121,753 . Enrollees under the age of 17 have been the fastest growing segment of the student population, increasing 79.31\% from Fiscal Year 2002 to Fiscal Year 2006. Since 2002, approximately 1\% of enrollees have been over the age of 55. In Fiscal Year 2006, the average age is 24.36 . Note: Age is calculated as of July 1st.

TABLE 7 - Credit Student Age
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | $\mathbf{1 7} \&$ <br> Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over 55 | No <br> Response | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | 6,816 | 56,172 | 12,967 | 7,128 | 10,419 | 10,039 | 971 | 1,207 | 105,719 |
| 2003 | 7,750 | 58,500 | 14,225 | 7,529 | 11,044 | 10,370 | 1,035 | 1,292 | 111,745 |
| 2004 | 9,162 | 61,150 | 14,904 | 8,019 | 10,953 | 10,230 | 1,050 | 971 | 116,439 |
| 2005 | 10,593 | 62,764 | 15,582 | 8,264 | 10,996 | 9,889 | 1,129 | 1,000 | 120,217 |
| 2006 | 12,222 | 63,302 | 15,260 | 8,221 | 10,795 | 9,498 | 1,250 | 1,205 | 121,753 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

FIGURE 4 - Credit Student Age
Fiscal Year 2002 to Fiscal Year 2006


Age

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Credit Student Racial/Ethnic Background

According to the 2000 Census $7.4 \%$ of the general population in lowa were members of minority racial/ethnic groups. Table 8 indicates that in Fiscal Year 2006, 9.98\% of community college enrollees were members of minority racial/ethnic groups, an increase from $8.16 \%$ in Fiscal Year 2002.

TABLE 8 - Credit Student Racial/Ethnic Background Fiscal Year 2002 to Fiscal Year 2006

| Ethnicity | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | N | \%* | N | \%* | N | \%* | N | \%* | N | \%* |
| American Indian | 719 | 0.73\% | 752 | 0.73\% | 773 | 0.72\% | 824 | 0.75\% | 751 | 0.67\% |
| Asian | 2,084 | 2.10\% | 2,082 | 2.01\% | 2,143 | 1.99\% | 2,227 | 2.02\% | 2,290 | 2.04\% |
| Black | 3,234 | 3.26\% | 3,750 | 3.62\% | 4,316 | 4.01\% | 4,583 | 4.15\% | 4,874 | 4.33\% |
| Hispanic | 2,046 | 2.07\% | 2,235 | 2.16\% | 2,629 | 2.45\% | 3,044 | 2.76\% | 3,308 | 2.94\% |
| White | 90,993 | 91.84\% | 94,657 | 91.48\% | 97,684 | 90.83\% | 99,675 | 90.32\% | 101,256 | 90.02\% |
| Total Reporting | 99,076 | 100\% | 103,476 | 100\% | 107,545 | 100\% | 110,353 | 100\% | 112,479 | 100\% |
| Unknown | 6,643 |  | 8,269 |  | 8,894 |  | 9,864 |  | 9,274 |  |
| Total | 105,719 |  | 111,745 |  | 116,439 |  | 120,217 |  | 121,753 |  |

*Percentage is calculated using the total reporting a racial/ethnic background as the denominator. Note: N=Students, \% Percentage of Reporting Students.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
From Fiscal Year 2002 to Fiscal Year 2006, Black community college credit student enrollment had the largest student increase of 1,640 students ( $50.71 \%$ ). During this same time, Hispanic community college credit student enrollment had the largest percentage increase of 1,262 students (61.68\%).

TABLE 9 - Iowa Community College Rate of Growth of Minority Student Populations Fiscal Year 2002 to Fiscal Year 2006

| Minority Student | Fiscal Year 2002 to Fiscal Year 2006 |  |
| :--- | :---: | :---: |
| Population | Enrollment Change | Percentage Change |
| American Indian | 32 | $4.45 \%$ |
| Asian | 206 | $9.88 \%$ |
| Black | 1,640 | $50.71 \%$ |
| Hispanic | 1,262 | $61.68 \%$ |
| Total Minority | $\mathbf{3 , 1 4 0}$ | $\mathbf{3 8 . 8 5 \%}$ |

[^2]
## Credit Student Residency

lowa residents comprise the largest group of students attending community colleges in lowa. As shown in Figure 5 below, from Fiscal Year 2002 to Fiscal Year 2006, Iowa residents, enrolled at the community colleges, range from 94.54\% in Fiscal Year 2002 to 93.58\% in Fiscal Year 2006.

TABLE 10 - Credit Student Residency Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | lowa | Non-lowa | Foreign | Unknown | Total* |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $2002^{\star *}$ | 100,314 | 4,101 | 1,696 | 1 | 106,112 |
| $2003^{\star *}$ | 105,907 | 4,575 | 1,699 | 2 | 112,183 |
| 2004 | 110,071 | 5,160 | 1,552 | 0 | 116,783 |
| 2005 | 112,797 | 6,447 | 1,465 | 0 | 120,709 |
| $2006^{\star *}$ | 114,089 | 6,846 | 975 | 18 | 121,928 |

*Students may change residency in a fiscal reporting year.
** Unknown residency not included in the graph below.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

FIGURE 5 - Credit Student Residency
Fiscal Year 2002 to Fiscal Year 2006


Note: Graph does not include Unknown residency in Fiscal Year 2002, Fiscal Year 2003, and Fiscal Year 2006 since it is less than one-hundredth of one percent.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Section 6: Fiscal Year High School Credit Enrollment



- Year-end high school enrollments totalled 25,578 in Fiscal Year 2006, an increase of 9,945 students ( $63.62 \%$ ) from Fiscal Year 2002 to Fiscal Year 2006. Over this five year period, credit hours earned by high school students have increased $75.67 \%$.
- As the text box to the left indicates, the average credit hours per high school student increased from 6.89 to 7.40 from Fiscal Year 2002 to Fiscal Year 2006.
- In Fiscal Year 2006, 21.01\% of all students were high school students and $10.63 \%$ of all credit hours were earned by high school students.


## High School Enrollment

The high school student population is becoming a larger portion of the total student population. During Fiscal Year 2002, High School students accounted for $14.79 \%$ of the population and $6.93 \%$ of the credit hours. During Fiscal Year 2006, those proportions had grown to $21.01 \%$ and $10.63 \%$ respectively (Table 11).
TABLE 11 - High School Credit Enrollment and Credit Hours
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Students |  |  | Credit Hours |  |  | Credits per Student |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HS | All | \% of All | HS | All | \% of All |  |
| 2002 | 15,633 | 105,719 | 14.79\% | 107,767.75 | 1,555,612.00 | 6.93\% | 6.89 |
| 2003 | 17,833 | 111,745 | 15.96\% | 122,754.85 | 1,660,544.00 | 7.39\% | 6.88 |
| 2004 | 21,050 | 116,439 | 18.08\% | 145,281.30 | 1,737,909.20 | 8.36\% | 6.90 |
| 2005 | 22,905 | 120,217 | 19.05\% | 163,051.75 | 1,782,187.15 | 9.15\% | 7.12 |
| 2006 | 25,578 | 121,753 | 21.01\% | 189,312.60 | 1,781,027.45 | 10.63\% | 7.40 |

HS = High School Student Information, All = Total Student Information.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Growth in High School Enrollment

The high school population has a higher growth rate than the general student population. The student population has grown $63.62 \%$ from Fiscal Year 2002 to 2006. The credit hours taken by high school students have grown $75.67 \%$ over the same time period. (Table 12) The general student population has grown $15.17 \%$ and the credit hours have grown $14.49 \%$ over the same time period.
TABLE 12 - High School Credit Enrollment Growth Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | Students |  | Credits |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\mathbf{\%} \Delta$ | $\mathbf{N}$ | $\% \Delta$ |
| 2002 | 15,633 | - | $107,767.75$ | - |
| 2003 | 17,833 | $14.07 \%$ | $122,754.85$ | $13.91 \%$ |
| 2004 | 21,050 | $18.04 \%$ | $145,281.30$ | $18.35 \%$ |
| 2005 | 22,905 | $8.81 \%$ | $163,051.75$ | $12.23 \%$ |
| 2006 | 25,578 | $11.67 \%$ | $189,312.60$ | $16.11 \%$ |
| 5yr Growth | $\mathbf{9 , 9 4 5}$ | $\mathbf{6 3 . 6 2 \%}$ | $\mathbf{8 1 , 5 4 4 . 8 5}$ | $\mathbf{7 5 . 6 7 \%}$ |

[^3]High School Enrollment, Full-time vs. Part-time
The high school population has a much higher percentage of part-time enrollees than enrolled on a full-time ( 24 credit hours over a fiscal year) basis. In Fiscal Year 2006, 98.10\% of the high school population were enrolled on a part-time basis; where as only $1.90 \%$ of the high school student population were enrolled on a full-time basis (Table 13).

TABLE 13 -High School Enrollment Full-time vs. Part-time
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | Full Time |  | Part Time |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\boldsymbol{\%}$ |  |
| 2002 | 267 | $1.71 \%$ | 15,364 | $98.29 \%$ | $\mathbf{1 5 , 6 3 3}$ |
| 2003 | 256 | $1.44 \%$ | 17,577 | $98.56 \%$ | $\mathbf{1 7 , 8 3 3}$ |
| 2004 | 327 | $1.55 \%$ | 20,723 | $98.45 \%$ | $\mathbf{2 1 , 0 5 0}$ |
| 2005 | 306 | $1.34 \%$ | 22,599 | $98.66 \%$ | $\mathbf{2 2 , 9 0 5}$ |
| 2006 | 486 | $1.90 \%$ | 25,092 | $98.10 \%$ | $\mathbf{2 5 , 5 7 8}$ |

$\mathrm{N}=$ Students, $\%=$ Percentage of Total.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## High School Enrollment by Gender

The high school population has a higher percentage of male enrollees than the general student population. In Fiscal Year 2006, 48.23\% of the high school population were male (Table 14); where as only $42.52 \%$ of the general student population were males (Table 6, page 5).

TABLE 14 - High School Enrollment by Gender
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Male |  | Female |  | Unknown |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% |  |
| 2002 | 7,443 | 47.61\% | 8,176 | 52.30\% | 14 | 0.09\% | 15,633 |
| 2003 | 8,783 | 49.25\% | 9,048 | 50.74\% | 2 | 0.01\% | 17,833 |
| 2004 | 10,239 | 48.64\% | 10,811 | 51.36\% | 0 | 0.00\% | 21,050 |
| 2005 | 11,135 | 48.61\% | 11,766 | 51.37\% | 4 | 0.02\% | 22,905 |
| 2006 | 12,337 | 48.23\% | 13,201 | 51.61\% | 40 | 0.16\% | 25,578 |

$\mathrm{N}=$ Number of Students; \% = Percent of Total
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## High School Enrollment by Racial/Ethnic Background

The high school population has a higher percentage of white enrollees than the general student population. In Fiscal Year 2006, $92.77 \%$ of the high school student population were part of the white racial/ethnic group (Table 15); where as $90.02 \%$ of the general student population were part of the white racial/ethnic group (Table 8, page 7).

TABLE 15 - High School Enrollment by Racial/Ethnic Background Fiscal Year 2002 to Fiscal Year 2006

| Ethnicity | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | N | \%* | N | \%* | N | \%* | N | \%* | N | \%* |
| American Indian | 50 | 0.35\% | 61 | 0.39\% | 71 | 0.40\% | 93 | 0.48\% | 80 | 0.36\% |
| Asian | 242 | 1.69\% | 219 | 1.40\% | 329 | 1.84\% | 444 | 2.29\% | 452 | 2.04\% |
| Black | 108 | 0.75\% | 141 | 0.90\% | 231 | 1.29\% | 318 | 1.64\% | 351 | 1.58\% |
| Hispanic | 205 | 1.43\% | 229 | 1.46\% | 420 | 2.34\% | 574 | 2.96\% | 722 | 3.25\% |
| White | 13,737 | 95.78\% | 15,020 | 95.85\% | 16,872 | 94.14\% | 17,991 | 92.64\% | 20,597 | 92.77\% |
| Total Reporting | 14,342 | 100\% | 15,670 | 100\% | 17,923 | 100\% | 19,420 | 100\% | 22,202 | 100\% |
| Unknown | 1,291 |  | 2,163 |  | 3,127 |  | 3,485 |  | 3,376 |  |
| Total | 15,633 |  | 17,833 |  | 21,050 |  | 22,905 |  | 25,578 |  |

N = Number of Students; \% = Percent of Total Reporting
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## High School Enrollment by Program Type

Community college high school credit enrollment continues to grow, with approximately 77 percent (77.23\%) pursuing Arts and Science programs (see Figure 6). Career Technical enrollment made up the next largest portion of enrollment by high school students comprising over 20 percent (20.83\%) of the high school population at the Community Colleges of lowa.

FIGURE 6 - High School Enrollment by Program Type
Fiscal Year 2002 to Fiscal Year 2006


[^4]
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## Section 7: Fiscal Year Credit Student Awards

## Credit Student Awards

A total of 14,433 credit student awards were granted by Iowa Community Colleges during Fiscal Year 2006

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

- There are a variety of credit student awards granted by Iowa Community Colleges. Awards offered include Associate in Arts (AA), Associate in Science (AS), Associate in General Studies (AGS), Associate in Applied Arts (AAA), Associate in Applied Science (AAS), Diplomas, and Certificates. From Fiscal Year 2005 to Fiscal Year 2006, the number of total awards decreased by 590 awards (3.93\%).
- Associate in Arts comprised 4,661 (32.29\%) of the total credit student awards granted during Fiscal Year 2006.
Associate in Applied Science awards accounted for another 4,259 (29.51\%) of awards issued (Tables 16 \& 17).

FIGURE 7 - Credit Student Awards
Fiscal Year 2002 to Fiscal Year 2006


Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 16 - Credit Student Awards Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | AA | AS | AGS | AAA | AAS | Diploma | Certificate | Other | Total |
| :---: | :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| 2002 | 3,916 | 936 | 53 | 64 | 3,832 | 2,891 | 982 | 90 | 12,764 |
| 2003 | 4,120 | 947 | 52 | 68 | 3,949 | 3,183 | 1,155 | 102 | 13,576 |
| 2004 | 4,164 | 1,021 | 67 | 83 | 4,075 | 3,247 | 1,221 | 66 | 13,944 |
| 2005 | 4,722 | 1,076 | 63 | 76 | 4,343 | 3,307 | 1,348 | 88 | 15,023 |
| 2006 | 4,661 | 1,106 | 60 | 92 | 4,259 | 3,039 | 1,165 | 51 | 14,433 |

[^5]TABLE 17 - Credit Student Awards Percentage
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | AA | AS | AGS | AAA | AAS | Diploma | Certificate | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | $30.68 \%$ | $7.33 \%$ | $0.42 \%$ | $0.50 \%$ | $30.02 \%$ | $22.65 \%$ | $7.69 \%$ | $0.71 \%$ |
| 2003 | $30.35 \%$ | $6.97 \%$ | $0.38 \%$ | $0.50 \%$ | $29.09 \%$ | $23.45 \%$ | $8.51 \%$ | $0.75 \%$ |
| 2004 | $29.86 \%$ | $7.32 \%$ | $0.48 \%$ | $0.60 \%$ | $29.22 \%$ | $23.29 \%$ | $8.76 \%$ | $0.47 \%$ |
| 2005 | $31.43 \%$ | $7.16 \%$ | $0.42 \%$ | $0.51 \%$ | $28.91 \%$ | $22.01 \%$ | $8.97 \%$ | $0.59 \%$ |
| 2006 | $32.29 \%$ | $7.66 \%$ | $0.42 \%$ | $0.64 \%$ | $29.51 \%$ | $21.06 \%$ | $8.07 \%$ | $0.35 \%$ |

AA = Associate of Arts; AS = Associate of Science; AGS = Associate of General Studies;
AAA = Associate of Applied Arts; AAS = Associate of Applied Science
Note: Students may receive more than one award.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Credit Student Awards by Program Majors

Credit student awards by program majors have remained fairly consistent over the past five years. All areas reflect minor fluctuations between Fiscal Year 2002 and Fiscal Year 2006. In Career and Technical Education programs, the largest number of awards are granted to Health programs; followed by Industrial Technology and Business programs.

TABLE 18 - Credit Student Awards by Program Majors Fiscal Year 2002 to Fiscal Year 2006

| Program Major | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Agriculture | 545 | 4.27\% | 543 | 4.00\% | 514 | 3.69\% | 576 | 3.84\% | 537 | 3.72\% |
| Marketing | 219 | 1.72\% | 256 | 1.88\% | 224 | 1.61\% | 217 | 1.44\% | 223 | 1.55\% |
| Family \&Consumer Sciences | 373 | 2.92\% | 376 | 2.77\% | 330 | 2.37\% | 347 | 2.31\% | 334 | 2.31\% |
| Industrial Technology | 2,521 | 19.75\% | 2,597 | 19.13\% | 2,496 | 17.90\% | 2,399 | 15.97\% | 2,294 | 15.89\% |
| Health | 2,968 | 23.25\% | 3,331 | 24.54\% | 3,704 | 26.56\% | 4,487 | 29.87\% | 4,328 | 29.99\% |
| Business | 1,763 | 13.81\% | 1,962 | 14.45\% | 2,087 | 14.97\% | 1,814 | 12.07\% | 1,661 | 11.51\% |
| Multi-Occupation | 65 | 0.51\% | 41 | 0.30\% | 31 | 0.22\% | 68 | 0.45\% | 45 | 0.31\% |
| College Transfer (Parallel) | 4,310 | 33.77\% | 4,470 | 32.93\% | 4,558 | 32.69\% | 5,115 | 34.05\% | 5,011 | 34.72\% |
| Total | 12,764 | 100\% | 13,576 | 100\% | 13,944 | 100\% | 15,023 | 100\% | 14,433 | 100\% |

$\mathrm{N}=$ Number of Awards, $\%=$ Percentage of total Awards
Note: Students can be in more than one program major.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Credit Student Awards by Program Majors by Gender

The trend in the male/female breakdown within the program majors has remained fairly consistent over the past five years.

TABLE 19 - Credit Student Awards by Program Majors by Gender Fiscal Year 2002 to Fiscal Year 2006

| Program Major | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Agriculture | 364 | 178 | 367 | 171 | 382 | 126 | 399 | 175 | 384 | 150 |
| Marketing | 75 | 144 | 77 | 179 | 83 | 141 | 79 | 136 | 91 | 131 |
| Family \&Consumer Sciences | 44 | 328 | 53 | 323 | 55 | 273 | 70 | 276 | 57 | 273 |
| Industrial Technology | 2,168 | 346 | 2,228 | 353 | 2,101 | 376 | 2,036 | 347 | 1,901 | 372 |
| Health | 236 | 2,698 | 264 | 3,023 | 320 | 3,361 | 395 | 4,043 | 364 | 3,920 |
| Business | 472 | 1,285 | 626 | 1,330 | 725 | 1,353 | 595 | 1,207 | 555 | 1,101 |
| Multi-Occupation | 34 | 29 | 19 | 20 | 14 | 16 | 34 | 31 | 22 | 22 |
| College Transfer (Parallel) | 1,613 | 2,632 | 1,708 | 2,679 | 1,754 | 2,725 | 2,075 | 2,984 | 1,909 | 3,037 |
| Total | 5,006 | 7,640 | 5,342 | 8,078 | 5,434 | 8,371 | 5,683 | 9,199 | 5,283 | 9,006 |
| \% of Total | 39.59\% | 60.41\% | 39.81\% | 60.19\% | 39.36\% | 60.64\% | 38.19\% | 61.81\% | 36.97\% | 63.03\% |

*Unknown Fiscal Year $2002=118$ ( $0.92 \%$ ), and Fiscal Year $2003=156$ (1.15\%), Fiscal Year $2004=139$ (1.00\%),
Fiscal Year 2005 = 141 (0.94\%), and Fiscal Year 2006 = 144 (1.00\%).
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Credit Student Awards by Racial/Ethnic Group

Associate of Arts (AA) degrees comprise the largest number of minority credit student awards over the past five fiscal years.

TABLE 20 - Credit Student Awards by Racial/Ethnic Group Fiscal Year 2002 to Fiscal Year 2006

| Award | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | White | Minority | White | Minority | White | Minority | White | Minority | White | Minority |
| AA | 3,529 | 239 | 3,661 | 264 | 3,674 | 286 | 4,177 | 284 | 4,092 | 328 |
| AS | 857 | 54 | 850 | 63 | 903 | 74 | 953 | 81 | 993 | 59 |
| AGS | 46 | 4 | 47 | 4 | 53 | 9 | 49 | 8 | 54 | 5 |
| AAA | 63 | 1 | 65 | 2 | 78 | 2 | 73 | 3 | 86 | 4 |
| AAS | 3,547 | 152 | 3,635 | 177 | 3,732 | 184 | 3,938 | 217 | 3,888 | 195 |
| Diploma | 2,646 | 135 | 2,927 | 120 | 2,946 | 152 | 3,023 | 182 | 2,774 | 153 |
| Certificate | 834 | 77 | 974 | 89 | 1,046 | 103 | 1,096 | 154 | 947 | 126 |
| Other | 90 | 0 | 99 | 1 | 66 | 0 | 84 | 3 | 49 | 1 |
| Total | 11,612 | 662 | 12,258 | 720 | 12,498 | 810 | 13,393 | 932 | 12,883 | 871 |
| \% of Total | 90.97\% | 5.19\% | 90.29\% | 5.30\% | 89.63\% | 5.81\% | 89.15\% | 6.20\% | 89.26\% | 6.04\% |

* Unknown/Not Reported Racial/Ethnic Background totaled 490 (3.84\%) in Fiscal Year 2002, 598 (4.41\%) in Fiscal Year 2003, 636 (4.56\%) in Fiscal Year 2004, 698 (4.65\%) in Fiscal Year 2005, and 679 (4.70\%) in Fiscal Year 2006.
AA = Associate of Arts; AS = Associate of Science; AGS = Associate of General Studies; AAA = Associate of Applied Arts;
AAS = Associate of Applied Science
Note: Students may receive more than one award.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.


## Credit Student Awards by Program Major by Racial／Ethnic Group

For each of the past five years，minority students comprised between $5.19 \%$ and $6.20 \%$ of the total credit student awards．Students from minority groups received $5.97 \%$ of awards granted in Fiscal Year 2006.

TABLE 21 －Credit Student Awards Program Major by Ethnicity Fiscal Year 2002 to Fiscal Year 2006

| Program Major | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | White | Minority | White | Minority | White | Minority | White | Minority | White | Minority |
| Agriculture | 501 | 26 | 516 | 8 | 481 | 7 | 544 | 9 | 509 | 3 |
| Marketing | 206 | 8 | 238 | 14 | 200 | 14 | 198 | 11 | 201 | 9 |
| Family \＆Consumer Sciences | 339 | 18 | 341 | 22 | 288 | 21 | 294 | 25 | 301 | 14 |
| Industrial Technology | 2，325 | 98 | 2，372 | 108 | 2，274 | 99 | 2，180 | 112 | 2，077 | 102 |
| Health | 2，724 | 160 | 3，064 | 149 | 3，407 | 197 | 4，022 | 308 | 3，875 | 274 |
| Business | 1，629 | 78 | 1，761 | 123 | 1，846 | 142 | 1，611 | 124 | 1，485 | 107 |
| Multi－Occupation | 41 | 5 | 32 | 6 | 29 | 0 | 30 | 17 | 40 | 3 |
| College Transfer（Parallel） | 3，847 | 269 | 3，934 | 290 | 3，973 | 330 | 4，514 | 326 | 4，395 | 359 |
| Total | 11，612 | 662 | 12，258 | 720 | 12，498 | 810 | 13，393 | 932 | 12，883 | 871 |
| \％of Total | 90．97\％ | 5．19\％ | 90．29\％ | 5．30\％ | 89．63\％ | 5．81\％ | 89．15\％ | 6．20\％ | 89．26\％ | 6．04\％ |

＊Unknown／Not Reported Ethnicity totaled 490 （3．84\％）in Fiscal Year 2002， 598 （4．41\％）in Fiscal Year 2003， 636 （4．56\％）in Fiscal Year 2004， 698 （4．65\％）in Fiscal Year 2005，and 679 （4．70\％）in Fiscal Year 2006.
Note：Students may receive more than one award．
Source：Iowa Department of Education，Bureau of Community Colleges and Career and Technical Education．

## Section 8: Non-Credit Enrollment and Programs

## Non-Credit Reporting Changes

To ensure consistency among the 15 community colleges, the lowa Department of Education and the Adult Education Deans and Directors made a commitment to revise the Non-Credit Reporting Manual that is used to submit student and course data via the Management Information System (MIS). This process was completed with the Fiscal Year 2004 Year End Reporting Manual. A key objective was to improve the reliability of data without losing sight of the diverse educational and economic needs of each community college. For this reason, participants in the initial yearlong process of revision took special care in developing standard definitions for reporting. Changes to reporting standards affect the comparison of Fiscal Year 2004 to Fiscal Year 2006 data with previous years.

## Non-Credit Student Enrollment

Non-credit offerings range from basic skills for personal development, skill building for preparation of individuals entering the workforce, highly technical courses directly related to job skills, and offers opportunities to pursue special interests. In Fiscal Year 2006, 287,073 individuals (unduplicated students) participated in non-credit courses and programs that totaled 8,793,303.86 contact hours. This is a decrease of 15,921 students (5.25\%) and 210,800.81 contact hours (2.34\%) from Fiscal Year 2004.

TABLE 22 - Non-Credit Student Enrollment and Total Contact Hours Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Unduplicated <br> Students | Duplicated <br> Students | Total Contact Hours |
| :---: | :---: | :---: | :---: |
| 2002 | 331,948 | 672,910 | $11,660,434.61$ |
| 2003 | 326,334 | 653,974 | $10,922,775.59$ |

Changes to reporting standards make comparisons of data prior to 2004 invalid to data in subsequent years.

| 2004 | 302,994 | 575,637 | $9,004,104.67$ |
| :---: | :---: | :---: | :---: |
| 2005 | 294,668 | 557,944 | $8,859,340.90$ |
| 2006 | 287,073 | 544,627 | $8,793,303.86$ |

Note: Fiscal Year 2004 to Fiscal Year 2006 do not include Local Use Only figures.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Non-Credit Student Enrollment by Program Type

Along with the revisions to the reporting manual, program type breakdowns changed greatly during Fiscal Year 2004. Due to these changes, comparable data is only available back to Fiscal Year 2004. As is detailed in the chart below, about half of the enrollment in Non-Credit Programs is in the Enhance Employability/Academic Success program area. Enhance Employability is defined as the intent and content of courses which are designed for the specific purposes of upgrading the skills of persons presently employed and retraining persons for new employment. Academic Success is defined as the advancement of a person's knowledge in traditional educational studies.

TABLE 23 - Non-Credit Enrollment by Program Type Fiscal Year 2004 to Fiscal Year 2006

| Program Type | Fiscal Year 2004 |  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Students | Percent of <br> Total | Students | Percent of <br> Total | Students | Percent of <br> Total |
| Adult Basic Education | 25,378 | $7.05 \%$ | 27,368 | $7.83 \%$ | 27,153 | $8.81 \%$ |
| Secondary Education* | 7,110 | $1.97 \%$ | 6,132 | $1.75 \%$ | 5,171 | $1.68 \%$ |
| State/Federal Mandated, <br> Recognized, Court <br> Ordered/Referred | 52,147 | $14.46 \%$ | 52,182 | $14.91 \%$ | 52,321 | $16.98 \%$ |
| Enhance Employability/ <br> Academic Success | 174,694 | $48.44 \%$ | 175,798 | $50.23 \%$ | 149,711 | $48.59 \%$ |
| Recertification/Relicensure | 44,448 | $12.33 \%$ | 41,480 | $11.85 \%$ | 38,565 | $12.52 \%$ |
| Community and Public Policy | 483 | $0.13 \%$ | 1,265 | $0.36 \%$ | 1,577 | $0.51 \%$ |
| Family/Individual |  |  |  |  |  |  |
| Development and Health | 6,177 | $1.71 \%$ | 6,049 | $1.73 \%$ | 5,304 | $1.63 \%$ |
| Adult Learning | 15,830 | $4.39 \%$ | 14,074 | $4.02 \%$ | 3,946 | $1.28 \%$ |
| Leisure/Recreational | 34,336 | $9.52 \%$ | 25,623 | $7.32 \%$ | 24,645 | $8.00 \%$ |
| TOTAL | $\mathbf{3 6 0 , 6 0 3}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{3 4 9 , 9 7 1}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{3 0 8 , 1 2 3}$ | $\mathbf{1 0 0 \%}$ |

* Includes Secondary Jointly Administered Programs

Note: Students may be enrolled in more than one program type.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## lowa Course for Drinking Driving (DUI)

The lowa Course for Drinking Driving (DUI) is the state mandated 12 -hour instructional course for drinking drivers convicted of driving while under the influence of drugs and/or alcohol. Iowa Community Colleges and private providers, licensed under lowa Code, Chapter 125, through the lowa Department of Public Health, offer the state approved 12 -hour program. Community college enrollments in DUI classes increased 192 (2.00\%), from 9,597 in Fiscal Year 2002 to 9,789 in Fiscal Year 2006.

TABLE 24 - Iowa Course for Drinking Driving (DUI) provided by Iowa Community Colleges Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Unduplicated <br> Students | Contact Hours |
| :---: | :---: | :---: |
| 2002 | 9,597 | $176,525.70$ |
| 2003 | 9,424 | $181,529.10$ |
| 2004 | 8,839 | $169,702.30$ |
| 2005 | 9,537 | $188,272.00$ |
| 2006 | 9,789 | $205,310.40$ |

[^6]
## Iowa Course for Driver Improvement（DIP）

Iowa Course for Driver Improvement（DIP）is the state mandated course designed for persons who have committed a serious violation of the motor vehicle laws of Iowa．Iowa Community Colleges provide the program with assistance from the lowa Department of Transportation．

TABLE 25 －Iowa Course for Driver Improvement（DIP） Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Unduplicated <br> Students | Contact Hours |
| :---: | :---: | :---: |
| 2002 | 5,177 | $45,965.50$ |
| 2003 | 5,826 | $53,862.50$ |
| 2004 | 5,181 | $48,111.20$ |
| 2005 | 4,841 | $45,107.80$ |
| 2006 | 4,182 | $39,288.00$ |

Source：Iowa Department of Education，Bureau of Community Colleges and Career and Technical Education．

## Community Rehabilitation Programs（Sheltered Workshops）

These courses and programs serve individuals in Community Rehabilitation programs with individualized education plans demonstrating identified educational goals and objectives．These numbers continue to demonstrate a decline from Fiscal Year 2004 to Fiscal Year 2006 of 15．39\％of students and $17.55 \%$ of contact hours．

TABLE 26 －Community Rehabilitation Programs（Sheltered Workshops） Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Unduplicated <br> Students | Contact Hours |
| :---: | :---: | :---: |
| 2002 | 1,993 | $697,296.60$ |
| 2003 | 1,733 | $570,651.00$ |

Changes to reporting standards make comparisons of data prior to 2004 invalid to data in subsequent years．

| 2004 | 1,475 | $302,448.00$ |
| :--- | :--- | :--- |
| 2005 | 1,316 | $254,454.00$ |
| 2006 | 1,248 | $249,362.40$ |

Source：Iowa Department of Education，Bureau of Community Colleges and Career and Technical Education．

## Mine Safety Health and Administration (MSHA)

The Iowa Department of Education administers a federal grant from the U.S. Department of Labor and Mine Safety and Health Administration (MSHA), which provides funds for training and services delivered to mine owners/operators/contractors in the State of lowa. There were approximately 12,700 enrollments in mine safety programs offered by community colleges in Fiscal Year 2002 to Fiscal Year 2006.

TABLE 27 - Mine Safety Health and Administration (MSHA) Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Unduplicated <br> Students | Contact Hours |
| :---: | :---: | :---: |
| 2002 | 2,742 | $26,645.50$ |
| 2003 | 2,863 | $26,717.40$ |
| 2004 | 2,507 | $24,127.00$ |
| 2005 | 2,273 | $22,354.70$ |
| 2006 | 2,336 | $23,100.60$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Section 9: Community College Programs

## New Programs

Twenty (20) new credit programs were approved by the Director of the Department of Education in Fiscal Year 2006, and delivered by Iowa Community Colleges.
TABLE 28 - New Career and Technical Education Programs, Fiscal Year 2006

| Community College | Program Name |
| :---: | :---: |
| NICC-01 | None |
| NIACC-02 | Multinterdisciplinary Technical Studies |
| ILCC-03 | Pharmacy Technician |
|  | Surgical Technology |
| NCC-04 | Construction Technology |
| ICCC-05 | Automotive Collision Technology |
|  | Cosmetology Management |
|  | Dental Hygiene |
|  | Desktop Publishing and Digital Imaging Design Technology |
|  | Fire Science/Firefighting Technology |
|  | Logistics and Materials Management |
|  | Sustainable Energy Technology |
| IVCCD-06 | None |
| HCC-07 | None |
| EICCD-09 | Cancer Information Technology |
| KCC-10 | Computer and Information Systems Technology |
| DMACC-11 | Language Interpretation and Translation Technology |
|  | Surgical Technician |
| WITCC-12 | Animal Health/Veterinary Assistant Technician |
|  | Security Services-Homeland Terrorism Technology |
| IWCC-13 | None |
| SWCC-14 | None |
| IHCC-15 | Massage Therapy Technician |
|  | Medical/Insurance Coding Specialist |
|  | Viticulture Technician |
| SCC-16 | None |

Source: Iowa Department of Education. Bureau of Community Colleges and Career and Technical Education.

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## Section 10: Success of Community College Students

## Community College 3-year Award Rate

Students who enrolled at a full-time capacity ( 24 credit hours) and for the first-time during a given fiscal year are included in a cohort of students who are tracked through the MIS system to determine if they receive an Iowa Community College award within a three year period. The last four cohorts have ranged from $41.65 \%$ to $38.85 \%$ 3-year award rates.

TABLE 29 - Three-Year Award Rates of First-time, Full-time Fiscal Year Enrollees Entering Class of 2000 to 2004

| Cohort |  | Year 3 |  |
| :---: | :---: | :---: | :---: |
| Year | Students | Awards | \% |
| 2000 | 10,370 | 4,313 | $41.59 \%$ |
| 2001 | 10,134 | 4,221 | $41.65 \%$ |
| 2002 | 10,534 | 4,325 | $41.06 \%$ |
| High School Student Removed from Cohort* |  |  |  |
| 2003 | 10,402 | 4,131 | $39.71 \%$ |
| 2004 | 10,638 | 4,133 | $38.85 \%$ |

Note: Starting with Fiscal Year 2003, refinements to the MIS reporting system allowed for removal of High School students from the cohort of first-time, full-time students.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Four-Year Graduation Rates of Transfer Students (by sector) to Regent Universities for the for the Entering Class of 2000

The four-year graduation rates for transfer students to the Regent Universities are shown in Table 30 below. Iowa community college transfer students to the Regent Universities whom have earned an AA Degree have a much higher graduation rate than those who did not earn an AA Degree. Community College transfer students at ISU and UNI have a higher graduation rate than the overall graduation rate, with SUI community college transfer students being slightly below the average graduation rate.

## TABLE 30 - Percentage of Students - Four-Year Graduation Rates of Transfer Students (by sector) to Regent Universities for the Entering Class of 2001

|  | University of Iowa <br> (SUI) | Iowa State <br> University <br> (ISU) | University of <br> Northern Iowa <br> (UNI) |
| :--- | :---: | :---: | :---: |
| Iowa 2-yr Public AA Degree | 64.4 | 71.4 | 75.4 |
| Iowa 2-yr Public, No AA Degree | 51.9 | 50.9 | 47.6 |
| All Iowa 2-yr Public | 57.7 | 56.2 | 64.2 |
| Iowa Private 2-yr | 80.0 | 53.8 | 58.3 |
| Iowa Private 4-yr | 57.8 | 62.9 | 62.9 |
| lowa Public 4-yr | 67.9 | 63.0 | 59.7 |
| Colleges Outside Iowa | 63.0 | 58.7 | 65.6 |
| Total | 60.7 | 57.9 | 63.9 |

[^7]
## One-Year Retention Rates of Transfer Students (by sector) to Regent Universities for the Entering Class of 2004

The one-year retention rates for lowa community college transfer students at the Regents institutions are above $77 \%$. Transfer students who obtained an AA (Associate of Arts) degree report a one-year retention rate ranging from $77.4 \%$ at SUI to $85.4 \%$ at ISU.
TABLE 31 - One-Year Retention Rates of Transfer Students (by sector) to Regent Universities for the Entering Class of 2004

|  | University of lowa <br> (SUI) | Iowa State <br> University <br> (ISU) | University of <br> Northern Iowa <br> (UNI) |
| :--- | :---: | :---: | :---: |
| Iowa 2-yr Public AA Degree | 77.4 | 85.4 | 82.2 |
| Iowa 2-yr Public, No AA Degree | 77.8 | 73.4 | 75.3 |
| All Iowa 2-yr Public | 77.6 | 77.0 | 79.2 |
| Iowa Private 2-yr | 0.0 | 50.0 | 69.2 |
| Iowa Private 4-yr | 81.9 | 78.3 | 77.1 |
| Iowa Public 4-yr | 84.5 | 77.7 | 80.0 |
| Colleges Outside Iowa | 76.5 | 78.4 | 71.9 |
| Total | $\mathbf{7 8 . 3}$ | $\mathbf{7 7 . 4}$ | $\mathbf{7 8 . 0}$ |

Source: Iowa Board of Regents, Annual Report on Student Retention and Graduation Rates, February 2006.

## Students Entering lowa Community Colleges with the General Education Development (GED)

 High School AwardPer the Management Information System, of the Fiscal Year 2006 unduplicated credit enrollment of 121,753 students, 4,694 (3.86\%) individuals identified a high school award type of GED. Full-time students totaled 33,391 and 1,445 (4.33\%) of that total were individuals who had attained a GED prior to enrolling in Iowa Community Colleges, according to the Management Information Systems (MIS). A student is considered full-time if he/she is enrolled in 24 or more credit hours per year. Indian Hills Community College utilizes quarters rather than semesters making their full-time students those with 16 or more credit hours per year.

## Summary of Total State Enrollment

Fall 1998 to Fall 2004
TABLE 32 - Summary of Total State Enrollment of Students at lowa Regent Universities, Private Colleges \& Universities, Iowa Community Colleges, and Other Colleges

| Term | lowa Regents | Private Colleges <br> \& Universities | Iowa Community <br> Colleges | Other <br> Colleges* |
| :--- | :---: | :---: | :---: | :---: |
| Fall 1998 | 67,619 | 48,334 | 61,480 | 5,096 |
| Fall 1999** | 68,509 | 48,141 | 63,793 | 5,229 |
| Fall 2000 | 68,930 | 48,337 | 65,836 | 5,803 |
| Fall 2001 | 70,661 | 49,362 | 68,581 | 5,783 |
| Fall 2002*** | 71,521 | 49,231 | 73,805 | 8,403 |
| Fall 2003**** | 70,566 | 50,595 | 78,292 | 14,783 |
| Fall 2004 | 68,949 | 51,485 | 81,803 | 17,394 |

* Iowa professional colleges, private junior colleges \& business schools, nursing schools, radiological tech schools.
**One business school did not report in Fall 1999.
*** Fall 2002 report was revised, therefore the number for Other Colleges changed from the previous year.
**** Fall 2003 report was revised, therefore the number of Private Colleges \& Universities changed from the previous year.
Source: Iowa College and University Enrollment Report (Fall 1998-2004), University of Iowa.
The format of the Fall 2005 Iowa College and University Enrollment Report differs from past years, as the Iowa Coordinating Council for Post-Secondary Education (ICCPSE) is attempting to move toward institutional categories more closely aligned with federal Department of Education reports. This effort is a work in progress, and as is illustrated in the footnotes, is not yet considered perfected, particularly as it relates to the category headed "Private for profit 4 year..., where some enrollment numbers may actually include students in programs with less that 4-year-approved courses of study." Further refinement of categories for the 2006 report may be considered by the Council in the months ahead.


## Summary of Total State Enrollment <br> Fall 2005 to Fall 2006

TABLE 33 - Summary of Total State Enrollment of Students at lowa Regent Universities, Private Colleges \& Universities, Iowa Community Colleges, and Other Colleges

| Term | Public <br> 4-Year or <br> Above | Private <br> Non-Profit <br> 4-Year or <br> Above | Private <br> For-Profit <br> 4-Year or <br> Above | Public <br> 2-Year | Private <br> Non-Profit <br> 2-Year | Private <br> For-Profit <br> 2-Year ++ |
| :--- | :---: | :---: | :---: | :---: | :---: | ---: |
| Fall 2005 | 67,896 | 54,115 | 23,762 | 81,803 | 246 | 154 |
| Fall 2006 | 67,701 | 55,266 | 29,790 | 84,961 | 259 | 1,238 |

Source: Iowa College and University Enrollment Report (Fall 2005-2006), University of Iowa.
As indicated by the above data, lowa's community colleges are the largest provider of undergraduate education in the state. Iowa community college total fall enrollment is greater than the total fall enrollments of the public and private 4 -year colleges and universities.

## College Expenses for Resident Students by Source

As Figure 8 illustrates, Community College Students incur less expenses than lowa residents attending lowa post-secondary institutions in any other sector during Fiscal Year 2006. The total expenses for a community college resident are $\$ 10,787$, with the total expenses for an average lowa Regents resident being $\$ 15,586$. The same holds true for students who are enrolled in other sectors of postsecondary education where tuition is substantially higher. (See Figure 8)
FIGURE 8 - College Expenses for Resident Students by Source Fiscal Year 2006


Source: Iowa College Student Aid Commission.

## Geographic Location of Alumni

Iowa's Community Colleges are known for keeping their alumni in the state of lowa. 82.10\% of Community College alumni continue to reside in lowa; this compares with a 40.30\% rate for Iowa's Regents' Universities. This represents a drop from $83.10 \%$ reported in 2004. These numbers represent all known living alumni.

FIGURE 9 - Geographic Location of Community College Alumni Fiscal Year 2005


[^8]
## Section 11: Adult Literacy Program

Iowa's Adult Literacy Program is delivered through lowa's system of 15 community colleges. Adult Literacy Program is defined as a program of instruction designed for adults who lack competence in reading, writing, speaking, problem solving or computation at a level to function in society, on a job, or in a family.

## Highlights of the Program Year 2006 Adult Literacy Program accomplishments:

- $81 \%$ of the enrollees who indicated their program goal was to enter employment achieved that goal.
- $\quad 89 \%$ of the enrollees who indicated their program goal was to retain employment achieved that goal.
- $\quad 90 \%$ of the enrollees who indicated their program goal was to obtain a GED or adult secondary school diploma achieved that goal.
- $\quad 51 \%$ of the enrollees who indicated their program goal was to enter postsecondary education or training achieved that goal.
- The most significant educational benchmark gains were observed for the English-as-a Second Language instructional program.
- $100 \%$ (10 of 10) educational gains benchmarks met or exceeded the negotiated benchmark levels.
- Ninety percent (90\%) of lowa's adult basic education learners are between the ages of 16-44 (17\% between 16-18; 30\% between 19-24; and 43\% between 25-44).
- Adult literacy program enrollment by gender is $45 \%$ male and $55 \%$ female.
- Minority populations represented $46 \%$ of the total served in lowa's adult literacy program.

FIGURE 10 - Adult Literacy Program Enrollment by Instructional Program Type Program Year 2001 to Program Year 2006

| $14,000$ |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| $\begin{aligned} & 12,000 \\ & 10,000 \end{aligned}$ |  |  |  |
|  |  |  |  |
| 8,000 |  |  |  |
| 6,000 |  |  |  |
|  |  |  |  |
| 4,000 |  | $\square \square$ |  |
| 2,000 |  |  |  |
|  |  |  |  |
|  | Adult Basic Education | English-as-aSecond Language (ESL) | Adult Secondary Education (ASE) |
| $\square \mathrm{PY} 01$ Number | 11,792 | 4,679 | 3,690 |
| $\square \mathrm{PY} 02$ Number | 11,255 | 4,997 | 3,115 |
| םPY 03 Number | 8,730 | 4,659 | 2,949 |
| $\square \mathrm{PY} 04$ Number | 6,053 | 3,844 | 2,345 |
| $\square$ PY 05 Number | 5,482 | 3,915 | 2,592 |
| םPY 06 Number | 4,610 | 3,664 | 2,217 |

Source: Annual Performance Report, Program Year 2005, Graph 5, Iowa’s Adult Literacy Enrollment by Instructional Program Type; Condition of Community Colleges, 2005.
PY = Program Year
Additional information can be obtained from the following web address: http://www.readiowa.org.


## Section 12: Economic Development

Training and retraining programs delivered by lowa Community Colleges, monitored by the lowa Department of Economic Development, and reported on the Management Information System (MIS), are separated into three areas. The areas include lowa Industrial New Jobs Training Programs (260E), lowa Jobs Training Programs (260F), and Accelerated Career Education - ACE (260G). Community college reports are based on fiscal year, while economic development program timeframes may be up to 10 years.
lowa Industrial New Jobs Training Programs (260E)

| Iowa Industrial New Jobs Training Programs (260E) |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: |
| Fiscal Year | Credit |  | Non-Credit |  |
|  | Students | Credit Hours | Students | Contact Hours |
| 2002 | 2 | 34.00 | 6,461 | $152,783.24$ |
| 2003 | 84 | 178.00 | 5,286 | $83,308.33$ |
| 2004 | 8 | 98.00 | 4,378 | $80,639.75$ |
| 2005 | 14 | 70.00 | 5,292 | $125,608.01$ |
| 2006 | 0 | 0.00 | 6,595 | $97,416.59$ |

Iowa Industrial New Jobs Training Programs (260E) assist businesses that are creating new positions or new jobs in the State of lowa. The community college district in which the new or expanding business is located issues training certificates (bonds) to pay for the training costs. Flexible funding may be utilized to meet a variety of training and employee development needs.

TABLE 34 - Credit 260E Training Provided by lowa Community Colleges Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: |
| Credit Programs | Students | Credit <br> Hours | Students | Credit <br> Hours |
|  <br> Humanities | 1 | 14.00 | 0 | 0.00 |
| Mechanic and Repair Technologies/Technicians | 12 | 24.00 | 0 | 0.00 |
| Precision Production | 1 | 32.00 | 0 | 0.00 |
| 260E Credit Total | $\mathbf{1 4}$ | $\mathbf{7 0 . 0 0}$ | $\mathbf{0}$ | $\mathbf{0 . 0 0}$ |

[^9]TABLE 35 - Non-Credit 260E Training Provided by lowa Community Colleges Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: |
| Non-Credit Programs | Students | Contact <br> Hours | Students | Contact <br> Hours |
| Agriculture, Agriculture Operations and Related | 18 | 176.40 | 33 | $2,162.40$ |
| Education | 0 | 0.00 | 28 | 182.00 |
| Computer \& Information Sciences \& Support Services | 13 | 394.80 | 0 | 0.00 |
| Engineering Technologies/Technicians | 1,379 | $35,180.30$ | 2,775 | $20,357.20$ |
| Foreign Languages, Literatures and Linguistics | 20 | 376.80 | 16 | 256.00 |
| Liberal Arts \& Sciences, General Studies \& Humanities | 76 | $3,153.00$ | 0 | 0.00 |
| Basic Skills | 17 | 299.20 | 0 | 0.00 |
| Security and Protective Services | 1 | 9.60 | 0 | 0.00 |
| Construction Trades | 31 | $1,098.30$ | 38 | $2,439.60$ |
| Mechanics and Repair Technologies | 283 | $4,945.01$ | 111 | $2,978.00$ |
| Precision Production | 381 | $23,323.20$ | 472 | $19,791.99$ |
| Transportation and Materials Moving | 110 | $1,583.50$ | 189 | $1,273.20$ |
| Health Professionals and Related Clinical Sciences | 84 | 756.30 | 217 | $3,117.90$ |
| Business, Management, Marketing and Related | 2,879 | $54,311.60$ | 2,716 | $44,858.30$ |
| 260E Non-Credit Total | 5,292 | $\mathbf{1 2 5 , 6 0 8 . 0 1}$ | $\mathbf{6 , 5 9 5}$ | $\mathbf{9 7 , 4 1 6 . 5 9}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Iowa Jobs Training Programs (260F)

| lowa Jobs Training Programs (260F) |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: |
|  | Credit |  | Non-Credit |  |
| Fiscal Year | Students | Credit Hours | Students | Contact Hours |
| 2002 | 29 | 29.50 | 6,380 | $108,319.84$ |
| 2003 | 100 | 304.00 | 10,203 | $124,707.69$ |
| 2004 | 49 | 122.00 | 9,633 | $136,173.14$ |
| 2005 | 72 | 144.00 | 9,232 | $142,400.35$ |
| 2006 | 26 | 52.00 | 9,123 | $128,950.44$ |

Iowa Jobs Training Programs (260F) foster growth and competitiveness of lowa's business and industry by building workforce skills and expertise. Customized training programs are developed for current employees.

TABLE 36 -Credit 260F Training Provided by lowa Community Colleges Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: |
| Credit Programs | Students | Credit <br> Hours | Students | Credit <br> Hours |
| Mechanics and Repair Technologies | 72 | 144.00 | 26 | 52.00 |
| 260E Credit Total | 72 | 144.00 | 26 | 52.00 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 37 - Non-Credit 260F Training Provided by lowa Community Colleges Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: |
| Non-Credit Programs | Students | Contact <br> Hours | Students | Contact <br> Hours |
| Agriculture, Agriculture Operations and Related | 3 | 65.60 | 0 | 0.00 |
| Communication Studies and Journalism | 22 | 204.00 | 0 | 0.00 |
| Communications Technologies | 172 | $2,021.10$ | 2 | 57.60 |
| Computer Information Sciences and Hardware | 6 | 91.80 | 17 | $3,939.60$ |
| Engineering Technologies/Technicians | 2,898 | $31,272.80$ | 2,588 | $26,947.80$ |
| Foreign Languages, Literatures and Linguistics | 63 | 609.10 | 17 | 408.00 |
| Family \& Consumer Sciences/Human Sciences | 19 | 148.80 | 0 | 0.00 |
| Liberal Arts \& Sciences, General Studies \& Humanities | 63 | $2,318.40$ | 0 | 0.00 |
| Basic Skills | 0 | 0.00 | 47 | $6,768.00$ |
| Science Technologies | 3 | 896.00 | 0 | 0.00 |
| Security and Protective Services | 0 | 0.00 | 43 | 688.00 |
| Construction Trades | 207 | $4,593.60$ | 190 | $4,370.20$ |
| Mechanics and Repair Technologies | 152 | $10,545.00$ | 347 | $3,472.00$ |
| Precision Production | 406 | $31,297.60$ | 255 | $15,593.54$ |
| Transportation and Materials Moving | 369 | $4,782.20$ | 305 | $1,595.40$ |
| Health Professionals and Related Clinical Sciences | 187 | $2,207.80$ | 395 | $2,214.50$ |
| Business, Management, Marketing and Related | 4,662 | $51,346.55$ | 4,917 | $62,895.80$ |
| 260E Non-Credit Total | $\mathbf{9 , 2 3 2}$ | $\mathbf{1 4 2 , 4 0 0 . 3 5}$ | $\mathbf{9 , 1 2 3}$ | $\mathbf{1 2 8 , 9 5 0 . 4 4}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Accelerated Career Education (ACE 260G)

Accelerated Career Education (260G)

| Fiscal Year | Credit |  | Non-Credit |  |
| :---: | ---: | ---: | ---: | ---: |
|  | Students | Credit Hours | Students | Contact <br> Hours |
| 2002 | 1,318 | $22,550.00$ | 1,269 | $118,435.40$ |
| 2003 | 1,333 | $24,753.00$ | 4 | 369.60 |
| 2004 | 1,931 | $39,088.00$ | 38 | 328.20 |
| 2005 | 2,579 | $51,847.00$ | 27 | $4,513.30$ |
| 2006 | 2,501 | $47,390.50$ | 252 | $57,068.20$ |

Accelerated Career Education (ACE 260G) supports the development or expansion of educational programs that address critical workforce needs. The legislation contained three components: infrastructure, program job credits, and student aid. In Fiscal Year 2006, 48.74\% of students in credit 260G programs were enrolled in health professional courses and comprised $43.48 \%$ of total credit hours.

TABLE 38 - Credit 260G Training Provided by lowa Community Colleges Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
| Credit Programs | Students | Credit Hours | Students | Credit Hours |
| Agriculture, Agriculture Operations and Related | 3 | 120.00 | 11 | 161.00 |
| Computer Information Sciences and Hardware | 524 | 9,083.00 | 438 | 8,228.50 |
| Personal and Culinary Services | 60 | 1,301.00 | 102 | 2,671.00 |
| Engineering | 0 | 0.00 | 16 | 297.00 |
| Engineering Technologies/Technicians | 157 | 3,545.00 | 135 | 2,855.00 |
| Liberal Arts \& Sciences, General Studies \& Humanities | 3 | 23.00 | 0 | 0.00 |
| Science Technologies | 6 | 150.00 | 10 | 288.00 |
| Security and Protective Services | 106 | 2,680.00 | 204 | 3,628.00 |
| Construction Trades | 32 | 731.50 | 59 | 1,812.00 |
| Mechanics and Repair Technologies | 281 | 7,918.00 | 274 | 6,382.00 |
| Precision Production | 14 | 206.00 | 0 | 0.00 |
| Health Professionals and Related Clinical Sciences | 1,379 | 25,806.50 | 1,219 | 20,606.00 |
| Business, Management, Marketing and Related | 14 | 283.00 | 33 | 522.00 |
| 260E Credit Total | 2,579 | 51,847.00 | 2,501 | 47,390.50 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 39 - Non-Credit 260G Training Provided by lowa Community Colleges Fiscal Year 2005 and Fiscal Year 2006

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Non-Credit Programs | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| Computer \& Information Sciences \& Support Services | 13 | $4,461.60$ | 10 | 968.00 |
| Construction Trades | Students | Contact <br> Hours | Students | Contact <br> Hours |
| Precision Production | 14 | 51.70 | 56 | $8,103.20$ |
| Transportation and Materials Moving | 0 | 0.00 | 1 | 39.20 |
| Business, Management, Marketing and Related | 0 | 0.00 | 61 | $45,964.80$ |
| 260E Non-Credit Total | 0 | 0.00 | 124 | $1,993.00$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Section 13: Apprenticeship Programs

## Apprenticeship Programs

Apprenticeship programs utilize the most up-to-date technologies that are available in the workplace. The Bureau of Apprenticeship and Training must approve all apprenticeship projects funded through the Iowa Department of Economic Development. This section includes apprenticeship programs offered through the community colleges and funded through lowa Department of Economic Development (IDED) as well as those apprenticeship programs that were not funded through IDED.

Overall total participation in apprenticeship programs is decreasing from 4,096 students in Fiscal Year 2002 to 3,020 in Fiscal Year 2006; a decrease of 26.27\% over the last five years.

| Apprenticeship Programs |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: |
| Fiscal Year | Credit |  | Non-Credit* |  |
|  | Students | Credit Hours | Students | Contact Hours |
| 2002 | 63 | $1,476.50$ | 4,033 | $666,389.10$ |
| 2003 | 55 | 822.00 | 3,029 | $584,597.70$ |
| 2004 | 127 | $1,834.00$ | 2,980 | $547,231.50$ |
| 2005 | 113 | $1,690.50$ | 2,909 | $542,426.25$ |
| 2006 | 125 | $1,645.00$ | 2,895 | $588,686.20$ |

*Non-Credit numbers reflect a combination of apprenticeship programs funded by House File 260F monies and those not funded with House File 206F monies.

TABLE 40 - Credit Apprenticeship Training (Non-IDED) Provided by Iowa Community Colleges - Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| Credit Apprenticeship Programs | Students | Credit Hours | Students | Credit Hours |
| Culinary Arts | 113 | $1,690.50$ | 125 | $1,645.00$ |
| Credit Apprenticeship Total | 113 | $1,690.50$ | 125 | $\mathbf{1 , 6 4 5 . 0 0}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 41 - Non-Credit Apprenticeship Training (Non-IDED)
Provided by lowa Community Colleges - Fiscal Year 2005 and Fiscal Year 2006

| Non-Credit Apprenticeship Programs | Students | Contact Hours | Students | Contact Hours |
| :--- | ---: | ---: | ---: | ---: |
| Engineering | 10 | 180.00 | 0 | 0.00 |
| Precision Production | 12 | 460.80 | 0 | 0.00 |
| Non-Credit Apprenticeship Total | $\mathbf{2 2}$ | $\mathbf{6 4 0 . 8 0}$ | $\mathbf{0}$ | $\mathbf{0 . 0 0}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

TABLE 42 - Non-Credit Apprenticeship Training Funded by 260E and Provided by lowa Community Colleges - Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: |
| 260E Apprenticeship Programs | Students | Contact Hours | Students | Contact <br> Hours |
| Engineering Technologies/Technicians | 33 | $1,204.00$ | 6 | 336.00 |
|  <br> Humanities | 4 | 240.00 | 0 | 0.00 |
| Mechanics and Repair Technologies | 0 | 0.00 | 3 | 259.20 |
| Precision Production | 4 | 160.00 | 3 | 403.20 |
| Transportation and Materials Moving | 1 | 1.20 | 0 | 0.00 |
| Business, Management, Marketing, \& Related <br> Support Services | 14 | 504.00 | 0 | 0.00 |
| 260E - Apprenticeship Non-Credit Total | $\mathbf{5 6}$ | $\mathbf{2 , 1 0 9 . 2 0}$ | $\mathbf{1 2}$ | $\mathbf{9 9 8 . 4 0}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

TABLE 43 - Non-Credit Apprenticeship Training Funded by 260F and Provided by lowa Community Colleges - Fiscal Year 2005 and Fiscal Year 2006

|  | Fiscal Year 2005 |  | Fiscal Year 2006 |  |
| :--- | ---: | ---: | ---: | ---: |
| 260F Apprenticeship Programs | Students | Contact <br> Hours | Students | Contact <br> Hours |
| Construction Trades | 2,246 | $431,106.95$ | 2,259 | $470,240.30$ |
| Mechanics and Repair Technologies | 146 | $26,253.30$ | 74 | $14,902.90$ |
| Precision Production | 232 | $46,566.40$ | 142 | $25,456.60$ |
| Transportation and Materials Moving | 58 | $10,022.40$ | 51 | $8,812.80$ |
| 260F - Apprenticeship Non-Credit Total | $\mathbf{2 , 6 8 2}$ | $\mathbf{5 1 3 , 9 4 9 . 0 5}$ | $\mathbf{2 , 5 2 6}$ | $\mathbf{5 1 9 , 4 1 2 . 6 0}$ |


| 260F/Grow lowa Values Fund <br> Apprenticeship Programs | Students | Contact <br> Hours | Students | Contact <br> Hours |
| :--- | ---: | ---: | ---: | ---: |
| Construction Trades | 149 | $25,727.20$ | 357 | $68,275.20$ |
| 260F/Grow lowa Values Fund Total | $\mathbf{1 4 9}$ | $\mathbf{2 5 , 7 2 7 . 2 0}$ | $\mathbf{3 5 7}$ | $\mathbf{6 8 , 2 7 5 . 2 0}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Section 14: Human Resources

## Community College Employees

Employees of lowa Community Colleges, as reported on the Management Information System (MIS) for Fiscal Year 2006, total 13,024, which includes Administrative, Instructional, Professional, Secretarial \& Clerical, and Service. Some employees are included in more than one reporting category, for example an administrator may also teach a course. Therefore, the total number of individuals working at community colleges is 11,867 and 1,157 less than the number of positions. The Management Information Systems (MIS) data does not include employees teaching only non-credit courses for community colleges.

## Employee Positions

Fiscal Year 2006 reports Full-Time positions of 5,125 (39.33\%), Part-Time 2,793 (21.45\%), Temporary/Seasonal 537 (4.13\%), and Adjunct 4,569 (35.09\%). Of the total 13,024 positions, Administrative total 176 (1.35\%), Instructional 6,931 (53.22\%), Professional 2,332 (17.90\%), Secretarial \& Clerical 2,080 (15.98\%), and Service 1,505 (11.55\%).
TABLE 44 - Total Employee Positions by Classification* Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Position Employment Type | Administrative | Instructional | Professional | Secretarial \& Clerical | Service | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | Full-Time | 132 | 1,965 | 1,607 | 1,012 | 500 | 5,216 |
|  | Part-Time | 1 | 615 | 453 | 1,532 | 876 | 3,477 |
|  | Temp./Seasonal | 0 | 151 | 285 | 335 | 284 | 1,055 |
|  | Adjunct | 1 | 4,365 | 11 | 4 | 4 | 4,385 |
|  | Total | 134 | 7,096 | 2,356 | 2,883 | 1,664 | 14,133 |
| 2003 | Full-Time | 134 | 1,977 | 1,564 | 992 | 485 | 5,152 |
|  | Part-Time | 1 | 344 | 410 | 1,500 | 885 | 3,140 |
|  | Temp./Seasonal | 0 | 136 | 291 | 386 | 317 | 1,130 |
|  | Adjunct | 0 | 4,528 | 6 | 4 | 5 | 4,543 |
|  | Total | 135 | 6,985 | 2,271 | 2,882 | 1,692 | 13,965 |
| 2004 | Full-Time | 125 | 1,943 | 1,577 | 985 | 483 | 5,113 |
|  | Part-Time | 1 | 344 | 690 | 1,732 | 1,033 | 3,800 |
|  | Temp./Seasonal | 0 | 0 | 0 | 211 | 249 | 460 |
|  | Adjunct | 0 | 4,812 | 2 | 2 | 0 | 4,816 |
|  | Total | 126 | 7,099 | 2,269 | 2,930 | 1,765 | 14,189 |
| 2005 | Full-Time | 134 | 1,866 | 1,657 | 937 | 474 | 5,068 |
|  | Part-Time | 2 | 521 | 602 | 954 | 776 | 2,855 |
|  | Temp./Seasonal | 0 | 15 | 9 | 254 | 296 | 574 |
|  | Adjunct | 0 | 5,150 | 19 | 18 | 27 | 5,214 |
|  | Total | 136 | 7,552 | 2,287 | 2,163 | 1,573 | 13,711 |
| 2006 | Full-Time | 175 | 1,966 | 1,635 | 910 | 439 | 5,125 |
|  | Part-Time | 0 | 389 | 679 | 939 | 786 | 2,793 |
|  | Temp./Seasonal | 1 | 31 | 12 | 216 | 277 | 537 |
|  | Adjunct | 0 | 4,545 | 6 | 15 | 3 | 4,569 |
|  | Total | 176 | 6,931 | 2,332 | 2,080 | 1,505 | 13,024 |

TABLE 45 - Total Employee Position Classification Percentage Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | Percentage <br> Administrative | Percentage <br> Instructional | Percentage <br> Professional | Percentage <br>  <br> Clerical | Percentage <br> Service | Percentage <br> Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | $0.95 \%$ | $50.20 \%$ | $16.67 \%$ | $20.40 \%$ | $11.78 \%$ | $100.00 \%$ |
| 2003 | $0.97 \%$ | $50.01 \%$ | $16.26 \%$ | $20.64 \%$ | $12.12 \%$ | $100.00 \%$ |
| 2004 | $0.89 \%$ | $50.03 \%$ | $15.99 \%$ | $20.65 \%$ | $12.44 \%$ | $100.00 \%$ |
| 2005 | $0.99 \%$ | $55.08 \%$ | $16.69 \%$ | $15.77 \%$ | $11.47 \%$ | $100.00 \%$ |
| 2006 | $1.35 \%$ | $53.22 \%$ | $17.90 \%$ | $15.98 \%$ | $11.55 \%$ | $100.00 \%$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Employee Degrees

During Fiscal Year 2006, 1,180 of full-time instructors had masters degrees or higher (60.02\%), 432 had a baccalaureate degree (21.97\%), and 354 had a associate degree (18.01\%).

TABLE 46 - Full-Time Instructional Employee Degrees
Fiscal Year 2002 to Fiscal Year 2006

| Degree | Fiscal Year <br> $\mathbf{2 0 0 2}$ | Fiscal Year <br> $\mathbf{2 0 0 3}$ | Fiscal Year <br> $\mathbf{2 0 0 4}$ | Fiscal Year <br> $\mathbf{2 0 0 5}$ | Fiscal Year <br> $\mathbf{2 0 0 6}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Doctorate | 157 | 159 | 163 | 154 | 166 |
| Ed. Special | 14 | 16 | 13 | 9 | 16 |
| Masters | 959 | 999 | 985 | 928 | 998 |
| Bachelors | 458 | 454 | 446 | 385 | 432 |
| Associate | 184 | 202 | 196 | 161 | 199 |
| Diploma | 58 | 62 | 65 | 58 | 56 |
| Certificate | 14 | 16 | 19 | 10 | 16 |
| High School | 56 | 47 | 42 | 23 | 37 |
| Non-Graduate | 3 | 8 | 0 | 0 | 1 |
| Not Provided | 62 | 14 | 14 | 138 | 45 |
| Total | $\mathbf{1 , 9 6 5}$ | $\mathbf{1 , 9 7 7}$ | $\mathbf{1 , 9 4 3}$ | $\mathbf{1 , 8 6 6}$ | $\mathbf{1 , 9 6 6}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 47 - Full-Time Administrative Employee Degrees Fiscal Year 2002 to Fiscal Year 2006

| Degree | Fiscal Year <br> $\mathbf{2 0 0 2}$ | Fiscal Year <br> $\mathbf{2 0 0 3}$ | Fiscal Year <br> $\mathbf{2 0 0 4}$ | Fiscal Year <br> $\mathbf{2 0 0 5}$ | Fiscal Year <br> $\mathbf{2 0 0 6}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Doctorate | 38 | 40 | 38 | 35 | 34 |
| Ed. Special | 5 | 7 | 5 | 8 | 8 |
| Masters | 59 | 64 | 54 | 53 | 85 |
| Bachelors | 20 | 21 | 25 | 23 | 39 |
| Associate | 1 | 0 | 0 | 0 | 0 |
| Diploma | 1 | 1 | 1 | 0 | 0 |
| Certificate | 0 | 0 | 0 | 0 | 0 |
| High School | 1 | 1 | 1 | 1 | 0 |
| Non-Graduate | 0 | 0 | 0 | 0 | 0 |
| Not Provided | 7 | 0 | 1 | 14 | 9 |
| Total | $\mathbf{1 3 2}$ | $\mathbf{1 3 4}$ | $\mathbf{1 2 5}$ | $\mathbf{1 3 4}$ | $\mathbf{1 7 5}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Employee Age

Fiscal Year 2006 data reports 2,723 (22.95\%) of Iowa Community College employees are over the age of 55. The largest percentage is the age range of 40-55, which is $41.61 \%$ (Table 48 and Table 49). Note: Age is calculated as of July 1st.

TABLE 48 - Employee Age
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | $\mathbf{1 7}$ \& Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over 55 | Unknown | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | 75 | 1,254 | 658 | 740 | 2,074 | 5,442 | 2,163 | 82 | 12,488 |
| 2003 | 76 | 1,309 | 676 | 737 | 2,021 | 5,202 | 2,254 | 38 | 12,313 |
| 2004 | 67 | 1,296 | 697 | 743 | 2,035 | 5,132 | 2,353 | 179 | 12,502 |
| 2005 | 38 | 1,081 | 679 | 735 | 2,024 | 5,050 | 2,619 | 72 | 12,298 |
| 2006 | 32 | 884 | 584 | 714 | 1,968 | 4,938 | 2,723 | 24 | 11,867 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 49 - Employee Age Percentage
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | $\mathbf{1 7}$ \& Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over 55 | Unknown |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | $0.60 \%$ | $10.04 \%$ | $5.27 \%$ | $5.92 \%$ | $16.61 \%$ | $43.58 \%$ | $17.32 \%$ | $0.66 \%$ |
| 2003 | $0.62 \%$ | $10.63 \%$ | $5.49 \%$ | $5.99 \%$ | $16.41 \%$ | $42.25 \%$ | $18.30 \%$ | $0.31 \%$ |
| 2004 | $0.54 \%$ | $10.37 \%$ | $5.58 \%$ | $5.94 \%$ | $16.27 \%$ | $41.05 \%$ | $18.82 \%$ | $1.43 \%$ |
| 2005 | $0.31 \%$ | $8.79 \%$ | $5.52 \%$ | $5.98 \%$ | $16.45 \%$ | $41.06 \%$ | $21.30 \%$ | $0.59 \%$ |
| 2006 | $0.27 \%$ | $7.45 \%$ | $4.92 \%$ | $6.02 \%$ | $16.58 \%$ | $41.61 \%$ | $22.95 \%$ | $0.20 \%$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
FIGURE 11 - Employee Age Percentage Fiscal Year 2002 to Fiscal Year 2006


$$
\square 17 \text { \& Under } \quad \square 18-22 \quad \square 23-26 \quad \square 27-30 \quad \square 31-39 \quad \square 40-55 \quad \square \text { Over } 55 \quad \square \text { Unknown }
$$

[^10]
## Employee Racial/Ethnic Background

The number of employees has decreased from Fiscal Year 2002 to Fiscal Year 2006 in the American Indian and Asian racial/ethnic groups while the Black and Hispanic racial/ethnic groups have increased. Since Fiscal Year 2002, American Indian employees have decreased 6.67\%; Asians have decreased 18.56\%; Blacks have increased 41.71\%; Hispanics have increased $44.27 \%$ and Whites have decreased $2.45 \%$. As shown in Table 59, the minority employee population overall is growing, with the black employee population experiencing the largest increase in number of employees, 73 since Fiscal Year 2002, and Hispanic employees growing at the fastest percentage, $44.27 \%$ since Fiscal Year 2002.

TABLE 50 - Employee Racial/Ethnic Background Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | American <br> Indian | Asian | Black | Hispanic | White | Unknown <br> No Response | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | 30 | 167 | 175 | 131 | 10,708 | 1,277 | 12,488 |
| 2003 | 31 | 161 | 184 | 124 | 10,514 | 1,299 | 12,313 |
| 2004 | 27 | 172 | 217 | 139 | 10,493 | 1,454 | 12,502 |
| 2005 | 27 | 142 | 240 | 161 | 10,578 | 1,150 | 12,298 |
| 2006 | 28 | 136 | 248 | 189 | 10,446 | 820 | 11,867 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 51 - Employee Racial/Ethnic Percentage Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | American <br> Indian | Asian | Black | Hispanic | White | Unknown <br> No Response |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | $0.24 \%$ | $1.34 \%$ | $1.40 \%$ | $1.05 \%$ | $85.75 \%$ | $10.22 \%$ |
| 2003 | $0.25 \%$ | $1.31 \%$ | $1.49 \%$ | $1.01 \%$ | $85.39 \%$ | $10.55 \%$ |
| 2004 | $0.22 \%$ | $1.38 \%$ | $1.74 \%$ | $1.11 \%$ | $83.93 \%$ | $11.62 \%$ |
| 2005 | $0.22 \%$ | $1.15 \%$ | $1.96 \%$ | $1.31 \%$ | $86.01 \%$ | $9.35 \%$ |
| 2006 | $0.24 \%$ | $1.15 \%$ | $2.09 \%$ | $1.59 \%$ | $88.02 \%$ | $6.91 \%$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
TABLE 52 - Iowa Community College Rate of Growth of Minority Employee Populations Fiscal Year 2002 to Fiscal Year 2006

| Minority Employee <br> Population | Fiscal Year 2002 to Fiscal Year 2006 |  |
| :--- | :---: | :---: |
|  | Employee Change | Percentage Change |
| American Indian | -2 | $-6.67 \%$ |
| Asian | -31 | $-18.56 \%$ |
| Black | 73 | $41.71 \%$ |
| Hispanic | 58 | $44.27 \%$ |
| Total Minority Growth | $\mathbf{9 8}$ | $\mathbf{1 9 . 4 8 \%}$ |

[^11]
## Employee Gender

Males comprise 4,839 (40.78\%) and females 7,009 (59.06\%) of total employees of 11,867 in Fiscal Year 2006. This trend has remained fairly constant over the past five years with male employees ranging from $40.78 \%$ to $41.97 \%$ and female employees ranging from $58.01 \%$ to $59.06 \%$ of total employees (Table 53 and Figure 12).

TABLE 53 - Employee Gender Percentage
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Male | Percent <br> Male | Female | Percent <br> Female | Total * |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2002 | 5,239 | $41.97 \%$ | 7,247 | $58.01 \%$ | 12,488 |
| 2003 | 5,111 | $41.51 \%$ | 7,201 | $58.48 \%$ | 12,313 |
| 2004 | 5,129 | $41.03 \%$ | 7,369 | $58.94 \%$ | 12,502 |
| 2005 | 5,060 | $41.15 \%$ | 7,208 | $58.61 \%$ | 12,298 |
| 2006 | 4,839 | $40.78 \%$ | 7,009 | $59.06 \%$ | 11,867 |

*Unknown included in the total, but not shown above. Fiscal Year 2002, Unknowns totaled 2 (0.02\%); in Fiscal Year 2003, Unknowns totaled 1 (0.01\%); in Fiscal Year 2004, Unknowns totaled 4 (0.03\%); Unknowns totaled 30 (0.24\%) in Fiscal Year 2005; and in Fiscal Year 2006, unknowns totaled 19 or 0.16\%.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
FIGURE 12 - Employee Gender Percentage Fiscal Year 2002 to Fiscal Year 2006


[^12]
## Salaries Full-Time Instructional

The average base salary for Full-Time Instructional employees reported by community colleges is $\$ 43,789$ for Fiscal Year 2006. Iowa Community College base salary is a 9 -month teaching contract. In addition to the Management Information System (MIS), there are a number of other state and federal reports that publish faculty salaries; variances across these reports are due to differences in factors (i.e., definitions, classification systems, and contract periods).
TABLE 54 - Average Base Salary Full-Time (9-Month) Instructional Position Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | Number of Full-Time <br> Instructional Positions | Average Base Salary |
| :---: | :---: | :---: |
| 2002 | 1,766 | $\$ 40,494$ |
| $2003^{*}$ | 1,977 | $\$ 40,028$ |
| $2004^{* *}$ | 1,943 | $\$ 41,825$ |
| $2005^{* * *}$ | 1,866 | $\$ 40,816$ |
| 2006 | 1,966 | $\$ 43,789$ |

*     - Two colleges did not report base salary. Those two colleges had employees totaling 171, which were included in the "Number of Full-Time Instructional Positions" above. Average Base Salary was calculated based on the 13 community colleges reporting base salary.
** - Two colleges did not report base salary. Those two colleges had employees totaling 178, which were included in the "Number of Full-Time Instructional Positions" above. Average Base Salary was calculated based on the 13 community colleges reporting base salary.
*** - One college did not report base salary. That college had employees totaling 135, which were included in the "Number of Full-Time Instructional Positions" above. Average Base Salary was calculated based on the 14 community colleges reporting base salary.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.


## Comparison of lowa and National Salaries

According to the following table, Iowa Community College full-time faculty members are paid on average 80.98\% of the national average for 2-year public institutions.
TABLE 55 - Comparison of Iowa and National Salaries Average Full-Time Faculty Members in Public Four-Year and Public Two-Year Institutions Fiscal Year 1995 through Fiscal Year 2005

| Fiscal | Almanac | Iowa 4-Year <br> Public <br> Issue | National 4-Year <br> Public <br> Institutions | Iowa 2-Year <br> Public <br> Institutions | National 2-Year <br> Public <br> Institutions |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1995 | 1997 | $\$ 55,522$ | $\$ 53,444$ | $\$ 34,634$ | $\$ 42,101$ |
| 1996 | $1998 \& 1999^{*}$ | $\$ 58,998$ | $\$ 55,068$ | $\$ 35,726$ | $\$ 43,295$ |
| 1998 | $2000 \& 2001^{*}$ | $\$ 63,119$ | $\$ 58,773$ | $\$ 37,460$ | $\$ 45,919$ |
| 1999 | 2002 | $\$ 65,001$ | $\$ 61,148$ | $\$ 38,334$ | $\$ 47,285$ |
| 2000 | $2003 \& 2004^{*}$ | $\$ 67,108$ | $\$ 63,595$ | $\$ 38,950$ | $\$ 48,240$ |
| 2002 | 2005 | $\$ 71,935$ | $\$ 68,510$ | $\$ 40,431$ | $\$ 50,837$ |
| 2004 | 2006 | $\$ 72,577$ | $\$ 71,511$ | $\$ 42,624$ | $\$ 53,080$ |
| 2005 | 2007 | $\$ 74,329$ | $\$ 73,913$ | $\$ 43,675$ | $\$ 53,932$ |

*Chronicle of Higher Education Almanac issue repeated previous year data; therefore data for all fiscal years is not available. Source: The Chronicle of Higher Education Almanac Issues 1997 through 2007.

