FISCALYEAR 1999 IOWA COMMUNITY COLLEGES

YEAR-END REPORT

State of Iowa
Department of Education
Bureau of Community Colleges
Grimes State Office Building
Des Moines, Iowa 50319-0146



Date of Issuance: August 4, 2000

State of Iowa
DEPARTMENT OF EDUCATION
Grimes State Office Building
Des Moines, Iowa 50319-0146

State Board of Education

Corine A. Hadley, President, Newton Gene E. Vincent, Vice President, Carroll Charles C. Edwards, Jr., Des Moines Sally J. Frudden, Charles City Gregory D. McClain, Cedar Falls Mary Jean Montgomery, Spencer Donald L. Roby, Decorah Kay E. Wagner, Bettendorf John C. White, Iowa City

Administration

Ted Stilwill, Director and Executive Officer of the State Board of Education Gail Sullivan, Chief of Policy and Planning

Division of Community Colleges and Workforce Preparation

Janice Nahra Friedel, Ph.D., Administrator

Bureau of Community Colleges

Evelyn Anderson, Chief

Bureau of Career and Technical Education

Jerda Garey, Ed.D., Chief

It is the policy of the Iowa Department of Education not to discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age, or marital status in its programs or employment practices. If you have questions or grievances related to this policy, please contact the Bureau of Administration and School Improvement Services, Grimes State Office Building, Des Moines, Iowa 50319-0146, 515-281-5811.

IOWA COMMUNITY COLLEGES YEAR-END REPORT FISCAL YEAR 1999

TABLE OF CONTENTS

| Introduction and Purpose of the Fiscal Year 1999 Year-End Report | 1 |
|---|----|
| lowa Community Colleges Map | 3 |
| lowa Community College Addresses | 7 |
| lowa Community College Mission & Statement of Purpose | 11 |
| lowa Community College Year-End Reporting & MIS Process | 15 |
| lowa Community Colleges Credit Enrollment | 19 |
| Total Credit Enrollment and Total Credit Hours by College | |
| Fall Term Credit Students Full and Part Time | 23 |
| Credit Student Enrollment by Age | |
| Credit Student by Age/Percent of Total | 25 |
| Credit Enrollment by Gender | 26 |
| Credit Enrollment by Ethnicity | 27 |
| Credit Student Residency | |
| Program Majors by Occupational Cluster | 29 |
| Credit Student Awards | 30 |
| Awards by Occupational Cluster | 31 |
| Degrees by Occupational Cluster | 32 |
| Iowa Community Colleges Non-Credit Enrollment Data | 37 |
| Non-Credit Enrollment | 39 |
| Non-Credit Contact Hours | 39 |
| Non-Credit Enrollment by Occupational Cluster | 40 |
| Non-Credit Residency | 41 |
| Iowa Community Colleges Financial Information | 43 |
| Revenues by Source as Percent of the Unrestricted General Operating Fund Revenues, FY99 | 45 |
| Expenditures by Function of the Unrestricted Amount Operating Fund Expenditures, FY99 | 40 |
| Expenses by Category of the Unrestricted Amount Operating Fund for FY99 | 4 |
| State General Aid | 41 |
| ETTER Calculation | 46 |

TABLE OF CONTENTS

| Iowa Iowa Community Colleges Human Resources | 51 |
|--|----------------------------|
| Community College Staff by Positions | 57 |
| Employment Status and Position Classifications | 54 |
| Staff by Degree | 50 |
| Staff by Age | 60 |
| Staff by Ethnicity | 61 |
| Staff by Gender | 62 |
| Staff Gender by Position | 63 |
| | ············· |
| \cdot | |
| Iowa Community Colleges ABE/ESL/ASE/GED Data ABE/ESL/ASE Enrollments | 65 |
| Iowa Community Colleges ABE/ESL/ASE/GED Data ABE/ESL/ASE Enrollments | 65 |
| Iowa Community Colleges ABE/ESL/ASE/GED Data ABE/ESL/ASE Enrollments ABE/ESL/ASE Participants by Age | |
| Iowa Community Colleges ABE/ESL/ASE/GED Data ABE/ESL/ASE Enrollments ABE/ESL/ASE Participants by Age ABE/ESL/ASE Participants by Population Group and Gender Number of GED Candidates by Gender Category for Calendar Year 1999 | |
| Iowa Community Colleges ABE/ESL/ASE/GED Data ABE/ESL/ASE Enrollments ABE/ESL/ASE Participants by Age ABE/ESL/ASE Participants by Population Group and Gender Number of GED Candidates by Gender Category for Calendar Year 1999 Number of GED Candidates by Racial/Ethnic Category for Calendar Year 1999 | |
| Iowa Community Colleges ABE/ESL/ASE/GED Data ABE/ESL/ASE Enrollments ABE/ESL/ASE Participants by Age ABE/ESL/ASE Participants by Population Group and Gender Number of GED Candidates by Gender Category for Calendar Year 1999 Number of GED Candidates by Racial/Ethnic Category for Calendar Year 1999 Number of GED Candidates by Highest Grade Completed for Calendar Year 1999 | |
| Iowa Community Colleges ABE/ESL/ASE/GED Data ABE/ESL/ASE Enrollments ABE/ESL/ASE Participants by Age ABE/ESL/ASE Participants by Population Group and Gender Number of GED Candidates by Gender Category for Calendar Year 1999 Number of GED Candidates by Racial/Ethnic Category for Calendar Year 1999 | 65 67 68 69 70 |

INTRODUCTION AND PURPOSE OF THE FISCAL YEAR 1999 YEAR-END REPORT

This report serves as a demonstration of the capabilities of the community college Management Information System (MIS), maintained by the Iowa Department of Education. The 15 community colleges electronically submitted the fiscal year 1999 year-end enrollment, human resources, and financial information by August 4, 1999. All data in this report, except where noted, are taken from the Iowa Department of Education's fiscal year 1999 MIS student enrollment, human resources and financial information electronic data files. Fiscal Year 1999 was the first year of reporting for the non-credit MIS enrollment data.

The purpose of this report is to provide a snapshot of the community colleges during fiscal year 1999. This report is not designed to provide trend analysis or year-by-year comparative information. More detailed information may be obtained by contacting the Bureau of Community Colleges at the Department of Education at (515) 281-3125.

All statistical and financial information used in this publication originates at Iowa's community colleges and is reported to the Iowa Department of Education, Bureau of Community Colleges.

This report provides a sampling of the summative data reports that can be generated utilizing the community college MIS. As the Department of Education continues its work with the 15 community colleges in refining the system, additional summative data will be available. For instance, more detailed information will be available through the Human Resources component on community college personnel salaries and length of contracts.

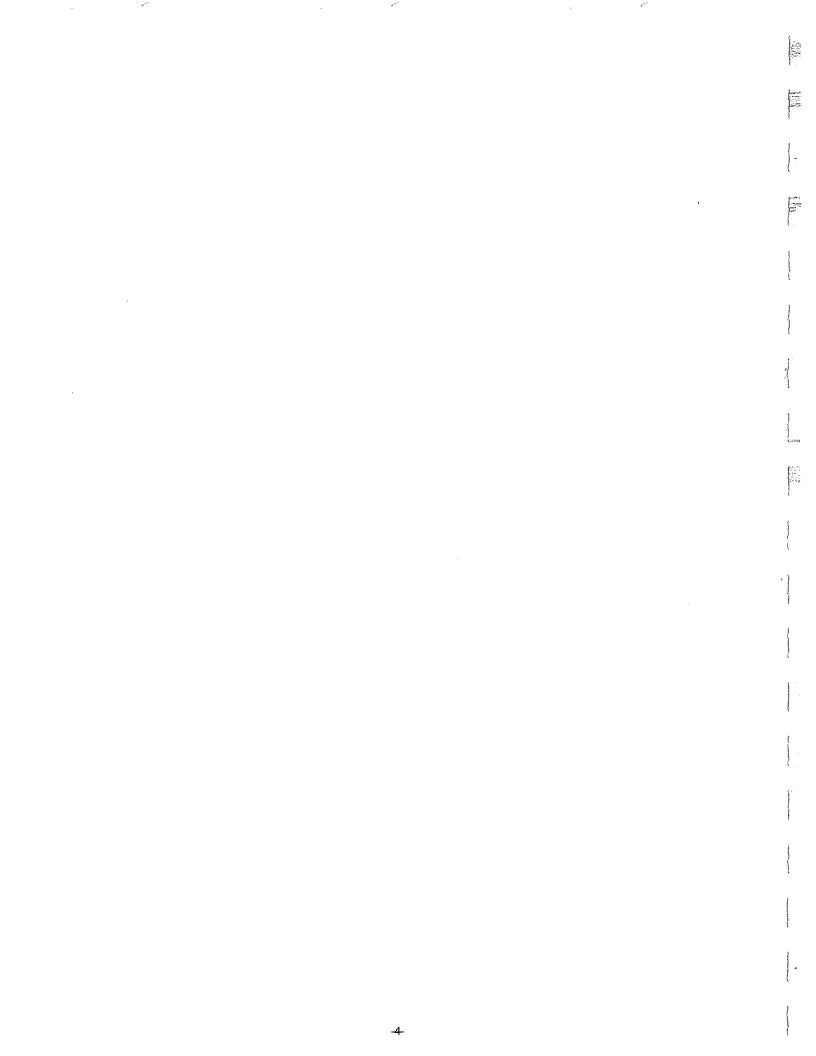
Should you need to utilize any part of the Fiscal Year 1999 Year-End Report for the development of policy or for research, please contact the Iowa Department of Education MIS staff, to ensure that you receive any post-publication updates. Additional statistical/financial data about Iowa's community college system are available on request from the Iowa Department of Education, Bureau of Community Colleges.

The Fiscal Year 1999 Year-End Report, along with additional information related to Iowa community colleges, is available at the Iowa Department of Education Community College website.

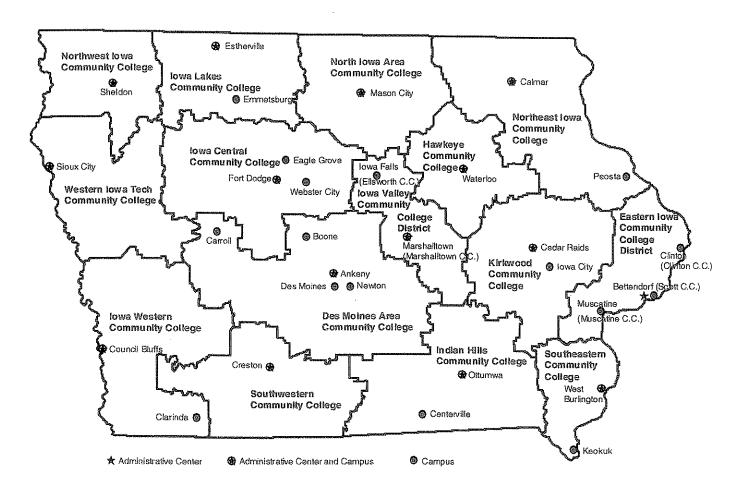
World Wide Website http://www/state.ia.us/educate/programs/commcoll/index.html

-2-

IOWA COMMUNITY COLLEGES MAP



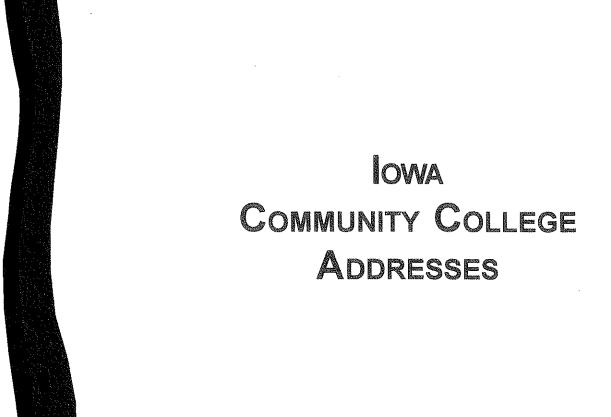
IOWA COMMUNITY COLLEGES MAP



- · Des Moines Area Community College (Ankeny)
- Eastern Iowa Community College District: (Davenport)
- · Hawkeye Community College (Waterloo)
- Indian Hills Community College (Ottumwa)
- Iowa Central Community College (Fort Dodge/Webster City)
- Iowa Lakes Community College (Estherville)
- Iowa Valley Community College District: (Marshalltown)
- Iowa Western Community College (Council Bluffs)
- Kirkwood Community College (Cedar Rapids)
- Northeast Iowa Community College (Peosta/Calmar)
- North Iowa Area Community College (Mason City)
- Northwest Iowa Community College (Sheldon)
- Southeastern Community College (West Burlington)
- · Southwestern Community College (Creston)
- Western Iowa Tech Community College (Sioux City)

If this document is accessed on the Iowa Department of Education Community College web page http://www.state.ia.us/educate/programs/commcoll/index.html click on the individual community college name to access more information.

-6-



歷

IOWA COMMUNITY COLLEGE ADDRESSES

State of Iowa
DEPARTMENT OF EDUCATION
Grimes State Office Building
Des Moines, Iowa 50319-0146

Ted Stilwill, Director and Executive Officer

Janice Nahra Friedel, Ph.D., Administrator Division of Community Colleges and Workforce Preparation Evelyn Anderson, Bureau Chief Bureau of Community Colleges

Iowa Community College Presidents

| Merge | d | | |
|------------|---------------------------------------|--|--|
| Area | President/CEO | College | Telephone / E-mail |
| l | Dr. Robert Denson | Northeast Iowa Community College District Office Box 400 Calmar, Iowa 52132 | 319-562-3263 (Ext. 201) FAX: 319-562-3719 densonr@nicc.cc.ia.us |
| 101 | Dr. David L. Buettner | North Iowa Area Community College Administrative Center/Campus 500 College Drive Mason City, Iowa 50401 | 641-423-1264 888-466-4222 FAX: 515-423-1711 buettdav@niacc.cc.ia.us |
| | Mr. James E. Billings | Iowa Lakes Community College Administrative Center 19 South 7 th Street Estherville, Iowa 51334 | 712-362-0434 FAX: 712-362-0480 jbillings@ilcc.cc.ia.us |
| IV | Dr. Carl Rolf | Northwest Iowa Community College Administrative Center/Campus 603 West Park Street Sheldon, Iowa 51201-1046 | 712-324-5061 800-352-4907 FAX: 712-324-4136 crolf@nwicc.cc.ia.us |
| V | Dr. Robert A. Paxton | lowa Central Community College Administrative Center 330 Avenue M Fort Dodge, Iowa 50501 | 515-576-7201 800-362-2793 FAX: 515-576-7206 paxton@triton.iccc.cc.ia.us |
| VI | Dr. Paul A. Tambrino | Iowa Valley Community College Dist. Administrative Center 3702 South Center Street Marshalltown, Iowa 50158 | 641-752-4643 Fax: 515-752-5909 tambrino@iavalley.cc.ia.us |
| VII | Dr. Charles Ullom Acting President | Hawkeye Community College Administrative Center/Campus 1501 East Orange Road, Box 8015 Waterloo, IA 50704 | 319-296-2320 FAX: 319-296-2874 cullom@hawkeye.cc.ia.us |

| Iowa Community C | College Presiden | ts (continued) |
|------------------|------------------|----------------|
|------------------|------------------|----------------|

| Merged Area | President/CEO | College | Telephone / E-ma | | |
|----------------|----------------------------------|--|--|--|--|
| K | Dr. John T. Blong, Chancellor | Eastern Iowa Community College Dist. Administrative Center 306 West River Road Davenport, Iowa 52801 | 319-336-3300 FAX: 319-336-3303 jblong@eiccd.cc.ia.us | | |
| X | Dr. Norm Nielsen | Kirkwood Community College Administrative Center/Campus 6301 Kirkwood Blvd., S.W., Box 2068 Cedar Rapids, IA 52406-2068 | 319-398-5411 800-332-2055 FAX: 319-398-1037 nnielse@kirkwood.cc.ia.us | | |
| × | Dr. Joseph A. Borgen | DM Area Community College Administrative Center/Campus 2006 South Ankeny Blvd. Ankeny, Iowa 50021 | 515-964-6200 800-362-3127 FAX: 515-965-7022 jaborgen@dmacc.cc.ia.us | | |
| XII | Dr. Robert E. Dunker | W. lowa Tech Community College Administrative Center/Campus 4647 Stone Avenue, Box 5199 Sioux City, IA 51102-5199 | 712-274-6400 FAX: 712-274-6412 dunkerr@witcc.cc.ia.us | | |
| XIII | Dr. Dan Kinney | lowa Western Community College Administrative Center 2700 College Road, Box 4-C Council Bluffs, Iowa 51502-3004 | 712-325-3200 FAX: 712-325-3424 dkinney@iwcc.cc.ia.us | | |
| XIV | Dr. Barbara Crittenden | Southwestern Community College Administrative Center/Campus 1501 West Townline Street Creston, Iowa 50801 | 641-782-7081 FAX: 515-782-3312 crittenden@swcc.cc.ia.us | | |
| XV | Dr. Lyle Hellyer | Indian Hills Community College Administrative Center 525 Grandview Avenue Ottumwa, Iowa 52501 | 641-683-5111 FAX: 515-683-5160 Ihellyer@ihcc.cc.ia.us | | |
| XVI | Dr. Daniel Phelan | Southeastern Community College Administrative Center 1015 South Gear Avenue, Box 180 West Burlington, Iowa 52655-0180 | 319-752-2731 (Ext. 8115) FAX: 319-752-4957 dphelan@secc.cc.ia.us | | |



IOWA COMMUNITY COLLEGE MISSION & STATEMENT OF PURPOSE

-12-

MISSION STATEMENT OF THE COMMUNITY COLLEGES

It is the mission of Iowa community colleges to offer quality programs, courses and services to meet the different community interests, student abilities and personal objectives of citizens of all ages and levels of education for the purpose of improving the quality of life, the economic conditions and the public welfare of our state.