## Section 15: Financial

## Revenues by Source

- Tuition \& Fees as a percentage of total revenue decreased from 49.27\% in Fiscal Year 2005 to 48.19\% in Fiscal Year 2006. This ranged from a low of 40.19\% at Southwestern Community College to a high of $54.02 \%$ at Kirkwood Community College.
- Local Support continues to decrease as a percentage of total revenues from $5.12 \%$ in Fiscal Year 2005 to $4.96 \%$ in Fiscal Year 2006. This ranged from a low of $2.96 \%$ at Indian Hills Community College to a high of $7.13 \%$ at Des Moines Area Community College.
- State General Aid reversed its previous trend and increased as a percentage of total revenues from $35.87 \%$ in Fiscal Year 2005 to $36.42 \%$ in Fiscal Year 2006. This ranged from a low of $31.44 \%$ at Des Moines Area Community College to a high of $45.09 \%$ at Indian Hills Community College.

FIGURE 13 - Revenue by Source
Fiscal Year 2002 to Fiscal Year 2006


Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education, Annual Report, Unrestricted General Fund AS-15E, Fund 1.
TABLE 56 - Revenues by Source
Fiscal Year 2002 to Fiscal Year 2006

| Revenues by <br> Source | Fiscal Year |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ |  | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | Change <br> '02 to ‘06 |
| Tuition \& Fees | $\$ 143,925,326$ | $\$ 157,901,666$ | $\$ 173,303,945$ | $\$ 192,008,125$ | $\$ 197,923,928$ | $37.52 \%$ |  |
| Local Support* | $\$ 19,633,548$ | $\$ 20,212,798$ | $\$ 20,572,952$ | $\$ 19,973,009$ | $\$ 20,386,296$ | $3.83 \%$ |  |
| State General Aid | $\$ 137,585,680$ | $\$ 138,585,680$ | $\$ 136,890,098$ | $\$ 139,779,246$ | $\$ 149,580,895$ | $8.72 \%$ |  |
| Federal Support ** | $\$ 11,533,176$ | $\$ 12,217,820$ | $\$ 12,849,913$ | $\$ 12,396,138$ | $\$ 12,310,925$ | $6.74 \%$ |  |
| Other Income *** | $\$ 18,811,715$ | $\$ 20,250,870$ | $\$ 30,614,196$ | $\$ 25,574,079$ | $\$ 30,484,574$ | $62.05 \%$ |  |
| Total | $\$ 331,489,445$ | $\$ 349,168,834$ | $\$ 374,231,104$ | $\$ 389,730,597$ | $\$ 410,686,618$ | $23.89 \%$ |  |

[^13]
## Expenditures by Category

- Salaries comprise over 74\% of total expenditures. As a percent of total expenditures, Salaries increased from 74.45\% in Fiscal Year 2002 to 74.64\% in Fiscal Year 2006.
- Expenditures-Percent of Total for Capital Outlay decreased from Fiscal Year 2002 to Fiscal Year 2006.
- Expenditures-Percent of Total for Salaries, Services, Materials, Supplies, \& Travel, and Current Expenses increased from Fiscal Year 2002 to Fiscal Year 2006.
- Comparing data in Table 56 to the information in Tables 57 \& 58, total revenues increased 5.38\% while total expenditures increased $5.63 \%$ from Fiscal Year 2005 to Fiscal Year 2006.

| Expenditures by Category |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Total |  |  |  |  |
| Expenditures <br> by Category | FY <br> 2002 | FY <br> 2003 | FY <br> 2004 | FY <br> 2005 | FY <br> 2006 |
| Salaries | $74.45 \%$ | $73.68 \%$ | $73.13 \%$ | $74.63 \%$ | $74.64 \%$ |
| Services | $12.89 \%$ | $13.24 \%$ | $13.30 \%$ | $13.31 \%$ | $13.05 \%$ |
| Materials, <br>  <br> Travel | $5.64 \%$ | $6.70 \%$ | $6.67 \%$ | $6.86 \%$ | $6.83 \%$ |
| Current <br> Expenses | $3.88 \%$ | $4.13 \%$ | $5.48 \%$ | $4.27 \%$ | $4.75 \%$ |
| Capital <br> Outlay | $3.14 \%$ | $2.25 \%$ | $1.42 \%$ | $0.93 \%$ | $0.73 \%$ |
| Source: lowa Department of Education, Bureau of Community Colleges and Career <br> and Technical Education, Annual Report, Unrestricted General Fund, AS-15E, <br> Fund1. |  |  |  |  |  |

## Expenditures by Category include:

1. Salaries - all salaries paid by the community college including Administrative, Instructional, Professional, Secretarial \& Clerical, and Service staff. Includes other payroll costs such as fringe benefits and worker's compensation insurance.
2. Services - items such as professional fees, memberships, publications, rental of materials, buildings and equipment, and insurance.
3. Materials, Supplies, and Travel - expenses such as materials and supplies, periodicals, vehicle materials and supplies, and travel expenses.
4. Current Expenses - items such as purchase for resale, payment on debt principal, student compensation, and transfers.
5. Capital Outlay - items such as furniture, machinery, and equipment, lease purchase equipment, vehicles, land, buildings and fixed equipment, and other structures and improvements.

From Fiscal Year 2002 to Fiscal Year 2006, the total revenues increased $23.89 \%$ while expenditures increased $24.41 \%$. While Salaries and Benefits increased approximately $\$ 60$ million from Fiscal Year 2002 to Fiscal Year 2006, State General Aid increased approximately $\$ 12$ million during this same time period, or $20 \%$ of the Salaries and Benefits increase.

TABLE 57 - Expenditures by Category
Fiscal Year 2002 to Fiscal Year 2006

| Expenditures by <br> Category | Fiscal Year |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | Change <br> ‘02 to '06 |  |
| Salaries \& Benefits | $\$ 245,122,186$ | $\$ 254,899,867$ | $\$ 273,957,767$ | $\$ 289,383,814$ | $\$ 305,726,950$ | $24.72 \%$ |  |
| Services | $\$ 42,437,814$ | $\$ 45,807,655$ | $\$ 49,849,568$ | $\$ 51,558,719$ | $\$ 53,436,642$ | $25.92 \%$ |  |
| Materials, Supplies, <br> and Travel | $\$ 18,553,445$ | $\$ 23,168,175$ | $\$ 25,014,688$ | $\$ 26,610,446$ | $\$ 27,977,290$ | $50.79 \%$ |  |
| Current Expenses | $\$ 12,771,024$ | $\$ 14,289,513$ | $\$ 20,463,950$ | $\$ 16,602,438$ | $\$ 19,436,664$ | $52.19 \%$ |  |
| Capital Outlay | $\$ 10,342,704$ | $\$ 7,785,672$ | $\$ 5,342,868$ | $\$ 3,598,726$ | $\$ 3,002,948$ | $-70.97 \%$ |  |
| Total Expenditures | $\$ 329,227,173$ | $\$ 345,950,882$ | $\$ 374,628,841$ | $\$ 387,754,143$ | $\$ 409,580,494$ | $24.41 \%$ |  |

[^14]
## Expenditures by Function

|  |  |  |  |  |  |  |  | Expenditures by Function |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Total |  |  |  |  |  |  |  |  |  |  |  |
| Expenditures by <br> Function |  | FY | FY | FY | FY |  |  |  |  |  |  |  |
| 2002 | 2003 | 2004 | 2005 | FY |  |  |  |  |  |  |  |  |
| Arts \& Science | $20.87 \%$ | $21.16 \%$ | $21.55 \%$ | $22.67 \%$ | $22.79 \%$ |  |  |  |  |  |  |  |
| Career/Vocational <br> Technical | $25.62 \%$ | $25.75 \%$ | $24.46 \%$ | $25.03 \%$ | $24.99 \%$ |  |  |  |  |  |  |  |
| Adult Education | $10.64 \%$ | $10.00 \%$ | $10.49 \%$ | $9.58 \%$ | $9.73 \%$ |  |  |  |  |  |  |  |
| Cooperative <br> Programs/Services | $2.14 \%$ | $2.15 \%$ | $2.00 \%$ | $2.03 \%$ | $1.86 \%$ |  |  |  |  |  |  |  |
| Administration | $5.52 \%$ | $5.55 \%$ | $5.72 \%$ | $5.71 \%$ | $5.41 \%$ |  |  |  |  |  |  |  |
| Student Services | $8.22 \%$ | $8.25 \%$ | $8.02 \%$ | $8.25 \%$ | $8.52 \%$ |  |  |  |  |  |  |  |
| Learning <br> Resources | $3.20 \%$ | $3.16 \%$ | $2.95 \%$ | $2.99 \%$ | $3.02 \%$ |  |  |  |  |  |  |  |
| Physical Plant | $11.89 \%$ | $11.56 \%$ | $11.32 \%$ | $11.54 \%$ | $11.05 \%$ |  |  |  |  |  |  |  |
| General Institutional | $11.90 \%$ | $12.42 \%$ | $13.49 \%$ | $12.20 \%$ | $12.63 \%$ |  |  |  |  |  |  |  |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education, Annual Report, Unrestricted General Fund, AS-15E, Fund1.

- Arts \& Science expenditures as a percentage of total expenditures increased from 20.87\% in Fiscal Year 2002 to 22.79\% in Fiscal Year 2006.
- Career/Vocational Technical expenditures as a percentage of total expenditures decreased from 25.62\% in Fiscal Year 2002 to 24.99\% in Fiscal Year 2006.
- All other expenditures by function have fluctuated slightly from Fiscal Year 2002 to Fiscal Year 2006.


## Expenditures by Function include:

1. Arts \& Science - all administrative and instructional organizational units of the community college that provide instruction in the area of College Parallel and College Transfer (Parallel)/Career Option.
2. Career/Vocational Technical - all organizational units designed to provide vocational, technical, and semi-professional training.
3. Adult Education - all organizational units designed to provide services, courses, and programs intended mainly for part-time students who are not a part of one of the instructional divisions of Arts \& Science or Career/Vocational Technical Functions. Some examples include Adult Basic Education, High School Completion, and Short-Term Preparatory.
4. Cooperative Programs or Services - all organizational units designed to provide instruction for Secondary Joint Effort activities and all activities concerning Chapter 260E Industrial New Jobs Training and Chapter 260F Jobs Training.
5. Administration - all expenditures of the Community College Board of Trustees, the CEO, and business office, which serves the entire community college.
6. Student Services - all organizational units, which are primarily concerned with providing services for students.
7. Learning Resources - all organizational units, which provide for storage, distribution, and use of educational materials throughout the entire community college.
8. Physical Plant - all organizational units, which are responsible for the operation and maintenance of the community college's physical facilities.
9. General Institution - all other expenditures except those included in the above functions. Some examples include institutional development, data processing, general printing, communication, alumni affairs, early retirement, and telecommunications.

## Expenditures by Function

From Fiscal Year 2002 to Fiscal Year 2006, Arts and Science expenditures increased $35.88 \%$, while Career/Vocational Technical Education expenditures increased 21.36\%.
TABLE 58 - Expenditures by Function
Fiscal Year 2002 to Fiscal Year 2006

| Expenditures by Function | Fiscal Year |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | 2005 | 2006 | $\begin{aligned} & \text { Change } \\ & \text { '02 to '06 } \end{aligned}$ |
| Arts \& Science | \$68,691,370 | \$73,211,257 | \$80,737,722 | \$87,922,345 | \$93,338,675 | 35.88\% |
| Career/Vocational Technical | \$84,328,847 | \$89,095,268 | \$91,642,825 | \$97,029,869 | \$102,339,215 | 21.36\% |
| Adult Education | \$35,043,098 | \$34,601,263 | \$39,301,445 | \$37,150,605 | \$39,871,496 | 13.78\% |
| Cooperative Programs/Services | \$7,039,037 | \$7,423,981 | \$7,474,536 | \$7,861,968 | \$7,608,185 | 8.09\% |
| Administration | \$18,183,047 | \$19,205,755 | \$21,417,994 | \$22,157,297 | \$22,154,622 | 21.84\% |
| Student Services | \$27,073,162 | \$28,550,129 | \$30,038,892 | \$31,991,146 | \$34,878,052 | 28.83\% |
| Learning Resources | \$10,527,621 | \$10,899,422 | \$11,065,833 | \$11,606,527 | \$12,368,197 | 17.48\% |
| Physical Plant | \$39,161,128 | \$39,999,776 | \$42,404,308 | \$44,733,921 | \$45,268,998 | 15.60\% |
| General Institution | \$39,179,863 | \$42,964,031 | \$50,545,286 | \$47,300,465 | \$51,753,054 | 32.09\% |
| Total Expenditures | \$329,227,173 | \$345,950,882 | \$374,628,841 | \$387,754,143 | \$409,580,494 | 24.41\% |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education, Annual Report.
FIGURE 14 - Revenues and Expenditures
Fiscal Year 2002 to Fiscal Year 2006


Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education, Annual Report.

## Full-Time Equivalent Enrollment (FTEE)

The Full-Time Equivalent Enrollment (FTEE) calculation is utilized when determining State General Aid. Due to timing of the calculation to meet Iowa Legislative deadlines, the enrollment used to calculate State General Aid is two years behind the year of the aid (i.e., Fiscal Year 2006 enrollments are used to calculate Fiscal Year 2008 State General Aid). Twenty-four (24) credit semester hours equals one FTEE, while 600 non-credit contact hours equals one FTEE. As Figure 14 shows, the proportion of FTEE generated by non-credit contact hours has decreased over the past five years.
TABLE 59 - Full-Time Equivalent Enrollment (FTEE) by College Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| NICC-01 | $4,273.85$ | $4,664.73$ | $4,923.91$ | $5,020.44$ | $4,582.83$ |
| NIACC-02 | $3,546.96$ | $3,471.65$ | $3,701.98$ | $3,695.78$ | $3,579.28$ |
| ILCC-03 | $2,879.54$ | $2,849.98$ | $3,022.18$ | $3,124.01$ | $3,092.26$ |
| NCC-04 | $1,572.96$ | $1,604.20$ | $1,578.54$ | $1,511.29$ | $1,617.56$ |
| ICCC-05 | $5,351.02$ | $5,448.56$ | $4,772.11$ | $4,963.35$ | $5,027.32$ |
| IVCCD-06 | $3,187.06$ | $3,137.53$ | $3,025.26$ | $3,422.94$ | $3,229.06$ |
| HCC-07 | $5,640.24$ | $6,207.01$ | $5,898.44$ | $5,769.57$ | $5,644.28$ |
| EICCD-09 | $7,422.29$ | $7,736.56$ | $7,636.57$ | $7,721.44$ | $8,006.29$ |
| KCC-10 | $14,232.91$ | $15,304.36$ | $15,806.99$ | $16,315.34$ | $15,493.01$ |
| DMACC-11 | $13,486.94$ | $14,054.45$ | $14,458.75$ | $15,023.32$ | $15,899.50$ |
| WITCC-12 | $5,280.11$ | $5,427.67$ | $4,895.72$ | $5,047.32$ | $4,883.22$ |
| IWCC-13 | $4,878.92$ | $4,641.92$ | $4,833.67$ | $5,137.01$ | $5,338.96$ |
| SWCC-14 | $1,547.60$ | $1,691.87$ | $1,585.37$ | $1,546.34$ | $1,571.18$ |
| IHCC-15 | $4,797.73$ | $4,901.60$ | $4,981.09$ | $4,850.83$ | $4,791.88$ |
| SCC-16 | $3,485.41$ | $3,360.25$ | $3,578.84$ | $3,465.36$ | $3,490.47$ |
| Total | $\mathbf{8 1 , 5 8 3 . 5 4}$ | $\mathbf{8 4 , 5 0 2 . 3 4}$ | $\mathbf{8 4 , 6 9 9 . 4 2}$ | $\mathbf{8 6 , 6 1 4 . 3 4}$ | $\mathbf{8 6 , 2 4 7 . 1 0}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## TABLE 60 - Percentage of Full-Time Equivalent Enrollment (FTEE) by College

 Fiscal Year 2002 to Fiscal Year 2006| College | Fiscal Year |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| NICC-01 | $5.2386 \%$ | $5.5202 \%$ | $5.8134 \%$ | $5.7963 \%$ | $5.3136 \%$ |
| NIACC-02 | $4.3476 \%$ | $4.1083 \%$ | $4.3706 \%$ | $4.2669 \%$ | $4.1500 \%$ |
| ILCC-03 | $3.5296 \%$ | $3.3727 \%$ | $3.5681 \%$ | $3.6068 \%$ | $3.5853 \%$ |
| NCC-04 | $1.9280 \%$ | $1.8984 \%$ | $1.8637 \%$ | $1.7448 \%$ | $1.8755 \%$ |
| ICCC-05 | $6.5589 \%$ | $6.4478 \%$ | $5.6342 \%$ | $5.7304 \%$ | $5.8290 \%$ |
| IVCCD-06 | $3.9065 \%$ | $3.7130 \%$ | $3.5718 \%$ | $3.9519 \%$ | $3.7440 \%$ |
| HCC-07 | $6.9135 \%$ | $7.3454 \%$ | $6.9640 \%$ | $6.6612 \%$ | $6.5443 \%$ |
| EICCD-09 | $9.0978 \%$ | $9.1554 \%$ | $9.0161 \%$ | $8.9147 \%$ | $9.2830 \%$ |
| KCC-10 | $17.4458 \%$ | $18.1112 \%$ | $18.6624 \%$ | $18.8369 \%$ | $17.9635 \%$ |
| DMACC-11 | $16.5314 \%$ | $16.6320 \%$ | $17.0707 \%$ | $17.3451 \%$ | $18.4348 \%$ |
| WITCC-12 | $6.4720 \%$ | $6.4232 \%$ | $5.7801 \%$ | $5.8274 \%$ | $5.6619 \%$ |
| IWCC-13 | $5.9803 \%$ | $5.4932 \%$ | $5.7069 \%$ | $5.9309 \%$ | $6.1903 \%$ |
| SWCC-14 | $1.8970 \%$ | $2.0022 \%$ | $1.8718 \%$ | $1.7853 \%$ | $1.8217 \%$ |
| IHCC-15 | $5.8808 \%$ | $5.8005 \%$ | $5.8809 \%$ | $5.6005 \%$ | $5.5560 \%$ |
| SCC-16 | $4.2722 \%$ | $3.9765 \%$ | $4.2253 \%$ | $4.0009 \%$ | $4.0471 \%$ |
| Total | $100.0000 \%$ | $100.0000 \%$ | $100.0000 \%$ | $100.0000 \%$ | $100.0000 \%$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Over the past five years (Fiscal Year 2002 to Fiscal Year 2006), the portion of Full-Time Equivalent Enrollment (FTEE) generated by Non-Credit enrollments has decreased from 20.60\% in Fiscal Year 2002, to 13.96\% in Fiscal Year 2006.

FIGURE 15 - Credit vs. Non-Credit Full-Time Equivalent Enrollment (FTEE) as a Percent of Total Fiscal Year 2002 to Fiscal Year 2006


Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

As shown in Table 61, revenues and expenditures by FTEE have both increased from Fiscal Year 2002 to Fiscal Year 2006, with revenues by FTEE increasing \$698.55 (17.19\%) and expenditures by FTEE increasing $\$ 713.46$ (17.68\%). As shown below in Figure 16, from Fiscal Year 2002 to Fiscal Year 2006 State General Aid increased by $\$ 47.89$ per FTEE (2.84\%), Tuition and Fees increased by $\$ 530.70$ per FTEE (30.08\%), Local Support decreased $\$ 4.28$ per FTEE (-1.78\%), Federal Support increased $\$ 2$ per FTEE (1.42\%), and Other Income increased $\$ 122$ per FTEE (52.81\%).

TABLE 61 - Revenues and Expenditures by FTEE Fiscal Year 2002 to Fiscal Year 2006

| Fiscal Year | FTEE | Total <br> Revenues | Revenues by <br> FTEE | Total <br> Expenditures | Expenditures <br> by FTEE |
| :---: | :--- | :---: | :---: | :---: | :---: |
| 2002 | $81,583.54$ | $\$ 331,489,445$ | $\$ 4,063.19$ | $\$ 329,227,173$ | $\$ 4,035.46$ |
| 2003 | $84,502.34$ | $\$ 349,168,834$ | $\$ 4,132.06$ | $\$ 345,950,882$ | $\$ 4,093.98$ |
| 2004 | $84,699.42$ | $\$ 374,231,104$ | $\$ 4,418.34$ | $\$ 374,628,841$ | $\$ 4,423.04$ |
| 2005 | $86,614.34$ | $\$ 389,730,597$ | $\$ 4,499.61$ | $\$ 387,754,143$ | $\$ 4,476.79$ |
| 2006 | $86,247.10$ | $\$ 410,686,618$ | $\$ 4,761.74$ | $\$ 409,580,494$ | $\$ 4,748.92$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

FIGURE 16 - Revenues by FTEE
Fiscal Year 2002 to Fiscal Year 2006

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \$ 2,500 \\ & \$ 2,000 \end{aligned}$ |  |  |  |  |  |
| \$1,000 |  |  |  |  |  |
| $\$ 500$ |  | * | 类 | " | $\frac{3}{x}$ |
|  | 2002 | 2003 | 2004 | 2005 | 2006 |
| $\triangle$ State General Aid | \$1,686 | \$1,640 | \$1,616 | \$1,614 | \$1,734 |
| -- Tuition \& Fees | \$1,764 | \$1,869 | \$2,046 | \$2,217 | \$2,295 |
| $\rightarrow$ Local Support | \$241 | \$239 | \$243 | \$231 | \$236 |
| $\rightarrow$ Federal Support | \$141 | \$145 | \$152 | \$143 | \$143 |
| * Other Income | \$231 | \$240 | \$361 | \$295 | \$353 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## State General Aid Appropriations

The appropriations request consists of two components, the appropriations base and the new State General Aid. Both are driven by the current and projected costs of operations. The appropriations request recommendation seeks: 1) a rolling appropriation base equal to the previous year's appropriation 2) an increase in State General Aid equal to 75 percent of the adjusted general operating fund (adjustments approved in the Community College Funding Report submitted to the Legislature January 1998) and multiplied by the allowable growth factor for K-12 schools, as established by the Iowa General Assembly.

Once the appropriation to the community colleges has been determined, the allocation to each community college is calculated utilizing the state general aid distribution formula. The distribution formula was changed effective with the Fiscal Year 2006 appropriation. There are 6 main components to the distribution formula, with the order of the components changing due to the rate of inflation. The components are as follows:

Step 1 - Base Funding Allocation - The moneys shall first be allocated in the amount of general state financial aid each community college received in the base year. If the appropriation is less than the total of the amount of general state financial aid each community college received in the base year, the moneys shall be allocated in the same proportion as the allocation of general state financial aid each community college received in the base year.
Step 2 - Marginal Cost Adjustment - After the base funding has been allocated, each community college shall be allocated up to an additional two percent of its base funding allocation. The community college's allocation shall be in the same proportion as the allocation of general state financial aid each community college received in the base year.
Step 3-3-Year Rolling Average Full-Time Equivalent Enrollment - If the increase in the total state general aid exceeds two percent over the base funding allocation, an amount up to an additional one percent of the base funding allocation shall be distributed based upon each community college's proportional share of the three-year rolling average full-time equivalent enrollments for all community colleges.

Step 4 - Extraordinary Growth Adjustment - An amount up to an additional one percent of the base funding allocation shall be distributed as follows:
(a) Forty percent of the moneys shall be allocated based upon each community college's proportional share of the three-year rolling average full-time equivalent enrollments for all community colleges.
(b) Sixty percent of the moneys shall be allocated to community colleges that have eligible growth support. The allocation shall be based upon the proportional share that each community college's eligible growth support bears to the total growth support amount. Once the moneys allocated under this subparagraph subdivision equal the total growth support amount, the remaining moneys allocated under this subparagraph shall be allocated as provided in subparagraph subdivision (a).

Step 5 - Additional 3-Year Rolling Average FTEE Allocation - Distributed based upon each college's proportional share of the three-year rolling average full-time equivalent enrollments for all community colleges.

Step 6 - Inflation Adjustment - An amount up to the inflation adjustment amount shall be distributed to each community college in the same proportion as the allocation of general state financial aid each community college received in the base year.
The sequence that the six components follow depends on the inflation rate. If the inflation rate is equal to two percent or less, the steps would be in the order of Step 1, Step 2, Step 3, Step 4, and Step 5. If inflation is greater than two percent but less than four percent, the steps would be in the order of Step 1, Step 2, Step 3, Step 4, Step 6, and Step 5. If inflation is equal to or exceeds four percent, the steps would be in the order of Step 1, Step 2, Step 3, Step 6, Step 4, and Step 5.
Fiscal Year 2007 State General Aid Appropriations
The Fiscal Year 2007 State General Aid appropriation from the lowa General Assembly for the 15 Iowa Community Colleges totals $\$ 159,579,244$, an increase from the previous fiscal year total of \$10,000,000 (6.69\%).

TABLE 62 - State General Aid
Fiscal Year 2001 to Fiscal Year 2007

| Fiscal Year | State General Aid | Annual Dollar Change <br> Increase/(Decrease) | Annual Percent Change <br> Increasel(Decrease) |
| :--- | :---: | :---: | :---: |
| $2001^{*}$ | $\$ 147,577,403$ | $\$ 6,000,000$ | $4.24 \%$ |
| $2002^{\star *}$ | $\$ 137,585,680$ | $(\$ 9,991,723)$ | $-6.77 \%$ |
| 2003 | $\$ 138,585,680$ | $\$ 1,000,000$ | $0.73 \%$ |
| $2004^{\star * *}$ | $\$ 136,127,396$ | $(\$ 2,458,284)$ | $-1.77 \%$ |
| 2005 | $\$ 139,779,244$ | $\$ 3,651,848$ | $2.68 \%$ |
| 2006 | $\$ 149,579,244$ | $\$ 9,800,000$ | $7.01 \%$ |
| 2007 | $\$ 159,579,244$ | $\$ 10,000,000$ | $6.69 \%$ |

*State General Aid in Fiscal Year 1999-2000 was $\$ 141,577,403$
**Includes November 2001 deappropriation of -\$5,137,079 (-6.77\%).
***Includes November 2003 deappropriation of $-\$ 3,481,519(-2.5 \%)$ and $10 \%$ rescission of the deappropriation of $\$ 348,152$. Does not include the supplemental aid appropriation made during Fiscal Year 2004 of $\$ 762,675$, since it was a one-time appropriation and is not part of base funding.
Source: Laws of the General Assembly.

## State Funding for Iowa Students

Table 69 presents state funding per student at community colleges, state universities, and private colleges in lowa. For Fiscal Year 2006, state funding per community college student totaled $\$ 1,935$, an increase of $\$ 126$ (6.97\%) from Fiscal Year 2005; state funding per state universities' students equals $\$ 10,499$ an increase of $\$ 460$ (4.58\%), and private colleges is $\$ 2,991$, an increase of $\$ 55$ (1.87\%). State funding per student is estimated to increase for community colleges, state universities and private colleges in Fiscal Year 2007.

TABLE 63 - State Funding Per lowa Student Fiscal Year 2001 to Estimated Fiscal Year 2007

|  | State Funding Per lowa Student |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |
|  | $\mathbf{2 0 0 1}$ | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7 *}$ |
| Community College | $\$ 2,391$ | $\$ 2,136$ | $\$ 1,992$ | $\$ 1,858$ | $\$ 1,809$ | $\$ 1,935$ | $\$ 2,010$ |
| State Universities | $\$ 11,403$ | $\$ 10,392$ | $\$ 9,816$ | $\$ 9,898$ | $\$ 10,039$ | $\$ 10,499$ | $\$ 10,826$ |
| Private Colleges | $\$ 3,347$ | $\$ 3,107$ | $\$ 2,898$ | $\$ 2,829$ | $\$ 2,936$ | $\$ 2,991$ | $\$ 3,113$ |

*Fiscal Year 2007 figures are estimated.
Source: Legislative Fiscal Bureau, Education Funding for Iowa Students.State General Aid Increase
Compared to Community College Salary Increase
State General Aid has not increased at the same level as expenditures have increased. Fiscal Year 2001, Fiscal Year 2003, Fiscal Year 2005, and Fiscal Year 2006 had increases in State General Aid and Salary Expenses. During these fiscal year's, Salaries increased more rapidly than State General Aid. In Fiscal Year 2002, State General Aid decreased $6.77 \%$ while Salary Expense increased 2.13\%. In Fiscal Year 2004, State General Aid decreased 1.77\% while Salary Expense increased $7.48 \%$. See Table 69 for a comparison of Salary Expense and State General Aid.

TABLE 64 - State General Aid and Salaries Increase Fiscal Year 2001 to Fiscal Year 2006

| Fiscal <br> Year | Salaries | \% <br> Increase | Salaries <br> Increase* | State <br> General Aid | \% <br> Increase | State <br> General Aid <br> Increase <br> (Decrease)* | \% <br> Covered <br> $* *$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2001^{*}$ | $\$ 240,013,505$ | $4.61 \%$ | $\$ 10,586,007$ | $\$ 147,577,403$ | $4.24 \%$ | $\$ 6,000,000$ | $56.68 \%$ |
| 2002 | $\$ 245,122,186$ | $2.13 \%$ | $\$ 5,108,681$ | $\$ 137,585,680$ | $-6.77 \%$ | $(\$ 9,991,723)$ | NA |
| 2003 | $\$ 254,899,867$ | $3.99 \%$ | $\$ 9,777,681$ | $\$ 138,585,680$ | $0.73 \%$ | $\$ 1,000,000$ | $10.23 \%$ |
| 2004 | $\$ 273,957,767$ | $7.48 \%$ | $\$ 19,057,900$ | $\$ 136,127,396$ | $-1.77 \%$ | $(\$ 2,458,284)$ | NA |
| 2005 | $\$ 289,383,814$ | $5.63 \%$ | $\$ 15,426,047$ | $\$ 139,779,244$ | $2.68 \%$ | $\$ 3,651,848$ | $23.67 \%$ |
| 2006 | $\$ 305,726,950$ | $5.65 \%$ | $\$ 16,343,136$ | $\$ 149,579,244$ | $7.01 \%$ | $\$ 9,800,000$ | $59.96 \%$ |

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## Section 16: Tuition and Fees

## Costs to Students

There is a direct relationship between state support to lowa Community Colleges and the cost of Tuition \& Fees charged to the student. As the level of state support decreases, community colleges have instituted increases in student tuition and fees. State support has decreased from $49.51 \%$ of total revenues in Fiscal Year 1980 to $36.42 \%$ of total revenues in Fiscal Year 2005. During this same time period, Tuition \& Fees increased from 24.39\% of total revenues in Fiscal Year 1980 to $48.19 \%$ of total revenues in Fiscal Year 2005 (Source - Table 6: General Operating Fund Revenues by Source as a Percentage of Total Revenues, 2005-2006 Academic Year, Iowa Community Colleges, Tuition and Fees Report).

Fees at lowa Community Colleges range from no separate fee to a substantial portion of the cost of enrollment. In Academic Year 2006-2007, fees ranged from $0.00 \%$ of the Tuition \& Fees charged, up to $17.51 \%$ of the total charges for a 15 -hour semester ( $\$ 675.00$ in fees from a total tuition and fees charge of $\$ 3,855.00$ ).

Academic Year 2005-2006 tuition increased $5.89 \%$ at lowa Community Colleges, while increasing 4.00\% at Iowa Regent Universities, as presented in Table 65.

TABLE 65 - Annual Full-Time ( 15 Credit Hours) Average Tuition Rate Comparison Iowa Community Colleges and Regent Institutions Fiscal Year 2001 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 3}$ |  | $\mathbf{2 0 0 4}$ |  | $\mathbf{2 0 0 5}$ |  | $\mathbf{2 0 0 6}$ |  | $\mathbf{2 0 0 7}$ |  |
|  | $\$$ | $\% \Delta$ | $\$$ | $\% \Delta$ | $\$$ | $\% \Delta$ | $\$$ | $\% \Delta$ | $\$$ | $\% \Delta$ |
| Institution <br> Community <br> Colleges | $\$ 2,378$ | $10.01 \%$ | $\$ 2,916$ | $5.89 \%$ | $\$ 2,754$ | $7.12 \%$ | $\$ 2,916$ | $5.89 \%$ | $\$ 3,053$ | $4.70 \%$ |
| lowa <br> Regent <br> Institutions | $\$ 3,692$ | $18.49 \%$ | $\$ 4,890$ | $4.00 \%$ | $\$ 4,702$ | $8.29 \%$ | $\$ 4,890$ | $4.00 \%$ | $\$ 5,094$ | $4.17 \%$ |

\$= Average Tuition, \% $\Delta=$ Percentage change over previous year.
Source: Table 9: "Annual Full-Time Tuition Rate Comparison", 2005-2006 Academic Year, Iowa Community Colleges, Tuition and Fees Report.

The annual average Full-Time resident tuition has increased from \$1,698 in Fiscal Year 1997 to $\$ 3,053$ in Fiscal Year 2007, an increase of $79.74 \%$.

TABLE 66 - Annual Iowa Community College Full-Time* Resident Tuition Fiscal Year 1998 to Fiscal Year 2007

| Full-Time <br> Resident Tuition | $\mathbf{1 9 9 8}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1 *}$ | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

*Fall 2001 tuition, does not include mid year increases.
Source: Table1 "Annual Iowa Community College Full-Time Resident Tuition", 2005-2006 Academic Year, Iowa Community Colleges, Tuition and Fees Report.

## Annual lowa Community College Full-Time Fees

Figure 17 reflects fees charged at community colleges. Some colleges do not charge a separate fee in addition to their tuition charge and are not included in the table below. The low fee charged, as shown in Figure 17, does not consider those colleges who do not charge separate fees. The purpose of fees charged varies from college to college. The fees do not include any program specific fees that may be charged.
FIGURE 17 - Annual lowa Community College Full-Time* Fees Fiscal Year 2000 through Fiscal Year 2007

*Based on 15 Credit Hours
Source: 2006-2007 Academic Year, Iowa Community Colleges, Tuition and Fees Report, Issued July 2006;
Electronic 2006-2007 tuition survey data submitted by lowa Community Colleges and compiled by the Iowa Department of Education.

2000: Kirkwood, Indian Hills, and Southeastern did not charge separate fees.
2001-03: Eastern lowa, Kirkwood, and Southeastern did not charge separate fees. Indian Hills only charges a \$20 per term ( 3 terms) Health fee for full-time Ottumwa campus day only.
2004-05 Eastern Iowa, Kirkwood, Southeastern and Des Moines Area did not charge separate fees. Indian Hills only charges a 20 per term ( 3 terms) Health fee for full-time Ottumwa campus day only.
2006-07: Eastern Iowa, Kirkwood, Des Moines Area, Indian Hills, and Southeastern did not charge separate fees.

## National Average Community College Tuition and Fees

Figure 18 are data from The Chronicle of Higher Education, Almanac Issue 2005-2006. This report provides the most recent national higher education tuition data available. The information will differ from the previous section as The Chronicle of Higher Education data is based on data supplied to the U.S. Department of Education and includes student fees. Iowa Department of Education tables are based on information provided and verified by lowa Community Colleges to the Bureau of Community Colleges.
Iowa Community Colleges average tuition and fees are $55.71 \%$ above the National average tuition and fees during Fiscal Year 2005. This is down from Fiscal Year 2004, when lowa Community Colleges average tuition and fees were $60.84 \%$ above the National average tuition and fees.

FIGURE 18 - National Average Community College Tuition and Fees Fiscal Year 1998 through Fiscal Year 2005


Source: The Chronicle of Higher Education, Almanac Issue 1999-2007, http://chronicle.com/weekly/almanac/.

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## Section 17: Financial Aid

The Chronicle of Higher Education, Almanac Issue 2005-2006 reports that the State of lowa spends a total of $\$ 50,847,000$ on student aid for need-based students, $\$ 405,000$ on student aid for non-needbased students, and $\$ 5,362,000$ on non grant student aid. All of the following information in this section is from the Iowa College Student Aid Commission.

## Distribution of Student Aid for Students- By Source

As Table 67 indicates, community college students received $20.8 \%$ of all student federal aid funds granted to students in lowa's Postsecondary Institutions. In total, community college students received $13.2 \%$ of all student aid to lowa students during Fiscal Year 2005, including scholarships, grants, and loans. This is a decrease in total percent of 0.2\% over Fiscal Year 2004.

TABLE 67 - Student Aid by Source
Fiscal Year 2003 to Fiscal Year 2005

|  | Community College Student Aid |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 0 3}$ |  | $\mathbf{2 0 0 4}$ |  | $\mathbf{2 0 0 5}$ |  |
| Source | $\$$ | $\%$ | $\$$ | $\%$ | $\$$ | $\%$ |
| Federal | $\$ 163,840,763$ | $20.80 \%$ | $\$ 185,365,548$ | $20.80 \%$ | $\$ 196,422,467$ | $20.80 \%$ |
| State | $\$ 9,906,208$ | $5.70 \%$ | $\$ 18,401,960$ | $9.80 \%$ | $\$ 21,283,841$ | $10.50 \%$ |
| Institutional | $\$ 6,901,316$ | $1.60 \%$ | $\$ 7,562,179$ | $1.70 \%$ | $\$ 8,145,813$ | $1.60 \%$ |
| Other | $\$ 4,826,356$ | $8.50 \%$ | $\$ 3,887,245$ | $6.50 \%$ | $\$ 4,804,639$ | $5.30 \%$ |
| Total * | $\$ 185,474,643$ | $12.80 \%$ | $\$ 215,216,932$ | $13.50 \%$ | $\$ 230,656,760$ | $13.20 \%$ |

\$=Dollars, \%= Percent of Source
Source: Iowa College Student Aid Commission, Information Digest of Postsecondary Education in Iowa, 2003 Edition, 2004 Edition and 2005 Edition.

## Distribution of Student Aid, Scholarship and Grants for Students- By Source

Community college students received $13.8 \%$ of all scholarships and grants to students in lowa's Postsecondary Institutions during Fiscal Year 2005. This is a decrease in total percent of $0.9 \%$ over Fiscal Year 2004.

TABLE 68 - Scholarships and Grants for Students by Source Fiscal Year 2003 to Fiscal Year 2005

|  | Community College Student Aid |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 0 3}$ |  | $\mathbf{2 0 0 4}$ |  | $\mathbf{2 0 0 5}$ |  |
| Source | $\$$ | $\%$ | $\$$ | $\%$ | $\$$ | $\%$ |
| Federal | $\$ 66,695,243$ | $43.90 \%$ | $\$ 71,195,935$ | $43.40 \%$ | $\$ 71,269,523$ | $44.50 \%$ |
| State | $\$ 5,253,013$ | $8.80 \%$ | $\$ 5,837,434$ | $9.80 \%$ | $\$ 5,944,242$ | $9.60 \%$ |
| Institutional | $\$ 5,980,547$ | $1.90 \%$ | $\$ 6,446,404$ | $2.00 \%$ | $\$ 7,483,066$ | $2.00 \%$ |
| Other | $\$ 4,826,356$ | $10.60 \%$ | $\$ 3,887,245$ | $9.10 \%$ | $\$ 4,786,887$ | $10.00 \%$ |
| Total | $\$ 82,755,159$ | $14.60 \%$ | $\$ 87,367,018$ | $14.70 \%$ | $\$ 89,483,718$ | $13.80 \%$ |

[^16]Distribution of Student Aid, Loans for Students- By Source
Community college students received 14.8\% of all loans to students in lowa's Postsecondary Institutions during Fiscal Year 2005. This is an increase in total percent over Fiscal Year 2004 of 0.1\%.

TABLE 69 - Loans for Students by Source
Fiscal Year 2003 and Fiscal Year 2004

|  | Community College Student Aid |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 |  | 2004 |  | 2005 |  |
| Source | \$ | \% | \$ | \% | \$ | \% |
| Federal | \$94,637,011 | 15.80\% | \$111,572,163 | 16.10\% | \$122,679,793 | 16.40\% |
| State | \$4,653,195 | 4.10\% | \$12,564,526 | 9.70\% | \$15,339,599 | 10.90\% |
| Institutional | \$35,605 | 0.70\% | \$19,393 | 0.30\% | \$27,103 | 60.00\% |
| Other | \$0 | 0.00\% | \$0 | 0.00\% | \$17,752 | 0.00\% |
| Total | \$99,325,811 | 13.60\% | \$124,156,082 | 14.70\% | \$138,064,247 | 14.80\% |

[^17]
## Section 18: Performance Indicators

In Spring 2006, the Performance Indicator's Task Force re-examined the existing eight (8) performance indicators and moved to expand and more closely align them with the five (5) goals of the strategic plan. The Strategic Goals are: (1) The community colleges of lowa will provide highquality, comprehensive educational programs and services accessible to all lowans. (2) The community colleges of lowa will develop high-skilled workers to meet the demands of lowa's economy. (3) The community colleges of lowa will maximize financial and human resources to assure provision of comprehensive community college services to lowans and to allow lowa to compete on a national and international level. (4) The community colleges of lowa will demonstrate effectiveness and efficiency for achieving the system mission and goals. (5) The community colleges of lowa will recruit, enroll, retain to completion or graduation persons of underrepresented groups in all programs. Recruit and retain persons from minority racial/ethnic groups in faculty and administrative roles.

A draft version of the new Performance Indicators was presented to the State Board of Education in July of 2006. These indicators will continue to be reviewed and revised. Many of the new Performance Indicators include data, which are represented in other sections of this document. A separate document that solely discusses the Performance Indicators will be published.

The State Board of Education accepted the proposed indicators recommended by the Department of Education. The State Board of Education requested that the Department of Education develop additional measures to quantify the success of the community college transfer and career preparation (through successful job entry and retention) functions. For those reasons, the Department of Education has engaged in a major research project with lowa State University, utilizing administrative records match between the community college MIS, the National Student Clearinghouse, and the Iowa Workforce Development's Unemployment Insurance records. Information on the research methodology and complete findings will be available spring 2007 in a separately issued report by the Department of Education. The comprehensive community college Performance Indicators Report is submitted annually to the Iowa State Board of Education in August.

## Iowa Community College Research Initiatives

The Division of Community Colleges and Workforce Preparation has been able to explore research opportunities through an agreement with lowa State University. The research initiative has focused on two major community college outcomes directly related to the mission of the community colleges and to the strategic goals, transfer and career preparation. To address the outcome of transfer, the research team utilized data obtained through the National Student Clearinghouse to track enrollment patterns over time. To address the outcome of career preparation the research team utilized the Unemployment Insurance records to identify community college students who are employed within the State of Iowa.

## National Student Clearinghouse Enrollment Data Analysis

The Iowa State University research team partnered with the Iowa Department of Education (IDE) Division of Community Colleges and Workforce Preparation to report on transfer behaviors of Iowa community college completers (students who received an associate degree, diploma, certificate, or other credential awarded by the community college) and non-award leavers (students who transferred without receiving any awards from the community college).

Data were obtained from the Iowa Department of Education Management Information System (MIS) and the National Student Clearinghouse (NSC) to examine the transfer behaviors of the 2002 cohort of lowa community college completers and non-awardees. Three data files containing demographic information, educational records, enrollment data and fiscal year 2002 degree award files were merged to analyze transfer behavior in the state of lowa.

The research team used a cohort of community college students from Fiscal Year 2002 and tracked their subsequent enrollment through the National Student Clearinghouse data. The research team looked at three specific groups based on the 2002 awards file AA awardees, AAS awardees and NonAward leavers.

TABLE 70 - Community College Transfers, AA, AAS and Non-Award Leavers Fiscal Year 2002

|  | Transfer to 4-Year College |  |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Cohort | 1st Year |  | 2nd Year |  | 3rd Year |  |
| Group | $\mathbf{N}$ | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ |
| AA | 3,713 | 2,048 | $55.16 \%$ | 2,131 | $57.39 \%$ | 1,459 | $39.29 \%$ |
| AAS | 3,631 | 329 | $9.06 \%$ | 356 | $9.80 \%$ | 304 | $8.37 \%$ |
| Non-Award Leavers | 49,895 | 3,820 | $7.66 \%$ | 5,579 | $11.18 \%$ | 5,732 | $11.49 \%$ |

As Table 70 indicates, $55 \%$ of the 2002 AA recipients had transferred to a four year college within one year; $57 \%$ were enrolled during the second year following receipt of the award, and $39 \%$ were enrolled in a 4-year college 3 years following receipt of the AA.

Unlike the AA degree, which is designed for college transfer, the AAS degree is designed for direct student entry into the workplace. Nonetheless, 9.06\% of AAS degree recipients enrolled in a 4-year college one year following receipt of the AAS.

Students who did not receive a community college award in Fiscal Year 2002, 2003, 2004 and are not enrolled in high school or any four-year institution in 2002 make up the group of Non-Award Leavers. Approximately 8\% (7.66\%) of Non-Award Leavers were found to have enrolled in a 4-year college after leaving the community college enrollment. This number jumps to $11.18 \%$ and $11.49 \%$ during 2 and 3 years following their enrollment at an lowa community college.

## First Year Out Transfer Patterns

Further investigation into student transfers during the first year after attending an lowa community college reveals that nearly $60 \%$ of all AA awardees who transfer to a four-year institution go to an Iowa Regents institution. Similarly, AAS awardees who transfer to a four-year institution are most likely to attend an lowa Regent University, with a plurality of 42.86\%. Further nearly half of the nonaward leavers who transfer from an lowa Community College during the first year go to an lowa Regent University. See Table 71.

TABLE 71 - Community College Transfers During $1^{\text {st }}$ Year Out (FY2003), AA, AAS and Non-Award Leavers

Fiscal Year 2002

| Group | First Year Out <br> Transfers to Four-Year Colleges |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | In-State Private |  | Out of State |  | Regents |  | Total 4-year Transfers |
|  | N | \% | N | \% | N | \% | N |
| AA | 436 | 21.29\% | 392 | 19.17\% | 1,220 | 59.66\% | 2,048 |
| AAS | 85 | 25.84\% | 103 | 31.31\% | 141 | 42.86\% | 329 |
| Non-Award Leavers | 955 | 25.00\% | 971 | 25.42\% | 1,894 | 49.58\% | 3,820 |

Further investigation into student transfers who choose lowa Regent institutions reveals an interesting pattern. Those who receive an AA degree prior to transferring are most likely to attend the University of Northern Iowa. The AAS awardees are more likely to attend the University of lowa during the next fiscal year, with a plurality of $35.46 \%$. Iowa State University appears to be the choice, with $41.50 \%$, for the non-award leavers who transfer from an Iowa Community College during the first year and go to an Iowa Regent University. See Table 72.

TABLE 72 - Community College Transfers to Regent Universities During $1^{\text {st }}$ Year Out(FY 2003), AA, AAS and Non-Award Leavers Fiscal Year 2002

|  | First Year Out |  |  |  |  |  |  |
| :--- | ---: | :---: | ---: | ---: | ---: | ---: | ---: |
|  | Transfers to Four-Year Colleges |  |  |  |  |  |  |
| Groups | UNI |  | SUI |  | ISU | Total |  |
|  | N | $\%$ | N | $\%$ | N | \% | Regents |
| AA | 553 | $45.33 \%$ | 399 | $32.70 \%$ | 268 | $21.97 \%$ | 1,220 |
| AAS | 47 | $33.33 \%$ | 50 | $35.46 \%$ | 44 | $31.21 \%$ | 141 |
| Non-Award Leavers | 441 | $23.28 \%$ | 667 | $35.22 \%$ | 786 | $41.50 \%$ | 1,894 |

## Unemployment Insurance Wage Data Analysis

The Iowa State University research team (ISU) partnered with the Iowa Department of Education (IDE) Division of Community Colleges and Workforce Preparation to complete a report on the results of Unemployment Insurance (UI) wage data analysis among lowa community colleges, "Using UI Wage Records to Assess Postcollege Earnings of Iowa Career and Technical Education Students." Building upon the first report, "Vocational Education Accountability in lowa Community Colleges" submitted to IDE June 2006; the ISU research team continued to refine and provide the research methodology and highlights of findings of lowa community college students.

In this study, data were obtained from the Iowa Workforce Development (IWD) and Iowa Department of Education. Student records including demographic and educational data (from IDE) were matched with Unemployment Insurance (from IWD) data to investigate post-college earnings of lowa community college students enrolled during the 2002 fiscal year ( 2002 cohort). Annual median earnings of completers (those who completed an associates degree, certificate or diploma and were not enrolled in any postsecondary institution the year following completion) and leavers (those who did not receive an award and were not currently enrolled in any high school or other postsecondary institution during the fiscal year) in the last year of enrollment (FY 2002), first year out of college (FY 2003), and third year out of college (FY 2005) were compared with additional analysis by social demographics (i.e., gender, age, and race).

As Table 73 indicates:

- During the first year out of college (FY 03), completers experienced higher median annual earnings than leavers.
- Between FY 02 and FY 05 the percentage gains in median annual earnings were almost twice as much for completers (101.46\%) than leavers (51.54\%).
- Completers had higher median annual earnings $(\$ 23,594)$ after FY 03 and FY $05(\$ 28,217)$ than leavers.

According to the "Unemployment Insurance Wage Record Data Analysis", submitted to IDE January 2007:

In general, regardless of demographics (gender, age, or race), completers earned the highest annual median earnings. Additionally, those completers with AAS degrees earned the highest median annual earnings compared to other completers. Although some mixed results were found among other types of completers, modest differences were noted among AAS completers when comparing gender and race...
...The results of the wage analysis of CTE program participants in Iowa Community Colleges indicates that the completion of an AAS degree serves as an equalizer regardless of gender, age or race for CTE students; CTE degree completers obtain higher annual median earnings. As such, this informs lowa and other state policy makers and practitioners that efforts should be made to assist CTE students in completing a degree, especially an AAS degree. In addition, further study should be conducted that accounts for the longitudinal trends in earnings to determine their continual increase or leveling off.

Table 73 - Median Annual Earnings of 2002 Community College Leavers and Completers
Fiscal Year 2002, Fiscal Year 2003, and Fiscal Year 2005

|  | Last Year in College Fiscal Year 2002 |  | First Year Out <br> Fiscal Year 2003 |  | Third Year Out Fiscal Year 2005 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# worked Four quarters | Median Annual Earnings | \# worked Four quarters | Median Annual Earnings | \# worked Four quarters | Median Annual Earnings | $\begin{aligned} & \text { \% change } \\ & \text { 2002-2005 } \end{aligned}$ | $\begin{aligned} & \text { \% change } \\ & 2003-2005 \\ & \hline \end{aligned}$ |
| All students | 20,512 | \$16,743 | 20,933 | \$21,399 | 20,419 | \$25,145 | 50.18\% | 17.50\% |
| Leavers | 16,788 | \$15,959 | 16,688 | \$20,702 | 16,167 | \$24,184 | 51.54\% | 16.82\% |
| Completers | 3,733 | \$14,006 | 4,245 | \$23,594 | 4,252 | \$28,217 | 101.46\% | 19.59\% |
| Associates | 2,732 | \$15,884 | 2,983 | \$25,170 | 2,987 | \$29,356 | 84.81\% | 16.63\% |
| -AAS | 1,610 | \$16,573 | 1,886 | \$28,110 | 1,873 | \$32,873 | 98.36\% | 16.94\% |
| Diploma | 734 | \$12,158 | 945 | \$21,176 | 945 | \$26,792 | 120.36\% | 26.52\% |
| Certificate | 230 | \$15,507 | 283 | \$19,747 | 284 | \$21,172 | 36.53\% | 7.22\% |

Note: Table presents median annual earnings for students who worked all four quarters in respective fiscal year.
Excluded from the analysis are students who enrolled in any postsecondary institution identified by the National Student Clearinghouse enrollment data from July 1, 2002 through June 30, 3003 and not enrolled in high school in the fiscal year 2002 as identified by lowa Department of Education, Bureau of Community Colleges and Career and Technical Education. Also excluded are those in the military, federal employees, self-employed, unemployed, those not in the workforce and those without valid social security number.
Completers are defined as those who completed an associate degree, Diploma, Certificate, and other credentials at an lowa Community College in Fiscal Year 2002.
Associates include those who completed an AA, AAS, AGS, AS, and AAA degrees at an lowa Community College in Fiscal Year 2002. Annual earnings are defined as the sum of earnings in four quarters (e.g., 2002 annual earnings are a sum of earnings from October 1, 2001 [fourth quarter] through September 30, 2003 [third quarter]).
Median earnings are adjusted to 2005 Consumer Price Index for Midwest Consumers.
Sources: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education; Iowa Workforce Development, Unemployment Insurance wage data; and National Student Clearinghouse enrollment data.
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## Part II:

## High School Career and Technical Education

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## Section 1: Purpose

Career and technical education at the high school level is significant with nearly 1,800 full-time teachers and most students taking one or more courses. Part II of the 2006 lowa Condition of Community Colleges and Workforce Preparation Report reviews career and technical education at the high school level (grades 9-12).

In this report, the updated term "career and technical" is used interchangeably with the terms "vocational" and "vocational technical" used in state and federal code.

This segment of the report is comprised of the following basic sections:
Career Clusters and Pathways: An explanation of the national 16 career cluster framework and lowa's six career pathways, six service areas, and three targeted industry clusters.

High School Career and Technical Education Program Enrollment: Includes career and technical (vocational) participant enrollment by fiscal year and cluster.

High School Career and Technical Education Demographics: Consists of gender and racial/ethnic background of career and technical (vocational) participants and the total number of career and technical (vocational) participants facing educational barriers.

Career Academies/Tech Prep: An explanation of career academies/tech prep in lowa.
Recently Approved High School Career and Technical Education Programs: An explanation of the career and technical education program approval process with a list of programs approved by the lowa Department of Education during Fiscal Years 2004, 2005, and 2006. This section also contains information and data on Project Lead The Way®.

High School Career and Technical Education Performance Indicators: Reports on a set of performance indicators (as defined for federal Perkins III reporting requirements) for high school career and technical education program participants.

High School Career and Technical Education Staff: Includes a variety of reports on full-time high school career and technical faculty.

High School Career and Technical Education Finances: Consists of the state vocational education appropriation, rate of reimbursement, and high school career and technical education expenditures by category.

Career and Technical Student Organizations (CTSOs): Includes career and technical student organizations active at the secondary and postsecondary level along with the total number of members and chapters.

Career Planning and Exploration: Highlights career planning and exploration activities and reports related to lowa's Career Information and Decision-Making System.
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## Section 2: Career Clusters

Career and technical education's direct and explicit focus on preparing students for specific ranges of occupations has resulted in a long history of interest and involvement in educational, occupational, and industrial classification systems. These systems have been used to organize career and technical education into categories for a variety of purposes. The following is a brief overview of various the systems used by career and technical educators in lowa today.

## National Career Clusters

Career clusters provide a way for schools to organize instruction and student experiences around 16 broad categories that together encompass all occupations from entry through professional levels. The clusters are groupings of careers with similar skills or common themes based on industry groups. They assist students, parents, employers, and those in the educational system understand how curriculum relates to the career opportunities from which students will choose and for which schools must prepare them. Career clusters can be divided into smaller categories of more than 81 career pathways that each serve as the foundation for numerous career specialties.

The 16 career clusters are: Marketing, Sales, and Service; Business, Management, and Administration; Information Technology; Finance; Agriculture, Food, and Natural Resources; Arts, Audio/Visual Technology, and Communications; Hospitality and Tourism; Law, Public Safety, and Security; Government and Public Administration; Education and Training; Human Services; Health Sciences; Transportation, Distribution, and Logistics; Manufacturing; Science, Technology, Engineering, and Mathematics; Architecture and Construction. See Appendix A for descriptions of the clusters.

Career clusters evolved from a variety of taxonomies. In the late 1990s, efforts to replace traditional "vocational" categories with alternative clustering systems gained momentum as the vision for career and technical education supplanted vocational education. In 1994, the National Skills Standards Board (NSSB) was authorized by Congress to develop a voluntary national system of skills standards and a taxonomy of 15 industry sectors was created. A second cluster model was developed and promulgated by the U.S. Department of Education Office of Vocational and Adult Education (OVAE). The OVAE effort resulted in the adoption of the 16 career clusters in 1999. The cluster model encompasses various levels that can be divided into progressively specific categories, each with common knowledge and skills required for occupational specialities within the category. The skill and knowledge statements within each cluster (and the pathways within them) can be used to organize curriculum and develop assessments. The knowledge and skill statements were validated by employers and educators allowing for durable, nationallyportable competencies. The alignment of instruction to cluster knowledge and skills creates a fundamentally different type of instruction where academic and technical instruction are blended, education is put in a relevant context, and transitions among learner levels are seamless. In 2000, lowa served as a lead state with Idaho in working with a broad-based advisory committee to identify curriculum frameworks, pathway and foundation knowledge and skills, and supporting materials for the Agriculture, Food, and Natural Resources Career Cluster. In 2001, OVAE required states to begin reporting enrollment data disagregated by the 16 career clusters for Perkins accountability requirements. The National Association of State Directors of Career and Technical Education Consortium (NASDCTEc) took over the career clusters effort in 2002 and renamed it the States' Career Clusters Initiative. Within the 16 career clusters, a total of 81 career pathways were developed, each with knowledge and skills statements that build on the clusters' foundational knowledge and skill requirements. Sample plans of study for each the pathways were released in December 2006.

In recent years, there has been a movement to reorganize career and technical education around the career clusters. With Perkins IV legislation, there has been considerable discussion about how the current system in lowa might be integrated with the career clusters.

## Iowa Career Pathways

Sometimes referred to as career fields or as lowa career clusters, lowa career pathways (lowa Code, §256.38) are a smaller set of six broad career areas developed during the late 1990s by the Iowa School-To-Work Office and the Iowa Association of Business and Industry (ABI). The career pathways were created and adopted prior to development of the national career clusters and to serve a similar purpose. The lowa pathway effort was to identify knowledge and skills necessary for employment in a given occupational area and develop three tiers of competencies verified by employers. Iowa career pathways differ from the 81 national career cluster pathways discussed in the previous section. The 16 national career clusters can be grouped together based on commonalities and folded into the larger lowa career pathways (which serve as superclusters).

The six career pathways are: Business, Information Management, and Marketing; Agriscience and Natural Resources; Arts and Communications; Family, Consumer, and Human Services; Health Sciences; Engineering, Industrial, and Technology Services.

## Traditional Service Areas

Iowa Code §256.11(5)(h) organizes secondary and community college career and technical education (vocational technical education) into six service areas. These six areas are: Agriscience and Natural Resources (Agriculture Education); Business and Information Technology (Business and Office Education); Engineering and Industrial Technology (Industrial Education); Health Sciences (Health Occupations Education); Family and Consumer Sciences (Home Economics Education); Marketing (Marketing Education).

## Targeted Industry Clusters

Three targeted industry clusters were identified and supported by the lowa Department of Economic Development because of their potential for growth and the creation of high paying jobs. Industry clusters consist of businesses enterprises and nonbusiness organizations bound together by buyer-supplier relationships, common technologies, common buyers or distribution channels, or common labor pools. Iowa's three targeted industry clusters are: Life Sciences (including production agriculture, value-added processing, pharmaceuticals, and biotechnology); Advanced Manufacturing (involving the rapid introduction of new processes including metal manufacturing and heavy machinery manufacturing) and Information Solutions (including financial services and information solutions). Industry clusters match subsets of individual career clusters. For example, the Life Sciences industry cluster would consist of subsets of the Agriculture, Food, and Natural Resources cluster, the Science, Technology, Engineering and Mathematics Cluster, and other career clusters.

The 16 career clusters can be collapsed into six (6) career pathways/fields and the six (6) service areas recognized in Iowa Code.


## Iowa Career Cluster Framework

In this section, the network systems career pathway is used as an example to explain the lowa Career Cluster Framework and the different levels of common skills and knowledge required at each level.

Foundational knowledge and skills form the base for all occupational areas.

Iowa Career Pathway (Supercluster) Level Iowa Career Pathways/Fields represent the skills and knowledge, academic and technical, that all students in the field should achieve regardless of the clusters in the Iowa Career Pathway/Field.

## Career Cluster Level

Represents the skills and knowledge, academic and technical, that all students in the cluster should achieve regardless of the career pathway selected.

Foundational Knowledge and Skills, Academic and Technical
a

 The five other Iowa Career Pathways/Fields


## Specialty Level

Represents the full range of career specialties/occupations at all levels of education within each pathway (not all possible job opportunities are shown in this example).



[^18]
## Iowa Career Cluster Framework



The Iowa Career Cluster Framework is built on a set of progressively specific knowledge and skills. At the center are foundation knowledge and skills common to all Iowa Career Pathways/Fields and career clusters. The first ring contains the six Iowa Career Pathways which can be divided into the 16 career clusters (second ring). The third ring contains the 81 career pathways which can be further divided into numerous career specialties. For more information visit www.careerclusters.org.
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## Section 3: High School Career and Technical Education Enrollment

Total Secondary Career and Technical (Vocational) Participant Enrollment

| $\frac{\text { Fiscal }}{\text { Year }}$ | Total <br> Enrollment | Percent |
| :---: | :---: | ---: |
| $\frac{\text { Increase }}{2002}$ | 149,585 | 20.94 |
| 2003 | 161,971 | 8.28 |
| 2004 | 163,648 | 1.04 |
| 2005 | 169,280 | 3.44 |
| 2006 | 206,896 | 22.22 |

* Fiscal Year 2001 Enrollment (unduplicated by program, headcount) totaled 123,686.
Source: Iowa Department of Education, Bureau of Community Colleges and
Career and Technical Education.
- Secondary career and technical (vocational) participants are students enrolled in one or more courses that are included in a program sequence as identified by their local school district as a vocational program.
- Total unduplicated (by program) headcount career and technical (vocational) participant enrollment has increased by 57,311 students (38.31\%) from Fiscal Year 2002 to Fiscal Year 2006.
- The Hospitality and Tourism, Information Technology, and Health Science career clusters saw the most significant enrollment growth, Fiscal Year 2004 to Fiscal Year 2006.
- The Business Management and Administration career cluster had the largest enrollment $(52,561)$ in Fiscal Year 2006.

FIGURE 19 - Career and Technical (Vocational) Participant Enrollment (Unduplicated Headcount by Program) by Career Cluster, Fiscal Year 2004 to Fiscal Year 2006


Career Cluster

Note: The Law, Public Safety, \& Security Cluster, the Finance Cluster, and the Government and Public Administration Cluster had no enrollment during the period.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

|  | Career and Technical (Vocational) Participant Enrollment by Career Cluster <br> The Business, Management, and Administration Career Cluster had the largest participant enrollment, making up $25.40 \%$ ( 52,561 ) of total enrollment in Fiscal Human Services Cluster was second with $22.03 \%(45,575)$ and the Architecture Cluster was third with $12.41 \%(25,669)$ in Fiscal Year 2006. <br> TABLE 74 - Career and Technical (Vocational) Participant Enrollment (Unduplic Headcount by Program) by Career Cluster, Fiscal Year 2004 to Fisca |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Career Cluster | Fiscal Year |  |  |  |  |  |
|  |  | 2004 |  | 2005 |  | 2006 |  |
|  |  | N | \% | N | \% | N | \% |
|  | Agri., Food, \& Nat. Resource | 16,461 | 10.06 | 14,836 | 8.76 | 16,512 | 7.98 |
|  | Architecture \& Const. | 18,255 | 11.16 | 21,931 | 12.96 | 25,669 | 12.41 |
|  | Arts, A/V Tech \& Comm. | 2,696 | 1.65 | 1,380 | 0.82 | 2,847 | 1.38 |
|  | Bus., Mgmt. \& Admin. | 45,189 | 27.61 | 43,100 | 25.46 | 52,561 | 25.40 |
|  | Education \& Training | 203 | 0.12 | 333 | 0.20 | 0 | 0.00 |
|  | Finance | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
|  | Gov't. \& Public Admin. | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
|  | Health Science | 3,546 | 2.17 | 3,972 | 2.35 | 6,248 | 3.02 |
|  | Hospitality \& Tourism | 3,473 | 2.12 | 4,922 | 2.91 | 9,805 | 4.74 |
|  | Human Services | 41,189 | 25.17 | 41,461 | 24.49 | 45,575 | 22.03 |
|  | Information Technology | 5,596 | 3.42 | 6,042 | 3.57 | 9,940 | 4.80 |
|  | Law, Public Safety/Security | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
|  | Manufacturing | 1,513 | 0.92 | 1,073 | 0.63 | 1,910 | 0.92 |
|  | Marketing, Sales/Service | 8,595 | 5.25 | 13,054 | 7.71 | 11,144 | 5.39 |
|  | Science, Tech. Engr., \& Math. | 9,917 | 6.06 | 9,652 | 5.70 | 14,309 | 6.92 |
|  | Transportation, Distribution, \& Logistics | 7,015 | 4.29 | 7,524 | 4.44 | 10,376 | 5.02 |
|  | Total | 163,648 | 100.00 | 169,280 | 100.00 | 206,896 | 100.00 |

$\mathrm{N}=$ Number of Students; \% = Percentage of Total
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Section 4: High School Career and Technical Education Student Demographics

Career and Technical (Vocational)
Participant Gender,
Fiscal Year 2002 to Fiscal Year 2006

| Fiscal <br> Year | Male |  | Female |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ |
| 2002 | 85,430 | $57.11 \%$ | 64,155 | $42.89 \%$ |
| 2003 | 91,966 | $56.78 \%$ | 70,005 | $43.22 \%$ |
| 2004 | 92,910 | $56.77 \%$ | 70,738 | $43.23 \%$ |
| 2005 | 95,269 | $56.28 \%$ | 74,011 | $43.72 \%$ |
| 2006 | 118,127 | $57.09 \%$ | 88,769 | $42.91 \%$ |

N=Students, \%=Percentage of Total
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

- Over the past five fiscal years, the male and female portions of the high school career and technical (vocational) participant student population have remained fairly constant.
- The Transportation, Distribution, and Logistics Career Cluster, the Architecture and Construction Cluster and the Science, Technology, Engineering, and Mathetmatics Cluster have disproportionately male enrollment (more than 80\%).
- The rate of participation of racial/ethnic minorities in high school career and technical programs has risen $88 \%$ over the last five fiscal years.

TABLE 75 - Secondary Vocational Participant Enrollment, By Gender and Career Cluster, FY 2006

| Career Cluster |  | Gender |  |  |  |
| :--- | ---: | :---: | ---: | ---: | :---: |
|  |  | Male |  | Female |  |  |
|  | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ |  |
| Agriculture, Food, \& Natural Resources | 10,812 | 65.48 | 5,700 | 34.52 |  |
| Architecture \& Construction | 21,103 | 82.21 | 4,566 | 17.79 |  |
| Arts, A/V Technology, \& Communication | 1,731 | 60.80 | 1,116 | 39.20 |  |
| Business, Management, \& Administration | 27,043 | 51.45 | 25,518 | 48.55 |  |
| Education and Training | 0 | -- | 0 | -- |  |
| Finance | 0 | -- | 0 | -- |  |
| Government \& Public Administration | 0 | -- | 0 | -- |  |
| Health Science | 2,368 | 37.90 | 3,880 | 62.10 |  |
| Hospitality \& Tourism | 4,546 | 46.36 | 5,259 | 53.64 |  |
| Human Services | 17,086 | 37.49 | 28,489 | 62.51 |  |
| Information Technology | 5,516 | 55.49 | 4,424 | 44.51 |  |
| Law, Public Safety, \& Security | 0 | -- | 0 | -- |  |
| Manufacturing | 1,687 | 88.32 | 223 | 11.68 |  |
| Marketing, Sales, \& Service | 5,768 | 51.76 | 5,376 | 48.24 |  |
| Science, Tech., Engineering, \& Math. | 11,649 | 81.41 | 2,660 | 18.59 |  |
| Transportation, Distribution, \& Logistics | 8,818 | 84.98 | 1,558 | 15.02 |  |
| Total | 118,127 | 57.09 | 88,769 | 42.91 |  |

[^19]Secondary Career and Technical (Vocational) Participant Racial/Ethnic Background
According to the 2000 Census, $7.4 \%$ of the general population in lowa were members of minority racial/ethnic groups. Categories and definitions used in this section are based on the federal reporting guidelines.

TABLE 76 - Secondary Career and Technical (Vocational) Participant Racial/Ethnic Background, Fiscal Year 2002 to Fiscal Year 2006

| Ethnicity | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 550 | 0.37 | 639 | 0.39 | 668 | 0.41 | 859 | 0.51 | 1,141 | 0.55 |
| Asian | 2,483 | 1.67 | 2,257 | 1.39 | 2,269 | 1.39 | 2,474 | 1.46 | 3,301 | 1.60 |
| Black | 4,285 | 2.89 | 5,091 | 3.14 | 4,879 | 2.98 | 6,468 | 3.82 | 8,820 | 4.26 |
| Hispanic | 3,875 | 2.61 | 4,467 | 2.76 | 4,812 | 2.94 | 5,844 | 3.45 | 7,819 | 3.78 |
| White | 137,312 | 92.46 | 148,695 | 91.80 | 150,364 | 91.88 | 153,635 | 90.76 | 185,815 | 89.81 |
| Unknown | 750 | 0.51 | 822 | 0.51 | 656 | 0.40 | N/P | 0.00 | N/P | 0.00 |
| Total | 148,505 | 100.00 | 161,971 | 100.00 | 163,648 | 100.00 | 169,280 | 100.00 | 206,896 | 100.00 |

Note: N=Students, \%=Percentage of Total, N/P=Not Provided
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
Minority student participation in secondary career and technical education programs rose markedly ( $88 \%$ ) over the past five years.

TABLE 77 - Secondary Career and Technical (Vocational) Participant Rate of Growth of Minority Student Populations, Fiscal Year 2002 to Fiscal Year 2006

| Minority Student <br> Population | Fiscal Year 2002 to Fiscal Year 2006 |  |
| :--- | ---: | ---: |
|  | Enrollment Change | Percentage Change |
| American Indian | 591 | 107.45 |
| Asian | 818 | 32.94 |
| Black | 4,535 | 105.83 |
| Hispanic | 3,944 | 101.78 |
| Total Minority | 9,888 | 88.34 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Secondary Career and Technical (Vocational) Participants Facing Educational Barriers

The categories and definitions used below are based on federal reporting guidelines. The term "nontraditional enrollees" refers to career and technical (vocational) participants in fields of work in which their gender comprises less than 25\% of the workforce. In Fiscal Year 2006, nearly 28\% of all career and technical (vocational) participants were from economically disadvantaged families.

TABLE 78 - Secondary Career and Technical (Vocational) Participants Facing Educational Barriers, Fiscal Year 2002 to Fiscal Year 2006

| Barrier | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| Individuals with Disabilities | 15,348 | 7.42 | 18,082 | 8.74 | 18,196 | 8.79 | 22,781 | 11.01 | 28,119 | 13.59 |
| Economically Disadvantaged | 24,677 | 11.93 | 28,672 | 13.86 | 34,945 | 16.89 | 29,719 | 14.36 | 57,056 | 27.58 |
| Nontraditional Enrollees | 10,269 | 4.96 | 15,715 | 7.60 | 20,844 | 10.07 | 47,159 | 22.79 | 53,464 | 25.84 |
| Single Parents | 2,077 | 1.00 | 1,754 | 0.85 | 1,999 | 0.97 | 2,928 | 1.42 | 1,922 | 0.93 |
| Limited English Proficiency | 2,480 | 1.20 | 2,994 | 1.45 | 3,025 | 1.46 | 95 | 0.05 | 3,519 | 1.70 |
| Other Educational Barriers* | 6,391 | 3.09 | 6,312 | 3.05 | 7,348 | 3.55 | 9,559 | 4.62 | 2,015 | 0.97 |

Note: $\mathrm{N}=$ Students, $\%=$ Percentage of Total

* Includes displaced homemakers

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
The number of career and technical (vocational) participants that had disabilities, that were economically disadvantaged, were nontraditional enrollees, or had limited English proficiency rose substantially during the Fiscal Year 2002 to Fiscal Year 2006 period. The number of career and technical (vocational) participants that were single parents or students with other educational barriers decreased.

TABLE 79 - Secondary Career and Technical (Vocational) Participant Rate of Change of Student Populations Facing Educational Barriers, Fiscal Year 2002 to Fiscal Year 2006

| Barrier | Fiscal Year 2002 to Fiscal Year 2006 |  |
| :--- | ---: | ---: |
|  | Enrollment Change | Percentage Change |
| Individuals with Disabilities | 12,771 | 83.21 |
| Economically Disadvantaged | 32,379 | 131.21 |
| Nontraditional Enrollees | 43,195 | 420.63 |
| Single Parents | -155 | -7.46 |
| Limited English Proficiency | 1,039 | 41.90 |
| Other Educational Barriers* | $-4,376$ | -68.47 |

* Includes displaced homemakers

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Section 5: Career Academies/Tech Prep

## Programs of Study

In lowa, career academies and Tech Prep are nearly synonamous. Evolving from different funding streams, both are programs of study linking secondary with postsecondary education. These programs of study combine a minimum of two years of secondary education (three units) with postsecondary programs in a non-duplicative, sequential course of study. The programs integrate academic and career and technical instruction, utilizing work-based and worksite learning where appropriate and available. Secondary programs are linked through articulation agreements with community college associate degree programs in specific career fields though other credentials (e.g. diplomas, certificates, industry-recognized credentials) may be provided as options within the postsecondary programs. The programs of study allow concurrent enrollment opportunities for high school students and lead to placement in appropriate employment or further education.

## Definitions

The definition of Tech Prep in the federal Carl D. Perkins Act of 1998:
The term "tech-prep program" means a program of study that:

- Combines a minimum of two years of secondary education (as defined under State law) with a minimum of two years of postsecondary education in a non-duplicative, sequential course of study.
- Integrates academic with vocational and technical instruction and utilizes work-based and worksite learning where appropriate and available.
- Provides technical preparation in a career field such as engineering technology, applied science, a mechanical, industrial, or practical art or trade, agriculture, health occupations, business, or applied economics.
- Builds student competence in mathematics, science, reading, writing, communications, economics, and workplace skills through applied, contextual academics, and integrated instruction in a coherent sequence of courses.
- Leads to an associate or baccalaureate degree or a postsecondary certificate in a specific career field.
- Leads to placement in appropriate employment or further education.

The minimum requirements for career academies in the lowa Administrative Code section 281-47.2 (260C):

A career academy shall meet the following requirements:

- Articulate two years of secondary education with an associate degree program, which may include a diploma or certificate.
- Ensure that the secondary and postsecondary components of the career preparatory program are non-duplicative.
- Identify a sequential course of study.
- Delineate skill standards specific to the industry.
- Integrate academic and technical instruction.
- Utilize work-based learning.
- Utilize work site learning where appropriate and available.
- Lead to an associate degree in a high-skill and rewarding career field.
- Provide for an individual career planning process, with parent and guardian involvement.
- Include articulation of a community college associate degree or, if possible, a baccalaureate degree.


## Evolution of Tech Prep and Career Academies

While Tech Prep and Career Academies are both programs of study articulating instruction at secondary and postsecondary institutions, they grew out of different funding streams. Tech Prep was authorized and received funding through the Carl D. Perkins Vocational and Applied Technology Education Act of 1990. Funds are distributed to 15 regional consortia that, through intergovernmental agreements, include the area education agency, community college, and K-12 districts (local education agencies). Career academies evolved out of a variety of community college efforts with similar functions as Tech Prep but with different names including career edge academies, career advantage academies, hubs, magnets, tech prep centers, and more. After some deliberation, the term "career academy" was accepted to describe these efforts. In 2003, the lowa legislature authorized career academies through the Grow lowa Values Fund legislation. Subsequently, career academies were defined by administrative rule (Chapter 47). While career academies and Tech Prep have different histories and funding streams, they have essentially the same structure and appear to be identical in practice.

## Section 6: High School Career and Technical Education Programs

## Program Approval Process

Local school districts are not required to have their career and technical education programs reviewed and approved by the Iowa Department of Education. However, approved career and technical education programs are eligible for supplemental funding through the lowa Department of Education (lowa Vocational Reimbursement Fund).

Programs seeking approval must meet the following criteria:

- Contain a minimum sequence of three units of instruction responding to a minimum set of performance indicators (competencies).
- Utilize content standards and benchmarks/competency-based (performance indicators) curriculum that reflects current industry standards.
- Demonstrate responsiveness to student interests and labor market needs.
- Strengthen academic skills through the career and technical education curriculum.
- Provide articulation with a postsecondary institution.
- Assess the extent to which the performance indicators (competencies) are being mastered.
- Provide access and equity for all students.
- Utilize input from an advisory council/committee.
- Prepare students for entry-level employment, self-employment, and/or postsecondary education within their chosen field.
- Provide students with leadership opportunities that are related to their chosen field of study.
- Provide students with employability skills.
- Provide students with information on new and emerging technologies.