Adopted by the community colleges and included in A Strategic Planning Philosophy, 1990.

STATEMENT OF PURPOSE

Iowa Code 260C

260C.1 Statement of Policy.

It is hereby declared to be the policy of the state of Iowa and the purpose of this chapter to provide for the establishment of not more than fifteen areas which shall include all of the area of the state and which may operate community colleges offering to the greatest extent possible, educational opportunities and services in each of the following, when applicable, but not necessarily limited to:

- 1. The first two years of college work including preprofessional education.
- 2. Vocational and technical training.
- 3. Programs for in-service training and retraining of workers.
- 4. Programs for high school completion for students of post-high school age.
- 5. Programs for all students of high school age, who may best serve themselves by enrolling for vocational and technical training, while also enrolled in a local high school, public or private.
- 6. Programs for students of high school age to provide advanced college placement courses not taught at a student's high school while the student is also enrolled in the high school.
- 7. Student personnel services.
- 8. Community services.
- Vocational education for persons who have academic, socioeconomic, or other disabilities which prevent succeeding in regular vocational education programs.
- 10. Training, retraining, and all necessary preparation for productive employment of all citizens.
- 11. Vocational and technical training for persons who are not enrolled in high school and who have not completed high school.
- Developmental education for persons who are academically or personally underprepared to succeed in their program of study.

-14-

IOWA COMMUNITY COLLEGE YEAR-END REPORTING & MIS PROCESS

COMMUNITY COLLEGE YEAR-END REPORTING & MIS PROCESS

The year-end reporting process is comprised of several components. The Management Information System (MIS) process for confirming Fiscal Year 1999 data submitted by Iowa community colleges includes: edit checks by the department, verification and confirmation of the data by the community colleges, and audits of the data that are completed by the State Auditors or independent audit firms.

Quadrant meetings were held in April 1999 at Estherville, Ankeny, Waterloo and Cedar Rapids. The purpose of these meetings was to review the reporting guidelines and requirements with community college staff.

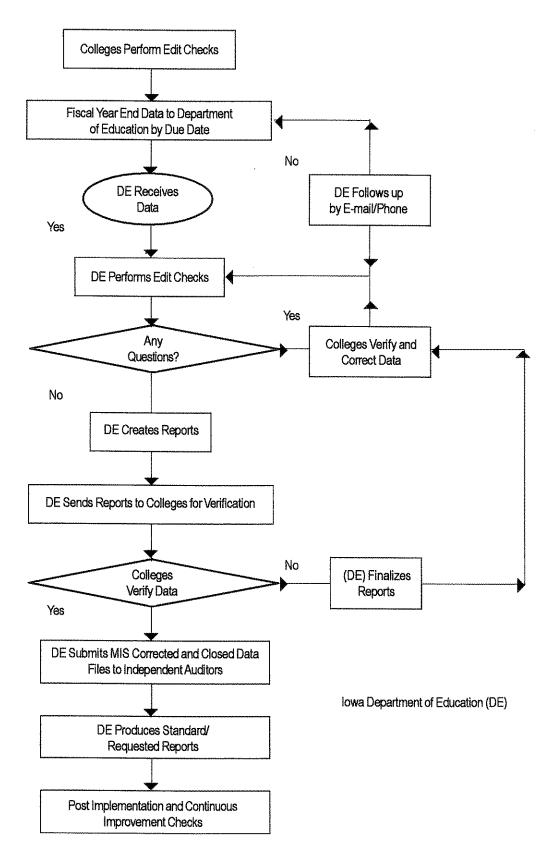
The MIS team visited each community college in February, March, and April of 2000 to present the process of data confirmation and participate in open discussions of individual college questions, problems, and concerns. Process improvement is an ongoing activity which involves both college and departmental staff and administrators.

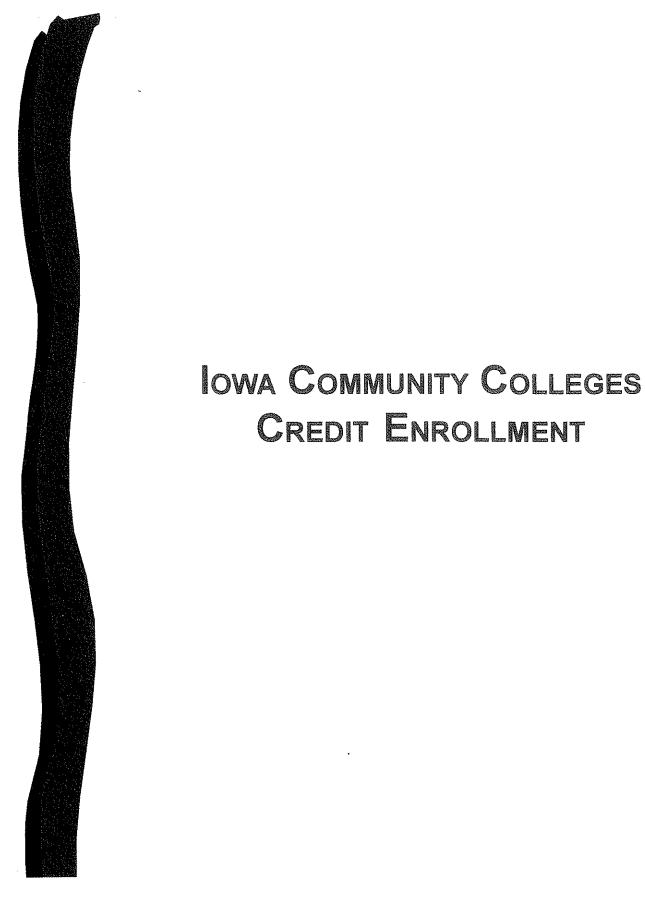
The Community College Presidents and other community colleges liaison groups are updated on the status and progress of the MIS system. The topics of presentation have included the MIS data elements, submission dates for data and audits, and reinforcement of the accuracy of the data from the department.

The flowchart of Fiscal Year 1999 Data Confirmation is presented on the following page.

COMMUNITY COLLEGE YEAR-END REPORTING PROCESS

Year-End Flowchart Data Confirmation





-20-

CREDIT ENROLLMENT

Total Credit Enrollment and Total Credit Hours by College FY99

As Table 1 indicates, the fiscal year 1999 credit enrollment (unduplicated headcount) of Iowa's 15 community colleges totaled 93,140 ranging from a low of 1,355 to a high of 18,250. Credit hours totaled 1,383,233 ranging from a low of 23,715 to a high of 239,582.

Total credit enrollment and total credit hours are illustrated in Figures 1 and 2.

TABLE 1

FY 99 Credit Enrollment and Credit Hours by College

| | College | Students | Percent | Credit Hours | Percent | |
|----------|----------|----------|---------|--------------|---------|--|
| | NICC-01 | 4,688 | 5.03% | 71,372 | 5.16% | |
| | NIACC-02 | 3,845 | 4.13% | 65,811 | 4.76% | |
| | ILCC-03 | 3,993 | 4.29% | 63,128 | 4.56% | |
| | NCC-04 | 1,355 | 1.46% | 23,715 | 1.71% | |
| | ICCC-05 | 4,691 | 5.04% | 69,145 | 5.00% | |
| | IVCCD-06 | 3,176 | 3.41% | 50,600 | 3.66% | |
| | HCC-07 | 5,983 | 6.42% | 100,602 | 7.27% | |
| | EICCD-09 | 9,059 | 9,73% | 129,846 | 9.39% | |
| | KCC-10 | 15,973 | 17.15% | 239,582 | 17.32% | |
| | DMACC-11 | 18,250 | 19.59% | 223,913 | 16.19% | |
| <u> </u> | WITCC-12 | 5,972 | 6,41% | 79,118 | 5.72% | |
| | IWCC-13 | 6,113 | 6,56% | 85,014 | 6.15% | |
| | SWCC-14 | 1,601 | 1.72% | 27,949 | 2.02% | |
| | IHCC-15 | 4,845 | 5.20% | 93,363 | 6.75% | |
| | SCC-16 | 3,596 | 3.86% | 60,075 | 4.34% | |
| | Total | 93,140 | 100.00% | 1,383,233 | 100.00% | |

Total Credit Enrollment FY99

FIGURE 1

Total FY99 Credit Enrollment (Unduplicated Headcount) by College

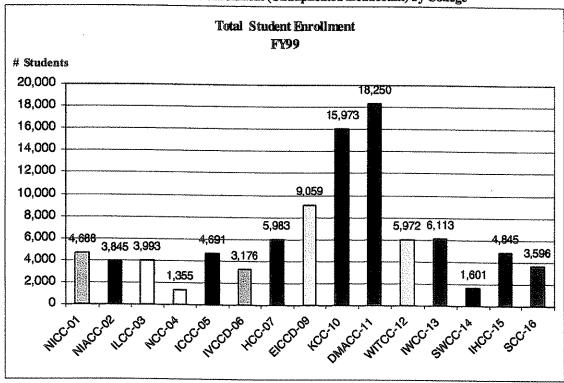
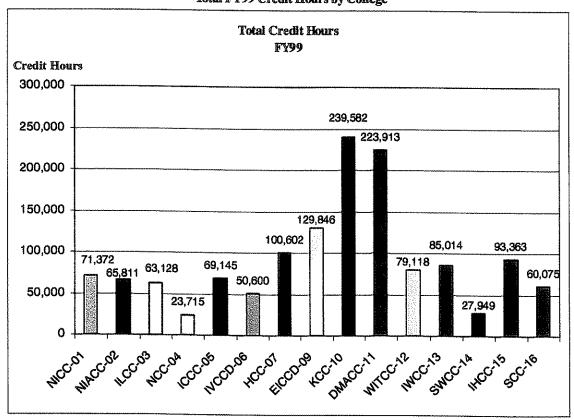


FIGURE 2

Total FY99 Credit Hours by College



Fail Term Credit Students Full and Part Time FY99

TABLE 2

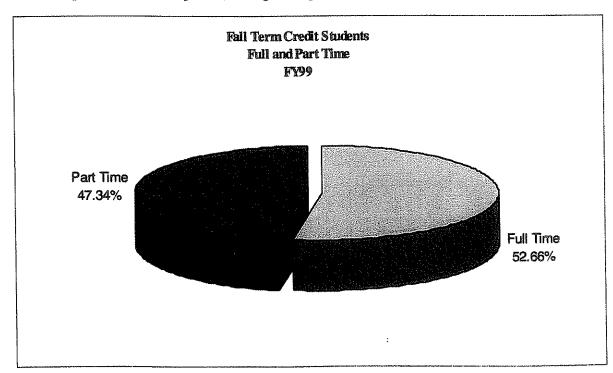
Enrollment Status of College

| ant an | -95°4 -55'0 2990'0 | | POVO | *** | Total |
|----------|--------------------|---------|-----------|---------|----------|
| College | Full Time | Percent | Part Time | Percent | Students |
| NICC-01 | 1,619 | 54.75% | 1,338 | 45.25% | 2,957 |
| NIACC-02 | 1,757 | 64.57% | 964 | 35.43% | 2,721 |
| ILCC-03 | 1,486 | 56.98% | 1,122 | 43.02% | 2,608 |
| NCC-04 | 535 | 60.04% | 356 | 39.96% | 891 |
| ICCC-05 | 1,655 | 46.45% | 1,908 | 53.55% | 3,563 |
| IVCCD-06 | 1,238 | 55.87% | 978 | 44.13% | 2,216 |
| HCC-07 | 2,685 | 64.54% | 1,475 | 35.46% | 4,160 |
| EICCD-09 | 2,906 | 47.63% | 3,195 | 52.37% | 6,101 |
| KCC-10 | 5,674 | 51.95% | 5,249 | 48.05% | 10,923 |
| DMACC-11 | 4,608 | 43.22% | 6,053 | 56.78% | 10,661 |
| WITCC-12 | 1,650 | 43.79% | 2,118 | 56.21% | 3,768 |
| IWCC-13 | 1,925 | 47.41% | 2,135 | 52.59% | 4,060 |
| SWCC-14 | 721 | 66.03% | 371 | 33.97% | 1,092 |
| IHCC-15 | 2,427 | 71.95% | 946 | 28.05% | 3,373 |
| SCC-16 | 1,573 | 61.90% | 968 | 38.10% | 2,541 |
| Total | 32,459 | 52.66% | 29,176 | 47.34% | 61,635 |

Full time calculations are based on 12 or more credit hours and utilize the fall term data only. (Indian Hills Community College is on the quarter system while the remaining 14 community colleges are on a semester term; Indian Hills Community College's full time status is eight credit hours/per quarter term.)

Full time and part time enrollment status is calculated utilizing fall FY 99 enrollments. Statewide, approximately 53 percent of the fall 1999 credit students were full time, while approximately 47 percent were part time (see Figure 3). Full time status as a portion of total students ranged from a low of 43 percent, to a high of 72 percent (see Table 2).







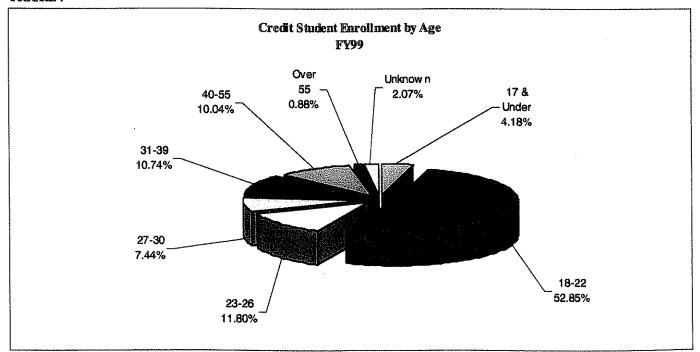
Credit Student Enrollment by Age FY99

TABLE 3

| College | 17 & Under | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | 55 | Unknow | n Total | Percent | Mean | Median |
|----------|---------------|--------|--------|-------|--------|--------|-------|--------|---------|---------|-------|--------|
| NICC-01 | 163 | 2,524 | 494 | 342 | 535 | 519 | 47 | 64 | 4,688 | 5.03% | 26.21 | 22 |
| NIACC-02 | 218 | 2,335 | 341 | 236 | 325 | 351 | 27 | 12 | 3,845 | 4.13% | 24.78 | 21 |
| ILCC-03 | 418 | 2,283 | 298 | 173 | 237 | 284 | 24 | 276 | 3,993 | 4.29% | 23.69 | 20 |
| NCC-04 | 73 | 946 | 105 | 45 | 76 | 88 | 2 | 20 | 1,355 | 1.46% | 23.17 | 20 |
| ICCC-05 | 435 | 2,730 | 381 | 211 | 347 | 275 | 29 | 283 | 4,691 | 5.04% | 23.54 | 20 |
| IVCCD-06 | 206 | 1,776 | 244 | 167 | 255 | 316 | 25 | 187 | 3,176 | 3.41% | 25.02 | 21 |
| HCC-07 | 113 | 3,572 | 838 | 424 | 518 | 452 | 13 | 53 | 5,983 | 6.42% | 24.86 | 22 |
| EICCD-09 | 198 | 4,174 | 1,264 | 846 | 1,319 | 1,115 | 78 | 65 | 9,059 | 9.73% | 27.31 | 23 |
| KCC-10 | 286 | 8,529 | 2,274 | 1,325 | 1,731 | 1,471 | 100 | 257 | 15,973 | 17.15% | 25.95 | 22 |
| DMACC-11 | 643 | 8,775 | 2,483 | 1,602 | 2,262 | 1,984 | 261 | 240 | 18,250 | 19.59% | 26.89 | 23 |
| WITCC-12 | 388 | 2,961 | 703 | 438 | 607 | 661 | 61 | 153 | 5,972 | 6.41% | 26.05 | 22 |
| IWCC-13 | 420 | 3,124 | 562 | 383 | 621 | 689 | 72 | 242 | 6,113 | 6.56% | 26.00 | 21 |
| SWCC-14 | 59 | 880 | 134 | 96 | 190 | 202 | 17 | 23 | 1,601 | 1.72% | 26.38 | 21 |
| IHCC-15 | 147 | 2,693 | 517 | 357 | 504 | 556 | 37 | 34 | 4,845 | 5.20% | 26.07 | 21 |
| SCC-16 | 123 | 1,930 | 355 | 280 | 473 | 390 | 24 | 21 | 3,596 | 3.86% | 26.26 | 22 |
| Total | 3,890 | 49,232 | 10,993 | 6,925 | 10,000 | 9,353 | 817 | 1930 | 93,140 | 100.00% | 25.92 | 21 |
| Percent | 4.18% | 52.85% | 11.80% | 7.44% | 10,74% | 10.04% | 0.88% | 2.07% | 100.00% | | | |

The average age of community college credit students is approximately 26 years of age; the median age is 21. Approximately 57 percent are 22 years of age or less. Less than one percent is over the age of 55 years. These data are provided in Tables 3 and 4, and illustrated in Figure 4.

FIGURE 4



Credit Student by Age Percent of Total FY99

TABLE 4

| | 17 & | | | | | | Over | | |
|----------|-------|--------|--------|-------|--------|--------|-------|---------|---------|
| College | Under | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | 55 | Unknown | Total |
| NICC-01 | 0.18% | 2.71% | 0.53% | 0.37% | 0.57% | 0.56% | 0.05% | 0.07% | 5.04% |
| NIACC-02 | 0.23% | 2,51% | 0.37% | 0.25% | 0.35% | 0.38% | 0.03% | 0.01% | 4.13% |
| ILCC-03 | 0.45% | 2.45% | 0.32% | 0.19% | 0.25% | 0.30% | 0.03% | 0.30% | 4.29% |
| NCC-04 | 0.08% | 1.02% | 0.11% | 0.05% | 0.08% | 0.09% | 0.00% | 0.02% | 1.46% |
| ICCC-05 | 0.47% | 2.93% | 0.41% | 0.23% | 0.37% | 0.30% | 0.03% | 0.30% | 5.04% |
| IVCCD-06 | 0.22% | 1.91% | 0.26% | 0.18% | 0.27% | 0.34% | 0.03% | 0.20% | 3.41% |
| HCC-07 | 0.12% | 3.84% | 0.90% | 0.46% | 0.56% | 0.49% | 0.01% | 0.06% | 6.42% |
| EICCD-09 | 0.21% | 4.48% | 1.36% | 0.91% | 1.42% | 1.20% | 0.08% | 0.07% | 9.73% |
| KCC-10 | 0.31% | 9.16% | 2.44% | 1.42% | 1.86% | 1.58% | 0.11% | 0.28% | 17.15% |
| DMACC-11 | 0.69% | 9.42% | 2.67% | 1.72% | 2.43% | 2.13% | 0.28% | 0.26% | 19.59% |
| WITCC-12 | 0.42% | 3.18% | 0.75% | 0.47% | 0.65% | 0.71% | 0.07% | 0.16% | 6.41% |
| IWCC-13 | 0.45% | 3.35% | 0.60% | 0.41% | 0.67% | 0.74% | 0.08% | 0.26% | 6.56% |
| SWCC-14 | 0.06% | 0.94% | 0.14% | 0.10% | 0.20% | 0.22% | 0.02% | 0.02% | 1.72% |
| IHCC-15 | 0,16% | 2.89% | 0.56% | 0.38% | 0.54% | 0,60% | 0.04% | 0.04% | 5.20% |
| SCC-16 | 0.13% | 2.07% | 0.38% | 0.30% | 0.51% | 0.42% | 0.03% | 0.02% | 3,86% |
| Total | 4.18% | 52.85% | 11.80% | 7.44% | 10.74% | 10.04% | 0.88% | 2.07% | 100.00% |

Percentages may not equal 100% due to rounding.

Credit Enrollment by Gender FY99

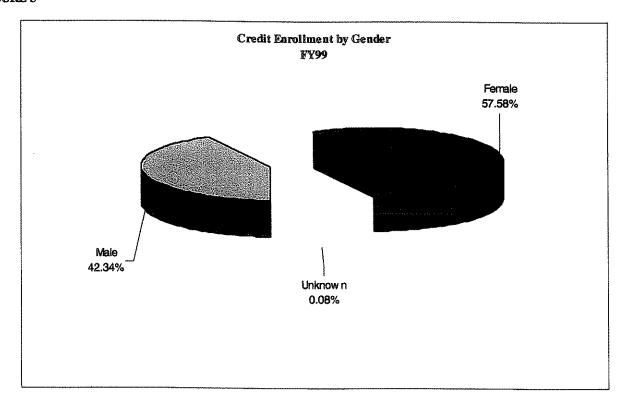
TABLE 5

| College | Male | Percent Male | Female | Percent Female | Unknown | Percent Unknown | Total | Percent |
|----------|--------|-----------------|--------|-------------------|---------|--------------------|---------|---------|
| NICC-01 | 1,765 | 37.65% | 2,923 | 62,35% | | | 4,688 | 5,03% |
| NIACC-02 | 1,639 | 42.63% | 2,206 | 57.37% | | | 3,845 | 4.13% |
| ILCC-03 | 1,724 | 43.18% | 2,269 | 56,82% | | | 3,993 | 4.29% |
| NCC-04 | 603 | 44.50% | 752 | 55,50% | | | 1,355 | 1.46% |
| ICCC-05 | 2,185 | 46.58% | 2,495 | 53,19% | 11 | 0.23% | 4,691 | 5.04% |
| IVCCD-06 | 1,271 | 40.02% | 1,846 | 58.12% | 59 | 1.86% | 3,176 | 3.41% |
| HCC-07 | 2,668 | 44.59% | 3,315 | 55.41% | ÷ | | 5,983 | 6.42% |
| EICCD-09 | 3,668 | 40.49% | 5,391 | 59.51% | | | 9,059 | 9.73% |
| KCC-10 | 7,003 | 43.84% | 8,970 | 56.16% | | | 15,973 | 17.15% |
| DMACC-11 | 7,689 | 42.13% | 10,561 | 57.87% | | | 18,250 | 19.59% |
| WITCC-12 | 2,491 | 41.71% | 3,481 | 58.29% | | | 5,972 | 6.41% |
| IWCC-13 | 2,639 | 43.17% | 3,474 | 56.83% | | | 6,113 | 6.56% |
| SWCC-14 | 614 | 38.35% | 985 | 61.52% | 2 | 0.13% | 1,601 | 1.72% |
| IHCC-15 | 2,090 | 43.14% | 2,753 | 56.82% | 2 | 0.04% | 4,845 | 5.20% |
| SCC-16 | 1,383 | 38.46% | 2,213 | 61.54% | | | 3,596 | 3.86% |
| Total | 39,432 | | 53,634 | | 74 | | 93,140 | 100,00% |
| Percent | | 42.34% | • | 57.58% | | 0.08% | 100.00% | |

As Table 5 and Figure 5 illustrate, approximately 58 percent of the total fiscal year 1999 credit students are female; 42 percent are male. The range of females as a portion of total college enrollment ranges was from a low of approximately

53 percent, to a high of approximately 62 percent.

FIGURE 5



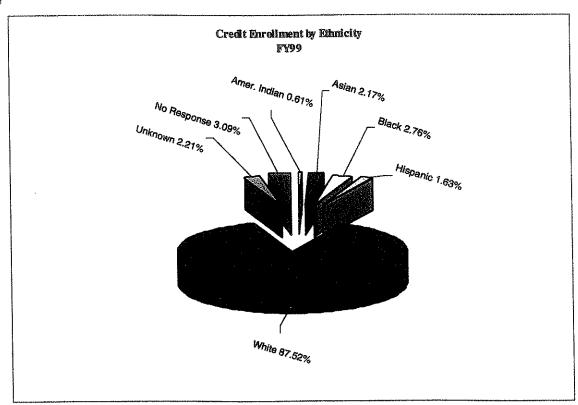
Credit Enrollment by Ethnicity FY99

TABLE 6

| College | American Indian | Asian | Black | Hispanic | White | Unkakwa | No Response | 'Iotal | Percent |
|----------|--------------------|------------|------------------|----------|--------|---------|----------------|---------|---------|
| NICC-01 | 32 | 25 | 23 | 31 | 4,237 | 340 | 0 | 4,688 | 5.03% |
| | <i>32.</i> 8 | 31 | <i>2</i> 5 57 | 38 | 3,711 | 0 | 0 | 3,845 | 4.13% |
| NIACC-02 | - | 22 | 14 | | | 157 | 15 | • | 4.29% |
| ILCC-03 | 4 | | | 32 | 3,749 | . 137 | | 3,993 | |
| NCC-04 | 0 | 6 | 0 | 5 | 1,290 | / | 47 | 1,355 | 1.46% |
| ICCC-05 | 12 | 36 | 99 | 45 | 4,174 | 325 | 0 | 4,691 | 5.04% |
| IVCCD-06 | 60 | 34 | 116 | 47 | 2,761 | 158 | 0 | 3,176 | 3.41% |
| HCC-07 | 20 | <i>7</i> 9 | 385 | 59 | 5,394 | 0 | 46 | 5,983 | 6.42% |
| EICCD-09 | 52 | 151 | 366 | 330 | 7,441 | 0 | 719 | 9,059 | 9.73% |
| KCC-10 | 207 | 275 | 451 | 240 | 13,212 | 0 | 1,588 | 15,973 | 17.15% |
| DMACC-11 | 44 | 1,001 | 703 | 290 | 15,661 | 551 | 0 | 18,250 | 19.59% |
| WITCC-12 | 85 | 126 | 104 | 149 | 4,962 | 498 | 48 | 5,972 | 6.41% |
| IWCC-13 | 14 | 84 | 89 | 105 | 5,544 | 0 | 277 | 6,113 | 6,56% |
| SWCC-14 | 5 | 8 | 11 | 13 | 1,559 | 2 | 3 | 1,601 | 1.72% |
| IHCC-15 | 16 | 106 | 53 | 67 | 4,580 | 23 | 0 | 4,845 | 5.20% |
| SCC-16 | 12 | 36 | 101 | 68 | 3,243 | 0 | 136 | 3,596 | 3.86% |
| Total | 571 | 2,020 | 2,572 | 1,519 | 81,518 | 2,061 | 2,879 | 93,140 | 100.00% |
| Percent | 0.61% | 2.17% | 2.76% | 1.63% | 87.52% | 2.21% | 3.09% | 100.00% | |

As Table 6 and Figure 6 illustrate, blacks constitute the largest minority attending the community colleges. Minorities comprise 7.17 percent of the total credit enrollment.

FIGURE 6



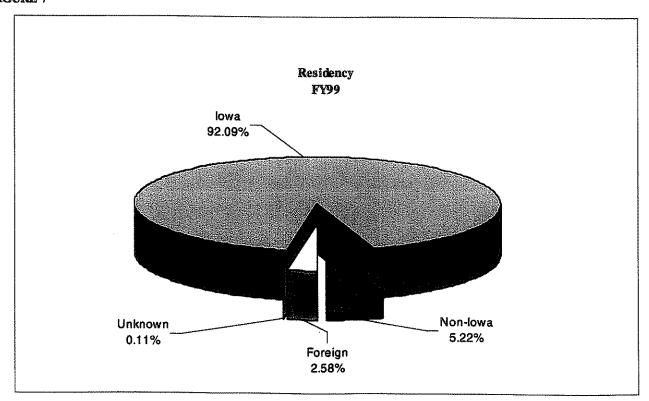
Credit Student Residency FY99

TABLE 7

| College | Iowa | % | Non-Iowa | % | Foreign | % | Unknown | % | Total |
|------------|--------|--------|----------|--------|---------|--------|---------|-------|---------|
| NICC-01 | 4,468 | 94.64% | 251 | 5.32% | 2 | 0.04% | 0 | 0.00% | 4,721 |
| NIACC-02 | 3,790 | 98.57% | 39 | 1.01% | 16 | 0.42% | 0 | 0.00% | 3,845 |
| ILCC-03 | 3,642 | 94.55% | 210 | 5.45% | 0 | 0.00% | 0 | 0.00% | 3,852 |
| NCC-04 | 1,310 | 95.55% | 61 | 4.45% | 0 | 0.00% | 0 | 0.00% | 1,371 |
| ICCC-05 | 4,571 | 81.02% | 367 | 6.50% | 621 | 11.01% | 83 | 1.47% | 5,642 |
| IVCCD-06 | 3,122 | 98.27% | 55 | 1.73% | 0 | 0.00% | 0 | 0.00% | 3,177 |
| HCC-07 | 5,776 | 98.65% | 40 | 0.68% | 39 | 0.67% | 0 | 0.00% | 5,855 |
| EICCD-09 | 8,553 | 85.62% | 1,195 | 11.96% | 242 | 2.42% | 0 | 0.00% | 9,990 |
| KCC-10 | 15,283 | 95.48% | 216 | 1.35% | 508 | 3.17% | 0 | 0.00% | 16,007 |
| DMACC-11 | 17,568 | 94.17% | 298 | 1.60% | 788 | 4.22% | 1 | 0.01% | 18,655 |
| WITCC-12 | 5,364 | 89.82% | 608 | 10.18% | 0 | 0.00% | 0 | 0.00% | 5,972 |
| IWCC-13 | 5,466 | 96.47% | 129 | 2.28% | 67 | 1.18% | 4 | 0.07% | 5,666 |
| SWCC-14 | 1,526 | 68.89% | 522 | 23.57% | 155 | 7.00% | 12 | 0.54% | 2,215 |
| IHCC-15 | 4,338 | 89.54% | 507 | 10.46% | 0 | 0.00% | 0 | 0.00% | 4,845 |
| SCC-16 | 2,115 | 83,23% | 426 | 16.77% | 0 | 0.00% | 0 | 0.00% | 2,541 |
| Total | 86,892 | | 4,924 | | 2438 | | 100 | | 94,354* |
| Percentage | | 92.09% | • | 5.22% | | 2.58% | | 0,11% | 100.00% |

As Table 7 and Figure 7 illustrate, Iowa residents comprise approximately 92 percent of the fiscal year 1999 total credit enrollment, while approximately three percent are foreign and five percent are non-Iowa United States residents.

FIGURE 7



^{*}Totals may differ from student file data due to residency changes mid-term.

Program Majors by Occupational Cluster FY99

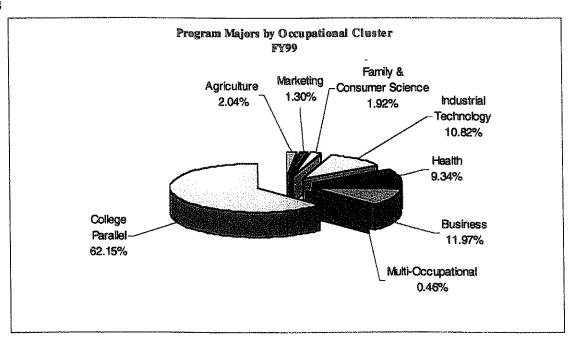
TABLE 8

| College | Agriculture | Marketing | Family & Consumer Science | Industrial Technology | Health | Business | Multi- Occupatio | College n Parallel | Total |
|----------|-------------|-----------|---------------------------------|--------------------------|--------|----------|---------------------|-----------------------|---------|
| NICC-01 | 181 | 96 | 173 | 449 | 545 | 906 | 43 | 2,568 | 4,961 |
| NIACC-02 | 74 | 32 | 0 | 380 | 520 | 290 | 0 | 2,765 | 4,061 |
| ILCC-03 | 158 | 104 | 62 | 470 | 322 | 416 | 0 | 2,481 | 4,013 |
| NCC-04 | 0 | 26 | 0 | 299 | 54 | 161 | 0 | 837 | 1,377 |
| ICCC-05 | 0 | 8 | 0 | 598 | 620 | 250 | 0 | 3,449 | 4,925 |
| IVCCD-06 | 113 | 11 | 40 | 242 | 313 | 358 | 0 | 2,103 | 3,180 |
| HCC-07 | 265 | 99 | 109 | 1,003 | 465 | 423 | 101 | 3,653 | 6,118 |
| EICCD-09 | 63 | 0 | 156 | 899 | 1,087 | 863 | 7 | 6,245 | 9,320 |
| KCC-10 | 710 | 327 | 460 | 1,527 | 1,525 | 2,374 | 37 | 9,759 | 16,719 |
| DMACC-11 | 156 | 415 | 315 | 1,318 | 715 | 2,119 | 0 | 13,693 | 18,731 |
| WITCC-12 | <i>7</i> 8 | 53 | 82 | 917 | 1,057 | 831 | 0 | 2,954 | 5,972 |
| IWCC-13 | 66 | 60 | 169 | 568 | 525 | 949 | 233 | 3,291 | 5,861 |
| SWCC-14 | 29 | 18 | 0 | 147 | 105 | 232 | 0 | 1,065 | 1,596 |
| IHCC-15 | 26 | 0 | 178 | 1,185 | 536 | 938 | 19 | 2,469 | 5,351 |
| SCC-16 | 39 | 0 | 95 | 379 | 575 | 376 | 0 | 2,283 | 3,747 |
| Total | 1,958 | 1,249 | 1,839 | 10,381 | 8,964 | 11,486 | 440 | 59,615 | 95,932* |

^{*}This total includes students who change majors during the fiscal year, and therefore is higher than total credit enrollment in Table 4.

Fifty-nine thousand six hundred and fifteen (59,615), approximately 62 percent, of all credit students are majors in college parallel programs; business program majors total 11,486, the largest number of the vocational-technical program enrollees followed by 10,381 in industrial technology programs and 8,964 in health occupations majors. Marketing majors comprise approximately one percent of the total student population. These data are summarized in Table 8 and in Figure 8.