For more information, see the secondary career and technical education program approval section of the Iowa Department of Education's website: http://www.iowa.gov/educate/content/view/264/403/

## Recently Approved Programs

Six (6) high school career and technical education programs were approved by the Director of the Iowa Department of Education in Fiscal Year 2006.

Table 80 - High School Career and Technical Education Programs Approved by the Iowa Department of Education, Fiscal Year 2003 to Fiscal Year 2006


| School/College | Program |
| :--- | :--- |
| Fiscal Year 2004 |  |
| Eddyville-Blakesburg CSD | Business Education |
| Huxley CSD | Information Technology |
| Madrid CSD | General Business |
| New London CSD | Health and Medical Administrative Services |
| North Polk CSD | General Business |
| Riceville CSD | Business Education |
|  | Construction Trades |
|  | Family and Consumer Sciences |
| Sioux Central CSD | Construction Trades |
| Twin Cedars CSD | Manufacturing |
|  | Construction Trades |
| Charles City CSD | Fiscal Year 2005 |
| Grundy Center CSD | General Business |
| Hudson CSD | General Business |
| Manning CSD | Precision Machining |
| Maple Valley CSD | Family and Consumer Sciences |
| North Scott CSD | Construction Trades |
| Ogden CSD | Family and Consumer Sciences |
| Rudd-Rockford-Marble Rock CSD | Family and Consumer Sciences |
| Winterset CSD | Family and Consumer Sciences |
| Woodward Granger CSD | Construction Trades |
|  | Fiscal Year 2006 |
| Andrew CSD | General Business |
| Center Point-Urbana CSD | Marketing |
| Northwood Kensett CSD | Gemily and Consumer Sciences |
| Pleasant Valley CSD | Manufacturing |
| West Harrison CSD | Engineer Related-Project Lead The Way® |

[^20] CSD = Consolidated School District.

## Project Lead The Way ${ }^{\circledR}$

The Iowa Department of Education Division of Community Colleges and Workforce Preparation has developed a statewide Project Lead The Way® (PLTW) system to foster the implementation and growth of the Project Lead The Way® pre-engineering educational program. The system promotes the integration of academics into career and technical education and creates a seamless transition for students moving from secondary to postsecondary institutions.

PLTW is a 501(c)3 not-for-profit corporation that promotes pre-engineering education for middle and high school students. It incorporates the integration of academics and technical education through curriculum that addresses national math and science standards along with national industry skill standards. Utilizing cutting edge technology and training institutes to prepare teachers, PLTW is supported by strong partnerships between public schools, community colleges, Regent universities, and private businesses.

Teachers in lowa first began to receive PLTW training in Fiscal Year 2005 and in Fiscal Year 2006, six sites had already begun offering PLTW courses to 234 students. The number of middle and high school sites implementing PLTW is expected to continue growing as additional teachers complete training institutes and the University of Iowa and lowa State University begin to offer training institutes in the summer of 2007. In Fiscal Year 2006, six high school sites were certified by PLTW (middle school sites are not certified by PLTW) making college credit opportunities available to students that meet certain performance requirements.

Table 81 - Number of Sites Implementing PLTW Courses, Fiscal Year 2005 and Fiscal Year 2006

| Fiscal <br> Year | Number of <br> Sites |
| :---: | :---: |
| 2005 | 12 |
| 2006 | 24 |

Note: Implementing is defined as participating schools where one or more teachers received or were receiving training and equipment to offer PLTW courses.

Table 82 - Number of PLTW sites by Community College Area, Fiscal Year 2006

| Community <br> College | Number <br> of sites |
| :---: | :---: |
| NICC-01 | 3 |
| NIACC-02 | 1 |
| HCC-07 | 1 |
| EICCD-9 | 5 |
| KCC-10 | 6 |
| DMACC-11 | 2 |
| WITCC-12 | 3 |
| IWCC-13 | 3 |
| Total | 24 |


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## Section 7: Performance Indicators

## Secondary Career and Technical Education Performance Indicators

Performance indicators are used to assess the performance of secondary career and technical education in Iowa as required by federal Carl Perkins legislation. The multi-year performance ratings are compared to targets negotiated with the U.S. Department of Education (based on three-year rolling averages of actual performance).
The four core indicators and key subindicators are:

1. Student attainment of challenging academic and vocational/technical skill proficiencies (Academic Skill Attainment and Occupational Skill Attainment).
2. Student attainment of a diploma or its recognized equivalent or a proficiency credential in conjunction with a diploma (Completion).
3. Placement in postsecondary education, advanced training, military service, or employment (Total Placement).
4. Student participation in, and completion of vocational and technical education programs that lead to nontraditional training and employment (Nontraditional Participation and Nontraditional Completion).
The state performance measures for core indicators were developed by an accountability work team of stakeholders. The team included: consultants from the Department of Education who had expertise in assessment, data collection, and administration; the Division administrator for elementary and secondary education who is responsible for the establishment of performance indicators for the school improvement process; a local education agency superintendent; the fiscal agent for a Carl Perkins consortium; an Area Education Agency consultant; a community college associate dean; a former community college associate dean for vocational and technical education; a representative from Iowa Workforce Development with responsibility for establishing performance measures for the Workforce Investment Act Plan. The recommendations for the measures of core indicators were determined in the context of utilizing data already collected, to the greatest extent possible. A more complete discussion of the "Performance Levels and Standards" may be found in the "Iowa State Plan for Implementation of the Carl Perkins Vocational and Technical Education Act of 1998" located on the Iowa Department of Education webpage (www.iowa.gov/educate).

In Fiscal Year 2006, the state exceeded target performance levels for academic attainment, completion, total placement, and nontraditional participation. The state failed to meet targeted levels for occupational skill attainment and nontraditional completion because of a data reporting system modification resulting in districts failing to identify program completers who were proficient.
TABLE 83 - Academic Skill Attainment
Fiscal Year 2002 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |  |
| Target | 63.67 | 63.72 | 63.77 | 69.00 | 68.25 |  |
| Actual | 70.35 | 69.15 | 65.26 | 71.21 | 73.24 |  |
|  | E | E | E | E | E |  |

Legend: $D=$ Did not meet target, $E=E x c e e d s$ target, $M=$ Met target.
Definition: Academic Skill Attainment is defined as the number of eleventh grade students with a combination of at least two completed or enrolled vocational units in the program, rated proficient ( $41^{\text {st }}$ percentile) or higher on national norms of the lowa Test of Educational Development (reported for math and reading) divided by the number of eleventh grade students with a combination of at least two completed or enrolled vocational units in the program (assessed).
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

Figure 20 - Academic Skill Attainment and Targets
Fiscal Year 2002 to Fiscal Year 2006


TABLE 84 - Occupational Skill Attainment
Fiscal Year 2002 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |  |
| Target | 69.75 | 70.00 | 70.25 | 70.50 | 82.32 |  |
| Actual | 81.51 | 79.09 | 86.09 | 83.69 | $77.90^{\mathrm{a}}$ |  |
|  | E | E | E | E | D |  |

Legend: $\mathrm{D}=\mathrm{Did}$ not meet target, $\mathrm{E}=$ Exceeds target, $\mathrm{M}=\mathrm{Met}$ target.
Definition: Occupational Skill Attainment is defined as the number of program completers rated proficient (attained 90\%) or higher on program occupational competencies or a passing score on a certificate or license test divided by the number of program completers.
a. The State did not meet targeted levels because of a data reporting system modification resulting in a number of districts failing to identify program completers who were proficient.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Figure 21 - Occupational Skill Attainment and Targets Fiscal Year 2002 to Fiscal Year 2006


## TABLE 85 - Completion (Diploma/Credential) and Targets <br> Fiscal Year 2002 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |  |
| Target | 99.55 | 99.55 | 99.55 | 99.55 | 95.00 |  |
| Actual | 99.55 | 99.75 | 99.56 | 99.67 | 98.43 |  |
|  | M | E | E | E | E |  |

Legend: $\mathrm{D}=$ Did not meet target, $\mathrm{E}=$ Exceeds target, $\mathrm{M}=$ Met target.
Definition: Completion is defined as the number of students completing high school and two or more vocational units in the program (receiving a diploma or equivalent) divided by the number of students completing high school and two or more vocational units in the program.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Figure 22 - Completion (Diploma/Credential) and Targets Fiscal Year 2002 to Fiscal Year 2006


TABLE 86 - Total Placement and Targets Fiscal Year 2002 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| Target | 98.54 | 98.54 | 98.54 | 98.54 | 95.00 |
| Actual | 99.80 | 99.70 | 98.81 | 95.62 | 95.86 |
|  | E | E | E | D | E |

Legend: D=Did not meet target, E=Exceeds target, M=Met target.
Definition: Total placement is defined as the number of program completers placed in continuing education, non-military employment and the military divided by the number of program completers completing high school. Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Figure 23 - Total Placement and Targets
Fiscal Year 2002 to Fiscal Year 2006


TABLE 87 - Nontraditional Participation and Targets Fiscal Year 2002 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |  |
|  | 18.74 | 18.86 | 18.98 | 19.03 | 33.52 |  |
| Actual | 33.61 | 33.85 | 33.10 | 34.00 | 34.77 |  |
|  | E | E | E | E | E |  |

Legend: $D=$ Did not meet target, $E=E x c e e d s$ target, $M=$ Met target.
Definition: Nontraditional participation is defined as the number of students in underrepresented groups enrolled in programs for nontraditional occupations divided by the number of students enrolled in programs for nontraditional occupations.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

Figure 24 - Nontraditional Participation and Targets
Fiscal Year 2002 to Fiscal Year 2006


## TABLE 88 - Nontraditional Completion and Targets

 Fiscal Year 2002 to Fiscal Year 2006|  | Fiscal Year |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
|  | 18.33 | 18.43 | 18.53 | 18.63 | 24.27 |
| Actual | 25.31 | 24.38 | 23.13 | 29.61 | $20.88^{\mathrm{a}}$ |
|  | E | E | E | E | D |

Legend: $D=$ Did not meet target, $E=E x c e e d s$ target, $M=$ Met target.
a. The State did not meet targeted levels because of a data reporting system modification resulting in a number of districts failing to identify program completers who were proficient.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

Figure 25 - Nontraditional Completion and Targets Fiscal Year 2002 to Fiscal Year 2006



## Section 8: High School Career and Technical Education Human Resources



- The number of full-time career and technical education teachers for grades $9-12$ declined by 76 (4.2\%) during the Fiscal Year 2002 to Fiscal Year 2006 period.
- The percentage of career and technical education teachers for grades 9-12 that were members of minority racial/ethnic groups was small -- below the proportion of the general population that belonged to those groups in lowa. School districts with enrollment over 7,500 have a larger percentage of minority instructors than smaller districts.
- The average age of high school career and technical education teachers has remained nearly constant (46 years old) since Fiscal Year 2002.
- The percentage of career and technical education teachers that are female has increased from 44.3\% in Fiscal Year 2002 to 46.2\% in Fiscal Year 2006.
- The career and technical education teachers at larger districts are more likely to have advanced degrees than those in smaller districts.


## Teacher Characteristics

Information on licensed staff is collected from schools through the Licensed Staff Detail report on the Basic Educational Data Survey (BEDS) at the beginning of each school year. A maximum of ten positions and ten assignments can be reported for each staff member to accurately reflect their duties. In this section, data on full-time career and technical education teachers for grades 9-12 are reported (included are teachers with a least one teaching position code, a full-time contract, regular salary of at least $\$ 24,500$, and at least 180 contract days). Community college instructors teaching courses to high school career and technical education students are not included. Salary is not reported separately for each position and assignment, thus the reported salary for teachers may be impacted by additional duties (e.g. administrative, student support services).

Table 89 -- Number of Full-time Public School Teachers and Career and Technical Education Teachers, Fiscal Year 2002 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| CTE Teachers | 1,837 | 1,790 | 1,750 | 1,725 | 1,761 |
| Total Teachers | 33,878 | 33,425 | 33,688 | 33,661 | 34,175 |
| Percent CTE | $5.42 \%$ | $5.36 \%$ | $5.19 \%$ | $5.12 \%$ | $5.15 \%$ |

[^21]Full-time public school career and technical education teachers in larger school districts are more likely to have advanced degrees and higher salaries than those in smaller districts. Teachers in districts with enrollment over 7,500 were far more likely to be members of minority racial/ethnic groups.
Table 90 -- Characteristics of Iowa Full-Time Public School Career and Technical Education Teachers by Enrollment Category, Fiscal Year 2006

| School <br> District <br> Enrollment <br> Category | Number of <br> Full-Time <br> Teachers | Percent <br> With <br> Advanced <br> Degree | Percent <br> Female | Percent <br> Minority | Average <br> Years Total <br> Experience | Average <br> Years <br> District <br> Experience | Average <br> Age | Average <br> Total <br> Salary |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $<250$ | 27 | 7.4 | 55.6 | 0.0 | 15.6 | 12.3 | 46.8 | $\$ 33,329$ |
| $250-399$ | 125 | 14.4 | 50.4 | 0.0 | 15.1 | 12.1 | 45.7 | $\$ 36,832$ |
| $400-599$ | 226 | 11.9 | 47.3 | 0.4 | 16.2 | 13.1 | 44.7 | $\$ 39,096$ |
| $600-999$ | 387 | 17.8 | 44.4 | 0.5 | 16.9 | 13.0 | 45.2 | $\$ 41,711$ |
| $1000-2499$ | 485 | 26.0 | 43.3 | 0.2 | 17.9 | 13.1 | 46.0 | $\$ 45,071$ |
| $2500-7499$ | 223 | 37.2 | 45.7 | 0.0 | 17.2 | 13.1 | 45.5 | $\$ 46,044$ |
| $7500+$ | 288 | 42.0 | 50.3 | 4.2 | 17.6 | 12.8 | 47.3 | $\$ 48,178$ |
| Total | $\mathbf{1 , 7 6 1}$ | $\mathbf{2 5 . 3}$ | $\mathbf{4 6 . 2}$ | $\mathbf{0 . 9}$ | $\mathbf{1 7 . 0}$ | $\mathbf{1 3 . 0}$ | $\mathbf{4 5 . 8}$ | $\$ 43,432$ |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.
Full-time public school career and technical education teachers in the Agriscience and Natural Resources and Engineering and Industrial Technology service areas were disproportionately male while teachers in the Family, Consumer, and Human Services and Health Sciences service areas were disproportionately female.
Table 91 -- Characteristics of Full-Time Public School Career and Technical Education Teachers, by Service Area, Fiscal Year 2006

| Service Area | Number of Teachers | Percent with Advanced Degree | Percent Female | Percent Minority | Average Years Total Experience | Average Years District Experience | Average Age | Average <br> Total <br> Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Agriscience and Natural Resources | 205 | 18.5 | 16.1 | 0.0 | 14.4 | 12.1 | 40.6 | \$45,560 |
| Business and Information Technoloav | 641 | 27.6 | 54.6 | 0.8 | 16.5 | 12.8 | 45.2 | \$42,518 |
| Engineering and Industrial Technoloav | 477 | 24.5 | 9.6 | 0.8 | 18.1 | 13.9 | 46.6 | \$43,769 |
| Family, Consumer, and Human Services | 360 | 21.9 | 98.3 | 1.1 | 19.2 | 13.9 | 49.9 | \$43,081 |
| Health Sciences | 13 | 7.7 | 92.3 | 0.0 | 20.2 | 11.8 | 50.2 | \$40,460 |
| Marketing | 101 | 23.8 | 51.5 | 2.0 | 16.3 | 12.4 | 43.7 | \$43,518 |
| Other | 348 | 32.8 | 30.7 | 1.7 | 17.5 | 13.2 | 46.1 | \$44,875 |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files.
Note: Teachers may be included in multiple service areas. Assignment codes used for each service area include: Agriscience and Natural Resources: 0101-0199; Business and Information Technology: 0201-0299, 0301-0399; Engineering and Industrial Technology: 0401-0499, 0701-0799, 0901-0999, 1601-1699; Health Sciences: 1501-1599; Family and Human Services: 0502-0599, 2901-2999; Marketing: 1801-1899; Other: All other Secondary assignment codes.

Table 92 - Percentage Change in Characteristics of Full-Time Public School Career and Technical Education Teachers, by Service Area, Fiscal Year 2002 to Fiscal Year 2006

| Service Area | Number of <br> Teachers | Average <br> Years Total <br> Experience | Average <br> Years District <br> Experience | Average Age | Average Total <br> Salary |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Agriscience and Natural <br> Resources | $-0.97 \%$ | $8.07 \%$ | $12.01 \%$ | $2.98 \%$ | $10.46 \%$ |
| Business and Information <br> Technology | $-7.10 \%$ | $-5.50 \%$ | $-7.20 \%$ | $-0.06 \%$ | $8.05 \%$ |
| Engineering and Industrial <br> Technology | $-11.83 \%$ | $-1.43 \%$ | $-3.45 \%$ | $0.00 \%$ | $9.13 \%$ |
| Family, Consumer, and <br> Human Services | $-5.01 \%$ | $9.01 \%$ | $1.90 \%$ | $3.06 \%$ | $10.98 \%$ |
| Health Sciences | $62.50 \%$ | $75.25 \%$ | $49.45 \%$ | $-3.08 \%$ | $26.01 \%$ |
| Marketing | $8.60 \%$ | $-4.26 \%$ | $-10.21 \%$ | $-3.48 \%$ | $10.87 \%$ |
| Other | $3.57 \%$ | $-2.95 \%$ | $-7.64 \%$ | $0.57 \%$ | $12.95 \%$ |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files.
Note: Teachers may be included in multiple service areas. Assignment codes used for each service area include: Agriscience and Natural Resources: 0101-0199; Business and Information Technology: 0201-0299, 0301-0399; Engineering and Industrial Technology: 0401-0499, 0701-0799, 0901-0999, 1601-1699; Health Sciences: 1501-1599; Family and Human Services: 0502-0599, 2901-2999; Marketing: 1801-1899; Other: All other Secondary assignment codes.

The percentage of career and technical education teachers that were female increased during the Fiscal Year 2002 to Fiscal Year 2006 period in nearly all service areas. The percent of teachers that were members of racial/ethnic minority groups rose slightly in most service areas but remained small and the percentage of teachers with advanced degrees declined in most service areas.

Table 93 - Characteristics of Full-Time Public School Career and Technical Education Teachers, by Service Area, Fiscal Year 2002 and Fiscal Year 2006

| Service Area | Percent Female |  | Percent Minority |  | Percent with Advanced <br> Degrees |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year <br> $\mathbf{2 0 0 2}$ | Fiscal Year <br> $\mathbf{2 0 0 6}$ | Fiscal Year <br> $\mathbf{2 0 0 2}$ | Fiscal Year <br> $\mathbf{2 0 0 6}$ | Fiscal Year <br> $\mathbf{2 0 0 2}$ | Fiscal Year <br> $\mathbf{2 0 0 6}$ |
| Agriscience and Natural <br> Resources | 11.6 | 16.1 | 0.0 | 0.0 | 19.3 | 18.5 |
| Business and Information <br> Technology | 53.3 | 54.6 | 0.6 | 0.8 | 29.7 | 27.6 |
| Engineering and <br> Industrial Technology | 9.1 | 9.6 | 0.7 | 0.8 | 26.8 | 24.5 |
| Family and Human <br> Services | 97.4 | 98.3 | 0.5 | 1.1 | 22.4 | 21.9 |
| Health Sciences | 87.5 | 92.3 | 0.0 | 0.0 | 12.5 | 7.7 |
| Marketing | 51.6 | 51.5 | 1.1 | 2.0 | 29.0 | 23.8 |
| Other | 28.0 | 30.7 | 1.2 | 1.7 | 26.5 | 32.8 |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files.
Note: Teachers may be included in multiple service areas. Assignment codes used for each service area include: Agriscience and Natural Resources: 0101-0199; Business and Information Technology: 0201-0299, 0301-0399; Engineering and Industrial Technology: 0401-0499, 0701-0799, 0901-0999, 1601-1699; Health Sciences: 15011599; Family and Human Services: 0502-0599, 2901-2999; Marketing: 1801-1899; Other: All other Secondary assignment codes.

Table 94 - Full-Time Public School Career and Technical Education Teacher Gender, Fiscal Year 2001 to Fiscal Year 2006

| Gender | Fiscal Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| Female | $44.3 \%$ | $44.6 \%$ | $44.9 \%$ | $45.9 \%$ | $46.2 \%$ |
| Male | $55.7 \%$ | $55.4 \%$ | $55.1 \%$ | $54.1 \%$ | $53.8 \%$ |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

Table 95 - Full-Time Public School Career and Technical Education Teacher by Minority and Non-Minority Groups, Fiscal Year 2001 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| Minority | $0.7 \%$ | $0.8 \%$ | $0.7 \%$ | $0.7 \%$ | $0.9 \%$ |
| Nonminority | $99.3 \%$ | $99.2 \%$ | $99.3 \%$ | $99.3 \%$ | $99.1 \%$ |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

Table 96 - Full-Time Public School Career and Technical Education Teacher Average Age, Fiscal Year 2001 to Fiscal Year 2006

| Fiscal Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| 45.5 | 45.6 | 45.7 | 45.7 | 45.8 |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

Table 97 - Full-Time Public School Career and Technical Education Teacher Age Distributions, Fiscal Year 2001 and Fiscal Year 2006

| Age Interval | Fiscal Year 2001 |  |  |  | Fiscal Year 2006 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Cumulative Total | Percent | Cumulative Percent | Number | Cumulative Total | Percent | Cumulative Percent |
| <=25 | 50 | 50 | 2.7\% | 2.7\% | 62 | 62 | 3.5 | 3.5\% |
| 25-30 | 134 | 184 | 7.3\% | 10.0\% | 164 | 226 | 9.3 | 12.8\% |
| 31-35 | 162 | 346 | 8.8\% | 18.8\% | 137 | 363 | 7.8 | 20.6\% |
| 36-40 | 190 | 536 | 10.3\% | 29.2\% | 172 | 535 | 9.8 | 30.4\% |
| 41-45 | 263 | 799 | 14.3\% | 43.5\% | 204 | 739 | 11.6 | 42.0\% |
| 46-50 | 332 | 1,131 | 18.1\% | 61.6\% | 307 | 1,046 | 17.4 | 59.4\% |
| 51-55 | 456 | 1,587 | 24.8\% | 86.4\% | 368 | 1,414 | 20.9 | 80.3\% |
| 56-60 | 199 | 1,786 | 10.8\% | 97.2\% | 272 | 1,686 | 15.4 | 95.7\% |
| 61-65 | 50 | 1,836 | 2.7\% | 99.9\% | 65 | 1,751 | 3.7 | 99.4\% |
| Over 65 | 1 | 1,837 | 0.1\% | 100.0\% | 10 | 1,761 | 0.6 | 100.0\% |

[^22]Table 98 - Full-Time Public School Career and Technical Education Teacher Age Distributions, Fiscal Year 2002 and Fiscal Year 2006


Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

Table 99 - Percentage of Full-Time Public School Teachers and Career and Technical Education Teachers with Advanced Degrees, Fiscal Year 2001 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| Career and Technical | $26.0 \%$ | $25.0 \%$ | $24.6 \%$ | $25.2 \%$ | $25.3 \%$ |
| Total Teachers | $26.8 \%$ | $26.7 \%$ | $26.9 \%$ | $27.1 \%$ | $27.2 \%$ |

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

The average years of district and total experience did not changed significantly from Fiscal Year 2002 to Fiscal Year 2006. Career and technical education teachers averaged more years of district and total experience than was reported for all teachers.

Table 100 - Full-Time Public School Teacher and Career and Technical Education Teacher Experience, Fiscal Year 2001 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| Average District Experience - CTE | 13 | $\mathbf{1 4}$ | 13 | 13 | 13 |
| Average District Experience - All Teachers | 12 | 12 | 12 | 12 | 12 |
| Average Total Experience - CTE | 17 | 17 | 17 | 17 | 17 |
| Average Total Experience - All Teachers | 15 | 15 | 15 | 15 | 15 |

[^23]Table 101 - Full-Time Public School Career and Technical Education Teacher Total Average Salary vs. All Full-time Public School Teacher Average Total Salary, Fiscal Year 2001 to Fiscal Year 2006

|  | Fiscal Year |  |  |  |  | Percent |
| :--- | ---: | :---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ |  | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ |
| Change |  |  |  |  |  |  |$|$

Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

## Section 9: Fiscal Year High School Career and Technical Education Finances

## Career and Technical Education Expenditures

| Fiscal Year |  | Expenditures |
| :---: | :---: | :---: |
| 2001 |  | $101,268,307$ |
| 2002 |  | $101,998,464$ |
| 2003 |  | $101,872,733$ |
| 2004 |  | $103,953,581$ |
| 2005 |  | $107,717,330$ |
| Change FY |  | $6.37 \%$ |
| 2001-2005 |  |  |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

- State support for high school career and technical education offerings has decreased in recent years in absolute terms and in terms of the direct instructional costs of those offerings.
- The percentage of direct instructional costs reimbursed through state vocational aid appropriations has fallen from $10.18 \%$ in Fiscal Year 1992 to 5.08\% in Fiscal Year 2006.
- Total expenditures on high school career and technical education totaled $\$ 107.7$ million in Fiscal Year 2005.
- In Fiscal Year 2005, 86.54\% of total career and technical education expenditures were for salaries or benefits.


## State Vocational Aid Appropriation to Secondary Schools

The state vocational aid appropriation is the only categorical state funding targeted specifically toward the career and technical education offerings of lowa's secondary schools. The amount of direct instructional costs being reimbursed by the state is steadily declining as costs rise and state appropriations decline. The reimbursement rate in Fiscal Year 2006 is less than half of what it was in Fiscal Year 1992.

Table 102 - State Vocational Reimbursement

| Fiscal <br> Year | State <br> Appropriation | \% Change <br> from <br> Previous <br> Year | Direct <br> Instructional <br> Costs | \% Change <br> from <br> previous <br> year | Reimbursement <br> Rate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1 9 9 2}$ | $\$ 3,308,850$ | -6.73 | $\$ 32,513,693$ | 10.28 | 10.18 |
| $\mathbf{1 9 9 7}$ | $\$ 3,308,850$ | 0.00 | $\$ 36,779,507$ | 8.00 | 9.00 |
| $\mathbf{2 0 0 2}$ | $\$ 3,134,903$ | -5.26 | $\$ 48,305,631$ | 11.18 | 6.49 |
| $\mathbf{2 0 0 3}$ | $\$ 2,936,305$ | -6.34 | $\$ 51,361,750$ | 6.33 | 5.72 |
| $\mathbf{2 0 0 4}$ | $\$ 2,877,909$ | -1.99 | $\$ 50,340,356$ | -1.99 | 5.72 |
| $\mathbf{2 0 0 5}$ | $\$ 2,936,904$ | 2.05 | $\$ 55,364,319$ | 9.98 | 5.30 |
| $\mathbf{2 0 0 6}$ | $\$ 2,936,904$ | 0.00 | $\$ 57,812,423$ | 4.42 | 5.08 |

$\%=$ Percent.
Source: Iowa Department of Education, Bureau of Career and Technical Education, Career and Technical Education Information System.

Table 103 - Total High School Career and Technical Education Expenditures by Object Category, Fiscal Year 2001 to Fiscal Year 2005

| Career and Technical | Fiscal Year |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Education Object Category | $\mathbf{2 0 0 1}$ | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ |
| Salaries | $68,323,369$ | $69,749,462$ | $69,345,712$ | $70,681,324$ | $72,874,643$ |
| Benefits | $16,836,817$ | $17,712,992$ | $18,334,579$ | $19,374,498$ | $20,345,335$ |
| Purchased Services | $4,249,877$ | $4,102,254$ | $3,699,782$ | $3,799,873$ | $3,660,840$ |
| Supplies | $6,677,746$ | $6,096,205$ | $6,292,946$ | $6,176,130$ | $6,762,048$ |
| Property | $5,047,635$ | $4,216,111$ | $4,050,579$ | $3,756,813$ | $3,914,104$ |
| Other Objects | 121,614 | 102,784 | 128,415 | 138,387 | 139,884 |
| Other Uses | 11,249 | 18,656 | 20,720 | 26,556 | 20,476 |
| Total Expenditures | $101,268,307$ | $101,998,464$ | $101,872,733$ | $103,953,581$ | $107,717,330$ |

Sources: Aid and Levy State Total; DOM Budget Summary; Certified Annual Report
Table 104 - Object Category Expenditures as a Percentage of Total High School Career and Technical Education Expenditures, Fiscal Year 2001 to Fiscal Year 2005

| Career and Technical Education Object Category | Fiscal Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2004 | 2005 |
| Salaries | 67.47\% | 68.38\% | 68.07\% | 67.99\% | 67.65\% |
| Benefits | 16.63\% | 17.37\% | 18.00\% | 18.64\% | 18.89\% |
| Purchased Services | 4.20\% | 4.02\% | 3.63\% | 3.66\% | 3.40\% |
| Supplies | 6.59\% | 5.98\% | 6.18\% | 5.94\% | 6.28\% |
| Property | 4.98\% | 4.13\% | 3.98\% | 3.61\% | 3.63\% |
| Other Objects | 0.12\% | 0.10\% | 0.13\% | 0.13\% | 0.13\% |
| Other Uses | 0.01\% | 0.02\% | 0.02\% | 0.03\% | 0.02\% |

Sources: Aid and Levy State Total; DOM Budget Summary; Certified Annual Report
Figure 26 - Object Category Expenditures as a Percentage of Total High School Career and Technical Education Expenditures, Fiscal Year 2001 to Fiscal Year 2005


Sources: Aid and Levy State Total; DOM Budget Summary; Certified Annual Report.

## Section 10: Career and Technical Student Organizations

## Secondary and Postsecondary Career and Technical Student Organizations (CTSOs)

Career and technical student organizations (CTSOs) provide a unique program of career and leadership development, motivation and recognition for youth and adult students in secondary and postsecondary education that are or were enrolled in career and technical education programs.

Career and technical student organizations are not "clubs" to which few students are members, but rather are a powerful instructional tool that works best when it is integrated into the curriculum and classroom by instructors who are committed to the development of the total person. They are referred to "co-curricular," not "extracurricular" activities. Career and technical student organizations provide instructional strategies for students to develop, improve and expand occupational competencies related to a particular career interest. Other integration activities include serving as an extension of the classroom/laboratory instructional program which enriches and enhances classroom/laboratory learning.

These organizations present organized activities for students to gain personal and leadership skills making the student more employable and preparing them to become productive employees/employers, citizens and family members. They not only have local, district and state events, but offer national and international networking options and experiences as well.

## CTSOs in lowa

lowa's career and technical student organizations have thousands of members at both the secondary and postsecondary levels. Organizations active in the state include:

- Iowa Association of FFA
- Postsecondary Agriculture Students (PAS), postsecondary
- Business Professionals of America (BPA), secondary
- Business Professionals of America (BPA), postsecondary
- Family, Career, and Community Leaders of America (FCCLA)
- Health Occupations Student Association (HOSA)
- Future Business Leaders of America (FBLA), secondary
- Phi Beta Lambda (PBL), postsecondary
- DECA, secondary
- Delta Epsilon Chi, postsecondary
- Iowa Association of Skills USA, secondary
- Iowa Association of Skills USA, postsecondary
- Technology Student Association (TSA), secondary


## CTSO Participant Outcomes

Students participating in career and technical student organizations have the opportunity to develop and enhance their leadership and citizenship skills within the context of career and program interests, which also enhances their occupational skills and future employability. These organizations provide students opportunities in a caring, secure environment to participate in leadership initiatives, and to enhance their awareness of the role of community service and responsibility to governmental affairs.
Activities are designed to provide opportunities for student achievement in sound decision-making, positive professional appearances, and skill attainment. These experiences are enhanced through involvement of business, industry, and labor in a climate of positive interaction and cooperation. For many students, this is the only leadership opportunity they will experience during their educational careers. Communities, states, and the nation benefit, as well as the individual and their families.

## Role of the lowa Department of Education related to CTSOs

The Iowa Department of Education is responsible for identifying the appropriate staffing and staff functions in order to meet national guidelines for CTSO affiliation and state plan objectives for CTSOs. To facilitate the integration of CTSO activities into local career and technical education programs, the Iowa Department of Education provides the following types of support:

- Guidance in the implementation of CTSOs in all career and technical education programs.
- Administrative support to the state associations of each CTSO.
- Provide a state advisor to manage and facilitate each state association.
- Financial support for state association administrative costs, including: telephone, travel, postage, printing, office space, and clerical support.
- Meeting rooms, storage space, and interdepartmental support services.
- Administrative support that enables state associations and state advisors to operate according to the state and national constitutions and by-laws and within state policies and guidelines.
- Development and printing of handbooks and newsletters that communicate the policies and guidelines of local, state, and national organizations.
- Sponsorship for local, district, and state meetings/conferences.
- Development, financial support, and administration of inservice training for chapter advisors.
- Development and delivery of officer training workshops for local, district and state officers.
- Technical assistance for development and implementation of fiscal management policies and guidelines to ensure compliance with accepted accounting practices and sound association management.
- Coordination with local vocational administrators and instructors to gain the most from vocational programs.
- Encouragement and motivation for vocational teacher educators to conduct preservice and inservice courses to increase the effectiveness of the CTOSs when integrated into the vocational education classroom.
- Coordination with the national CTSO in developing and completing a meaningful program-of-work for the organization at local, state, regional, national and international levels.


## CTSO Participant Outcomes

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## Growth of CTSOs in lowa

Career and technical student organizations have experienced growth in recent years. The total number of CTSO chapters rose and membership increased by 484 (2.46\%) to 20,147 students during the Fiscal Year 2002 to Fiscal Year 2005 period.

Table 105 - Iowa Career and Technical Student Organization Membership, Fiscal Year 2002 to Fiscal Year 2006

| CTSO | Fiscal Year |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | 2005 | 2006 | $\begin{gathered} \% \Delta \\ \text { ‘02-‘06 } \end{gathered}$ |
| FFA | 11,379 | 11,605 | 11,909 | 12,145 | 12,255 | 7.70\% |
| PAS | 737 | 816 | 1,056 | 664 | 721 | -2.17\% |
| BPA (Secondary) | 638 | 641 | 606 | 627 | 597 | -6.43\% |
| BPA (Postsecondary) | 336 | 412 | 411 | 434 | 403 | 19.94\% |
| FCCLA | 2,369 | 2,320 | 2,153 | 2,304 | 2,380 | 0.46\% |
| HOSA | 262 | 262 | 228 | 264 | 293 | 12.21\% |
| FBLA | 666 | 840 | 840 | 851 | 802 | 20.42\% |
| PBL | 266 | 228 | 228 | 212 | 213 | -19.92\% |
| DECA | 658 | 653 | 495 | 614 | 570 | -13.37\% |
| Delta Epsilon Chi | 219 | 221 | 225 | 423 | 416 | 89.95\% |
| Skills USA (Secondary) | 309 | 262 | 385 | 362 | 1,035 | 234.95\% |
| Skills USA (Postsecondary) | 259 | 232 | 472 | 276 | 329 | 27.03\% |
| TSA | 1,565 | 2,491 | 2,928 | 2,098 | 2,162 | 38.15\% |
| Total | 19,663 | 20,983 | 21,936 | 21,274 | 20,147 | 2.46\% |

$\% \Delta=$ Percent Change
Source: Iowa Department of Education, Bureau of Career and Technical Education, individual CTSOs.
Table 106 - lowa Career and Technical Student Organization Chapters, Fiscal Year 2006

| CTSO | Number of <br> Chapters |
| :--- | ---: |
| FFA | 230 |
| PAS | 7 |
| BPA (Secondary) | 19 |
| BPA (Postsecondary) | 17 |
| FCCLA | 110 |
| HOSA | 9 |
| FBLA | 24 |
| PBL | 14 |
| DECA | 29 |
| Delta Epsilon Chi | 50 |
| Skills USA (Secondary) | 10 |
| Skills USA (Postsecondary) | 25 |
| TSA | 549 |
| Total |  |

[^24]

## Section 11: Career Planning and Exploration

Career planning and exploration is an essential component of students' educational experience, pre-Kindergarten through adulthood. Career education involves the identification and development of students' personal interests, preferences, and skills, which connect instruction to future careers.

The middle and high school years are a critical time that can shape the career opportunities available and the choices made by students. Each spring, students make very important career choices when they register for the next year's courses. The courses selected provide students with the educational foundation to build occupational or career opportunities. Each time a student selects a subject, they could be opening a door to a career opportunity. Each time they do not take a subject, they could be closing a door. In 2006, legislation was passed requiring schools to help eight grade students develop an educational plan guided toward the goal of successfully completing, at a minimum, the model core curriculum developed by the State Board of Education.

The lowa Department of Education, in partnership with a variety of entities, has developed and made available resources to assist students with career exploration and planning.

## The lowa Career Resource Guide

The lowa Career Resource Guide is a classroom text developed through a partnership between the Iowa Department of Education and the lowa Workforce Development. The guide provides up-todate labor market information for careers in lowa including average hourly wages by amount of experience and projected job growth over a ten-year period. It also provides the national job outlook for each of the 16 career clusters. Approximately 70,000 guides are in the process of being distributed throughout the state as classroom sets for middle and high school students as well as resources for One-Stop Centers and community colleges.

## Iowa's Career Information and Decision-Making System

Iowa's Career Information and Decision-Making System (CIDS) is made available to middle and high school students through a partnership between the lowa College Student Aid Commission (ICSAC), the College Planning Center (a division of the lowa Student Loan Liquidity Corporation), and the lowa Department of Education. Iowa Choices, developed by the vendor Bridges, is designated as the CIDS for the State of lowa though some local institutions have adopted other systems.
lowa Choices is designed to equip professionals with the knowledge and skills needed to assist students and parents with career and educational exploration and information. It includes occupational and educational information that is customized to lowa and updated at least once a year. The system involves the creation of an online portfolio that follows students from middle school to college. The system includes lesson plans, activities, parent/student guides, and reporting features. Choices Explorer targets middle and high school students, expanding student awareness and enthusiasm for career and educational possibilities. Choices Planner targets high school students, defining the relevancy of education planning to careers and personalizing planning for more meaningful results.

In the fall of 2005, the ICSAC and the College Planning Center funded free access to lowa Choices products for many institutions. Free access to Choices Explorer was granted to every middle school and access to Choices Planner was granted to every high school. Combined schools, serving grades 6-12 in a single building, received access to both products. Every postsecondary institution in lowa was granted free access to Choices Planner. Iowa users receive free training and technical support from the ICSAC and the College Planning Center.

A total of 836 schools were provided with free access to Choices in Fiscal Year 2006.
Table 107 -- Number of Institutions with Free Access to Iowa Choices Fiscal Year 2006

| Middle Schools | 312 |
| :--- | :--- |
| High Schools | 524 |
| Colleges and Universities | 132 |

Source: Iowa College Student Aid Commission.
Table 108 -- Number of Institutions Independently Ordering Iowa Choices, Fiscal Year 2006

| Elementary Schools | 4 |
| :--- | ---: |
| Special Education Schools | 1 |
| Workforce Development Centers | 13 |
| Job Training Partnership | 6 |
| State Agencies | 4 |
| Prisons | 5 |
| Private Agencies | 1 |

Source: Iowa College Student Aid Commission.
lowa Choices was utilized by $60 \%$ of middle and high schools and $40 \%$ of colleges and universities.

Table 109 -- Utilization of Iowa Choices
Fiscal Year 2006

| Institution | Using <br> Choices | Have <br> Access to <br> Choices | Percent <br> Utilizing <br> Choices |
| :--- | ---: | ---: | ---: |
| Middle Schools and High Schools | 503 | 836 | 60.17 |
| Colleges and Universities | 52 | 132 | 39.39 |

Source: Iowa College Student Aid Commission.
Figure 27 - Utilization of Choices by lowa Middle and High Schools Fiscal Year 2006


Note: $\mathrm{N}=$ All middle and high schools.
Source: Iowa College Student Aid Commission.

Table 110 -- Utilization of Iowa Choices by lowa School Districts Serving Grades 7-12 Fiscal Year 2006

| Districts <br> Using <br> Choices | Districts <br> Not Using <br> Choices | Percent <br> Utilizing <br> Choices |
| :---: | :---: | :---: |
| 272 | 82 | 76.84 |

Definition: Districts using Choices were defined as school districts where the number of Choices portfolios represents at least 5\% of total enrollment for grades 7-12.
Source: Iowa College Student Aid Commission.
Nearly 50,000 portfolios were created by middle and high school students and more than 63,000 portfolios were active on the Choices system during Fiscal Year 2006. Iowa Choices has seen significant growth in the number of profiles created in August to October 2006 over the same months in 2005.

Table 111 - Iowa Choices Portfolios Created and Total Number Active Fiscal Year 2006

| Institution | Portfolios <br> Created | Total <br> Active <br> Portfolios |
| :--- | ---: | ---: |
| Middle Schools and High Schools | 49,945 | 63,711 |
| Colleges and Universities | 2,379 | 2,902 |

Source: Iowa College Student Aid Commission.
Table 112 - Growth in Number of lowa Choices Portfolios Created

| Institution | Aug.-Oct. <br> $\mathbf{2 0 0 5}$ | Aug.-Oct. <br> $\mathbf{2 0 0 6}$ | Percent <br> Increase |
| :--- | ---: | ---: | ---: |
| Middle Schools and High Schools | 8,392 | 18,625 | 121.94 |
| Colleges and Universities | 717 | 1,026 | 43.10 |

[^25]

## Glossary

| Glossary |  |
| :---: | :---: |
| Term | Definition |
| Adult High School Diploma | A program of instruction designed for an 18 year old or older individual that culminates in a Community College Adult High School Diploma. Courses are set at a length of 60 contact hours per course, with a maximum of 5 courses per semester. |
| Alternative High School | An established environment within or apart from the regular high school with policies and rules, educational objectives, staff and resources designed to accommodate student needs, and to provide a comprehensive high school education consistent with the goals established by school districts in the area. Whether or not an individual student may choose to attend an alternative school may be limited by court order or by approval of the local school district. Community colleges may establish and operate alternative high schools for secondary school districts on a contractual basis. Students are not eligible for postsecondary State General Aid unless such students are taking courses above and beyond the defined programs for high school completion. |
| Apprentice | A person at least 16 years of age (except where an older minimum age standard is established by law) who enters into any contract of service registered with the appropriate apprentice agency. An apprentice receives instruction from his or her employer in an apprenticeship approved occupation. |
| Apprenticeship Program | A program registered with the Department of Labor or the state apprenticeship agency in accordance with the National Apprenticeship Act. An apprenticeship program is conducted or sponsored by an employer, a group of employers, or a joint apprenticeship committee representing both employers and labor, and contains all of the terms and conditions for the qualification, recruitment, selection, and training of apprentices. Related instruction courses are often part of the program. |
| Articulation | The process of mutually agreeing upon courses and programs earned at a sending institution for credit or advanced placement at a receiving institution. Often courses and programs are transferable either from secondary to postsecondary institutions or between postsecondary institutions. |
| Arts and Science Courses | Credit courses in College Parallel/Liberal General Studies/College Transfer, which are transferable to fouryear institutions for completion of a baccalaureate degree and those that are included in career/technical curriculums that are applicable for employment on completion of curriculum. |
| Arts and Science MIS and Financial Cost Centers | Arts and Science Courses contained in the 2-year associate degrees transfer program (College Parallel/Liberal General Studies/College Transfer) and College Parallel/Career Option programs. |



| Term |  |
| :--- | :--- |
| $\begin{array}{l}\text { Glossary } \\ \hline \text { Credit } \\ \\ \hline \text { Credit Hour } \\ \hline\end{array} \begin{array}{l}\text { A unit of measure/recognition given by a college for the } \\ \text { completion of an activity, course, and/or program } \\ \text { recognized by higher education. It accounts for } \\ \text { instructional activity in standards terms of rationalization of } \\ \text { collegiate requirements related to transferability. }\end{array}$ |  |
|  | $\begin{array}{l}\text { The computation of a single hour of class time per week } \\ \text { occurring over a defined instructional period (term). An } \\ \text { hour is referred to as 50 minutes to equal one credit hour } \\ \text { of instruction, with requirements stated as semester } \\ \text { minimums. } \\ \text { Classroom shall be 800 minutes (533 minutes for one }\end{array}$ |
| quarter hour) of scheduled instruction plus, when |  |
| applicable, a scheduled culminating activity. |  |
| Laboratory shall be 1,600 minutes (1,066 minutes for one |  |\(\left.\left.\} \begin{array}{l}quarter hour). <br>

Clinical practice shall be 2,400 minutes (1,599 minutes for\end{array}\right\} $$
\begin{array}{l}\text { one quarter hour). } \\
\text { Cooperative/work experience shall be 3,200 minutes } \\
\text { (2,132 minutes for one quarter hour). }\end{array}
$$\right\}\)

|  | Glossary |  |
| :---: | :---: | :---: |
|  | Term | Definition |
|  | Human Resources | Community college employees are classified according to position and assignment codes. The staff is usually classified as administration, instructional/faculty, professional, secretarial/clerical, and service. <br> A full-time faculty/instructor is classified full-time according to the college's definition and whose regular assignment is instruction (more than 50\%), including those with released time for research. Also included are full time instructional faculty on sabbatical leave, full-time replacements for instructional faculty on leave without pay, and chairs of departments (if they have no other administrative title and hold a full-time faculty rank). <br> A part-time faculty/instructor is classified part-time according to the college's definition and who is employed less than full-time (see above definition). <br> An adjunct faculty/instructor is when a person has an occasional or temporary affiliation with an institution or another faculty member in performing a duty or service in an auxiliary capacity. <br> Temporary/Seasonal includes individuals who are employed by the college for short-time periods for specific purposes. Such an employee may be full or part-time and often are not provided benefits. |
|  | Jointly Administered Program | A program entered into by two or more educational institutions to provide instructional or administrative services jointly, to the mutual advantage of the constituents of each institution. |
|  | Leisure/Recreational | Courses that provide instruction in leisure, recreation, casual culture, wellness, and/or self-enjoyment subjects. |
|  | Non-Credit | Non-Credit offerings cover a wide range of activities, courses, and programs usually for the adult population. They are recognized for their ability to provide offerings in non-traditional lengths and delivery methods, as well as special "packaging" for individuals and business/industry. |
|  | Preparatory Program | Preparatory programs are designed to provide the specific skills and knowledge essential for successful entry into an occupation following completion of a designated curriculum. These programs may be for credit and/or noncredit depending on the intent and requirements of the curriculum. <br> Full-time programs operate on the average of 15 credit hours per term and at least two terms in length. <br> Part-time programs operate on the average of less than 15 credit hours per term and at least two terms in length. Short-term programs are less than 22 credit hours in length. |
|  | Secondary High School Diploma | Courses provided by community colleges for secondary credit toward a high school diploma granted by a local secondary school district. |


| Glossary |  |
| :--- | :--- |
| Term | Definition |
| Student | A full-time student is one who enrolls for 12 or more <br> semester credit hours (18 or more quarter hours) in the <br> most recent regular term of enrollment. <br> A part-time student is one who enrolls for less than 12 <br> semester credit hours (18 quarter hours) in the most <br> recent regular term of enrollment. <br> Appropriate adjustments for length of summer term are to <br> be used if the student has not attended a regular term <br> during the academic year. <br> The above definitions are used for uniform state reporting, <br> however community colleges often define full-time and <br> part-time enrollments according to independent local <br> criteria. <br> College Student Aid Commission's full-time definition is a <br> student enrolled for 12 or more semester credits, 12 or <br> more quarter credits, or 24 contact hours a week each <br> term. |
| Career and Technical (Vocational) | A student who has completed a vocational program <br> sequence as identified by the school district (three or more <br> sequential units). |
| Completer | A student who has a combination of completed and <br> presently enrolled vocational units totaling at least two <br> vocational units (two years) in the vocational program <br> being reported. |
| Career and Technical (Vocational) <br> Concentrator | A student enrolled in one or more courses that are <br> included in a program sequence identified by the school <br> district as a vocational program. |
| Career and Technical (Vocational) |  |
| Participant | A high school student enrolled in one or more technical <br> courses that are included in the Tech Prep program <br> sequence as identified in the written agreement between <br> the cooperating institutions. |
| Tech Prep Secondary Student | A student who has completed the courses required at the <br> secondary level (both academic and technical courses) <br> and is enrolled in the postsecondary portion of the same 2 <br> plus 2 program. |
| Tech Prep Program | A program that combines at least two years of secondary <br> education and two years of postsecondary education in a <br> non duplicate sequential course of study, integrates <br> academic and career/technical courses, and leads to an <br> associate degree and/or an occupational certification in a <br> high skill, high wage occupation or further education. |



## Appendices

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## Appendix A:

## Fall Credit Enrollment

Fall 2002-Fall 2006
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owa Community Colleges
Fall Full-Time and Part-Time Credit Enrollment
Fall 2002 to Fall 2006

| College | Fall 2002 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-Time |  | Part-Time |  | Total |  |
|  | N | \% | N | \% | N | \% |
| NICC-01 | 2,026 | 48.75\% | 2,130 | 51.25\% | 4,156 | 5.62\% |
| NIACC-02 | 1,722 | 62.01\% | 1,055 | 37.99\% | 2,777 | 3.76\% |
| ILCC-03 | 1,431 | 49.43\% | 1,464 | 50.57\% | 2,895 | 3.91\% |
| NCC-04 | 520 | 51.08\% | 498 | 48.92\% | 1,018 | 1.38\% |
| ICCC-05 | 2,369 | 48.88\% | 2,478 | 51.12\% | 4,847 | 6.55\% |
| IVCCD-06 | 1,357 | 64.93\% | 733 | 35.07\% | 2,090 | 2.83\% |
| HCC-07 | 3,194 | 64.45\% | 1,762 | 35.55\% | 4,956 | 6.70\% |
| EICCD-09 | 3,350 | 49.12\% | 3,470 | 50.88\% | 6,820 | 9.22\% |
| KCC-10 | 7,590 | 54.37\% | 6,371 | 45.63\% | 13,961 | 18.88\% |
| DMACC-11 | 5,751 | 43.55\% | 7,455 | 56.45\% | 13,206 | 17.86\% |
| WITCC-12 | 2,067 | 40.28\% | 3,065 | 59.72\% | 5,132 | 6.94\% |
| IWCC-13 | 2,124 | 51.52\% | 1,999 | 48.48\% | 4,123 | 5.58\% |
| SWCC-14 | 736 | 56.70\% | 562 | 43.30\% | 1,298 | 1.76\% |
| IHCC-15 | 2,523 | 68.32\% | 1,170 | 31.68\% | 3,693 | 4.99\% |
| SCC-16 | 1,900 | 63.87\% | 1,075 | 36.13\% | 2,975 | 4.02\% |
| Total | 38,660 | 52.28\% | 35,287 | 47.72\% | 73,947 | 100.00\% |


| College | Fall 2003 |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-Time |  | Part-Time |  | Total |  |
|  | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\%$ |
| NICC-01 | 2,186 | $46.41 \%$ | 2,524 | $53.59 \%$ | 4,710 | $6.02 \%$ |
| NIACC-02 | 1,793 | $63.22 \%$ | 1,043 | $36.78 \%$ | 2,836 | $3.62 \%$ |
| ILCC-03 | 1,472 | $49.18 \%$ | 1,521 | $50.82 \%$ | 2,993 | $3.82 \%$ |
| NCC-04 | 533 | $49.40 \%$ | 546 | $50.60 \%$ | 1,079 | $1.38 \%$ |
| ICCC-05 | 2,520 | $48.81 \%$ | 2,643 | $51.19 \%$ | 5,163 | $6.60 \%$ |
| IVCCD-06 | 1,548 | $66.30 \%$ | 787 | $33.70 \%$ | 2,335 | $2.98 \%$ |
| HCC-07 | 3,392 | $63.88 \%$ | 1,918 | $36.12 \%$ | 5,310 | $6.78 \%$ |
| EICCD-09 | 3,448 | $48.44 \%$ | 3,670 | $51.56 \%$ | 7,118 | $9.09 \%$ |
| KCC-10 | 8,342 | $55.44 \%$ | 6,705 | $44.56 \%$ | 15,047 | $19.22 \%$ |
| DMACC-11 | 6,002 | $43.75 \%$ | 7,717 | $56.25 \%$ | 13,719 | $17.53 \%$ |
| WITCC-12 | 2,062 | $39.37 \%$ | 3,176 | $60.63 \%$ | 5,238 | $6.69 \%$ |
| IWCC-13 | 2,404 | $54.17 \%$ | 2,034 | $45.83 \%$ | 4,438 | $5.67 \%$ |
| SWCC-14 | 727 | $53.65 \%$ | 628 | $46.35 \%$ | 1,355 | $1.73 \%$ |
| IHCC-15 | 2,655 | $70.18 \%$ | 1,128 | $29.82 \%$ | 3,783 | $4.83 \%$ |
| SCC-16 | 1,944 | $61.58 \%$ | 1,213 | $38.42 \%$ | 3,157 | $4.04 \%$ |
| Total | $\mathbf{4 1 , 0 2 8}$ | $52.41 \%$ | $\mathbf{3 7 , 2 5 3}$ | $47.59 \%$ | $\mathbf{7 8 , 2 8 1}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

Continued on Appendix A-2

Fall Full-Time and Part-Time Credit Enrollment, Continued

| College | Fall 2004 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-Time | Part-Time |  | Total |  |  |  |
|  | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\%$ |  |
| NICC-01 | 2,302 | $47.41 \%$ | 2,554 | $52.59 \%$ | 4,856 | $5.94 \%$ |  |
| NIACC-02 | 1,761 | $58.62 \%$ | 1,243 | $41.38 \%$ | 3,004 | $3.67 \%$ |  |
| ILCC-03 | 1,615 | $51.14 \%$ | 1,543 | $48.86 \%$ | 3,158 | $3.86 \%$ |  |
| NCC-04 | 501 | $46.35 \%$ | 580 | $53.65 \%$ | 1,081 | $1.32 \%$ |  |
| ICCC-05 | 2,453 | $46.18 \%$ | 2,859 | $53.82 \%$ | 5,312 | $6.49 \%$ |  |
| IVCCD-06 | 1,713 | $65.86 \%$ | 888 | $34.14 \%$ | 2,601 | $3.18 \%$ |  |
| HCC-07 | 3,345 | $62.24 \%$ | 2,029 | $37.76 \%$ | 5,374 | $6.57 \%$ |  |
| EICCD-09 | 3,354 | $46.10 \%$ | 3,921 | $53.90 \%$ | 7,275 | $8.89 \%$ |  |
| KCC-10 | 8,526 | $55.08 \%$ | 6,954 | $44.92 \%$ | 15,480 | $18.93 \%$ |  |
| DMACC-11 | 6,260 | $41.03 \%$ | 8,996 | $58.97 \%$ | 15,256 | $18.65 \%$ |  |
| WITCC-12 | 2,148 | $40.00 \%$ | 3,222 | $60.00 \%$ | 5,370 | $6.57 \%$ |  |
| IWCC-13 | 2,676 | $55.24 \%$ | 2,168 | $44.76 \%$ | 4,844 | $5.92 \%$ |  |
| SWCC-14 | 682 | $54.43 \%$ | 571 | $45.57 \%$ | 1,253 | $1.53 \%$ |  |
| IHCC-15 | 2,576 | $67.58 \%$ | 1,236 | $32.42 \%$ | 3,812 | $4.66 \%$ |  |
| SCC-16 | 1,866 | $59.67 \%$ | 1,261 | $40.33 \%$ | 3,127 | $3.82 \%$ |  |
| Total | $\mathbf{4 1 , 7 7 8}$ | $51.07 \%$ | $\mathbf{4 0 , 0 2 5}$ | $\mathbf{4 8 . 9 3 \%}$ | $\mathbf{8 1 , 8 0 3}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |


| College | Full-Time |  |  | Pall 2005 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P |  | $\%$ | $\mathbf{N}$ | $\mathbf{c}$ |  |
|  | $\mathbf{N}$ | \% | $\mathbf{c}$ |  |  |  |
| NICC-01 | 2,018 | $41.95 \%$ | 2,793 | $58.05 \%$ | 4,811 | $5.83 \%$ |
| NIACC-02 | 1,735 | $55.33 \%$ | 1,401 | $44.67 \%$ | 3,136 | $3.80 \%$ |
| ILCC-03 | 1,604 | $51.99 \%$ | 1,481 | $48.01 \%$ | 3,085 | $3.74 \%$ |
| NCC-04 | 519 | $47.97 \%$ | 563 | $52.03 \%$ | 1,082 | $1.31 \%$ |
| ICCC-05 | 2,472 | $46.19 \%$ | 2,880 | $53.81 \%$ | 5,352 | $6.49 \%$ |
| IVCCD-06 | 1,576 | $60.62 \%$ | 1,024 | $39.38 \%$ | 2,600 | $3.15 \%$ |
| HCC-07 | 3,271 | $61.03 \%$ | 2,089 | $38.97 \%$ | 5,360 | $6.50 \%$ |
| EICCD-09 | 3,517 | $48.56 \%$ | 3,726 | $51.44 \%$ | 7,243 | $8.78 \%$ |
| KCC-10 | 8,486 | $56.17 \%$ | 6,623 | $43.83 \%$ | 15,109 | $18.31 \%$ |
| DMACC-11 | 6,380 | $39.76 \%$ | 9,666 | $60.24 \%$ | 16,046 | $19.45 \%$ |
| WITCC-12 | 2,086 | $39.04 \%$ | 3,257 | $60.96 \%$ | 5,343 | $6.48 \%$ |
| IWCC-13 | 2,749 | $53.99 \%$ | 2,343 | $46.01 \%$ | 5,092 | $6.17 \%$ |
| SWCC-14 | 674 | $50.87 \%$ | 651 | $49.13 \%$ | 1,325 | $1.61 \%$ |
| IHCC-15 | 2,408 | $65.49 \%$ | 1,269 | $34.51 \%$ | 3,677 | $4.46 \%$ |
| SCC-16 | 1,940 | $59.91 \%$ | 1,298 | $40.09 \%$ | 3,238 | $3.92 \%$ |
| Total | 41,435 | $50.22 \%$ | 41,064 | $49.78 \%$ | 82,499 | $100.00 \%$ |

Continued on Appendix A-3

Fall Full-Time and Part-Time Credit Enrollment, Continued

| College | Fall 2006 |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-Time |  | Part-Time |  | Total |  |
|  | $\mathbf{N}$ | $\%$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\%$ |
| NICC-01 | 2,051 | $43.06 \%$ | 2,712 | $56.94 \%$ | 4,763 | $5.61 \%$ |
| NIACC-02 | 1,680 | $52.14 \%$ | 1,542 | $47.86 \%$ | 3,222 | $3.79 \%$ |
| ILCC-03 | 1,579 | $49.14 \%$ | 1,634 | $50.86 \%$ | 3,213 | $3.78 \%$ |
| NCC-04 | 544 | $44.44 \%$ | 680 | $55.56 \%$ | 1,224 | $1.44 \%$ |
| ICCC-05 | 2,419 | $44.05 \%$ | 3,072 | $55.95 \%$ | 5,491 | $6.46 \%$ |
| IVCCD-06 | 1,487 | $52.56 \%$ | 1,342 | $47.44 \%$ | 2,829 | $3.33 \%$ |
| HCC-07 | 3,386 | $58.35 \%$ | 2,417 | $41.65 \%$ | 5,803 | $6.83 \%$ |
| EICCD-09 | 3,305 | $45.95 \%$ | 3,887 | $54.05 \%$ | 7,192 | $8.46 \%$ |
| KCC-10 | 8,537 | $56.71 \%$ | 6,518 | $43.29 \%$ | 15,055 | $17.72 \%$ |
| DMACC-11 | 6,609 | $39.21 \%$ | 10,245 | $60.79 \%$ | 16,854 | $19.84 \%$ |
| WITCC-12 | 2,006 | $37.96 \%$ | 3,278 | $62.04 \%$ | 5,284 | $6.22 \%$ |
| IWCC-13 | 2,897 | $53.90 \%$ | 2,478 | $46.10 \%$ | 5,375 | $6.33 \%$ |
| SWCC-14 | 771 | $55.75 \%$ | 612 | $44.25 \%$ | 1,383 | $1.63 \%$ |
| IHCC-15 | 2,574 | $65.12 \%$ | 1,379 | $34.88 \%$ | 3,953 | $4.65 \%$ |
| SCC-16 | 1,914 | $57.65 \%$ | 1,406 | $42.35 \%$ | 3,320 | $3.91 \%$ |
| Total | 41,759 | $49.15 \%$ | 43,202 | $50.85 \%$ | 84,961 | $100.00 \%$ |

Note: Calculations are based on 12 or more credit hours and the fall term dates only.
(Indian Hills uses 8 or more credit hours)

```
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
```

Iowa Community Colleges
Fall Credit Enrollment by Program Type
Fall 2002 to Fall 2006

| College | Fall 2002 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel - <br> Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | Students | Percent | Students | Percent | Students | Percent | Students | Percent | Students | Percent |
| NICC-01 | 2,257 | 54.31\% | 50 | 1.20\% | 1,840 | 44.27\% | 9 | 0.22\% | 4,156 | 5.62\% |
| NIACC-02 | 1,881 | 67.74\% | 327 | 11.78\% | 569 | 20.49\% | 0 | 0.00\% | 2,777 | 3.76\% |
| ILCC-03 | 1,594 | 55.06\% | 618 | 21.35\% | 683 | 23.59\% | 0 | 0.00\% | 2,895 | 3.91\% |
| NCC-04 | 533 | 52.36\% | 37 | 3.63\% | 444 | 43.61\% | 4 | 0.39\% | 1,018 | 1.38\% |
| ICCC-05 | 3,225 | 66.54\% | 333 | 6.87\% | 1,289 | 26.59\% | 0 | 0.00\% | 4,847 | 6.55\% |
| IVCCD-06 | 1,430 | 68.42\% | 253 | 12.11\% | 405 | 19.38\% | 2 | 0.10\% | 2,090 | 2.83\% |
| HCC-07 | 2,519 | 50.83\% | 0 | 0.00\% | 2,434 | 49.11\% | 3 | 0.06\% | 4,956 | 6.70\% |
| EICCD-09 | 4,200 | 61.58\% | 23 | 0.34\% | 2,314 | 33.93\% | 283 | 4.15\% | 6,820 | 9.22\% |
| KCC-10 | 6,849 | 49.06\% | 1,354 | 9.70\% | 5,756 | 41.23\% | 2 | 0.01\% | 13,961 | 18.88\% |
| DMACC-11 | 9,287 | 70.32\% | 1,174 | 8.89\% | 2,745 | 20.79\% | 0 | 0.00\% | 13,206 | 17.86\% |
| WITCC-12 | 2,056 | 40.06\% | 9 | 0.18\% | 3,067 | 59.76\% | 0 | 0.00\% | 5,132 | 6.94\% |
| IWCC-13 | 2,830 | 68.64\% | 20 | 0.49\% | 1,273 | 30.88\% | 0 | 0.00\% | 4,123 | 5.58\% |
| SWCC-14 | 693 | 53.39\% | 165 | 12.71\% | 440 | 33.90\% | 0 | 0.00\% | 1,298 | 1.76\% |
| IHCC-15 | 1,732 | 46.90\% | 138 | 3.74\% | 1,823 | 49.36\% | 0 | 0.00\% | 3,693 | 4.99\% |
| SCC-16 | 1,412 | 47.46\% | 156 | 5.24\% | 1,381 | 46.42\% | 26 | 0.87\% | 2,975 | 4.02\% |
| Total | 42,498 | 57.47\% | 4,657 | 6.30\% | 26,463 | 35.79\% | 329 | 0.44\% | 73,947 | 100.00\% |


| College | Fall 2003 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | Students | Percent | Students | Percent | Students | Percent | Students | Percent | Students | Percent |
| NICC-01 | 2,643 | 56.11\% | 32 | 0.68\% | 2,027 | 43.04\% | 8 | 0.17\% | 4,710 | 6.02\% |
| NIACC-02 | 1,916 | 67.56\% | 361 | 12.73\% | 559 | 19.71\% | 0 | 0.00\% | 2,836 | 3.62\% |
| ILCC-03 | 1,459 | 48.75\% | 604 | 20.18\% | 930 | 31.07\% | 0 | 0.00\% | 2,993 | 3.82\% |
| NCC-04 | 593 | 54.96\% | 37 | 3.43\% | 443 | 41.06\% | 6 | 0.56\% | 1,079 | 1.38\% |
| ICCC-05 | 3,545 | 68.66\% | 397 | 7.69\% | 1,221 | 23.65\% | 0 | 0.00\% | 5,163 | 6.60\% |
| IVCCD-06 | 1,625 | 69.59\% | 242 | 10.36\% | 468 | 20.04\% | 0 | 0.00\% | 2,335 | 2.98\% |
| HCC-07 | 2,691 | 50.68\% | 6 | 0.11\% | 2,612 | 49.19\% | 1 | 0.02\% | 5,310 | 6.78\% |
| EICCD-09 | 4,013 | 56.38\% | 24 | 0.34\% | 3,081 | 43.28\% | 0 | 0.00\% | 7,118 | 9.09\% |
| KCC-10 | 7,249 | 48.18\% | 1,505 | 10.00\% | 6,202 | 41.22\% | 91 | 0.60\% | 15,047 | 19.23\% |
| DMACC-11 | 9,567 | 69.74\% | 1,413 | 10.30\% | 2,739 | 19.97\% | 0 | 0.00\% | 13,719 | 17.53\% |
| WITCC-12 | 2,115 | 40.38\% | 0 | 0.00\% | 3,123 | 59.62\% | 0 | 0.00\% | 5,238 | 6.69\% |
| IWCC-13 | 2,923 | 65.86\% | 74 | 1.67\% | 1,441 | 32.47\% | 0 | 0.00\% | 4,438 | 5.67\% |
| SWCC-14 | 760 | 56.09\% | 147 | 10.85\% | 448 | 33.06\% | 0 | 0.00\% | 1,355 | 1.73\% |
| IHCC-15 | 1,746 | 46.15\% | 159 | 4.20\% | 1,877 | 49.62\% | 1 | 0.03\% | 3,783 | 4.83\% |
| SCC-16 | 1,466 | 46.44\% | 225 | 7.13\% | 1,441 | 45.64\% | 25 | 0.79\% | 3,157 | 4.03\% |
| Total | 44,311 | 56.60\% | 5,226 | 6.68\% | 28,612 | 36.55\% | 132 | 0.17\% | 78,281 | 100.00\% |

[^26]Fall Credit Enrollment by Program Type, Continued

| College | Fall 2004 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | Students | Percent | Students | Percent | Students | Percent | Students | Percent | Students | Percent |
| NICC-01 | 2,693 | 55.46\% | 35 | 0.72\% | 2,115 | 43.55\% | 13 | 0.27\% | 4,856 | 5.94\% |
| NIACC-02 | 1,879 | 62.55\% | 462 | 15.38\% | 663 | 22.07\% | 0 | 0.00\% | 3,004 | 3.67\% |
| ILCC-03 | 1,494 | 47.31\% | 562 | 17.80\% | 1,102 | 34.90\% | 0 | 0.00\% | 3,158 | 3.86\% |
| NCC-04 | 577 | 53.38\% | 46 | 4.26\% | 456 | 42.18\% | 2 | 0.19\% | 1,081 | 1.32\% |
| ICCC-05 | 3,467 | 65.27\% | 437 | 8.23\% | 1,408 | 26.51\% | 0 | 0.00\% | 5,312 | 6.49\% |
| IVCCD-06 | 1,838 | 70.67\% | 284 | 10.92\% | 479 | 18.42\% | 0 | 0.00\% | 2,601 | 3.18\% |
| HCC-07 | 2,690 | 50.06\% | 2 | 0.04\% | 2,681 | 49.89\% | 1 | 0.02\% | 5,374 | 6.57\% |
| EICCD-09 | 4,088 | 56.19\% | 6 | 0.08\% | 3,181 | 43.73\% | 0 | 0.00\% | 7,275 | 8.89\% |
| KCC-10 | 7,494 | 48.41\% | 1,317 | 8.51\% | 6,592 | 42.58\% | 77 | 0.50\% | 15,480 | 18.92\% |
| DMACC-11 | 10,231 | 67.06\% | 1,879 | 12.32\% | 3,146 | 20.62\% | 0 | 0.00\% | 15,256 | 18.66\% |
| WITCC-12 | 2,237 | 41.66\% | 0 | 0.00\% | 3,133 | 58.34\% | 0 | 0.00\% | 5,370 | 6.56\% |
| IWCC-13 | 3,295 | 68.02\% | 54 | 1.11\% | 1,495 | 30.86\% | 0 | 0.00\% | 4,844 | 5.92\% |
| SWCC-14 | 653 | 52.11\% | 108 | 8.62\% | 474 | 37.83\% | 18 | 1.44\% | 1,253 | 1.53\% |
| IHCC-15 | 1,900 | 49.84\% | 58 | 1.52\% | 1,851 | 48.56\% | 3 | 0.08\% | 3,812 | 4.66\% |
| SCC-16 | 1,322 | 42.28\% | 257 | 8.22\% | 1,527 | 48.83\% | 21 | 0.67\% | 3,127 | 3.83\% |
| Total | 45,858 | 56.06\% | 5,507 | 6.73\% | 30,303 | 37.04\% | 135 | 0.17\% | 81,803 | 100.00\% |


| College | Fall 2005 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | Students | Percent | Students | Percent | Students | Percent | Students | Percent | Students | Percent |
| NICC-01 | 2,774 | 57.66\% | 36 | 0.75\% | 2,001 | 41.59\% | 0 | 0.00\% | 4,811 | 5.83\% |
| NIACC-02 | 1,976 | 63.01\% | 415 | 13.23\% | 737 | 23.50\% | 8 | 0.26\% | 3,136 | 3.80\% |
| ILCC-03 | 1,606 | 52.06\% | 519 | 16.82\% | 960 | 31.12\% | 0 | 0.00\% | 3,085 | 3.74\% |
| NCC-04 | 560 | 51.76\% | 39 | 3.60\% | 483 | 44.64\% | 0 | 0.00\% | 1,082 | 1.31\% |
| ICCC-05 | 3,631 | 67.84\% | 437 | 8.17\% | 1,277 | 23.86\% | 7 | 0.13\% | 5,352 | 6.49\% |
| IVCCD-06 | 1,946 | 74.85\% | 231 | 8.88\% | 423 | 16.27\% | 0 | 0.00\% | 2,600 | 3.15\% |
| HCC-07 | 2,784 | 51.94\% | 0 | 0.00\% | 2,576 | 48.06\% | 0 | 0.00\% | 5,360 | 6.50\% |
| EICCD-09 | 4,287 | 59.19\% | 58 | 0.80\% | 2,898 | 40.01\% | 0 | 0.00\% | 7,243 | 8.78\% |
| KCC-10 | 7,284 | 48.21\% | 1,446 | 9.57\% | 6,379 | 42.22\% | 0 | 0.00\% | 15,109 | 18.31\% |
| DMACC-11 | 10,842 | 67.57\% | 1,687 | 10.51\% | 3,082 | 19.21\% | 435 | 2.71\% | 16,046 | 19.45\% |
| WITCC-12 | 2,462 | 46.08\% | 0 | 0.00\% | 2,881 | 53.92\% | 0 | 0.00\% | 5,343 | 6.48\% |
| IWCC-13 | 3,096 | 60.80\% | 24 | 0.47\% | 1,698 | 33.35\% | 274 | 5.38\% | 5,092 | 6.17\% |
| SWCC-14 | 742 | 56.00\% | 98 | 7.40\% | 469 | 35.40\% | 16 | 1.21\% | 1,325 | 1.61\% |
| IHCC-15 | 1,763 | 47.95\% | 40 | 1.09\% | 1,869 | 50.83\% | 5 | 0.14\% | 3,677 | 4.46\% |
| SCC-16 | 1,447 | 44.69\% | 300 | 9.26\% | 1,488 | 45.95\% | 3 | 0.09\% | 3,238 | 3.92\% |
| Total | 47,200 | 57.21\% | 5,330 | 6.46\% | 29,221 | 35.42\% | 748 | 0.91\% | 82,499 | 100.00\% |

Continued on Appendix A-6

Fall Credit Enrollment by Program Type, Continued

| College | Fall 2006 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | Students | Percent | Students | Percent | Students | Percent | Students | Percent | Students | Percent |
| NICC-01 | 2,784 | 58.45\% | 31 | 0.65\% | 1,948 | 40.90\% | 0 | 0.00\% | 4,763 | 5.61\% |
| NIACC-02 | 1,920 | 59.59\% | 383 | 11.89\% | 908 | 28.18\% | 11 | 0.34\% | 3,222 | 3.79\% |
| ILCC-03 | 1,870 | 58.20\% | 461 | 14.35\% | 882 | 27.45\% | 0 | 0.00\% | 3,213 | 3.78\% |
| NCC-04 | 682 | 55.72\% | 47 | 3.84\% | 495 | 40.44\% | 0 | 0.00\% | 1,224 | 1.44\% |
| ICCC-05 | 3,635 | 66.20\% | 429 | 7.81\% | 1,402 | 25.53\% | 25 | 0.46\% | 5,491 | 6.46\% |
| IVCCD-06 | 2,224 | 78.61\% | 216 | 7.64\% | 389 | 13.75\% | 0 | 0.00\% | 2,829 | 3.33\% |
| HCC-07 | 3,167 | 54.58\% | 0 | 0.00\% | 2,636 | 45.42\% | 0 | 0.00\% | 5,803 | 6.83\% |
| EICCD-09 | 4,327 | 60.16\% | 4 | 0.06\% | 2,861 | 39.78\% | 0 | 0.00\% | 7,192 | 8.46\% |
| KCC-10 | 7,340 | 48.76\% | 1,402 | 9.31\% | 6,313 | 41.93\% | 0 | 0.00\% | 15,055 | 17.72\% |
| DMACC-11 | 10,593 | 62.84\% | 1,747 | 10.37\% | 3,906 | 23.18\% | 608 | 3.61\% | 16,854 | 19.84\% |
| WITCC-12 | 2,834 | 53.64\% | 6 | 0.11\% | 2,444 | 46.25\% | 0 | 0.00\% | 5,284 | 6.22\% |
| IWCC-13 | 3,302 | 61.43\% | 22 | 0.41\% | 1,698 | 31.59\% | 353 | 6.57\% | 5,375 | 6.33\% |
| SWCC-14 | 849 | 61.39\% | 122 | 8.82\% | 377 | 27.26\% | 35 | 2.53\% | 1,383 | 1.63\% |
| IHCC-15 | 1,897 | 47.99\% | 28 | 0.71\% | 2,028 | 51.30\% | 0 | 0.00\% | 3,953 | 4.65\% |
| SCC-16 | 1,486 | 44.77\% | 360 | 10.84\% | 1,444 | 43.49\% | 30 | 0.90\% | 3,320 | 3.91\% |
| Total | 48,910 | 57.57\% | 5,258 | 6.19\% | 29,731 | 34.99\% | 1,062 | 1.25\% | 84,961 | 100.00\% |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Fall Credit Hours by College - Enrollment and Percentage of Total
Fall 2002 to Fall 2006

| College | Fall 2002 |  | Fall 2003 |  | Fall 2004 |  | Fall 2005 |  | Fall 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 4,156 | 5.62\% | 4,710 | 6.02\% | 4,856 | 5.94\% | 4,811 | 5.83\% | 4,763 | 5.61\% |
| NIACC-02 | 2,777 | 3.76\% | 2,836 | 3.62\% | 3,004 | 3.67\% | 3,136 | 3.80\% | 3,222 | 3.79\% |
| ILCC-03 | 2,895 | 3.92\% | 2,993 | 3.82\% | 3,158 | 3.86\% | 3,085 | 3.74\% | 3,213 | 3.78\% |
| NCC-04 | 1,018 | 1.38\% | 1,079 | 1.38\% | 1,081 | 1.32\% | 1,082 | 1.31\% | 1,224 | 1.44\% |
| ICCC-05 | 4,847 | 6.56\% | 5,163 | 6.60\% | 5,312 | 6.49\% | 5,352 | 6.49\% | 5,491 | 6.46\% |
| IVCCD-06 | 2,090 | 2.83\% | 2,335 | 2.98\% | 2,601 | 3.18\% | 2,600 | 3.15\% | 2,829 | 3.33\% |
| HCC-07 | 4,956 | 6.70\% | 5,310 | 6.78\% | 5,374 | 6.57\% | 5,360 | 6.50\% | 5,803 | 6.83\% |
| EICCD-09 | 6,820 | 9.22\% | 7,118 | 9.09\% | 7,275 | 8.89\% | 7,243 | 8.78\% | 7,192 | 8.46\% |
| KCC-10 | 13,961 | 18.88\% | 15,047 | 19.22\% | 15,480 | 18.92\% | 15,109 | 18.31\% | 15,055 | 17.72\% |
| DMACC-11 | 13,206 | 17.86\% | 13,719 | 17.53\% | 15,256 | 18.65\% | 16,046 | 19.45\% | 16,854 | 19.84\% |
| WITCC-12 | 5,132 | 6.94\% | 5,238 | 6.69\% | 5,370 | 6.57\% | 5,343 | 6.48\% | 5,284 | 6.22\% |
| IWCC-13 | 4,123 | 5.58\% | 4,438 | 5.67\% | 4,844 | 5.92\% | 5,092 | 6.17\% | 5,375 | 6.33\% |
| SWCC-14 | 1,298 | 1.76\% | 1,355 | 1.73\% | 1,253 | 1.53\% | 1,325 | 1.61\% | 1,383 | 1.63\% |
| IHCC-15 | 3,693 | 4.99\% | 3,783 | 4.83\% | 3,812 | 4.66\% | 3,677 | 4.46\% | 3,953 | 4.65\% |
| SCC-16 | 2,975 | 4.02\% | 3,157 | 4.03\% | 3,127 | 3.82\% | 3,238 | 3.93\% | 3,320 | 3.91\% |
| Total | 73,947 | 100.00\% | 78,281 | 100.00\% | 81,803 | 100.00\% | 82,499 | 100.00\% | 84,961 | 100.00\% |