FIGURE 8



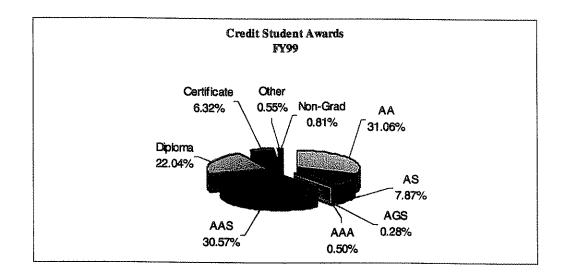
Credit Student Awards FY99

TABLE 9

| | , | | | | | | Certi- | | Non- | | |
|----------|--------|-------|-------|------------|------------|---------|--------|-------|-------|--------|---------|
| College | AA | AS | AGS | AAA | AAS | Diploma | ficate | Other | Grad | Total | Percent |
| NICC-01 | 85 | 17 | 0 | 0 | 262 | 260 | 20 | 0 | 0 | 644 | 5.42% |
| NIACC-02 | 358 | 102 | 3 | 0 | 131 | 105 | 149 | 0 | 96 | 944 | 7.95% |
| ILCC-03 | 179 | 178 | 0 | 0 | 130 | 188 | 0 | 0 | 0 | 675 | 5.68% |
| NCC-04 | 39 | 6 | 0 | 0 | <i>7</i> 6 | 132 | 0 | 0 | 0 | 253 | 2.13% |
| ICCC-05 | 248 | 33 | 11 | 0 | 167 | 116 | 0 | 0 | 0 | 575 | 4.84% |
| IVCCD-06 | 191 | 55 | 2 | 0 | 84 | 168 | 0 | 0 | 0 | 500 | 4.21% |
| HCC-07 | 289 | 6 | 1 | 5 7 | 367 | 164 | 56 | 0 | 0 | 940 | 7.92% |
| EICCD-09 | 471 | 66 | 2 | 0 | 251 | 43 | 130 | 0 | 0 | 963 | 8,11% |
| KCC-10 | 588 | 98 | 0 | 0 | 596 | 303 | 115 | 0 | 0 | 1,700 | 14.32% |
| DMACC-11 | 223 | 194 | 13 | 0 | 361 | 294 | 235 | 0 | 0 | 1,320 | 11.12% |
| WITCC-12 | 140 | 0 | 0 | 0 | 308 | 118 | 0 | 0 | 0 | 566 | 4.77% |
| IWCC-13 | 180 | 116 | 0 | 0 | 279 | 180 | 45 | 1 | 0 | 801 | 6.74% |
| SWCC-14 | 80 | 40 | 0 | 3 | 50 | 89 | 0 | 0 | 0 | 262 | 2.21% |
| IHCC-15 | 375 | 11 | 1 | 0 | 469 | 349 | 0 | 35 | 0 | 1,240 | 10.44% |
| SCC-16 | 242 | 13 | | 0 | 99 | 108 | 0 | 29 | 0 | 491 | 4.14% |
| Total | 3,688 | 935 | 33 | 60 | 3,630 | 2,617 | 750 | 65 | 96 | 11,874 | 100.00% |
| Percent | 31,06% | 7.87% | 0.28% | 0.50% | 30.57% | • | 6.32% | 0.55% | 0.81% | | |

As Table 9 indicates, 11,874 credit awards were granted by the community colleges during fiscal year 1999. Approximately 31 percent are associate of applied science and associate of applied arts degrees, while approximately 39 percent are associate of arts and associate of science degrees. Two thousand six hundred and ten (2,617), approximately 22 percent, diplomas, and 750 (approximately six percent) certificates were awarded.

FIGURE 9



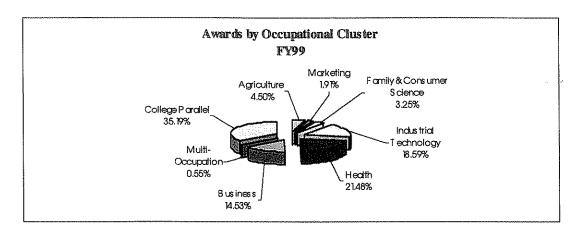
Awards by Occupational Cluster FY99

TABLE 10

| College A | Agriculture | Marketing | Family & Consumer Science | Industrial Technology | Health | Business | Multi- Occupation | College Parallel | Total |
|-----------|-------------|-----------|---------------------------------|--------------------------|------------|----------|----------------------|---------------------|--------|
| NICC-01 | 66 | 18 | 40 | 99 | 146 | 169 | 3 | 100 | 641 |
| NIACC-02 | 29 | 5 | 0 | 92 | 307 | 58 | 0 | 423 | 914 |
| ILCC-03 | 61 | 27 | 37 | 137 | 116 | 90 | 0 | 206 | 674 |
| NCC-04 | 0 | 12 | 0 | 105 | 33 | 64 | 0 | 39 | 253 |
| ICCC-05 | 0 | 1 | 0 | 82 | 194 | 41 | 0 | 257 | 575 |
| IVCCD-06 | 25 | 5 | 6 | 53 | 119 | 109 | 0 | 183 | 500 |
| HCC-07 | 71 | 15 | 23 | 273 | 147 | 102 | 13 | 296 | 940 |
| EICCD-09 | 11 | 0 | 6 | 165 | 140 | 102 | 0 | 539 | 963 |
| KCC-10 | 181 | 43 | 88 | 248 | 325 | 264 | 5 | 546 | 1,700 |
| DMACC-1 | .1 35 | 76 | 65 | 163 | 272 | 282 | 0 | 427 | 1,320 |
| WITCC-12 | 10 | 2 | 9 | 140 | 198 | 69 | 0 | 138 | 566 |
| IWCC-13 | 21 | 21 | 19 | 153 | 161 | 102 | 44 | 278 | 799 |
| SWCC-14 | 0 | 0 | 0 | 58 | <i>7</i> 3 | 49 | 0 | 81 | 261 |
| IHCC-15 | 12 | 0 | 68 | 371 | 196 | 164 | 0 | 365 | 1,176 |
| SCC-16 | 8 | 0 | 21 | 50 | 102 | 45 | 0 | 265 | 491 |
| Total | 530 | 225 | 382 | 2,189 | 2,529 | 1,710 | 65 | 4,143 | 11,773 |

During FY99, 11,773 credits awards were granted by the community colleges. As provided in Table 10, and Figure 10, 4,143, approximately 36% of all awards were for completion of college parallel programs; the remaining awards were granted for completion of vocational technical programs. Approximately 21 percent of the graduates completed health occupations vocational-technical programs, while 19 percent completed industrial tech programs; approximately 15 percent received business program awards. These are data summarized in Figure 10.

FIGURE 10



Degrees by Occupational Cluster FY99

TABLE 11

Agriculture Credit Student Awards

| College | AAS | Diploma | Certificate | Other | Total | Percent |
|----------|--------|---------|-------------|-------|---------|----------|
| NICC-01 | 46 | 20 | 0 | 0 | 66 | 12.45% |
| NIACC-02 | 29 | 0 | 0 | 0 | 29 | 5.47% |
| ILCC-03 | 43 | 18 | 0 | 0 | 61 | 11.51% |
| NCC-04 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| IVCCD-06 | 19 | 6 | 0 | 0 | 25 | 4.72% |
| HCC-07 | 51 | 3 | 17 | 0 . | 71 | 13.40% |
| EICCD-09 | 11 | 0 | 0 | 0 | 11 | 2.08% |
| KCC-10 | 136 | 42 | 3 | 0 | 181 | 34.15% |
| DMACC-11 | 14 | 0 | 21 | 0 | 35 | 6.60% |
| WITCC-12 | 10 | 0 | 0 | 0 | 10 | 1.89% |
| IWCC-13 | 21 | 0 | 0 | 0 | 21 | 3.96% |
| SWCC-14 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| IHCC-15 | 0 | 12 | 0 | 0 | 12 | 2.26% |
| SCC-16 | 5 | 0 | 0 . | . 3 | 8 | 1.51% |
| Total | 385 | 101 | 41 | 3 | 530 | 100.00%* |
| Percent | 72,64% | 19.06% | 7.74% | 0.57% | 100.00% | |

^{*}Percentage may not equal 100% due to rounding.

As Table 11 indicates, 385 (approximately 73 percent) of the 530 awards granted for completion of agriculture programs are AAS degrees.

TABLE 12

Business Credit Student Awards

| College | Unknown | AA | AS | AGS | AAS | Diploma | Certificate | Other | Total | Percent |
|----------|---------|-------|--------|-------|--------|---------|-------------|-------|---------|----------|
| NICC-01 | 0 | 0 | 1 | 0 | 89 | 79 | 0 | 0 | 169 | 9.88% |
| NIACC-02 | 0 | 0 | 35 | 0 | 0 | 22 | 1 | 0 | 58 | 3.39% |
| ILCC-03 | 0 | 0 | 47 | 0 | 26 | 17 | 0 | 0 | 90 | 5.26% |
| NCC-04 | 0 | 0 | 6 | 0 | 22 | 36 | 0 | 0 | 64 | 3.74% |
| ICCC-05 | 0 | 4 | 24 | 0 | 6 | 7 | 0 | 0 | 41 | 2.40% |
| IVCCD-06 | 0 | 19 | 33 | 0 | 17 | 40 | 0 | 0 | 109 | 6.37% |
| HCC-07 | 0 | 0 | 0 | 0 | 37 | 47 | 18 | 0 | 102 | 5.96% |
| EICCD-09 | 0 | 0 | 0 | 1 | 70 | 13 | 18 | 0 | 102 | 5.96% |
| KCC-10 | 0 | 37 | 16 | 0 | 120 | 55 | 36 | 0 | 264 | 15.43% |
| DMACC-11 | 1 0 | 7 | 71 | 4 | 50 | 31 | 119 | 0 | 282 | 16.48% |
| WITCC-12 | 0 | 0 | 0 | 0 | 42 | 27 | 0 | 0 | 69 | 4.03% |
| IWCC-13 | 1 | 1 | 9 | 0 | 66 | 21 | 5 | 0 | 103 | 6.02% |
| SWCC-14 | 0 | 0 | 30 | 0 | 0 | 19 | 0 | 0 | 49 | 2.86% |
| IHCC-15 | 0 | 0 | 0 | 1 | 56 | 84 | 0 | 23 | 164 | 9.59% |
| SCC-16 | 0 | 0 | 0 | 0 | 35 | 8 | 0 | 2 | 45 | 2.63% |
| Total | 1 | 68 | 272 | 6 | 636 | 506 | 197 | 25 | 1,711 | 100.00%* |
| Percent | 0.06% | 3.97% | 15.90% | 0.35% | 37.17% | 29.57% | 11.51% | 1.46% | 100.00% | |

^{*}Percentage may not equal 100% due to rounding.

As Table 12 indicates approximately 37% of business program awards granted in FY99 are AAS degrees. The number of total awards for completion of business programs range from a high of 282 to a low of 41.

Degrees by Occupational Cluster FY99

As Table 13 indicates, 383 awards were granted for completion of family and consumer science programs.

TABLE 13

Family and Consumer Science Credit Student Awards

| College | AA | AS | AAA | AAS | Diploma | Certificate | Other | Total | Percent |
|----------|-------|-------|-------|--------|---------|-------------|-------|--------|---------|
| NICC-01 | 0 | 10 | 0 | 0 | 30 | 0 | 0 | 40 | 10.44% |
| NIACC-02 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| ILCC-03 | 0 | 21 | 0 | 0 | 17 | 0 . | 0 | 38 | 9.92% |
| NCC-04 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| IVCCD-06 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 6 | 1.57% |
| HCC-07 | 0 | 0 | 9 | 10 | 4 | 0 | 0 | 23 | 6.01% |
| EICCD-09 | 0 | 0 | 0 | 5 | 0 | 1 | 0 | 6 | 1.57% |
| KCC-10 | 13 | 1 | 0 | 43 | 21 | 10 | 0 | 88 | 22.98% |
| DMACC-11 | 1 | 3 | 0 | 28 | 26 | 7 | 0 | 65 | 16.97% |
| WITCC-12 | 0 | 0 | 0 | 8 | 1 | 0 | 0 | 9 | 2.35% |
| IWCC-13 | 0 | 0 | 0 | 17 | 2 | 0 | 0 | 19 | 4.96% |
| SWCC-14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| IHCC-15 | 0 | 0 | 0 | 28 | 40 | 0 | 0 | 68 | 17.75% |
| SCC-16 | 0 | 0 | 0 | 0 | 17 | 0 | 4 | 21 | 5.48% |
| Total | 14 | 35 | 9 | 139 | 164 | 18 | 4 | 383 | 100.00% |
| Percent | 3.66% | 9.14% | 2.35% | 36.29% | 42.82% | 4,70% | 1.04% | 100.00 | % |

As Table 14 indicates, approximately 89 percent of the awards in the health occupations are AAS degrees and diplomas.

TABLE 14

Health Credit Student Awards

| College | AA | AS | AAS | Diploma | Certificate | Other | Non-Grad | Total | Percent |
|----------|-------|-------|------------|------------|-------------|-------|----------|------------|----------|
| NICC-01 | 0 | 0 | 72 | 74 | 0 | 0 | 0 | 146 | 5.77% |
| NIACC-02 | 0 | 2 | 45 | 55 | 109 | 0 | 96 | 307 | 12.14% |
| ILCC-03 | 0 | 9 | 5 6 | 51 | 0 | 0 | 0 | 116 | 4.59% |
| NCC-04 | 0 | 0 | 9 | 24 | 0 | 0 | 0 | 33 | 1.30% |
| ICCC-05 | 2 | 0 | 105 | 87 | 0 | 0 | 0 | 194 | 7.67% |
| IVCCD-06 | 2 | 2 | 36 | <i>7</i> 9 | 0 | 0 | 0 | 119 | 4.71% |
| HCC-07 | 0 | 0 | 66 | 75 | 6 | 0 | 0 | 147 | 5.81% |
| EICCD-09 | 0 | 0 | 82 | 27 | 31 | 0 | 0 | 140 | 5.54% |
| KCC-10 | 0 | 8 | 181 | 136 | 0 | 0 | 0 | 325 | 12.85% |
| DMACC-11 | 1 | 4 | 107 | 151 | 9 | 0 | 0 | 272 | 10.76% |
| WITCC-12 | 2 | 0 | 151 | 45 | 0 | 0 | 0 | 198 | 7.83% |
| IWCC-13 | 0 | 0 | 36 | 125 | 0 | 0 | 0 | 161 | 6.37% |
| SWCC-14 | 0 | 0 | 40 | 33 | 0 | 0 | 0 | <i>7</i> 3 | 2.89% |
| IHCC-15 | 0 | 0 | 120 | 73 | 0 | 3 | 0 | 196 | 7.75% |
| SCC-16 | 0 | 0 | 31 | 68 | 0 | 3 | 0 | 102 | 4.03% |
| Total | 7 | 25 | 1,137 | 1,103 | 155 | 6 | 96 | 2,529 | 100.00%* |
| Percent | 0.28% | 0.99% | 44.96% | 43.61% | 6.13% | 0.24% | 3.80% | 100.00 |)%* |

^{*}Percentage may not equal 100% due to rounding.

Degrees by Occupational Cluster FY99

Table 15 details the industrial technology program awards by college.

TABLE 15

Industrial Technology Credit Student Awards

| College | AA | AS | AAA | AAS | Diploma | Certificate | Other | Total | Percent |
|----------|-------|-------|-------|--------|---------|-------------|-------|---------|----------|
| NICC-01 | 0 | 5 | 0 | 40 | 49 | 5 | 0 | 99 | 4.52% |
| NIACC-02 | 0 | 0 | 0 | 51 | 17 | 24 | 0 | 92 | 4.20% |
| ILCC-03 | 0 | 75 | 0 | 7 | 55 | 0 | 0 | 137 | 6.26% |
| NCC-04 | 0 | 0 | 0 | 35 | 70 | 0 | 0 | 105 | 4.80% |
| ICCC-05 | 1 | 7 | 0 | 55 | 19 | 0 | 0 | 82 | 3.75% |
| IVCCD-06 | 6 | 4 | 0 | 7 | 36 | 0 | 0 | 53 | 2.42% |
| HCC-07 | 0 | 0 | 48 | 175 | 35 | 15 | 0 | 273 | 12.47% |
| EICCD-09 | 0 | 0 | 0 | 83 | 3 | <i>7</i> 9 | 0 | 165 | 7.54% |
| KCC-10 | 28 | 15 | 0 | 98 | 43 | 64 | 0 | 248 | 11.33% |
| DMACC-11 | 3 | 10 | 0 | 100 | 36 | 14 | 0 | 163 | 7.45% |
| WITCC-12 | 0 | 0 | 0 | 95 | 45 | 0 | 0 | 140 | 6.40% |
| IWCC-13 | 4 | 5 | 0 | 101 | 30 | 13 | 0 | 153 | 6.99% |
| SWCC-14 | 2 | 9 | 3 | 7 | 37 | 0 | 0 | 58 | 2.65% |
| IHCC-15 | 0 | . 0 | 0 | 229 | 142 | 0 | 0 | 371 | 16.95% |
| SCC-16 | 0 | 5 | 0 | 28 | 15 | 0 | 2 | 50 | 2.28% |
| Total | 44 | 135 | 51 | 1,111 | 632 | 214 | 2 | 2,189 | 100.00%* |
| Percent | 2.01% | 6.17% | 2.33% | 50.75% | 28.87% | 9.78% | 0.09% | 100.00% | |

^{*}Percentage may not equal 100% due to rounding.

As Table 16 indicates, a variety of awards are given for completion of marketing programs. One hundred and six (106), 47 percent of the 225 marketing awards are AAS degree, followed by approximately 20 percent, which are AS degrees, 17 percent diplomas and approximately 12 percent certificates.