N=Enrollment, $\%=$ Percentage of Total
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Fall Credit Hours by College - Credit Hours and Percentage of Tota Fall 2002 to Fall 2006

| College | Fall 2002 |  | Fall 2003 |  | Fall 2004 |  | Fall 2005 |  | Fall 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 40,740.75 | 5.58\% | 45,139.75 | 5.85\% | 47,206.75 | 5.92\% | 44,040.50 | 5.54\% | 43,756.50 | 5.41\% |
| NIACC-02 | 30,351.00 | 4.15\% | 31,314.00 | 4.06\% | 31,676.00 | 3.97\% | 31,105.00 | 3.92\% | 31,148.00 | 3.85\% |
| ILCC-03 | 29,047.00 | 3.98\% | 30,225.00 | 3.92\% | 32,383.00 | 4.06\% | 32,518.00 | 4.09\% | 32,696.00 | 4.05\% |
| NCC-04 | 11,059.00 | 1.51\% | 11,263.00 | 1.46\% | 10,913.00 | 1.37\% | 11,454.00 | 1.44\% | 12,382.00 | 1.53\% |
| ICCC-05 | 47,273.30 | 6.47\% | 50,090.70 | 6.49\% | 50,718.20 | 6.36\% | 50,967.60 | 6.41\% | 51,092.90 | 6.32\% |
| IVCCD-06 | 23,989.00 | 3.28\% | 26,457.00 | 3.43\% | 29,965.00 | 3.76\% | 28,488.00 | 3.59\% | 28,688.50 | 3.55\% |
| HCC-07 | 56,325.00 | 7.71\% | 59,909.00 | 7.76\% | 59,525.64 | 7.46\% | 57,860.00 | 7.28\% | 60,749.00 | 7.52\% |
| EICCD-09 | 67,254.75 | 9.20\% | 68,946.50 | 8.93\% | 69,023.50 | 8.65\% | 69,755.00 | 8.78\% | 66,662.50 | 8.25\% |
| KCC-10 | 140,605.00 | 19.24\% | 152,735.50 | 19.79\% | 157,778.00 | 19.78\% | 154,160.50 | 19.40\% | 154,600.00 | 19.13\% |
| DMACC-11 | 118,501.00 | 16.22\% | 123,573.00 | 16.01\% | 133,565.00 | 16.74\% | 137,216.00 | 17.27\% | 143,974.00 | 17.81\% |
| WITCC-12 | 44,913.00 | 6.15\% | 45,614.00 | 5.91\% | 46,479.00 | 5.83\% | 45,940.00 | 5.78\% | 45,216.00 | 5.59\% |
| IWCC-13 | 41,444.00 | 5.67\% | 45,111.50 | 5.85\% | 49,826.50 | 6.25\% | 52,762.50 | 6.64\% | 55,623.50 | 6.88\% |
| SWCC-14 | 14,025.50 | 1.92\% | 14,302.50 | 1.85\% | 13,222.50 | 1.66\% | 13,618.50 | 1.71\% | 14,780.50 | 1.83\% |
| IHCC-15 | 31,476.00 | 4.31\% | 32,648.50 | 4.23\% | 31,659.00 | 3.97\% | 30,135.50 | 3.79\% | 32,313.00 | 4.00\% |
| SCC-16 | 33,722.60 | 4.62\% | 34,451.70 | 4.46\% | 33,751.30 | 4.23\% | 34,570.90 | 4.35\% | 34,576.20 | 4.28\% |
| Total | 730,726.90 | 100.00\% | 771,781.65 | 100.00\% | 797,692.39 | 100.00\% | 794,592.00 | 100.00\% | 808,258.60 | 100.00\% |

$\mathrm{N}=$ Enrollment, \%=Percentage of Total
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.
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## Appendix B:

Fiscal Year Credit Enrollment
Fiscal Year 2002- Fiscal Year 2006
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Iowa Community Colleges
Credit Enrollment by College
Number of Students, Percentage of Total, and Percentage of Change over Previous Years
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  | $\begin{gathered} \text { Growth } \\ 2002 \text { to } 2006 \\ \hline \end{gathered}$ |
|  | Students | \% | Students | \% | Students | \% | Students | \% | Students | \% |  |
| NICC-01 | 5,603 | 5.30\% | 6,412 | 5.74\% | 6,816 | 5.85\% | 6,951 | 5.78\% | 7,033 | 5.78\% | 25.52\% |
| NIACC-02 | 3,991 | 3.78\% | 3,930 | 3.52\% | 4,073 | 3.50\% | 4,267 | 3.55\% | 4,366 | 3.59\% | 9.40\% |
| ILCC-03 | 4,404 | 4.17\% | 4,381 | 3.92\% | 4,428 | 3.80\% | 4,516 | 3.76\% | 4,558 | 3.74\% | 3.50\% |
| NCC-04 | 1,585 | 1.50\% | 1,575 | 1.41\% | 1,699 | 1.46\% | 1,661 | 1.38\% | 1,766 | 1.45\% | 11.42\% |
| ICCC-05 | 6,183 | 5.85\% | 6,431 | 5.75\% | 6,528 | 5.61\% | 6,932 | 5.77\% | 6,919 | 5.68\% | 11.90\% |
| IVCCD-06 | 3,310 | 3.13\% | 3,398 | 3.04\% | 3,507 | 3.01\% | 4,068 | 3.38\% | 3,869 | 3.18\% | 16.89\% |
| HCC-07 | 6,536 | 6.18\% | 7,371 | 6.60\% | 7,821 | 6.72\% | 7,750 | 6.45\% | 7,837 | 6.44\% | 19.91\% |
| EICCD-09 | 9,990 | 9.45\% | 10,513 | 9.41\% | 10,721 | 9.21\% | 11,223 | 9.34\% | 11,355 | 9.33\% | 13.66\% |
| KCC-10 | 18,580 | 17.57\% | 19,946 | 17.85\% | 20,846 | 17.90\% | 21,468 | 17.85\% | 20,418 | 16.76\% | 9.89\% |
| DMACC-11 | 20,736 | 19.61\% | 21,913 | 19.61\% | 23,465 | 20.15\% | 24,780 | 20.61\% | 26,801 | 22.01\% | 29.25\% |
| WITCC-12 | 7,113 | 6.73\% | 7,565 | 6.77\% | 7,979 | 6.85\% | 8,026 | 6.68\% | 7,802 | 6.41\% | 9.69\% |
| IWCC-13 | 5,817 | 5.50\% | 5,624 | 5.03\% | 6,032 | 5.18\% | 6,243 | 5.19\% | 6,610 | 5.43\% | 13.63\% |
| SWCC-14 | 1,719 | 1.63\% | 1,810 | 1.62\% | 1,800 | 1.55\% | 1,727 | 1.44\% | 1,810 | 1.49\% | 5.29\% |
| IHCC-15 | 6,053 | 5.73\% | 6,601 | 5.91\% | 6,255 | 5.37\% | 6,132 | 5.10\% | 6,068 | 4.98\% | 0.25\% |
| SCC-16 | 4,099 | 3.88\% | 4,275 | 3.82\% | 4,469 | 3.84\% | 4,473 | 3.72\% | 4,541 | 3.73\% | 10.78\% |
| Total | 105,719 | 100.00\% | 111,745 | 100.00\% | 116,439 | 100.00\% | 120,217 | 100.00\% | 121,753 | 100.00\% | 15.17\% |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Credit Hours by Community College
Number of Credit Hours, Percentage of Total, and Percentage of Change over Previous Years
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  | Growth2002 to 2006 |
|  | Credit Hours | \% | Credit Hours | \% | Credit Hours | \% | Credit Hours | \% | Credit Hours | \% |  |
| NICC-01 | 85,418 | 5.49\% | 94,171 | 5.67\% | 101,816 | 5.86\% | 104,437 | 5.86\% | 95,769 | 5.38\% | 12.12\% |
| NIACC-02 | 65,963 | 4.24\% | 64,098 | 3.86\% | 66,528 | 3.83\% | 67,511 | 3.79\% | 66,246 | 3.72\% | 0.43\% |
| ILCC-03 | 63,841 | 4.10\% | 64,550 | 3.89\% | 68,268 | 3.93\% | 71,013 | 3.98\% | 70,472 | 3.96\% | 10.39\% |
| NCC-04 | 23,789 | 1.53\% | 25,164 | 1.52\% | 25,636 | 1.48\% | 24,757 | 1.39\% | 26,690 | 1.50\% | 12.19\% |
| ICCC-05 | 91,893 | 5.91\% | 98,535 | 5.94\% | 98,431 | 5.66\% | 102,600 | 5.76\% | 103,484 | 5.81\% | 12.61\% |
| IVCCD-06 | 55,257 | 3.55\% | 55,368 | 3.33\% | 61,044 | 3.51\% | 67,048 | 3.76\% | 61,685 | 3.46\% | 11.63\% |
| HCC-07 | 106,454 | 6.84\% | 118,987 | 7.17\% | 124,205 | 7.15\% | 122,127 | 6.85\% | 120,959 | 6.79\% | 13.63\% |
| EICCD-09 | 144,843 | 9.31\% | 153,123 | 9.22\% | 153,070 | 8.81\% | 154,483 | 8.67\% | 160,349 | 9.00\% | 10.71\% |
| KCC-10 | 282,597 | 18.17\% | 314,362 | 18.93\% | 329,923 | 18.98\% | 342,063 | 19.19\% | 332,694 | 18.68\% | 17.73\% |
| DMACC-11 | 253,469 | 16.29\% | 274,666 | 16.54\% | 297,319 | 17.11\% | 309,718 | 17.38\% | 325,384 | 18.27\% | 28.37\% |
| WITCC-12 | 89,311 | 5.74\% | 100,609 | 6.06\% | 102,749 | 5.91\% | 106,498 | 5.98\% | 102,455 | 5.75\% | 14.72\% |
| IWCC-13 | 90,406 | 5.81\% | 88,688 | 5.34\% | 96,516 | 5.55\% | 103,785 | 5.82\% | 109,566 | 6.15\% | 21.19\% |
| SWCC-14 | 29,222 | 1.88\% | 30,969 | 1.86\% | 30,883 | 1.78\% | 29,300 | 1.64\% | 29,499 | 1.66\% | 0.95\% |
| IHCC-15 | 101,659 | 6.54\% | 102,622 | 6.18\% | 104,837 | 6.03\% | 101,692 | 5.71\% | 100,558 | 5.65\% | -1.08\% |
| SCC-16 | 71,490 | 4.60\% | 74,632 | 4.49\% | 76,686 | 4.41\% | 75,157 | 4.22\% | 75,217 | 4.22\% | 5.21\% |
| Total | 1,555,612 | 100.00\% | 1,660,544 | 100.00\% | 1,737,909 | 100.00\% | 1,782,189 | 100.00\% | 1,781,027 | 100.00\% | 14.49\% |

* Note: Credit hours are rounded to the nearest whole number for each college

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

Iowa Community Colleges
Enrollment by Program Type by College
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | OnlyArts \& Science |  | OnlyCareer Option |  | OnlyCareer \& Technical |  | Combination |  | Total |
|  | Students | \% | Students | \% | Students | \% | Students | \% |  |
| NICC-01 | 3,127 | 55.81\% | 90 | 1.61\% | 2,260 | 40.34\% | 126 | 2.24\% | 5,603 |
| NIACC-02 | 2,705 | 67.78\% | 336 | 8.42\% | 763 | 19.12\% | 187 | 4.68\% | 3,991 |
| ILCC-03 | 2,767 | 62.83\% | 769 | 17.46\% | 719 | 16.33\% | 149 | 3.38\% | 4,404 |
| NCC-04 | 1,068 | 67.38\% | 48 | 3.03\% | 447 | 28.20\% | 22 | 1.39\% | 1,585 |
| ICCC-05 | 4,145 | 67.04\% | 294 | 4.75\% | 1,469 | 23.76\% | 275 | 4.45\% | 6,183 |
| IVCCD-06 | 2,324 | 70.21\% | 259 | 7.83\% | 510 | 15.41\% | 217 | 6.55\% | 3,310 |
| HCC-07 | 3,593 | 54.97\% | 0 | 0.00\% | 2,742 | 41.95\% | 201 | 3.08\% | 6,536 |
| EICCD-09 | 6,489 | 64.96\% | 46 | 0.46\% | 2,861 | 28.64\% | 594 | 5.94\% | 9,990 |
| KCC-10 | 9,956 | 53.58\% | 1,663 | 8.95\% | 6,332 | 34.08\% | 629 | 3.39\% | 18,580 |
| DMACC-11 | 15,907 | 76.71\% | 1,448 | 6.99\% | 2,951 | 14.23\% | 430 | 2.08\% | 20,736 |
| WITCC-12 | 3,231 | 45.42\% | 0 | 0.00\% | 3,882 | 54.58\% | 0 | 0.00\% | 7,113 |
| IWCC-13 | 3,866 | 66.46\% | 20 | 0.34\% | 1,839 | 31.61\% | 92 | 1.59\% | 5,817 |
| SWCC-14 | 1,097 | 63.82\% | 211 | 12.27\% | 411 | 23.91\% | 0 | 0.00\% | 1,719 |
| IHCC-15 | 2,678 | 44.24\% | 198 | 3.27\% | 2,828 | 46.72\% | 349 | 5.77\% | 6,053 |
| SCC-16 | 2,119 | 51.70\% | 188 | 4.58\% | 1,625 | 39.64\% | 167 | 4.08\% | 4,099 |
| Total | 65,072 | 61.55\% | 5,570 | 5.27\% | 31,639 | 29.93\% | 3,438 | 3.25\% | 105,719 |


| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Only Arts \& Science |  | OnlyCareer Option |  | OnlyCareer \& Technical |  | Combination |  | Total |
|  | Students | \% | Students | \% | Students | \% | Students | \% |  |
| NICC-01 | 3,841 | 59.90\% | 52 | 0.81\% | 2,355 | 36.73\% | 164 | 2.56\% | 6,412 |
| NIACC-02 | 2,635 | 67.05\% | 268 | 6.82\% | 802 | 20.41\% | 225 | 5.72\% | 3,930 |
| ILCC-03 | 2,603 | 59.42\% | 679 | 15.50\% | 965 | 22.03\% | 134 | 3.06\% | 4,381 |
| NCC-04 | 1,042 | 66.16\% | 43 | 2.73\% | 458 | 29.08\% | 32 | 2.03\% | 1,575 |
| ICCC-05 | 4,356 | 67.73\% | 360 | 5.60\% | 1,417 | 22.03\% | 298 | 4.64\% | 6,431 |
| IVCCD-06 | 2,431 | 71.54\% | 261 | 7.68\% | 499 | 14.69\% | 207 | 6.09\% | 3,398 |
| HCC-07 | 4,021 | 54.55\% | 12 | 0.16\% | 3,135 | 42.53\% | 203 | 2.76\% | 7,371 |
| EICCD-09 | 6,627 | 63.04\% | 39 | 0.37\% | 3,045 | 28.96\% | 802 | 7.63\% | 10,513 |
| KCC-10 | 10,267 | 51.47\% | 1,726 | 8.65\% | 7,274 | 36.47\% | 679 | 3.40\% | 19,946 |
| DMACC-11 | 16,842 | 76.86\% | 1,685 | 7.69\% | 2,999 | 13.69\% | 387 | 1.76\% | 21,913 |
| WITCC-12 | 3,396 | 44.89\% | 0 | 0.00\% | 4,169 | 55.11\% | 0 | 0.00\% | 7,565 |
| IWCC-13 | 3,852 | 68.49\% | 18 | 0.32\% | 1,633 | 29.04\% | 121 | 2.15\% | 5,624 |
| SWCC-14 | 1,116 | 61.66\% | 209 | 11.55\% | 485 | 26.80\% | 0 | 0.00\% | 1,810 |
| IHCC-15 | 2,756 | 41.75\% | 269 | 4.08\% | 3,195 | 48.40\% | 381 | 5.77\% | 6,601 |
| SCC-16 | 2,065 | 48.30\% | 264 | 6.18\% | 1,731 | 40.49\% | 215 | 5.03\% | 4,275 |
| Total | 67,850 | 60.72\% | 5,885 | 5.27\% | 34,162 | 30.57\% | 3,848 | 3.44\% | 111,745 |

Continued on Appendix B-4

Enrollment by Program Type by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | OnlyArts \& Science |  | $\qquad$ |  | OnlyCareer \& Technical |  | Combination |  | Total |
|  | Students | \% | Students | \% | Students | \% | Students | \% |  |
| NICC-01 | 4,072 | 59.74\% | 34 | 0.50\% | 2,540 | 37.27\% | 170 | 2.49\% | 6,816 |
| NIACC-02 | 2,592 | 63.64\% | 453 | 11.12\% | 797 | 19.57\% | 231 | 5.67\% | 4,073 |
| ILCC-03 | 2,401 | 54.22\% | 586 | 13.23\% | 1,318 | 29.77\% | 123 | 2.77\% | 4,428 |
| NCC-04 | 1,134 | 66.75\% | 46 | 2.71\% | 485 | 28.55\% | 34 | 2.00\% | 1,699 |
| ICCC-05 | 4,495 | 68.86\% | 312 | 4.78\% | 1,298 | 19.88\% | 423 | 6.48\% | 6,528 |
| IVCCD-06 | 2,641 | 75.31\% | 329 | 9.38\% | 537 | 15.31\% | 0 | 0.00\% | 3,507 |
| HCC-07 | 4,291 | 54.87\% | 6 | 0.08\% | 3,359 | 42.95\% | 165 | 2.11\% | 7,821 |
| EICCD-09 | 6,332 | 59.06\% | 12 | 0.11\% | 4,101 | 38.25\% | 276 | 2.58\% | 10,721 |
| KCC-10 | 10,469 | 50.22\% | 1,717 | 8.24\% | 7,833 | 37.58\% | 827 | 3.96\% | 20,846 |
| DMACC-11 | 16,962 | 72.29\% | 1,952 | 8.32\% | 3,501 | 14.92\% | 1,050 | 4.47\% | 23,465 |
| WITCC-12 | 3,600 | 45.12\% | 0 | 0.00\% | 4,379 | 54.88\% | 0 | 0.00\% | 7,979 |
| IWCC-13 | 4,066 | 67.41\% | 88 | 1.46\% | 1,742 | 28.88\% | 136 | 2.25\% | 6,032 |
| SWCC-14 | 1,123 | 62.39\% | 177 | 9.83\% | 443 | 24.61\% | 57 | 3.17\% | 1,800 |
| IHCC-15 | 2,725 | 43.57\% | 180 | 2.88\% | 2,959 | 47.31\% | 391 | 6.25\% | 6,255 |
| SCC-16 | 2,130 | 47.66\% | 246 | 5.50\% | 1,851 | 41.42\% | 242 | 5.41\% | 4,469 |
| Total | 69,033 | 59.29\% | 6,138 | 5.27\% | 37,143 | 31.90\% | 4,125 | 3.54\% | 116,439 |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | OnlyArts \& Science |  | OnlyCareer Option |  | OnlyCareer \& Technical |  | Combination |  | Total |
|  | Students | \% | Students | \% | Students | \% | Students | \% |  |
| NICC-01 | 4,202 | 60.45\% | 43 | 0.62\% | 2,563 | 36.87\% | 143 | 2.06\% | 6,951 |
| NIACC-02 | 2,559 | 59.97\% | 428 | 10.03\% | 1,004 | 23.53\% | 276 | 6.47\% | 4,267 |
| ILCC-03 | 2,414 | 53.46\% | 621 | 13.75\% | 1,346 | 29.81\% | 135 | 2.98\% | 4,516 |
| NCC-04 | 1,090 | 65.62\% | 50 | 3.01\% | 482 | 29.02\% | 39 | 2.35\% | 1,661 |
| ICCC-05 | 4,878 | 70.37\% | 423 | 6.10\% | 1,519 | 21.91\% | 112 | 1.62\% | 6,932 |
| IVCCD-06 | 3,179 | 78.15\% | 286 | 7.03\% | 603 | 14.82\% | 0 | 0.00\% | 4,068 |
| HCC-07 | 4,299 | 55.47\% | 3 | 0.04\% | 3,285 | 42.39\% | 163 | 2.10\% | 7,750 |
| EICCD-09 | 6,762 | 60.25\% | 8 | 0.07\% | 4,190 | 37.33\% | 263 | 2.35\% | 11,223 |
| KCC-10 | 10,879 | 50.67\% | 1,773 | 8.26\% | 8,055 | 37.52\% | 761 | 3.55\% | 21,468 |
| DMACC-11 | 17,621 | 71.11\% | 2,190 | 8.84\% | 3,714 | 14.99\% | 1,255 | 5.06\% | 24,780 |
| WITCC-12 | 3,619 | 45.09\% | 0 | 0.00\% | 4,407 | 54.91\% | 0 | 0.00\% | 8,026 |
| IWCC-13 | 4,201 | 67.29\% | 32 | 0.51\% | 1,517 | 24.30\% | 493 | 7.90\% | 6,243 |
| SWCC-14 | 1,082 | 62.65\% | 133 | 7.70\% | 482 | 27.91\% | 30 | 1.74\% | 1,727 |
| IHCC-15 | 2,769 | 45.16\% | 75 | 1.22\% | 2,968 | 48.40\% | 320 | 5.22\% | 6,132 |
| SCC-16 | 2,034 | 45.47\% | 297 | 6.64\% | 1,869 | 41.78\% | 273 | 6.11\% | 4,473 |
| Total | 71,588 | 59.55\% | 6,362 | 5.29\% | 38,004 | 31.61\% | 4,263 | 3.55\% | 120,217 |

Continued on Appendix B-5

Enrollment by Program Type by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | OnlyArts \& Science |  | OnlyCareer Option |  | OnlyCareer \& Technical |  | Combination |  | Total |
|  | Students | \% | Students | \% | Students | \% | Students | \% |  |
| NICC-01 | 4,293 | 61.04\% | 51 | 0.73\% | 2,689 | 38.23\% | 0 | 0.00\% | 7,033 |
| NIACC-02 | 2,719 | 62.28\% | 413 | 9.46\% | 1,026 | 23.50\% | 208 | 4.76\% | 4,366 |
| ILCC-03 | 2,749 | 60.32\% | 545 | 11.96\% | 1,152 | 25.27\% | 112 | 2.45\% | 4,558 |
| NCC-04 | 1,141 | 64.61\% | 62 | 3.51\% | 563 | 31.88\% | 0 | 0.00\% | 1,766 |
| ICCC-05 | 4,755 | 68.72\% | 500 | 7.23\% | 1,448 | 20.93\% | 216 | 3.12\% | 6,919 |
| IVCCD-06 | 3,043 | 78.65\% | 251 | 6.49\% | 575 | 14.86\% | 0 | 0.00\% | 3,869 |
| HCC-07 | 4,445 | 56.72\% | 0 | 0.00\% | 3,392 | 43.28\% | 0 | 0.00\% | 7,837 |
| EICCD-09 | 7,101 | 62.54\% | 11 | 0.10\% | 4,219 | 37.16\% | 24 | 0.20\% | 11,355 |
| KCC-10 | 10,595 | 51.88\% | 1,812 | 8.87\% | 7,846 | 38.43\% | 165 | 0.82\% | 20,418 |
| DMACC-11 | 17,732 | 66.16\% | 2,082 | 7.77\% | 5,919 | 22.08\% | 1,068 | 3.99\% | 26,801 |
| WITCC-12 | 3,724 | 47.73\% | 4 | 0.05\% | 4,074 | 52.22\% | 0 | 0.00\% | 7,802 |
| IWCC-13 | 4,208 | 63.66\% | 24 | 0.36\% | 1,840 | 27.84\% | 538 | 8.14\% | 6,610 |
| SWCC-14 | 1,161 | 64.14\% | 124 | 6.85\% | 484 | 26.74\% | 41 | 2.27\% | 1,810 |
| IHCC-15 | 2,688 | 44.30\% | 45 | 0.74\% | 2,942 | 48.48\% | 393 | 6.48\% | 6,068 |
| SCC-16 | 2,111 | 46.49\% | 369 | 8.13\% | 2,061 | 45.38\% | 0 | 0.00\% | 4,541 |
| Total | 72,465 | 59.52\% | 6,293 | 5.17\% | 40,230 | 33.04\% | 2,765 | 2.27\% | 121,753 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Enrollment in Arts and Science Programs Only by College
Number of Students and Percentage of Total
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | \% | Students | \% | Students | \% | Students | \% | Students | \% |
| NICC-01 | 3,127 | 4.80\% | 3,841 | 5.66\% | 4,072 | 5.90\% | 4,202 | 5.87\% | 4,293 | 5.93\% |
| NIACC-02 | 2,705 | 4.16\% | 2,635 | 3.88\% | 2,592 | 3.75\% | 2,559 | 3.57\% | 2,719 | 3.75\% |
| ILCC-03 | 2,767 | 4.25\% | 2,603 | 3.84\% | 2,401 | 3.48\% | 2,414 | 3.37\% | 2,749 | 3.79\% |
| NCC-04 | 1,068 | 1.64\% | 1,042 | 1.54\% | 1,134 | 1.64\% | 1,090 | 1.52\% | 1,141 | 1.57\% |
| ICCC-05 | 4,145 | 6.37\% | 4,356 | 6.42\% | 4,495 | 6.51\% | 4,878 | 6.81\% | 4,755 | 6.56\% |
| IVCCD-06 | 2,324 | 3.57\% | 2,431 | 3.58\% | 2,641 | 3.83\% | 3,179 | 4.44\% | 3,043 | 4.20\% |
| HCC-07 | 3,593 | 5.52\% | 4,021 | 5.93\% | 4,291 | 6.22\% | 4,299 | 6.01\% | 4,445 | 6.14\% |
| EICCD-09 | 6,489 | 9.97\% | 6,627 | 9.77\% | 6,332 | 9.17\% | 6,762 | 9.45\% | 7,101 | 9.80\% |
| KCC-10 | 9,956 | 15.30\% | 10,267 | 15.13\% | 10,469 | 15.16\% | 10,879 | 15.20\% | 10,595 | 14.62\% |
| DMACC-11 | 15,907 | 24.44\% | 16,842 | 24.82\% | 16,962 | 24.57\% | 17,621 | 24.61\% | 17,732 | 24.47\% |
| WITCC-12 | 3,231 | 4.97\% | 3,396 | 5.01\% | 3,600 | 5.21\% | 3,619 | 5.06\% | 3,724 | 5.14\% |
| IWCC-13 | 3,866 | 5.94\% | 3,852 | 5.68\% | 4,066 | 5.89\% | 4,201 | 5.87\% | 4,208 | 5.81\% |
| SWCC-14 | 1,097 | 1.69\% | 1,116 | 1.64\% | 1,123 | 1.63\% | 1,082 | 1.51\% | 1,161 | 1.60\% |
| IHCC-15 | 2,678 | 4.12\% | 2,756 | 4.06\% | 2,725 | 3.95\% | 2,769 | 3.87\% | 2,688 | 3.71\% |
| SCC-16 | 2,119 | 3.26\% | 2,065 | 3.04\% | 2,130 | 3.09\% | 2,034 | 2.84\% | 2,111 | 2.91\% |
| Total | 65,072 | 100.00\% | 67,850 | 100.00\% | 69,033 | 100.00\% | 71,588 | 100.00\% | 72,465 | 100.00\% |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Enrollment in College Parallel / Career Option Programs Only by College Number of Students and Percentage of Total Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | \% | Students | \% | Students | \% | Students | \% | Students | \% |
| NICC-01 | 90 | 1.62\% | 52 | 0.88\% | 34 | 0.55\% | 43 | 0.68\% | 51 | 0.81\% |
| NIACC-02 | 336 | 6.03\% | 268 | 4.55\% | 453 | 7.38\% | 428 | 6.73\% | 413 | 6.56\% |
| ILCC-03 | 769 | 13.81\% | 679 | 11.54\% | 586 | 9.55\% | 621 | 9.76\% | 545 | 8.66\% |
| NCC-04 | 48 | 0.86\% | 43 | 0.73\% | 46 | 0.75\% | 50 | 0.79\% | 62 | 0.99\% |
| ICCC-05 | 294 | 5.28\% | 360 | 6.12\% | 312 | 5.09\% | 423 | 6.64\% | 500 | 7.95\% |
| IVCCD-06 | 259 | 4.65\% | 261 | 4.44\% | 329 | 5.36\% | 286 | 4.50\% | 251 | 3.99\% |
| HCC-07 | 0 | 0.00\% | 12 | 0.20\% | 6 | 0.10\% | 3 | 0.05\% | 0 | 0.00\% |
| EICCD-09 | 46 | 0.83\% | 39 | 0.66\% | 12 | 0.20\% | 8 | 0.13\% | 11 | 0.18\% |
| KCC-10 | 1,663 | 29.85\% | 1,726 | 29.33\% | 1,717 | 27.97\% | 1,773 | 27.86\% | 1,812 | 28.79\% |
| DMACC-11 | 1,448 | 25.99\% | 1,685 | 28.63\% | 1,952 | 31.80\% | 2,190 | 34.42\% | 2,082 | 33.08\% |
| WITCC-12 | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 0.06\% |
| IWCC-13 | 20 | 0.36\% | 18 | 0.31\% | 88 | 1.43\% | 32 | 0.50\% | 24 | 0.38\% |
| SWCC-14 | 211 | 3.79\% | 209 | 3.55\% | 177 | 2.88\% | 133 | 2.09\% | 124 | 1.97\% |
| IHCC-15 | 198 | 3.55\% | 269 | 4.57\% | 180 | 2.93\% | 75 | 1.18\% | 45 | 0.72\% |
| SCC-16 | 188 | 3.38\% | 264 | 4.49\% | 246 | 4.01\% | 297 | 4.67\% | 369 | 5.86\% |
| Total | 5,570 | 100.00\% | 5,885 | 100.00\% | 6,138 | 100.00\% | 6,362 | 100.00\% | 6,293 | 100.00\% |

[^27]Iowa Community Colleges
Enrollment in Career and Technical Education Programs Only by College Number of Students and Percentage of Total Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | \% | Students | \% | Students | \% | Students | \% | Students | \% |
| NICC-01 | 2,260 | 7.14\% | 2,355 | 6.89\% | 2,540 | 6.84\% | 2,563 | 6.74\% | 2,689 | 6.68\% |
| NIACC-02 | 763 | 2.41\% | 802 | 2.35\% | 797 | 2.15\% | 1,004 | 2.64\% | 1,026 | 2.55\% |
| ILCC-03 | 719 | 2.27\% | 965 | 2.83\% | 1,318 | 3.55\% | 1,346 | 3.54\% | 1,152 | 2.87\% |
| NCC-04 | 447 | 1.41\% | 458 | 1.34\% | 485 | 1.31\% | 482 | 1.27\% | 563 | 1.40\% |
| ICCC-05 | 1,469 | 4.65\% | 1,417 | 4.15\% | 1,298 | 3.49\% | 1,519 | 4.00\% | 1,448 | 3.60\% |
| IVCCD-06 | 510 | 1.61\% | 499 | 1.46\% | 537 | 1.45\% | 603 | 1.59\% | 575 | 1.43\% |
| HCC-07 | 2,742 | 8.67\% | 3,135 | 9.18\% | 3,359 | 9.04\% | 3,285 | 8.64\% | 3,392 | 8.43\% |
| EICCD-09 | 2,861 | 9.04\% | 3,045 | 8.91\% | 4,101 | 11.04\% | 4,190 | 11.03\% | 4,219 | 10.49\% |
| KCC-10 | 6,332 | 20.01\% | 7,274 | 21.29\% | 7,833 | 21.08\% | 8,055 | 21.19\% | 7,846 | 19.50\% |
| DMACC-11 | 2,951 | 9.33\% | 2,999 | 8.78\% | 3,501 | 9.43\% | 3,714 | 9.77\% | 5,919 | 14.71\% |
| WITCC-12 | 3,882 | 12.27\% | 4,169 | 12.20\% | 4,379 | 11.79\% | 4,407 | 11.60\% | 4,074 | 10.13\% |
| IWCC-13 | 1,839 | 5.81\% | 1,633 | 4.78\% | 1,742 | 4.69\% | 1,517 | 3.99\% | 1,840 | 4.58\% |
| SWCC-14 | 411 | 1.30\% | 485 | 1.42\% | 443 | 1.19\% | 482 | 1.27\% | 484 | 1.20\% |
| IHCC-15 | 2,828 | 8.94\% | 3,195 | 9.35\% | 2,959 | 7.97\% | 2,968 | 7.81\% | 2,942 | 7.31\% |
| SCC-16 | 1,625 | 5.14\% | 1,731 | 5.07\% | 1,851 | 4.98\% | 1,869 | 4.92\% | 2,061 | 5.12\% |
| Total | 31,639 | 100.00\% | 34,162 | 100.00\% | 37,143 | 100.00\% | 38,004 | 100.00\% | 40,230 | 100.00\% |

[^28]Iowa Community Colleges
Enrollment in a Combination of Arts and Science, College Parallel - Career Option, and Career and Technical Education Programs by College Number of Students and Percentage of Total Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | \% | Students | \% | Students | \% | Students | \% | Students | \% |
| NICC-01 | 126 | 3.66\% | 164 | 4.26\% | 170 | 4.12\% | 143 | 3.36\% | 0 | 0.00\% |
| NIACC-02 | 187 | 5.44\% | 225 | 5.85\% | 231 | 5.60\% | 276 | 6.48\% | 208 | 7.52\% |
| ILCC-03 | 149 | 4.33\% | 134 | 3.48\% | 123 | 2.98\% | 135 | 3.17\% | 112 | 4.05\% |
| NCC-04 | 22 | 0.64\% | 32 | 0.83\% | 34 | 0.82\% | 39 | 0.91\% | 0 | 0.00\% |
| ICCC-05 | 275 | 8.00\% | 298 | 7.74\% | 423 | 10.25\% | 112 | 2.63\% | 216 | 7.81\% |
| IVCCD-06 | 217 | 6.31\% | 207 | 5.38\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| HCC-07 | 201 | 5.85\% | 203 | 5.28\% | 165 | 4.00\% | 163 | 3.82\% | 0 | 0.00\% |
| EICCD-09 | 594 | 17.28\% | 802 | 20.84\% | 276 | 6.69\% | 263 | 6.17\% | 24 | 0.87\% |
| KCC-10 | 629 | 18.29\% | 679 | 17.65\% | 827 | 20.05\% | 761 | 17.85\% | 165 | 5.97\% |
| DMACC-11 | 430 | 12.51\% | 387 | 10.06\% | 1,050 | 25.45\% | 1,255 | 29.44\% | 1,068 | 38.63\% |
| WITCC-12 | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| IWCC-13 | 92 | 2.68\% | 121 | 3.14\% | 136 | 3.30\% | 493 | 11.56\% | 538 | 19.46\% |
| SWCC-14 | 0 | 0.00\% | 0 | 0.00\% | 57 | 1.38\% | 30 | 0.70\% | 41 | 1.48\% |
| IHCC-15 | 349 | 10.15\% | 381 | 9.90\% | 391 | 9.48\% | 320 | 7.51\% | 393 | 14.21\% |
| SCC-16 | 167 | 4.86\% | 215 | 5.59\% | 242 | 5.87\% | 273 | 6.40\% | 0 | 0.00\% |
| Total | 3,438 | 100.00\% | 3,848 | 100.00\% | 4,125 | 100.00\% | 4,263 | 100.00\% | 2,765 | 100.00\% |

[^29]| Iowa Community CollegesProgram Majors by CollegeFiscal Year 2002 to Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year 2002 |  |  |  |  |  |  |  |  |
| College | Agriculture | Marketing | Family \& Consumer Science | Industrial Technology | Health | Business | Multi- Occupation | College Transfer (Parallel) | Total |
| NICC-01 | 178 | 103 | 66 | 383 | 809 | 940 | 35 | 3,247 | 5,761 |
| NIACC-02 | 47 | 24 | 0 | 333 | 494 | 390 | 0 | 2,884 | 4,172 |
| ILCC-03 | 166 | 83 | 75 | 519 | 310 | 494 | 0 | 2,905 | 4,552 |
| NCC-04 | 0 | 4 | 0 | 303 | 55 | 157 | 0 | 1,088 | 1,607 |
| ICCC-05 | 0 | 0 | 0 | 1,099 | 673 | 275 | 0 | 4,414 | 6,461 |
| IVCCD-06 | 60 | 9 | 45 | 319 | 250 | 314 | 0 | 2,527 | 3,524 |
| HCC-07 | 190 | 73 | 137 | 1,190 | 892 | 445 | 70 | 3,794 | 6,791 |
| EICCD-09 | 80 | 0 | 177 | 748 | 1,531 | 918 | 61 | 7,082 | 10,597 |
| KCC-10 | 676 | 359 | 640 | 2,312 | 2,258 | 2,471 | 86 | 10,513 | 19,315 |
| DMACC-11 | 148 | 417 | 322 | 1,341 | 558 | 2,054 | 0 | 16,325 | 21,165 |
| WITCC-12 | 48 | 41 | 144 | 1,230 | 1,307 | 1,112 | 0 | 3,231 | 7,113 |
| IWCC-13 | 58 | 49 | 103 | 426 | 768 | 510 | 47 | 3,957 | 5,918 |
| SWCC-14 | 31 | 8 | 0 | 199 | 121 | 263 | 0 | 1,097 | 1,719 |
| IHCC-15 | 16 | 0 | 139 | 1,217 | 1,095 | 943 | 0 | 3,017 | 6,427 |
| SCC-16 | 32 | 0 | 133 | 534 | 832 | 485 | 0 | 2,277 | 4,293 |
| Total | 1,730 | 1,170 | 1,981 | 12,153 | 11,953 | 11,771 | 299 | 68,358 | 109,415 |
| \% of Total | 1.59\% | 1.07\% | 1.81\% | 11.11\% | 10.92\% | 10.76\% | 0.27\% | 62.47\% | 100.00\% |


| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | Family \& Consumer Science | Industrial Technology | Health | Business | Multi Occupation | College Transfer (Parallel) | Total |
| NICC-01 | 165 | 98 | 75 | 326 | 1,015 | 902 | 26 | 3,990 | 6,597 |
| NIACC-02 | 39 | 27 | 0 | 301 | 564 | 374 | 0 | 2,848 | 4,153 |
| ILCC-03 | 164 | 64 | 67 | 524 | 540 | 435 | 0 | 2,724 | 4,518 |
| NCC-04 | 0 | 0 | 0 | 291 | 88 | 155 | 0 | 1,073 | 1,607 |
| ICCC-05 | 0 | 0 | 0 | 1,055 | 709 | 323 | 0 | 4,643 | 6,730 |
| IVCCD-06 | 56 | 18 | 36 | 334 | 248 | 282 | 0 | 2,633 | 3,607 |
| HCC-07 | 234 | 80 | 143 | 1,304 | 1,080 | 523 | 23 | 4,222 | 7,609 |
| EICCD-09 | 69 | 0 | 202 | 802 | 1,936 | 835 | 70 | 7,428 | 11,342 |
| KCC-10 | 764 | 383 | 685 | 2,771 | 2,969 | 2,189 | 91 | 10,863 | 20,715 |
| DMACC-11 | 144 | 422 | 299 | 1,373 | 716 | 2,140 | 0 | 17,205 | 22,299 |
| WITCC-12 | 60 | 53 | 128 | 1,383 | 1,391 | 1,154 | 0 | 3,396 | 7,565 |
| IWCC-13 | 35 | 53 | 91 | 426 | 858 | 276 | 42 | 3,970 | 5,751 |
| SWCC-14 | 30 | 6 | 0 | 215 | 135 | 308 | 0 | 1,116 | 1,810 |
| IHCC-15 | 36 | 0 | 153 | 1,257 | 1,586 | 873 | 0 | 3,114 | 7,019 |
| SCC-16 | 56 | 0 | 136 | 580 | 997 | 463 | 0 | 2,263 | 4,495 |
| Total | 1,852 | 1,204 | 2,015 | 12,942 | 14,832 | 11,232 | 252 | 71,488 | 115,817 |
| \% of Total | 1.60\% | 1.04\% | 1.74\% | 11.17\% | 12.81\% | 9.70\% | 0.22\% | 61.72\% | 100.00\% |

Continued on Appendix B-11

Program Majors by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | Family \& Consumer Science | Industrial Technology | Health | Business | MultiOccupation | College Transfer (Parallel) | Total |
| NICC-01 | 166 | 87 | 67 | 356 | 1,257 | 893 | 31 | 4,237 | 7,094 |
| NIACC-02 | 47 | 25 | 0 | 311 | 630 | 536 | 0 | 2,810 | 4,359 |
| ILCC-03 | 170 | 19 | 192 | 598 | 700 | 346 | 50 | 2,514 | 4,589 |
| NCC-04 | 0 | 0 | 0 | 318 | 127 | 136 | 0 | 1,167 | 1,748 |
| ICCC-05 | 0 | 0 | 0 | 915 | 715 | 391 | 6 | 5,529 | 7,556 |
| IVCCD-06 | 105 | 13 | 32 | 265 | 234 | 217 | 0 | 2,641 | 3,507 |
| HCC-07 | 204 | 101 | 102 | 1,299 | 1,348 | 600 | 26 | 4,456 | 8,136 |
| EICCD-09 | 61 | 0 | 237 | 807 | 2,325 | 827 | 260 | 6,607 | 11,124 |
| KCC-10 | 778 | 373 | 536 | 2,397 | 3,327 | 3,296 | 119 | 11,180 | 22,006 |
| DMACC-11 | 221 | 529 | 418 | 1,607 | 1,091 | 2,796 | 0 | 19,598 | 26,260 |
| WITCC-12 | 58 | 60 | 142 | 1,549 | 1,458 | 1,112 | 0 | 3,600 | 7,979 |
| IWCC-13 | 52 | 65 | 160 | 445 | 1,019 | 295 | 39 | 4,191 | 6,266 |
| SWCC-14 | 22 | 1 | 0 | 244 | 134 | 276 | 0 | 1,304 | 1,981 |
| IHCC-15 | 41 | 0 | 126 | 1,123 | 1,679 | 783 | 0 | 3,109 | 6,861 |
| SCC-16 | 102 | 0 | 4 | 600 | 1,482 | 388 | 0 | 2,358 | 4,934 |
| Total | 2,027 | 1,273 | 2,016 | 12,834 | 17,526 | 12,892 | 531 | 75,301 | 124,400 |
| \% of Total | 1.63\% | 1.02\% | 1.62\% | 10.32\% | 14.09\% | 10.36\% | 0.43\% | 60.53\% | 100.00\% |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | Family \& Consumer Science | Industrial Technology | Health | Business | MultiOccupation | College Transfer (Parallel) | Total |
| NICC-01 | 179 | 85 | 66 | 353 | 1,292 | 851 | 28 | 4,341 | 7,195 |
| NIACC-02 | 38 | 18 | 14 | 313 | 773 | 638 | 0 | 2,811 | 4,605 |
| ILCC-03 | 174 | 18 | 198 | 638 | 790 | 281 | 50 | 2,530 | 4,679 |
| NCC-04 | 0 | 7 | 0 | 323 | 137 | 123 | 0 | 1,130 | 1,720 |
| ICCC-05 | 17 | 0 | 0 | 984 | 728 | 345 | 6 | 4,989 | 7,069 |
| IVCCD-06 | 107 | 17 | 24 | 270 | 275 | 197 | 0 | 3,179 | 4,069 |
| HCC-07 | 190 | 67 | 125 | 1,268 | 1,492 | 397 | 21 | 4,462 | 8,022 |
| EICCD-09 | 49 | 0 | 210 | 898 | 2,322 | 796 | 313 | 7,025 | 11,613 |
| KCC-10 | 770 | 351 | 758 | 2,492 | 3,480 | 3,068 | 131 | 11,550 | 22,600 |
| DMACC-11 | 216 | 551 | 459 | 1,753 | 1,448 | 2,889 | 0 | 20,493 | 27,809 |
| WITCC-12 | 66 | 69 | 153 | 1,518 | 1,732 | 851 | 18 | 3,619 | 8,026 |
| IWCC-13 | 85 | 76 | 137 | 498 | 1,077 | 290 | 47 | 5,391 | 7,601 |
| SWCC-14 | 17 | 0 | 0 | 253 | 154 | 221 | 0 | 1,213 | 1,858 |
| IHCC-15 | 21 | 0 | 148 | 1,103 | 1,695 | 652 | 0 | 3,114 | 6,733 |
| SCC-16 | 114 | 0 | 2 | 602 | 1,546 | 416 | 0 | 2,297 | 4,977 |
| Total | 2,043 | 1,259 | 2,294 | 13,266 | 18,941 | 12,015 | 614 | 78,144 | 128,576 |
| \% of Total | 1.59\% | 0.98\% | 1.78\% | 10.32\% | 14.73\% | 9.34\% | 0.48\% | 60.78\% | 100.00\% |

[^30]Program Majors by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | Family \& Consumer Science | Industrial Technology | Health | Business | MultiOccupation | College Transfer (Parallel) | Total |
| NICC-01 | 207 | 110 | 69 | 377 | 1,209 | 750 | 18 | 4,293 | 7,033 |
| NIACC-02 | 34 | 13 | 24 | 298 | 660 | 648 | 0 | 2,991 | 4,668 |
| ILCC-03 | 179 | 25 | 115 | 469 | 830 | 271 | 0 | 2,851 | 4,740 |
| NCC-04 | 0 | 0 | 0 | 376 | 120 | 129 | 0 | 1,141 | 1,766 |
| ICCC-05 | 50 | 0 | 157 | 1,120 | 610 | 285 | 8 | 4,963 | 7,193 |
| IVCCD-06 | 109 | 16 | 31 | 223 | 293 | 154 | 0 | 3,043 | 3,869 |
| HCC-07 | 181 | 59 | 102 | 1,176 | 1,528 | 334 | 12 | 4,445 | 7,837 |
| EICCD-09 | 62 | 0 | 238 | 857 | 2,130 | 754 | 240 | 7,125 | 11,406 |
| KCC-10 | 695 | 328 | 668 | 2,311 | 3,130 | 2,693 | 217 | 10,737 | 20,779 |
| DMACC-11 | 242 | 641 | 499 | 2,137 | 1,855 | 4,059 | 0 | 20,223 | 29,656 |
| WITCC-12 | 70 | 72 | 121 | 1,328 | 1,665 | 810 | 12 | 3,724 | 7,802 |
| IWCC-13 | 62 | 81 | 158 | 502 | 1,164 | 254 | 101 | 5,759 | 8,081 |
| SWCC-14 | 17 | 0 | 0 | 278 | 135 | 219 | 0 | 1,318 | 1,967 |
| IHCC-15 | 24 | 0 | 148 | 975 | 1,904 | 540 | 0 | 3,082 | 6,673 |
| SCC-16 | 110 | 0 | 6 | 587 | 1,297 | 430 | 0 | 2,111 | 4,541 |
| Total | 2,042 | 1,345 | 2,336 | 13,014 | 18,530 | 12,330 | 608 | 77,806 | 128,011 |
| \% of Total | 1.60\% | 1.05\% | 1.82\% | 10.17\% | 14.48\% | 9.63\% | 0.47\% | 60.78\% | 100.00\% |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

## Appendix C:

## Fiscal Year Credit Student Demographics

Fiscal Year 2002- Fiscal Year 2006
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| College | Fiscal Year |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  |  |  | 2003 |  |  |  | 2004 |  |  |  | 2005 |  |  |  | 2006 |  |  |  |
|  | M | \% | F | \% | M | \% | F | \% | M | \% | F | \% | M | \% | F | \% | M | \% | F | \% |
| NICC-01 | 2,168 | 38.69\% | 3,435 | 61.31\% | 2,435 | 37.98\% | 3,977 | 62.02\% | 2,594 | 38.06\% | 4,222 | 61.94\% | 2,628 | 37.81\% | 4,323 | 62.19\% | 2,686 | 38.19\% | 4,347 | 61.81\% |
| NIACC-02 | 1,762 | 44.15\% | 2,229 | 55.85\% | 1,680 | 42.75\% | 2,250 | 57.25\% | 1,764 | 43.31\% | 2,309 | 56.69\% | 1,862 | 43.64\% | 2,405 | 56.36\% | 1,871 | 42.85\% | 2,495 | 57.15\% |
| ILCC-03 | 1,815 | 41.21\% | 2,589 | 58.79\% | 1,798 | 41.04\% | 2,583 | 58.96\% | 1,866 | 42.14\% | 2,562 | 57.86\% | 1,866 | 41.32\% | 2,650 | 58.68\% | 1,855 | 40.70\% | 2,703 | 59.30\% |
| NCC-04 | 730 | 46.06\% | 855 | 53.94\% | 669 | 42.48\% | 906 | 57.52\% | 727 | 42.79\% | 972 | 57.21\% | 726 | 43.71\% | 935 | 56.29\% | 787 | 44.56\% | 979 | 55.44\% |
| ICCC-05 | 2,863 | 46.30\% | 3,320 | 53.70\% | 2,938 | 45.69\% | 3,493 | 54.32\% | 3,084 | 47.24\% | 3,444 | 52.76\% | 3,433 | 49.52\% | 3,499 | 50.48\% | 3,448 | 49.83\% | 3,471 | 50.17\% |
| IVCCD-06 | 1,376 | 41.67\% | 1,926 | 58.33\% | 1,453 | 42.76\% | 1,945 | 57.24\% | 1,490 | 42.49\% | 2,017 | 57.51\% | 1,668 | 41.00\% | 2,400 | 59.00\% | 1,572 | 40.63\% | 2,297 | 59.37\% |
| HCC-07 | 2,921 | 44.69\% | 3,615 | 55.31\% | 3,163 | 42.91\% | 4,208 | 57.09\% | 3,271 | 41.82\% | 4,550 | 58.18\% | 3,208 | 41.39\% | 4,542 | 58.61\% | 3,302 | 42.13\% | 4,535 | 57.87\% |
| EICCD-09 | 4,004 | 40.08\% | 5,986 | 59.92\% | 4,137 | 39.35\% | 6,376 | 60.65\% | 4,213 | 39.30\% | 6,508 | 60.70\% | 4,443 | 39.59\% | 6,780 | 60.41\% | 4,440 | 39.41\% | 6,825 | 60.59\% |
| KCC-10 | 8,196 | 44.11\% | 10,384 | 55.89\% | 8,777 | 44.00\% | 11,169 | 56.00\% | 9,286 | 44.55\% | 11,560 | 55.45\% | 9,467 | 44.10\% | 12,001 | 55.90\% | 9,200 | 45.06\% | 11,218 | 54.94\% |
| DMACC-11 | 8,884 | 42.84\% | 11,852 | 57.16\% | 9,439 | 43.08\% | 12,474 | 56.93\% | 10,046 | 42.81\% | 13,419 | 57.19\% | 10,707 | 43.21\% | 14,073 | 56.79\% | 11,766 | 43.90\% | 15,035 | 56.10\% |
| WITCC-12 | 3,117 | 43.82\% | 3,996 | 56.18\% | 3,364 | 44.47\% | 4,201 | 55.53\% | 3,456 | 43.31\% | 4,523 | 56.69\% | 3,383 | 42.16\% | 4,642 | 57.84\% | 3,346 | 42.89\% | 4,456 | 57.11\% |
| IWCC-13 | 2,512 | 43.21\% | 3,302 | 56.79\% | 2,354 | 41.87\% | 3,268 | 58.13\% | 2,458 | 40.76\% | 3,573 | 59.24\% | 2,614 | 41.87\% | 3,629 | 58.13\% | 2,742 | 41.48\% | 3,868 | 58.52\% |
| SWCC-14 | 659 | 38.34\% | 1,060 | 61.66\% | 714 | 39.45\% | 1,096 | 60.55\% | 734 | 40.78\% | 1,066 | 59.22\% | 705 | 40.82\% | 1,022 | 59.18\% | 792 | 43.76\% | 1,018 | 56.24\% |
| IHCC-15 | 2,466 | 41.45\% | 3,483 | 58.55\% | 2,645 | 41.02\% | 3,803 | 58.98\% | 2,482 | 40.18\% | 3,696 | 59.83\% | 2,421 | 40.10\% | 3,617 | 59.90\% | 2,327 | 39.22\% | 3,607 | 60.78\% |
| SCC-16 | 1,537 | 37.50\% | 2,562 | 62.50\% | 1,647 | 38.53\% | 2,628 | 61.47\% | 1,689 | 37.79\% | 2,780 | 62.21\% | 1,631 | 36.46\% | 2,842 | 63.54\% | 1,637 | 36.13\% | 2,894 | 63.87\% |
| Total | 45,010 | 42.62\% | 60,594 | 57.38\% | 47,213 | 42.31\% | 64,377 | 57.69\% | 49,160 | 42.25\% | 67,201 | 57.75\% | 50,762 | 42.26\% | 69,360 | 57.74\% | 51,771 | 42.60\% | 69,748 | 57.40\% |

M=Number of Male Students, F=Number of Female Students, \%=Percentage of population of a given gender
Note: Unknowns were not included in the chart. In Fiscal Year 2002, unknowns totaled 115 or $0.11 \%$; in Fiscal Year 2003, unknowns totaled 155 or $0.14 \%$;
in Fiscal Year 2004, unknowns totaled 78 or $0.07 \%$; in Fiscal Year 2005, unknowns totaled 95 or $0.08 \%$; and in Fiscal Year 2006, unknowns totaled 234 or $0.19 \%$.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

| Iowa Community Colleges Credit Enrollment Age by College Fiscal Year 2002 to Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year 2002 |  |  |  |  |  |  |  |  |
| College | $\begin{gathered} 17 \& \\ \text { Under } \end{gathered}$ | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | $\begin{gathered} \hline \text { Over } \\ 55 \\ \hline \end{gathered}$ | No Response | Total |
| NICC-01 | 356 | 2,974 | 652 | 350 | 589 | 613 | 42 | 27 | 5,603 |
| NIACC-02 | 241 | 2,408 | 385 | 217 | 360 | 349 | 31 | 0 | 3,991 |
| ILCC-03 | 657 | 2,338 | 380 | 203 | 299 | 421 | 79 | 27 | 4,404 |
| NCC-04 | 111 | 1,110 | 101 | 53 | 86 | 106 | 6 | 12 | 1,585 |
| ICCC-05 | 779 | 3,510 | 549 | 300 | 405 | 411 | 36 | 193 | 6,183 |
| IVCCD-06 | 232 | 1,911 | 318 | 161 | 283 | 302 | 85 | 18 | 3,310 |
| HCC-07 | 219 | 3,937 | 955 | 408 | 530 | 422 | 31 | 34 | 6,536 |
| EICCD-09 | 250 | 4,776 | 1,484 | 875 | 1,311 | 1,185 | 90 | 19 | 9,990 |
| KCC-10 | 594 | 10,357 | 2,636 | 1,313 | 1,794 | 1,541 | 106 | 239 | 18,580 |
| DMACC-11 | 1,596 | 10,504 | 2,838 | 1,513 | 2,069 | 1,841 | 195 | 180 | 20,736 |
| WITCC-12 | 785 | 3,371 | 859 | 512 | 738 | 757 | 58 | 33 | 7,113 |
| IWCC-13 | 525 | 3,206 | 600 | 354 | 528 | 510 | 54 | 40 | 5,817 |
| SWCC-14 | 98 | 950 | 135 | 122 | 191 | 211 | 12 | 0 | 1,719 |
| IHCC-15 | 227 | 2,767 | 578 | 412 | 739 | 872 | 104 | 354 | 6,053 |
| SCC-16 | 146 | 2,053 | 497 | 335 | 497 | 498 | 42 | 31 | 4,099 |
| Total | 6,816 | 56,172 | 12,967 | 7,128 | 10,419 | 10,039 | 971 | 1,207 | 105,719 |
| \% of Total | 6.45\% | 53.13\% | 12.27\% | 6.74\% | 9.86\% | 9.50\% | 0.92\% | 1.14\% | 100.00\% |


| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 17 \& \\ \text { Under } \end{gathered}$ | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | $\begin{gathered} \hline \text { Over } \\ 55 \end{gathered}$ | No <br> Response | Total |
| NICC-01 | 561 | 3,448 | 721 | 373 | 640 | 619 | 36 | 14 | 6,412 |
| NIACC-02 | 222 | 2,335 | 402 | 212 | 379 | 342 | 26 | 12 | 3,930 |
| ILCC-03 | 619 | 2,365 | 365 | 210 | 297 | 397 | 73 | 55 | 4,381 |
| NCC-04 | 82 | 1,039 | 132 | 63 | 117 | 123 | 10 | 9 | 1,575 |
| ICCC-05 | 855 | 3,674 | 558 | 305 | 442 | 404 | 33 | 160 | 6,431 |
| IVCCD-06 | 225 | 1,911 | 333 | 189 | 297 | 334 | 78 | 31 | 3,398 |
| HCC-07 | 376 | 4,286 | 1,135 | 496 | 555 | 477 | 30 | 16 | 7,371 |
| EICCD-09 | 267 | 4,903 | 1,616 | 950 | 1,387 | 1,226 | 94 | 70 | 10,513 |
| KCC-10 | 694 | 10,834 | 3,035 | 1,396 | 2,011 | 1,669 | 117 | 190 | 19,946 |
| DMACC-11 | 1,873 | 11,051 | 3,046 | 1,565 | 2,091 | 1,856 | 221 | 210 | 21,913 |
| WITCC-12 | 932 | 3,550 | 931 | 547 | 789 | 738 | 54 | 24 | 7,565 |
| IWCC-13 | 505 | 3,192 | 582 | 372 | 473 | 438 | 33 | 29 | 5,624 |
| SWCC-14 | 121 | 986 | 160 | 100 | 182 | 227 | 34 | 0 | 1,810 |
| IHCC-15 | 230 | 2,854 | 665 | 458 | 826 | 968 | 154 | 446 | 6,601 |
| SCC-16 | 188 | 2,072 | 544 | 293 | 558 | 552 | 42 | 26 | 4,275 |
| Total | 7,750 | 58,500 | 14,225 | 7,529 | 11,044 | 10,370 | 1,035 | 1,292 | 111,745 |
| \% of Total | 6.94\% | 52.35\% | 12.73\% | 6.74\% | 9.88\% | 9.28\% | 0.93\% | 1.16\% | 100.00\% |

Continued on Appendix C-3

Credit Enrollment Age by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline 17 \& \\ & \text { Under } \end{aligned}$ | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | $\begin{gathered} \hline \text { Over } \\ 55 \end{gathered}$ | No Response | Total |
| NICC-01 | 691 | 3,582 | 764 | 419 | 641 | 670 | 42 | 7 | 6,816 |
| NIACC-02 | 317 | 2,390 | 410 | 249 | 326 | 356 | 25 | 0 | 4,073 |
| ILCC-03 | 669 | 2,360 | 413 | 219 | 286 | 394 | 75 | 12 | 4,428 |
| NCC-04 | 120 | 1,129 | 149 | 61 | 110 | 111 | 6 | 13 | 1,699 |
| ICCC-05 | 926 | 3,747 | 540 | 274 | 416 | 378 | 33 | 214 | 6,528 |
| IVCCD-06 | 276 | 1,988 | 336 | 190 | 297 | 311 | 89 | 20 | 3,507 |
| HCC-07 | 343 | 4,471 | 1,308 | 535 | 596 | 524 | 42 | 2 | 7,821 |
| EICCD-09 | 431 | 4,934 | 1,640 | 989 | 1,391 | 1,192 | 96 | 48 | 10,721 |
| KCC-10 | 866 | 11,493 | 3,095 | 1,558 | 1,928 | 1,673 | 132 | 101 | 20,846 |
| DMACC-11 | 2,401 | 11,836 | 3,174 | 1,621 | 2,188 | 1,839 | 223 | 183 | 23,465 |
| WITCC-12 | 988 | 3,772 | 969 | 640 | 768 | 742 | 60 | 40 | 7,979 |
| IWCC-13 | 563 | 3,403 | 675 | 366 | 531 | 447 | 21 | 26 | 6,032 |
| SWCC-14 | 127 | 1,052 | 167 | 100 | 151 | 186 | 17 | 0 | 1,800 |
| IHCC-15 | 234 | 2,844 | 727 | 450 | 761 | 844 | 125 | 270 | 6,255 |
| SCC-16 | 210 | 2,149 | 537 | 348 | 563 | 563 | 64 | 35 | 4,469 |
| Total | 9,162 | 61,150 | 14,904 | 8,019 | 10,953 | 10,230 | 1,050 | 971 | 116,439 |
| \% of Total | 7.87\% | 52.52\% | 12.80\% | 6.89\% | 9.41\% | 8.79\% | 0.90\% | 0.83\% | 100.00\% |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 17 \& \\ & \text { Under } \end{aligned}$ | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | $\begin{gathered} \hline \text { Over } \\ 55 \end{gathered}$ | No Response | Total |
| NICC-01 | 776 | 3,737 | 761 | 414 | 600 | 612 | 34 | 17 | 6,951 |
| NIACC-02 | 404 | 2,528 | 447 | 222 | 335 | 309 | 21 | 1 | 4,267 |
| ILCC-03 | 637 | 2,364 | 420 | 231 | 340 | 384 | 75 | 65 | 4,516 |
| NCC-04 | 132 | 1,083 | 159 | 62 | 96 | 95 | 9 | 25 | 1,661 |
| ICCC-05 | 1,144 | 3,965 | 626 | 306 | 430 | 367 | 36 | 58 | 6,932 |
| IVCCD-06 | 317 | 2,207 | 419 | 223 | 348 | 361 | 147 | 46 | 4,068 |
| HCC-07 | 365 | 4,318 | 1,340 | 578 | 605 | 502 | 37 | 5 | 7,750 |
| EICCD-09 | 660 | 5,153 | 1,670 | 1,064 | 1,369 | 1,160 | 91 | 56 | 11,223 |
| KCC-10 | 840 | 11,704 | 3,374 | 1,596 | 1,992 | 1,630 | 149 | 183 | 21,468 |
| DMACC-11 | 2,976 | 12,532 | 3,239 | 1,631 | 2,157 | 1,894 | 229 | 122 | 24,780 |
| WITCC-12 | 1,110 | 3,669 | 985 | 651 | 789 | 714 | 76 | 32 | 8,026 |
| IWCC-13 | 548 | 3,571 | 725 | 388 | 536 | 409 | 31 | 35 | 6,243 |
| SWCC-14 | 152 | 1,017 | 149 | 89 | 145 | 161 | 14 | 0 | 1,727 |
| IHCC-15 | 285 | 2,780 | 740 | 460 | 709 | 747 | 122 | 289 | 6,132 |
| SCC-16 | 247 | 2,136 | 528 | 349 | 545 | 544 | 58 | 66 | 4,473 |
| Total | 10,593 | 62,764 | 15,582 | 8,264 | 10,996 | 9,889 | 1,129 | 1,000 | 120,217 |
| \% of Total | 8.81\% | 52.21\% | 12.96\% | 6.87\% | 9.15\% | 8.23\% | 0.94\% | 0.83\% | 100.00\% |

Continued on Appendix C-4

Credit Enrollment Age by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 17 \text { \& } \\ & \text { Under } \end{aligned}$ | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | $\begin{gathered} \hline \text { Over } \\ 55 \\ \hline \end{gathered}$ | No Response | Total |
| NICC-01 | 966 | 3,819 | 722 | 392 | 522 | 566 | 42 | 4 | 7,033 |
| NIACC-02 | 382 | 2,438 | 437 | 228 | 300 | 428 | 128 | 25 | 4,366 |
| ILCC-03 | 709 | 2,343 | 398 | 268 | 323 | 375 | 85 | 57 | 4,558 |
| NCC-04 | 188 | 1,150 | 158 | 65 | 86 | 90 | 4 | 25 | 1,766 |
| ICCC-05 | 1,191 | 4,033 | 623 | 270 | 383 | 321 | 39 | 59 | 6,919 |
| IVCCD-06 | 374 | 2,074 | 401 | 219 | 304 | 331 | 143 | 23 | 3,869 |
| HCC-07 | 438 | 4,426 | 1,232 | 590 | 649 | 456 | 41 | 5 | 7,837 |
| EICCD-09 | 704 | 5,276 | 1,625 | 1,023 | 1,409 | 1,097 | 95 | 126 | 11,355 |
| KCC-10 | 896 | 11,216 | 3,190 | 1,576 | 1,841 | 1,488 | 150 | 61 | 20,418 |
| DMACC-11 | 3,698 | 13,248 | 3,346 | 1,731 | 2,217 | 1,906 | 236 | 419 | 26,801 |
| WITCC-12 | 1,091 | 3,564 | 948 | 560 | 813 | 674 | 75 | 77 | 7,802 |
| IWCC-13 | 706 | 3,763 | 736 | 403 | 559 | 410 | 26 | 7 | 6,610 |
| SWCC-14 | 186 | 1,032 | 159 | 102 | 166 | 145 | 20 | 0 | 1,810 |
| IHCC-15 | 344 | 2,735 | 740 | 459 | 702 | 707 | 103 | 278 | 6,068 |
| SCC-16 | 349 | 2,185 | 545 | 335 | 521 | 504 | 63 | 39 | 4,541 |
| Total | 12,222 | 63,302 | 15,260 | 8,221 | 10,795 | 9,498 | 1,250 | 1,205 | 121,753 |
| \% of Total | 10.04\% | 51.99\% | 12.53\% | 6.75\% | 8.87\% | 7.80\% | 1.03\% | 0.99\% | 100.00\% |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

| Iowa Community Colleges <br> Credit Enrollment by Ethnicity by College Fiscal Year 2002 to Fiscal Year 2006 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year 2002 |  |  |  |  |  |  |
| College | American Indian | Asian | Black | Hispanic | White | No Response | Total |
| NICC-01 | 34 | 31 | 71 | 34 | 4,795 | 638 | 5,603 |
| NIACC-02 | 9 | 43 | 89 | 78 | 3,771 | 1 | 3,991 |
| ILCC-03 | 10 | 25 | 19 | 30 | 4,287 | 33 | 4,404 |
| NCC-04 | 3 | 22 | 4 | 4 | 1,493 | 59 | 1,585 |
| ICCC-05 | 7 | 30 | 36 | 53 | 5,759 | 298 | 6,183 |
| IVCCD-06 | 54 | 36 | 136 | 82 | 2,843 | 159 | 3,310 |
| HCC-07 | 36 | 88 | 473 | 66 | 5,766 | 107 | 6,536 |
| EICCD-09 | 75 | 181 | 468 | 404 | 7,833 | 1,029 | 9,990 |
| KCC-10 | 225 | 301 | 571 | 356 | 14,977 | 2,150 | 18,580 |
| DMACC-11 | 74 | 945 | 952 | 421 | 17,516 | 828 | 20,736 |
| WITCC-12 | 95 | 166 | 120 | 284 | 5,966 | 482 | 7,113 |
| IWCC-13 | 28 | 88 | 115 | 75 | 5,114 | 397 | 5,817 |
| SWCC-14 | 5 | 8 | 14 | 16 | 1,675 | 1 | 1,719 |
| IHCC-15 | 48 | 70 | 58 | 68 | 5,426 | 383 | 6,053 |
| SCC-16 | 16 | 50 | 108 | 75 | 3,772 | 78 | 4,099 |
| Total | 719 | 2,084 | 3,234 | 2,046 | 90,993 | 6,643 | 105,719 |
| \% of Total | 0.68\% | 1.97\% | 3.06\% | 1.94\% | 86.07\% | 6.28\% | 100.00\% |


| College | Fiscal Year 2003 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No Response | Total |
| NICC-01 | 30 | 40 | 84 | 48 | 5,529 | 681 | 6,412 |
| NIACC-02 | 9 | 40 | 98 | 85 | 3,691 | 7 | 3,930 |
| ILCC-03 | 10 | 25 | 22 | 35 | 4,238 | 51 | 4,381 |
| NCC-04 | 2 | 15 | 2 | 5 | 1,501 | 50 | 1,575 |
| ICCC-05 | 11 | 58 | 146 | 76 | 5,577 | 563 | 6,431 |
| IVCCD-06 | 61 | 37 | 120 | 108 | 2,930 | 142 | 3,398 |
| HCC-07 | 35 | 104 | 603 | 84 | 6,380 | 165 | 7,371 |
| EICCD-09 | 61 | 180 | 540 | 410 | 7,987 | 1,335 | 10,513 |
| KCC-10 | 259 | 328 | 651 | 362 | 16,133 | 2,213 | 19,946 |
| DMACC-11 | 63 | 873 | 1,017 | 421 | 18,025 | 1,514 | 21,913 |
| WITCC-12 | 139 | 184 | 144 | 341 | 6,287 | 470 | 7,565 |
| IWCC-13 | 21 | 58 | 108 | 72 | 4,967 | 398 | 5,624 |
| SWCC-14 | 6 | 12 | 16 | 15 | 1,761 | 0 | 1,810 |
| IHCC-15 | 35 | 84 | 77 | 78 | 5,789 | 538 | 6,601 |
| SCC-16 | 10 | 44 | 122 | 95 | 3,862 | 142 | 4,275 |
| Total | $\mathbf{7 5 2}$ | $\mathbf{2 , 0 8 2}$ | $\mathbf{3 , 7 5 0}$ | $\mathbf{2 , 2 3 5}$ | $\mathbf{9 4 , 6 5 7}$ | $\mathbf{8 , 2 6 9}$ | $\mathbf{1 1 1 , 7 4 5}$ |
| \% of Total | $\mathbf{0 . 6 7 \%}$ | $\mathbf{1 . 8 6 \%}$ | $\mathbf{3 . 3 6 \%}$ | $\mathbf{2 . 0 0 \%}$ | $\mathbf{8 4 . 7 1 \%}$ | $\mathbf{7 . 4 0 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

Continued on Appendix C-6

Credit Enrollment by Ethnicity by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No Response | Total |
| NICC-01 | 24 | 36 | 86 | 42 | 5,085 | 1,543 | 6,816 |
| NIACC-02 | 7 | 46 | 135 | 94 | 3,786 | 5 | 4,073 |
| ILCC-03 | 14 | 21 | 26 | 39 | 4,304 | 24 | 4,428 |
| NCC-04 | 3 | 21 | 6 | 14 | 1,595 | 60 | 1,699 |
| ICCC-05 | 18 | 98 | 166 | 138 | 5,551 | 557 | 6,528 |
| IVCCD-06 | 57 | 45 | 134 | 113 | 3,004 | 154 | 3,507 |
| HCC-07 | 35 | 90 | 677 | 116 | 6,799 | 104 | 7,821 |
| EICCD-09 | 63 | 169 | 554 | 435 | 8,349 | 1,151 | 10,721 |
| KCC-10 | 236 | 329 | 704 | 436 | 16,938 | 2,203 | 20,846 |
| DMACC-11 | 85 | 866 | 1,277 | 469 | 19,265 | 1,503 | 23,465 |
| WITCC-12 | 144 | 203 | 155 | 394 | 6,560 | 523 | 7,979 |
| IWCC-13 | 27 | 81 | 148 | 108 | 5,036 | 632 | 6,032 |
| SWCC-14 | 2 | 7 | 26 | 19 | 1,746 | 0 | 1,800 |
| IHCC-15 | 40 | 80 | 83 | 96 | 5,668 | 288 | 6,255 |
| SCC-16 | 18 | 51 | 139 | 116 | 3,998 | 147 | 4,469 |
| Total | $\mathbf{7 7 3}$ | $\mathbf{2 , 1 4 3}$ | $\mathbf{4 , 3 1 6}$ | $\mathbf{2 , 6 2 9}$ | $\mathbf{9 7 , 6 8 4}$ | $\mathbf{8 , 8 9 4}$ | $\mathbf{1 1 6 , 4 3 9}$ |
| \% of Total | $\mathbf{0 . 6 6 \%}$ | $\mathbf{1 . 8 4 \%}$ | $\mathbf{3 . 7 1 \%}$ | $\mathbf{2 . 2 6 \%}$ | $\mathbf{8 3 . 8 9 \%}$ | $\mathbf{7 . 6 4 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |


| College | Fiscal Year 2005 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No Response | Total |
| NICC-01 | 23 | 32 | 86 | 46 | 4,859 | 1,905 | 6,951 |
| NIACC-02 | 11 | 61 | 124 | 113 | 3,956 | 2 | 4,267 |
| ILCC-03 | 10 | 31 | 36 | 39 | 4,361 | 39 | 4,516 |
| NCC-04 | 1 | 13 | 3 | 16 | 1,562 | 66 | 1,661 |
| ICCC-05 | 25 | 110 | 245 | 242 | 5,947 | 363 | 6,932 |
| IVCCD-06 | 72 | 48 | 149 | 145 | 3,401 | 253 | 4,068 |
| HCC-07 | 26 | 108 | 648 | 113 | 6,730 | 125 | 7,750 |
| EICCD-09 | 79 | 166 | 624 | 491 | 8,736 | 1,127 | 11,223 |
| KCC-10 | 219 | 328 | 771 | 448 | 17,277 | 2,425 | 21,468 |
| DMACC-11 | 140 | 933 | 1,299 | 603 | 20,179 | 1,626 | 24,780 |
| WITCC-12 | 136 | 191 | 167 | 409 | 6,407 | 716 | 8,026 |
| IWCC-13 | 25 | 77 | 188 | 138 | 5,124 | 691 | 6,243 |
| SWCC-14 | 3 | 8 | 22 | 19 | 1,672 | 3 | 1,727 |
| IHCC-15 | 37 | 72 | 80 | 107 | 5,524 | 312 | 6,132 |
| SCC-16 | 17 | 49 | 141 | 115 | 3,940 | 211 | 4,473 |
| Total | $\mathbf{8 2 4}$ | $\mathbf{2 , 2 2 7}$ | $\mathbf{4 , 5 8 3}$ | $\mathbf{3 , 0 4 4}$ | $\mathbf{9 9 , 6 7 5}$ | $\mathbf{9 , 8 6 4}$ | $\mathbf{1 2 0 , 2 1 7}$ |
| \% of Total | $\mathbf{0 . 6 9 \%}$ | $\mathbf{1 . 8 5 \%}$ | $\mathbf{3 . 8 1 \%}$ | $\mathbf{2 . 5 3 \%}$ | $\mathbf{8 2 . 9 1 \%}$ | $\mathbf{8 . 2 1 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

Continued on Appendix C-7

Credit Enrollment by Ethnicity by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No Response | Total |
| NICC-01 | 16 | 42 | 90 | 55 | 6,205 | 625 | 7,033 |
| NIACC-02 | 11 | 58 | 128 | 100 | 4,010 | 59 | 4,366 |
| ILCC-03 | 17 | 36 | 42 | 49 | 4,343 | 71 | 4,558 |
| NCC-04 | 3 | 5 | 3 | 16 | 1,625 | 114 | 1,766 |
| ICCC-05 | 15 | 140 | 252 | 306 | 5,848 | 358 | 6,919 |
| IVCCD-06 | 79 | 66 | 163 | 168 | 3,229 | 164 | 3,869 |
| HCC-07 | 28 | 96 | 652 | 123 | 6,792 | 146 | 7,837 |
| EICCD-09 | 89 | 197 | 669 | 512 | 9,071 | 817 | 11,355 |
| KCC-10 | 173 | 350 | 834 | 413 | 16,776 | 1,872 | 20,418 |
| DMACC-11 | 110 | 899 | 1,394 | 751 | 20,822 | 2,825 | 26,801 |
| WITCC-12 | 128 | 182 | 167 | 417 | 6,028 | 880 | 7,802 |
| IWCC-13 | 30 | 85 | 225 | 145 | 5,329 | 796 | 6,610 |
| SWCC-14 | 5 | 14 | 27 | 26 | 1,738 | 0 | 1,810 |
| IHCC-15 | 32 | 61 | 73 | 106 | 5,440 | 356 | 6,068 |
| SCC-16 | 15 | 59 | 155 | 121 | 4,000 | 191 | 4,541 |
| Total | $\mathbf{7 5 1}$ | $\mathbf{2 , 2 9 0}$ | $\mathbf{4 , 8 7 4}$ | $\mathbf{3 , 3 0 8}$ | $\mathbf{1 0 1 , 2 5 6}$ | $\mathbf{9 , 2 7 4}$ | $\mathbf{1 2 1 , 7 5 3}$ |
| \% of Total | $\mathbf{0 . 6 2 \%}$ | $\mathbf{1 . 8 8 \%}$ | $\mathbf{4 . 0 0 \%}$ | $\mathbf{2 . 7 2 \%}$ | $\mathbf{8 3 . 1 7 \%}$ | $\mathbf{7 . 6 1 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

| Iowa Community Colleges Credit Student Residency by College Fiscal Year 2002 to Fiscal Year 2006 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | Fiscal Year 2002 |  |  |  |  |  |  |
|  | Iowa |  | Non-lowa |  | Foreign |  | Total |
|  | N | \% | N | \% | N | \% |  |
| NICC-01 * | 5,295 | 94.10\% | 287 | 5.10\% | 44 | 0.78\% | 5,627 |
| NIACC-02 | 3,831 | 95.73\% | 150 | 3.75\% | 21 | 0.52\% | 4,002 |
| ILCC-03 | 4,147 | 93.87\% | 271 | 6.13\% | 0 | 0.00\% | 4,418 |
| NCC-04 | 1,521 | 95.00\% | 80 | 5.00\% | 0 | 0.00\% | 1,601 |
| ICCC-05 | 5,971 | 95.87\% | 123 | 1.98\% | 134 | 2.15\% | 6,228 |
| IVCCD-06 | 3,230 | 97.58\% | 80 | 2.42\% | 0 | 0.00\% | 3,310 |
| HCC-07 | 6,461 | 98.72\% | 34 | 0.52\% | 50 | 0.76\% | 6,545 |
| EICCD-09 | 9,325 | 92.40\% | 660 | 6.54\% | 107 | 1.06\% | 10,092 |
| KCC-10 | 17,696 | 94.83\% | 317 | 1.70\% | 648 | 3.47\% | 18,661 |
| DMACC-11 | 20,027 | 96.24\% | 237 | 1.14\% | 545 | 2.62\% | 20,809 |
| WITCC-12 | 6,392 | 89.86\% | 721 | 10.14\% | 0 | 0.00\% | 7,113 |
| IWCC-13 | 5,658 | 97.27\% | 70 | 1.20\% | 89 | 1.53\% | 5,817 |
| SWCC-14 | 1,639 | 95.35\% | 67 | 3.90\% | 13 | 0.76\% | 1,719 |
| IHCC-15 | 5,664 | 93.57\% | 356 | 5.88\% | 33 | 0.55\% | 6,053 |
| SCC-16 | 3,457 | 83.97\% | 648 | 15.74\% | 12 | 0.29\% | 4,117 |
| Total | 100,314 | 94.54\% | 4,101 | 3.86\% | 1,696 | 1.60\% | 106,112 |

* NICC-01 has unknown residency of 1 ( $0.02 \%$ of college)

| College | Fiscal Year 2003 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Iowa |  | Non-lowa |  | Foreign |  | Total |
|  | N | \% | N | \% | N | \% |  |
| NICC-01 | 6,126 | 93.64\% | 387 | 5.92\% | 29 | 0.44\% | 6,542 |
| NIACC-02 * | 3,751 | 95.20\% | 161 | 4.09\% | 26 | 0.66\% | 3,940 |
| ILCC-03 | 4,041 | 92.24\% | 312 | 7.12\% | 28 | 0.64\% | 4,381 |
| NCC-04 | 1,508 | 94.78\% | 83 | 5.22\% | 0 | 0.00\% | 1,591 |
| ICCC-05 | 6,204 | 96.19\% | 90 | 1.39\% | 156 | 2.42\% | 6,450 |
| IVCCD-06 | 3,280 | 96.53\% | 118 | 3.47\% | 0 | 0.00\% | 3,398 |
| HCC-07 | 7,277 | 98.53\% | 52 | 0.70\% | 57 | 0.77\% | 7,386 |
| EICCD-09 | 9,739 | 91.79\% | 749 | 7.06\% | 122 | 1.15\% | 10,610 |
| KCC-10 | 18,998 | 94.87\% | 340 | 1.70\% | 688 | 3.43\% | 20,026 |
| DMACC-11 | 21,237 | 96.67\% | 244 | 1.11\% | 487 | 2.22\% | 21,968 |
| WITCC-12 | 6,694 | 88.49\% | 871 | 11.51\% | 0 | 0.00\% | 7,565 |
| IWCC-13 | 5,501 | 97.81\% | 71 | 1.26\% | 52 | 0.93\% | 5,624 |
| SWCC-14 | 1,728 | 95.47\% | 75 | 4.14\% | 7 | 0.39\% | 1,810 |
| IHCC-15 | 6,201 | 93.94\% | 371 | 5.62\% | 29 | 0.44\% | 6,601 |
| SCC-16 | 3,622 | 84.41\% | 651 | 15.17\% | 18 | 0.42\% | 4,291 |
| Total | 105,907 | 94.41\% | 4,575 | 4.08\% | 1,699 | 1.51\% | 112,183 |

* NIACC-02 has unknown residency of 2 (0.05\% of college)

Credit Student Residency by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Iowa |  | Non-lowa |  | Foreign |  | Total |
|  | N | \% | N | \% | N | \% |  |
| NICC-01 | 6,294 | 91.95\% | 493 | 7.20\% | 58 | 0.85\% | 6,845 |
| NIACC-02 | 3,884 | 95.20\% | 169 | 4.14\% | 27 | 0.66\% | 4,080 |
| ILCC-03 | 4,068 | 91.87\% | 337 | 7.61\% | 23 | 0.52\% | 4,428 |
| NCC-04 | 1,623 | 94.42\% | 96 | 5.58\% | 0 | 0.00\% | 1,719 |
| ICCC-05 | 6,304 | 96.58\% | 162 | 2.47\% | 62 | 0.95\% | 6,528 |
| IVCCD-06 | 3,341 | 95.27\% | 166 | 4.73\% | 0 | 0.00\% | 3,507 |
| HCC-07 | 7,737 | 98.78\% | 46 | 0.59\% | 49 | 0.63\% | 7,832 |
| EICCD-09 | 9,980 | 92.41\% | 714 | 6.61\% | 106 | 0.98\% | 10,800 |
| KCC-10 | 19,748 | 94.24\% | 515 | 2.46\% | 691 | 3.30\% | 20,954 |
| DMACC-11 | 22,863 | 97.17\% | 297 | 1.26\% | 369 | 1.57\% | 23,529 |
| WITCC-12 | 6,940 | 86.98\% | 1,039 | 13.02\% | 0 | 0.00\% | 7,979 |
| IWCC-13 | 5,869 | 97.24\% | 86 | 1.43\% | 80 | 1.33\% | 6,035 |
| SWCC-14 | 1,710 | 95.00\% | 82 | 4.56\% | 8 | 0.44\% | 1,800 |
| IHCC-15 | 5,915 | 94.56\% | 284 | 4.54\% | 56 | 0.90\% | 6,255 |
| SCC-16 | 3,795 | 84.49\% | 674 | 15.00\% | 23 | 0.51\% | 4,492 |
| Total | 110,071 | 94.25\% | 5,160 | 4.42\% | 1,552 | 1.33\% | 116,783 |


| College | Fiscal Year 2005 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Iowa |  | Non-Iowa |  | Foreign |  | Total |
|  | N | \% | N | \% | N | \% |  |
| NICC-01 | 6,402 | 91.76\% | 529 | 7.58\% | 46 | 0.66\% | 6,977 |
| NIACC-02 | 4,055 | 94.68\% | 206 | 4.81\% | 22 | 0.51\% | 4,283 |
| ILCC-03 | 4,375 | 93.68\% | 293 | 6.27\% | 2 | 0.05\% | 4,670 |
| NCC-04 | 1,587 | 94.80\% | 87 | 5.20\% | 0 | 0.00\% | 1,674 |
| ICCC-05 | 6,718 | 96.80\% | 182 | 2.62\% | 40 | 0.58\% | 6,940 |
| IVCCD-06 | 3,845 | 94.52\% | 223 | 5.48\% | 0 | 0.00\% | 4,068 |
| HCC-07 | 7,663 | 98.78\% | 39 | 0.50\% | 56 | 0.72\% | 7,758 |
| EICCD-09 | 10,450 | 92.32\% | 766 | 6.77\% | 103 | 0.91\% | 11,319 |
| KCC-10 | 20,334 | 94.29\% | 509 | 2.36\% | 722 | 3.35\% | 21,565 |
| DMACC-11 | 24,165 | 97.34\% | 334 | 1.35\% | 327 | 1.31\% | 24,826 |
| WITCC-12 | 6,975 | 86.91\% | 1,051 | 13.09\% | 0 | 0.00\% | 8,026 |
| IWCC-13 | 5,059 | 81.00\% | 1,112 | 17.80\% | 75 | 1.20\% | 6,246 |
| SWCC-14 | 1,631 | 94.44\% | 82 | 4.75\% | 14 | 0.81\% | 1,727 |
| IHCC-15 | 5,785 | 94.34\% | 312 | 5.09\% | 35 | 0.57\% | 6,132 |
| SCC-16 | 3,753 | 83.44\% | 722 | 16.05\% | 23 | 0.51\% | 4,498 |
| Total | 112,797 | 93.45\% | 6,447 | 5.34\% | 1,465 | 1.21\% | 120,709 |

[^31]
## Credit Student Residency by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Iowa |  | Non-lowa |  | Foreign |  | Total |
|  | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ | $\mathbf{N}$ | $\mathbf{\%}$ |  |
| NICC-01 | 6,414 | $91.20 \%$ | 592 | $8.42 \%$ | 27 | $0.38 \%$ | 7,033 |
| NIACC-02 | 4,125 | $94.48 \%$ | 199 | $4.56 \%$ | 42 | $0.96 \%$ | 4,366 |
| ILCC-03 | 4,183 | $91.63 \%$ | 369 | $8.08 \%$ | 13 | $0.29 \%$ | 4,565 |
| NCC-04 | 1,678 | $95.02 \%$ | 88 | $4.98 \%$ | 0 | $0.00 \%$ | 1,766 |
| ICCC-05 | 6,642 | $95.81 \%$ | 236 | $3.40 \%$ | 55 | $0.79 \%$ | 6,933 |
| IVCCD-06 | 3,620 | $93.57 \%$ | 161 | $4.16 \%$ | 88 | $2.27 \%$ | 3,869 |
| HCC-07 | 7,769 | $99.14 \%$ | 41 | $0.52 \%$ | 27 | $0.34 \%$ | 7,837 |
| EICCD-09* | 10,234 | $89.90 \%$ | 1,083 | $9.51 \%$ | 67 | $0.59 \%$ | 11,384 |
| KCC-10** | 19,779 | $96.68 \%$ | 431 | $2.11 \%$ | 247 | $1.21 \%$ | 20,457 |
| DMACC-11 | 26,205 | $97.53 \%$ | 397 | $1.48 \%$ | 266 | $0.99 \%$ | 26,868 |
| WITCC-12 | 6,835 | $87.61 \%$ | 967 | $12.39 \%$ | 0 | $0.00 \%$ | 7,802 |
| IWCC-13 | 5,305 | $80.26 \%$ | 1,225 | $18.53 \%$ | 80 | $1.21 \%$ | 6,610 |
| SWCC-14 | 1,711 | $94.53 \%$ | 87 | $4.81 \%$ | 12 | $0.66 \%$ | 1,810 |
| IHCC-15 | 5,761 | $94.94 \%$ | 276 | $4.55 \%$ | 31 | $0.51 \%$ | 6,068 |
| SCC-16 | 3,828 | $84.28 \%$ | 694 | $15.28 \%$ | 20 | $0.44 \%$ | 4,542 |
| Total | $\mathbf{1 1 4 , 0 8 9}$ | $93.58 \%$ | $\mathbf{6 , 8 4 6}$ | $5.62 \%$ | 975 | $\mathbf{0 . 8 0 \%}$ | $\mathbf{1 2 1 , 9 1 0}$ |

* EICCD-09 has unknown residency of 1 ( $0.01 \%$ of college)
** KCC-10 has unknown residency of 17 (0.08\% of college)

[^32]
## Appendix D:

Fiscal Year High School Credit Enrollment Fiscal Year 2002- Fiscal Year 2006
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Iowa Community Colleges
Fiscal Year High School Student Enrollment
Fiscal Year 2002 to 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  | 5-Year Growth |
|  | Students | \% | Students | \% | Students | \% | Students | \% | Students | \% |  |
| NICC-01 | 1,000 | 6.40\% | 1,504 | 8.43\% | 1,791 | 8.51\% | 1,905 | 8.32\% | 2,230 | 8.72\% | 123.00\% |
| NIACC-02 | 560 | 3.58\% | 650 | 3.64\% | 721 | 3.43\% | 945 | 4.13\% | 944 | 3.69\% | 68.57\% |
| ILCC-03 | 1,121 | 7.17\% | 1,189 | 6.67\% | 1,226 | 5.82\% | 1,215 | 5.30\% | 1,279 | 5.00\% | 14.09\% |
| NCC-04 | 426 | 2.73\% | 377 | 2.11\% | 445 | 2.11\% | 459 | 2.00\% | 574 | 2.24\% | 34.74\% |
| ICCC-05 | 2,045 | 13.08\% | 2,145 | 12.03\% | 2,314 | 10.99\% | 2,606 | 11.38\% | 2,707 | 10.58\% | 32.37\% |
| IVCCD-06 | 554 | 3.54\% | 640 | 3.59\% | 671 | 3.19\% | 750 | 3.27\% | 782 | 3.06\% | 41.16\% |
| HCC-07 | 519 | 3.32\% | 782 | 4.39\% | 836 | 3.97\% | 802 | 3.50\% | 1,019 | 3.99\% | 96.34\% |
| EICCD-09 | 765 | 4.89\% | 829 | 4.65\% | 964 | 4.58\% | 1,434 | 6.26\% | 810 | 3.17\% | 5.88\% |
| KCC-10 | 1,248 | 7.98\% | 1,508 | 8.46\% | 1,701 | 8.08\% | 1,601 | 6.99\% | 1,766 | 6.90\% | 41.51\% |
| DMACC-11 | 3,029 | 19.37\% | 3,634 | 20.38\% | 5,007 | 23.79\% | 6,071 | 26.51\% | 7,736 | 30.24\% | 155.40\% |
| WITCC-12 | 1,819 | 11.64\% | 1,875 | 10.51\% | 2,486 | 11.81\% | 2,025 | 8.84\% | 2,135 | 8.35\% | 17.37\% |
| IWCC-13 | 1,238 | 7.92\% | 1,320 | 7.40\% | 1,278 | 6.07\% | 1,416 | 6.18\% | 1,598 | 6.25\% | 29.08\% |
| SWCC-14 | 372 | 2.38\% | 410 | 2.30\% | 430 | 2.04\% | 448 | 1.96\% | 493 | 1.93\% | 32.53\% |
| IHCC-15 | 573 | 3.67\% | 518 | 2.90\% | 623 | 2.96\% | 616 | 2.69\% | 691 | 2.70\% | 20.59\% |
| SCC-16 | 364 | 2.33\% | 452 | 2.53\% | 557 | 2.65\% | 612 | 2.67\% | 814 | 3.18\% | 123.63\% |
| Total | 15,633 | 100.00\% | 17,833 | 100.00\% | 21,050 | 100.00\% | 22,905 | 100.00\% | 25,578 | 100.00\% | 63.62\% |

[^33]Iowa Community Colleges
Fiscal Year Credit Hours taken by High School Students Fiscal Year 2002 to 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  | 5-Year Change |
|  | Credits | \% | Credits | \% | Credits | \% | Credits | \% | Credits | \% |  |
| NICC-01 | 6,153.50 | 5.71\% | 9,118.50 | 7.43\% | 12,335.00 | 8.49\% | 12,664.50 | 7.77\% | 15,172.50 | 8.01\% | 146.57\% |
| NIACC-02 | 5,016.00 | 4.65\% | 5,519.00 | 4.50\% | 5,883.00 | 4.05\% | 6,754.00 | 4.14\% | 7,551.00 | 3.99\% | 50.54\% |
| ILCC-03 | 7,568.00 | 7.02\% | 7,804.00 | 6.36\% | 8,366.00 | 5.76\% | 7,985.00 | 4.90\% | 8,853.00 | 4.68\% | 16.98\% |
| NCC-04 | 2,894.00 | 2.68\% | 2,558.00 | 2.08\% | 3,219.00 | 2.22\% | 3,191.00 | 1.96\% | 4,797.00 | 2.53\% | 65.76\% |
| ICCC-05 | 13,415.00 | 12.45\% | 15,029.80 | 12.24\% | 16,538.30 | 11.38\% | 20,795.90 | 12.75\% | 23,220.50 | 12.27\% | 73.09\% |
| IVCCD-06 | 3,896.60 | 3.62\% | 5,659.50 | 4.61\% | 5,438.00 | 3.74\% | 6,161.00 | 3.78\% | 6,251.50 | 3.30\% | 60.43\% |
| HCC-07 | 3,440.00 | 3.19\% | 4,655.00 | 3.79\% | 4,981.00 | 3.43\% | 4,982.00 | 3.06\% | 6,247.00 | 3.30\% | 81.60\% |
| EICCD-09 | 4,886.75 | 4.53\% | 5,644.25 | 4.60\% | 5,915.00 | 4.07\% | 8,598.75 | 5.27\% | 4,437.50 | 2.34\% | -9.19\% |
| KCC-10 | 7,767.00 | 7.21\% | 10,076.50 | 8.21\% | 10,642.50 | 7.33\% | 10,338.50 | 6.34\% | 13,421.50 | 7.09\% | 72.80\% |
| DMACC-11 | 20,679.00 | 19.19\% | 23,542.00 | 19.18\% | 34,189.00 | 23.53\% | 43,322.00 | 26.57\% | 55,235.00 | 29.19\% | 167.11\% |
| WITCC-12 | 11,712.00 | 10.87\% | 12,063.00 | 9.83\% | 17,282.00 | 11.90\% | 13,261.00 | 8.13\% | 14,386.00 | 7.60\% | 22.83\% |
| IWCC-13 | 10,505.50 | 9.75\% | 11,439.00 | 9.32\% | 10,669.00 | 7.34\% | 13,163.50 | 8.07\% | 15,052.00 | 7.95\% | 43.28\% |
| SWCC-14 | 2,746.00 | 2.55\% | 3,419.00 | 2.78\% | 1,909.00 | 1.31\% | 4,056.50 | 2.49\% | 4,734.50 | 2.50\% | 72.41\% |
| IHCC-15 | 4,753.50 | 4.41\% | 3,533.50 | 2.88\% | 4,690.00 | 3.23\% | 4,078.50 | 2.50\% | 4,514.00 | 2.38\% | -5.04\% |
| SCC-16 | 2,334.90 | 2.17\% | 2,693.80 | 2.19\% | 3,224.50 | 2.22\% | 3,699.60 | 2.27\% | 5,439.60 | 2.87\% | 132.97\% |
| Total | 107,767.75 | 100.00\% | 122,754.85 | 100.00\% | 145,281.30 | 100.00\% | 163,051.75 | 100.00\% | 189,312.60 | 100.00\% | 75.67\% |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Fiscal Year High School Credit Enrollment by Full-Time or Part-Time Status
Fiscal Year 2002 to 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  |  |  | 2003 |  |  |  | 2004 |  |  |  | 2005 |  |  |  | 2006 |  |  |  |
|  | Part Time |  | Full Time |  | Full Time |  | Part Time |  | Full Time |  | Part Time |  | Full Time |  | Part Time |  | Full Time |  | Part Time |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 4 | 0.40\% | 996 | 99.60\% | 5 | 0.33\% | 1,499 | 99.67\% | 9 | 0.50\% | 1,782 | 99.50\% | 8 | 0.42\% | 1,897 | 99.58\% | 14 | 0.63\% | 2,216 | 99.37\% |
| NIACC-02 | 61 | 10.93\% | 497 | 89.07\% | 60 | 9.23\% | 590 | 90.77\% | 58 | 8.04\% | 663 | 91.96\% | 43 | 4.55\% | 902 | 95.45\% | 42 | 4.45\% | 902 | 95.55\% |
| ILCC-03 | 11 | 0.98\% | 1,110 | 99.02\% | 13 | 1.09\% | 1,176 | 98.91\% | 12 | 0.98\% | 1,214 | 99.02\% | 6 | 0.49\% | 1,209 | 99.51\% | 8 | 0.63\% | 1,271 | 99.37\% |
| NCC-04 | 2 | 0.47\% | 424 | 99.53\% | 2 | 0.53\% | 375 | 99.47\% | 4 | 0.90\% | 441 | 99.10\% | 2 | 0.44\% | 457 | 99.56\% | 18 | 3.14\% | 556 | 96.86\% |
| ICCC-05 | 8 | 0.39\% | 2,037 | 99.61\% | 11 | 0.51\% | 2,134 | 99.49\% | 7 | 0.30\% | 2,307 | 99.70\% | 27 | 1.04\% | 2,579 | 98.96\% | 51 | 1.88\% | 2,656 | 98.12\% |
| IVCCD-06 | 5 | 0.90\% | 549 | 99.10\% | 16 | 2.50\% | 624 | 97.50\% | 27 | 4.02\% | 644 | 95.98\% | 17 | 2.27\% | 733 | 97.73\% | 26 | 3.32\% | 756 | 96.68\% |
| HCC-07 | 5 | 0.96\% | 514 | 99.04\% | 3 | 0.38\% | 779 | 99.62\% | 2 | 0.24\% | 834 | 99.76\% | 5 | 0.62\% | 797 | 99.38\% | 25 | 2.45\% | 994 | 97.55\% |
| EICCD-09 | 7 | 0.92\% | 758 | 99.08\% | 8 | 0.97\% | 821 | 99.03\% | 9 | 0.93\% | 955 | 99.07\% | 9 | 0.63\% | 1,425 | 99.37\% | 12 | 1.48\% | 798 | 98.52\% |
| KCC-10 | 8 | 0.64\% | 1,240 | 99.36\% | 16 | 1.06\% | 1,492 | 98.94\% | 21 | 1.23\% | 1,680 | 98.77\% | 9 | 0.56\% | 1,592 | 99.44\% | 63 | 3.57\% | 1,703 | 96.43\% |
| DMACC-11 | 33 | 1.09\% | 2,996 | 98.91\% | 25 | 0.69\% | 3,609 | 99.31\% | 34 | 0.68\% | 4,973 | 99.32\% | 76 | 1.25\% | 5,995 | 98.75\% | 125 | 1.62\% | 7,611 | 98.38\% |
| WITCC-12 | 18 | 0.99\% | 1,801 | 99.01\% | 11 | 0.59\% | 1,864 | 99.41\% | 34 | 1.37\% | 2,452 | 98.63\% | 16 | 0.79\% | 2,009 | 99.21\% | 11 | 0.52\% | 2,124 | 99.48\% |
| IWCC-13 | 24 | 1.94\% | 1,214 | 98.06\% | 38 | 2.88\% | 1,282 | 97.12\% | 44 | 3.44\% | 1,234 | 96.56\% | 39 | 2.75\% | 1,377 | 97.25\% | 18 | 1.13\% | 1,580 | 98.87\% |
| SWCC-14 | 3 | 0.81\% | 369 | 99.19\% | 4 | 0.98\% | 406 | 99.02\% | 6 | 1.40\% | 424 | 98.60\% | 6 | 1.34\% | 442 | 98.66\% | 8 | 1.62\% | 485 | 98.38\% |
| IHCC-15 | 76 | 13.26\% | 497 | 86.74\% | 34 | 6.56\% | 484 | 93.44\% | 57 | 9.15\% | 566 | 90.85\% | 39 | 6.33\% | 577 | 93.67\% | 42 | 6.08\% | 649 | 93.92\% |
| SCC-16 | 2 | 0.55\% | 362 | 99.45\% | 10 | 2.21\% | 442 | 97.79\% | 3 | 0.54\% | 554 | 99.46\% | 4 | 0.65\% | 608 | 99.35\% | 23 | 2.83\% | 791 | 97.17\% |
| Total | 267 | 1.71\% | 15,364 | 98.29\% | 256 | 1.44\% | 17,577 | 98.56\% | 327 | 1.55\% | 20,723 | 98.45\% | 306 | 1.34\% | 22,599 | 98.66\% | 486 | 1.90\% | 25,092 | 98.10\% |

[^34][^35]Iowa Community Colleges
Fiscal Year High School Credit Enrollment by Gender
Fiscal Year 2002 to 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002* |  |  |  | 2003** |  |  |  | 2004 |  |  |  | 2005*** |  |  |  | 2006*** |  |  |  |
|  | Male |  | Female |  | Male |  | Female |  | Male |  | Female |  | Male |  | Female |  | Male |  | Female |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 439 | 43.90\% | 561 | 56.10\% | 702 | 46.68\% | 802 | 53.32\% | 838 | 46.79\% | 953 | 53.21\% | 851 | 44.67\% | 1,054 | 55.33\% | 1,002 | 44.93\% | 1,228 | 55.07\% |
| NIACC-02 | 271 | 48.39\% | 289 | 51.61\% | 277 | 42.62\% | 373 | 57.38\% | 301 | 41.75\% | 420 | 58.25\% | 453 | 47.94\% | 492 | 52.06\% | 430 | 45.55\% | 514 | 54.45\% |
| ILCC-03 | 532 | 47.46\% | 589 | 52.54\% | 553 | 46.51\% | 636 | 53.49\% | 618 | 50.41\% | 608 | 49.59\% | 580 | 47.74\% | 635 | 52.26\% | 581 | 45.43\% | 698 | 54.57\% |
| NCC-04 | 190 | 44.60\% | 236 | 55.40\% | 167 | 44.30\% | 210 | 55.70\% | 184 | 41.35\% | 261 | 58.65\% | 201 | 43.79\% | 258 | 56.21\% | 252 | 43.90\% | 322 | 56.10\% |
| ICCC-05 | 1,034 | 50.56\% | 1,011 | 49.44\% | 1,086 | 50.63\% | 1,059 | 49.37\% | 1,198 | 51.77\% | 1,116 | 48.23\% | 1,376 | 52.80\% | 1,230 | 47.20\% | 1,420 | 52.46\% | 1,287 | 47.54\% |
| IVCCD-06 | 241 | 43.82\% | 309 | 56.18\% | 294 | 45.94\% | 346 | 54.06\% | 291 | 43.37\% | 380 | 56.63\% | 300 | 40.00\% | 450 | 60.00\% | 301 | 38.49\% | 481 | 61.51\% |
| HCC-07 | 171 | 32.95\% | 348 | 67.05\% | 293 | 37.47\% | 489 | 62.53\% | 316 | 37.80\% | 520 | 62.20\% | 308 | 38.40\% | 494 | 61.60\% | 448 | 43.96\% | 571 | 56.04\% |
| EICCD-09 | 266 | 34.77\% | 499 | 65.23\% | 317 | 38.24\% | 512 | 61.76\% | 446 | 46.27\% | 518 | 53.73\% | 682 | 47.56\% | 752 | 52.44\% | 421 | 53.49\% | 366 | 46.51\% |
| KCC-10 | 619 | 49.60\% | 629 | 50.40\% | 737 | 48.87\% | 771 | 51.13\% | 864 | 50.79\% | 837 | 49.21\% | 769 | 48.03\% | 832 | 51.97\% | 936 | 53.00\% | 830 | 47.00\% |
| DMACC-11 | 1,519 | 50.15\% | 1,510 | 49.85\% | 1,935 | 53.25\% | 1,699 | 46.75\% | 2,503 | 49.99\% | 2,504 | 50.01\% | 2,981 | 49.10\% | 3,090 | 50.90\% | 3,675 | 47.51\% | 4,061 | 52.49\% |
| WITCC-12 | 1,099 | 60.42\% | 720 | 39.58\% | 1,174 | 62.61\% | 701 | 37.39\% | 1,380 | 55.51\% | 1,106 | 44.49\% | 1,198 | 59.16\% | 827 | 40.84\% | 1,247 | 58.41\% | 888 | 41.59\% |
| IWCC-13 | 545 | 44.02\% | 693 | 55.98\% | 623 | 47.20\% | 697 | 52.80\% | 605 | 47.34\% | 673 | 52.66\% | 713 | 50.35\% | 703 | 49.65\% | 747 | 46.75\% | 851 | 53.25\% |
| SWCC-14 | 193 | 51.88\% | 179 | 48.12\% | 251 | 61.22\% | 159 | 38.78\% | 249 | 57.91\% | 181 | 42.09\% | 235 | 52.46\% | 213 | 47.54\% | 291 | 59.03\% | 202 | 40.97\% |
| IHCC-15 | 166 | 29.48\% | 397 | 70.52\% | 153 | 29.65\% | 363 | 70.35\% | 197 | 31.62\% | 426 | 68.38\% | 222 | 36.27\% | 390 | 63.73\% | 223 | 32.75\% | 458 | 67.25\% |
| SCC-16 | 158 | 43.41\% | 206 | 56.59\% | 221 | 48.89\% | 231 | 51.11\% | 249 | 44.70\% | 308 | 55.30\% | 266 | 43.46\% | 346 | 56.54\% | 363 | 44.98\% | 444 | 55.02\% |
| Total | 7,443 | 47.65\% | 8,176 | 52.35\% | 8,783 | 49.26\% | 9,048 | 50.74\% | 10,239 | 48.64\% | 10,811 | 51.36\% | 11,135 | 48.62\% | 11,766 | 51.38\% | 12,337 | 48.31\% | 13,201 | 51.69\% |

$\mathrm{N}=$ High School Students, $\%=$ Percentage of Total
*In Fiscal Year 2002, there were 14 students with unknown gender not included in this table.
**In Fiscal Year 2003, there were 2 students with unknown gender not included in this table.
***In Fiscal Year 2005, there were 4 students with unknown gender not included in this table
****In Fiscal Year 2006, there were 40 students with unknown gender not included in this table
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Fiscal Year High School Credit Enrollment by Race/Ethnic Background Fiscal Year 2002 to 2006

|  | Fiscal Year 2002 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | American <br> Indian | Asian | Black | Hispanic | White | Unknown | Total |
| NICC-01 | 2 | 6 | 1 | 3 | 646 | 342 | 1,000 |
| NIACC-02 | 0 | 13 | 2 | 8 | 537 | 0 | 560 |
| ILCC-03 | 1 | 8 | 1 | 9 | 1,100 | 2 | 1,121 |
| NCC-04 | 1 | 4 | 0 | 0 | 411 | 10 | 426 |
| ICCC-05 | 3 | 16 | 3 | 16 | 1,899 | 108 | 2,045 |
| IVCCD-06 | 1 | 14 | 5 | 8 | 475 | 51 | 554 |
| HCC-07 | 2 | 4 | 14 | 3 | 481 | 15 | 519 |
| EICCD-09 | 4 | 13 | 8 | 16 | 609 | 115 | 765 |
| KCC-10 | 5 | 13 | 10 | 18 | 898 | 304 | 1,248 |
| DMACC-11 | 9 | 77 | 38 | 41 | 2,706 | 158 | 3,029 |
| WITCC-12 | 12 | 47 | 18 | 68 | 1,618 | 56 | 1,819 |
| IWCC-13 | 4 | 13 | 3 | 9 | 1,099 | 110 | 1,238 |
| SWCC-14 | 0 | 0 | 1 | 0 | 371 | 0 | 372 |
| IHCC-15 | 5 | 9 | 1 | 1 | 545 | 12 | 573 |
| SCC-16 | 1 | 5 | 3 | 5 | 342 | 8 | 364 |
| Total | $\mathbf{5 0}$ | $\mathbf{2 4 2}$ | $\mathbf{1 0 8}$ | $\mathbf{2 0 5}$ | $\mathbf{1 3 , 7 3 7}$ | $\mathbf{1 , 2 9 1}$ | $\mathbf{1 5 , 6 3 3}$ |
| \% of Total | $\mathbf{0 . 3 2 \%}$ | $\mathbf{1 . 5 5 \%}$ | $\mathbf{0 . 6 9 \%}$ | $\mathbf{1 . 3 1 \%}$ | $\mathbf{8 7 . 8 7 \%}$ | $\mathbf{8 . 2 6 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |


|  | Fiscal Year 2003 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | American <br> Indian | Asian | Black | Hispanic | White | Unknown | Total |
| NICC-01 | 2 | 4 | 3 | 8 | 1,109 | 378 | 1,504 |
| NIACC-02 | 3 | 7 | 3 | 15 | 622 | 0 | 650 |
| ILCC-03 | 3 | 9 | 0 | 12 | 1,158 | 7 | 1,189 |
| NCC-04 | 0 | 6 | 0 | 0 | 364 | 7 | 377 |
| ICCC-05 | 3 | 9 | 3 | 8 | 1,820 | 302 | 2,145 |
| IVCCD-06 | 3 | 8 | 5 | 10 | 583 | 31 | 640 |
| HCC-07 | 1 | 8 | 20 | 6 | 712 | 35 | 782 |
| EICCD-09 | 1 | 15 | 14 | 10 | 645 | 144 | 829 |
| KCC-10 | 17 | 13 | 14 | 12 | 1,241 | 211 | 1,508 |
| DMACC-11 | 2 | 68 | 49 | 50 | 2,661 | 804 | 3,634 |
| WITCC-12 | 18 | 46 | 18 | 80 | 1,653 | 60 | 1,875 |
| IWCC-13 | 6 | 8 | 2 | 13 | 1,138 | 153 | 1,320 |
| SWCC-14 | 1 | 2 | 0 | 0 | 407 | 0 | 410 |
| IHCC-15 | 1 | 12 | 4 | 0 | 498 | 3 | 518 |
| SCC-16 | 0 | 4 | 6 | 5 | 409 | 28 | 452 |
| Total | $\mathbf{6 1}$ | $\mathbf{2 1 9}$ | $\mathbf{1 4 1}$ | $\mathbf{2 2 9}$ | $\mathbf{1 5 , 0 2 0}$ | $\mathbf{2 , 1 6 3}$ | $\mathbf{1 7 , 8 3 3}$ |
| \% of Total | $\mathbf{0 . 3 4 \%}$ | $\mathbf{1 . 2 3 \%}$ | $\mathbf{0 . 7 9 \%}$ | $\mathbf{1 . 2 8 \%}$ | $\mathbf{8 4 . 2 3 \%}$ | $\mathbf{1 2 . 1 3 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

Continued on Appendix D-6

Fiscal Year Credit High School Enrollment by Race/Ethnicity, Continued

|  | Fiscal Year 2004 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | American <br> Indian | Asian | Black | Hispanic | White | Unknown | Total |
| NICC-01 | 2 | 1 | 1 | 0 | 541 | 1,246 | 1,791 |
| NIACC-02 | 0 | 3 | 6 | 18 | 694 | 0 | 721 |
| ILCC-03 | 6 | 10 | 0 | 11 | 1,195 | 4 | 1,226 |
| NCC-04 | 2 | 5 | 0 | 3 | 422 | 13 | 445 |
| ICCC-05 | 8 | 45 | 9 | 59 | 1,941 | 252 | 2,314 |
| IVCCD-06 | 0 | 9 | 4 | 11 | 617 | 30 | 671 |
| HCC-07 | 1 | 6 | 25 | 11 | 781 | 12 | 836 |
| EICCD-09 | 3 | 9 | 14 | 27 | 784 | 127 | 964 |
| KCC-10 | 16 | 14 | 19 | 29 | 1,387 | 236 | 1,701 |
| DMACC-11 | 14 | 136 | 119 | 91 | 3,871 | 776 | 5,007 |
| WITCC-12 | 11 | 68 | 20 | 127 | 2,123 | 137 | 2,486 |
| IWCC-13 | 5 | 9 | 0 | 13 | 982 | 269 | 1,278 |
| SWCC-14 | 0 | 1 | 0 | 2 | 427 | 0 | 430 |
| IHCC-15 | 3 | 7 | 5 | 7 | 598 | 3 | 623 |
| SCC-16 | 0 | 6 | 9 | 11 | 509 | 22 | 557 |
| Total | $\mathbf{7 1}$ | $\mathbf{3 2 9}$ | $\mathbf{2 3 1}$ | $\mathbf{4 2 0}$ | $\mathbf{1 6 , 8 7 2}$ | $\mathbf{3 , 1 2 7}$ | $\mathbf{2 1 , 0 5 0}$ |
| \% of Total | $\mathbf{0 . 3 4 \%}$ | $\mathbf{1 . 5 6 \%}$ | $\mathbf{1 . 1 0 \%}$ | $\mathbf{2 . 0 0 \%}$ | $\mathbf{8 0 . 1 5 \%}$ | $\mathbf{1 4 . 8 5 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |


|  | Fiscal Year 2005 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | American <br> Indian | Asian | Black | Hispanic | White | Unknown | Total |
| NICC-01 | 2 | 3 | 1 | 2 | 357 | 1,540 | 1,905 |
| NIACC-02 | 4 | 16 | 10 | 19 | 895 | 1 | 945 |
| ILCC-03 | 1 | 10 | 1 | 10 | 1,187 | 6 | 1,215 |
| NCC-04 | 0 | 2 | 0 | 2 | 439 | 16 | 459 |
| ICCC-05 | 10 | 64 | 12 | 118 | 2,249 | 153 | 2,606 |
| IVCCD-06 | 2 | 12 | 4 | 25 | 671 | 36 | 750 |
| HCC-07 | 1 | 15 | 27 | 11 | 717 | 31 | 802 |
| EICCD-09 | 9 | 15 | 25 | 51 | 1,144 | 190 | 1,434 |
| KCC-10 | 14 | 20 | 17 | 29 | 1,269 | 252 | 1,601 |
| DMACC-11 | 22 | 198 | 182 | 173 | 4,819 | 677 | 6,071 |
| WITCC-12 | 15 | 58 | 22 | 103 | 1,509 | 318 | 2,025 |
| IWCC-13 | 6 | 12 | 7 | 16 | 1,160 | 215 | 1,416 |
| SWCC-14 | 0 | 1 | 0 | 4 | 442 | 1 | 448 |
| IHCC-15 | 6 | 8 | 2 | 4 | 591 | 5 | 616 |
| SCC-16 | 1 | 10 | 8 | 7 | 542 | 44 | 612 |
| Total | 93 | 444 | $\mathbf{3 1 8}$ | 574 | $\mathbf{1 7 , 9 9 1}$ | $\mathbf{3 , 4 8 5}$ | $\mathbf{2 2 , 9 0 5}$ |
| \% of Total | $\mathbf{0 . 4 0 \%}$ | $\mathbf{1 . 9 4 \%}$ | $\mathbf{1 . 3 9 \%}$ | $\mathbf{2 . 5 1 \%}$ | $\mathbf{7 8 . 5 5 \%}$ | $\mathbf{1 5 . 2 1 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

Continued on Appendix D-7

Fiscal Year Credit High School Enrollment by Race/Ethnicity, Continued

|  | Fiscal Year 2006 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | American <br> Indian | Asian | Black | Hispanic | White | Unknown | Total |
| NICC-01 | 3 | 12 | 10 | 9 | 1,869 | 327 | 2,230 |
| NIACC-02 | 3 | 12 | 2 | 18 | 903 | 6 | 944 |
| ILCC-03 | 5 | 12 | 4 | 11 | 1,218 | 29 | 1,279 |
| NCC-04 | 0 | 0 | 0 | 8 | 538 | 28 | 574 |
| ICCC-05 | 6 | 74 | 19 | 184 | 2,245 | 179 | 2,707 |
| IVCCD-06 | 3 | 11 | 1 | 28 | 711 | 28 | 782 |
| HCC-07 | 2 | 13 | 29 | 16 | 943 | 16 | 1,019 |
| EICCD-09 | 12 | 9 | 7 | 32 | 685 | 65 | 810 |
| KCC-10 | 6 | 29 | 20 | 34 | 1,518 | 159 | 1,766 |
| DMACC-11 | 13 | 192 | 200 | 211 | 5,345 | 1,775 | 7,736 |
| WITCC-12 | 10 | 44 | 30 | 120 | 1,447 | 484 | 2,135 |
| IWCC-13 | 9 | 16 | 12 | 20 | 1,311 | 230 | 1,598 |
| SWCC-14 | 0 | 1 | 1 | 3 | 488 | 0 | 493 |
| IHCC-15 | 6 | 9 | 1 | 5 | 656 | 14 | 691 |
| SCC-16 | 2 | 18 | 15 | 23 | 720 | 36 | 814 |
| Total | $\mathbf{8 0}$ | $\mathbf{4 5 2}$ | $\mathbf{3 5 1}$ | $\mathbf{7 2 2}$ | $\mathbf{2 0 , 5 9 7}$ | $\mathbf{3 , 3 7 6}$ | $\mathbf{2 5 , 5 7 8}$ |
| \% of Total | $\mathbf{0 . 3 1 \%}$ | $\mathbf{1 . 7 7 \%}$ | $\mathbf{1 . 3 7 \%}$ | $\mathbf{2 . 8 2 \%}$ | $\mathbf{8 0 . 5 3 \%}$ | $\mathbf{1 3 . 2 0 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Fiscal Year High School Credit Enrollment by Program Type
Fiscal Year 2002 to 2006

| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel - <br> Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 955 | 95.50\% | 0 | 0.00\% | 44 | 4.40\% | 1 | 0.10\% | 1,000 | 6.40\% |
| NIACC-02 | 411 | 73.39\% | 41 | 7.32\% | 94 | 16.79\% | 14 | 2.50\% | 560 | 3.58\% |
| ILCC-03 | 812 | 72.43\% | 105 | 9.37\% | 152 | 13.56\% | 52 | 4.64\% | 1,121 | 7.17\% |
| NCC-04 | 364 | 85.45\% | 1 | 0.23\% | 60 | 14.09\% | 1 | 0.23\% | 426 | 2.73\% |
| ICCC-05 | 1,590 | 77.75\% | 21 | 1.03\% | 410 | 20.05\% | 24 | 1.17\% | 2,045 | 13.08\% |
| IVCCD-06 | 517 | 93.32\% | 7 | 1.27\% | 25 | 4.51\% | 5 | 0.90\% | 554 | 3.54\% |
| HCC-07 | 439 | 84.59\% | 0 | 0.00\% | 71 | 13.68\% | 9 | 1.73\% | 519 | 3.32\% |
| EICCD-09 | 712 | 93.07\% | 1 | 0.13\% | 51 | 6.67\% | 1 | 0.13\% | 765 | 4.89\% |
| KCC-10 | 619 | 49.60\% | 24 | 1.92\% | 571 | 45.75\% | 34 | 2.73\% | 1,248 | 7.98\% |
| DMACC-11 | 2,965 | 97.89\% | 3 | 0.10\% | 51 | 1.68\% | 10 | 0.33\% | 3,029 | 19.37\% |
| WITCC-12 | 751 | 41.29\% | 0 | 0.00\% | 1,068 | 58.71\% | 0 | 0.00\% | 1,819 | 11.64\% |
| IWCC-13 | 1,234 | 99.68\% | 0 | 0.00\% | 4 | 0.32\% | 0 | 0.00\% | 1,238 | 7.92\% |
| SWCC-14 | 267 | 71.77\% | 1 | 0.27\% | 104 | 27.96\% | 0 | 0.00\% | 372 | 2.38\% |
| IHCC-15 | 542 | 94.59\% | 1 | 0.17\% | 24 | 4.19\% | 6 | 1.05\% | 573 | 3.67\% |
| SCC-16 | 198 | 54.40\% | 5 | 1.37\% | 151 | 41.48\% | 10 | 2.75\% | 364 | 2.33\% |
| Total | 12,376 | 79.17\% | 210 | 1.34\% | 2,880 | 18.42\% | 167 | 1.07\% | 15,633 | 100.00\% |

N=High School Students, \%=percentage of total

| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 1,435 | 95.41\% | 1 | 0.07\% | 56 | 3.72\% | 12 | 0.80\% | 1,504 | 8.43\% |
| NIACC-02 | 460 | 70.77\% | 41 | 6.31\% | 126 | 19.38\% | 23 | 3.54\% | 650 | 3.64\% |
| ILCC-03 | 885 | 74.43\% | 81 | 6.81\% | 179 | 15.05\% | 44 | 3.70\% | 1,189 | 6.67\% |
| NCC-04 | 332 | 88.06\% | 1 | 0.27\% | 44 | 11.67\% | 0 | 0.00\% | 377 | 2.11\% |
| ICCC-05 | 1,767 | 82.38\% | 24 | 1.12\% | 333 | 15.52\% | 21 | 0.98\% | 2,145 | 12.03\% |
| IVCCD-06 | 580 | 90.63\% | 8 | 1.25\% | 41 | 6.41\% | 11 | 1.72\% | 640 | 3.59\% |
| HCC-07 | 690 | 88.24\% | 0 | 0.00\% | 78 | 9.97\% | 14 | 1.79\% | 782 | 4.39\% |
| EICCD-09 | 773 | 93.24\% | 1 | 0.12\% | 41 | 4.95\% | 14 | 1.69\% | 829 | 4.65\% |
| KCC-10 | 769 | 50.99\% | 16 | 1.06\% | 705 | 46.75\% | 18 | 1.19\% | 1,508 | 8.46\% |
| DMACC-11 | 3,608 | 99.28\% | 6 | 0.17\% | 16 | 0.44\% | 4 | 0.11\% | 3,634 | 20.39\% |
| WITCC-12 | 749 | 39.95\% | 0 | 0.00\% | 1,126 | 60.05\% | 0 | 0.00\% | 1,875 | 10.51\% |
| IWCC-13 | 1,303 | 98.71\% | 0 | 0.00\% | 17 | 1.29\% | 0 | 0.00\% | 1,320 | 7.40\% |
| SWCC-14 | 262 | 63.90\% | 0 | 0.00\% | 148 | 36.10\% | 0 | 0.00\% | 410 | 2.30\% |
| IHCC-15 | 511 | 98.65\% | 1 | 0.19\% | 2 | 0.39\% | 4 | 0.77\% | 518 | 2.90\% |
| SCC-16 | 149 | 32.96\% | 25 | 5.53\% | 256 | 56.64\% | 22 | 4.87\% | 452 | 2.53\% |
| Total | 14,273 | 80.04\% | 205 | 1.15\% | 3,168 | 17.76\% | 187 | 1.05\% | 17,833 | 100.00\% |

$\mathrm{N}=$ High School Students, $\%=$ percentage of total

Continued on Appendix D-9

Fiscal Year Credit High School Enrollment by Program Type, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 1,714 | 95.70\% | 2 | 0.11\% | 60 | 3.35\% | 15 | 0.84\% | 1,791 | 8.51\% |
| NIACC-02 | 556 | 77.12\% | 56 | 7.77\% | 91 | 12.62\% | 18 | 2.50\% | 721 | 3.43\% |
| ILCC-03 | 908 | 74.06\% | 50 | 4.08\% | 232 | 18.92\% | 36 | 2.94\% | 1,226 | 5.82\% |
| NCC-04 | 382 | 85.84\% | 1 | 0.22\% | 61 | 13.71\% | 1 | 0.22\% | 445 | 2.11\% |
| ICCC-05 | 2,045 | 88.38\% | 41 | 1.77\% | 214 | 9.25\% | 14 | 0.61\% | 2,314 | 10.99\% |
| IVCCD-06 | 646 | 96.27\% | 9 | 1.34\% | 16 | 2.38\% | 0 | 0.00\% | 671 | 3.19\% |
| HCC-07 | 744 | 89.00\% | 0 | 0.00\% | 81 | 9.69\% | 11 | 1.32\% | 836 | 3.97\% |
| EICCD-09 | 759 | 78.73\% | 0 | 0.00\% | 197 | 20.44\% | 8 | 0.83\% | 964 | 4.58\% |
| KCC-10 | 668 | 39.27\% | 22 | 1.29\% | 943 | 55.44\% | 68 | 4.00\% | 1,701 | 8.08\% |
| DMACC-11 | 4,972 | 99.30\% | 5 | 0.10\% | 18 | 0.36\% | 12 | 0.24\% | 5,007 | 23.79\% |
| WITCC-12 | 1,121 | 45.09\% | 0 | 0.00\% | 1,365 | 54.91\% | 0 | 0.00\% | 2,486 | 11.81\% |
| IWCC-13 | 1,261 | 98.67\% | 1 | 0.08\% | 16 | 1.25\% | 0 | 0.00\% | 1,278 | 6.07\% |
| SWCC-14 | 278 | 64.65\% | 1 | 0.23\% | 151 | 35.12\% | 0 | 0.00\% | 430 | 2.04\% |
| IHCC-15 | 442 | 70.95\% | 1 | 0.16\% | 155 | 24.88\% | 25 | 4.01\% | 623 | 2.96\% |
| SCC-16 | 223 | 40.04\% | 5 | 0.90\% | 301 | 54.04\% | 28 | 5.03\% | 557 | 2.65\% |
| Total | 16,719 | 79.43\% | 194 | 0.92\% | 3,901 | 18.53\% | 236 | 1.12\% | 21,050 | 100.00\% |

$\mathrm{N}=$ High School Students, \%=percentage of total

| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 1,814 | 95.22\% | 0 | 0.00\% | 74 | 3.88\% | 17 | 0.89\% | 1,905 | 8.32\% |
| NIACC-02 | 573 | 60.63\% | 1 | 0.11\% | 310 | 32.80\% | 61 | 6.46\% | 945 | 4.13\% |
| ILCC-03 | 930 | 76.54\% | 52 | 4.28\% | 187 | 15.39\% | 46 | 3.79\% | 1,215 | 5.30\% |
| NCC-04 | 401 | 87.36\% | 0 | 0.00\% | 56 | 12.20\% | 2 | 0.44\% | 459 | 2.00\% |
| ICCC-05 | 2,184 | 83.81\% | 47 | 1.80\% | 345 | 13.24\% | 30 | 1.15\% | 2,606 | 11.38\% |
| IVCCD-06 | 730 | 97.33\% | 9 | 1.20\% | 11 | 1.47\% | 0 | 0.00\% | 750 | 3.27\% |
| HCC-07 | 719 | 89.65\% | 0 | 0.00\% | 81 | 10.10\% | 2 | 0.25\% | 802 | 3.50\% |
| EICCD-09 | 1,113 | 77.62\% | 1 | 0.07\% | 303 | 21.13\% | 17 | 1.19\% | 1,434 | 6.26\% |
| KCC-10 | 561 | 35.04\% | 26 | 1.62\% | 947 | 59.15\% | 67 | 4.18\% | 1,601 | 6.99\% |
| DMACC-11 | 5,987 | 98.62\% | 14 | 0.23\% | 51 | 0.84\% | 19 | 0.31\% | 6,071 | 26.51\% |
| WITCC-12 | 912 | 45.04\% | 0 | 0.00\% | 1,113 | 54.96\% | 0 | 0.00\% | 2,025 | 8.84\% |
| IWCC-13 | 1,321 | 93.29\% | 0 | 0.00\% | 31 | 2.19\% | 64 | 4.52\% | 1,416 | 6.18\% |
| SWCC-14 | 291 | 64.96\% | 0 | 0.00\% | 157 | 35.04\% | 0 | 0.00\% | 448 | 1.96\% |
| IHCC-15 | 445 | 72.24\% | 0 | 0.00\% | 162 | 26.30\% | 9 | 1.46\% | 616 | 2.69\% |
| SCC-16 | 231 | 37.75\% | 13 | 2.12\% | 346 | 56.54\% | 22 | 3.59\% | 612 | 2.67\% |
| Total | 18,212 | 79.52\% | 163 | 0.71\% | 4,174 | 18.22\% | 356 | 1.55\% | 22,905 | 100.00\% |

$\mathrm{N}=$ High School Students, \%=percentage of total

Continued on Appendix D-10

Fiscal Year Credit High School Enrollment by Program Type, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts and Science |  | College Parallel Career Option |  | Career and Technical |  | Combination |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% |
| NICC-01 | 2,048 | 91.84\% | 3 | 0.13\% | 179 | 8.03\% | 0 | 0.00\% | 2,230 | 8.72\% |
| NIACC-02 | 486 | 51.48\% | 5 | 0.53\% | 420 | 44.49\% | 33 | 3.50\% | 944 | 3.69\% |
| ILCC-03 | 1,232 | 96.32\% | 7 | 0.55\% | 23 | 1.80\% | 17 | 1.33\% | 1,279 | 5.00\% |
| NCC-04 | 472 | 82.23\% | 1 | 0.17\% | 101 | 17.60\% | 0 | 0.00\% | 574 | 2.24\% |
| ICCC-05 | 2,210 | 81.63\% | 112 | 4.14\% | 361 | 13.34\% | 24 | 0.89\% | 2,707 | 10.59\% |
| IVCCD-06 | 768 | 98.21\% | 5 | 0.64\% | 9 | 1.15\% | 0 | 0.00\% | 782 | 3.06\% |
| HCC-07 | 912 | 89.50\% | 0 | 0.00\% | 107 | 10.50\% | 0 | 0.00\% | 1,019 | 3.98\% |
| EICCD-09 | 596 | 73.58\% | 3 | 0.37\% | 211 | 26.05\% | 0 | 0.00\% | 810 | 3.17\% |
| KCC-10 | 741 | 41.96\% | 18 | 1.02\% | 1,002 | 56.74\% | 5 | 0.28\% | 1,766 | 6.90\% |
| DMACC-11 | 6,723 | 86.91\% | 7 | 0.09\% | 972 | 12.56\% | 34 | 0.44\% | 7,736 | 30.24\% |
| WITCC-12 | 1,202 | 56.30\% | 0 | 0.00\% | 933 | 43.70\% | 0 | 0.00\% | 2,135 | 8.35\% |
| IWCC-13 | 1,229 | 76.91\% | 0 | 0.00\% | 238 | 14.89\% | 131 | 8.20\% | 1,598 | 6.25\% |
| SWCC-14 | 322 | 65.31\% | 0 | 0.00\% | 171 | 34.69\% | 0 | 0.00\% | 493 | 1.93\% |
| IHCC-15 | 422 | 61.07\% | 0 | 0.00\% | 195 | 28.22\% | 74 | 10.71\% | 691 | 2.70\% |
| SCC-16 | 390 | 47.91\% | 18 | 2.21\% | 406 | 49.88\% | 0 | 0.00\% | 814 | 3.18\% |
| Total | 19,753 | 77.23\% | 179 | 0.70\% | 5,328 | 20.83\% | 318 | 1.24\% | 25,578 | 100.00\% |

$\mathrm{N}=$ High School Students, \%=percentage of total

[^36]
## Appendix E:

Fiscal Year Credit Student Awards
Fiscal Year 2002- Fiscal Year 2006
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| Iowa Community CollegesCredit Student Awards by CollegeFiscal Year 2002 to Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |
|  | AA | AS | AGS | AAA | AAS | Diploma | Certificate | Other | Total |  |
|  | AA |  |  |  |  |  |  |  | N | \% |
| NICC-01 | 135 | 31 | 0 | 0 | 331 | 369 | 33 | 0 | 899 | 7.04\% |
| NIACC-02 | 317 | 101 | 8 | 0 | 92 | 69 | 190 | 87 | 864 | 6.76\% |
| ILCC-03 | 169 | 118 | 0 | 0 | 98 | 156 | 0 | 0 | 541 | 4.24\% |
| NCC-04 | 19 | 6 | 0 | 0 | 47 | 122 | 0 | 0 | 194 | 1.52\% |
| ICCC-05 | 280 | 43 | 10 | 0 | 196 | 116 | 2 | 0 | 647 | 5.07\% |
| IVCCD-06 | 208 | 64 | 7 | 0 | 108 | 117 | 1 | 0 | 505 | 3.96\% |
| HCC-07 | 279 | 2 | 3 | 62 | 354 | 172 | 223 | 0 | 1,095 | 8.58\% |
| EICCD-09 | 481 | 62 | 1 | 0 | 350 | 58 | 91 | 0 | 1,043 | 8.17\% |
| KCC-10 | 759 | 85 | 0 | 0 | 653 | 309 | 56 | 0 | 1,862 | 14.59\% |
| DMACC-11 | 279 | 212 | 24 | 0 | 455 | 337 | 190 | 0 | 1,497 | 11.73\% |
| WITCC-12 | 106 | 7 | 0 | 0 | 318 | 314 | 156 | 0 | 901 | 7.06\% |
| IWCC-13 | 166 | 90 | 0 | 0 | 244 | 128 | 35 | 0 | 663 | 5.19\% |
| SWCC-14 | 74 | 48 | 0 | 2 | 59 | 100 | 0 | 0 | 283 | 2.22\% |
| IHCC-15 | 366 | 48 | 0 | 0 | 407 | 384 | 0 | 0 | 1,205 | 9.44\% |
| SCC-16 | 278 | 19 | 0 | 0 | 120 | 140 | 5 | 3 | 565 | 4.43\% |
| Total | 3,916 | 936 | 53 | 64 | 3,832 | 2,891 | 982 | 90 | 12,764 | 100.00\% |
| \% of Total | 30.68\% | 7.33\% | 0.42\% | 0.50\% | 30.02\% | 22.65\% | 7.69\% | 0.71\% | 100.00\% |  |

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA | AS | AGS | AAA | AAS | Diploma | Certificate | Other | Total |  |
|  |  |  |  |  |  |  |  |  | N | \% |
| NICC-01 | 168 | 23 | 0 | 0 | 363 | 366 | 27 | 0 | 947 | 6.97\% |
| NIACC-02 | 295 | 116 | 3 | 0 | 81 | 78 | 219 | 87 | 879 | 6.47\% |
| ILCC-03 | 187 | 111 | 0 | 0 | 112 | 209 | 0 | 0 | 619 | 4.56\% |
| NCC-04 | 28 | 8 | 0 | 0 | 97 | 142 | 0 | 0 | 275 | 2.03\% |
| ICCC-05 | 345 | 60 | 17 | 0 | 196 | 136 | 2 | 0 | 756 | 5.57\% |
| IVCCD-06 | 248 | 49 | 2 | 0 | 72 | 128 | 0 | 0 | 499 | 3.68\% |
| HCC-07 | 321 | 4 | 7 | 61 | 376 | 200 | 234 | 0 | 1,203 | 8.86\% |
| EICCD-09 | 496 | 67 | 0 | 0 | 329 | 63 | 121 | 0 | 1,076 | 7.93\% |
| KCC-10 | 778 | 103 | 0 | 0 | 702 | 484 | 81 | 0 | 2,148 | 15.82\% |
| DMACC-11 | 271 | 193 | 23 | 0 | 463 | 270 | 201 | 0 | 1,421 | 10.47\% |
| WITCC-12 | 88 | 5 | 0 | 0 | 318 | 293 | 248 | 0 | 952 | 7.01\% |
| IWCC-13 | 152 | 91 | 0 | 0 | 240 | 122 | 17 | 0 | 622 | 4.58\% |
| SWCC-14 | 107 | 43 | 0 | 7 | 72 | 104 | 0 | 0 | 333 | 2.45\% |
| IHCC-15 | 366 | 55 | 0 | 0 | 412 | 416 | 0 | 0 | 1,249 | 9.20\% |
| SCC-16 | 270 | 19 | 0 | 0 | 116 | 172 | 5 | 15 | 597 | 4.40\% |
| Total | 4,120 | 947 | 52 | 68 | 3,949 | 3,183 | 1,155 | 102 | 13,576 | 100.00\% |
| \% of Total | 30.35\% | 6.98\% | 0.38\% | 0.50\% | 29.09\% | 23.45\% | 8.51\% | 0.75\% | 100.00\% |  |

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

[^37]Credit Student Awards by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA | AS | AGS | AAA | AAS | Diploma | Certificate | Other | Total |  |
|  |  |  |  |  |  |  |  |  | N | \% |
| NICC-01 | 170 | 21 | 0 | 0 | 322 | 463 | 33 | 0 | 1,009 | 7.24\% |
| NIACC-02 | 288 | 143 | 4 | 0 | 88 | 94 | 220 | 56 | 893 | 6.40\% |
| ILCC-03 | 150 | 128 | 0 | 0 | 116 | 217 | 0 | 0 | 611 | 4.38\% |
| NCC-04 | 35 | 6 | 0 | 0 | 91 | 122 | 0 | 0 | 254 | 1.82\% |
| ICCC-05 | 322 | 48 | 17 | 0 | 206 | 128 | 0 | 0 | 721 | 5.17\% |
| IVCCD-06 | 236 | 43 | 7 | 0 | 80 | 116 | 0 | 0 | 482 | 3.46\% |
| HCC-07 | 358 | 6 | 3 | 79 | 423 | 197 | 300 | 0 | 1,366 | 9.80\% |
| EICCD-09 | 504 | 60 | 3 | 0 | 326 | 79 | 137 | 0 | 1,109 | 7.95\% |
| KCC-10 | 857 | 130 | 0 | 0 | 818 | 441 | 75 | 0 | 2,321 | 16.64\% |
| DMACC-11 | 321 | 207 | 33 | 0 | 475 | 256 | 217 | 0 | 1,509 | 10.82\% |
| WITCC-12 | 104 | 5 | 0 | 0 | 320 | 311 | 195 | 0 | 935 | 6.71\% |
| IWCC-13 | 168 | 93 | 0 | 0 | 205 | 162 | 8 | 0 | 636 | 4.56\% |
| SWCC-14 | 82 | 47 | 0 | 4 | 75 | 88 | 0 | 0 | 296 | 2.12\% |
| IHCC-15 | 340 | 43 | 0 | 0 | 377 | 436 | 0 | 0 | 1,196 | 8.58\% |
| SCC-16 | 229 | 41 | 0 | 0 | 153 | 137 | 36 | 10 | 606 | 4.35\% |
| Total | 4,164 | 1,021 | 67 | 83 | 4,075 | 3,247 | 1,221 | 66 | 13,944 | 100.00\% |
| \% of Total | 29.86\% | 7.32\% | 0.48\% | 0.60\% | 29.22\% | 23.29\% | 8.76\% | 0.47\% | 100.00\% |  |

Note. Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA | AS | AGS | AAA | AAS | Diploma | Certificate | Other | Total |  |
|  |  |  |  |  |  |  |  |  | N | \% |
| NICC-01 | 205 | 12 | 0 | 0 | 390 | 469 | 26 | 0 | 1,102 | 7.33\% |
| NIACC-02 | 306 | 134 | 2 | 0 | 86 | 80 | 215 | 79 | 902 | 6.00\% |
| ILCC-03 | 183 | 97 | 0 | 0 | 113 | 265 | 0 | 0 | 658 | 4.38\% |
| NCC-04 | 16 | 13 | 0 | 0 | 70 | 47 | 0 | 0 | 146 | 0.97\% |
| ICCC-05 | 335 | 54 | 5 | 0 | 245 | 139 | 0 | 0 | 778 | 5.18\% |
| IVCCD-06 | 301 | 55 | 5 | 0 | 85 | 148 | 0 | 0 | 594 | 3.95\% |
| HCC-07 | 395 | 5 | 3 | 69 | 377 | 225 | 405 | 0 | 1,479 | 9.85\% |
| EICCD-09 | 455 | 58 | 0 | 0 | 334 | 104 | 145 | 0 | 1,096 | 7.30\% |
| KCC-10 | 945 | 124 | 0 | 0 | 858 | 423 | 79 | 0 | 2,429 | 16.17\% |
| DMACC-11 | 495 | 314 | 47 | 0 | 564 | 293 | 275 | 0 | 1,988 | 13.23\% |
| WITCC-12 | 104 | 4 | 0 | 0 | 298 | 337 | 162 | 0 | 905 | 6.02\% |
| IWCC-13 | 228 | 100 | 0 | 0 | 239 | 160 | 7 | 0 | 734 | 4.89\% |
| SWCC-14 | 88 | 31 | 1 | 7 | 87 | 86 | 0 | 0 | 300 | 2.00\% |
| IHCC-15 | 377 | 31 | 0 | 0 | 397 | 374 | 0 | 0 | 1,179 | 7.85\% |
| SCC-16 | 289 | 44 | 0 | 0 | 200 | 157 | 34 | 9 | 733 | 4.88\% |
| Total | 4,722 | 1,076 | 63 | 76 | 4,343 | 3,307 | 1,348 | 88 | 15,023 | 100.00\% |
| \% of Total | 31.43\% | 7.16\% | 0.42\% | 0.50\% | 28.91\% | 22.01\% | 8.97\% | 0.59\% | 100.00\% |  |

Note: Non-graduate program completers were not included in the Credit Student Awards charts
Continued on Appendix E-3

Credit Student Awards by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA | AS | AGS | AAA | AAS | Diploma | Certificate | Other | Total |  |
|  |  |  |  |  |  |  |  |  | N | \% |
| NICC-01 | 177 | 10 | 0 | 0 | 370 | 344 | 17 | 4 | 922 | 6.38\% |
| NIACC-02 | 300 | 131 | 1 | 0 | 89 | 75 | 168 | 47 | 811 | 5.62\% |
| ILCC-03 | 177 | 97 | 0 | 0 | 155 | 230 | 0 | 0 | 659 | 4.56\% |
| NCC-04 | 18 | 14 | 0 | 0 | 126 | 118 | 1 | 0 | 277 | 1.92\% |
| ICCC-05 | 340 | 78 | 5 | 0 | 205 | 139 | 0 | 0 | 767 | 5.31\% |
| IVCCD-06 | 284 | 46 | 4 | 0 | 103 | 127 | 3 | 0 | 567 | 3.93\% |
| HCC-07 | 353 | 2 | 5 | 84 | 407 | 190 | 416 | 0 | 1,457 | 10.10\% |
| EICCD-09 | 508 | 67 | 0 | 0 | 332 | 79 | 117 | 0 | 1,103 | 7.64\% |
| KCC-10 | 907 | 123 | 0 | 0 | 789 | 377 | 55 | 0 | 2,251 | 15.60\% |
| DMACC-11 | 530 | 333 | 44 | 0 | 500 | 288 | 217 | 0 | 1,912 | 13.25\% |
| WITCC-12 | 121 | 9 | 0 | 0 | 324 | 337 | 134 | 0 | 925 | 6.41\% |
| IWCC-13 | 246 | 88 | 0 | 0 | 258 | 159 | 4 | 0 | 755 | 5.23\% |
| SWCC-14 | 79 | 22 | 1 | 8 | 74 | 87 | 0 | 0 | 271 | 1.88\% |
| IHCC-15 | 385 | 37 | 0 | 0 | 346 | 349 | 0 | 0 | 1,117 | 7.74\% |
| SCC-16 | 236 | 49 | 0 | 0 | 181 | 140 | 33 | 0 | 639 | 4.43\% |
| Total | 4,661 | 1,106 | 60 | 92 | 4,259 | 3,039 | 1,165 | 51 | 14,433 | 100.00\% |
| \% of Total | 32.29\% | 7.66\% | 0.42\% | 0.64\% | 29.51\% | 21.06\% | 8.07\% | 0.35\% | 100.00\% |  |

Note: Non-graduate program completers were not included in the Credit Student Awards charts
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

| Iowa Community CollegesCredit Student Awards by Program Major by CollegeFiscal Year 2002 to Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year 2002 |  |  |  |  |  |  |  |  |
| College | Agriculture | Marketing | $\begin{gathered} \hline \text { Family \& } \\ \text { Consumer } \\ \text { Sciences } \\ \hline \end{gathered}$ | Industrial Technology | Health | Business | Multi- <br> Occupational | College Transfer (Parallel) | Total |
| NICC-01 | 77 | 21 | 34 | 177 | 253 | 191 | 1 | 145 | 899 |
| NIACC-02 | 20 | 7 | 0 | 58 | 333 | 80 | 0 | 366 | 864 |
| ILCC-03 | 46 | 14 | 28 | 110 | 69 | 65 | 0 | 209 | 541 |
| NCC-04 | 0 | 2 | 0 | 92 | 32 | 49 | 0 | 19 | 194 |
| ICCC-05 | 0 | 0 | 0 | 148 | 168 | 41 | 0 | 290 | 647 |
| IVCCD-06 | 16 | 2 | 6 | 104 | 110 | 53 | 0 | 214 | 505 |
| HCC-07 | 81 | 8 | 26 | 256 | 347 | 74 | 19 | 284 | 1,095 |
| EICCD-09 | 16 | 0 | 20 | 141 | 127 | 174 | 21 | 544 | 1,043 |
| KCC-10 | 184 | 43 | 80 | 280 | 338 | 222 | 15 | 700 | 1,862 |
| DMACC-11 | 45 | 96 | 44 | 248 | 344 | 294 | 0 | 426 | 1,497 |
| WITCC-12 | 6 | 12 | 34 | 271 | 282 | 183 | 0 | 113 | 901 |
| IWCC-13 | 28 | 14 | 17 | 103 | 166 | 68 | 9 | 258 | 663 |
| SWCC-14 | 11 | 0 | 0 | 70 | 74 | 53 | 0 | 75 | 283 |
| IHCC-15 | 7 | 0 | 53 | 395 | 197 | 167 | 0 | 386 | 1,205 |
| SCC-16 | 8 | 0 | 31 | 68 | 128 | 49 | 0 | 281 | 565 |
| Total | 545 | 219 | 373 | 2,521 | 2,968 | 1,763 | 65 | 4,310 | 12,764 |
| \% of Total | 4.27\% | 1.72\% | 2.92\% | 19.75\% | 23.25\% | 13.81\% | 0.51\% | 33.77\% | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Program Major charts.

| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | $\begin{aligned} & \text { Family \& } \\ & \text { Consumer } \\ & \text { Sciences } \end{aligned}$ | Industrial Technology | Health | Business | MultiOccupational | College Transfer (Parallel) | Total |
| NICC-01 | 74 | 32 | 30 | 132 | 316 | 187 | 0 | 176 | 947 |
| NIACC-02 | 8 | 5 | 0 | 63 | 354 | 79 | 0 | 370 | 879 |
| ILCC-03 | 50 | 18 | 25 | 125 | 104 | 63 | 0 | 234 | 619 |
| NCC-04 | 0 | 0 | 0 | 124 | 57 | 66 | 0 | 28 | 275 |
| ICCC-05 | 0 | 0 | 0 | 139 | 174 | 81 | 0 | 362 | 756 |
| IVCCD-06 | 14 | 3 | 4 | 72 | 111 | 61 | 0 | 234 | 499 |
| HCC-07 | 71 | 9 | 28 | 280 | 407 | 66 | 12 | 330 | 1,203 |
| EICCD-09 | 15 | 0 | 17 | 167 | 157 | 150 | 7 | 563 | 1,076 |
| KCC-10 | 212 | 43 | 83 | 370 | 433 | 294 | 8 | 705 | 2,148 |
| DMACC-11 | 59 | 128 | 47 | 231 | 318 | 268 | 0 | 370 | 1,421 |
| WITCC-12 | 14 | 4 | 25 | 244 | 229 | 343 | 0 | 93 | 952 |
| IWCC-13 | 8 | 13 | 16 | 100 | 175 | 56 | 14 | 240 | 622 |
| SWCC-14 | 10 | 1 | 0 | 66 | 96 | 53 | 0 | 107 | 333 |
| IHCC-15 | 4 | 0 | 62 | 410 | 247 | 141 | 0 | 385 | 1,249 |
| SCC-16 | 4 | 0 | 39 | 74 | 153 | 54 | 0 | 273 | 597 |
| Total | 543 | 256 | 376 | 2,597 | 3,331 | 1,962 | 41 | 4,470 | 13,576 |
| \% of Total | 4.00\% | 1.88\% | 2.77\% | 19.13\% | 24.54\% | 14.45\% | 0.30\% | 32.93\% | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Program Major charts.

Credit Student Awards by Program Major by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | Family \& Consumer Sciences | Industrial Technology | Health | Business | MultiOccupational | College Transfer (Parallel) | Total |
| NICC-01 | 49 | 29 | 31 | 146 | 398 | 169 | 0 | 187 | 1,009 |
| NIACC-02 | 17 | 5 | 0 | 64 | 342 | 113 | 0 | 352 | 893 |
| ILCC-03 | 43 | 6 | 41 | 142 | 115 | 66 | 0 | 198 | 611 |
| NCC-04 | 0 | 0 | 0 | 104 | 69 | 46 | 0 | 35 | 254 |
| ICCC-05 | 0 | 0 | 0 | 142 | 182 | 57 | 1 | 339 | 721 |
| IVCCD-06 | 20 | 2 | 5 | 55 | 104 | 35 | 0 | 261 | 482 |
| HCC-07 | 79 | 16 | 16 | 295 | 480 | 110 | 4 | 366 | 1,366 |
| EICCD-09 | 22 | 0 | 18 | 158 | 177 | 166 | 3 | 565 | 1,109 |
| KCC-10 | 175 | 49 | 70 | 339 | 502 | 374 | 13 | 799 | 2,321 |
| DMACC-11 | 63 | 98 | 53 | 239 | 351 | 275 | 0 | 430 | 1,509 |
| WITCC-12 | 16 | 4 | 33 | 219 | 218 | 331 | 5 | 109 | 935 |
| IWCC-13 | 6 | 15 | 23 | 82 | 201 | 55 | 5 | 249 | 636 |
| SWCC-14 | 8 | 0 | 0 | 58 | 94 | 49 | 0 | 87 | 296 |
| IHCC-15 | 7 | 0 | 40 | 346 | 279 | 173 | 0 | 351 | 1,196 |
| SCC-16 | 9 | 0 | 0 | 107 | 192 | 68 | 0 | 230 | 606 |
| Total | 514 | 224 | 330 | 2,496 | 3,704 | 2,087 | 31 | 4,558 | 13,944 |
| \% of Total | 3.69\% | 1.61\% | 2.37\% | 17.90\% | 26.56\% | 14.97\% | 0.22\% | 32.69\% | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Program Major charts.

| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | $\begin{aligned} & \text { Family \& } \\ & \text { Consumer } \\ & \text { Sciences } \end{aligned}$ | Industrial Technology | Health | Business | MultiOccupational | College <br> Transfer <br> (Parallel) | Total |
| NICC-01 | 64 | 34 | 24 | 159 | 448 | 159 | 0 | 214 | 1,102 |
| NIACC-02 | 10 | 5 | 0 | 72 | 359 | 91 | 0 | 365 | 902 |
| ILCC-03 | 56 | 4 | 33 | 125 | 203 | 47 | 0 | 190 | 658 |
| NCC-04 | 0 | 4 | 0 | 46 | 46 | 34 | 0 | 16 | 146 |
| ICCC-05 | 3 | 0 | 0 | 133 | 213 | 86 | 3 | 340 | 778 |
| IVCCD-06 | 25 | 1 | 0 | 74 | 119 | 46 | 0 | 329 | 594 |
| HCC-07 | 85 | 11 | 15 | 261 | 630 | 71 | 2 | 404 | 1,479 |
| EICCD-09 | 8 | 0 | 29 | 183 | 183 | 156 | 20 | 517 | 1,096 |
| KCC-10 | 192 | 48 | 90 | 318 | 540 | 329 | 10 | 902 | 2,429 |
| DMACC-11 | 72 | 94 | 61 | 290 | 496 | 329 | 0 | 646 | 1,988 |
| WITCC-12 | 17 | 9 | 35 | 202 | 363 | 165 | 6 | 108 | 905 |
| IWCC-13 | 10 | 7 | 18 | 81 | 218 | 52 | 27 | 321 | 734 |
| SWCC-14 | 9 | 0 | 0 | 64 | 107 | 33 | 0 | 87 | 300 |
| IHCC-15 | 4 | 0 | 42 | 271 | 331 | 142 | 0 | 389 | 1,179 |
| SCC-16 | 21 | 0 | 0 | 120 | 231 | 74 | 0 | 287 | 733 |
| Total | 576 | 217 | 347 | 2,399 | 4,487 | 1,814 | 68 | 5,115 | 15,023 |
| \% of Total | 3.83\% | 1.44\% | 2.31\% | 15.97\% | 29.87\% | 12.08\% | 0.45\% | 34.05\% | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Program Major charts.