TABLE 16

Marketing Credit Student Awards

| College | AA | AS | AGS | AAS | Diploma | Certificate | Total | Percent |
|----------|-----------|--------|-------|--------|---------|-------------|------------|----------|
| NICC-01 | 0 | 0 | 0 | 11 | 4 | 3 | 18 | 8.00% |
| NIACC-02 | 0 | 1 | 0 | 4 | 0 | 0 | 5 | 2.22% |
| ILCC-03 | 0 | 23 | 0 | 0 | 4 | 0 | <i>2</i> 7 | 12.00% |
| NCC-04 | 0 | 0 | 0 | 10 | 2 | 0 | 12 | 5.33% |
| ICCC-05 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0.44% |
| IVCCD-06 | 0 | 0 | 0 | 5 | 0 | 0 | 5 | 2.22% |
| HCC-07 | 0 | 0 | 0 | 15 | 0 | 0 | 15 | 6.67% |
| EICCD-09 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| KCC-10 | 7 | 15 | 0 | 13 | 6 | 2 | 43 | 19.11% |
| DMACC-11 | 1 | 2 | 1 | 34 | 22 | 16 | 76 | 33.78% |
| WITCC-12 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0.89% |
| IWCC-13 | 1 | 3 | 0 | 11 | 1 | 5 | 21 | 9.33% |
| SWCC-14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| IHCC-15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| SCC-16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Total | 9 | 44 | 1 | 106 | 39 | 26 | 225 | 100.00%* |
| Percent | 4.00% | 19.56% | 0.44% | 47.11% | 17.33% | 11.56% | 100.00% | |

^{*}Percentage may not equal 100% due to rounding.

Degrees by Occupational Cluster FY99

A total of 65 awards in multi-occupations were granted in FY 1999 by four community colleges.

TABLE 17

Multi Occupational Credit Student Awards

| College | AAS | Diploma | Certificate | Total | Percent |
|----------|--------|---------|-------------|----------|---------|
| NICC-01 | 0 | 3 | 0 | 3 | 4.62% |
| NIACC-02 | 0 | 0 | 0 | 0 | 0.00% |
| ILCC-03 | 0 | 0 | 0 | 0 | 0.00% |
| NCC-04 | 0 | 0 | 0 | 0 | 0.00% |
| ICCC-05 | 0 | 0 | 0 | 0 | 0.00% |
| IVCCD-06 | 0 | 0 | 0 | 0 | 0.00% |
| HCC-07 | 13 | 0 | 0 | 13 | 20.00% |
| EICCD-09 | 0 | 0 | 0 | 0 | 0.00% |
| KCC-10 | 5 | 0 | 0 | 5 | 7.69% |
| DMACC-11 | 0 | 0 | 0 | 0 | 0.00% |
| WITCC-12 | 0 | 0 | 0 | 0 | 0.00% |
| IWCC-13 | 28 | 0 | 16 | 44 | 67.69% |
| SWCC-14 | 0 | 0 | 0 | 0 | 0.00% |
| IHCC-15 | 0 | 0 | 0 | 0 | 0.00% |
| SCC-16 | 0 | 0 | 0 | 0 | 0.00% |
| Total | 46 | 3 | 16 | 65 | 100.00% |
| Percent | 70.77% | 4.62% | 24.62% | 100.00%* | |

A total of 4,143 college parallel awards were granted in FY99 by community colleges.

TABLE 18

College Parallel

| College | AA | AS | AGS | Diploma | Certificate | Other | Non-Grad | Total | Percent |
|----------|--------|--------|-------|---------|-------------|-------|----------|---------|---------|
| NICC-01 | 85 | 2 | 0 | 0 | 12 | 1 | 0 | 100 | 2.41% |
| NIACC-02 | 352 | 63 | 3 | 5 | 0 | 0 | 0 | 423 | 10.21% |
| ILCC-03 | 180 | 0 | 0 | 25 | 0 | 0 | 1 | 206 | 4.97% |
| NCC-04 | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 39 | 0.94% |
| ICCC-05 | 241 | 2 | 11 | 3 | 0 | 0 | 0 | 257 | 6.20% |
| IVCCD-06 | 164 | 16 | 2 | 1 | 0 | 0 | 0 | 183 . | 4.42% |
| HCC-07 | 289 | 6 | 1 | 0 | 0 | 0 | 0 | 296 | 7.14% |
| EICCD-09 | 471 | 66 | 1 | 0 | 1 | 0 | 0 | 539 | 13.01% |
| KCC-10 | 503 | 43 | 0 | 0 | 0 | 0 | 0 | 546 | 13.18% |
| DMACC-11 | 210 | 104 | 8 | 28 | 49 | 28 | 0 | 427 | 10.31% |
| WITCC-12 | 138 | 0 | 0 | 0 | 0 | 0 | 0 | 138 | 3.33% |
| IWCC-13 | 173 | 99 | 0 | 0 | 6 | 0 | 0 | 278 | 6.71% |
| SWCC-14 | 78 | 0 | 0 | 0 | 0 | 3 | 0 | 81 | 1.96% |
| IHCC-15 | 354 | 11 | 0 | 0 | 0 | 0 | 0 | 365 | 8.81% |
| SCC-16 | 242 | 8 | 0 | 0 | 0 | 15 | 0 | 265 | 6.40% |
| Total | 3,519 | 420 | 26 | 62 | 68 | 47 | 1 | 4,143 | 100.00% |
| Percent | 84.94% | 10.14% | 0.63% | 1.50% | 1.64% | 1.13% | 0.02% | 100.00% | |

^{*}Percentage may not equal 100% due to rounding.

-36-

Non-Credit Enrollment Data

.

-38-

NON-CREDIT ENROLLMENT DATA

Non-Credit Enrollment FY99

In FY99, enrollments in non-credit classes totaled 616,825 (approximately 314,000 unduplicated headcount). Table 19 indicates a total of 11,109,226 contact hours. A total of 32,068 students attended adult basic education (ABE) and high school equivalency programs and courses, completing 4,720,484 contact hours. ABE/GED and ESL data are reported to the Department via a federal reporting process and were not identified as separate categories in the FY99 MIS data submission.

Non-Credit Contact Hours FY99

TABLE 19

| College | Non Credit Contact Hours | Percent of Total | |
|----------|-----------------------------|---------------------|--|
| NICC-01 | 492,509 | 4.43% | |
| NIACC-02 | 912,017 | 8.21% | |
| ILCC-03 | 249,366 | 2.24% | |
| NCC-04 | 364,600 | 3,28% | |
| ICCC-05 | 463,043 | 4.17% | |
| IVCCD-06 | 553,775 | 4.98% | |
| HCC-07 | 691,463 | 6,22% | |
| EICCD-09 | 1,067,266 | 9.61% | |
| KCC-10 | 1,517,037 | 13.66% | |
| DMACC-11 | 1,719,246 | 15.48% | |
| WITCC-12 | 765,157 | 6.89% | |
| IWCC-13 | 806,133 | 7.26% | |
| SWCC-14 | 227,830 | 2,05% | |
| IHCC-15 | 1,046,560 | 9.42% | |
| SCC-16 | 233,224 | 2.10% | |
| Total | 11,109,226 | 100.00% | |

Non-Credit Enrollment by Occupational Cluster FY99

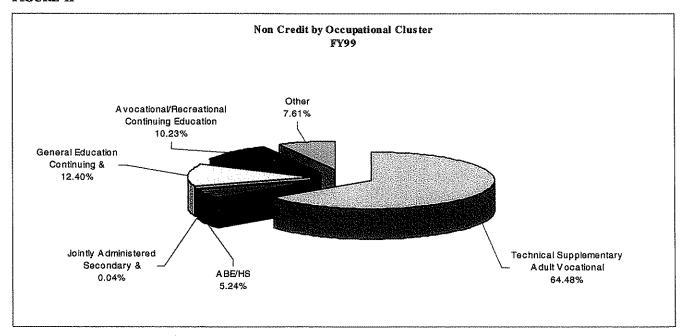
TABLE 20

| College | Adult Vocational Technical Supplementary | ABE/HS | Secondary & Jointly Administered | Continuing & General Education | Continuing Education Avocational/ Recreational | Other* | Total** |
|----------|---|-----------|---|--------------------------------------|---|--------|---------|
| NICC-01 | 16,177 | 1,569 | 0 | 5,500 | 2,684 | 1,399 | 27,329 |
| NIACC-02 | 17,132 | 3,039 | 0 | 5,431 | 1,904 | 3,285 | 30,791 |
| ILCC-03 | 4,653 | 0 | 0 | 1,337 | 1,283 | 1,109 | 8,382 |
| NCC-04 | 10,857 | 0 | 0 | 444 | 727 | 930 | 12,958 |
| ICCC-05 | 13,563 | 1,211 | 0 | 10,991 | 3,366 | 2,022 | 31,153 |
| IVCCD-06 | 11,829 | 1,122 | 0 | 3,105 | 3,629 | 524 | 20,209 |
| HCC-07 | 14,163 | 40 | 0 | 1,283 | 1,966 | 2,040 | 19,492 |
| EICCD-09 | 20,873 | 0 | 0 | 5,155 | 5,059 | 2,361 | 33,448 |
| KCC-10 | 29,656 | 5,564 | 156 | 3,406 | 9,504 | 3,272 | 51,558 |
| DMACC-11 | 24,626 | 125 | 0 | 449 | 282 | 5,183 | 30,665 |
| WITCC-12 | 14,304 | 0 | 0 | 939 | 1,144 | 1,148 | 17,535 |
| IWCC-13 | 13,943 | 1,788 | 0 | 882 | 1,058 | 1,009 | 18,680 |
| SWCC-14 | 7,737 | 508 | 0 | 756 | 78 | 415 | 9,494 |
| IHCC-15 | 12,033 | 2,100 | 0 | 1,511 | 1,430 | 650 | 17,724 |
| SCC-16 | 9,695 | 905 | 0 | 1,375 | 988 | 756 | 13,719 |
| Total | 221,241 | 17,971*** | 156 | 42,564 | 35,102 | 26,103 | 343,137 |

^{*}Other headcount includes individuals in the Iowa Course for Drinking Driving, Driver Improvement, Economic Development Programs, JTPA and Recertification and Relicensure degree courses.

As Table 20 indicates the non-credit unduplicated headcount for FY99 is 343,137.

FIGURE 11



^{**}The non-credit total enrollment of 343,137 includes 17,971 of the total 32,068 ABE/HS students. Not all community colleges reported this data on the MIS for FY99. These summary data are not confirmed by the community colleges.

^{***}Complete ABE/HS and GED information is provided by the community colleges to the Department of Education in a required federal report. The FY99 ABE/HS/GED report indicates a total of 32,068 students.

Non-Credit Residency FY99

TABLE 21

| College | Lo | wa | No | n-Iowa | For | eign | U | nknown | Total* |
|------------|---------|---------|-------|--------|-----|-------|--------|--------|---------|
| NICC-01 | 24,984 | 97.77% | 569 | 2.23% | 0 | 0.00% | 0 | 0.00% | 25,553 |
| NIACC-02 | 25,957 | 95.09% | 192 | 0.70% | 0 | 0.00% | 1,149 | 4.21% | 27,298 |
| ILCC-03 | 7,874 | 99.58% | 33 | 0.42% | 0 | 0.00% | 0 | 0.00% | 7,907 |
| NCC-04 | 12,389 | 99.88% | 15 | 0.12% | 0 | 0.00% | 0 | 0.00% | 12,404 |
| ICCC-05 | 29,305 | 100.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 29,305 |
| IVCCD-06 | 12,385 | 66.14% | 99 | 0.53% | 0 | 0.00% | 6,242 | 33.33% | 18,726 |
| HCC-07 | 18,830 | 99.89% | 21 | 0.11% | 0 | 0.00% | 0 | 0.00% | 18,851 |
| EICCD-09 | 29,231 | 89.79% | 3,212 | 9.87% | 10 | 0.03% | 101 | 0.31% | 32,554 |
| KCC-10 | 47,755 | 99.06% | 455 | 0.94% | 0 | 0.00% | 0 | 0.00% | 48,210 |
| DMACC-11 | 28,705 | 95.10% | 1,418 | 4.70% | 61 | 0.20% | 0 | 0.00% | 30,184 |
| WITCC-12 . | 14,267 | 85,43% | 2,218 | 13.28% | 0 | 0.00% | 216 | 1.29% | 16,701 |
| IWCC-13 | 17,568 | 97.47% | 276 | 1.53% | 0 | 0.00% | 181 | 1.00% | 18,025 |
| SWCC-14 | 10,298 | 99.22% | - 80 | 0.77% | 0 | 0.00% | 1 | 0.01% | 10,379 |
| IHCC-15 | 15,984 | 98.01% | 325 | 1.99% | 0 | 0.00% | 0 | 0.00% | 16,309 |
| SCC-16 | 12,560 | 96.14% | 504 | 3.86% | 0 | 0.00% | 0 | 0.00% | 13,064 |
| Total | 295,707 | 91.01% | 9,318 | 2.87% | 71 | 0.02% | 19,809 | 6.10% | 324,905 |

^{*}Totals may differ from actual headcount due to residency changes mid-term. These data are not confirmed by community colleges.

Approximately 91 percent of the non-credit enrollments report they are Iowa residents. The residency of the non-credit students is provided in Table 21.

-42-

IOWA COMMUNITY COLLEGES FINANCIAL INFORMATION

• -44-

FINANCIAL INFORMATION

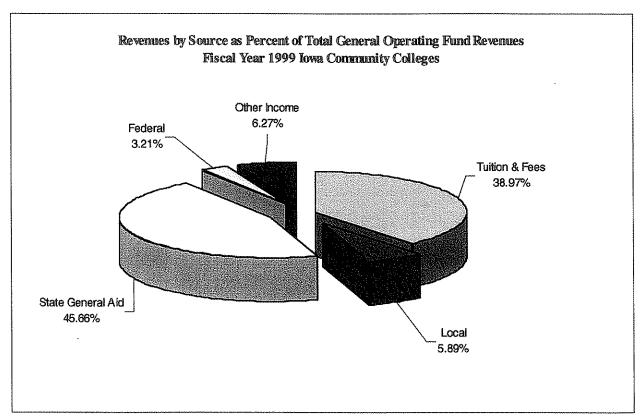
Revenues by Source as Percent of the Unrestricted General Operating Fund Revenues, FY99

TABLE 22

| Total Revenue | 100.00% | 296,463,437* |
|-------------------|---------|--------------|
| Other Income | 6.27% | 18,594,675 |
| Federal | 3.21% | 9,504,535 |
| State General Aid | 45.66% | 135,366,156 |
| Local | 5.89% | 17,468,287 |
| Tuition & Fees | 38.97% | 115,529,785 |

Source: Department of Education Year End Report AS-15E.

FIGURE 12



Source: Department of Education Year End Report AS-15E.

Tuition and fees provides approximately 39 percent of the unrestricted total general operating fund revenues for the community colleges, while state general aid provides approximately 46 percent. Local tax levies generates approximately 6 percent.

^{*}Figures are rounded to the nearest whole dollar and differ from the Revenue by Source Report due to rounding.

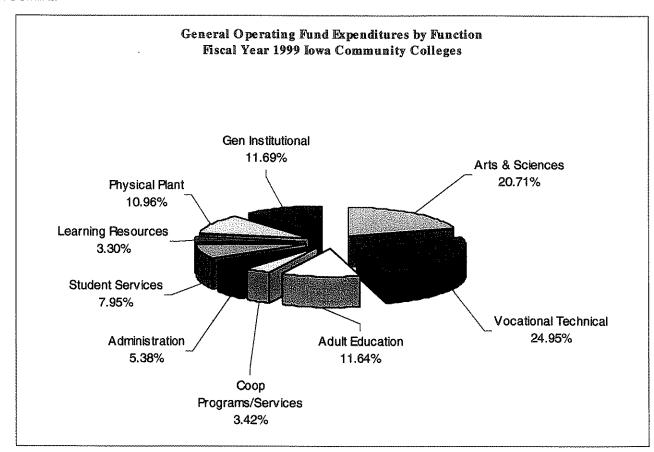
Expenditures by Function of the Unrestricted Amount Operating Fund Expenditures, FY99

TABLE 23

| Total | 100.00% | 294,433,585* |
|------------------------|---------|--------------|
| General Institutional | 11.69% | 34,418,853 |
| Physical Plant | 10.96% | 32,263,510 |
| Learning Resources | 3.30% | 9,710,056 |
| Student Services | 7.95% | 23,421,605 |
| Administration | 5,38% | 15,829,934 |
| Coop Programs/Services | 3.42% | 10,063,669 |
| Adult Education | 11.64% | 34,266,524 |
| Vocational Technical | 24.95% | 73,474,577 |
| Arts & Sciences | 20.71% | 60,984,857 |

Source: Department of Education Year End Report AS-15E.

FIGURE 13



Source: Department of Education Year End Report AS-15E.

Expenditures by function indicate that approximately 25 percent of the community college FY99 expenditures were for vocational-technical programs, and 21 percent for arts and science programs. Only approximately 5 percent were administration expenditures. These data are given in Table 23 and Figure 13.

^{*}Figures rounded to the nearest whole dollar and may differ from the expenditures by category report due to rounding.

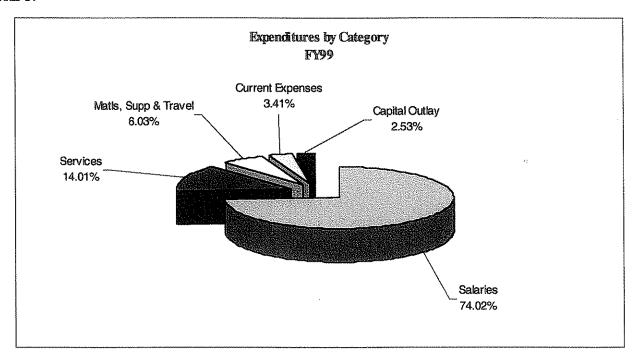
Expenses by Category of the Unrestricted Amount Operating Fund for FY99

TABLE 24

| Total | 100.00% | 294,433,580* |
|----------------------|---------|--------------|
| Capital Outlay | 2.53% | 7,442,840 |
| Current Expenses | 3.41% | 10,053,475 |
| Matls, Supp & Travel | 6.03% | 17,752,400 |
| Services | 14.01% | 41,237,409 |
| Salaries | 74.02% | 217,947,456 |

Source: Department of Education Year End Report AS-15E.

FIGURE 14



Source: Department of Education Year End Report AS-15E.

The major category of expenditures of the community colleges is salaries, which during fiscal year 1999 comprised approximately 74 percent of the total expenditures, followed by 14 percent for services.

^{*}Figures are rounded to the nearest whole dollar and differ from the Expenditures by Function report due to rounding

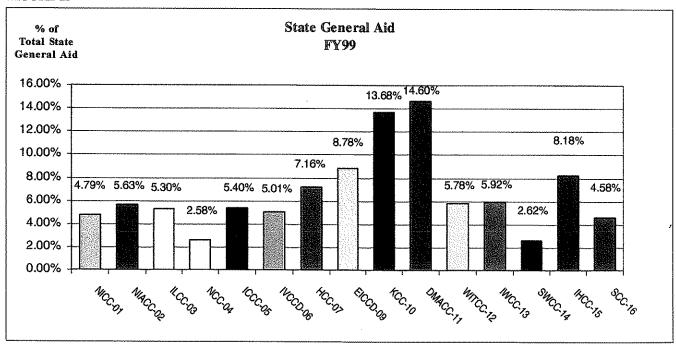
State General Aid FY99

TABLE 25

| College | | Total % of State General Aid | % of Total FTEE FY99 | |
|-------------|-------------|---------------------------------|-------------------------|---|
| NICC-01 | 6,480,559 | 4.79% | 4.98% | |
| NIACC-02 | 7,622,742 | 5,63% | 5.60% | |
| ILCC-03 | 7,169,222 | 5.30% | 4.00% | |
| NCC-04 | 3,494,817 | 2,58% | 2.10% | |
| ICCC-05 | 7,303,720 | 5.40% | 4.80% | |
| IVCCD-06 | 6,784,474 | 5.01% | 3.98% | |
| HCC-07 | 9,696,919 | 7.16% | 7.02% | |
| EICCD-09 | 11,891,522 | 8.78% | 9.44% | |
| KCC-10 | 18,518,801 | 13.68% | 16.43% | |
| DMACC-11 | 19,759,493 | 14.60% | 16.01% | |
| WITCC-12 | 7,821,349 | 5.78% | 6.00% | |
| IWCC-13 | 8,011,904 | 5.92% | 6.42% | |
| SWCC-14 | 3,542,758 | 2.62% | 2.03% | |
| IHCC-15 | 11,070,562 | 8.18% | 7.40% | |
| SCC-16 | 6,197,314 | 4.58% | 3.80% | |
| TOTALS | 135,366,156 | 100.00%* | 100.00%* | *************************************** |

Source: Department of Education MIS and Year End Report AS-15E.

FIGURE 15



Source: Department of Education MIS and Year End Report AS-15E.

Table 25 and Figure 15 indicate the percentage of total state general aid distributed to each community college during FY99. The range varied from a low of 2.58 percent, to a high of 14.6 percent.

^{*}Percentages may not equal 100% due to rounding.

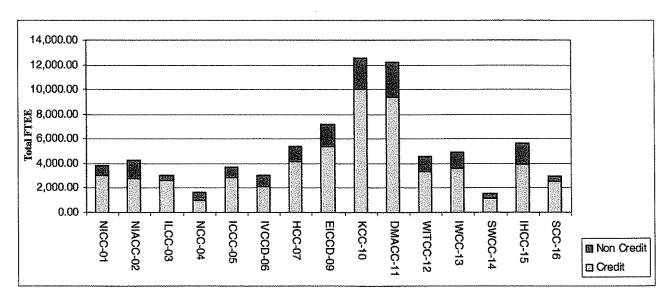
FTEE Calculation FY99

Table 26 summarizes the Full-Time Equivalency Enrollment (FTEE) calculation utilized for the distribution of FY 2000 state general aid to community colleges. A total of approximately 76,150 FTEE were generated during FY 99; credit enrollment comprised approximately 76 percent of the total FTEE, while non-credit contact hours constituted approximately 24 percent. The total credit hours of 1,383,233 generated approximately 57,635 credit FTEE, while the non-credit total contact hours of 11,109,226 generated approximately 18,515 FTEE. As Table 26 indicates, non-credit contact hours as a portion of an individual colleges' FTEE, range from a low of approximately 13 percent to a high of approximately 38 percent. Conversely, credit hours as a portion of total FTEE by individual community colleges ranged from a low of 62 percent, to a high of 87 percent. These data are illustrated in Figure 16.

TABLE 26

| College | Total Credit Hours | Credit FIFE | Credit % of College Total FTEE | Non-credit Contact Hours | Non-credit FIFE | Non-credit % of College Total FTEE | Total FIFE FY 99 | % of Total FIEE FY 99 |
|----------|--------------------------|----------------|--------------------------------------|--------------------------------|--------------------|--|------------------------|-----------------------------|
| NICC-01 | 71,372 | 2,973.83 | 78.37% | 492,509 | 820.85 | 21.63% | 3,794.68 | 4.9832% |
| NIACC-02 | 65,811 | 2,742,13 | 64.34% | 912,017 | 1,520.03 | 35.66% | 4,262.16 | 5.5970% |
| ILCC-03 | 63,128 | 2,630.33 | 86.36% | 249,366 | 415.61 | 13.64% | 3,045.94 | 3.9999% |
| NCC-04 | 23,715 | 988.13 | 61.92% | 364,600 | 607.67 | 38.08% | 1,595,80 | 2.0956% |
| ICCC-05 | 69,145 | 2,881.04 | 78.87% | 463,043 | 771.74 | 21.13% | 3,652.78 | 4.7968% |
| IVCCD-06 | 50,600 | 2,108.33 | 69.55% | 553,775 | 922.96 | 30.45% | 3,031,29 | 3.9807% |
| HCC-07 | 100,602 | 4,191.75 | 78.44% | 691,463 | 1,152.44 | 21.56% | 5,344.19 | 7.0180% |
| EICCD-09 | 129,846 | 5,410.25 | 75.26% | 1,067,266 | 1,778.78 | 24.74% | 7,189.03 | 9.4406% |
| KCC-10 | 239,582 | 9,982.58 | 79,79% | 1,517,037 | 2,528.40 | 20.21% | 12,510.98 | 16.4294% |
| DMACC-11 | 223,913 | 9,329.71 | 76,50% | 1,719,246 | 2,865.41 | 23.50% | 12,195.12 | 16.0146% |
| WITCC-12 | 79,118 | 3,296.58 | 72.11% | 765,157 | 1,275,26 | 27.89% | 4,571.84 | 6.0037% |
| IWCC-13 | 85,014 | 3,542.25 | 72.50% | 806,133 | 1,343.56 | 27.50% | 4,885.81 | 6.4160% |
| SWCC-14 | 27,949 | 1,164.54 | 75.41% | 227,830 | 379.72 | 24.59% | 1,544.26 | 2.0279% |
| IHCC-15 | 93,363 | 3,890.13 | 69.04% | 1,046,560 | 1,744.27 | 30.96% | 5,634.40 | 7.3991% |
| SCC-16 | 60,075 | 2,503.13 | 86.56% | 233,224 | 388.71 | 13.44% | 2,891.84 | 3.7976% |
| Total | 1,383,233 | 57,634.71 | 75.69% | 11,109,226 | 18,515.41 | 24.31% | 76,150.12 | 100.0000% |

FIGURE 16



-50-

IOWA COMMUNITY COLLEGES HUMAN RESOURCES

-52-

HUMAN RESOURCES

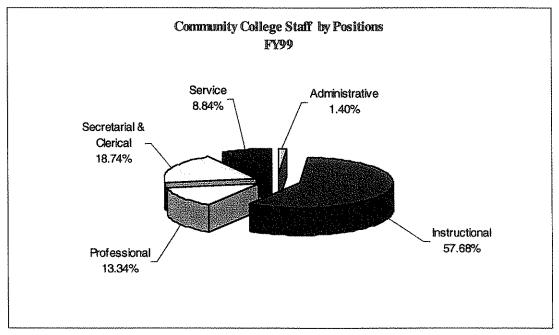
During FY99, the community colleges employed a total of 14,144 instructional, administrative, professional, secretarial and clerical and service positions. As Figure 17 indicates, instructional staff comprise approximately 58 percent of the total number of employees, secretarial and clerical - 19 percent, professional - 13 percent, service - 9 percent, and administrators - about 1 percent. These figures do not include instructors hired to teach only non-credit courses.

TABLE 27

Community College Staff Positions, FY99

| | | | | Secretarial & | | |
|----------|----------------|---------------|--------------|---------------|---------|--------|
| College | Administrative | Instructional | Professional | Clerical | Service | Total |
| NICC-01 | 9 | 400 | 73 | 118 | 98 | 698 |
| NIACC-02 | 4 | 185 | 90 | 40 | 25 | 344 |
| ILCC-03 | 11 | 521 | 173 | 155 | 108 | 968 |
| NCC-04 | 6 | 120 | 43 | 35 | 17 | 221 |
| ICCC-05 | 4 | 373 | 246 | 81 | 46 | 750 |
| IVCCD-06 | 8 | 487 | 80 | 63 | 42 | 680 |
| HCC-07 | 18 | 292 | 78 | 74 | 54 | 516 |
| EICCD-09 | 15 | 1331 | 87 | 320 | 32 | 1,785 |
| KCC-10 | 13 | 940 | 273 | 342 | 418 | 1,986 |
| DMACC-11 | 27 | 1734 | 196 | 773 | 131 | 2,861 |
| WITCC-12 | 51 | 669 | 124 | 95 | 52 | 991 |
| IWCC-13 | 7 | 508 | 150 | 351 | 104 | 1,120 |
| SWCC-14 | 5 | 119 | 52 | 57 | 28 | 261 |
| IHCC-15 | 5 | 215 | 86 | 72 | 71 | 449 |
| SCC-16 | 15 | 264 | 136 | 75 | 24 | 514 |
| Total | 198 | 8158 | 1887 | 2651 | 1250 | 14144* |

FIGURE 17



^{*}Represents a number of positions in each of the five position classifications. Some employees are included in more than one category. Positions may be full-time, part-time, and/or temporary. Therefore, the total number of employers (11,958) is less than the number of positions. These summary data are not confirmed by community colleges.

Community College Staff by Positions FY99

Table 28 through 37 details by college the number of full time, part time, temporary, and adjunct positions by position classification. The community colleges employ a total of 5,364 full time positions. Adjunct instructional members total 4,871 (Table 31) compared to 2,328 (Table 28) full time instructional positions. These data are summarized in Tables 28 through 31.

TABLE 28

Full Time

| College | Adminis- trative | Instruc- tional | Profes- sional | Secretarial & Clerical | Service | Total |
|----------|---------------------|--------------------|-------------------|------------------------------|------------|-------|
| NICC-01 | 8 | 133 | 60 | 54 | 25 | 280 |
| NIACC-02 | 4 | 86 | 87 | 39 | 25 | 241 |
| ILCC-03 | 11 | 111 | 78 | 60 | 39 | 299 |
| NCC-04 | 6 | 45 | 27 | 26 | 6 | 110 |
| ICCC-05 | 4 | 130 | 128 | 36 | 17 | 315 |
| IVCCD-06 | 8 | 125 | 59 | 45 | 10 | 247 |
| HCC-07 | 18 | 140 | 74 | 65 | 39 | 336 |
| EICCD-09 | 15 | 248 | 81 | 143 | 22 | 509 |
| KCC-10 | 13 | 248 | 215 | 136 | 102 | 714 |
| DMACC-11 | <i>2</i> 7 | 674 | 174 | 151 | 4 7 | 1,073 |
| WITCC-12 | 42 | 102 | 61 | 47 | 28 | 280 |
| IWCC-13 | 7 | 15 | 107 | <i>7</i> 5 | 35 | 239 |
| SWCC-14 | 5 | 52 | 47 | <i>2</i> 7 | 16 | 147 |
| IHCC-15 | 5 | 126 | <i>7</i> 9 | 58 | 38 | 306 |
| SCC-16 | 15 | 93 | 101 | 42 | 17 | 268 |
| Total | 188 | 2,328 | 1,378 | 1,004 | 466 | 5,364 |

TABLE 29

Part Time

| | College | Adminis- trative | Instruc- tional | Profes- sional | Secretarial & Clerical | Service | Total | |
|---|----------|---------------------|--------------------|-------------------|------------------------------|---------|-------|--|
| | | | | | , | | | |
| | NICC-01 | 1 | 0 | 13 | 64 | 73 | 151 | |
| | NIACC-02 | 0 | 3 | 3 | 1 | 0 | 7 | |
| | ILCC-03 | 0 | 0 | 95 | 95 | 69 | 259 | |
| | NCC-04 | 0 | 0 | ` 16 | 9 | 11 | 36 | |
| | ICCC-05 | 0 | 243 | 118 | 45 | 29 | 435 | |
| | IVCCD-06 | 0 | 9 | 10 | 10 | 3 | 32 | |
| | HCC-07 | 0 | 40 | 4 | 9 | 13 | 66 | |
| • | EICCD-09 | 0 | 224 | 6 | 177 | 10 | 417 | |
| | KCC-10 | 0 | 0 | 58 | 206 | 316 | 580 | |
| | DMACC-11 | 0 | 6 | 22 | 30 | 10 | 68 | |
| | WITCC-12 | 5 | 281 | 47 | 41 | 18 | 392 | |
| | IWCC-13 | 0 | <i>7</i> 9 | 39 | 273 | 68 | 459 | |
| | SWCC-14 | 0 | 0 | 4 | 21 | 5 | 30 | |
| | IHCC-15 | 0 | 0 | 7 | 14 | 9 | 30 | |
| | SCC-16 | 0 | 0 | 35 | 33 | 7 | 75 | |
| | Total | 6 | 885 | 477 | 1,028 | 641 | 3,037 | |

These data are not confirmed by community colleges.

Community College Staff by Postion FY99

TABLE 30

Temporary

| | | | | Secretarial | | | |
|----------|---------------------|--------------------|-------------------|---------------|---------|-------|--------------|
| College | Adminis- trative | Instruc- tional | Profes- sional | & Clerical | Service | Total | |
| NICC-01 | 0 | 0 | 0 | 0 | 0 | 0 | |
| NIACC-02 | 0 | 0 | 0 | 0 | 0 | 0 | |
| ILCC-03 | 0 | 0 | 0 | 0 | 0 | 0 | |
| NCC-04 | 0 | 0 | 0 | 0. | 0 | 0 | |
| ICCC-05 | 0 | 0 | 0 | o` | 0 | 0 | |
| IVCCD-06 | 0 | 2 | 0 | 1 | 4 | 7 | |
| HCC-07 | 0 | 0 | 0 | 0 | 0 | 0 | |
| EICCD-09 | 0 | 0 | 0 | 0 | 0 | 0 | |
| KCC-10 | 0 | 0 | 0 | 0 | 0 | 0 | |
| DMACC-11 | 0 | 0 | 0 | 592 | 74 | 666 | |
| WITCC-12 | 0 | 13 | 7 | 2 | 2 | 24 | |
| IWCC-13 | 0 | 0 | 0 | 0 | 0 | 0 | |
| SWCC-14 | 0 | 2 | 1 | 9 | 7 | 19 | |
| IHCC-15 | 0 | <i>5</i> 7 | 0 | 0 | 24 | 81 | |
| SCC-16 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total | 0 | 74 | 8 | 604 | 111 | 797 | ************ |

TABLE 31

Adjunct

| | | | | Secretarial | | |
|----------|---------------------|--------------------|-------------------|---------------|---------|-------|
| College | Adminis- trative | Instruc- tional | Profes- sional | & Clerical | Service | Total |
| NICC-01 | 0 | 267 | 0 | 0 | 0 | 267 |
| NIACC-02 | 0 | 96 | 0 | 0 | 0 | 96 |
| ILCC-03 | 0 | 410 | 0 | 0 | . 0 | 410 |
| NCC-04 | 0 | 75 | 0 | 0 | 0 | 75 |
| ICCC-05 | 0 | 0 | , 0 | 0 | 0 | 0 |
| IVCCD-06 | 0 | 351 | 1.1 | 7 | 25 | 394 |
| HCC-07 | 0 | 112 | 0 | 0 | 2 | 114 |
| EICCD-09 | 0 | 859 | 0 | 0 | 0 | 859 |
| KCC-10 | 0 | 692 | 0 | 0 | 0 | 692 |
| DMACC-11 | 0 | 1,054 | 0 | 0 | 0 | 1,054 |
| WITCC-12 | 4 | 273 | 9 | 5 | 4 | 295 |
| IWCC-13 | 0 | 414 | 4 | . 3 | 1 | 422 |
| SWCC-14 | 0 | 65 | 0 | 0 | 0 | 65 |
| IHCC-15 | 0 | 32 | 0 | 0 | 0 | 32 |
| SCC-16 | 0 | 171 | 0 | 0 | 0 | 171 |
| Total | 4 | 4,871 | 24 | 15 | 32 | 4,946 |

These data are not confirmed by community colleges.