Continued on Appendix E-6

Credit Student Awards by Program Major by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture | Marketing | Family \& Consumer Sciences | Industrial Technology | Health | Business | MultiOccupational | College Transfer (Parallel) | Total |
| NICC-01 | 55 | 24 | 15 | 106 | 373 | 162 | 0 | 187 | 922 |
| NIACC-02 | 12 | 4 | 1 | 78 | 292 | 98 | 0 | 326 | 811 |
| ILCC-03 | 57 | 8 | 34 | 141 | 204 | 37 | 0 | 178 | 659 |
| NCC-04 | 0 | 0 | 0 | 124 | 83 | 52 | 0 | 18 | 277 |
| ICCC-05 | 2 | 0 | 18 | 140 | 207 | 53 | 2 | 345 | 767 |
| IVCCD-06 | 39 | 3 | 6 | 44 | 130 | 33 | 0 | 312 | 567 |
| HCC-07 | 71 | 8 | 11 | 276 | 658 | 65 | 9 | 359 | 1,457 |
| EICCD-09 | 10 | 0 | 21 | 121 | 202 | 163 | 11 | 575 | 1,103 |
| KCC-10 | 181 | 35 | 81 | 285 | 509 | 297 | 7 | 856 | 2,251 |
| DMACC-11 | 50 | 110 | 50 | 301 | 397 | 324 | 0 | 680 | 1,912 |
| WITCC-12 | 26 | 12 | 22 | 206 | 387 | 142 | 3 | 127 | 925 |
| IWCC-13 | 14 | 19 | 30 | 71 | 241 | 40 | 13 | 327 | 755 |
| SWCC-14 | 2 | 0 | 0 | 75 | 88 | 27 | 0 | 79 | 271 |
| IHCC-15 | 4 | 0 | 45 | 229 | 328 | 106 | 0 | 405 | 1,117 |
| SCC-16 | 14 | 0 | 0 | 97 | 229 | 62 | 0 | 237 | 639 |
| Total | 537 | 223 | 334 | 2,294 | 4,328 | 1,661 | 45 | 5,011 | 14,433 |
| \% of Total | 3.72\% | 1.55\% | 2.31\% | 15.89\% | 29.99\% | 11.51\% | 0.31\% | 34.72\% | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Program Major charts.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

Iowa Community Colleges
Credit Student Awards by Program Major by Gender
Fiscal Year 2002 to Fiscal Year 2006

| College | Agriculture |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 61 | 16 | 58 | 16 | 37 | 12 | 50 | 14 | 50 | 4 |
| NIACC-02 | 17 | 3 | 5 | 2 | 15 | 2 | 9 | 1 | 11 | 1 |
| ILCC-03 | 42 | 3 | 42 | 8 | 40 | 3 | 55 | 1 | 53 | 4 |
| NCC-04 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 2 | 0 |
| IVCCD-06 | 8 | 8 | 9 | 5 | 11 | 9 | 15 | 10 | 19 | 20 |
| HCC-07 | 64 | 17 | 57 | 13 | 70 | 7 | 74 | 11 | 57 | 12 |
| EICCD-09 | 14 | 2 | 12 | 3 | 20 | 2 | 5 | 3 | 7 | 3 |
| KCC-10 | 78 | 104 | 113 | 96 | 111 | 61 | 100 | 90 | 103 | 78 |
| DMACC-11 | 34 | 11 | 39 | 20 | 45 | 18 | 48 | 24 | 37 | 13 |
| WITCC-12 | 4 | 2 | 8 | 6 | 9 | 7 | 12 | 5 | 19 | 7 |
| IWCC-13 | 21 | 7 | 8 | 0 | 5 | 1 | 9 | 1 | 13 | 1 |
| SWCC-14 | 9 | 2 | 8 | 2 | 8 | 0 | 5 | 4 | 1 | 1 |
| IHCC-15 | 6 | 1 | 4 | 0 | 4 | 2 | 3 | 1 | 3 | 1 |
| SCC-16 | 6 | 2 | 4 | 0 | 7 | 2 | 11 | 10 | 9 | 5 |
| Total * | 364 | 178 | 367 | 171 | 382 | 126 | 399 | 175 | 384 | 150 |
| \% of Reported | 67.16\% | 32.84\% | 68.22\% | 31.78\% | 75.20\% | 24.80\% | 69.51\% | 30.49\% | 71.91\% | 28.09\% |

* Unknowns totaled 3 in Fiscal Year 2002, 5 in Fiscal Year 2003, 6 in Fiscal Year 2004, 2 in Fiscal Year 2005, and 3 in Fiscal Year 2006.

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Marketing |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 6 | 15 | 16 | 16 | 11 | 18 | 10 | 23 | 9 | 14 |
| NIACC-02 | 1 | 6 | 3 | 2 | 3 | 2 | 1 | 4 | 2 | 2 |
| ILCC-03 | 6 | 8 | 12 | 6 | 1 | 5 | 3 | 1 | 4 | 4 |
| NCC-04 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 0 |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IVCCD-06 | 0 | 2 | 1 | 2 | 2 | 0 | 0 | 1 | 2 | 1 |
| HCC-07 | 3 | 5 | 3 | 6 | 5 | 11 | 5 | 5 | 3 | 5 |
| EICCD-09 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| KCC-10 | 20 | 23 | 12 | 31 | 29 | 20 | 20 | 28 | 15 | 20 |
| DMACC-11 | 28 | 68 | 25 | 103 | 28 | 70 | 33 | 61 | 43 | 67 |
| WITCC-12 | 6 | 6 | 2 | 2 | 1 | 3 | 4 | 5 | 8 | 4 |
| IWCC-13 | 4 | 10 | 2 | 11 | 3 | 12 | 0 | 7 | 5 | 14 |
| SWCC-14 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IHCC-15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SCC-16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total * | 75 | 144 | 77 | 179 | 83 | 141 | 79 | 136 | 91 | 131 |
| \% of Reported | 34.25\% | 65.75\% | 30.08\% | 69.92\% | 37.05\% | 62.95\% | 36.74\% | 63.26\% | 40.99\% | 59.01\% |

* Unknowns = 0 in Fiscal Year 2002, 0 in Fiscal Year 2003, 0 in Fiscal Year 2004, 2 in Fiscal Year 2005, and 1 in Fiscal Year 2006 Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Family \& Consumer Sciences |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 0 | 34 | 0 | 30 | 0 | 31 | 1 | 23 | 0 | 14 |
| NIACC-02 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| ILCC-03 | 0 | 28 | 0 | 25 | 4 | 37 | 7 | 26 | 9 | 25 |
| NCC-04 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 17 |
| IVCCD-06 | 0 | 6 | 0 | 4 | 0 | 5 | 0 | 0 | 0 | 6 |
| HCC-07 | 0 | 26 | 0 | 28 | 0 | 16 | 0 | 15 | 1 | 10 |
| EICCD-09 | 3 | 17 | 3 | 14 | 4 | 14 | 5 | 24 | 3 | 15 |
| KCC-10 | 18 | 61 | 16 | 67 | 18 | 51 | 20 | 70 | 14 | 67 |
| DMACC-11 | 14 | 30 | 12 | 35 | 17 | 36 | 26 | 35 | 12 | 38 |
| WITCC-12 | 0 | 34 | 0 | 25 | 1 | 32 | 0 | 35 | 0 | 22 |
| IWCC-13 | 4 | 13 | 8 | 8 | 7 | 15 | 5 | 13 | 13 | 17 |
| SWCC-14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IHCC-15 | 3 | 50 | 8 | 54 | 4 | 36 | 6 | 35 | 3 | 42 |
| SCC-16 | 2 | 29 | 6 | 33 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total * | 44 | 328 | 53 | 323 | 55 | 273 | 70 | 276 | 57 | 273 |
| \% of Reported | 11.83\% | 88.17\% | 14.10\% | 85.90\% | 16.77\% | 83.23\% | 20.23\% | 79.77\% | 17.27\% | 82.73\% |

* Unknowns totaled 1 in Fiscal Year 2002, 0 in Fiscal Year 2003, 2 in Fiscal Year 2004, 1 in Fiscal Year 2005, and 4 in Fiscal Year 2006.

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Industrial Technology |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 161 | 16 | 126 | 6 | 135 | 11 | 149 | 9 | 92 | 14 |
| NIACC-02 | 52 | 6 | 58 | 5 | 59 | 4 | 64 | 8 | 63 | 15 |
| ILCC-03 | 95 | 14 | 111 | 13 | 127 | 15 | 116 | 8 | 121 | 19 |
| NCC-04 | 92 | 0 | 122 | 2 | 104 | 0 | 45 | 1 | 123 | 1 |
| ICCC-05 | 127 | 21 | 117 | 21 | 119 | 20 | 119 | 12 | 119 | 20 |
| IVCCD-06 | 80 | 24 | 48 | 24 | 47 | 7 | 64 | 10 | 43 | 1 |
| HCC-07 | 210 | 46 | 230 | 49 | 207 | 84 | 193 | 67 | 189 | 84 |
| EICCD-09 | 128 | 13 | 141 | 25 | 130 | 27 | 162 | 20 | 100 | 17 |
| KCC-10 | 219 | 58 | 305 | 58 | 252 | 84 | 244 | 71 | 217 | 61 |
| DMACC-11 | 195 | 53 | 186 | 45 | 200 | 39 | 237 | 53 | 247 | 54 |
| WITCC-12 | 234 | 36 | 201 | 41 | 186 | 32 | 176 | 24 | 168 | 37 |
| IWCC-13 | 92 | 11 | 85 | 14 | 70 | 10 | 71 | 8 | 68 | 2 |
| SWCC-14 | 61 | 9 | 54 | 12 | 49 | 9 | 57 | 7 | 68 | 7 |
| IHCC-15 | 361 | 32 | 376 | 33 | 330 | 14 | 243 | 26 | 208 | 19 |
| SCC-16 | 61 | 7 | 68 | 5 | 86 | 20 | 96 | 23 | 75 | 21 |
| Total * | 2,168 | 346 | 2,228 | 353 | 2,101 | 376 | 2,036 | 347 | 1,901 | 372 |
| \% of Reported | 86.24\% | 13.76\% | 86.32\% | 13.68\% | 84.82\% | 15.18\% | 85.44\% | 14.56\% | 83.63\% | 16.37\% |

* Unknowns = 7 in Fiscal Year 2002, 16 in Fiscal Year 2003, 19 in Fiscal Year 2004, 16 in Fiscal Year 2005, and 21 in Fiscal Year 2006.

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Health |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 12 | 241 | 18 | 298 | 25 | 373 | 41 | 407 | 24 | 349 |
| NIACC-02 | 49 | 265 | 63 | 261 | 50 | 280 | 50 | 298 | 49 | 239 |
| ILCC-03 | 5 | 64 | 5 | 99 | 4 | 111 | 15 | 188 | 12 | 192 |
| NCC-04 | 1 | 31 | 4 | 53 | 5 | 64 | 3 | 43 | 1 | 82 |
| ICCC-05 | 7 | 160 | 12 | 162 | 12 | 170 | 11 | 202 | 19 | 188 |
| IVCCD-06 | 8 | 102 | 7 | 104 | 5 | 95 | 12 | 107 | 6 | 124 |
| HCC-07 | 28 | 307 | 27 | 372 | 32 | 442 | 45 | 549 | 41 | 582 |
| EICCD-09 | 5 | 122 | 9 | 148 | 26 | 151 | 23 | 160 | 22 | 177 |
| KCC-10 | 29 | 309 | 36 | 397 | 50 | 452 | 48 | 492 | 47 | 460 |
| DMACC-11 | 24 | 320 | 11 | 307 | 27 | 324 | 44 | 452 | 42 | 355 |
| WITCC-12 | 30 | 251 | 16 | 211 | 19 | 199 | 22 | 340 | 20 | 367 |
| IWCC-13 | 11 | 155 | 11 | 162 | 15 | 186 | 15 | 203 | 21 | 220 |
| SWCC-14 | 6 | 68 | 11 | 85 | 5 | 89 | 6 | 101 | 5 | 83 |
| IHCC-15 | 13 | 183 | 23 | 222 | 31 | 247 | 35 | 296 | 28 | 300 |
| SCC-16 | 8 | 120 | 11 | 142 | 14 | 178 | 25 | 205 | 27 | 202 |
| Total * | 236 | 2,698 | 264 | 3,023 | 320 | 3,361 | 395 | 4,043 | 364 | 3,920 |
| \% of Reported | 8.04\% | 91.96\% | 8.03\% | 91.97\% | 8.69\% | 91.31\% | 8.90\% | 91.10\% | 8.50\% | 91.50\% |

* Unknowns = 34 in Fiscal Year 2002, 44 in Fiscal Year 2003, 23 in Fiscal Year 2004, 49 in Fiscal Year 2005, and 44 in Fiscal Year 2006.

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Business |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 29 | 162 | 54 | 133 | 42 | 127 | 38 | 121 | 33 | 128 |
| NIACC-02 | 30 | 49 | 19 | 60 | 48 | 64 | 44 | 47 | 36 | 61 |
| ILCC-03 | 20 | 45 | 21 | 42 | 17 | 49 | 8 | 39 | 8 | 29 |
| NCC-04 | 14 | 35 | 14 | 52 | 9 | 37 | 12 | 22 | 25 | 27 |
| ICCC-05 | 7 | 34 | 9 | 72 | 10 | 47 | 17 | 68 | 7 | 46 |
| IVCCD-06 | 12 | 41 | 19 | 42 | 8 | 27 | 12 | 34 | 5 | 28 |
| HCC-07 | 9 | 64 | 11 | 55 | 22 | 86 | 16 | 54 | 20 | 45 |
| EICCD-09 | 47 | 127 | 44 | 106 | 38 | 128 | 29 | 125 | 46 | 117 |
| KCC-10 | 63 | 159 | 94 | 199 | 183 | 190 | 133 | 192 | 129 | 167 |
| DMACC-11 | 91 | 203 | 92 | 176 | 111 | 164 | 119 | 210 | 121 | 203 |
| WITCC-12 | 49 | 133 | 167 | 175 | 139 | 191 | 62 | 101 | 61 | 80 |
| IWCC-13 | 30 | 38 | 24 | 31 | 17 | 37 | 15 | 37 | 12 | 28 |
| SWCC-14 | 12 | 40 | 6 | 47 | 6 | 42 | 11 | 22 | 12 | 15 |
| IHCC-15 | 49 | 116 | 42 | 97 | 57 | 115 | 53 | 88 | 28 | 78 |
| SCC-16 | 10 | 39 | 10 | 43 | 18 | 49 | 26 | 47 | 12 | 49 |
| Total * | 472 | 1,285 | 626 | 1,330 | 725 | 1,353 | 595 | 1,207 | 555 | 1,101 |
| \% of Reported | 26.86\% | 73.14\% | 32.00\% | 68.00\% | 34.89\% | 65.11\% | 33.02\% | 66.98\% | 33.51\% | 66.49\% |

* Unknowns = 6 in Fiscal Year 2002, 6 in Fiscal Year 2003, 9 in Fiscal Year 2004, 12 in Fiscal Year 2005, and 5 in Fiscal Year 2006.

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | Multi-Occupational |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NIACC-02 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ILCC-03 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NCC-04 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 2 | 0 |
| IVCCD-06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HCC-07 | 14 | 5 | 9 | 3 | 3 | 1 | 2 | 0 | 5 | 4 |
| EICCD-09 | 11 | 10 | 7 | 0 | 3 | 0 | 12 | 8 | 6 | 4 |
| KCC-10 | 4 | 9 | 1 | 6 | 5 | 7 | 4 | 3 | 4 | 3 |
| DMACC-11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| WITCC-12 | 0 | 0 | 0 | 0 | 0 | 5 | 1 | 5 | 1 | 2 |
| IWCC-13 | 4 | 5 | 2 | 11 | 3 | 2 | 12 | 15 | 4 | 9 |
| SWCC-14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IHCC-15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SCC-16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total * | 34 | 29 | 19 | 20 | 14 | 16 | 34 | 31 | 22 | 22 |
| \% of Reported | 53.97\% | 46.03\% | 48.72\% | 51.28\% | 46.67\% | 53.33\% | 52.31\% | 47.69\% | 50.00\% | 50.00\% |

* Unknowns = 2 in Fiscal Year 2002, 2 in Fiscal Year 2003, 1 in Fiscal Year 2004, 3 in Fiscal Year 2005, and 1 in Fiscal Year 2006.

Note: Non-graduate program completers were not included in the Credit Student Awards charts.

| College | College Transfer (Parallel) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| NICC-01 | 46 | 97 | 50 | 125 | 55 | 131 | 61 | 152 | 57 | 129 |
| NIACC-02 | 139 | 219 | 165 | 195 | 138 | 197 | 157 | 201 | 144 | 175 |
| ILCC-03 | 65 | 110 | 77 | 123 | 69 | 94 | 69 | 116 | 71 | 107 |
| NCC-04 | 5 | 14 | 7 | 21 | 9 | 26 | 4 | 12 | 4 | 14 |
| ICCC-05 | 108 | 181 | 161 | 199 | 156 | 180 | 157 | 177 | 160 | 184 |
| IVCCD-06 | 98 | 116 | 93 | 141 | 110 | 150 | 132 | 197 | 118 | 194 |
| HCC-07 | 111 | 173 | 135 | 187 | 163 | 198 | 159 | 240 | 145 | 205 |
| EICCD-09 | 214 | 329 | 208 | 351 | 206 | 357 | 207 | 305 | 204 | 362 |
| KCC-10 | 286 | 408 | 300 | 397 | 349 | 445 | 421 | 469 | 362 | 476 |
| DMACC-11 | 160 | 266 | 139 | 231 | 162 | 268 | 281 | 365 | 270 | 410 |
| WITCC-12 | 34 | 78 | 29 | 63 | 33 | 71 | 38 | 68 | 32 | 90 |
| IWCC-13 | 97 | 154 | 93 | 142 | 80 | 168 | 118 | 201 | 104 | 218 |
| SWCC-14 | 27 | 47 | 39 | 68 | 33 | 54 | 28 | 59 | 30 | 49 |
| IHCC-15 | 123 | 259 | 115 | 263 | 110 | 239 | 132 | 249 | 130 | 266 |
| SCC-16 | 100 | 181 | 97 | 173 | 81 | 147 | 111 | 173 | 78 | 158 |
| Total * | 1,613 | 2,632 | 1,708 | 2,679 | 1,754 | 2,725 | 2,075 | 2,984 | 1,909 | 3,037 |
| \% of Reported | 38.00\% | 62.00\% | 38.93\% | 61.07\% | 39.16\% | 60.84\% | 41.02\% | 58.98\% | 38.60\% | 61.40\% |

* Unknowns = 65 in Fiscal Year 2002, 83 in Fiscal Year 2003, 79 in Fiscal Year 2004, 56 in Fiscal Year 2005, and 65 in Fiscal Year 2006.

Note: Non-graduate program completers were not included in the Credit Student Awards charts.
Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

| Ethnicity | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA |  | AS |  | AGS |  | AAA |  | AAS |  | Diploma |  | Certificate |  | Other |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 30 | 0.77\% | 4 | 0.43\% | 0 | 0.00\% | 1 | 1.56\% | 25 | 0.65\% | 24 | 0.83\% | 6 | 0.61\% | 0 | 0.00\% | 90 | 0.71\% |
| Asian | 81 | 2.07\% | 16 | 1.71\% | 2 | 3.77\% | 0 | 0.00\% | 35 | 0.91\% | 25 | 0.86\% | 18 | 1.83\% | 0 | 0.00\% | 177 | 1.39\% |
| Black | 75 | 1.92\% | 23 | 2.46\% | 2 | 3.77\% | 0 | 0.00\% | 48 | 1.26\% | 52 | 1.80\% | 30 | 3.06\% | 0 | 0.00\% | 230 | 1.80\% |
| Hispanic | 53 | 1.35\% | 11 | 1.18\% | 0 | 0.00\% | 0 | 0.00\% | 44 | 1.15\% | 34 | 1.18\% | 23 | 2.34\% | 0 | 0.00\% | 165 | 1.29\% |
| White | 3,529 | 90.11\% | 857 | 91.55\% | 46 | 86.80\% | 63 | 98.44\% | 3,547 | 92.56\% | 2,646 | 91.52\% | 834 | 84.93\% | 90 | 100.00\% | 11,612 | 90.97\% |
| Not Given | 12 | 0.31\% | 6 | 0.64\% | 0 | 0.00\% | 0 | 0.00\% | 18 | 0.47\% | 13 | 0.45\% | 5 | 0.51\% | 0 | 0.00\% | 54 | 0.42\% |
| Unknown | 136 | 3.47\% | 19 | 2.03\% | 3 | 5.66\% | 0 | 0.00\% | 115 | 3.00\% | 97 | 3.36\% | 66 | 6.72\% | 0 | 0.00\% | 436 | 3.42\% |
| Total | 3,916 | 100.00\% | 936 | 100.00\% | 53 | 100.00\% | 64 | 100.00\% | 3,832 | 100.00\% | 2,891 | 100.00\% | 982 | 100.00\% | 90 | 100.00\% | 12,764 | 100.00\% |

$\mathrm{N}=$ Students $\%=$ Percent
Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart

| Ethnicity | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA |  | AS |  | AGS |  | AAA |  | AAS |  | Diploma |  | Certificate |  | Other |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 25 | 0.61\% | 8 | 0.84\% | 0 | 0.00\% | 0 | 0.00\% | 22 | 0.56\% | 16 | 0.50\% | 7 | 0.61\% | 0 | 0.00\% | 78 | 0.57\% |
| Asian | 67 | 1.63\% | 14 | 1.48\% | 1 | 1.92\% | 1 | 1.47\% | 47 | 1.19\% | 21 | 0.66\% | 25 | 2.16\% | 0 | 0.00\% | 176 | 1.30\% |
| Black | 102 | 2.48\% | 27 | 2.85\% | 3 | 5.77\% | 1 | 1.47\% | 52 | 1.32\% | 56 | 1.76\% | 41 | 3.55\% | 1 | 0.98\% | 283 | 2.08\% |
| Hispanic | 70 | 1.70\% | 14 | 1.48\% | 0 | 0.00\% | 0 | 0.00\% | 56 | 1.42\% | 27 | 0.85\% | 16 | 1.39\% | 0 | 0.00\% | 183 | 1.35\% |
| White | 3,661 | 88.85\% | 850 | 89.76\% | 47 | 90.39\% | 65 | 95.59\% | 3,635 | 92.05\% | 2,927 | 91.95\% | 974 | 84.33\% | 99 | 97.06\% | 12,258 | 90.29\% |
| Not Given | 94 | 2.28\% | 23 | 2.43\% | 1 | 1.92\% | 0 | 0.00\% | 95 | 2.40\% | 76 | 2.39\% | 29 | 2.51\% | 2 | 1.96\% | 320 | 2.36\% |
| Unknown | 101 | 2.45\% | 11 | 1.16\% | 0 | 0.00\% | 1 | 1.47\% | 42 | 1.06\% | 60 | 1.89\% | 63 | 5.45\% | 0 | 0.00\% | 278 | 2.05\% |
| Total | 4,120 | 100.00\% | 947 | 100.00\% | 52 | 100.00\% | 68 | 100.00\% | 3,949 | 100.00\% | 3,183 | 100.00\% | 1,155 | 100.00\% | 102 | 100.00\% | 13,576 | 100.00\% |

$$
\mathrm{N}=\text { Students } \%=\text { Percent }
$$

Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart

| Ethnicity | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA |  | AS |  | AGS |  | AAA |  | AAS |  | Diploma |  | Certificate |  | Other |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 22 | 0.53\% | 5 | 0.49\% | 2 | 2.99\% | 0 | 0.00\% | 28 | 0.69\% | 20 | 0.62\% | 2 | 0.16\% | 0 | 0.00\% | 79 | 0.57\% |
| Asian | 64 | 1.54\% | 19 | 1.86\% | 1 | 1.49\% | 2 | 2.41\% | 40 | 0.98\% | 21 | 0.65\% | 14 | 1.15\% | 0 | 0.00\% | 161 | 1.15\% |
| Black | 112 | 2.69\% | 33 | 3.23\% | 6 | 8.96\% | 0 | 0.00\% | 64 | 1.57\% | 65 | 2.00\% | 48 | 3.93\% | 0 | 0.00\% | 328 | 2.35\% |
| Hispanic | 88 | 2.11\% | 17 | 1.67\% | 0 | 0.00\% | 0 | 0.00\% | 52 | 1.28\% | 46 | 1.42\% | 39 | 3.19\% | 0 | 0.00\% | 242 | 1.74\% |
| White | 3,674 | 88.23\% | 903 | 88.44\% | 53 | 79.10\% | 78 | 93.98\% | 3,732 | 91.58\% | 2,946 | 90.72\% | 1,046 | 85.67\% | 66 | 100.00\% | 12,498 | 89.63\% |
| Not Given | 151 | 3.63\% | 30 | 2.94\% | 4 | 5.97\% | 0 | 0.00\% | 132 | 3.24\% | 99 | 3.05\% | 52 | 4.26\% | 0 | 0.00\% | 468 | 3.36\% |
| Unknown | 53 | 1.27\% | 14 | 1.37\% | 1 | 1.49\% | 3 | 3.61\% | 27 | 0.66\% | 50 | 1.54\% | 20 | 1.64\% | 0 | 0.00\% | 168 | 1.20\% |
| Total | 4,164 | 100.00\% | 1,021 | 100.00\% | 67 | 100.00\% | 83 | 100.00\% | 4,075 | 100.00\% | 3,247 | 100.00\% | 1,221 | 100.00\% | 66 | 100.00\% | 13,944 | 100.00\% |

N = Students \% = Percen
Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart
Continued on Appendix E-12

## Credit Student Awards by Ethnicity, Continued

| Ethnicity | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA |  | AS |  | AGS |  | AAA |  | AAS |  | Diploma |  | Certificate |  | Other |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 17 | 0.36\% | 9 | 0.84\% | 0 | 0.00\% | 0 | 0.00\% | 24 | 0.55\% | 26 | 0.79\% | 13 | 0.96\% | 0 | 0.00\% | 89 | 0.59\% |
| Asian | 68 | 1.44\% | 20 | 1.86\% | 1 | 1.59\% | 3 | 3.95\% | 44 | 1.01\% | 31 | 0.94\% | 26 | 1.93\% | 0 | 0.00\% | 193 | 1.28\% |
| Black | 124 | 2.63\% | 34 | 3.16\% | 4 | 6.35\% | 0 | 0.00\% | 66 | 1.52\% | 71 | 2.15\% | 81 | 6.01\% | 0 | 0.00\% | 380 | 2.53\% |
| Hispanic | 75 | 1.59\% | 18 | 1.67\% | 3 | 4.76\% | 0 | 0.00\% | 83 | 1.91\% | 54 | 1.63\% | 34 | 2.52\% | 3 | 3.41\% | 270 | 1.80\% |
| White | 4,177 | 88.45\% | 953 | 88.56\% | 49 | 77.78\% | 73 | 96.05\% | 3,938 | 90.68\% | 3,023 | 91.41\% | 1,096 | 81.31\% | 84 | 95.45\% | 13,393 | 89.15\% |
| Not Given | 214 | 4.53\% | 33 | 3.07\% | 3 | 4.76\% | 0 | 0.00\% | 167 | 3.85\% | 91 | 2.75\% | 47 | 3.49\% | 1 | 1.14\% | 556 | 3.70\% |
| Unknown | 47 | 1.00\% | 9 | 0.84\% | 3 | 4.76\% | 0 | 0.00\% | 21 | 0.48\% | 11 | 0.33\% | 51 | 3.78\% | 0 | 0.00\% | 142 | 0.95\% |
| Total | 4,722 | 100.00\% | 1,076 | 100.00\% | 63 | 100.00\% | 76 | 100.00\% | 4,343 | 100.00\% | 3,307 | 100.00\% | 1,348 | 100.00\% | 88 | 100.00\% | 15,023 | 100.00\% |

N = Students \% = Percent
Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart

| Ethnicity | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AA |  | AS |  | AGS |  | AAA |  | AAS |  | Diploma |  | Certificate |  | Other |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 27 | 0.58\% | 4 | 0.36\% | 0 | 0.00\% | 0 | 0.00\% | 21 | 0.49\% | 22 | 0.72\% | 5 | 0.43\% | 0 | 0.00\% | 79 | 0.55\% |
| Asian | 60 | 1.29\% | 11 | 0.99\% | 0 | 0.00\% | 1 | 1.09\% | 37 | 0.87\% | 24 | 0.78\% | 17 | 1.46\% | 1 | 1.96\% | 151 | 1.05\% |
| Black | 134 | 2.87\% | 24 | 2.17\% | 2 | 3.33\% | 1 | 1.09\% | 79 | 1.85\% | 59 | 1.93\% | 70 | 6.01\% | 0 | 0.00\% | 369 | 2.56\% |
| Hispanic | 107 | 2.30\% | 20 | 1.81\% | 3 | 5.00\% | 2 | 2.17\% | 58 | 1.36\% | 48 | 1.58\% | 34 | 2.92\% | 0 | 0.00\% | 272 | 1.88\% |
| White | 4,092 | 87.79\% | 993 | 89.78\% | 54 | 90.00\% | 86 | 93.48\% | 3,888 | 91.29\% | 2,774 | 91.28\% | 947 | 81.30\% | 49 | 96.08\% | 12,883 | 89.26\% |
| Not Given | 180 | 3.86\% | 41 | 3.71\% | 1 | 1.67\% | 0 | 0.00\% | 153 | 3.58\% | 102 | 3.36\% | 49 | 4.21\% | 1 | 1.96\% | 527 | 3.65\% |
| Unknown | 61 | 1.31\% | 13 | 1.18\% | 0 | 0.00\% | 2 | 2.17\% | 23 | 0.54\% | 10 | 0.33\% | 43 | 3.69\% | 0 | 0.00\% | 152 | 1.05\% |
| Total | 4,661 | 100.00\% | 1,106 | 100.00\% | 60 | 100.00\% | 92 | 100.00\% | 4,259 | 100.00\% | 3,039 | 100.00\% | 1,165 | 100.00\% | 51 | 100.00\% | 14,433 | 100.00\% |

$\mathrm{N}=$ Students $\%=$ Percent
Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

| Ethnicity | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture |  | Marketing |  | Consumer Sciences |  | IndustrialTechnology |  | Health |  | Business |  | MultiOccupation |  | College Transfer (Parallel) |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 7 | 1.28\% | 0 | 0.00\% | 4 | 1.07\% | 15 | 0.60\% | 23 | 0.77\% | 9 | 0.51\% | 2 | 3.08\% | 30 | 0.70\% | 90 | 0.71\% |
| Asian | 2 | 0.37\% | 3 | 1.37\% | 3 | 0.80\% | 23 | 0.91\% | 25 | 0.84\% | 24 | 1.36\% | 0 | 0.00\% | 97 | 2.25\% | 177 | 1.39\% |
| Black | 3 | 0.55\% | 2 | 0.91\% | 9 | 2.41\% | 32 | 1.27\% | 72 | 2.43\% | 27 | 1.53\% | 2 | 3.08\% | 83 | 1.93\% | 230 | 1.80\% |
| Hispanic | 14 | 2.57\% | 3 | 1.37\% | 2 | 0.54\% | 28 | 1.11\% | 40 | 1.35\% | 18 | 1.02\% | 1 | 1.54\% | 59 | 1.37\% | 165 | 1.29\% |
| White | 501 | 91.93\% | 206 | 94.07\% | 339 | 90.89\% | 2,325 | 92.22\% | 2,724 | 91.78\% | 1,629 | 92.40\% | 41 | 63.07\% | 3,847 | 89.25\% | 11,612 | 90.97\% |
| Not Given | 5 | 0.92\% | 2 | 0.91\% | 1 | 0.27\% | 23 | 0.91\% | 1 | 0.03\% | 9 | 0.51\% | 0 | 0.00\% | 13 | 0.30\% | 54 | 0.42\% |
| Unknown | 13 | 2.38\% | 3 | 1.37\% | 15 | 4.02\% | 75 | 2.98\% | 83 | 2.80\% | 47 | 2.67\% | 19 | 29.23\% | 181 | 4.20\% | 436 | 3.42\% |
| Total | 545 | 100.00\% | 219 | 100.00\% | 373 | 100.00\% | 2,521 | 100.00\% | 2,968 | 100.00\% | 1,763 | 100.00\% | 65 | 100.00\% | 4,310 | 100.00\% | 12,764 | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart.

| Ethnicity | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture |  | Marketing |  | Consumer Sciences |  | $\begin{gathered} \text { Industrial } \\ \text { Technology } \\ \hline \end{gathered}$ |  | Health |  | Business |  | Multi Occupation |  | College Transfer (Parallel) |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 4 | 0.74\% | 2 | 0.78\% | 0 | 0.00\% | 13 | 0.50\% | 14 | 0.42\% | 15 | 0.76\% | 2 | 4.88\% | 28 | 0.63\% | 78 | 0.57\% |
| Asian | 1 | 0.18\% | 3 | 1.17\% | 3 | 0.80\% | 27 | 1.04\% | 33 | 0.99\% | 35 | 1.78\% | 0 | 0.00\% | 74 | 1.66\% | 176 | 1.30\% |
| Black | 0 | 0.00\% | 6 | 2.34\% | 15 | 3.99\% | 27 | 1.04\% | 68 | 2.04\% | 53 | 2.70\% | 2 | 4.88\% | 112 | 2.51\% | 283 | 2.08\% |
| Hispanic | 3 | 0.55\% | 3 | 1.17\% | 4 | 1.06\% | 41 | 1.58\% | 34 | 1.02\% | 20 | 1.02\% | 2 | 4.88\% | 76 | 1.70\% | 183 | 1.35\% |
| White | 516 | 95.03\% | 238 | 92.98\% | 341 | 90.69\% | 2,372 | 91.34\% | 3,064 | 91.99\% | 1,761 | 89.77\% | 32 | 78.04\% | 3,934 | 88.00\% | 12,258 | 90.29\% |
| Not Given | 14 | 2.58\% | 4 | 1.56\% | 11 | 2.93\% | 64 | 2.46\% | 55 | 1.65\% | 66 | 3.36\% | 1 | 2.44\% | 105 | 2.35\% | 320 | 2.36\% |
| Unknown | 5 | 0.92\% | 0 | 0.00\% | 2 | 0.53\% | 53 | 2.04\% | 63 | 1.89\% | 12 | 0.61\% | 2 | 4.88\% | 141 | 3.15\% | 278 | 2.05\% |
| Total | 543 | 100.00\% | 256 | 100.00\% | 376 | 100.00\% | 2,597 | 100.00\% | 3,331 | 100.00\% | 1,962 | 100.00\% | 41 | 100.00\% | 4,470 | 100.00\% | 13,576 | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart.

| Ethnicity | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture |  | Marketing |  | ConsumerSciences |  | Industrial Technology |  | Health |  | Business |  | MultiOccupation |  | College Transfer (Parallel) |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 2 | 0.39\% | 1 | 0.45\% | 0 | 0.00\% | 26 | 1.04\% | 13 | 0.35\% | 13 | 0.62\% | 0 | 0.00\% | 24 | 0.53\% | 79 | 0.57\% |
| Asian | 2 | 0.39\% | 5 | 2.23\% | 5 | 1.52\% | 15 | 0.60\% | 27 | 0.73\% | 30 | 1.44\% | 0 | 0.00\% | 77 | 1.69\% | 161 | 1.15\% |
| Black | 1 | 0.19\% | 7 | 3.13\% | 10 | 3.03\% | 23 | 0.92\% | 92 | 2.48\% | 65 | 3.11\% | 0 | 0.00\% | 130 | 2.85\% | 328 | 2.35\% |
| Hispanic | 2 | 0.39\% | 1 | 0.45\% | 6 | 1.82\% | 35 | 1.40\% | 65 | 1.75\% | 34 | 1.63\% | 0 | 0.00\% | 99 | 2.17\% | 242 | 1.74\% |
| White | 481 | 93.58\% | 200 | 89.28\% | 288 | 87.27\% | 2,274 | 91.11\% | 3,407 | 91.99\% | 1,846 | 88.45\% | 29 | 93.54\% | 3,973 | 87.17\% | 12,498 | 89.63\% |
| Not Given | 20 | 3.89\% | 10 | 4.46\% | 17 | 5.15\% | 104 | 4.17\% | 73 | 1.97\% | 88 | 4.22\% | 1 | 3.23\% | 155 | 3.40\% | 468 | 3.36\% |
| Unknown | 6 | 1.17\% | 0 | 0.00\% | 4 | 1.21\% | 19 | 0.76\% | 27 | 0.73\% | 11 | 0.53\% | 1 | 3.23\% | 100 | 2.19\% | 168 | 1.20\% |
| Total | 514 | 100.00\% | 224 | 100.00\% | 330 | 100.00\% | 2,496 | 100.00\% | 3,704 | 100.00\% | 2,087 | 100.00\% | 31 | 100.00\% | 4,558 | 100.00\% | 13,944 | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart

[^38]Credit Student Awards by Program Major by Ethnicity, Continued

| Ethnicity | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture |  | Marketing |  | Consumer Sciences |  | Industrial Technology |  | Health |  | Business |  | MultiOccupation |  | College Transfer (Parallel) |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 1 | 0.17\% | 5 | 2.31\% | 4 | 1.15\% | 18 | 0.75\% | 28 | 0.63\% | 14 | 0.77\% | 0 | 0.00\% | 19 | 0.37\% | 89 | 0.59\% |
| Asian | 4 | 0.70\% | 2 | 0.92\% | 8 | 2.31\% | 18 | 0.75\% | 47 | 1.05\% | 34 | 1.88\% | 0 | 0.00\% | 80 | 1.57\% | 193 | 1.28\% |
| Black | 1 | 0.17\% | 1 | 0.46\% | 10 | 2.88\% | 36 | 1.50\% | 148 | 3.30\% | 42 | 2.32\% | 0 | 0.00\% | 142 | 2.78\% | 380 | 2.53\% |
| Hispanic | 3 | 0.52\% | 3 | 1.38\% | 3 | 0.86\% | 40 | 1.67\% | 85 | 1.89\% | 34 | 1.87\% | 17 | 25.00\% | 85 | 1.66\% | 270 | 1.80\% |
| White | 544 | 94.44\% | 198 | 91.25\% | 294 | 84.73\% | 2,180 | 90.87\% | 4,022 | 89.64\% | 1,611 | 88.81\% | 30 | 44.12\% | 4,514 | 88.25\% | 13,393 | 89.15\% |
| Not Given | 21 | 3.65\% | 6 | 2.76\% | 27 | 7.78\% | 92 | 3.83\% | 107 | 2.38\% | 67 | 3.69\% | 18 | 26.47\% | 218 | 4.26\% | 556 | 3.70\% |
| Unknown | 2 | 0.35\% | 2 | 0.92\% | 1 | 0.29\% | 15 | 0.63\% | 50 | 1.11\% | 12 | 0.66\% | 3 | 4.41\% | 57 | 1.11\% | 142 | 0.95\% |
| Total | 576 | 100.00\% | 217 | 100.00\% | 347 | 100.00\% | 2,399 | 100.00\% | 4,487 | 100.00\% | 1,814 | 100.00\% | 68 | 100.00\% | 5,115 | 100.00\% | 15,023 | 100.00\% |

Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart.

| Ethnicity | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agriculture |  | Marketing |  | Consumer Sciences |  | IndustrialTechnology |  | Health |  | Business |  | MultiOccupation |  | College Transfer (Parallel) |  | Total |  |
|  | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% | N | \% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.30\% | 13 | 0.57\% | 26 | 0.60\% | 12 | 0.72\% | 0 | 0.00\% | 27 | 0.54\% | 79 | 0.55\% |
| Asian | 1 | 0.19\% | 2 | 0.90\% | 5 | 1.50\% | 16 | 0.70\% | 37 | 0.85\% | 23 | 1.38\% | 2 | 4.44\% | 65 | 1.30\% | 151 | 1.05\% |
| Black | 2 | 0.37\% | 3 | 1.35\% | 7 | 2.10\% | 27 | 1.18\% | 141 | 3.26\% | 46 | 2.77\% | 1 | 2.22\% | 142 | 2.83\% | 369 | 2.56\% |
| Hispanic | 0 | 0.00\% | 4 | 1.79\% | 1 | 0.30\% | 46 | 2.01\% | 70 | 1.62\% | 26 | 1.57\% | 0 | 0.00\% | 125 | 2.49\% | 272 | 1.88\% |
| White | 509 | 94.78\% | 201 | 90.13\% | 301 | 90.11\% | 2,077 | 90.53\% | 3,875 | 89.53\% | 1,485 | 89.41\% | 40 | 88.90\% | 4,395 | 87.71\% | 12,883 | 89.26\% |
| Not Given | 22 | 4.10\% | 12 | 5.38\% | 15 | 4.49\% | 90 | 3.92\% | 134 | 3.10\% | 63 | 3.79\% | 1 | 2.22\% | 190 | 3.79\% | 527 | 3.65\% |
| Unknown | 3 | 0.56\% | 1 | 0.45\% | 4 | 1.20\% | 25 | 1.09\% | 45 | 1.04\% | 6 | 0.36\% | 1 | 2.22\% | 67 | 1.34\% | 152 | 1.05\% |
| Total | 537 | 100.00\% | 223 | 100.00\% | 334 | 100.00\% | 2,294 | 100.00\% | 4,328 | 100.00\% | 1,661 | 100.00\% | 45 | 100.00\% | 5,011 | 100.00\% | 14,433 | 100.00\% |

[^39]Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

## Appendix F:

## Non Credit Enrollment and Programs

Fiscal Year 2002- Fiscal Year 2006
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| College | Unduplicated Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |
|  | 2002 | 2003 |  |  | 2004 | 2005 |  | 2006 |  |
|  | Students | Students | \% ${ }^{\text {a }}$ |  | Students | Students | \% ${ }^{\text {a }}$ | Students | \% ${ }^{\text {a }}$ |
| NICC-01 | 27,127 | 28,147 | 3.76\% |  | 25,258 | 26,929 | 6.62\% | 21,399 | -20.54\% |
| NIACC-02 | 25,842 | 24,637 | -4.66\% |  | 23,679 | 21,420 | -9.54\% | 20,121 | -6.06\% |
| ILCC-03 | 5,849 | 5,849 | 0.00\% |  | 5,376 | 5,354 | -0.41\% | 4,968 | -7.21\% |
| NCC-04 | 13,768 | 13,483 | -2.07\% |  | 13,360 | 12,073 | -9.63\% | 13,455 | 11.45\% |
| ICCC-05 | 28,055 | 30,582 | 9.01\% |  | 29,418 | 22,584 | -23.23\% | 19,207 | -14.95\% |
| IVCCD-06 | 19,765 | 18,262 | -7.60\% |  | 16,237 | 14,493 | -10.74\% | 17,403 | 20.08\% |
| HCC-07 | 19,538 | 19,080 | -2.34\% |  | 16,844 | 17,734 | 5.28\% | 16,431 | -7.35\% |
| EICCD-09 | 31,518 | 30,704 | -2.58\% |  | 28,553 | 30,709 | 7.55\% | 30,641 | -0.22\% |
| KCC-10 | 48,612 | 49,401 | 1.62\% |  | 44,959 | 44,202 | -1.68\% | 40,286 | -8.86\% |
| DMACC-11 | 34,695 | 31,987 | -7.81\% |  | 30,416 | 30,764 | 1.14\% | 32,029 | 4.11\% |
| WITCC-12 | 22,586 | 19,700 | -12.78\% |  | 16,546 | 16,374 | -1.04\% | 16,917 | 3.32\% |
| IWCC-13 | 21,330 | 20,972 | -1.68\% |  | 21,272 | 22,036 | 3.59\% | 21,429 | -2.75\% |
| SWCC-14 | 8,627 | 10,142 | 17.56\% |  | 7,657 | 8,298 | 8.37\% | 8,778 | 5.78\% |
| IHCC-15 | 14,801 | 14,779 | -0.15\% |  | 14,807 | 14,749 | -0.39\% | 16,192 | 9.78\% |
| SCC-16 | 9,835 | 8,609 | -12.47\% |  | 8,612 | 6,949 | -19.31\% | 7,817 | 12.49\% |
| Total | 331,948 | 326,334 | -1.69\% |  | 302,994 | 294,668 | -2.75\% | 287,073 | -2.58\% |

Students = Unduplicated Students, $\% \Delta=$ Percentage Change over previous year

* Does not include enrollments for Local Use Only, which account for $3.30 \%$ of total unduplicated enrollments in Fiscal Year 2004, 3.45\% in Fiscal Year 2005, and 3.76\% in Fiscal Year 2006.


Students = Duplicated Students, $\% \Delta=$ Percentage Change over previous year

* Does not include enrollments for Local Use Only, which account for 4.72\% of total duplicated enrollments Fiscal Year 2004, 4.73\% in Fiscal

Year 2005, and 4.90\% in Fiscal Year 2006.

[^40]Iowa Community Colleges
Comparison of Non-Credit Contact Hours by College
Number of Contact Hours and Percentage to Total
Fiscal Year 2002 to Fiscal Year 2006

| College | Contact Hours |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fiscal Year |  |  |  |  |  |  |  |  |  |  |
|  | 2002 |  | 2003 |  |  | 2004 |  | 2005 |  | 2006 |  |
|  | Contact Hours | \% | Contact Hours | \% |  | Contact Hours | \% | Contact Hours | \% | Contact Hours | \% |
| NICC-01 | 516,584.80 | 4.43\% | 496,977.14 | 4.55\% |  | 496,910.67 | 5.52\% | 480,037.80 | 5.42\% | 452,779.45 | 5.15\% |
| NIACC-02 | 822,678.64 | 7.06\% | 752,539.38 | 6.89\% |  | 607,043.46 | 6.74\% | 611,293.34 | 6.90\% | 529,300.82 | 6.02\% |
| ILCC-03 | 135,232.50 | 1.16\% | 122,268.75 | 1.12\% |  | 155,645.50 | 1.73\% | 112,813.00 | 1.27\% | 103,097.50 | 1.17\% |
| NCC-04 | 444,353.65 | 3.81\% | 371,405.80 | 3.40\% |  | 329,865.70 | 3.66\% | 296,681.94 | 3.35\% | 340,572.20 | 3.87\% |
| ICCC-05 | 1,068,183.00 | 9.16\% | 1,078,902.42 | 9.88\% |  | 687,681.50 | 7.64\% | 635,348.05 | 7.17\% | 602,202.66 | 6.85\% |
| IVCCD-06 | 650,171.12 | 5.58\% | 603,275.80 | 5.52\% | ס | 436,693.07 | 4.85\% | 505,229.54 | 5.70\% | 502,623.02 | 5.72\% |
| HCC-07 | 753,747.50 | 6.46\% | 780,377.50 | 7.14\% | 튼 | 457,002.62 | 5.08\% | 467,855.05 | 5.28\% | 440,947.20 | 5.01\% |
| EICCD-09 | 1,022,126.71 | 8.77\% | 1,016,914.11 | 9.31\% | $0$ | 1,048,170.90 | 11.64\% | 1,044,713.67 | 11.79\% | 1,050,863.73 | 11.95\% |
| KCC-10 | 1,774,738.85 | 15.22\% | 1,702,503.21 | 15.59\% | $\underset{\sim}{\sim}$ | 1,600,284.21 | 17.77\% | 1,460,374.44 | 16.49\% | 1,366,373.23 | 15.54\% |
| DMACC-11 | 1,877,416.68 | 16.10\% | 1,671,137.32 | 15.30\% | . | 1,417,313.00 | 15.74\% | 1,500,788.72 | 16.94\% | 1,564,775.90 | 17.80\% |
| WITCC-12 | 958,575.00 | 8.22\% | 755,082.90 | 6.91\% | ${ }_{0}^{10}$ | 390,537.84 | 4.34\% | 390,897.60 | 4.41\% | 388,027.86 | 4.41\% |
| IWCC-13 | 771,293.34 | 6.61\% | 658,498.80 | 6.03\% | ก | 573,837.45 | 6.37\% | 563,278.90 | 6.36\% | 544,082.64 | 6.19\% |
| SWCC-14 | 201,708.42 | 1.73\% | 241,395.66 | 2.21\% | ¢ | 182,472.00 | 2.03\% | 196,444.80 | 2.22\% | 211,212.00 | 2.40\% |
| IHCC-15 | 348,253.65 | 2.99\% | 400,079.20 | 3.66\% |  | 379,169.65 | 4.21\% | 384,167.95 | 4.34\% | 377,073.90 | 4.29\% |
| SCC-16 | 315,370.75 | 2.70\% | 271,417.60 | 2.48\% |  | 241,477.10 | 2.68\% | 209,416.10 | 2.36\% | 319,371.75 | 3.63\% |
| Total * | 11,660,434.61 | 100.00\% | 10,922,775.59 | 100.00\% |  | 9,004,104.67 | 100.00\% | 8,859,340.90 | 100.00\% | 8,793,303.86 | 100.00\% |

Note: Does not include the Local Use Only, which account for approximately 1.28\% of total contact hours in Fiscal Year 2004, 0.94\% in Fiscal Year 2005, and 1.08\% in Fiscal Year 2006.

* Note: Not all Non-Credit Contact Hours are eligible for General State Financial Aid.

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

|  | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | Adult Basic Education | Secondary <br> Education * | State/Federal Mandated, Recognized, Court Ordered/Referred | Enhance Employabilityl Academic Success | Recertification/ Relicensure | Community and Public Policy | Familyl Individual Development and Health | Adult Learning | Leisurel Recreational | Total | Percentage of Total |
| NICC-01 | 1,222 | 219 | 4,973 | 17,390 | 0 | 6 | 139 | 3,106 | 1,982 | 29,037 | 8.05\% |
| NIACC-02 | 2,023 | 42 | 2,700 | 16,005 | 7,051 | 0 | 2,710 | 3,773 | 1,709 | 36,013 | 9.99\% |
| ILCC-03 | 408 | 312 | 1,271 | 1,850 | 1,383 | 0 | 647 | 193 | 51 | 6,115 | 1.70\% |
| NCC-04 | 1,291 | 168 | 1,906 | 10,143 | 2,723 | 0 | 93 | 0 | 777 | 17,101 | 4.74\% |
| ICCC-05 | 1,128 | 173 | 3,164 | 20,637 | 0 | 0 | 0 | 3,592 | 6,594 | 35,288 | 9.79\% |
| IVCCD-06 | 1,008 | 358 | 1,278 | 8,229 | 3,158 | 230 | 677 | 2,101 | 3,009 | 20,048 | 5.56\% |
| HCC-07 | 1,643 | 150 | 3,880 | 12,244 | 0 | 0 | 30 | 84 | 788 | 18,819 | 5.22\% |
| EICCD-09 | 3,386 | 413 | 5,164 | 15,327 | 2,832 | 92 | 1,024 | 82 | 3,879 | 32,199 | 8.93\% |
| KCC-10 | 2,242 | 3,088 | 7,706 | 24,466 | 4,262 | 0 | 28 | 614 | 10,206 | 52,612 | 14.59\% |
| DMACC-11 | 3,616 | 2,119 | 8,732 | 12,602 | 4,280 | 51 | 203 | 37 | 401 | 32,041 | 8.89\% |
| WITCC-12 | 1,318 | 8 | 2,399 | 10,100 | 4,070 | 0 | 0 | 317 | 1,492 | 19,704 | 5.46\% |
| IWCC-13 | 2,451 | 0 | 3,224 | 7,148 | 9,076 | 64 | 174 | 1,152 | 1,756 | 25,045 | 6.95\% |
| SWCC-14 | 539 | 0 | 1,385 | 5,470 | 870 | 40 | 170 | 523 | 51 | 9,048 | 2.51\% |
| IHCC-15 | 2,022 | 60 | 2,615 | 8,063 | 3,563 | 0 | 241 | 240 | 858 | 17,662 | 4.90\% |
| SCC-16 | 1,081 | 0 | 1,750 | 5,020 | 1,180 | 0 | 41 | 16 | 783 | 9,871 | 2.74\% |
| Total | 25,378 | 7,110 | 52,147 | 174,694 | 44,448 | 483 | 6,177 | 15,830 | 34,336 | 360,603 | 100.00\% |
| \% of Total | 7.05\% | 1.97\% | 14.46\% | 48.44\% | 12.33\% | 0.13\% | 1.71\% | 4.39\% | 9.52\% | 100.00\% |  |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Adult Basic Education | Secondary <br> Education* | State/Federal Mandated, Recognized, Court Ordered/Referred | Enhance Employabilityl Academic Success | Recertification/ Relicensure | Community and Public Policy | Familyl Individual Development and Health | Adult Learning | Leisurel Recreational | Total | Percentage of Total |
| NICC-01 | 1,266 | 165 | 4,206 | 20,130 | 0 | 0 | 655 | 3,212 | 1,704 | 31,338 | 8.95\% |
| NIACC-02 | 1,565 | 30 | 2,347 | 15,037 | 6,225 | 23 | 1,967 | 5,082 | 1,631 | 33,907 | 9.69\% |
| ILCC-03 | 392 | 107 | 1,310 | 2,417 | 1,210 | 0 | 443 | 145 | 130 | 6,154 | 1.76\% |
| NCC-04 | 1,079 | 170 | 1,930 | 8,412 | 2,827 | 0 | 82 | 0 | 988 | 15,488 | 4.43\% |
| ICCC-05 | 1,872 | 146 | 3,092 | 17,058 | 0 | 0 | 278 | 1,859 | 2,113 | 26,418 | 7.55\% |
| IVCCD-06 | 1,454 | 345 | 1,764 | 8,359 | 2,057 | 649 | 488 | 1,623 | 1,504 | 18,243 | 5.21\% |
| HCC-07 | 1,505 | 250 | 3,588 | 14,360 | 0 | 24 | 38 | 139 | 862 | 20,766 | 5.93\% |
| EICCD-09 | 3,107 | 380 | 4,950 | 18,134 | 3,287 | 93 | 1,085 | 79 | 3,402 | 34,517 | 9.86\% |
| KCC-10 | 2,585 | 2,543 | 8,115 | 23,986 | 4,125 | 0 | 0 | 598 | 8,513 | 50,465 | 14.42\% |
| DMACC-11 | 4,912 | 1,940 | 9,619 | 12,303 | 3,503 | 49 | 361 | 60 | 272 | 33,019 | 9.43\% |
| WITCC-12 | 1,427 | 0 | 2,467 | 9,431 | 4,253 | 0 | 8 | 123 | 1,356 | 19,065 | 5.45\% |
| IWCC-13 | 2,229 | 0 | 3,408 | 7,692 | 8,634 | 101 | 238 | 859 | 1,634 | 24,795 | 7.08\% |
| SWCC-14 | 610 | 0 | 1,188 | 5,897 | 1,628 | 166 | 143 | 94 | 108 | 9,834 | 2.81\% |
| IHCC-15 | 2,215 | 56 | 2,375 | 8,873 | 3,174 | 160 | 218 | 185 | 807 | 18,063 | 5.16\% |
| SCC-16 | 1,150 | 0 | 1,823 | 3,709 | 557 | 0 | 45 | 16 | 599 | 7,899 | 2.26\% |
| Total | 27,368 | 6,132 | 52,182 | 175,798 | 41,480 | 1,265 | 6,049 | 14,074 | 25,623 | 349,971 | 100.00\% |
| \% of Total | 7.83\% | 1.75\% | 14.91\% | 50.23\% | 11.85\% | 0.36\% | 1.73\% | 4.02\% | 7.32\% | 100.00\% |  |

Note: Students are unduplicated within the type of program, however, they may be in more than one program. Also, the Local Community College Use only is not included in the above table.

* Includes Secondary Jointly Administered Programs

Non-Credit Enrollment by Program Type by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Adult Basic Education | Secondary Education* | State/Federal Mandated, Recognized, Court Ordered/Referred | Enhance Employabilityl Academic Success | Recertification/ Relicensure | Community and Public Policy | Familyl Individual Development and Health | Adult Learning | Leisure/ Recreational | Total | Percentage of Total |
| NICC-01 | 1,120 | 205 | 4,573 | 15,424 | 0 | 0 | 194 | 593 | 1,256 | 23,365 | 7.58\% |
| NIACC-02 | 1,904 | 22 | 2,331 | 13,089 | 5,868 | 0 | 1,404 | 489 | 1,533 | 26,640 | 8.65\% |
| ILCC-03 | 340 | 66 | 1,211 | 2,292 | 1,260 | 0 | 254 | 61 | 125 | 5,609 | 1.82\% |
| NCC-04 | 1,067 | 153 | 1,982 | 10,336 | 1,151 | 0 | 175 | 3 | 1,546 | 16,413 | 5.33\% |
| ICCC-05 | 1,724 | 127 | 2,787 | 14,330 | 0 | 60 | 345 | 265 | 274 | 19,912 | 6.46\% |
| IVCCD-06 | 1,505 | 312 | 1,832 | 9,678 | 1,517 | 794 | 644 | 354 | 2,739 | 19,375 | 6.29\% |
| HCC-07 | 1,390 | 298 | 3,601 | 9,120 | 0 | 21 | 1 | 404 | 734 | 15,569 | 5.05\% |
| EICCD-09 | 3,082 | 458 | 5,052 | 15,898 | 1,676 | 233 | 804 | 102 | 3,626 | 30,931 | 10.04\% |
| KCC-10 | 2,823 | 1,875 | 7,648 | 14,858 | 3,471 | 0 | 0 | 760 | 7,226 | 38,661 | 12.55\% |
| DMACC-11 | 4,492 | 1,633 | 9,513 | 10,477 | 3,842 | 0 | 457 | 15 | 280 | 30,709 | 9.97\% |
| WITCC-12 | 1,219 | 0 | 2,384 | 9,594 | 4,248 | 0 | 245 | 0 | 1,257 | 18,947 | 6.15\% |
| IWCC-13 | 2,177 | 0 | 3,416 | 7,711 | 8,533 | 168 | 192 | 561 | 1,784 | 24,542 | 7.97\% |
| SWCC-14 | 513 | 0 | 1,371 | 4,813 | 2,377 | 137 | 98 | 133 | 785 | 10,227 | 3.32\% |
| IHCC-15 | 2,056 | 22 | 2,909 | 8,981 | 4,021 | 164 | 152 | 202 | 883 | 19,390 | 6.29\% |
| SCC-16 | 1,741 | 0 | 1,711 | 3,110 | 601 | 0 | 69 | 4 | 597 | 7,833 | 2.54\% |
| Total | 27,153 | 5,171 | 52,321 | 149,711 | 38,565 | 1,577 | 5,034 | 3,946 | 24,645 | 308,123 | 100.00\% |
| \% of Total | 8.81\% | 1.68\% | 16.98\% | 48.59\% | 12.52\% | 0.51\% | 1.63\% | 1.28\% | 8.00\% | 100.00\% |  |
| Note: Students are unduplicated within the type of program, however, they may be in more than one program. Also, the Local Community College Use only is not included in the above table. * Includes Secondary Jointly Administered Programs |  |  |  |  |  |  |  |  |  |  |  |

Iowa Community Colleges
Iowa Course for Drinking Driving (DUI) Enrollment and Contact Hours provided by Community Colleges of Iowa Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Hours | Students | Hours | Students | Hours | Students | Hours | Students | Hours |
| NICC-01 | 402 | 5,889.60 | 388 | 5,644.80 | 467 | 6,672.00 | 428 | 6,384.00 | 354 | 5,198.40 |
| NIACC-02 | 7 | 94.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ILCC-03 | 378 | 4,536.00 | 449 | 5,388.00 | 363 | 4,356.00 | 333 | 4,008.00 | 246 | 2,952.00 |
| NCC-04 | 205 | 2,706.00 | 240 | 3,168.00 | 175 | 2,310.00 | 165 | 2,178.00 | 176 | 2,336.40 |
| ICCC-05 | 461 | 5,578.00 | 422 | 5,100.00 | 390 | 5,616.00 | 413 | 5,668.80 | 433 | 6,249.60 |
| IVCCD-06 | 181 | 2,606.40 | 181 | 2,635.20 | 130 | 1,872.00 | 240 | 3,456.00 | 211 | 3,067.20 |
| HCC-07 | 497 | 9,609.60 | 495 | 9,648.70 | 591 | 11,379.90 | 696 | 13,668.30 | 677 | 13,186.70 |
| EICCD-09 | 669 | 9,292.80 | 582 | 7,708.80 | 666 | 8,883.60 | 700 | 9,345.60 | 708 | 9,398.40 |
| KCC-10 | 2,314 | 42,963.20 | 2,366 | 43,041.20 | 2,243 | 42,772.00 | 2,636 | 53,964.10 | 2,751 | 62,514.10 |
| DMACC-11 | 2,780 | 69,964.80 | 2,713 | 77,405.60 | 2,337 | 65,740.80 | 2,454 | 69,436.80 | 2,786 | 80,371.20 |
| WITCC-12 | 445 | 6,436.80 | 443 | 6,393.60 | 375 | 5,428.80 | 298 | 4,334.40 | 365 | 5,270.40 |
| IWCC-13 | 480 | 6,940.80 | 483 | 6,955.20 | 444 | 6,393.60 | 493 | 7,128.00 | 476 | 6,854.40 |
| SWCC-14 | 216 | 3,139.20 | 219 | 3,168.00 | 204 | 2,937.60 | 214 | 3,096.00 | 199 | 2,865.60 |
| IHCC-15 | 314 | 3,768.00 | 249 | 2,932.00 | 247 | 2,844.00 | 265 | 3,180.00 | 272 | 3,264.00 |
| SCC-16 | 248 | 3,000.00 | 194 | 2,340.00 | 207 | 2,496.00 | 202 | 2,424.00 | 135 | 1,782.00 |
| Total | 9,597 | 176,525.70 | 9,424.00 | 181,529.10 | 8,839.00 | 169,702.30 | 9,537.00 | 188,272.00 | 9,789.00 | 205,310.40 |

Students = Unduplicated Students, Hours = Contact Hours
In Fiscal Year 2002, private substance abuse providers totaled 3,644 with a grand total of 13,241 students.
In Fiscal Year 2003, private substance abuse providers totaled 3,739 with a grand total of 13,163 students.
In Fiscal Year 2004, private substance abuse providers totaled 4,164 with a grand total of 13,003 students.
In Fiscal Year 2005, private substance abuse providers totaled 3,937 with a grand total of 13,474 students.
In Fiscal Year 2006, private substance abuse providers totaled 3,935 with a grand total of 13,724 students.

[^41]Iowa Course for Driver Improvement (DIP)
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Hours | Students | Hours | Students | Hours | Students | Hours | Students | Hours |
| NICC-01 | 371 | 3,586.80 | 430 | 4,166.40 | 286 | 2,697.60 | 271 | 2,530.20 | 211 | 2,044.80 |
| NIACC-02 | 211 | 2,025.60 | 212 | 2,035.20 | 136 | 1,305.60 | 142 | 1,363.20 | 91 | 873.60 |
| ILCC-03 | 70 | 560.00 | 116 | 928.00 | 103 | 824.00 | 80 | 640.00 | 76 | 608.00 |
| NCC-04 | 145 | 1,276.00 | 129 | 1,135.20 | 155 | 1,364.00 | 108 | 959.20 | 103 | 906.40 |
| ICCC-05 | 176 | 1,424.00 | 241 | 1,928.00 | 207 | 1,664.00 | 176 | 1,408.00 | 164 | 1,574.40 |
| IVCCD-06 | 150 | 1,440.00 | 196 | 1,828.80 | 146 | 1,401.60 | 137 | 1,315.20 | 123 | 1,180.80 |
| HCC-07 | 342 | 3,013.10 | 457 | 4,032.10 | 403 | 3,624.00 | 348 | 3,071.20 | 309 | 2,728.00 |
| EICCD-09 | 599 | 5,447.20 | 591 | 5,227.20 | 552 | 4,857.60 | 476 | 4,197.60 | 429 | 3,784.00 |
| KCC-10 | 768 | 6,820.00 | 923 | 8,210.40 | 767 | 6,758.40 | 736 | 6,503.20 | 669 | 5,904.80 |
| DMACC-11 | 1,163 | 9,811.20 | 1,288 | 13,132.80 | 1,283 | 13,257.60 | 1,374 | 14,169.60 | 1,117 | 11,491.20 |
| WITCC-12 | 332 | 3,100.80 | 349 | 3,360.00 | 349 | 3,350.40 | 290 | 2,803.20 | 261 | 2,524.80 |
| IWCC-13 | 240 | 2,332.80 | 296 | 2,841.60 | 230 | 2,246.40 | 199 | 1,929.60 | 203 | 1,948.80 |
| SWCC-14 | 155 | 1,488.00 | 153 | 1,468.80 | 150 | 1,440.00 | 116 | 1,113.60 | 119 | 1,142.40 |
| IHCC-15 | 273 | 2,184.00 | 237 | 1,904.00 | 220 | 1,760.00 | 197 | 1,576.00 | 157 | 1,256.00 |
| SCC-16 | 182 | 1,456.00 | 208 | 1,664.00 | 194 | 1,560.00 | 191 | 1,528.00 | 150 | 1,320.00 |
| Total | 5,177 | 45,965.50 | 5,826 | 53,862.50 | 5,181 | 48,111.20 | 4,841 | 45,107.80 | 4,182 | 39,288.00 |

Students = Unduplicated Students, Hours = Contact Hours

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical

Iowa Community Colleges
Community Rehabilitation Programs (Sheltered Workshops) Enrollment and Contact Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Hours | Students | Hours | Students | Hours | Students | Hours | Students | Hours |
| NICC-01 | 140 | 23,964.00 | 75 | 15,000.00 | 90 | 17,760.00 | 100 | 18,840.00 | 84 | 19,080.00 |
| NIACC-02 | 363 | 369,603.60 | 389 | 305,474.40 | 329 | 75,240.00 | 317 | 73,500.00 | 293 | 72,000.00 |
| ILCC-03 | 164 | 33,360.00 | 108 | 13,140.00 | 107 | 23,100.00 | 101 | 19,500.00 | 77 | 17,400.00 |
| NCC-04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ICCC-05 | 88 | 16,380.00 | 70 | 14,040.00 | 73 | 17,856.00 | 73 | 16,920.00 | 68 | 16,488.00 |
| IVCCD-06 | 62 | 16,416.00 | 124 | 15,996.60 | 61 | 16,992.00 | 64 | 17,208.00 | 67 | 16,992.00 |
| HCC-07 | 131 | 22,560.00 | 137 | 29,460.00 | 139 | 29,340.00 | 154 | 13,026.00 | 157 | 11,762.40 |
| EICCD-09 | 184 | 38,460.00 | 183 | 41,040.00 | 154 | 28,440.00 | 72 | 14,400.00 | 110 | 19,860.00 |
| KCC-10 | 45 | 10,380.00 | 63 | 12,000.00 | 30 | 6,180.00 | 0 | 0.00 | 1 | 60.00 |
| DMACC-11 | 62 | 9,642.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WITCC-12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IWCC-13 | 328 | 78,048.00 | 198 | 37,440.00 | 198 | 38,760.00 | 188 | 36,960.00 | 167 | 32,880.00 |
| SWCC-14 | 111 | 25,632.00 | 106 | 20,640.00 | 111 | 17,520.00 | 77 | 15,540.00 | 69 | 13,980.00 |
| IHCC-15 | 173 | 30,351.00 | 200 | 48,060.00 | 183 | 31,260.00 | 170 | 28,560.00 | 155 | 28,860.00 |
| SCC-16 | 142 | 22,500.00 | 80 | 18,360.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Total | 1,993 | 697,296.60 | 1,733 | 570,651.00 | 1,475 | 302,448.00 | 1,316 | 254,454.00 | 1,248 | 249,362.40 |

Students = Unduplicated Students, Hours = Contact Hours

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical

Iowa Community Colleges
Mine Safety Health and Administration (MSHA) Enrollment and Contact Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Hours | Students | Hours | Students | Hours | Students | Hours | Students | Hours |
| NICC-01 | 748 | 6,948.80 | 707 | 6,529.60 | 682 | 6,734.40 | 541 | 5,193.60 | 757 | 6,556.80 |
| NIACC-02 | 527 | 5,284.50 | 384 | 3,802.80 | 303 | 3,052.80 | 271 | 2,803.80 | 86 | 825.60 |
| ILCC-03 | 82 | 618.00 | 145 | 820.00 | 31 | 248.00 | 35 | 280.00 | 74 | 592.00 |
| NCC-04 | 105 | 966.00 | 113 | 1,039.60 | 124 | 1,140.80 | 82 | 754.40 | 69 | 634.80 |
| ICCC-05 | 231 | 2,630.40 | 237 | 2,590.80 | 258 | 2,182.00 | 285 | 2,872.20 | 213 | 2,260.80 |
| IVCCD-06 | 237 | 2,624.40 | 108 | 1,188.00 | 11 | 118.80 | 34 | 367.20 | 68 | 639.60 |
| HCC-07 | 2 | 16.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EICCD-09 | 246 | 2,296.80 | 473 | 4,229.20 | 372 | 3,951.20 | 299 | 3,370.40 | 326 | 4,180.00 |
| KCC-10 | 160 | 1,735.60 | 151 | 1,479.80 | 126 | 1,428.20 | 156 | 1,357.90 | 50 | 435.00 |
| DMACC-11 | 53 | 445.20 | 258 | 2,536.80 | 233 | 2,288.40 | 333 | 3,259.20 | 410 | 4,200.00 |
| WITCC-12 | 110 | 1,056.00 | 83 | 796.80 | 91 | 892.80 | 125 | 1,200.00 | 96 | 921.60 |
| IWCC-13 | 24 | 230.40 | 0 | 0.00 | 16 | 153.60 | 0 | 0.00 | 0 | 0.00 |
| SWCC-14 | 29 | 278.40 | 45 | 432.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IHCC-15 | 73 | 595.00 | 42 | 336.00 | 142 | 992.00 | 0 | 0.00 | 133 | 1,256.00 |
| SCC-16 | 115 | 920.00 | 117 | 936.00 | 118 | 944.00 | 112 | 896.00 | 54 | 598.40 |
| Total | 2,742 | 26,645.50 | 2,863.00 | 26,717.40 | 2,507 | 24,127.00 | 2,273.00 | 22,354.70 | 2,336.00 | 23,100.60 |

Students = Unduplicated Students, Hours = Contact Hours

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical

## Appendix G:

Economic Development
Fiscal Year 2002- Fiscal Year 2006
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Iowa Community Colleges
Iowa Industrial New Jobs Training Programs (260E) Non-Credit Unduplicated Students and Contact Hours

Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours |
| NICC-01 | 360 | 2,116.74 | 266 | 5,463.00 | 244 | 2,522.40 | 733 | 11,243.40 | 889 | 6,191.20 |
| NIACC-02 | 609 | 7,256.00 | 560 | 6,332.60 | 448 | 5,213.20 | 397 | 4,709.70 | 138 | 1,378.80 |
| ILCC-03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NCC-04 | 1,469 | 78,829.60 | 806 | 15,628.07 | 456 | 6,292.40 | 308 | 3,769.80 | 345 | 7,550.40 |
| ICCC-05 | 1,732 | 23,841.90 | 1,986 | 33,648.60 | 1,477 | 41,229.00 | 1,175 | 59,328.00 | 1,174 | 27,664.49 |
| IVCCD-06 | 918 | 15,699.60 | 367 | 4,381.80 | 497 | 6,062.00 | 439 | 7,637.51 | 350 | 7,215.30 |
| HCC-07 | 245 | 3,410.80 | 711 | 5,466.50 | 360 | 3,658.30 | 868 | 4,972.30 | 642 | 5,298.90 |
| EICCD-09 | 454 | 3,689.60 | 276 | 2,869.00 | 626 | 9,479.65 | 1,022 | 28,669.90 | 1,445 | 28,703.60 |
| KCC-10 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DMACC-11 | 561 | 16,839.00 | 260 | 9,188.76 | 132 | 5,472.00 | 39 | 624.00 | 1,228 | 7,036.80 |
| WITCC-12 | 0 | 0.00 | 0 | 0.00 | 22 | 52.80 | 157 | 2,966.40 | 134 | 1,347.60 |
| IWCC-13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SWCC-14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IHCC-15 | 113 | 1,100.00 | 54 | 330.00 | 14 | 108.00 | 140 | 1,276.00 | 250 | 5,029.50 |
| SCC-16 | 0 | 0.00 | 0 | 0.00 | 102 | 550.00 | 14 | 411.00 | 0 | 0.00 |
| Total-Non-Credit | 6,461 | 152,783.24 | 5,286 | 83,308.33 | 4,378 | 80,639.75 | 5,292 | 125,608.01 | 6,595 | 97,416.59 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Iowa Industrial New Jobs Training Programs (260E)
Credit Unduplicated Students and Credit Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours |
| NICC-01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NIACC-02 | 2 | 34.00 | 1 | 12.00 | 8 | 98.00 | 2 | 46.00 | 0 | 0.00 |
| ILCC-03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NCC-04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ICCC-05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IVCCD-06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HCC-07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EICCD-09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| KCC-10 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DMACC-11 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WITCC-12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IWCC-13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SWCC-14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IHCC-15 | 0 | 0.00 | 83 | 166.00 | 0 | 0.00 | 12 | 24.00 | 0 | 0.00 |
| SCC-16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Total-Credit | 2 | 34.00 | 84 | 178.00 | 8 | 98.00 | 14 | 70.00 | 0 | 0.00 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Iowa Jobs Training Programs (260F)
Non-Credit Unduplicated Students and Contact Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours |
| NICC-01 | 195 | 6,453.74 | 316 | 8,087.10 | 602 | 19,590.60 | 556 | 9,365.20 | 214 | 3,021.60 |
| NIACC-02 | 668 | 11,778.00 | 660 | 8,098.30 | 492 | 7,308.00 | 710 | 8,893.50 | 347 | 6,914.40 |
| ILCC-03 | 6 | 147.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NCC-04 | 544 | 6,941.70 | 521 | 4,046.30 | 673 | 8,326.70 | 195 | 3,490.70 | 774 | 11,037.00 |
| ICCC-05 | 901 | 14,716.80 | 1,527 | 15,266.40 | 1,168 | 16,285.02 | 1,164 | 22,415.40 | 1,496 | 28,339.80 |
| IVCCD-06 | 634 | 11,519.10 | 701 | 9,706.40 | 1,018 | 11,217.00 | 666 | 19,368.40 | 1,364 | 17,269.74 |
| HCC-07 | 710 | 10,196.60 | 1,312 | 11,977.60 | 1,867 | 15,640.40 | 2,350 | 20,177.50 | 2,276 | 17,200.80 |
| EICCD-09 | 1,054 | 13,026.50 | 1,068 | 9,846.49 | 972 | 10,657.80 | 1,313 | 10,215.35 | 1,089 | 11,493.50 |
| KCC-10 | 411 | 4,378.00 | 691 | 9,959.30 | 474 | 4,269.30 | 749 | 6,702.10 | 454 | 3,258.20 |
| DMACC-11 | 228 | 10,444.80 | 54 | 1,180.20 | 89 | 1,823.40 | 147 | 1,544.40 | 41 | 448.80 |
| WITCC-12 | 362 | 9,170.40 | 0 | 0.00 | 785 | 15,044.40 | 639 | 16,636.80 | 392 | 3,609.60 |
| IWCC-13 | 198 | 5,742.00 | 286 | 3,432.00 | 100 | 1,889.52 | 0 | 0.00 | 27 | 254.40 |
| SWCC-14 | 139 | 1,027.20 | 2,665 | 39,321.60 | 256 | 12,846.00 | 72 | 16,511.40 | 81 | 20,637.60 |
| IHCC-15 | 330 | 2,778.00 | 402 | 3,786.00 | 316 | 3,174.00 | 323 | 3,284.60 | 346 | 3,555.00 |
| SCC-16 | 0 | 0.00 | 0 | 0.00 | 821 | 8,101.00 | 348 | 3,795.00 | 222 | 1,910.00 |
| Total-Non-Credit | 6,380 | 108,319.84 | 10,203 | 124,707.69 | 9,633 | 136,173.14 | 9,232 | 142,400.35 | 9,123 | 128,950.44 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Iowa Jobs Training Programs (260F)
Credit Unduplicated Students and Credit Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours |
| NICC-01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NIACC-02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ILCC-03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NCC-04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ICCC-05 | 1 | 6.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IVCCD-06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HCC-07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EICCD-09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| KCC-10 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DMACC-11 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WITCC-12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IWCC-13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SWCC-14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IHCC-15 | 28 | 23.50 | 100 | 304.00 | 49 | 122.00 | 72 | 144.00 | 26 | 52.00 |
| SCC-16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Total-Credit | 29 | 29.50 | 100 | 304.00 | 49 | 122.00 | 72 | 144.00 | 26 | 52.00 |

[^42]Iowa Community Colleges
Accelerated Career Education Programs (260G)
Non-Credit Unduplicated Students and Contact Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours |
| NICC-01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NIACC-02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ILCC-03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NCC-04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ICCC-05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 55 | 39,600.00 |
| IVCCD-06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HCC-07 | 34 | 2,354.00 | 4 | 369.60 | 10 | 33.00 | 27 | 4,513.30 | 24 | 1,552.80 |
| EICCD-09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| KCC-10 | 1,235 | 116,081.40 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DMACC-11 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WITCC-12 | 0 | 0.00 | 0 | 0.00 | 28 | 295.20 | 0 | 0.00 | 61 | 14,028.00 |
| IWCC-13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SWCC-14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IHCC-15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SCC-16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 112 | 1,887.40 |
| Total-Non-Credit | 1,269 | 118,435.40 | 4 | 369.60 | 38 | 328.20 | 27 | 4,513.30 | 252 | 57,068.20 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Accelerated Career Education Programs (260G)
Credit Unduplicated Students and Credit Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours | Students | Credit Hours |
| NICC-01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NIACC-02 | 60 | 1,459.00 | 68 | 1,842.00 | 60 | 1,783.00 | 82 | 2,138.00 | 84 | 2,047.00 |
| ILCC-03 | 0 | 0.00 | 0 | 0.00 | 622 | 11,225.00 | 683 | 13,174.00 | 767 | 14,441.00 |
| NCC-04 | 14 | 276.00 | 35 | 1,003.00 | 70 | 1,719.00 | 145 | 3,859.00 | 0 | 0.00 |
| ICCC-05 | 13 | 326.00 | 40 | 933.50 | 22 | 594.50 | 85 | 2,503.00 | 109 | 2,837.50 |
| IVCCD-06 | 0 | 0.00 | 0 | 0.00 | 16 | 282.00 | 0 | 0.00 | 0 | 0.00 |
| HCC-07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EICCD-09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| KCC-10 | 897 | 14,015.50 | 816 | 13,345.00 | 790 | 15,920.00 | 1,048 | 19,606.50 | 667 | 12,239.00 |
| DMACC-11 | 220 | 4,371.00 | 248 | 5,197.00 | 235 | 5,337.00 | 318 | 6,309.00 | 627 | 11,595.00 |
| WITCC-12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IWCC-13 | 108 | 1,895.50 | 117 | 2,152.00 | 113 | 2,124.00 | 144 | 2,865.50 | 159 | 2,419.50 |
| SWCC-14 | 6 | 207.00 | 9 | 280.50 | 3 | 103.50 | 74 | 1,392.00 | 88 | 1,811.50 |
| IHCC-15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SCC-16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Total-Credit | 1,318 | 22,550.00 | 1,333 | 24,753.00 | 1,931 | 39,088.00 | 2,579 | 51,847.00 | 2,501 | 47,390.50 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education
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## Appendix H :

## Apprenticeship Programs

Fiscal Year 2002- Fiscal Year 2006
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Iowa Community Colleges
Apprenticeship Programs Funded by Iowa Industrial New Jobs Training Programs (260E)
Non-Credit Unduplicated Students and Contact Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours |
| NICC-01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NIACC-02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ILCC-03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NCC-04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ICCC-05 | 62 | 6,432.00 | 17 | 964.00 | 85 | 2,532.00 | 56 | 2,109.20 | 12 | 998.40 |
| IVCCD-06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HCC-07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EICCD-09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| KCC-10 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DMACC-11 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WITCC-12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IWCC-13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SWCC-14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IHCC-15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SCC-16 | 0 | 0.00 | 15 | 2,670.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Total Non-Credit | 62 | 6,432.00 | 32 | 3,634.00 | 85 | 2,532.00 | 56 | 2,109.20 | 12 | 998.40 |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

Iowa Community Colleges
Apprenticeship Programs Funded by lowa Jobs Training Programs (260F)
Non-Credit Unduplicated Students and Contact Hours
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours | Students | Contact Hours |
| NICC-01 | 43 | 2,894.40 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NIACC-02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ILCC-03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| NCC-04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ICCC-05 | 7 | 474.00 | 2 | 92.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IVCCD-06 | 0 | 0.00 | 0 | 0.00 | 4 | 691.20 | 4 | 307.20 | 1 | 172.80 |
| HCC-07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EICCD-09 | 0 | 0.00 | 0 | 0.00 | 627 | 121,957.80 | 671 | 115,707.55 | 610 | 129,953.30 |
| KCC-10 | 0 | 0.00 | 0 | 0.00 | 686 | 110,653.50 | 612 | 116,745.50 | 591 | 125,447.30 |
| DMACC-11 | 0 | 0.00 | 0 | 0.00 | 1,515 | 297,923.40 | 1,490 | 293,169.60 | 1,626 | 318,348.00 |
| WITCC-12 | 61 | 3,103.20 | 0 | 0.00 | 49 | 11,781.60 | 54 | 13,766.40 | 55 | 13,766.40 |
| IWCC-13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SWCC-14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| IHCC-15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SCC-16 | 0 | 0.00 | 0 | 0.00 | 14 | 1,692.00 | 0 | 0.00 | 0 | 0.00 |
| Total Non-Credit | 111 | 6,471.60 | 2 | 92.00 | 2,895 | 544,699.50 | 2,831 | 539,696.25 | 2,883 | 587,687.80 |

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## Appendix I:

Human Resources
Fiscal Year 2002- Fiscal Year 2006
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| Position | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Administrative |  | Instructional |  | Professional |  |  <br> Clerical |  | Service |  |


| Position | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
|  | Administrative |  | Instructional |  | Professional |  |  <br> Clerical |  | Service |  | Total |  |
|  | 134 | $0.96 \%$ | 1,977 | $14.16 \%$ | 1,564 | $11.20 \%$ | 992 | $7.10 \%$ | 485 | $3.47 \%$ | 5,152 |  |
| Part-Time | 1 | $0.01 \%$ | 344 | $2.46 \%$ | 410 | $2.94 \%$ | 1,500 | $10.74 \%$ | 885 | $6.34 \%$ | 3,140 |  |
| Temporary | 0 | $0.00 \%$ | 136 | $0.97 \%$ | 291 | $2.08 \%$ | 386 | $2.77 \%$ | 317 | $2.27 \%$ | 1,130 |  |
| Adjunct | 0 | $0.00 \%$ | 4,528 | $32.42 \%$ | 6 | $0.04 \%$ | 4 | $0.03 \%$ | 5 | $0.04 \%$ | 4,543 |  |
| Total | $\mathbf{1 3 5}$ | $\mathbf{0 . 9 7 \%}$ | $\mathbf{6 , 9 8 5}$ | $\mathbf{5 0 . 0 1 \%}$ | $\mathbf{2 , 2 7 1}$ | $\mathbf{1 6 . 2 6 \%}$ | $\mathbf{2 , 8 8 2}$ | $\mathbf{2 0 . 6 4 \%}$ | $\mathbf{1 , 6 9 2}$ | $\mathbf{1 2 . 1 2 \%}$ | $\mathbf{1 3 , 9 6 5}$ |  |


| Position | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Administrative |  | Instructional |  | Professional |  | Secretarial \& Clerical |  | Service |  | Total |  |
| Full-Time | 125 | 0.88\% | 1,943 | 13.69\% | 1,577 | 11.12\% | 985 | 6.94\% | 483 | 3.40\% | 5,113 | 36.03\% |
| Part-Time | 1 | 0.01\% | 344 | 2.43\% | 690 | 4.86\% | 1,732 | 12.21\% | 1,033 | 7.28\% | 3,800 | 26.79\% |
| Temporary | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 211 | 1.49\% | 249 | 1.76\% | 460 | 3.25\% |
| Adjunct | 0 | 0.00\% | 4,812 | 33.91\% | 2 | 0.01\% | 2 | 0.01\% | 0 | 0.00\% | 4,816 | 33.93\% |
| Total | 126 | 0.89\% | 7,099 | 50.03\% | 2,269 | 15.99\% | 2,930 | 20.65\% | 1,765 | 12.44\% | 14,189 | 100.00\% |


| Position | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Administrative |  | Instructional |  | Professional |  | Secretarial \& Clerical |  | Service |  | Total |  |
| Full-Time | 134 | 0.98\% | 1,866 | 13.61\% | 1,657 | 12.09\% | 937 | 6.83\% | 474 | 3.45\% | 5,068 | 36.96\% |
| Part-Time | 2 | 0.01\% | 521 | 3.80\% | 602 | 4.39\% | 954 | 6.96\% | 776 | 5.66\% | 2,855 | 20.82\% |
| Temporary | 0 | 0.00\% | 15 | 0.11\% | 9 | 0.07\% | 254 | 1.85\% | 296 | 2.16\% | 574 | 4.19\% |
| Adjunct | 0 | 0.00\% | 5,150 | 37.56\% | 19 | 0.14\% | 18 | 0.13\% | 27 | 0.20\% | 5,214 | 38.03\% |
| Total | 136 | 0.99\% | 7,552 | 55.08\% | 2,287 | 16.69\% | 2,163 | 15.77\% | 1,573 | 11.47\% | 13,711 | 100.00\% |


| Position | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Administrative |  | Instructional |  | Professional |  | Secretarial \& Clerical |  | Service |  | Total |  |
| Full-Time | 175 | 1.34\% | 1,966 | 15.09\% | 1,635 | 12.55\% | 910 | 6.99\% | 439 | 3.36\% | 5,125 | 39.33\% |
| Part-Time | 0 | 0.00\% | 389 | 2.99\% | 679 | 5.21\% | 939 | 7.21\% | 786 | 6.04\% | 2,793 | 21.45\% |
| Temporary | 1 | 0.01\% | 31 | 0.24\% | 12 | 0.09\% | 216 | 1.66\% | 277 | 2.13\% | 537 | 4.13\% |
| Adjunct | 0 | 0.00\% | 4,545 | 34.90\% | 6 | 0.05\% | 15 | 0.12\% | 3 | 0.02\% | 4,569 | 35.09\% |
| Total | 176 | 1.35\% | 6,931 | 53.22\% | 2,332 | 17.90\% | 2,080 | 15.98\% | 1,505 | 11.55\% | 13,024 | 100.00\% |

[^44]| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 0 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 8 | 6.06\% |
| NIACC-02 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2.27\% |
| ILCC-03 | 2 | 1 | 5 | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 12 | 9.08\% |
| NCC-04 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3.79\% |
| ICCC-05 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3.03\% |
| IVCCD-06 | 3 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 5.30\% |
| HCC-07 | 2 | 0 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 6.82\% |
| EICCD-09 | 6 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 7.58\% |
| KCC-10 | 3 | 0 | 2 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 11 | 8.33\% |
| DMACC-11 | 8 | 1 | 14 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 27 | 20.46\% |
| WITCC-12 | 3 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 6.06\% |
| IWCC-13 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 4.55\% |
| SWCC-14 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3.03\% |
| IHCC-15 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3.03\% |
| SCC-16 | 1 | 0 | 12 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 14 | 10.61\% |
| Total | 38 | 5 | 59 | 20 | 1 | 1 | 0 | 1 | 0 | 7 | 132 | 100.00\% |
| Percent | 28.79\% | 3.79\% | 44.70\% | 15.14\% | 0.76\% | 0.76\% | 0.00\% | 0.76\% | 0.00\% | 5.30\% | 100.00\% |  |


| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 2 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 5.97\% |
| NIACC-02 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2.24\% |
| ILCC-03 | 2 | 1 | 5 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 10 | 7.46\% |
| NCC-04 | 2 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 4.48\% |
| ICCC-05 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2.24\% |
| IVCCD-06 | 4 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 5.22\% |
| HCC-07 | 1 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 4.48\% |
| EICCD-09 | 6 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 7.46\% |
| KCC-10 | 3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 6.72\% |
| DMACC-11 | 7 | 1 | 15 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 19.39\% |
| WITCC-12 | 3 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 5.97\% |
| IWCC-13 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2.99\% |
| SWCC-14 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2.99\% |
| IHCC-15 | 4 | 3 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 12.69\% |
| SCC-16 | 1 | 0 | 10 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 13 | 9.70\% |
| Total | 40 | 7 | 64 | 21 | 0 | 1 | 0 | 1 | 0 | 0 | 134 | 100.00\% |
| Percent | 29.85\% | 5.22\% | 47.76\% | 15.67\% | 0.00\% | 0.75\% | 0.00\% | 0.75\% | 0.00\% | 0.00\% | 100.00\% |  |

Staff Degree by College - Full-Time Administrative (510) Positions, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4.00\% |
| NIACC-02 | 1 | 0 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 7.20\% |
| ILCC-03 | 2 | 0 | 3 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 8 | 6.40\% |
| NCC-04 | 3 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 4.80\% |
| ICCC-05 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3.20\% |
| IVCCD-06 | 4 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 6.40\% |
| HCC-07 | 1 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4.00\% |
| EICCD-09 | 5 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 7.20\% |
| KCC-10 | 3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 7.20\% |
| DMACC-11 | 5 | 0 | 7 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 11.20\% |
| WITCC-12 | 3 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 6.40\% |
| IWCC-13 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4.00\% |
| SWCC-14 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3.20\% |
| IHCC-15 | 4 | 3 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 13.60\% |
| SCC-16 | 2 | 0 | 9 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 14 | 11.20\% |
| Total | 38 | 5 | 54 | 25 | 0 | 1 | 0 | 1 | 0 | 1 | 125 | 100.00\% |
| Percent | 30.40\% | 4.00\% | 43.20\% | 20.00\% | 0.00\% | 0.80\% | 0.00\% | 0.80\% | 0.00\% | 0.80\% | 100.00\% |  |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 5.22\% |
| NIACC-02 | 1 | 1 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 7.46\% |
| ILCC-03 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 8 | 5.97\% |
| NCC-04 | 3 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 4.48\% |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 5.22\% |
| IVCCD-06 | 3 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 5.97\% |
| HCC-07 | 1 | 0 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 8 | 5.97\% |
| EICCD-09 | 5 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 6.72\% |
| KCC-10 | 3 | 0 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 2 | 11 | 8.21\% |
| DMACC-11 | 5 | 1 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 10.45\% |
| WITCC-12 | 4 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 5.97\% |
| IWCC-13 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3.73\% |
| SWCC-14 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2.99\% |
| IHCC-15 | 4 | 4 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 13.43\% |
| SCC-16 | 0 | 0 | 10 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 8.21\% |
| Total | 35 | 8 | 53 | 23 | 0 | 0 | 0 | 1 | 0 | 14 | 134 | 100.00\% |
| Percent | 26.12\% | 5.97\% | 39.55\% | 17.16\% | 0.00\% | 0.00\% | 0.00\% | 0.75\% | 0.00\% | 10.45\% | 100.00\% |  |

Continued on Appendix I-4

Staff Degree by College - Full-Time Administrative (510) Positions, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 2 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5.14\% |
| NIACC-02 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2.29\% |
| ILCC-03 | 0 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 10 | 5.71\% |
| NCC-04 | 3 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 4.00\% |
| ICCC-05 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 2.86\% |
| IVCCD-06 | 2 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 3.43\% |
| HCC-07 | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 2.86\% |
| EICCD-09 | 5 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5.14\% |
| KCC-10 | 3 | 0 | 32 | 22 | 0 | 0 | 0 | 0 | 0 | 4 | 61 | 34.85\% |
| DMACC-11 | 5 | 1 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 8.00\% |
| WITCC-12 | 3 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5.14\% |
| IWCC-13 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 2.86\% |
| SWCC-14 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2.29\% |
| IHCC-15 | 3 | 3 | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 9.14\% |
| SCC-16 | 2 | 0 | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 6.29\% |
| Total | 34 | 8 | 85 | 39 | 0 | 0 | 0 | 0 | 0 | 9 | 175 | 100.00\% |
| Percent | 19.43\% | 4.57\% | 48.57\% | 22.29\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 5.14\% | 100.00\% |  |

[^45]| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 8 | 0 | 62 | 39 | 8 | 9 | 0 | 1 | 0 | 8 | 135 | 6.87\% |
| NIACC-02 | 7 | 0 | 62 | 15 | 5 | 1 | 0 | 1 | 0 | 0 | 91 | 4.63\% |
| ILCC-03 | 3 | 3 | 53 | 28 | 5 | 3 | 0 | 2 | 0 | 3 | 100 | 5.09\% |
| NCC-04 | 1 | 0 | 13 | 11 | 10 | 6 | 1 | 1 | 0 | 1 | 44 | 2.24\% |
| ICCC-05 | 1 | 0 | 42 | 24 | 9 | 0 | 1 | 3 | 0 | 0 | 80 | 4.07\% |
| IVCCD-06 | 8 | 0 | 51 | 10 | 1 | 0 | 1 | 3 | 0 | 1 | 75 | 3.82\% |
| HCC-07 | 10 | 1 | 65 | 31 | 15 | 7 | 3 | 4 | 0 | 0 | 136 | 6.92\% |
| EICCD-09 | 21 | 2 | 112 | 69 | 24 | 0 | 3 | 18 | 0 | 0 | 249 | 12.67\% |
| KCC-10 | 38 | 3 | 136 | 56 | 21 | 6 | 1 | 6 | 0 | 3 | 270 | 13.74\% |
| DMACC-11 | 26 | 2 | 116 | 58 | 24 | 7 | 1 | 4 | 0 | 44 | 282 | 14.35\% |
| WITCC-12 | 9 | 2 | 57 | 19 | 17 | 4 | 0 | 8 | 3 | 0 | 119 | 6.06\% |
| IWCC-13 | 6 | 0 | 54 | 39 | 8 | 6 | 1 | 0 | 0 | 1 | 115 | 5.85\% |
| SWCC-14 | 3 | 0 | 28 | 7 | 2 | 3 | 0 | 1 | 0 | 0 | 44 | 2.24\% |
| IHCC-15 | 8 | 1 | 50 | 35 | 25 | 4 | 2 | 2 | 0 | 1 | 128 | 6.51\% |
| SCC-16 | 8 | 0 | 58 | 17 | 10 | 2 | 0 | 2 | 0 | 0 | 97 | 4.94\% |
| Total | 157 | 14 | 959 | 458 | 184 | 58 | 14 | 56 | 3 | 62 | 1,965 | 100.00\% |
| Percent | 7.99\% | 0.71\% | 48.81\% | 23.31\% | 9.36\% | 2.95\% | 0.71\% | 2.85\% | 0.15\% | 3.16\% | 100.00\% |  |


| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 8 | 0 | 59 | 42 | 7 | 13 | 0 | 3 | 0 | 0 | 132 | 6.68\% |
| NIACC-02 | 8 | 0 | 63 | 15 | 5 | 0 | 0 | 1 | 0 | 0 | 92 | 4.65\% |
| ILCC-03 | 4 | 2 | 64 | 33 | 6 | 3 | 2 | 1 | 0 | 0 | 115 | 5.82\% |
| NCC-04 | 1 | 0 | 13 | 10 | 7 | 6 | 1 | 1 | 0 | 0 | 39 | 1.97\% |
| ICCC-05 | 1 | 0 | 57 | 25 | 11 | 0 | 1 | 2 | 0 | 8 | 105 | 5.31\% |
| IVCCD-06 | 8 | 0 | 51 | 11 | 5 | 1 | 1 | 2 | 0 | 1 | 80 | 4.05\% |
| HCC-07 | 9 | 1 | 61 | 25 | 14 | 8 | 2 | 3 | 0 | 0 | 123 | 6.22\% |
| EICCD-09 | 24 | 2 | 107 | 66 | 29 | 0 | 2 | 16 | 0 | 0 | 246 | 12.44\% |
| KCC-10 | 36 | 5 | 144 | 50 | 22 | 5 | 2 | 5 | 0 | 2 | 271 | 13.71\% |
| DMACC-11 | 26 | 3 | 135 | 70 | 30 | 7 | 2 | 7 | 0 | 0 | 280 | 14.16\% |
| WITCC-12 | 8 | 2 | 54 | 14 | 15 | 3 | 0 | 3 | 8 | 0 | 107 | 5.41\% |
| IWCC-13 | 4 | 0 | 55 | 34 | 13 | 8 | 0 | 0 | 0 | 0 | 114 | 5.77\% |
| SWCC-14 | 4 | 0 | 30 | 7 | 5 | 3 | 0 | 1 | 0 | 0 | 50 | 2.53\% |
| IHCC-15 | 9 | 1 | 51 | 33 | 24 | 4 | 3 | 0 | 0 | 3 | 128 | 6.47\% |
| SCC-16 | 9 | 0 | 55 | 19 | 9 | 1 | 0 | 2 | 0 | 0 | 95 | 4.81\% |
| Total | 159 | 16 | 999 | 454 | 202 | 62 | 16 | 47 | 8 | 14 | 1,977 | 100.00\% |
| Percent | 8.04\% | 0.81\% | 50.53\% | 22.96\% | 10.22\% | 3.14\% | 0.81\% | 2.38\% | 0.40\% | 0.71\% | 100.00\% |  |

Continued on Appendix I-6
Staff Degree by College - Full-Time Instructional (520) Positions, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 10 | 0 | 61 | 44 | 6 | 13 | 0 | 2 | 0 | 2 | 138 | 7.10\% |
| NIACC-02 | 6 | 0 | 57 | 15 | 5 | 0 | 1 | 1 | 0 | 0 | 85 | 4.37\% |
| ILCC-03 | 4 | 2 | 55 | 32 | 6 | 4 | 2 | 1 | 0 | 3 | 109 | 5.61\% |
| NCC-04 | 1 | 0 | 12 | 11 | 8 | 5 | 1 | 2 | 0 | 0 | 40 | 2.06\% |
| ICCC-05 | 2 | 0 | 58 | 24 | 11 | 0 | 2 | 1 | 0 | 0 | 98 | 5.04\% |
| IVCCD-06 | 9 | 0 | 50 | 10 | 6 | 1 | 1 | 2 | 0 | 1 | 80 | 4.12\% |
| HCC-07 | 9 | 1 | 60 | 25 | 14 | 8 | 2 | 2 | 0 | 0 | 121 | 6.23\% |
| EICCD-09 | 21 | 1 | 99 | 56 | 27 | 2 | 3 | 13 | 0 | 0 | 222 | 11.43\% |
| KCC-10 | 40 | 3 | 153 | 53 | 21 | 5 | 2 | 4 | 0 | 2 | 283 | 14.57\% |
| DMACC-11 | 28 | 2 | 135 | 70 | 30 | 8 | 3 | 6 | 0 | 0 | 282 | 14.51\% |
| WITCC-12 | 7 | 3 | 49 | 18 | 13 | 3 | 0 | 4 | 0 | 0 | 97 | 4.99\% |
| IWCC-13 | 5 | 0 | 54 | 31 | 12 | 8 | 0 | 0 | 0 | 0 | 110 | 5.66\% |
| SWCC-14 | 1 | 0 | 31 | 6 | 4 | 3 | 0 | 1 | 0 | 1 | 47 | 2.42\% |
| IHCC-15 | 10 | 1 | 54 | 32 | 24 | 4 | 2 | 0 | 0 | 5 | 132 | 6.79\% |
| SCC-16 | 10 | 0 | 57 | 19 | 9 | 1 | 0 | 3 | 0 | 0 | 99 | 5.10\% |
| Total | 163 | 13 | 985 | 446 | 196 | 65 | 19 | 42 | 0 | 14 | 1,943 | 100.00\% |
| Percent | 8.39\% | 0.67\% | 50.69\% | 22.95\% | 10.09\% | 3.35\% | 0.98\% | 2.16\% | 0.00\% | 0.72\% | 100.00\% |  |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 7 | 0 | 54 | 35 | 5 | 10 | 0 | 2 | 0 | 22 | 135 | 7.23\% |
| NIACC-02 | 6 | 0 | 55 | 15 | 4 | 0 | 1 | 1 | 0 | 0 | 82 | 4.39\% |
| ILCC-03 | 3 | 2 | 49 | 25 | 4 | 4 | 1 | 1 | 0 | 14 | 103 | 5.52\% |
| NCC-04 | 0 | 0 | 13 | 9 | 10 | 5 | 1 | 1 | 0 | 2 | 41 | 2.20\% |
| ICCC-05 | 0 | 0 | 23 | 7 | 1 | 0 | 0 | 1 | 0 | 42 | 74 | 3.97\% |
| IVCCD-06 | 7 | 0 | 54 | 19 | 1 | 0 | 0 | 1 | 0 | 0 | 82 | 4.39\% |
| HCC-07 | 12 | 0 | 58 | 20 | 15 | 5 | 0 | 0 | 0 | 16 | 126 | 6.75\% |
| EICCD-09 | 20 | 1 | 82 | 23 | 10 | 1 | 1 | 4 | 0 | 0 | 142 | 7.61\% |
| KCC-10 | 37 | 0 | 145 | 54 | 22 | 7 | 1 | 0 | 0 | 37 | 303 | 16.24\% |
| DMACC-11 | 31 | 2 | 140 | 68 | 33 | 8 | 3 | 4 | 0 | 0 | 289 | 15.49\% |
| WITCC-12 | 7 | 3 | 48 | 23 | 15 | 3 | 0 | 6 | 0 | 0 | 105 | 5.63\% |
| IWCC-13 | 6 | 0 | 59 | 32 | 14 | 7 | 1 | 0 | 0 | 0 | 119 | 6.38\% |
| SWCC-14 | 2 | 0 | 37 | 7 | 2 | 2 | 0 | 1 | 0 | 0 | 51 | 2.73\% |
| IHCC-15 | 7 | 1 | 61 | 31 | 20 | 4 | 1 | 0 | 0 | 4 | 129 | 6.91\% |
| SCC-16 | 9 | 0 | 50 | 17 | 5 | 2 | 0 | 1 | 0 | 1 | 85 | 4.56\% |
| Total | 154 | 9 | 928 | 385 | 161 | 58 | 10 | 23 | 0 | 138 | 1,866 | 100.00\% |
| Percent | 8.25\% | 0.48\% | 49.73\% | 20.63\% | 8.63\% | 3.11\% | 0.54\% | 1.23\% | 0.00\% | 7.40\% | 100.00\% |  |

Continued on Appendix I-7

Staff Degree by College - Full-Time Instructional (520) Positions, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Doctorate | Ed Special | Masters | Bachelors | Associate | Diploma | Certificate | High School | Non-Grad | Not Provided | Total | Percent |
| NICC-01 | 8 | 0 | 69 | 31 | 4 | 11 | 0 | 2 | 0 | 5 | 130 | 6.61\% |
| NIACC-02 | 7 | 0 | 59 | 12 | 3 | 0 | 1 | 2 | 0 | 0 | 84 | 4.27\% |
| ILCC-03 | 2 | 2 | 43 | 19 | 9 | 4 | 0 | 0 | 0 | 21 | 100 | 5.09\% |
| NCC-04 | 0 | 0 | 13 | 9 | 10 | 6 | 1 | 1 | 0 | 0 | 40 | 2.03\% |
| ICCC-05 | 1 | 0 | 46 | 15 | 11 | 0 | 1 | 2 | 0 | 1 | 77 | 3.92\% |
| IVCCD-06 | 8 | 0 | 52 | 15 | 5 | 1 | 1 | 1 | 0 | 0 | 83 | 4.22\% |
| HCC-07 | 12 | 0 | 64 | 26 | 17 | 5 | 0 | 0 | 0 | 5 | 129 | 6.56\% |
| EICCD-09 | 20 | 2 | 105 | 59 | 22 | 1 | 5 | 17 | 0 | 0 | 231 | 11.75\% |
| KCC-10 | 40 | 4 | 143 | 55 | 26 | 1 | 0 | 0 | 0 | 10 | 279 | 14.19\% |
| DMACC-11 | 35 | 3 | 149 | 68 | 33 | 8 | 4 | 4 | 0 | 0 | 304 | 15.47\% |
| WITCC-12 | 8 | 4 | 42 | 22 | 14 | 3 | 0 | 5 | 1 | 0 | 99 | 5.04\% |
| IWCC-13 | 7 | 0 | 65 | 38 | 12 | 6 | 1 | 0 | 0 | 0 | 129 | 6.56\% |
| SWCC-14 | 3 | 0 | 34 | 9 | 3 | 2 | 0 | 1 | 0 | 1 | 53 | 2.70\% |
| IHCC-15 | 7 | 1 | 67 | 38 | 23 | 4 | 2 | 2 | 0 | 0 | 144 | 7.32\% |
| SCC-16 | 8 | 0 | 47 | 16 | 7 | 4 | 0 | 0 | 0 | 2 | 84 | 4.27\% |
| Total | 166 | 16 | 998 | 432 | 199 | 56 | 16 | 37 | 1 | 45 | 1,966 | 100.00\% |
| Percent | 8.44\% | 0.81\% | 50.77\% | 21.98\% | 10.12\% | 2.85\% | 0.81\% | 1.88\% | 0.05\% | 2.29\% | 100.00\% |  |

[^46]Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7} \boldsymbol{\&}$ <br> Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over <br> $\mathbf{5 5}$ | Unknown | Total | \% of <br> Total |  |
| NICC-01 | 2 | 31 | 22 | 32 | 101 | 329 | 133 | 17 | 667 | $5.34 \%$ |  |
| NIACC-02 | 0 | 1 | 19 | 16 | 53 | 183 | 79 | 0 | 351 | $2.81 \%$ |  |
| ILCC-03 | 10 | 68 | 34 | 42 | 95 | 320 | 144 | 6 | 719 | $5.76 \%$ |  |
| NCC-04 | 1 | 3 | 11 | 10 | 41 | 93 | 52 | 3 | 214 | $1.71 \%$ |  |
| ICCC-05 | 0 | 162 | 56 | 48 | 100 | 300 | 120 | 1 | 787 | $6.30 \%$ |  |
| IVCCD-06 | 3 | 37 | 24 | 19 | 76 | 221 | 78 | 10 | 468 | $3.75 \%$ |  |
| HCC-07 | 0 | 126 | 62 | 53 | 132 | 328 | 119 | 3 | 823 | $6.59 \%$ |  |
| EICCD-09 | 15 | 60 | 62 | 60 | 184 | 535 | 209 | 0 | 1,125 | $9.01 \%$ |  |
| KCC-10 | 13 | 265 | 107 | 145 | 355 | 847 | 266 | 36 | 2,034 | $16.29 \%$ |  |
| DMACC-11 | 17 | 137 | 97 | 84 | 318 | 833 | 412 | 3 | 1,901 | $15.22 \%$ |  |
| WITCC-12 | 2 | 50 | 40 | 93 | 178 | 472 | 179 | 3 | 1,017 | $8.14 \%$ |  |
| IWCC-13 | 8 | 169 | 65 | 49 | 153 | 309 | 126 | 0 | 879 | $7.04 \%$ |  |
| SWCC-14 | 2 | 11 | 13 | 20 | 58 | 100 | 45 | 0 | 249 | $2.00 \%$ |  |
| IHCC-15 | 2 | 131 | 38 | 50 | 139 | 391 | 106 | 0 | 857 | $6.86 \%$ |  |
| SCC-16 | 0 | 3 | 8 | 19 | 91 | 181 | 95 | 0 | 397 | $3.18 \%$ |  |
| Total | $\mathbf{7 5}$ | $\mathbf{1 , 2 5 4}$ | $\mathbf{6 5 8}$ | $\mathbf{7 4 0}$ | $\mathbf{2 , 0 7 4}$ | $\mathbf{5 , 4 4 2}$ | $\mathbf{2 , 1 6 3}$ | $\mathbf{8 2}$ | $\mathbf{1 2 , 4 8 8}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |
| \% of Total | $\mathbf{0 . 6 0 \%}$ | $\mathbf{1 0 . 0 4 \%}$ | $\mathbf{5 . 2 7 \%}$ | $\mathbf{5 . 9 2 \%}$ | $\mathbf{1 6 . 6 1 \%}$ | $\mathbf{4 3 . 5 8 \%}$ | $\mathbf{1 7 . 3 2 \%}$ | $\mathbf{0 . 6 6 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |


| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7} \boldsymbol{\&}$ <br> Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over <br> $\mathbf{5 5}$ | Unknown | Total | \% of <br> Total |  |
| NICC-01 | 3 | 37 | 19 | 28 | 101 | 340 | 139 | 7 | 674 | $5.47 \%$ |  |
| NIACC-02 | 0 | 0 | 11 | 22 | 49 | 184 | 86 | 0 | 352 | $2.86 \%$ |  |
| ILCC-03 | 7 | 64 | 43 | 32 | 90 | 299 | 147 | 2 | 684 | $5.56 \%$ |  |
| NCC-04 | 2 | 7 | 10 | 7 | 33 | 93 | 56 | 4 | 212 | $1.72 \%$ |  |
| ICCC-05 | 5 | 171 | 61 | 58 | 112 | 303 | 126 | 2 | 838 | $6.81 \%$ |  |
| IVCCD-06 | 4 | 31 | 13 | 25 | 72 | 219 | 73 | 8 | 445 | $3.61 \%$ |  |
| HCC-07 | 1 | 117 | 57 | 61 | 131 | 299 | 135 | 0 | 801 | $6.51 \%$ |  |
| EICCD-09 | 11 | 70 | 68 | 68 | 183 | 522 | 244 | 1 | 1,167 | $9.48 \%$ |  |
| KCC-10 | 25 | 266 | 133 | 147 | 363 | 875 | 296 | 13 | 2,118 | $17.20 \%$ |  |
| DMACC-11 | 3 | 196 | 121 | 124 | 330 | 816 | 453 | 0 | 2,043 | $16.59 \%$ |  |
| WITCC-12 | 0 | 3 | 21 | 35 | 131 | 287 | 122 | 0 | 599 | $4.86 \%$ |  |
| IWCC-13 | 11 | 165 | 50 | 61 | 147 | 300 | 125 | 0 | 859 | $6.98 \%$ |  |
| SWCC-14 | 4 | 11 | 10 | 21 | 54 | 105 | 40 | 0 | 245 | $1.99 \%$ |  |
| IHCC-15 | 0 | 170 | 45 | 33 | 142 | 368 | 122 | 1 | 881 | $7.15 \%$ |  |
| SCC-16 | 0 | 1 | 14 | 15 | 83 | 192 | 90 | 0 | 395 | $3.21 \%$ |  |
| Total | $\mathbf{7 6}$ | $\mathbf{1 , 3 0 9}$ | $\mathbf{6 7 6}$ | $\mathbf{7 3 7}$ | $\mathbf{2 , 0 2 1}$ | $\mathbf{5 , 2 0 2}$ | $\mathbf{2 , 2 5 4}$ | $\mathbf{3 8}$ | $\mathbf{1 2 , 3 1 3}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |
| \% of Total | $\mathbf{0 . 6 2 \%}$ | $\mathbf{1 0 . 6 3 \%}$ | $\mathbf{5 . 4 9 \%}$ | $\mathbf{5 . 9 9 \%}$ | $\mathbf{1 6 . 4 1 \%}$ | $\mathbf{4 2 . 2 5 \%}$ | $\mathbf{1 8 . 3 0 \%}$ | $\mathbf{0 . 3 1 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |

Continued on Appendix I-9

Staff Age by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7} \boldsymbol{\&}$ <br> Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over <br> $\mathbf{5 5}$ | Unknown | Total | \% of <br> Total |  |
| NICC-01 | 2 | 40 | 28 | 26 | 108 | 354 | 154 | 17 | 729 | $5.83 \%$ |  |
| NIACC-02 | 0 | 1 | 8 | 20 | 51 | 176 | 83 | 1 | 340 | $2.72 \%$ |  |
| ILCC-03 | 5 | 68 | 50 | 34 | 96 | 302 | 143 | 1 | 699 | $5.59 \%$ |  |
| NCC-04 | 0 | 5 | 10 | 17 | 38 | 92 | 52 | 16 | 230 | $1.84 \%$ |  |
| ICCC-05 | 2 | 104 | 58 | 38 | 85 | 254 | 139 | 121 | 801 | $6.41 \%$ |  |
| IVCCD-06 | 2 | 42 | 20 | 33 | 83 | 227 | 98 | 2 | 507 | $4.06 \%$ |  |
| HCC-07 | 6 | 138 | 53 | 53 | 142 | 292 | 124 | 3 | 811 | $6.49 \%$ |  |
| EICCD-09 | 14 | 74 | 54 | 70 | 177 | 510 | 232 | 1 | 1,132 | $9.05 \%$ |  |
| KCC-10 | 21 | 262 | 132 | 151 | 376 | 863 | 330 | 14 | 2,149 | $17.19 \%$ |  |
| DMACC-11 | 4 | 183 | 123 | 119 | 315 | 821 | 487 | 0 | 2,052 | $16.41 \%$ |  |
| WITCC-12 | 0 | 7 | 29 | 43 | 145 | 285 | 140 | 0 | 649 | $5.19 \%$ |  |
| IWCC-13 | 10 | 181 | 51 | 63 | 156 | 302 | 122 | 0 | 885 | $7.08 \%$ |  |
| SWCC-14 | 1 | 11 | 15 | 22 | 54 | 114 | 43 | 0 | 260 | $2.08 \%$ |  |
| IHCC-15 | 0 | 177 | 51 | 43 | 134 | 328 | 108 | 3 | 844 | $6.75 \%$ |  |
| SCC-16 | 0 | 3 | 15 | 11 | 75 | 212 | 98 | 0 | 414 | $3.31 \%$ |  |
| Total | $\mathbf{6 7}$ | $\mathbf{1 , 2 9 6}$ | $\mathbf{6 9 7}$ | $\mathbf{7 4 3}$ | $\mathbf{2 , 0 3 5}$ | $\mathbf{5 , 1 3 2}$ | $\mathbf{2 , 3 5 3}$ | $\mathbf{1 7 9}$ | $\mathbf{1 2 , 5 0 2}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |
| \% of Total | $\mathbf{0 . 5 4 \%}$ | $\mathbf{1 0 . 3 7 \%}$ | $\mathbf{5 . 5 8 \%}$ | $\mathbf{5 . 9 4 \%}$ | $\mathbf{1 6 . 2 7 \%}$ | $\mathbf{4 1 . 0 5 \%}$ | $\mathbf{1 8 . 8 2 \%}$ | $\mathbf{1 . 4 3 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7} \boldsymbol{\&}$ <br> Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over <br> $\mathbf{5 5}$ | Unknown | Total | \% of <br> Total |  |
| NICC-01 | 1 | 35 | 20 | 20 | 60 | 235 | 107 | 1 | 479 | $3.89 \%$ |  |
| NIACC-02 | 0 | 1 | 8 | 20 | 48 | 161 | 94 | 0 | 332 | $2.70 \%$ |  |
| ILCC-03 | 10 | 45 | 28 | 34 | 78 | 232 | 144 | 8 | 579 | $4.71 \%$ |  |
| NCC-04 | 0 | 4 | 11 | 16 | 37 | 96 | 52 | 4 | 220 | $1.79 \%$ |  |
| ICCC-05 | 3 | 144 | 68 | 46 | 115 | 254 | 159 | 23 | 812 | $6.60 \%$ |  |
| IVCCD-06 | 2 | 24 | 42 | 35 | 89 | 231 | 110 | 1 | 534 | $4.34 \%$ |  |
| HCC-07 | 0 | 10 | 26 | 42 | 104 | 246 | 155 | 0 | 583 | $4.74 \%$ |  |
| EICCD-09 | 1 | 13 | 41 | 78 | 195 | 544 | 290 | 1 | 1,163 | $9.46 \%$ |  |
| KCC-10 | 9 | 219 | 123 | 122 | 406 | 945 | 433 | 21 | 2,278 | $18.53 \%$ |  |
| DMACC-11 | 1 | 168 | 127 | 119 | 327 | 837 | 526 | 0 | 2,105 | $17.12 \%$ |  |
| WITCC-12 | 0 | 21 | 29 | 53 | 156 | 335 | 168 | 12 | 774 | $6.29 \%$ |  |
| IWCC-13 | 9 | 203 | 68 | 70 | 167 | 306 | 118 | 0 | 941 | $7.65 \%$ |  |
| SWCC-14 | 0 | 10 | 17 | 21 | 48 | 107 | 58 | 0 | 261 | $2.12 \%$ |  |
| IHCC-15 | 2 | 184 | 52 | 49 | 134 | 334 | 119 | 0 | 874 | $7.11 \%$ |  |
| SCC-16 | 0 | 0 | 19 | 10 | 60 | 187 | 86 | 1 | 363 | $2.95 \%$ |  |
| Total | $\mathbf{3 8}$ | $\mathbf{1 , 0 8 1}$ | $\mathbf{6 7 9}$ | $\mathbf{7 3 5}$ | $\mathbf{2 , 0 2 4}$ | $\mathbf{5 , 0 5 0}$ | $\mathbf{2 , 6 1 9}$ | $\mathbf{7 2}$ | $\mathbf{1 2 , 2 9 8}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |
| \% of Total | $\mathbf{0 . 3 1 \%}$ | $\mathbf{8 . 7 9 \%}$ | $\mathbf{5 . 5 2 \%}$ | $\mathbf{5 . 9 8 \%}$ | $\mathbf{1 6 . 4 5 \%}$ | $\mathbf{4 1 . 0 6 \%}$ | $\mathbf{2 1 . 3 0 \%}$ | $\mathbf{0 . 5 9 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |

Continued on Appendix I-10

Staff Age by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7} \boldsymbol{\&}$ <br> Under | $\mathbf{1 8 - 2 2}$ | $\mathbf{2 3 - 2 6}$ | $\mathbf{2 7 - 3 0}$ | $\mathbf{3 1 - 3 9}$ | $\mathbf{4 0 - 5 5}$ | Over <br> $\mathbf{5 5}$ | Unknown | Total | \% of <br> Total |  |
| NICC-01 | 0 | 40 | 42 | 36 | 113 | 347 | 170 | 3 | 751 | $6.33 \%$ |  |
| NIACC-02 | 0 | 1 | 7 | 16 | 40 | 143 | 98 | 0 | 305 | $2.57 \%$ |  |
| ILCC-03 | 1 | 17 | 27 | 26 | 72 | 233 | 143 | 8 | 527 | $4.44 \%$ |  |
| NCC-04 | 1 | 2 | 8 | 16 | 37 | 91 | 48 | 4 | 207 | $1.74 \%$ |  |
| ICCC-05 | 2 | 147 | 54 | 48 | 119 | 249 | 158 | 0 | 777 | $6.55 \%$ |  |
| IVCCD-06 | 2 | 30 | 28 | 28 | 92 | 225 | 114 | 0 | 519 | $4.37 \%$ |  |
| HCC-07 | 0 | 6 | 26 | 47 | 129 | 293 | 185 | 0 | 686 | $5.78 \%$ |  |
| EICCD-09 | 4 | 10 | 34 | 60 | 149 | 478 | 278 | 0 | 1,013 | $8.54 \%$ |  |
| KCC-10 | 4 | 57 | 75 | 95 | 306 | 764 | 361 | 6 | 1,668 | $14.06 \%$ |  |
| DMACC-11 | 8 | 161 | 128 | 137 | 370 | 838 | 580 | 0 | 2,222 | $18.72 \%$ |  |
| WITCC-12 | 0 | 7 | 13 | 46 | 132 | 334 | 181 | 3 | 716 | $6.03 \%$ |  |
| IWCC-13 | 8 | 225 | 70 | 77 | 162 | 321 | 131 | 0 | 994 | $8.38 \%$ |  |
| SWCC-14 | 1 | 6 | 19 | 13 | 52 | 115 | 62 | 0 | 268 | $2.26 \%$ |  |
| IHCC-15 | 1 | 173 | 36 | 46 | 124 | 320 | 116 | 0 | 816 | $6.88 \%$ |  |
| SCC-16 | 0 | 2 | 17 | 23 | 71 | 187 | 98 | 0 | 398 | $3.35 \%$ |  |
| Total | $\mathbf{3 2}$ | $\mathbf{8 8 4}$ | $\mathbf{5 8 4}$ | $\mathbf{7 1 4}$ | $\mathbf{1 , 9 6 8}$ | $\mathbf{4 , 9 3 8}$ | $\mathbf{2 , 7 2 3}$ | $\mathbf{2 4}$ | $\mathbf{1 1 , 8 6 7}$ | $100.00 \%$ |  |
| \% of Total | $\mathbf{0 . 2 7 \%}$ | $\mathbf{7 . 4 5 \%}$ | $\mathbf{4 . 9 2 \%}$ | $\mathbf{6 . 0 2 \%}$ | $\mathbf{1 6 . 5 8 \%}$ | $\mathbf{4 1 . 6 1 \%}$ | $\mathbf{2 2 . 9 5 \%}$ | $\mathbf{0 . 2 0 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |

[^47]Iowa Community Colleges Staff by Ethnicity by College
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year 2002 |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No <br> Response | Total | \% of Total |
| NICC-01 | 0 | 1 | 0 | 2 | 351 | 313 | 667 | $5.34 \%$ |
| NIACC-02 | 0 | 2 | 0 | 1 | 348 | 0 | 351 | $2.81 \%$ |
| ILCC-03 | 1 | 1 | 0 | 1 | 716 | 0 | 719 | $5.76 \%$ |
| NCC-04 | 0 | 1 | 0 | 0 | 211 | 2 | 214 | $1.71 \%$ |
| ICCC-05 | 1 | 5 | 5 | 7 | 683 | 86 | 787 | $6.30 \%$ |
| IVCCD-06 | 1 | 1 | 5 | 2 | 382 | 77 | 468 | $3.75 \%$ |
| HCC-07 | 3 | 67 | 14 | 1 | 698 | 40 | 823 | $6.59 \%$ |
| EICCD-09 | 9 | 15 | 39 | 18 | 1,039 | 5 | 1,125 | $9.01 \%$ |
| KCC-10 | 4 | 17 | 27 | 27 | 1,498 | 461 | 2,034 | $16.29 \%$ |
| DMACC-11 | 1 | 36 | 44 | 24 | 1,665 | 131 | 1,901 | $15.22 \%$ |
| WITCC-12 | 5 | 6 | 8 | 26 | 966 | 6 | 1,017 | $8.14 \%$ |
| IWCC-13 | 3 | 4 | 17 | 4 | 695 | 156 | 879 | $7.04 \%$ |
| SWCC-14 | 0 | 2 | 0 | 0 | 247 | 0 | 249 | $2.00 \%$ |
| IHCC-15 | 2 | 4 | 9 | 16 | 826 | 0 | 857 | $6.86 \%$ |
| SCC-16 | 0 | 5 | 7 | 2 | 383 | 0 | 397 | $3.18 \%$ |
| Total | $\mathbf{3 0}$ | $\mathbf{1 6 7}$ | $\mathbf{1 7 5}$ | $\mathbf{1 3 1}$ | $\mathbf{1 0 , 7 0 8}$ | $\mathbf{1 , 2 7 7}$ | $\mathbf{1 2 , 4 8 8}$ | $\mathbf{1 0 0 . 0 0 \%}$ |
| \% of Total | $\mathbf{0 . 2 4 \%}$ | $\mathbf{1 . 3 4 \%}$ | $\mathbf{1 . 4 0 \%}$ | $\mathbf{1 . 0 5 \%}$ | $\mathbf{8 5 . 7 5 \%}$ | $\mathbf{1 0 . 2 2 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |


| College | Fiscal Year 2003 <br> Indian |  |  |  |  |  |  |  |  | Asian | Black | Hispanic | White | No <br> Response | Total | \% of Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 2 | 1 | 1 | 415 | 255 | 674 | $5.47 \%$ |  |  |  |  |  |  |  |  |
| NIACC-02 | 0 | 2 | 0 | 1 | 349 | 0 | 352 | $2.86 \%$ |  |  |  |  |  |  |  |  |
| ILCC-03 | 0 | 2 | 0 | 0 | 682 | 0 | 684 | $5.56 \%$ |  |  |  |  |  |  |  |  |
| NCC-04 | 0 | 2 | 0 | 1 | 206 | 3 | 212 | $1.72 \%$ |  |  |  |  |  |  |  |  |
| ICCC-05 | 3 | 11 | 11 | 10 | 774 | 29 | 838 | $6.81 \%$ |  |  |  |  |  |  |  |  |
| IVCCD-06 | 1 | 2 | 7 | 3 | 405 | 27 | 445 | $3.61 \%$ |  |  |  |  |  |  |  |  |
| HCC-07 | 3 | 34 | 10 | 2 | 618 | 134 | 801 | $6.51 \%$ |  |  |  |  |  |  |  |  |
| EICCD-09 | 10 | 22 | 39 | 23 | 1,066 | 7 | 1,167 | $9.48 \%$ |  |  |  |  |  |  |  |  |
| KCC-10 | 5 | 17 | 29 | 26 | 1,573 | 468 | 2,118 | $17.20 \%$ |  |  |  |  |  |  |  |  |
| DMACC-11 | 4 | 35 | 54 | 21 | 1,773 | 156 | 2,043 | $16.59 \%$ |  |  |  |  |  |  |  |  |
| WITCC-12 | 1 | 9 | 4 | 6 | 567 | 12 | 599 | $4.86 \%$ |  |  |  |  |  |  |  |  |
| IWCC-13 | 0 | 13 | 11 | 4 | 627 | 204 | 859 | $6.98 \%$ |  |  |  |  |  |  |  |  |
| SWCC-14 | 0 | 1 | 1 | 0 | 243 | 0 | 245 | $1.99 \%$ |  |  |  |  |  |  |  |  |
| IHCC-15 | 4 | 5 | 10 | 20 | 841 | 1 | 881 | $7.15 \%$ |  |  |  |  |  |  |  |  |
| SCC-16 | 0 | 4 | 7 | 6 | 375 | 3 | 395 | $3.21 \%$ |  |  |  |  |  |  |  |  |
| Total | $\mathbf{3 1}$ | $\mathbf{1 6 1}$ | $\mathbf{1 8 4}$ | $\mathbf{1 2 4}$ | $\mathbf{1 0 , 5 1 4}$ | $\mathbf{1 , 2 9 9}$ | $\mathbf{1 2 , 3 1 3}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |  |  |  |  |  |  |
| \% of Total | $\mathbf{0 . 2 5 \%}$ | $\mathbf{1 . 3 1 \%}$ | $\mathbf{1 . 4 9 \%}$ | $\mathbf{1 . 0 1 \%}$ | $\mathbf{8 5 . 3 9 \%}$ | $\mathbf{1 0 . 5 5 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |  |  |  |  |  |  |  |

Staff by Ethnicity by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No <br> Response | Total | \% of Total |
| NICC-01 | 0 | 2 | 2 | 2 | 480 | 243 | 729 | $5.83 \%$ |
| NIACC-02 | 0 | 0 | 0 | 1 | 339 | 0 | 340 | $2.72 \%$ |
| ILCC-03 | 0 | 0 | 1 | 1 | 660 | 37 | 699 | $5.59 \%$ |
| NCC-04 | 0 | 2 | 0 | 1 | 211 | 16 | 230 | $1.84 \%$ |
| ICCC-05 | 2 | 11 | 13 | 7 | 724 | 44 | 801 | $6.41 \%$ |
| IVCCD-06 | 1 | 3 | 6 | 10 | 471 | 16 | 507 | $4.06 \%$ |
| HCC-07 | 5 | 29 | 11 | 2 | 584 | 180 | 811 | $6.49 \%$ |
| EICCD-09 | 10 | 20 | 43 | 22 | 1,035 | 2 | 1,132 | $9.05 \%$ |
| KCC-10 | 5 | 23 | 39 | 36 | 1,634 | 412 | 2,149 | $17.19 \%$ |
| DMACC-11 | 3 | 46 | 61 | 31 | 1,779 | 132 | 2,052 | $16.41 \%$ |
| WITCC-12 | 0 | 8 | 2 | 10 | 606 | 23 | 649 | $5.19 \%$ |
| IWCC-13 | 0 | 10 | 20 | 2 | 578 | 275 | 885 | $7.08 \%$ |
| SWCC-14 | 0 | 0 | 1 | 0 | 259 | 0 | 260 | $2.08 \%$ |
| IHCC-15 | 1 | 15 | 13 | 12 | 798 | 5 | 844 | $6.75 \%$ |
| SCC-16 | 0 | 3 | 5 | 2 | 335 | 69 | 414 | $3.31 \%$ |
| Total | $\mathbf{2 7}$ | $\mathbf{1 7 2}$ | $\mathbf{2 1 7}$ | $\mathbf{1 3 9}$ | $\mathbf{1 0 , 4 9 3}$ | $\mathbf{1 , 4 5 4}$ | $\mathbf{1 2 , 5 0 2}$ | $\mathbf{1 0 0 . 0 0 \%}$ |
| \% of Total | $\mathbf{0 . 2 2 \%}$ | $\mathbf{1 . 3 8 \%}$ | $\mathbf{1 . 7 4 \%}$ | $\mathbf{1 . 1 1 \%}$ | $\mathbf{8 3 . 9 3 \%}$ | $\mathbf{1 1 . 6 2 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No <br> Response | Total | \% of Total |  |
| NICC-01 | 0 | 1 | 1 | 3 | 385 | 89 | 479 | $3.89 \%$ |  |
| NIACC-02 | 0 | 0 | 1 | 1 | 330 | 0 | 332 | $2.70 \%$ |  |
| ILCC-03 | 0 | 0 | 2 | 0 | 520 | 57 | 579 | $4.71 \%$ |  |
| NCC-04 | 0 | 1 | 0 | 0 | 218 | 1 | 220 | $1.79 \%$ |  |
| ICCC-05 | 2 | 8 | 17 | 13 | 701 | 71 | 812 | $6.60 \%$ |  |
| IVCCD-06 | 2 | 7 | 5 | 18 | 485 | 17 | 534 | $4.34 \%$ |  |
| HCC-07 | 1 | 5 | 22 | 7 | 535 | 13 | 583 | $4.74 \%$ |  |
| EICCD-09 | 7 | 12 | 52 | 24 | 1,065 | 3 | 1,163 | $9.46 \%$ |  |
| KCC-10 | 8 | 23 | 35 | 25 | 1,850 | 337 | 2,278 | $18.53 \%$ |  |
| DMACC-11 | 4 | 51 | 59 | 31 | 1,830 | 130 | 2,105 | $17.12 \%$ |  |
| WITCC-12 | 1 | 11 | 6 | 18 | 669 | 69 | 774 | $6.29 \%$ |  |
| IWCC-13 | 2 | 8 | 22 | 7 | 613 | 289 | 941 | $7.65 \%$ |  |
| SWCC-14 | 0 | 0 | 1 | 1 | 259 | 0 | 261 | $2.12 \%$ |  |
| IHCC-15 | 0 | 13 | 13 | 12 | 834 | 2 | 874 | $7.11 \%$ |  |
| SCC-16 | 0 | 2 | 4 | 1 | 284 | 72 | 363 | $2.95 \%$ |  |
| Total | $\mathbf{2 7}$ | $\mathbf{1 4 2}$ | $\mathbf{2 4 0}$ | $\mathbf{1 6 1}$ | $\mathbf{1 0 , 5 7 8}$ | $\mathbf{1 , 1 5 0}$ | $\mathbf{1 2 , 2 9 8}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |
| \% of Total | $\mathbf{0 . 2 2 \%}$ | $\mathbf{1 . 1 6 \%}$ | $\mathbf{1 . 9 5 \%}$ | $\mathbf{1 . 3 1 \%}$ | $\mathbf{8 6 . 0 1 \%}$ | $\mathbf{9 . 3 5 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |  |

Continued on Appendix l-13

Staff by Ethnicity by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | American <br> Indian | Asian | Black | Hispanic | White | No <br> Response | Total | \% of Total |
| NICC-01 | 0 | 2 | 6 | 6 | 736 | 1 | 751 | $6.33 \%$ |
| NIACC-02 | 0 | 0 | 1 | 0 | 299 | 5 | 305 | $2.57 \%$ |
| ILCC-03 | 1 | 2 | 1 | 1 | 485 | 37 | 527 | $4.44 \%$ |
| NCC-04 | 0 | 1 | 0 | 0 | 205 | 1 | 207 | $1.74 \%$ |
| ICCC-05 | 1 | 10 | 10 | 17 | 735 | 4 | 777 | $6.55 \%$ |
| IVCCD-06 | 2 | 6 | 4 | 22 | 483 | 2 | 519 | $4.37 \%$ |
| HCC-07 | 3 | 8 | 29 | 5 | 623 | 18 | 686 | $5.78 \%$ |
| EICCD-09 | 7 | 11 | 45 | 28 | 918 | 4 | 1,013 | $8.54 \%$ |
| KCC-10 | 5 | 17 | 26 | 27 | 1,427 | 166 | 1,668 | $14.06 \%$ |
| DMACC-11 | 6 | 52 | 79 | 33 | 1,929 | 123 | 2,222 | $18.72 \%$ |
| WITCC-12 | 1 | 9 | 5 | 13 | 630 | 58 | 716 | $6.03 \%$ |
| IWCC-13 | 2 | 12 | 29 | 8 | 591 | 352 | 994 | $8.38 \%$ |
| SWCC-14 | 0 | 0 | 0 | 1 | 267 | 0 | 268 | $2.26 \%$ |
| IHCC-15 | 0 | 5 | 8 | 25 | 776 | 2 | 816 | $6.88 \%$ |
| SCC-16 | 0 | 1 | 5 | 3 | 342 | 47 | 398 | $3.35 \%$ |
| Total | $\mathbf{2 8}$ | $\mathbf{1 3 6}$ | $\mathbf{2 4 8}$ | $\mathbf{1 8 9}$ | $\mathbf{1 0 , 4 4 6}$ | $\mathbf{8 2 0}$ | $\mathbf{1 1 , 8 6 7}$ | $\mathbf{1 0 0 . 0 0 \%}$ |
| \% of Total | $\mathbf{0 . 2 4 \%}$ | $\mathbf{1 . 1 5 \%}$ | $\mathbf{2 . 0 9 \%}$ | $\mathbf{1 . 5 9 \%}$ | $\mathbf{8 8 . 0 2 \%}$ | $\mathbf{6 . 9 1 \%}$ | $\mathbf{1 0 0 . 0 0 \%}$ |  |

[^48]Iowa Community Colleges
Comparison of Staff by Gender by College and Percentage of Total
Fiscal Year 2002 to Fiscal Year 2006
Staff Gender by College

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | M | F | M | F | M | F | M | F | M | F |
| NICC-01 | 242 | 425 | 228 | 446 | 234 | 495 | 129 | 350 | 212 | 539 |
| NIACC-02 | 170 | 181 | 166 | 186 | 158 | 182 | 160 | 172 | 149 | 156 |
| ILCC-03 | 249 | 470 | 233 | 451 | 237 | 462 | 187 | 373 | 170 | 339 |
| NCC-04 | 105 | 109 | 104 | 108 | 100 | 130 | 92 | 128 | 85 | 122 |
| ICCC-05 | 377 | 410 | 389 | 449 | 359 | 442 | 370 | 442 | 379 | 398 |
| IVCCD-06 | 167 | 299 | 157 | 287 | 187 | 320 | 198 | 336 | 194 | 325 |
| HCC-07 | 347 | 476 | 339 | 462 | 346 | 465 | 253 | 326 | 292 | 393 |
| EICCD-09 | 418 | 707 | 462 | 705 | 432 | 700 | 464 | 699 | 382 | 631 |
| KCC-10 | 849 | 1,185 | 891 | 1,227 | 911 | 1,238 | 968 | 1,310 | 670 | 998 |
| DMACC-11 | 869 | 1,032 | 954 | 1,089 | 939 | 1,113 | 972 | 1,133 | 1,028 | 1,194 |
| WITCC-12 | 448 | 569 | 247 | 352 | 275 | 374 | 306 | 464 | 305 | 411 |
| IWCC-13 | 373 | 506 | 341 | 518 | 369 | 516 | 374 | 567 | 396 | 598 |
| SWCC-14 | 99 | 150 | 101 | 144 | 106 | 154 | 105 | 156 | 111 | 157 |
| IHCC-15 | 366 | 491 | 343 | 538 | 325 | 515 | 350 | 521 | 316 | 500 |
| SCC-16 | 160 | 237 | 156 | 239 | 151 | 263 | 132 | 231 | 150 | 248 |
| Total | 5,239 | 7,247 | 5,111 | 7,201 | 5,129 | 7,369 | 5,060 | 7,208 | 4,839 | 7,009 |

M = Male Employees, F= Female Employees
Note: Unknowns were not included in the chart. Unknowns in Fiscal Year 2002 totaled 2 or 0.02\%; Unknowns in Fiscal Year 2003
totaled 1 or 0.01\%; Unknowns in Fiscal Year 2004 totaled 4 or 0.03\%; Unknowns in Fiscal Year 2005 totaled 30 or $0.24 \%$;
Unknowns in Fiscal Year 2006 totaled 19 or 0.16\%.

Staff by Gender Percentage by College

| College | Fiscal Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2003 |  | 2004 |  | 2005 |  | 2006 |  |
|  | M | F | M | F | M | F | M | F | M | F |
| NICC-01 | 36.28\% | 63.72\% | 33.83\% | 66.17\% | 32.10\% | 67.90\% | 26.93\% | 73.07\% | 28.23\% | 71.77\% |
| NIACC-02 | 48.43\% | 51.57\% | 47.16\% | 52.84\% | 46.47\% | 53.53\% | 48.19\% | 51.81\% | 48.85\% | 51.15\% |
| ILCC-03 | 34.63\% | 65.37\% | 34.06\% | 65.94\% | 33.91\% | 66.09\% | 33.39\% | 66.61\% | 33.40\% | 66.60\% |
| NCC-04 | 49.07\% | 50.93\% | 49.06\% | 50.94\% | 43.48\% | 56.52\% | 41.82\% | 58.18\% | 41.06\% | 58.94\% |
| ICCC-05 | 47.90\% | 52.10\% | 46.42\% | 53.58\% | 44.82\% | 55.18\% | 45.57\% | 54.43\% | 48.78\% | 51.22\% |
| IVCCD-06 | 35.84\% | 64.16\% | 35.36\% | 64.64\% | 36.88\% | 63.12\% | 37.08\% | 62.92\% | 37.38\% | 62.62\% |
| HCC-07 | 42.16\% | 57.84\% | 42.32\% | 57.68\% | 42.66\% | 57.34\% | 43.70\% | 56.30\% | 42.63\% | 57.37\% |
| EICCD-09 | 37.16\% | 62.84\% | 39.59\% | 60.41\% | 38.16\% | 61.84\% | 39.90\% | 60.10\% | 37.71\% | 62.29\% |
| KCC-10 | 41.74\% | 58.26\% | 42.07\% | 57.93\% | 42.39\% | 57.61\% | 42.49\% | 57.51\% | 40.17\% | 59.83\% |
| DMACC-11 | 45.71\% | 54.29\% | 46.70\% | 53.30\% | 45.76\% | 54.24\% | 46.18\% | 53.82\% | 46.26\% | 53.74\% |
| WITCC-12 | 44.05\% | 55.95\% | 41.24\% | 58.76\% | 42.37\% | 57.63\% | 39.74\% | 60.26\% | 42.60\% | 57.40\% |
| IWCC-13 | 42.43\% | 57.57\% | 39.70\% | 60.30\% | 41.69\% | 58.31\% | 39.74\% | 60.26\% | 39.84\% | 60.16\% |
| SWCC-14 | 39.76\% | 60.24\% | 41.22\% | 58.78\% | 40.77\% | 59.23\% | 40.23\% | 59.77\% | 41.42\% | 58.58\% |
| IHCC-15 | 42.71\% | 57.29\% | 38.93\% | 61.07\% | 38.69\% | 61.31\% | 40.18\% | 59.82\% | 38.73\% | 61.27\% |
| SCC-16 | 40.30\% | 59.70\% | 39.49\% | 60.51\% | 36.47\% | 63.53\% | 36.36\% | 63.64\% | 37.69\% | 62.31\% |
| Total | 41.96\% | 58.04\% | 41.51\% | 58.49\% | 41.04\% | 58.96\% | 41.25\% | 58.75\% | 40.84\% | 59.16\% |

M = Male Employees, F= Female Employees

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

## Appendix J:

Financial
Fiscal Year 2002- Fiscal Year 2006
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Revenues by Source as Percent of the Unrestricted General Operating Fund Revenues
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tuition \& Fees |  | Local |  | State General Aid |  | Federal |  | Other Income \# |  | Total <br> Revenues |
|  | \$ | \% | \$ | \% | \$ | \% | \$ | \% | \$ | \% |  |
| NICC-01 | \$8,598,467 | 47.97\% | \$1,353,778 | 7.55\% | \$6,602,820 | 36.84\% | \$841,432 | 4.69\% | \$528,249 | 2.95\% | \$17,924,746 |
| NIACC-02 | \$6,750,829 | 37.98\% | \$929,084 | 5.23\% | \$7,755,900 | 43.63\% | \$539,102 | 3.03\% | \$1,801,297 | 10.13\% | \$17,776,212 |
| ILCC-03 | \$6,252,788 | 39.91\% | \$695,061 | 4.44\% | \$7,205,055 | 45.98\% | \$437,296 | 2.79\% | \$1,077,953 | 6.88\% | \$15,668,153 |
| NCC-04 | \$2,327,551 | 33.53\% | \$519,925 | 7.49\% | \$3,521,678 | 50.73\% | \$257,895 | 3.71\% | \$315,213 | 4.54\% | \$6,942,262 |
| ICCC-05 | \$8,295,058 | 46.06\% | \$1,170,112 | 6.50\% | \$7,367,785 | 40.91\% | \$537,635 | 2.98\% | \$639,788 | 3.55\% | \$18,010,378 |
| IVCCD-06 | \$6,707,391 | 42.55\% | \$660,443 | 4.19\% | \$6,826,113 | 43.30\% | \$442,208 | 2.81\% | \$1,126,475 | 7.15\% | \$15,762,630 |
| HCC-07 | \$9,427,406 | 42.96\% | \$1,146,029 | 5.22\% | \$9,849,174 | 44.89\% | \$909,990 | 4.15\% | \$609,542 | 2.78\% | \$21,942,141 |
| EICCD-09 | \$12,498,764 | 41.54\% | \$1,821,472 | 6.05\% | \$12,113,770 | 40.26\% | \$1,620,621 | 5.38\% | \$2,036,056 | 6.77\% | \$30,090,683 |
| KCC-10 | \$26,565,936 | 51.11\% | \$2,743,514 | 5.28\% | \$19,011,042 | 36.57\% | \$1,753,293 | 3.37\% | \$1,908,353 | 3.67\% | \$51,982,138 |
| DMACC-11 | \$21,740,244 | 42.40\% | \$4,454,282 | 8.68\% | \$20,177,551 | 39.35\% | \$1,241,478 | 2.42\% | \$3,665,303 | 7.15\% | \$51,278,858 |
| WITCC-12 | \$8,825,413 | 43.04\% | \$1,105,899 | 5.39\% | \$7,949,367 | 38.77\% | \$903,345 | 4.41\% | \$1,720,022 | 8.39\% | \$20,504,046 |
| IWCC-13 | \$9,230,168 | 45.71\% | \$1,183,335 | 5.86\% | \$8,174,348 | 40.49\% | \$537,043 | 2.66\% | \$1,066,305 | 5.28\% | \$20,191,199 |
| SWCC-14 | \$2,537,312 | 34.69\% | \$416,225 | 5.69\% | \$3,563,670 | 48.72\% | \$264,136 | 3.61\% | \$533,315 | 7.29\% | \$7,314,658 |
| IHCC-15 | \$8,153,198 | 36.57\% | \$818,002 | 3.67\% | \$11,213,616 | 50.30\% | \$825,235 | 3.70\% | \$1,285,164 | 5.76\% | \$22,295,215 |
| SCC-16 | \$6,014,801 | 43.57\% | \$616,387 | 4.46\% | \$6,253,791 | 45.30\% | \$422,467 | 3.06\% | \$498,680 | 3.61\% | \$13,806,126 |
| Total * | \$143,925,326 | 43.42\% | \$19,633,548 | 5.92\% | \$137,585,680 | 41.51\% | \$11,533,176 | 3.48\% | \$18,811,715 | 5.67\% | \$331,489,445 |

\# Other Income includes: Other State Aid ( $9.85 \%$ ), Sales \& Services (17.35\%), and Other Income (72.80\%)
Figures rounded to the nearest whole dollar.

| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tuition \& Fees |  | Local |  | State General Aid |  | Federal |  | Other Income \# |  | Total Revenues |
|  | \$ | \% | \$ | \% | \$ | \% | \$ | \% | \$ | \% |  |
| NICC-01 | \$9,662,675 | 50.07\% | \$1,456,466 | 7.55\% | \$6,650,811 | 34.46\% | \$837,249 | 4.34\% | \$690,138 | 3.58\% | \$19,297,339 |
| NIACC-02 | \$6,991,633 | 37.86\% | \$951,609 | 5.15\% | \$7,812,271 | 42.30\% | \$522,267 | 2.83\% | \$2,189,305 | 11.86\% | \$18,467,085 |
| ILCC-03 | \$6,772,503 | 41.64\% | \$716,842 | 4.41\% | \$7,257,423 | 44.63\% | \$469,795 | 2.89\% | \$1,046,039 | 6.43\% | \$16,262,602 |
| NCC-04 | \$2,875,918 | 38.43\% | \$531,864 | 7.11\% | \$3,547,274 | 47.40\% | \$253,947 | 3.39\% | \$274,181 | 3.67\% | \$7,483,184 |
| ICCC-05 | \$9,500,496 | 49.49\% | \$1,174,302 | 6.12\% | \$7,421,336 | 38.66\% | \$511,460 | 2.67\% | \$588,131 | 3.06\% | \$19,195,725 |
| IVCCD-06 | \$6,921,166 | 43.06\% | \$690,019 | 4.29\% | \$6,875,727 | 42.77\% | \$233,967 | 1.46\% | \$1,353,613 | 8.42\% | \$16,074,492 |
| HCC-07 | \$10,724,074 | 45.78\% | \$1,197,666 | 5.11\% | \$9,920,760 | 42.35\% | \$930,993 | 3.97\% | \$652,554 | 2.79\% | \$23,426,047 |
| EICCD-09 | \$13,421,621 | 44.21\% | \$1,868,589 | 6.15\% | \$12,201,815 | 40.19\% | \$1,576,390 | 5.19\% | \$1,293,947 | 4.26\% | \$30,362,362 |
| KCC-10 | \$30,151,023 | 53.12\% | \$2,839,452 | 5.00\% | \$19,149,218 | 33.74\% | \$2,153,188 | 3.79\% | \$2,471,440 | 4.35\% | \$56,764,321 |
| DMACC-11 | \$22,609,525 | 42.04\% | \$4,611,083 | 8.57\% | \$20,324,204 | 37.79\% | \$1,362,446 | 2.53\% | \$4,879,299 | 9.07\% | \$53,786,557 |
| WITCC-12 | \$9,814,804 | 45.67\% | \$1,114,526 | 5.19\% | \$8,007,145 | 37.26\% | \$1,051,902 | 4.89\% | \$1,502,627 | 6.99\% | \$21,491,004 |
| IWCC-13 | \$9,576,626 | 46.65\% | \$1,185,257 | 5.77\% | \$8,233,761 | 40.10\% | \$530,694 | 2.59\% | \$1,004,961 | 4.89\% | \$20,531,299 |
| SWCC-14 | \$2,989,771 | 38.00\% | \$428,291 | 5.44\% | \$3,589,571 | 45.62\% | \$303,912 | 3.86\% | \$556,814 | 7.08\% | \$7,868,359 |
| IHCC-15 | \$9,290,401 | 39.13\% | \$824,449 | 3.47\% | \$11,295,119 | 47.58\% | \$957,813 | 4.03\% | \$1,373,514 | 5.79\% | \$23,741,296 |
| SCC-16 | \$6,599,430 | 45.77\% | \$622,383 | 4.32\% | \$6,299,245 | 43.69\% | \$521,797 | 3.62\% | \$374,307 | 2.60\% | \$14,417,162 |
| Total * | \$157,901,666 | 45.22\% | \$20,212,798 | 5.79\% | \$138,585,680 | 39.69\% | \$12,217,820 | 3.50\% | \$20,250,870 | 5.80\% | \$349,168,834 |

\# Other Income includes: Other State Aid (8.53\%), Sales \& Services (15.10\%), and Other Income (76.37\%)

* Figures rounded to the nearest whole dollar

Continued on Appendix J-2

Revenues by Source as Percent of the Unrestricted General Operating Fund Revenues, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tuition \& Fees |  | Local |  | State General Aid |  | Federal |  | Other Income \# |  | Total Revenues |
|  | \$ | \% | \$ | \% | \$ | \% | \$ | \% | \$ | \% |  |
| NICC-01 | \$11,079,821 | 53.04\% | \$1,462,981 | 7.00\% | \$6,569,436 | 31.45\% | \$816,218 | 3.91\% | \$960,961 | 4.60\% | \$20,889,417 |
| NIACC-02 | \$7,394,776 | 40.28\% | \$959,475 | 5.23\% | \$7,716,687 | 42.04\% | \$616,586 | 3.36\% | \$1,669,276 | 9.09\% | \$18,356,800 |
| ILCC-03 | \$7,697,559 | 43.61\% | \$743,349 | 4.21\% | \$7,168,629 | 40.61\% | \$495,697 | 2.81\% | \$1,545,315 | 8.76\% | \$17,650,549 |
| NCC-04 | \$3,084,052 | 39.74\% | \$539,829 | 6.96\% | \$3,503,873 | 45.15\% | \$240,418 | 3.10\% | \$392,107 | 5.05\% | \$7,760,279 |
| ICCC-05 | \$10,103,914 | 50.89\% | \$1,189,143 | 5.99\% | \$7,330,536 | 36.93\% | \$594,266 | 2.99\% | \$634,280 | 3.20\% | \$19,852,139 |
| IVCCD-06 | \$8,098,439 | 46.47\% | \$693,270 | 3.98\% | \$6,791,601 | 38.98\% | \$255,147 | 1.46\% | \$1,586,654 | 9.11\% | \$17,425,111 |
| HCC-07 | \$11,877,208 | 48.97\% | \$1,210,014 | 4.99\% | \$9,799,379 | 40.41\% | \$967,356 | 3.99\% | \$397,826 | 1.64\% | \$24,251,783 |
| EICCD-09 | \$13,791,467 | 43.97\% | \$1,871,104 | 5.97\% | \$12,052,525 | 38.43\% | \$1,745,356 | 5.56\% | \$1,904,820 | 6.07\% | \$31,365,272 |
| KCC-10 | \$32,890,215 | 54.98\% | \$2,887,823 | 4.83\% | \$18,914,924 | 31.61\% | \$2,236,583 | 3.74\% | \$2,896,748 | 4.84\% | \$59,826,293 |
| DMACC-11 | \$25,683,090 | 39.24\% | \$4,804,984 | 7.34\% | \$20,075,536 | 30.67\% | \$1,406,746 | 2.15\% | \$13,479,353 | 20.60\% | \$65,449,709 |
| WITCC-12 | \$10,144,086 | 45.91\% | \$1,141,508 | 5.16\% | \$7,909,177 | 35.80\% | \$1,025,997 | 4.64\% | \$1,874,895 | 8.49\% | \$22,095,663 |
| IWCC-13 | \$10,889,609 | 50.30\% | \$1,206,629 | 5.57\% | \$8,133,048 | 37.57\% | \$536,680 | 2.48\% | \$882,162 | 4.08\% | \$21,648,128 |
| SWCC-14 | \$3,277,713 | 40.28\% | \$436,907 | 5.37\% | \$3,545,653 | 43.58\% | \$302,118 | 3.71\% | \$574,489 | 7.06\% | \$8,136,880 |
| IHCC-15 | \$10,517,262 | 42.34\% | \$808,890 | 3.26\% | \$11,156,921 | 44.92\% | \$1,037,741 | 4.18\% | \$1,317,575 | 5.30\% | \$24,838,389 |
| SCC-16 | \$6,774,734 | 46.14\% | \$617,046 | 4.20\% | \$6,222,173 | 42.37\% | \$573,004 | 3.90\% | \$497,735 | 3.39\% | \$14,684,692 |
| Total * | \$173,303,945 | 46.31\% | \$20,572,952 | 5.50\% | \$136,890,098 | 36.58\% | \$12,849,913 | 3.43\% | \$30,614,196 | 8.18\% | \$374,231,104 |

\# Other Income includes: Other State Aid (7.94\%), Sales \& Services (16.18\%), and Other Income (75.88\%)