Employment Status and Position Classifications FY99

TABLE 32

| Employ- | | | | F | osition (| | ns | | | |] | |
|----------------|--------------------|-------|---------------------------|--------|------------------------|--------|---------|--------|-------|-------|--------|---------|
| ment Status | Administrative Ins | | nstructional Professional | | Secretarial & Clerical | | Service | | Total | | | |
| Full Time | 188 | 1.33% | 2,328 | 16.46% | 1,378 | 9.74% | 1,004 | 7.10% | 466 | 3.29% | 5,364 | 37.92% |
| Part Time | 6 | 0.04% | 885 | 6.26% | 477 | 3.37% | 1,028 | 7.27% | 641 | 4.53% | 3,037 | 21.47% |
| Temporary | 0 | 0.00% | 74 | 0.52% | 8 | 0.06% | 604 | 4.27% | 111 | 0.78% | 797 | 5.63% |
| Adjunct | 4 | 0.03% | 4,871 | 34.44% | 24 | 0.17% | 15 | 0.11% | 32 | 0.23% | 4,946 | 34.98% |
| Total | 198 | 1.40% | 8,158 | 57.68% | 1,887 | 13.34% | 2,651 | 18.75% | 1,250 | 8.83% | 14,144 | 100.00% |

FIGURE 18

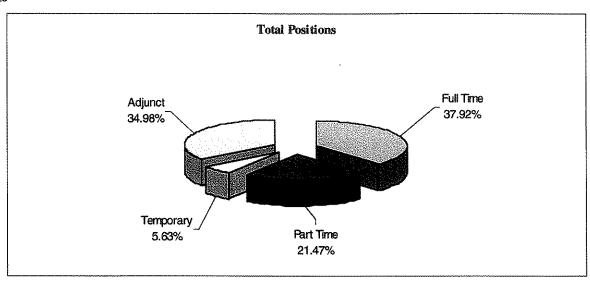


FIGURE 19

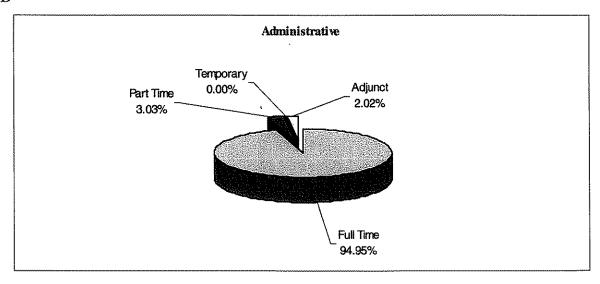


Table 32 and Figures 19 through 23 indicate that full time positions comprise approximately 38 percent of the total community college positions, with instructional adjunct approximately 35 percent. Approximately 58 percent of all positions are instructional, 19 percent secretarial, and 13 percent professional. Less than 2 percent (Table 32) of community college positions are administrative. These summary data are not confirmed by community colleges.

Employment Status and Position Classifications FY99

FIGURE 20

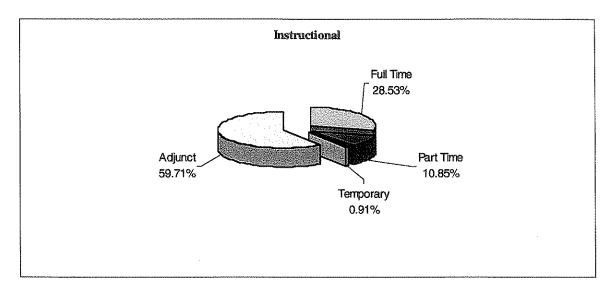
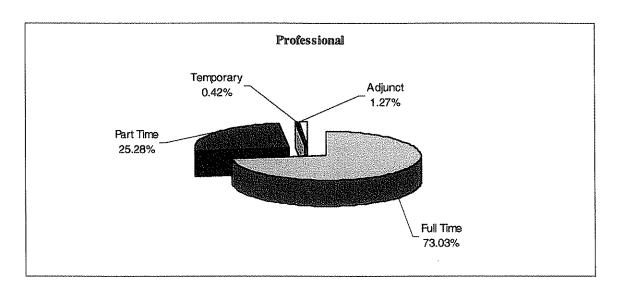


FIGURE 21



These summary data are not confirmed by community colleges.

Employment Status and Position Classifications FY99

FIGURE 22

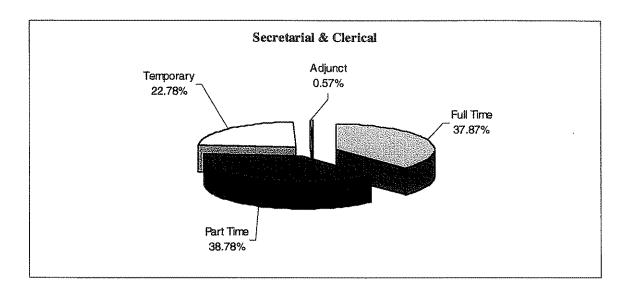
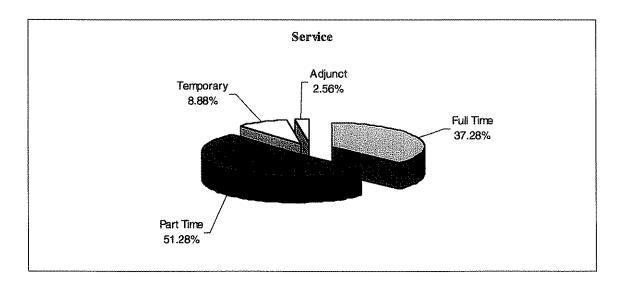


FIGURE 23



These summary data are not confirmed by community colleges.

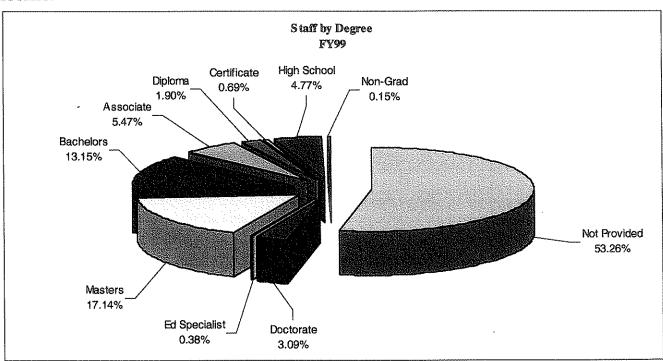
Staff by Degree FY99

TABLE 33

| College | Not Provided | Doc- torate | Ed Special N | /asters | Bachelors | Associate | Diploma | Certi- Ncate | G. | Non- Grad | Total | Percent |
|----------|-----------------|----------------|-----------------|---------|-----------|-----------|---------|-----------------|-------|--------------|---------|---------|
| NICC-01 | 464 | 10 | 0 | 77 | 68 | 5 | 10 | 1 | 2 | 0 | 637 | 5.33% |
| NIACC-02 | 3 | 16 | 2 | 141 | 85 | 42 | 18 | 4 | 31 | 3 | 345 | 2.89% |
| ILCC-03 | 585 | 5 | 3 | 102 | 43 | 9 | 2 | 0 | 6 | 0 | 755 | 6.31% |
| NCC-04 | 41 | 7 | 0 | 45 | 40 | 13 | 32 | 3 | 12 | 3 | 196 | 1.64% |
| ICCC-05 | 487 | 3 | 2 | 75 | 69 | 27 | 12 | 5 | 44 | 0 | 724 | 6.05% |
| IVCCD-06 | 499 | 10 | 1 | 65 | 56 | 4 | 0 | 3 | 4 | 0 | 642 | 5.37% |
| HCC-07 | 86 | 21 | 4 | 123 | 154 | 74 | 15 | 20 | 19 | 0 | 516 | 4.31% |
| EICCD-09 | 274 | 54 | 6 | 382 | 222 | 143 | 24 | 14 | 331 | 8 | 1,458 | 12.19% |
| KCC-10 | 674 | 101 | 10 | 384 | 334 | 135 | 32 | 11 | 15 | 0 | 1,696 | 14.18% |
| DMACC-11 | 1,039 | 88 | 14 | 292 | 193 | 72 | 30 | 16 | 55 | 4 | 1,803 | 15.08% |
| WITCC-12 | 237 | 6 | 0 | 50 | 26 | 23 | 8 | 1 | 0 | 0 | 351 | 2.94% |
| IWCC-13 | 684 | 14 | 0 | 109 | 100 | 35 | 9 | 1 | 0 | 0 | 952 | 7.96% |
| SWCC-14 | 104 | 7 | 3 | 60 | 46 | 11 | 22 | 0 | 6 | 0 | 259 | 2.17% |
| IHCC-15 | 1,007 | 14 | 0 | 78 | 73 | 31 | 4 | 2 | 0 | 0 | 1,209 | 10.11% |
| SCC-16 | 185 | 14 | 0 | 67 | 64 | 30 | 9 | 1 | 45 | 0 | 415 | 3.47% |
| Total | 6,369 | 370 | 45 | 2,050 | 1,573 | 654 | 227 | 82 | 570 | 18 | 11,958* | 100.00% |
| Percent | 53.2 | 6% 3.099 | % 0.38% | 5 17.1 | 4% 13.15 | % 5.479 | 6 1.90% | 0.69% | 4.77% | 0.15% | 100.0 | 00% |

^{*}All figures are derived from the employee MIS files; totals differ from position totals due to employees holding a combination of positions.

FIGURE 24



The majority of the community colleges provided limited data on the educational degrees held by employees. The MIS files included degree/educational status on approximately 45 percent of the total community college employees. These data are summarized in Table 33 and Figure 24. These summary data are not confirmed by community colleges.

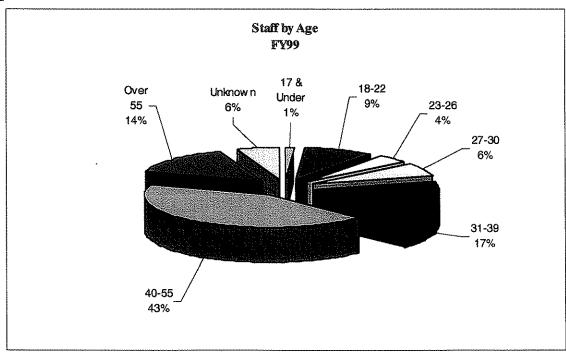
Staff by Age FY99

TABLE 34

| College | 17 & Under | 18-22 | 23-26 | 27-30 | 31-39 | 40-55 | Over 55 | Unknown | Total | Percent |
|----------|---------------|------------|-------|-------|--------|--------|------------|---------|--------|---------|
| NICC-01 | 0 | 17 | 22 | 37 | 110 | 298 | 97 | 56 | 637 | 5.33% |
| NIACC-02 | 0 | 2 | 14 | 15 | 63 | 195 | 5 6 | 0 | 345 | 2.88% |
| ILCC-03 | 18 | <i>7</i> 9 | 35 | 46 | 109 | 308 | 109 | 52 | 756 | 6.32% |
| NCC-04 | 0 | 3 | 4 | 9 | 27 | 81 | 32 | 40 | 196 | 1.64% |
| ICCC-05 | 5 | 114 | 46 | 44 | 106 | 281 | 127 | 0 | 723 | 6.05% |
| IVCCD-06 | 8 | 22 | 18 | 29 | 74 | 208 | 29 | 254 | 642 | 5.37% |
| HCC-07 | 0 | 1 | 10 | 31 | 59 | 233 | 66 | 116 | 516 | 4.32% |
| EICCD-09 | 54 | 64 | 46 | 99 | 258 | 689 | 205 | 43 | 1,458 | 12.19% |
| KCC-10 | <i>2</i> 7 | 143 | 92 | 120 | 331 | 731 | 211 | 41 | 1,696 | 14.18% |
| DMACC-1 | 1 6 | 146 | 86 | 105 | 320 | 807 | 311 | 22 | 1,803 | 15.08% |
| WITCC-12 | 0 | 4 | 5 | 22 | 73 | 165 | 74 | 8 | 351 | 2.93% |
| IWCC-13 | 12 | 188 | 55 | 69 | 141 | 343 | 127 | 17 | 952 | 7.96% |
| SWCC-14 | 4 | 14 | 18 | 22 | 45 | 114 | 41 | 1. | 259 | 2.17% |
| IHCC-15 | 1 | 290 | 50 | 70 | 190 | 464 | 138 | 6 | 1,209 | 10.11% |
| SCC-16 | 0 | 5 | 11 | 25 | 77 | 206 | 74 | 17 | 415 | 3.47% |
| Total | 135 | 1,092 | 512 | 743 | 1,983 | 5,123 | 1,697 | 673 | 11,958 | 100.00% |
| Percent | 1.13% | 9.13% | 4.28% | 6.22% | 16.58% | 42.84% | 14.19% | 5.63% | 100.0 | 0% |

^{*}All figures are derived from the employee MIS files; totals differ from position totals due to employees holding a combination of positions.

FIGURE 25



Approximately 14 percent of the total community college employees are over 55 years of age. Approximately 20 percent are 30 years of age or less. These data are not confirmed by community colleges.

Staff by Ethnicity FY99

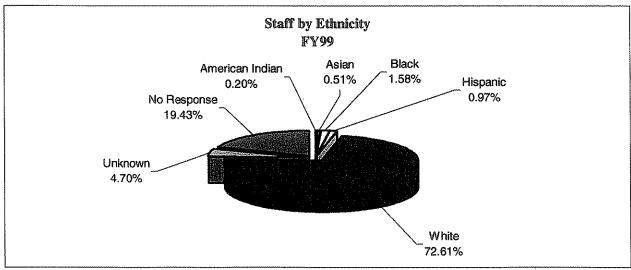
TABLE 35

| | American | ······································ | | | | | No | *************************************** | *************************************** |
|----------|----------|--|-------|----------|--------|---------|----------|---|---|
| College | Indian | Asian | Black | Hispanic | White | Unknown | Response | Total | Percent* |
| NICC-01 | 0 | 0 | 0 | 0 | 3 | 0 | 634 | 637 | 5.33% |
| NIACC-02 | 0 | 0 | 1 | 1 | 343 | 0 | 0 | 345 | 2.88% |
| ILCC-03 | 0 | 0 | 1 | 0 | 754 | 0 | 0 | 755 | 6,31% |
| NCC-04 | 0 | 2 | 1 | 2 | 150 | 0 | 41 | 196 | 1.64% |
| ICCC-05 | 0 | 0 | 0 | 0 | 0 | 0 | 724 | 724 | 6.05% |
| IVCCD-06 | 5 | 0 | 4 | 13 | 454 | 166 | 0 | 642 | 5.37% |
| HCC-07 | 1 | 1 | 36 | 4 | 473 | 0 | 1 | 516 | 4.32% |
| EICCD-09 | 7 | 9 | 40 | 27 | 1,202 | 6 | 167 | 1,458 | 12.19% |
| KCC-10 | 4 | 9 | 23 | 20 | 1,102 | 0 | 538 | 1,696 | 14.18% |
| DMACC-11 | 4 | 30 | 43 | 24 | 1,627 | 75 | 0 | 1,803 | 15.08% |
| WITCC-12 | 1 | 0 | 2 | 0 | 176 | 139 | 33 | 351 | 2.94% |
| IWCC-13 | 1 | 6 | 15 | 3 | 927 | 0 | 0 | 952 | 7.96% |
| SWCC-14 | 0 | 0 | 0 | 0 | 257 | 2 | 0 | 259 | 2.17% |
| IHCC-15 | 1 | 3 | 19 | 21 | 991 | 174 | | 1,209 | 10.11% |
| SCC-16 | 0 | 1 | 4 | 1 | 224 | 0 | 185 | 415 | 3.47% |
| Total | 24 | 61 | 189 | 116 | 8,683 | 562 | 2,323 | 11,958* | 100.00% |
| Percent | 0.20% | 0.51% | 1.58% | 0.97% | 72,61% | 4.70% | 19.43% | 100.00 | % |

^{*}All figures are derived from the employee MIS files; totals differ from position totals due to employees holding a combination of positions.

Table 35 indicates the ethnicity of community college employees as provided through the MIS. The number of employees reported to be minority is 3.26 percent of the total employees.

FIGURE 26



These data are not confirmed by community colleges.