* Figures rounded to the nearest whole dollar

| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tuition \& Fees |  | Local |  | State General Aid |  | Federal |  | Other Income \# |  | Total Revenues |
|  | \$ | \% | \$ | \% | \$ | \% | \$ | \% | \$ | \% |  |
| NICC-01 | \$11,884,883 | 54.83\% | \$1,449,495 | 6.69\% | \$6,717,355 | 30.99\% | \$929,154 | 4.29\% | \$693,713 | 3.20\% | \$21,674,600 |
| NIACC-02 | \$7,997,617 | 41.95\% | \$892,425 | 4.68\% | \$7,859,917 | 41.23\% | \$428,798 | 2.25\% | \$1,885,441 | 9.89\% | \$19,064,198 |
| ILCC-03 | \$8,533,588 | 45.24\% | \$693,915 | 3.68\% | \$7,295,985 | 38.68\% | \$459,486 | 2.44\% | \$1,878,232 | 9.96\% | \$18,861,206 |
| NCC-04 | \$3,318,471 | 40.83\% | \$472,497 | 5.81\% | \$3,569,332 | 43.91\% | \$279,976 | 3.45\% | \$487,795 | 6.00\% | \$8,128,071 |
| ICCC-05 | \$11,248,558 | 52.96\% | \$1,003,712 | 4.72\% | \$7,499,287 | 35.31\% | \$641,361 | 3.02\% | \$846,733 | 3.99\% | \$21,239,651 |
| IVCCD-06 | \$9,052,099 | 49.03\% | \$644,121 | 3.49\% | \$6,918,909 | 37.48\% | \$258,208 | 1.40\% | \$1,587,426 | 8.60\% | \$18,460,763 |
| HCC-07 | \$12,179,000 | 48.84\% | \$1,212,445 | 4.86\% | \$10,008,601 | 40.14\% | \$918,500 | 3.69\% | \$616,724 | 2.47\% | \$24,935,270 |
| EICCD-09 | \$15,051,382 | 46.16\% | \$1,882,795 | 5.78\% | \$12,311,409 | 37.76\% | \$1,346,498 | 4.13\% | \$2,010,154 | 6.17\% | \$32,602,238 |
| KCC-10 | \$35,155,614 | 55.50\% | \$2,931,936 | 4.63\% | \$19,369,288 | 30.58\% | \$2,358,034 | 3.72\% | \$3,530,613 | 5.57\% | \$63,345,485 |
| DMACC-11 | \$32,188,865 | 49.69\% | \$4,843,246 | 7.48\% | \$20,524,506 | 31.68\% | \$1,458,871 | 2.25\% | \$5,766,882 | 8.90\% | \$64,782,370 |
| WITCC-12 | \$11,157,451 | 46.86\% | \$1,063,864 | 4.47\% | \$8,084,396 | 33.96\% | \$1,020,094 | 4.28\% | \$2,481,961 | 10.43\% | \$23,807,766 |
| IWCC-13 | \$12,209,707 | 52.80\% | \$1,122,289 | 4.85\% | \$8,298,918 | 35.89\% | \$523,566 | 2.26\% | \$970,831 | 4.20\% | \$23,125,311 |
| SWCC-14 | \$3,463,586 | 41.31\% | \$422,338 | 5.04\% | \$3,612,936 | 43.09\% | \$287,038 | 3.42\% | \$599,129 | 7.14\% | \$8,385,027 |
| IHCC-15 | \$10,431,661 | 41.41\% | \$770,942 | 3.06\% | \$11,362,216 | 45.11\% | \$897,099 | 3.56\% | \$1,728,398 | 6.86\% | \$25,190,316 |
| SCC-16 | \$8,135,643 | 50.44\% | \$566,989 | 3.52\% | \$6,346,191 | 39.35\% | \$589,455 | 3.65\% | \$490,047 | 3.04\% | \$16,128,325 |
| Total * | \$192,008,125 | 49.27\% | \$19,973,009 | 5.12\% | \$139,779,246 | 35.87\% | \$12,396,138 | 3.18\% | \$25,574,079 | 6.56\% | \$389,730,597 |

\# Other Income includes: Other State Aid (5.71\%), Sales \& Services (15.26\%), and Other Income (79.03\%)

* Figures rounded to the nearest whole dollar

Continued on Appendix J-3

Revenues by Source as Percent of the Unrestricted General Operating Fund Revenues, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tuition \& Fees |  | Local |  | State General Aid |  | Federal |  | Other Income \# |  | Total Revenues |
|  | \$ | \% | \$ | \% | \$ | \% | \$ | \% | \$ | \% |  |
| NICC-01 | \$11,332,422 | 50.60\% | \$1,484,209 | 6.63\% | \$7,237,044 | 32.32\% | \$811,694 | 3.62\% | \$1,529,662 | 6.83\% | \$22,395,031 |
| NIACC-02 | \$8,371,061 | 41.47\% | \$913,012 | 4.52\% | \$8,293,881 | 41.08\% | \$424,106 | 2.10\% | \$2,187,152 | 10.83\% | \$20,189,212 |
| ILCC-03 | \$8,135,323 | 42.87\% | \$706,196 | 3.72\% | \$7,673,998 | 40.45\% | \$497,091 | 2.62\% | \$1,962,211 | 10.34\% | \$18,974,819 |
| NCC-04 | \$3,679,622 | 40.59\% | \$480,078 | 5.30\% | \$3,764,072 | 41.52\% | \$265,091 | 2.92\% | \$876,037 | 9.67\% | \$9,064,900 |
| ICCC-05 | \$12,082,925 | 52.29\% | \$1,013,663 | 4.39\% | \$8,129,369 | 35.18\% | \$619,377 | 2.68\% | \$1,261,007 | 5.46\% | \$23,106,341 |
| IVCCD-06 | \$9,124,618 | 47.80\% | \$634,264 | 3.32\% | \$7,299,114 | 38.24\% | \$275,263 | 1.44\% | \$1,756,065 | 9.20\% | \$19,089,324 |
| HCC-07 | \$13,081,205 | 48.64\% | \$1,229,104 | 4.57\% | \$10,652,239 | 39.61\% | \$883,183 | 3.29\% | \$1,045,503 | 3.89\% | \$26,891,234 |
| EICCD-09 | \$14,785,741 | 44.38\% | \$1,938,379 | 5.82\% | \$13,139,157 | 39.44\% | \$1,247,093 | 3.74\% | \$2,205,443 | 6.62\% | \$33,315,813 |
| KCC-10 | \$35,812,984 | 54.02\% | \$2,985,100 | 4.51\% | \$21,321,279 | 32.16\% | \$2,451,580 | 3.70\% | \$3,720,868 | 5.61\% | \$66,291,811 |
| DMACC-11 | \$34,436,606 | 49.10\% | \$5,003,825 | 7.13\% | \$22,050,079 | 31.44\% | \$1,604,528 | 2.29\% | \$7,040,334 | 10.04\% | \$70,135,372 |
| WITCC-12 | \$10,797,436 | 44.96\% | \$1,074,738 | 4.47\% | \$8,684,672 | 36.16\% | \$953,355 | 3.97\% | \$2,507,605 | 10.44\% | \$24,017,806 |
| IWCC-13 | \$13,219,270 | 52.87\% | \$1,143,345 | 4.57\% | \$8,819,900 | 35.28\% | \$529,212 | 2.12\% | \$1,290,619 | 5.16\% | \$25,002,346 |
| SWCC-14 | \$3,559,141 | 40.19\% | \$423,838 | 4.79\% | \$3,810,283 | 43.03\% | \$277,317 | 3.13\% | \$785,220 | 8.86\% | \$8,855,799 |
| IHCC-15 | \$11,241,012 | 42.33\% | \$786,222 | 2.96\% | \$11,972,648 | 45.09\% | \$908,076 | 3.42\% | \$1,645,782 | 6.20\% | \$26,553,740 |
| SCC-16 | \$8,264,562 | 49.19\% | \$570,323 | 3.39\% | \$6,733,160 | 40.07\% | \$563,959 | 3.36\% | \$671,066 | 3.99\% | \$16,803,070 |
| Total * | \$197,923,928 | 48.19\% | \$20,386,296 | 4.96\% | \$149,580,895 | 36.42\% | \$12,310,925 | 3.00\% | \$30,484,574 | 7.43\% | \$410,686,618 |

\# Other Income includes: Other State Aid (8.69\%), Sales \& Services (13.46\%), and Other Income (77.85\%)

* Figures rounded to the nearest whole dollar.
Source: Iowa Department of Education, Annual Report, Unrestricted General Fund AS-15E, Fund 1

Iowa Community Colleges
Expenditures by Category of the Unrestricted General Operating Fund Expenditures
Fiscal Year 2002 to Fiscal Year 2006

| College | Fiscal Year 2002 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salaries | Services | Matls, Supp \& Travel | Current Expenses | Capital Outlay | Total Expenditures |
| NICC-01 | \$15,495,895 | \$1,702,909 | \$654,420 | \$82,274 | \$0 | \$17,935,498 |
| NIACC-02 | \$12,716,510 | \$2,784,338 | \$1,465,755 | \$578,168 | \$144,026 | \$17,688,797 |
| ILCC-03 | \$11,678,527 | \$1,715,002 | \$801,500 | \$652,490 | \$765,141 | \$15,612,660 |
| NCC-04 | \$5,055,708 | \$927,150 | \$390,336 | \$514,498 | \$84,365 | \$6,972,057 |
| ICCC-05 | \$13,446,408 | \$2,250,938 | \$1,690,984 | \$525,327 | \$50,132 | \$17,963,789 |
| IVCCD-06 | \$10,499,141 | \$3,184,701 | \$593,476 | \$981,647 | \$259,068 | \$15,518,033 |
| HCC-07 | \$16,081,843 | \$3,014,253 | \$1,633,121 | \$228,626 | \$401,306 | \$21,359,149 |
| EICCD-09 | \$21,721,447 | \$4,190,768 | \$1,224,536 | \$871,640 | \$1,555,759 | \$29,564,150 |
| KCC-10 | \$37,527,663 | \$5,328,810 | \$2,917,043 | \$1,807,531 | \$4,851,751 | \$52,432,798 |
| DMACC-11 | \$39,332,364 | \$5,894,738 | \$2,676,708 | \$2,281,187 | \$673,562 | \$50,858,559 |
| WITCC-12 | \$14,895,604 | \$2,627,083 | \$1,115,948 | \$1,283,518 | \$384,829 | \$20,306,982 |
| IWCC-13 | \$13,848,324 | \$3,304,229 | \$1,267,461 | \$1,304,660 | \$417,740 | \$20,142,414 |
| SWCC-14 | \$5,326,267 | \$1,097,977 | \$360,753 | \$163,462 | \$365,001 | \$7,313,460 |
| IHCC-15 | \$17,173,194 | \$2,564,726 | \$1,190,223 | \$780,742 | \$178,840 | \$21,887,725 |
| SCC-16 | \$10,323,291 | \$1,850,192 | \$571,181 | \$715,254 | \$211,184 | \$13,671,102 |
| Total * | \$245,122,186 | \$42,437,814 | \$18,553,445 | \$12,771,024 | \$10,342,704 | \$329,227,173 |
| Percent | 74.45\% | 12.89\% | 5.64\% | 3.88\% | 3.14\% | 100.00\% |

* Figures rounded to the nearest whole dollar.

| College | Fiscal Year 2003 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salaries | Services | Matls, Supp \& Travel | Current Expenses | Capital Outlay | Total Expenditures |
| NICC-01 | \$16,236,169 | \$1,661,420 | \$897,817 | \$133,454 | \$56,683 | \$18,985,543 |
| NIACC-02 | \$12,587,595 | \$2,765,199 | \$1,787,264 | \$224,814 | \$343,542 | \$17,708,414 |
| ILCC-03 | \$11,767,497 | \$1,727,134 | \$1,070,933 | \$888,984 | \$806,584 | \$16,261,132 |
| NCC-04 | \$5,286,023 | \$1,000,317 | \$493,470 | \$600,606 | \$36,293 | \$7,416,709 |
| ICCC-05 | \$14,243,300 | \$2,321,334 | \$1,810,384 | \$699,746 | \$55,746 | \$19,130,510 |
| IVCCD-06 | \$10,934,677 | \$3,283,413 | \$622,892 | \$890,842 | \$66,048 | \$15,797,872 |
| HCC-07 | \$16,680,328 | \$3,275,633 | \$2,273,914 | \$372,879 | \$770,572 | \$23,373,326 |
| EICCD-09 | \$22,232,090 | \$4,627,967 | \$1,548,655 | \$849,707 | \$920,385 | \$30,178,804 |
| KCC-10 | \$40,087,511 | \$6,528,387 | \$3,800,205 | \$2,218,740 | \$3,372,104 | \$56,006,947 |
| DMACC-11 | \$40,729,025 | \$6,333,142 | \$3,243,357 | \$3,039,197 | \$232,858 | \$53,577,579 |
| WITCC-12 | \$15,609,191 | \$2,601,184 | \$1,126,288 | \$1,423,303 | \$456,477 | \$21,216,443 |
| IWCC-13 | \$13,922,609 | \$3,464,885 | \$1,463,209 | \$1,228,955 | \$318,911 | \$20,398,569 |
| SWCC-14 | \$5,629,828 | \$1,282,423 | \$658,620 | \$180,956 | \$124,744 | \$7,876,571 |
| IHCC-15 | \$18,331,614 | \$2,976,980 | \$1,553,457 | \$626,963 | \$108,120 | \$23,597,134 |
| SCC-16 | \$10,622,410 | \$1,958,237 | \$817,710 | \$910,367 | \$116,605 | \$14,425,329 |
| Total * | \$254,899,867 | \$45,807,655 | \$23,168,175 | \$14,289,513 | \$7,785,672 | \$345,950,882 |
| Percent | 73.68\% | 13.24\% | 6.70\% | 4.13\% | 2.25\% | 100.00\% |

[^49]Expenditures by Category of the Unrestricted General Operating Fund Expenditures, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salaries | Services | Matls, Supp \& Travel | Current Expenses | Capital Outlay | Total Expenditures |
| NICC-01 | \$17,562,241 | \$1,908,742 | \$996,889 | \$199,552 | \$122,453 | \$20,789,877 |
| NIACC-02 | \$12,862,757 | \$3,038,746 | \$1,394,397 | \$219,889 | \$653,849 | \$18,169,638 |
| ILCC-03 | \$12,943,316 | \$2,129,327 | \$1,188,613 | \$865,443 | \$510,978 | \$17,637,677 |
| NCC-04 | \$5,768,897 | \$1,076,847 | \$527,547 | \$250,000 | \$84,776 | \$7,708,067 |
| ICCC-05 | \$14,637,051 | \$2,668,396 | \$1,831,981 | \$565,456 | \$69,041 | \$19,771,925 |
| IVCCD-06 | \$12,091,626 | \$3,734,294 | \$727,926 | \$971,074 | \$45,221 | \$17,570,141 |
| HCC-07 | \$18,102,842 | \$3,001,017 | \$2,457,099 | \$504,084 | \$176,129 | \$24,241,171 |
| EICCD-09 | \$23,438,191 | \$4,582,806 | \$1,321,329 | \$848,964 | \$901,419 | \$31,092,709 |
| KCC-10 | \$43,380,642 | \$7,937,756 | \$3,578,891 | \$2,960,489 | \$1,606,615 | \$59,464,393 |
| DMACC-11 | \$45,950,291 | \$7,201,248 | \$5,029,537 | \$4,901,016 | \$408,372 | \$63,490,464 |
| WITCC-12 | \$15,744,644 | \$2,768,430 | \$1,505,276 | \$1,853,307 | \$111,202 | \$21,982,859 |
| IWCC-13 | \$14,706,943 | \$3,696,592 | \$1,314,693 | \$1,287,549 | \$475,843 | \$21,481,620 |
| SWCC-14 | \$6,157,030 | \$1,128,402 | \$630,546 | \$122,841 | \$76,602 | \$8,115,421 |
| IHCC-15 | \$19,475,772 | \$3,050,493 | \$1,619,428 | \$4,110,280 | \$29,429 | \$28,285,402 |
| SCC-16 | \$11,135,524 | \$1,926,472 | \$890,536 | \$804,006 | \$70,939 | \$14,827,477 |
| Total * | \$273,957,767 | \$49,849,568 | \$25,014,688 | \$20,463,950 | \$5,342,868 | \$374,628,841 |
| Percent | 73.13\% | 13.31\% | 6.68\% | 5.46\% | 1.43\% | 100.00\% |

* Figures rounded to the nearest whole dollar.

| College | Fiscal Year 2005 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salaries | Services | Matls, Supp \& Travel | Current Expenses | Capital Outlay | Total Expenditures |
| NICC-01 | \$18,627,661 | \$1,868,734 | \$936,069 | \$37,366 | \$89,049 | \$21,558,879 |
| NIACC-02 | \$13,164,348 | \$3,174,548 | \$1,612,973 | \$741,370 | \$345,495 | \$19,038,734 |
| ILCC-03 | \$14,288,425 | \$2,357,744 | \$1,389,051 | \$687,877 | \$118,606 | \$18,841,703 |
| NCC-04 | \$5,993,747 | \$1,044,884 | \$539,544 | \$465,262 | \$54,237 | \$8,097,674 |
| ICCC-05 | \$14,993,018 | \$2,862,777 | \$2,061,639 | \$970,615 | \$222,264 | \$21,110,313 |
| IVCCD-06 | \$13,161,651 | \$3,601,815 | \$821,244 | \$1,213,507 | \$29,579 | \$18,827,796 |
| HCC-07 | \$19,509,307 | \$3,173,057 | \$1,717,172 | \$329,381 | \$205,215 | \$24,934,132 |
| EICCD-09 | \$23,717,252 | \$5,674,274 | \$1,386,648 | \$810,520 | \$790,849 | \$32,379,543 |
| KCC-10 | \$46,156,311 | \$7,822,391 | \$4,507,396 | \$2,845,179 | \$1,066,388 | \$62,397,665 |
| DMACC-11 | \$49,664,872 | \$6,084,008 | \$5,406,270 | \$3,403,925 | \$213,535 | \$64,772,610 |
| WITCC-12 | \$16,493,865 | \$3,355,461 | \$1,454,937 | \$2,050,942 | \$229,573 | \$23,584,778 |
| IWCC-13 | \$15,917,429 | \$3,912,035 | \$1,617,826 | \$1,365,463 | \$196,292 | \$23,009,045 |
| SWCC-14 | \$6,419,344 | \$1,259,634 | \$597,372 | \$113,990 | \$0 | \$8,390,340 |
| IHCC-15 | \$19,708,311 | \$3,017,969 | \$1,573,174 | \$402,576 | \$13,785 | \$24,715,815 |
| SCC-16 | \$11,568,273 | \$2,349,388 | \$989,131 | \$1,164,465 | \$23,859 | \$16,095,116 |
| Total * | \$289,383,814 | \$51,558,719 | \$26,610,446 | \$16,602,438 | \$3,598,726 | \$387,754,143 |
| Percent | 74.63\% | 13.30\% | 6.86\% | 4.28\% | 0.93\% | 100.00\% |

[^50]Expenditures by Category of the Unrestricted General Operating Fund Expenditures, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salaries | Services | Matls, Supp \& Travel | Current Expenses | Capital Outlay | Total Expenditures |
| NICC-01 | \$19,386,926 | \$2,296,556 | \$950,388 | \$71,216 | \$36,003 | \$22,741,089 |
| NIACC-02 | \$14,095,510 | \$3,534,628 | \$1,457,348 | \$811,597 | \$154,245 | \$20,053,328 |
| ILCC-03 | \$14,265,589 | \$2,398,656 | \$1,343,829 | \$882,679 | \$80,206 | \$18,970,959 |
| NCC-04 | \$6,348,192 | \$1,266,097 | \$623,127 | \$716,173 | \$26,000 | \$8,979,589 |
| ICCC-05 | \$15,818,889 | \$3,331,883 | \$2,051,002 | \$1,554,309 | \$177,314 | \$22,933,397 |
| IVCCD-06 | \$13,678,272 | \$3,352,875 | \$907,943 | \$1,127,002 | \$32,958 | \$19,099,050 |
| HCC-07 | \$20,312,218 | \$3,282,171 | \$1,989,841 | \$1,104,623 | \$199,950 | \$26,888,803 |
| EICCD-09 | \$24,822,243 | \$5,572,927 | \$1,471,970 | \$811,958 | \$416,556 | \$33,095,654 |
| KCC-10 | \$49,127,831 | \$7,484,586 | \$5,221,330 | \$3,400,501 | \$1,068,682 | \$66,302,930 |
| DMACC-11 | \$53,540,685 | \$6,549,463 | \$5,622,673 | \$4,033,753 | \$173,744 | \$69,920,318 |
| WITCC-12 | \$17,224,160 | \$3,491,342 | \$1,420,031 | \$1,684,279 | \$133,961 | \$23,953,773 |
| IWCC-13 | \$17,301,788 | \$3,870,515 | \$1,794,157 | \$1,539,304 | \$359,051 | \$24,864,815 |
| SWCC-14 | \$6,884,925 | \$1,195,669 | \$558,210 | \$141,372 | \$20,390 | \$8,800,566 |
| IHCC-15 | \$20,825,288 | \$3,378,377 | \$1,575,484 | \$573,377 | \$12,580 | \$26,365,106 |
| SCC-16 | \$12,094,434 | \$2,430,897 | \$989,957 | \$984,521 | \$111,308 | \$16,611,117 |
| Total * | \$305,726,950 | \$53,436,642 | \$27,977,290 | \$19,436,664 | \$3,002,948 | \$409,580,494 |
| Percent | 74.64\% | 13.05\% | 6.83\% | 4.75\% | 0.73\% | 100.00\% |

* Figures rounded to the nearest whole dollar.

[^51]| College | Fiscal Year 2002 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts \& Science | Vocational Technical | Adult Education | Cooperative Pgms/Svcs. | Administration | Student Services | Learning Resources | Physical Plant | General Institution | Total Expenditures |
| NICC-01 | \$3,068,627 | \$6,340,851 | \$1,750,218 | \$1,713,088 | \$780,704 | \$1,155,255 | \$431,005 | \$822,995 | \$1,872,755 | \$17,935,498 |
| NIACC-02 | \$5,217,493 | \$2,797,768 | \$3,291,269 | \$189,097 | \$868,438 | \$1,740,828 | \$452,961 | \$2,069,618 | \$1,061,325 | \$17,688,797 |
| ILCC-03 | \$4,167,194 | \$2,383,748 | \$821,021 | \$1,074,515 | \$795,327 | \$1,169,328 | \$756,003 | \$2,015,382 | \$2,430,142 | \$15,612,660 |
| NCC-04 | \$623,301 | \$2,757,713 | \$640,035 | \$0 | \$501,354 | \$494,511 | \$136,480 | \$400,188 | \$1,418,475 | \$6,972,057 |
| ICCC-05 | \$4,113,575 | \$3,686,191 | \$2,077,023 | \$729,853 | \$853,741 | \$2,073,790 | \$272,678 | \$2,093,117 | \$2,063,821 | \$17,963,789 |
| IVCCD-06 | \$3,851,044 | \$2,280,035 | \$2,561,694 | \$0 | \$1,102,939 | \$1,490,025 | \$434,575 | \$1,988,891 | \$1,808,830 | \$15,518,033 |
| HCC-07 | \$4,082,134 | \$7,000,270 | \$1,987,115 | \$0 | \$1,253,251 | \$1,178,061 | \$669,285 | \$2,449,209 | \$2,739,824 | \$21,359,149 |
| EICCD-09 | \$6,698,532 | \$6,503,087 | \$3,389,711 | \$867,405 | \$1,219,610 | \$2,812,624 | \$968,922 | \$3,764,846 | \$3,339,413 | \$29,564,150 |
| KCC-10 | \$11,889,879 | \$12,427,803 | \$6,687,799 | \$317,672 | \$2,537,348 | \$2,970,701 | \$2,140,193 | \$9,112,521 | \$4,348,882 | \$52,432,798 |
| DMACC-11 | \$11,192,804 | \$15,003,990 | \$5,568,777 | \$237,391 | \$2,288,960 | \$4,177,439 | \$2,167,722 | \$4,730,526 | \$5,490,950 | \$50,858,559 |
| WITCC-12 | \$2,446,276 | \$6,476,249 | \$1,530,267 | \$282,305 | \$1,528,086 | \$1,371,632 | \$273,077 | \$2,346,379 | \$4,052,711 | \$20,306,982 |
| IWCC-13 | \$3,574,385 | \$4,821,418 | \$2,006,880 | \$737,678 | \$1,458,902 | \$1,599,938 | \$284,504 | \$3,124,648 | \$2,534,061 | \$20,142,414 |
| SWCC-14 | \$1,881,810 | \$1,459,280 | \$560,293 | \$71,049 | \$647,540 | \$847,136 | \$136,295 | \$951,135 | \$758,922 | \$7,313,460 |
| IHCC-15 | \$2,854,175 | \$7,186,460 | \$1,640,531 | \$58,112 | \$1,116,706 | \$2,616,929 | \$804,579 | \$2,261,747 | \$3,348,486 | \$21,887,725 |
| SCC-16 | \$3,030,141 | \$3,203,984 | \$530,465 | \$760,872 | \$1,230,141 | \$1,374,965 | \$599,342 | \$1,029,926 | \$1,911,266 | \$13,671,102 |
| Total * | \$68,691,370 | \$84,328,847 | \$35,043,098 | \$7,039,037 | \$18,183,047 | \$27,073,162 | \$10,527,621 | \$39,161,128 | \$39,179,863 | \$329,227,173 |
| Percent | 20.87\% | 25.62\% | 10.64\% | 2.14\% | 5.52\% | 8.22\% | 3.20\% | 11.89\% | 11.90\% | 100.00\% |

* Figures rounded to the nearest whole dollar and may differ from Expenditures by Category due to rounding

| College | Fiscal Year 2003 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts \& Science | Vocational Technical | Adult Education | Cooperative Pgms/Svcs. | Administration | Student Services | Learning Resources | Physical Plant | General Institution | Total Expenditures |
| NICC-01 | \$3,221,041 | \$6,451,741 | \$1,762,603 | \$2,058,005 | \$784,133 | \$1,177,880 | \$405,221 | \$923,520 | \$2,201,399 | \$18,985,543 |
| NIACC-02 | \$5,202,660 | \$2,900,016 | \$3,383,668 | \$76,646 | \$1,052,521 | \$1,915,978 | \$470,893 | \$1,503,473 | \$1,202,559 | \$17,708,414 |
| ILCC-03 | \$4,345,612 | \$2,589,803 | \$750,894 | \$1,198,523 | \$754,272 | \$1,153,361 | \$785,618 | \$1,771,814 | \$2,911,235 | \$16,261,132 |
| NCC-04 | \$711,510 | \$2,919,492 | \$680,593 | \$0 | \$539,727 | \$525,657 | \$132,102 | \$459,280 | \$1,448,348 | \$7,416,709 |
| ICCC-05 | \$4,150,362 | \$4,038,419 | \$1,866,722 | \$878,101 | \$948,381 | \$2,463,751 | \$322,654 | \$1,969,540 | \$2,492,580 | \$19,130,510 |
| IVCCD-06 | \$4,511,925 | \$1,994,408 | \$2,571,902 | \$0 | \$970,475 | \$1,397,982 | \$441,939 | \$2,166,470 | \$1,742,771 | \$15,797,872 |
| HCC-07 | \$4,395,807 | \$7,274,666 | \$2,018,040 | \$0 | \$1,528,621 | \$1,046,332 | \$729,491 | \$2,662,979 | \$3,717,390 | \$23,373,326 |
| EICCD-09 | \$7,019,255 | \$6,666,258 | \$3,432,064 | \$907,405 | \$1,265,674 | \$2,907,297 | \$1,021,102 | \$3,584,268 | \$3,375,481 | \$30,178,804 |
| KCC-10 | \$12,816,881 | \$13,978,316 | \$6,567,841 | \$315,119 | \$2,900,476 | \$3,533,774 | \$2,237,741 | \$9,171,784 | \$4,485,015 | \$56,006,947 |
| DMACC-11 | \$11,994,169 | \$16,123,027 | \$4,725,051 | \$172,568 | \$2,156,623 | \$4,441,104 | \$2,196,219 | \$5,302,135 | \$6,466,683 | \$53,577,579 |
| WITCC-12 | \$2,746,274 | \$6,800,376 | \$1,592,135 | \$311,359 | \$1,308,075 | \$1,358,457 | \$277,657 | \$2,629,043 | \$4,193,067 | \$21,216,443 |
| IWCC-13 | \$3,791,919 | \$4,587,586 | \$1,923,075 | \$727,108 | \$1,478,280 | \$1,649,445 | \$279,440 | \$2,999,486 | \$2,962,230 | \$20,398,569 |
| SWCC-14 | \$1,877,504 | \$1,789,957 | \$658,148 | \$0 | \$707,689 | \$795,636 | \$151,760 | \$1,132,254 | \$763,623 | \$7,876,571 |
| IHCC-15 | \$3,276,112 | \$7,480,655 | \$2,173,682 | \$54,237 | \$1,381,239 | \$2,735,826 | \$867,409 | \$2,669,920 | \$2,958,054 | \$23,597,134 |
| SCC-16 | \$3,150,226 | \$3,500,548 | \$494,845 | \$724,910 | \$1,429,569 | \$1,447,649 | \$580,176 | \$1,053,810 | \$2,043,596 | \$14,425,329 |
| Total * | \$73,211,257 | \$89,095,268 | \$34,601,263 | \$7,423,981 | \$19,205,755 | \$28,550,129 | \$10,899,422 | \$39,999,776 | \$42,964,031 | \$345,950,882 |
| Percent | 21.16\% | 25.75\% | 10.00\% | 2.15\% | 5.55\% | 8.25\% | 3.15\% | 11.56\% | 12.42\% | 100.00\% |

* Figures rounded to the nearest whole dollar and may differ from Expenditures by Category due to rounding.

Expenditures by Function of the Unrestricted General Operating Fund Expenditures, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts \& Science | Vocational Technical | Adult Education | Cooperative Pgms/Svcs. | Administration | Student Services | Learning Resources | Physical Plant | General Institution | Total Expenditures |
| NICC-01 | \$3,533,534 | \$7,058,907 | \$2,134,535 | \$2,257,054 | \$842,823 | \$1,309,805 | \$418,955 | \$1,089,330 | \$2,144,934 | \$20,789,877 |
| NIACC-02 | \$5,271,902 | \$2,807,868 | \$3,259,949 | \$62,546 | \$1,195,542 | \$2,131,804 | \$475,198 | \$1,773,743 | \$1,191,086 | \$18,169,638 |
| ILCC-03 | \$4,879,702 | \$2,963,651 | \$783,478 | \$1,290,784 | \$786,869 | \$1,208,062 | \$848,195 | \$2,015,411 | \$2,861,525 | \$17,637,677 |
| NCC-04 | \$852,846 | \$2,777,801 | \$711,685 | \$6,634 | \$552,505 | \$637,211 | \$159,700 | \$497,579 | \$1,512,106 | \$7,708,067 |
| ICCC-05 | \$4,237,896 | \$4,149,081 | \$2,038,755 | \$862,769 | \$1,052,090 | \$2,551,491 | \$313,241 | \$2,179,716 | \$2,386,886 | \$19,771,925 |
| IVCCD-06 | \$4,832,993 | \$2,268,569 | \$2,871,194 | \$0 | \$1,249,320 | \$1,669,313 | \$476,914 | \$2,170,092 | \$2,031,746 | \$17,570,141 |
| HCC-07 | \$5,037,287 | \$6,983,138 | \$1,889,538 | \$0 | \$1,810,972 | \$1,179,156 | \$725,815 | \$2,806,888 | \$3,808,377 | \$24,241,171 |
| EICCD-09 | \$7,507,469 | \$6,858,570 | \$3,707,733 | \$730,651 | \$1,240,214 | \$2,989,252 | \$1,093,924 | \$3,527,701 | \$3,437,195 | \$31,092,709 |
| KCC-10 | \$14,775,758 | \$15,216,616 | \$6,692,856 | \$101,576 | \$3,380,569 | \$3,300,820 | \$1,934,307 | \$9,324,976 | \$4,736,915 | \$59,464,393 |
| DMACC-11 | \$13,654,805 | \$15,476,229 | \$8,622,369 | \$278,845 | \$2,578,400 | \$4,709,923 | \$2,362,648 | \$5,748,379 | \$10,058,866 | \$63,490,464 |
| WITCC-12 | \$2,835,778 | \$6,810,893 | \$1,506,126 | \$329,063 | \$1,328,371 | \$1,379,428 | \$282,947 | \$3,155,331 | \$4,354,922 | \$21,982,859 |
| IWCC-13 | \$4,398,958 | \$4,674,834 | \$1,853,062 | \$758,204 | \$1,848,876 | \$1,761,134 | \$290,140 | \$3,099,936 | \$2,796,476 | \$21,481,620 |
| SWCC-14 | \$1,931,031 | \$1,974,349 | \$671,027 | \$0 | \$751,354 | \$822,880 | \$163,479 | \$1,149,449 | \$651,852 | \$8,115,421 |
| IHCC-15 | \$3,658,786 | \$8,053,176 | \$2,071,085 | \$57,860 | \$1,442,788 | \$2,923,878 | \$938,187 | \$2,661,212 | \$6,478,430 | \$28,285,402 |
| SCC-16 | \$3,328,977 | \$3,569,143 | \$488,053 | \$738,550 | \$1,357,301 | \$1,464,735 | \$582,183 | \$1,204,565 | \$2,093,970 | \$14,827,477 |
| Total * | \$80,737,722 | \$91,642,825 | \$39,301,445 | \$7,474,536 | \$21,417,994 | \$30,038,892 | \$11,065,833 | \$42,404,308 | \$50,545,286 | \$374,628,841 |
| Percent | 21.55\% | 24.46\% | 10.49\% | 2.00\% | 5.72\% | 8.02\% | 2.95\% | 11.32\% | 13.49\% | 100.00\% |

* Figures rounded to the nearest whole dollar and may differ from Expenditures by Category due to rounding.

| College | Fiscal Year 2005 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts \& Science | Vocational Technical | Adult Education | Cooperative Pgms/Svcs. | Administration | Student Services | Learning Resources | Physical Plant | General Institution | Total Expenditures |
| NICC-01 | \$4,512,246 | \$7,185,937 | \$2,194,661 | \$1,958,554 | \$523,381 | \$1,419,896 | \$425,061 | \$1,158,365 | \$2,180,778 | \$21,558,879 |
| NIACC-02 | \$5,464,798 | \$2,847,367 | \$3,035,679 | \$39,438 | \$1,118,463 | \$2,275,293 | \$508,282 | \$2,281,851 | \$1,467,563 | \$19,038,734 |
| ILCC-03 | \$5,281,138 | \$3,464,228 | \$822,254 | \$1,342,154 | \$851,444 | \$1,233,978 | \$906,724 | \$1,583,138 | \$3,356,645 | \$18,841,703 |
| NCC-04 | \$951,458 | \$2,898,103 | \$707,832 | \$12,000 | \$565,264 | \$566,894 | \$162,826 | \$515,655 | \$1,717,642 | \$8,097,674 |
| ICCC-05 | \$4,302,738 | \$4,163,691 | \$2,032,125 | \$1,029,695 | \$1,215,412 | \$2,632,341 | \$327,583 | \$2,512,434 | \$2,894,294 | \$21,110,313 |
| IVCCD-06 | \$5,544,317 | \$2,528,050 | \$3,003,070 | \$0 | \$1,402,389 | \$1,812,990 | \$489,855 | \$2,191,127 | \$1,855,998 | \$18,827,796 |
| HCC-07 | \$5,286,057 | \$7,152,158 | \$2,280,434 | \$0 | \$1,624,575 | \$1,677,046 | \$626,729 | \$2,694,817 | \$3,592,316 | \$24,934,132 |
| EICCD-09 | \$8,129,048 | \$6,943,310 | \$3,320,995 | \$732,618 | \$1,384,167 | \$3,063,810 | \$1,032,724 | \$3,560,246 | \$4,212,625 | \$32,379,543 |
| KCC-10 | \$16,153,177 | \$15,069,171 | \$6,936,011 | \$447,369 | \$4,025,404 | \$3,601,992 | \$2,382,491 | \$9,126,716 | \$4,655,334 | \$62,397,665 |
| DMACC-11 | \$15,120,530 | \$19,024,354 | \$5,400,099 | \$339,878 | \$2,798,407 | \$4,937,151 | \$2,477,733 | \$6,795,845 | \$7,878,613 | \$64,772,610 |
| WITCC-12 | \$3,079,554 | \$7,166,741 | \$1,552,850 | \$334,912 | \$1,424,510 | \$1,500,650 | \$297,428 | \$3,611,242 | \$4,616,891 | \$23,584,778 |
| IWCC-13 | \$5,031,117 | \$4,729,991 | \$1,979,211 | \$788,945 | \$1,944,791 | \$2,045,076 | \$265,210 | \$3,256,651 | \$2,968,053 | \$23,009,045 |
| SWCC-14 | \$2,005,706 | \$1,968,671 | \$764,106 | \$7,385 | \$751,001 | \$844,068 | \$163,344 | \$1,224,172 | \$661,887 | \$8,390,340 |
| IHCC-15 | \$3,652,547 | \$8,284,121 | \$1,891,022 | \$63,587 | \$1,308,123 | \$2,819,088 | \$953,797 | \$2,867,063 | \$2,876,467 | \$24,715,815 |
| SCC-16 | \$3,407,914 | \$3,603,976 | \$1,230,256 | \$765,433 | \$1,219,966 | \$1,560,873 | \$586,740 | \$1,354,599 | \$2,365,359 | \$16,095,116 |
| Total * | \$87,922,345 | \$97,029,869 | \$37,150,605 | \$7,861,968 | \$22,157,297 | \$31,991,146 | \$11,606,527 | \$44,733,921 | \$47,300,465 | \$387,754,143 |
| Percent | 22.67\% | 25.02\% | 9.58\% | 2.03\% | 5.71\% | 8.25\% | 2.99\% | 11.54\% | 12.20\% | 100.00\% |

* Figures rounded to the nearest whole dollar and may differ from Expenditures by Category due to rounding.

Expenditures by Function of the Unrestricted General Operating Fund Expenditures, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Arts \& Science | Vocational Technical | Adult Education | Cooperative Pgms/Sves. | Administration | Student Services | Learning Resources | Physical Plant | General Institution | Total Expenditures |
| NICC-01 | \$4,564,583 | \$7,580,317 | \$2,349,749 | \$1,667,610 | \$750,693 | \$1,507,003 | \$400,162 | \$1,177,918 | \$2,743,054 | \$22,741,089 |
| NIACC-02 | \$5,464,236 | \$3,067,172 | \$3,437,838 | \$59,833 | \$1,374,412 | \$2,553,835 | \$522,759 | \$2,060,096 | \$1,513,147 | \$20,053,328 |
| ILCC-03 | \$5,557,073 | \$3,592,770 | \$816,816 | \$1,218,728 | \$914,915 | \$1,344,089 | \$1,061,230 | \$1,529,976 | \$2,935,362 | \$18,970,959 |
| NCC-04 | \$924,578 | \$3,380,485 | \$701,671 | \$12,380 | \$634,152 | \$632,854 | \$170,120 | \$625,043 | \$1,898,306 | \$8,979,589 |
| ICCC-05 | \$4,633,285 | \$4,168,651 | \$2,274,521 | \$1,133,772 | \$1,041,850 | \$2,986,787 | \$332,257 | \$2,884,048 | \$3,478,226 | \$22,933,397 |
| IVCCD-06 | \$5,752,888 | \$2,461,079 | \$3,091,211 | \$0 | \$1,220,907 | \$1,914,557 | \$500,042 | \$2,204,545 | \$1,953,821 | \$19,099,050 |
| HCC-07 | \$5,055,203 | \$7,320,741 | \$2,658,051 | \$0 | \$1,338,496 | \$1,838,386 | \$692,123 | \$2,815,696 | \$5,170,107 | \$26,888,803 |
| EICCD-09 | \$8,764,483 | \$6,967,516 | \$3,545,307 | \$783,557 | \$1,557,623 | \$3,263,672 | \$877,966 | \$3,168,571 | \$4,166,959 | \$33,095,654 |
| KCC-10 | \$17,657,552 | \$16,710,423 | \$7,359,685 | \$431,946 | \$3,503,281 | \$4,187,672 | \$2,922,721 | \$8,965,803 | \$4,563,847 | \$66,302,930 |
| DMACC-11 | \$16,426,533 | \$20,498,721 | \$5,865,584 | \$234,895 | \$2,881,086 | \$5,210,900 | \$2,519,132 | \$6,960,110 | \$9,323,357 | \$69,920,318 |
| WITCC-12 | \$3,164,122 | \$7,280,141 | \$1,626,658 | \$359,845 | \$1,491,533 | \$1,564,515 | \$312,478 | \$3,507,520 | \$4,646,961 | \$23,953,773 |
| IWCC-13 | \$5,498,158 | \$4,984,760 | \$1,968,902 | \$927,988 | \$1,972,766 | \$2,258,202 | \$282,039 | \$3,774,285 | \$3,197,715 | \$24,864,815 |
| SWCC-14 | \$2,202,343 | \$2,055,591 | \$784,473 | \$7,814 | \$790,378 | \$889,880 | \$176,070 | \$1,244,767 | \$649,250 | \$8,800,566 |
| IHCC-15 | \$4,104,300 | \$8,476,928 | \$2,128,538 | \$67,816 | \$1,500,947 | \$2,972,593 | \$966,730 | \$2,937,978 | \$3,209,276 | \$26,365,106 |
| SCC-16 | \$3,569,338 | \$3,793,920 | \$1,262,492 | \$702,001 | \$1,181,583 | \$1,753,107 | \$632,368 | \$1,412,642 | \$2,303,666 | \$16,611,117 |
| Total * | \$93,338,675 | \$102,339,215 | \$39,871,496 | \$7,608,185 | \$22,154,622 | \$34,878,052 | \$12,368,197 | \$45,268,998 | \$51,753,054 | \$409,580,494 |
| Percent | 22.79\% | 24.99\% | 9.73\% | 1.86\% | 5.41\% | 8.52\% | 3.02\% | 11.05\% | 12.63\% | 100.00\% |

* Figures rounded to the nearest whole dollar and may differ from Expenditures by Category due to rounding.

Source: Iowa Department of Education, Annual Report, Unrestricted General Fund AS-15E, Fund 1.

> | Iowa Community Colleges |
| :---: |
| FTEE Calculation by College |
| Fiscal Year 2002 to Fiscal Year 2006 |

| College | Fiscal Year 2002 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Credit |  |  | Non-Credit |  |  | Total FTEE | \% of Total FTEE |
|  | Eligible Credit Hours | FTEE | \% of Total | Eligible Contact Hours | FTEE | \% of Total |  |  |
| NICC-01 | 85,417.50 | 3,559.06 | 83.28\% | 428,871.56 | 714.79 | 16.72\% | 4,273.85 | 5.2386\% |
| NIACC-02 | 65,929.00 | 2,747.04 | 77.45\% | 479,950.00 | 799.92 | 22.55\% | 3,546.96 | 4.3476\% |
| ILCC-03 | 63,841.00 | 2,660.04 | 92.38\% | 131,697.50 | 219.50 | 7.62\% | 2,879.54 | 3.5296\% |
| NCC-04 | 23,789.00 | 991.21 | 63.02\% | 349,048.86 | 581.75 | 36.98\% | 1,572.96 | 1.9280\% |
| ICCC-05 | 91,009.60 | 3,792.07 | 70.87\% | 935,370.95 | 1,558.95 | 29.13\% | 5,351.02 | 6.5589\% |
| IVCCD-06 | 55,256.80 | 2,302.37 | 72.24\% | 530,814.20 | 884.69 | 27.76\% | 3,187.06 | 3.9065\% |
| HCC-07 | 106,454.00 | 4,435.58 | 78.64\% | 722,796.40 | 1,204.66 | 21.36\% | 5,640.24 | 6.9135\% |
| EICCD-09 | 144,843.00 | 6,035.13 | 81.31\% | 832,293.56 | 1,387.16 | 18.69\% | 7,422.29 | 9.0978\% |
| KCC-10 | 282,596.50 | 11,774.85 | 82.73\% | 1,474,838.75 | 2,458.06 | 17.27\% | 14,232.91 | 17.4458\% |
| DMACC-11 | 253,469.00 | 10,561.21 | 78.31\% | 1,755,437.58 | 2,925.73 | 21.69\% | 13,486.94 | 16.5314\% |
| WITCC-12 | 89,310.50 | 3,721.27 | 70.48\% | 935,304.60 | 1,558.84 | 29.52\% | 5,280.11 | 6.4720\% |
| IWCC-13 | 90,406.00 | 3,766.92 | 77.21\% | 667,197.60 | 1,112.00 | 22.79\% | 4,878.92 | 5.9803\% |
| SWCC-14 | 29,222.00 | 1,217.58 | 78.68\% | 198,012.42 | 330.02 | 21.32\% | 1,547.60 | 1.8970\% |
| IHCC-15 | 101,659.00 | 4,235.79 | 88.29\% | 337,166.65 | 561.94 | 11.71\% | 4,797.73 | 5.8808\% |
| SCC-16 | 71,489.60 | 2,978.73 | 85.46\% | 304,005.00 | 506.68 | 14.54\% | 3,485.41 | 4.2722\% |
| Total | 1,554,692.50 | 64,778.85 | 79.40\% | 10,082,805.63 | 16,804.69 | 20.60\% | 81,583.54 | 100.0000\% * |


| College | Fiscal Year 2003 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Credit |  |  | Non-Credit |  |  | Total FTEE | \% of Total FTEE |
|  | Eligible Credit Hours | FTEE | \% of Total | Eligible Contact Hours | FTEE | \% of Total |  |  |
| NICC-01 | 94,171.00 | 3,923.79 | 84.12\% | 444,566.00 | 740.94 | 15.88\% | 4,664.73 | 5.5202\% |
| NIACC-02 | 64,086.00 | 2,670.25 | 76.92\% | 480,842.00 | 801.40 | 23.08\% | 3,471.65 | 4.1084\% |
| ILCC-03 | 64,550.00 | 2,689.58 | 94.37\% | 96,239.00 | 160.40 | 5.63\% | 2,849.98 | 3.3727\% |
| NCC-04 | 25,164.00 | 1,048.50 | 65.36\% | 333,421.00 | 555.70 | 34.64\% | 1,604.20 | 1.8984\% |
| ICCC-05 | 98,535.00 | 4,105.63 | 75.35\% | 805,756.00 | 1,342.93 | 24.65\% | 5,448.56 | 6.4478\% |
| IVCCD-06 | 55,368.00 | 2,307.00 | 73.53\% | 498,316.00 | 830.53 | 26.47\% | 3,137.53 | 3.7129\% |
| HCC-07 | 118,987.00 | 4,957.79 | 79.87\% | 749,530.00 | 1,249.22 | 20.13\% | 6,207.01 | 7.3454\% |
| EICCD-09 | 153,123.00 | 6,380.13 | 82.47\% | 813,857.00 | 1,356.43 | 17.53\% | 7,736.56 | 9.1554\% |
| KCC-10 | 311,658.00 | 12,985.75 | 84.85\% | 1,391,165.00 | 2,318.61 | 15.15\% | 15,304.36 | 18.1112\% |
| DMACC-11 | 274,666.00 | 11,444.42 | 81.43\% | 1,566,015.00 | 2,610.03 | 18.57\% | 14,054.45 | 16.6320\% |
| WITCC-12 | 100,609.00 | 4,192.04 | 77.23\% | 741,378.00 | 1,235.63 | 22.77\% | 5,427.67 | 6.4231\% |
| IWCC-13 | 88,688.00 | 3,695.33 | 79.61\% | 567,952.00 | 946.59 | 20.39\% | 4,641.92 | 5.4932\% |
| SWCC-14 | 30,969.00 | 1,290.38 | 76.27\% | 240,892.00 | 401.49 | 23.73\% | 1,691.87 | 2.0022\% |
| IHCC-15 | 102,456.00 | 4,269.00 | 87.09\% | 379,558.00 | 632.60 | 12.91\% | 4,901.60 | 5.8005\% |
| SCC-16 | 74,632.00 | 3,109.67 | 92.54\% | 150,350.00 | 250.58 | 7.46\% | 3,360.25 | 3.9765\% |
| Total | 1,657,662.00 | 69,069.26 | 81.74\% | 9,259,837.00 | 15,433.08 | 18.26\% | 84,502.34 | 100.0000\% * |

* Percentages may not equal $100 \%$ due to rounding.

Continued on Appendix J-11

FTEE Calculation by College, Continued

| College | Fiscal Year 2004 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Credit |  |  | Non-Credit |  |  | Total FTEE | \% of Total FTEE |
|  | Eligible Credit Hours | FTEE | \% of Total | Eligible Contact Hours | FTEE | \% of Total |  |  |
| NICC-01 | 101,816.00 | 4,242.33 | 86.16\% | 408,946.00 | 681.58 | 13.84\% | 4,923.91 | 5.8134\% |
| NIACC-02 | 66,430.00 | 2,767.92 | 74.77\% | 560,437.00 | 934.06 | 25.23\% | 3,701.98 | 4.3707\% |
| ILCC-03 | 68,268.00 | 2,844.50 | 94.12\% | 106,607.00 | 177.68 | 5.88\% | 3,022.18 | 3.5681\% |
| NCC-04 | 25,636.00 | 1,068.17 | 67.67\% | 306,224.00 | 510.37 | 32.33\% | 1,578.54 | 1.8637\% |
| ICCC-05 | 98,431.00 | 4,101.29 | 85.94\% | 402,493.00 | 670.82 | 14.06\% | 4,772.11 | 5.6342\% |
| IVCCD-06 | 61,044.00 | 2,543.50 | 84.08\% | 289,056.00 | 481.76 | 15.92\% | 3,025.26 | 3.5718\% |
| HCC-07 | 124,205.00 | 5,175.21 | 87.74\% | 433,939.00 | 723.23 | 12.26\% | 5,898.44 | 6.9640\% |
| EICCD-09 | 153,070.00 | 6,377.92 | 83.52\% | 755,190.00 | 1,258.65 | 16.48\% | 7,636.57 | 9.0161\% |
| KCC-10 | 329,923.00 | 13,746.79 | 86.97\% | 1,236,119.00 | 2,060.20 | 13.03\% | 15,806.99 | 18.6625\% |
| DMACC-11 | 297,319.00 | 12,388.29 | 85.68\% | 1,242,278.00 | 2,070.46 | 14.32\% | 14,458.75 | 17.0707\% |
| WITCC-12 | 102,749.00 | 4,281.21 | 87.45\% | 368,705.00 | 614.51 | 12.55\% | 4,895.72 | 5.7801\% |
| IWCC-13 | 96,516.00 | 4,021.50 | 83.20\% | 487,299.00 | 812.17 | 16.80\% | 4,833.67 | 5.7069\% |
| SWCC-14 | 30,883.00 | 1,286.79 | 81.17\% | 179,146.00 | 298.58 | 18.83\% | 1,585.37 | 1.8718\% |
| IHCC-15 | 104,837.00 | 4,368.21 | 87.70\% | 367,725.00 | 612.88 | 12.30\% | 4,981.09 | 5.8809\% |
| SCC-16 | 76,687.00 | 3,195.29 | 89.28\% | 230,128.00 | 383.55 | 10.72\% | 3,578.84 | 4.2253\% |
| Total | 1,737,814.00 | 72,408.92 | 85.49\% | 7,374,292.00 | 12,290.50 | 14.51\% | 84,699.42 | 100.0000\% * |


| College | Fiscal Year 2005 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Credit |  |  | Non-Credit |  |  | Total FTEE | \% of Total FTEE |
|  | Eligible Credit Hours | FTEE | \% of Total | Eligible Contact Hours | FTEE | \% of Total |  |  |
| NICC-01 | 104,436.50 | 4,351.52 | 86.68\% | 401,352.27 | 668.92 | 13.32\% | 5,020.44 | 5.7963\% |
| NIACC-02 | 67,465.00 | 2,811.04 | 76.06\% | 530,845.38 | 884.74 | 23.94\% | 3,695.78 | 4.2669\% |
| ILCC-03 | 71,013.00 | 2,958.88 | 94.71\% | 99,077.75 | 165.13 | 5.29\% | 3,124.01 | 3.6068\% |
| NCC-04 | 24,757.00 | 1,031.54 | 68.26\% | 287,848.34 | 479.75 | 31.74\% | 1,511.29 | 1.7448\% |
| ICCC-05 | 102,599.70 | 4,274.99 | 86.13\% | 413,014.08 | 688.36 | 13.87\% | 4,963.35 | 5.7304\% |
| IVCCD-06 | 67,047.50 | 2,793.65 | 81.62\% | 377,571.34 | 629.29 | 18.38\% | 3,422.94 | 3.9519\% |
| HCC-07 | 122,127.00 | 5,088.63 | 88.20\% | 408,561.55 | 680.94 | 11.80\% | 5,769.57 | 6.6612\% |
| EICCD-09 | 154,483.25 | 6,436.80 | 83.36\% | 770,783.77 | 1,284.64 | 16.64\% | 7,721.44 | 8.9147\% |
| KCC-10 | 342,062.50 | 14,252.60 | 87.36\% | 1,237,642.59 | 2,062.74 | 12.64\% | 16,315.34 | 18.8368\% |
| DMACC-11 | 309,718.00 | 12,904.92 | 85.90\% | 1,271,037.12 | 2,118.40 | 14.10\% | 15,023.32 | 17.3451\% |
| WITCC-12 | 106,498.00 | 4,437.42 | 87.92\% | 365,937.00 | 609.90 | 12.08\% | 5,047.32 | 5.8273\% |
| IWCC-13 | 103,785.00 | 4,324.38 | 84.18\% | 487,576.30 | 812.63 | 15.82\% | 5,137.01 | 5.9309\% |
| SWCC-14 | 29,299.50 | 1,220.81 | 78.95\% | 195,317.40 | 325.53 | 21.05\% | 1,546.34 | 1.7853\% |
| IHCC-15 | 101,668.00 | 4,236.17 | 87.33\% | 368,796.45 | 614.66 | 12.67\% | 4,850.83 | 5.6005\% |
| SCC-16 | 75,157.20 | 3,131.55 | 90.37\% | 200,286.10 | 333.81 | 9.63\% | 3,465.36 | 4.0009\% |
| Total | 1,782,117.15 | 74,254.90 | 85.73\% | 7,415,647.44 | 12,359.44 | 14.27\% | 86,614.34 | 100.0000\% * |

* Percentages may not equal $100 \%$ due to rounding.

[^52]FTEE Calculation by College, Continued

| College | Fiscal Year 2006 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Credit |  |  | Non-Credit |  |  | Total FTEE | \% of Total FTEE |
|  | Eligible Credit Hours | FTEE | \% of Total | Eligible Contact Hours | FTEE | \% of Total |  |  |
| NICC-01 | 95,769.25 | 3,990.39 | 87.07\% | 355,462.17 | 592.44 | 12.93\% | 4,582.83 | 5.3136\% |
| NIACC-02 | 66,246.00 | 2,760.25 | 77.12\% | 491,415.84 | 819.03 | 22.88\% | 3,579.28 | 4.1500\% |
| ILCC-03 | 70,472.00 | 2,936.33 | 94.96\% | 93,555.00 | 155.93 | 5.04\% | 3,092.26 | 3.5853\% |
| NCC-04 | 26,690.00 | 1,112.08 | 68.75\% | 303,288.80 | 505.48 | 31.25\% | 1,617.56 | 1.8755\% |
| ICCC-05 | 103,483.80 | 4,311.83 | 85.77\% | 429,296.77 | 715.49 | 14.23\% | 5,027.32 | 5.8290\% |
| IVCCD-06 | 61,685.00 | 2,570.21 | 79.60\% | 395,310.92 | 658.85 | 20.40\% | 3,229.06 | 3.7440\% |
| HCC-07 | 120,959.00 | 5,039.96 | 89.29\% | 362,594.30 | 604.32 | 10.71\% | 5,644.28 | 6.5443\% |
| EICCD-09 | 160,348.50 | 6,681.19 | 83.45\% | 795,062.90 | 1,325.10 | 16.55\% | 8,006.29 | 9.2830\% |
| KCC-10 | 332,694.00 | 13,862.25 | 89.47\% | 978,453.58 | 1,630.76 | 10.53\% | 15,493.01 | 17.9635\% |
| DMACC-11 | 325,384.00 | 13,557.67 | 85.27\% | 1,405,096.70 | 2,341.83 | 14.73\% | 15,899.50 | 18.4348\% |
| WITCC-12 | 102,455.00 | 4,268.96 | 87.42\% | 368,554.86 | 614.26 | 12.58\% | 4,883.22 | 5.6619\% |
| IWCC-13 | 109,566.50 | 4,565.27 | 85.51\% | 464,211.64 | 773.69 | 14.49\% | 5,338.96 | 6.1903\% |
| SWCC-14 | 29,499.50 | 1,229.15 | 78.23\% | 205,218.00 | 342.03 | 21.77\% | 1,571.18 | 1.8217\% |
| IHCC-15 | 100,558.00 | 4,189.92 | 87.44\% | 361,173.50 | 601.96 | 12.56\% | 4,791.88 | 5.5560\% |
| SCC-16 | 75,216.90 | 3,134.04 | 89.79\% | 213,856.50 | 356.43 | 10.21\% | 3,490.47 | 4.0471\% |
| Total | 1,781,027.45 | 74,209.50 | 86.04\% | 7,222,551.48 | 12,037.60 | 13.96\% | 86,247.10 | 100.0000\% * |

Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education. Schedule of Credit/Contact Hour enrollment obtained from each
college's Independent Auditor.

| Iowa Community Colleges State General Aid by College Fiscal Year 2002 to Fiscal Year 2007 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College | Fiscal Year |  |  |  |  |  |
|  | 2002 | 2003 | 2004* | 2005 | 2006 | 2007 |
| NICC-01 | \$6,602,820 | \$6,650,811 | \$6,532,836 | \$6,717,353 | \$7,235,394 | \$7,786,416 |
| NIACC-02 | \$7,755,900 | \$7,812,271 | \$7,673,694 | \$7,859,917 | \$8,293,881 | \$8,746,545 |
| ILCC-03 | \$7,205,055 | \$7,257,423 | \$7,128,689 | \$7,295,985 | \$7,673,998 | \$8,076,172 |
| NCC-04 | \$3,521,678 | \$3,547,274 | \$3,484,351 | \$3,569,332 | \$3,764,072 | \$3,965,756 |
| ICCC-05 | \$7,367,785 | \$7,421,336 | \$7,289,694 | \$7,499,287 | \$8,129,369 | \$8,716,683 |
| IVCCD-06 | \$6,826,113 | \$6,875,727 | \$6,753,762 | \$6,918,909 | \$7,299,114 | \$7,697,799 |
| HCC-07 | \$9,849,174 | \$9,920,760 | \$9,744,782 | \$10,008,601 | \$10,652,239 | \$11,295,091 |
| EICCD-09 | \$12,113,770 | \$12,201,815 | \$11,985,375 | \$12,311,409 | \$13,139,157 | \$13,968,730 |
| KCC-10 | \$19,011,042 | \$19,149,218 | \$18,809,541 | \$19,369,288 | \$21,321,279 | \$23,342,242 |
| DMACC-11 | \$20,177,551 | \$20,324,204 | \$19,963,686 | \$20,524,506 | \$22,050,079 | \$23,626,432 |
| WITCC-12 | \$7,949,367 | \$8,007,145 | \$7,865,111 | \$8,084,396 | \$8,684,671 | \$9,256,058 |
| IWCC-13 | \$8,174,348 | \$8,233,761 | \$8,087,708 | \$8,298,918 | \$8,819,900 | \$9,349,224 |
| SWCC-14 | \$3,563,670 | \$3,589,571 | \$3,525,899 | \$3,612,936 | \$3,810,283 | \$4,015,573 |
| IHCC-15 | \$11,213,616 | \$11,295,119 | \$11,094,761 | \$11,362,216 | \$11,972,648 | \$12,611,064 |
| SCC-16 | \$6,253,791 | \$6,299,245 | \$6,187,507 | \$6,346,191 | \$6,733,160 | \$7,125,459 |
| Total | \$137,585,680 | \$138,585,680 | \$136,127,396 | \$139,779,244 | \$149,579,244 | \$159,579,244 |

* State General Aid amount as of June 30, 2004, which includes a 2.5\% reduction effective November 2003 and a 10\% rescission of that reduction in June 2004.
Note: There was a one-time appropriation that was made in Fiscal Year 2004 totaling \$762,675.


## Education Funding for Iowa Students <br> Final FY 2002

|  | Note | lowa Pupils | Property Tax | Property Tax Per Pupil | State Funding | State Funding Per Pupil | Total Funding Per Pupil |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K-12 |  |  |  |  |  |  |  |
| Public Schools | 1 | 489,773 | \$957,093,775 | \$1,954 | \$1,725,090,503 | \$3,522 | \$5,476 |
| School for the Deaf | 2 | 127 |  |  | \$7,891,351 | \$62,137 | \$62,137 |
| Iowa Braille and Sight Saving School | 2 | 38 |  |  | \$4,422,904 | \$116,392 | \$116,392 |
| Higher Education |  |  |  |  |  |  |  |
| Community Colleges | 3 | 64,404 | \$18,644,240 | \$289 | \$137,585,680 | \$2,136 | \$2,426 |
| State Universities | 4 | 51,517 |  |  | \$535,373,848 | \$10,392 | \$10,392 |
| Private Colleges | 5 | 15,176 |  |  | \$47,155,382 | \$3,107 | \$3,107 |
| Numbers may not total due to rounding. |  |  |  |  |  |  |  |
| Notes: |  |  |  |  |  |  |  |
| 1 Includes only property tax generated by the school aid formula and included in combined di |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| 2 Enrollment includes all full-time campus students (lowa residents and nonresidents). |  |  |  |  |  |  |  |
| 3 Property tax for community colleges includes only the estimated proceeds from the 20.25 cent operating levy. |  |  |  |  |  |  |  |
| 4 Includes Board operation, tuition replacement, and general university line-items. (Does not include research, hospitals, or other line-items) |  |  |  |  |  |  |  |
| 5 Pupils include recipients of tuition grants as reported by the College Student Aid Commission. |  |  |  |  |  |  |  |
| Enrollment numbers at State universities and community colleges are total lowa degree credit students (headcount) from a report prepared by the Registrar at the University of lowa for the lowa Coordinating Council on Post-High School Education. |  |  |  |  |  |  |  |

## Education Funding for Iowa Students Final FY 2003

|  | Note | Iowa Pupils | Property Tax | Property <br> Tax <br> Per Pupil | State <br> Funding | State Funding Per Pupil | Total Funding Per Pupil |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K-12 |  |  |  |  |  |  |  |
| Public Schools | 1 | 489,523 | \$1,017,313,968 | \$2,078 | \$1,783,962,243 | \$3,644 | \$5,722 |
| School for the Deaf | 2 | 122 |  |  | \$7,698,218 | \$63,100 | \$63,100 |
| Iowa Braille and Sight Saving School | 2 | 39 |  |  | \$4,314,658 | \$110,632 | \$110,632 |
| Higher Education |  |  |  |  |  |  |  |
| Community Colleges | 3 | 69,564 | 19,164,847 | \$275 | \$138,585,680 | \$1,992 | \$2,268 |
| State Universities | 4 | 51,481 |  |  | \$505,334,219 | \$9,816 | \$9,816 |
| Private Colleges | 5 | 15,912 |  |  | \$46,117,964 | \$2,898 | \$2,898 |

Numbers may not total due to rounding.
Notes:
1 Includes only property tax generated by the school aid formula and included in combined district cost.
State funding includes General Fund, Economic Emergency Fund, and wagering tax revenue monies.Enrollment includes all full-time campus students (lowa residents and nonresidents).
Property tax for community colleges includes only the estimated proceeds from the 20.25 cent operating levyBoard operation, tuition replacemen, and general univity line-ins. (Does not include research, hospitals, or other line-items).
Tuition replacement and salary adjustment were provided from other State funds, not the General Fund.Pupils include recipients of tuition grants as reported by the College Student Aid Commission.

Enrollment numbers at State universities and community colleges are total lowa degree credit students (headcount) from a report prepared by the Registrar at the University of Iowa for the Iowa Coordinating Council on Post-High School Education.

## Education Funding for lowa Students Final FY 2004

|  | Note | Iowa Pupils | Property Tax | Property Tax Per Pupil | State Funding | State Funding Per Pupil | Total Funding Per Pupil |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K-12 |  |  |  |  |  |  |  |
| Public Schools | 1 | 487,021 | \$1,070,225,463 | \$2,197 | \$1,776,745,931 | \$3,648 | \$5,846 |
| School for the Deaf | 2 | 101 |  |  | \$8,120,310 | \$80,399 | \$80,399 |
| Iowa Braille and Sight Saving School | 2 | 31 |  |  | \$4,543,016 | \$146,549 | \$146,549 |
| Higher Education |  |  |  |  |  |  |  |
| Community Colleges | 3 | 73,263 | 19,610,211 | \$268 | \$136,127,396 | \$1,858 | \$2,126 |
| State Universities | 4 | 50,280 |  |  | \$497,647,648 | \$9,898 | \$9,898 |
| Private Colleges | 5 | 15,976 |  |  | \$45,200,787 | \$2,829 | \$2,829 |

Notes:
1 Includes only property tax generated by the school aid formula and included in combined district cost. It is assumed shortfalls due to the $2.5 \%$ across-the-board reduction will be offset by property tax (Cash Reserve Levy). Property Tax funding is overstated to the extent school districts cut expenditures rather than offset the reduction with property tax. State funding includes General Fund amounts after the 2.5\% across-the-board reduction and partial restoration of the reduction. State Foundation Aid funding to the Department of Human Services is not included.Enrollment includes all full-time campus students (lowa residents and nonresidents). Property tax for community colleges includes only the estimated proceeds from the 20.25 cent operating levy.Includes Board operation, tuition replacement, and general university line-items. (Does not include research, hospitals, or other line-items) A portion of tuition replacement was provided from other State funds, not the General Fund.Pupils include recipients of tuition grants as reported by the College Student Aid Commission.

Enrollment numbers at State universities and community colleges are total Iowa degree credit students (headcount) from the lowa Enrollment Repor prepared by the Registrar at the University of lowa for the Iowa Coordinating Council on Post-High School Education.

## Education Funding for Iowa Students Final FY 2005

| FY 2005 Final <br> Last Updated January 2006 | Note | Iowa Pupils | $\begin{aligned} & \text { Property } \\ & \text { Tax } \end{aligned}$ | Property Tax Per Pupil | State Funding | State Funding Per Pupil | Total Funding Per Pupil |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K-12 |  |  |  |  |  |  |  |
| Public Schools | 1 | 485,011 | \$1,025,688,692 | \$2,115 | \$1,881,273,764 | \$3,879 | \$5,994 |
| School for the Deaf | 2 | 103 |  |  | \$8,470,471 | \$82,238 | \$82,238 |
| Iowa Braille and Sight Saving School | 2 | 33 |  |  | \$4,740,295 | \$143,645 | \$143,645 |
| Higher Education |  |  |  |  |  |  |  |
| Community Colleges | 3 | 77,288 | 19,079,634 | \$247 | \$139,779,244 | \$1,809 | \$2,055 |
| State Universities | 4 | 49,511 |  |  | \$497,045,790 | \$10,039 | \$10,039 |
| Private Colleges | 5 | 16,060 |  |  | \$47,157,515 | \$2,936 | \$2,936 |

Numbers may not total due to rounding.
Notes:
1 Includes only property tax generated by the school aid formula and included in combined district cost.
State Foundation Aid funding to the Department of Human Services is not included.
2 Enrollment includes all full-time campus students (lowa residents and nonresidents).Property tax for community colleges includes only the estimated proceeds from the 20.25 cent operating levy.A portion of tuition replacement was provided from other State funds, not the General Fund.Pupils include recipients of tuition grants as reported by the College Student Aid Commission.

Enrollment numbers at State universities and community colleges are total lowa degree credit students (headcount) from the lowa Enrollment Report prepared by the Registrar at the University of Iowa for the Iowa Coordinating Council on Post-High School Education.

## Education Funding for Iowa Students Final FY 2006

| FY 2006 Final <br> Last Updated December 2006 | Note | Iowa Pupils | Property Tax | Property Tax Per Pupil | State Funding | State <br> Funding <br> Per Pupil | Total <br> Funding <br> Per Pupil |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K-12 |  |  |  |  |  |  |  |
| Public Schools | 1 | 483,335 | \$1,050,369,600 | \$2,173 | \$1,963,203,523 | \$4,062 | \$6,235 |
| School for the Deaf | 2 | 74 |  |  | \$8,810,471 | \$119,060 | \$119,060 |
| Iowa Braille and Sight Saving School | 2 | 32 |  |  | \$4,930,295 | \$154,072 | \$154,072 |
| Higher Education |  |  |  |  |  |  |  |
| Community Colleges | 3 | 77,288 | 19,548,820 | \$253 | \$149,579,244 | \$1,935 | \$2,188 |
| State Universities | 4 | 48,586 |  |  | \$510,086,902 | \$10,499 | \$10,499 |
| Private Colleges | 5 | 16,606 |  |  | \$49,673,575 | \$2,991 | \$2,991 |

Notes:
1 Includes only State aid and property tax generated by the school aid formula and included in combined district cost State Foundation Aid funding to the Department of Human Services is included.
2 Enrollment includes all full-time campus students (lowa residents only).

3Property tax for community colleges includes only the estimated proceeds from the 20.25 cent operating levy.Includes Board operation, tuition replacement, and general university line-items. (Does not include research, hospitals, or other line-items). A portion of tuition replacement was provided from other State funds, not the General Fund.Pupils include recipients of tuition grants as reported by the College Student Aid Commission.

Enrollment numbers at State universities and community colleges are total lowa degree credit students (headcount) from the lowa Enrollment Report prepared by the Registrar at the University of Iowa for the Iowa Coordinating Council on Post-High School Education.

## Education Funding for lowa Students <br> Estimated FY 2007

| FY 2007 Estimated <br> Last Updated December 2006 | Note | Iowa Pupils | $\begin{gathered} \text { Property } \\ \text { Tax } \\ \hline \end{gathered}$ | Property <br> Tax Per Pupil | State <br> Funding | State Funding Per Pupil | Total Funding Per Pupil |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K-12 |  |  |  |  |  |  |  |
| Public Schools | 1 | 483,105 | \$1,090,369,003 | \$2,257 | \$2,048,342,863 | \$4,240 | \$6,497 |
| School for the Deaf | 2 | 91 |  |  | \$9,162,890 | \$100,691 | \$100,691 |
| Iowa Braille and Sight Saving School | 2 | 29 |  |  | \$5,127,507 | \$176,811 | \$176,811 |
| Higher Education |  |  |  |  |  |  |  |
| Community Colleges | 3 | 79,381 | 20,528,558 | \$259 | \$159,579,244 | \$2,010 | \$2,269 |
| State Universities | 4 | 47,993 |  |  | \$519,556,720 | \$10,826 | \$10,826 |
| Private Colleges | 5 | 16,600 |  |  | \$51,673,576 | \$3,113 | \$3,113 |

Notes:
1 Includes only State aid and property tax generated by the school aid formula and included in combined district cost. State Foundation Aid funding to the Department of Human Services is included.
2 Enrollment includes all full-time campus students (lowa residents only).

3Property tax for community colleges includes only the estimated proceeds from the 20.25 cent operating levy.includes Board operation, tuition replacement, and general university line-items. (Does not include research, hospitals, or other line-items). A portion of tuition replacement was provided from other State funds, not the General Fund.Pupils include recipients of tuition grants as reported by the College Student Aid Commission.

Enrollment numbers at State universities and community colleges are total lowa degree credit students (headcount) from the lowa Enrollment Report prepared by the Registrar at the University of Iowa for the Iowa Coordinating Council on Post-High School Education.
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## Appendix K:

The 16 Career Clusters
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## The 16 Career Clusters

Career Clusters provide a way for schools to organize instruction and student experiences around sixteen broad categories that encompass virtually all occupations from entry through professional levels. Resources are available for each of the sixteen clusters. For additional information, visit the States' Career Clusters website: www.careerclusters.org. The sixteen clusters and their descriptions are listed below.

| giculture Food ob Natiral Resources | The production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources. |
| :---: | :---: |
| Construction | Careers in designing, planning, managing, building and maintaining the built environment. |
| s, A/V Technology <br> o Communications | Designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services. |
|  | Business Management and Administration careers encompass planning, organizing, directing and evaluating business functions essential to efficient and productive business operations. Business Management and Administration career opportunities are available in every sector of the economy. |
|  | Planning, managing and providing education and training services, and related learning support services. |
|  | Planning, services for financial and investment planning, banking, insurance, and business financial management. |
| C ${ }^{2}$ vernment © Public Administrution | Executing governmental functions to include Governance; National Security; Foreign Service; Planning; Revenue and Taxation; Regulation; and Management and Administration at the local, state, and federal levels. |
| Ealth Science | Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development. |
|  | Hospitality \& Tourism encompasses the management, marketing and operations of restaurants and other foodservices, lodging, attractions, recreation events and travel related services. |


| Preparing individuals for employment in career pathways that relate to |
| :--- | :--- |
| families and human needs. |




[^0]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^1]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^2]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^3]:    $\mathrm{N}=$ Number, $\% \Delta=$ Percentage growth from previous year.
    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^4]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^5]:    AA = Associate of Arts; AS = Associate of Science; AGS = Associate of General Studies;
    AAA = Associate of Applied Arts; AAS = Associate of Applied Science
    Note: Students may receive more than one award.
    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^6]:    Note: Classes provided by private providers not included above totaled for 3,644 in Fiscal Year 2002, 3,739 in Fiscal Year 2003, 4,164 in Fiscal Year 2004, 3,937 in Fiscal Year 2005, and 3,935 in Fiscal Year 2006.
    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^7]:    Source: Iowa Board of Regents, Annual Report on Student Retention and Graduation Rates, February 2006.

[^8]:    Source: Iowa College Student Aid Commission

[^9]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^10]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^11]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

[^12]:    *Unknown included in the total, but not shown above. Fiscal Year 2002, Unknowns totaled 2 ( $0.02 \%$ ); in Fiscal Year 2003, Unknowns totaled 1 (0.01\%); in Fiscal Year 2004, Unknowns totaled 4 ( $0.03 \%$ ); Unknowns totaled 30 ( $0.24 \%$ ) in Fiscal Year 2005; and in Fiscal Year 2006, unknowns totaled 19 or 0.16\%.
    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^13]:    * Local Support includes property taxes collected by the colleges; **Federal Support includes federal grants awarded to the colleges including Carl D. Perkins Funding; **Other Income includes: Other State Aid, Sales and Services, and Miscellaneous Other Income. Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education, Annual Report, Unrestricted General Fund, AS-15E, Fund 1.

[^14]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education, Annual Report, Unrestricted General Fund, AS-15E, Fund 1.

[^15]:    *Fiscal Year 1999-2000 (Salary $=\$ 229,427,498$, State General Aid $=\$ 141,577,403$ ).
    ** - Percent Covered refers to the dollar amount that the State General Aid Increase covers the Salaries increase.
    NA - Not applicable due to the decrease in State General Aid.
    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^16]:    \$=Dollars, \%= Percent of Source
    Source: Iowa College Student Aid Commission, Information Digest of Postsecondary Education in Iowa, 2003 Edition, 2004 Edition and 2005 Edition.

[^17]:    \$=Dollars, \%= Percent of Source
    Source: Iowa College Student Aid Commission, Information Digest of Postsecondary Education in Iowa, 2003 Edition, 2004
    Edition and 2005 Edition..

[^18]:    

[^19]:    $\mathrm{N}=$ Students, \%=Percentage of Total
    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^20]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^21]:    Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

[^22]:    Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

[^23]:    Source: Iowa Department of Education, Bureau of Planning, Research, and Evaluation, Basic Educational Data Survey, Staff and Curriculum Files; Division of Financial and Information Services, Certified Enrollment File.

[^24]:    Source: Iowa Department of Education, Bureau of Career and Technical Education, individual CTSOs.

[^25]:    Source: Iowa College Student Aid Commission.

[^26]:    Continued on Appendix A-5

[^27]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

[^28]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^29]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^30]:    Continued on Appendix B-12

[^31]:    Continued on Appendix C-10

[^32]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^33]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education

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[^35]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^36]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^37]:    Continued on Appendix E-2

[^38]:    Continued on Appendix E-14

[^39]:    Note: Non-graduate program completers were not included in the Credit Student Awards by Ethnicity chart

[^40]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^41]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical

[^42]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^43]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^44]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^45]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^46]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^47]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^48]:    Source: Iowa Department of Education, Bureau of Community Colleges and Career and Technical Education.

[^49]:    * Figures rounded to the nearest whole dollar.

[^50]:    * Figures rounded to the nearest whole dollar.

[^51]:    Source: Iowa Department of Education, Annual Report, Unrestricted General Fund AS-15E, Fund 1.

[^52]:    Continued on Appendix J-12