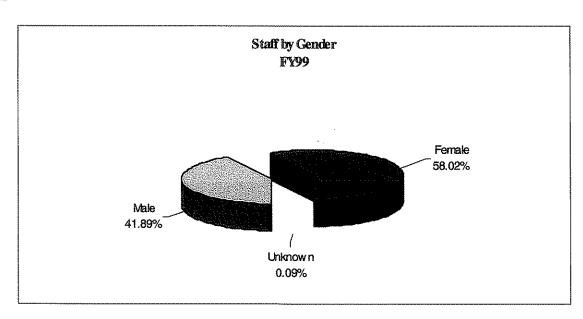
Staff by Gender FY99

TABLE 36

| | | Percent | | Percent | | Percent | | |
|----------|-------------|---------|--------|---------|---------|---------|---------|---------|
| College | Male | Male | Female | Female | Unknown | Unknown | Total | Percent |
| NICC-01 | 217 | 34.07% | 420 | 65.93% | 0 | 0.00% | 637 | 5.33% |
| NIACC-02 | 156 | 45.22% | 189 | 54.78% | 0 | 0.00% | 345 | 2.88% |
| ILCC-03 | 267 | 35.36% | 488 | 64.64% | 0 | 0.00% | 755 | 6.31% |
| NCC-04 | 100 | 51.02% | 96 | 48.98% | 0 | 0.00% | 196 | 1.64% |
| ICCC-05 | 329 | 45.44% | 395 | 54.56% | . 0 | 0.00% | 724 | 6.05% |
| IVCCD-06 | 237 | 36.92% | 401 | 62.46% | 4 | 0.62% | 642 | 5.37% |
| HCC-07 | 199 | 38.57% | 317 | 61.43% | 0 | 0.00% | 516 | 4.32% |
| EICCD-09 | 59 3 | 40.67% | 865 | 59.33% | 0 | 0.00% | 1,458 | 12.19% |
| KCC-10 | 734 | 43.28% | 962 | 56.72% | 0 | 0.00% | 1,696 | 14.18% |
| DMACC-11 | 809 | 44.89% | 993 | 55.11% | 1 | 0.00% | 1,803 | 15.08% |
| WITCC-12 | 167 | 47.58% | 184 | 52.42% | 0 | 0.00% | 351 | 2,94% |
| IWCC-13 | 404 | 42.44% | 542 | 56.93% | 6 | 0.63% | 952 | 7.96% |
| SWCC-14 | 96 | 37.07% | 163 | 62.93% | 0 | 0.00% | 259 | 2.17% |
| IHCC-15 | 542 | 44.83% | 667 | 55.17% | 0 | 0.00% | 1,209 | 10.11% |
| SCC-16 | 159 | 38.31% | 256 | 61.69% | 0 | 0.00% | 415 | 3.47% |
| Total | 5,009 | | 6,938 | | 11 | | 11,958* | 100.00% |
| Percent | | 41.89% | | 58.02% | | 0.09% | 100.00% | 6 |

^{*}All figures are derived from the employee MIS files; totals differ from position totals due to employees holding a combination of positions.

FIGURE 27



As Table 36 and Figure 27 indicate, approximately 58 percent of the total community college employees are female. These data not confirmed by community colleges.

Staff Gender by Position FY99

Table 37 provides the gender by position classification by college and the gender by position classification for the state. For example, 66 percent of community college administrators are male, 34 percent are female, 47 percent of institutional staff are male, 53 percent are female, 40 percent of the professional staff are male, 60 percent are female, 19 percent of the secretarial/clerical are male, 81 percent are female; and 46 percent of the service staff are male, 43 percent are female.

TABLE 37

| Į. | Adminis | trative | Instruc | tional | Profes | sional | Secretaria | l/Clerical | Ser | vice | |
|----------|-------------|------------|--------------|--------------------|-------------|----------------------|------------|--------------|-------------|------------|----------------|
| College | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Total |
| NICC-01 | 7 78% | 2 22% | 161 42% | 222 58% | 22 31% | 49 69% | 4 3% | 112 97% | 30 33% | 60 67% | 669 |
| NIACC-02 | 2 50% | 2 50% | 99 54% | 86 46% | 32 36% | 58 64% | 2 5% | 38 95% | 21 81% | 5 19% | 345 |
| ILCC-03 | 6 55% | 5 45% | 171 38% | 275 62% | 70 42% | 97 58% | 10 7% | 134 93% | 46 50% | 46 50% | 860 |
| NCC-04 | 3 60% | 2 40% | 68 63% | 40 37% | 24 57,% | 18 43% | 0 0% | 34 100% | 10 _ 59% | 7 41% | 206 |
| ICCC-05 | 3 75% | 1 25% | 144 45% | 177 55% | 100 44% | 129 56% | 1 1% | 68 99% | 24 77% | 7 23% | 654 |
| IVCCD-06 | 5 63% | 3 37% . | 192 40% | 290 60% | 29 36% . | 51 64% | 2 3% | 61 97% | 21 50% | 21 _50% | 675 |
| HCC-07 | 11 61% | 7 39% | 134 46% | 158 54% | 20 26% | 58 74% | 3 4% | 71 96% | 31 57% | 23 43% | 516 |
| EICCD-09 | 9 69% | 4 31% | 486 45% | 604 55% | 31 40% | 46 60% | 66 21% | 242 79% | 23 72% | 9 28% | 1520 |
| KCC-10 | 7 58% | 5 42% | 409 51% | 386 49% | 101 41% | 145 59% | 48 15% | 276 85% | 208 51% | 199 49% | 1784 |
| DMACC-1 | 1 19 70% | 8 30% | 418 50% | 424 50% | 83 44% | 107 56% | 240 33% | 494 67% | 99 78% | 28 22% | 1920 |
| WITCC-12 | 1 33% | 2 67% | 152 48% | 166 5 2% | 5 26% | 14 74% | 4 80% | 1 20% | 4 100% | 0 0% | 349 |
| IWCC-13 | 5 71% | 2 29% | 212 50% | 213 50% | 60 45% | 74 55% | 75 25% | 226 75% | 60 65% | 33 35% | 960 |
| SWCC-14 | 3 60% | 2 40% | 52 44% | 67 56% | 14 27% | 38 73% | 2 4% | 53 96% | 25 89% | 3 11% | 259 |
| IHCC-15 | 5 100% | 0 0% | 96 45% | 119 55% | 37 43% | 49 57% | 1 1% | 71 99% | 37 52% | 34 48% | 449 |
| SCC-16 | 10 71% | 4 29% | 104 49% | 107 51% | 40 31% | 89 69% | 2 3% | 64 97% | 11 46% | 13 54% | 444 |
| TOTAL | 96 66% | 49 34% | 2,898 47% | 3,334 53% | 668 40% | 1,0 22 60% | 460 19% | 1,945 81% | 650 57% | 488 43% | 11,610 100% |

^{*}A person could serve in a combination of positions, therefore the total number of employees is less than the number of positions. These data are not confirmed by community colleges.

-64-

IOWA COMMUNITY COLLEGES ABE/ESL/ASE/GED DATA

1.1

-66-

ADULT BASIC EDUCATION (ABE)/ENGLISH-AS-A-SECOND LANGUAGE (ESL)/ADULT SECONDARY EDUCATION (ASE)

These programs are designed to provide individuals with the skills needed to obtain and retain a job, advance in their current career, or increase productivity. Iowa's Community Colleges Adult Basic Education Programs provide assessment of employability/workplace skills and basic skills certification. The ESL programs are designed to provide instruction for individuals of limited English proficiency. Adult Secondary Education (ASE) courses provide preparation for the General Educational Development (GED) test battery, which leads to the awarding of the Iowa High School Equivalency Diploma.

ABE/ESL & ASE Enrollments

TABLE 38

| Program | Number of Students | Percent | |
|--|--------------------|---------|--|
| Beginning Literacy, Intermediate, and Advanced ABE | 16,083 | 50% | |
| Beginning, Intermediate, or Advanced ESL | 6,659 | 21% | |
| Adult Secondary Education | 9,326 | 29% | |
| Total | 32,068 | 100% | |

Source: Analysis of ABE Annual Performance Report for FY99 - Iowa Department of Education.

ABE/ESL & ASE Participants by Age

TABLE 39

| Age | Number of Students | Percent | |
|--------|--------------------|---------|--|
| 16-18 | 4,870 | 15% | |
| 19-24 | 10,072 | 32% | |
| 25-44 | 12,138 | 38% | |
| 45-59 | 3,612 | 11% | |
| 60& up | 1,376 | 4% | |
| Total | 32,068 | 100% | |

As Table 38 indicates, 6,659 students enrolled in ESL courses at Iowa's community colleges. 47% of the ABE/ESL/ASE participants were 24 years of age or less; the age distribution is given in Table 39.

Source: Analysis of ABE Annual Performance Report for FY99 - Iowa Department of Education.

ABE/ESL & ASE Participants by Population Group and Gender

TABLE 40

| I | Vinority | | Non Minority | | 7 | lotal |
|----------|------------------|---------|--------------------|---------|--------------------|---------|
| Nun | nber of Students | Percent | Number of Students | Percent | Number of Students | Percent |
| Male | 4,505 | 14% | 10,779 | 34% | 15,284 | 48% |
| Female | 4,176 | 13% | 12,608 | 39% | 16,784 | 52% |
| Total | 8,681 | 27% | 23,387 | 73% | 32,068 | 100% |

Source: Analysis of ABE Annual Performance Report for FY99 - Iowa Department of Education.

As Table 40 indicates, 27% of the students enrolled in ABE/ESL and ASE are minority.

Number of Iowa GED Candidates by Gender Category for Calendar Year 1999

FIGURE 28

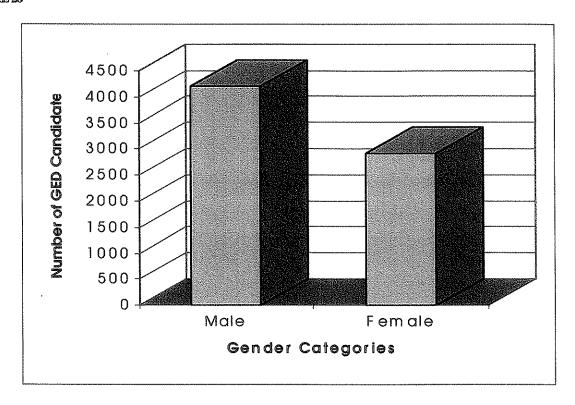


TABLE 41

| Gender Category | Number | Percent | |
|--------------------|-----------------------|---------|--|
| Male | 4,207 | 59.09 | |
| Female | <u> 2,913</u> | 40.91 | |
| 1 Griate | $\frac{2,915}{7,120}$ | 100.00 | |
| | | | |

Source: 1999 GED Annual Statistical Report: Iowa Department of Education

During calendar year 1999, 7,120 students enrolled in GED courses; 59% are female. (See Figure 28 and Table 41.)

Number of Iowa GED Candidates by Racial/Ethnic Category for Calendar Year 1999

FIGURE 29

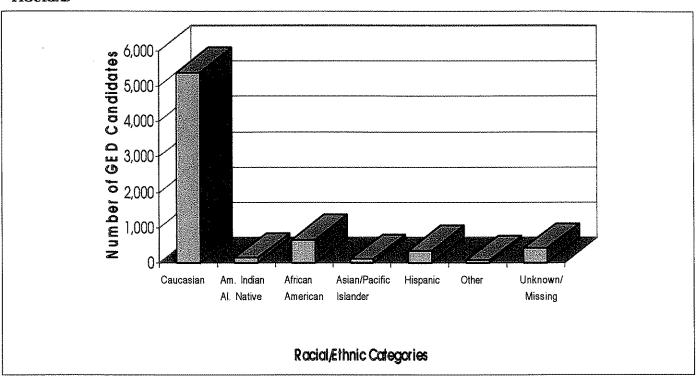


TABLE 42

| Racial Ethnic Category | Number | Percent | |
|-------------------------|--------|---------|---|
| Caucasian | 5,380 | 75.56 | , |
| Amer. Indian/Al. Native | 137 | 1.92 | |
| African American | 661 | 9.28 | |
| Asian/Pacific Islander | 100 | 1.40 | |
| Hispanic | 359 | 5.04 | |
| Other | 65 | .91 | |
| Unknown/Missing | 418 | 5.87 | |
| Total | 7,120 | 100.00 | |

Source: 1999 GED Annual Statistical Report: Iowa Department of Education

Approximately 19% of the GED candidates are minority. The 19% minority figure for GED candidates compares to an overall 5% minority population figure for Iowa's adult population according to 1990 census figures. These data are summarized in Figure 29 and Table 42.

Number of Iowa GED Candidates by Highest Grade Completed for Calendar Year 1999

FIGURE 30

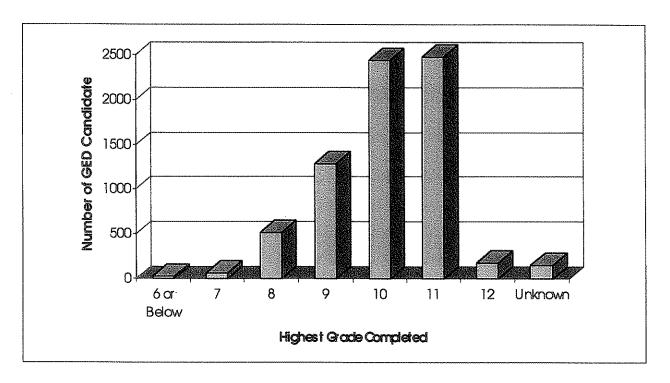


TABLE 43

| Highest Grade Level Completed | Number | Percent | |
|----------------------------------|--------|---------|--|
| | | | |
| 6 or Below | 20 | .28 | |
| 7 | 65 | .91 | |
| 8 | 513 | 7.21 | |
| 9 | 1,282 | 18.01 | |
| 10 | 2,442 | 34.30 | |
| 11 | 2,469 | 34.68 | |
| 12 | 181 | 2.54 | |
| Unknown/Missing | 148 | 2.08 | |
| Total | 7,120 | 100,00 | |
| | | | |

Source: 1999 GED Annual Statistical Report: Iowa Department of Education.

Figure 30 and Table 43 describes the highest grade level completed by the GED candidates.

Number of Iowa GED Candidates by Age Cohorts for Calendar Year 1999

FIGURE 31

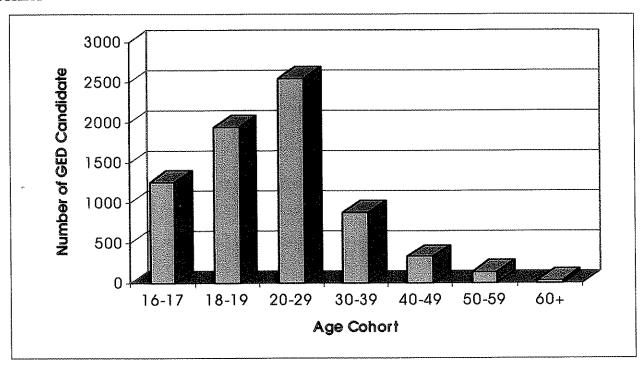


TABLE 44

| Age Cohort | Number | Percent | *************************************** |
|-------------------|--------|---------|---|
| 16-17 | 1,253 | 17.60 | |
| 18-19 | 1,939 | 27.23 | |
| 20-29 | 2,549 | 35.80 | |
| 30-39 | 885 | 12.42 | |
| 40-49 | 327 | 4.59 | |
| 50-59 | 139 | 1.95 | |
| 60+ | 28 | .39 | |
| Total | 7,120 | 100.00 | |

Source: 1999 GED Annual Statistical Report: Iowa Department of Education.

Figure 31 and Table 44 describe the age of the GED candidates; approximately 45% are 19 years of age or less. The average age is 24.7.

Number and Percent of GED Diplomas Issued for Fiscal Year 1999 by Community College District

(July 1, 1998 - June 30, 1999)

TABLE 45

| Community College District # | Number of Diplomas Issued | Community College District Percent |
|---------------------------------|------------------------------|---------------------------------------|
| NICC-01 | 241 | 5.01 |
| NIACC-02 | 75 | 1.56 |
| ILCC-03 | 48 | 1.00 |
| NCC-04 | 40 | .83 |
| ICCC-05 | 253 | 5.26 |
| IVCCD-06 | 278 | 5.78 |
| HCC-07 | 308 | 6.41 |
| EICCD-09 | 605 | 12.58 |
| KCC-10 | 705 | 14.66 |
| DMACC-11 | 964 | 20.05 |
| WITCC-12 | 360 | 7.49 |
| TWCC-13 | 269 | 5.59 |
| SWCC-14 | 74 | 1.54 |
| IHCC-15 | 228 | 4.74 |
| SCC-16 | 360 | 7.49 |
| TOTAL | 4,808 | 100.00* |

Source: Iowa Department of Education GED Candidate Database

DMACC awarded the highest number of GED diplomas during FY99, with 964 or 20 percent of the total. These data are provided in Table 45.

^{*} Percent may not equal 100% due to rounding.

| .v. vy * | · sales | metr. | |
|---------------------|---------|-------|--|
| | | | 2, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, |
| | | | |
| | | | |
| | | | - Carrier |
| | | | Pharman |
| | | | Networks (1997) |
| | | | Vo. Namon page |
| | | | |
| | | | |
| | | | - |
| | | | *************************************** |
| | | | *************************************** |
| | | | annua () |
| | | | |
| | | | |
| | | | |
| | | | To an annual transmission of the state of th |
| | | | *Your Mary ** ********************************* |
| | | | |
| | | | |
| | | | |

| | • | |
|--------|---|--|
| | | |
| | | |
| | | |
| Ī. | | |
| | | |
| : : | | |
| | | |
| | | |
| | | |
| | | |
| ! | | |
| | | |
| | | |
| | | |
| 1 | | |
| | | |
| : | | |
| | | |
| : | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| • | | |
| | | |
| : | | |
| | | |
| : | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| • | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| : | | |
| | | |
| | | |
| | | |
| | | |
| : | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| : | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| • | | |
| | | |
| | | |

 μ^{*}