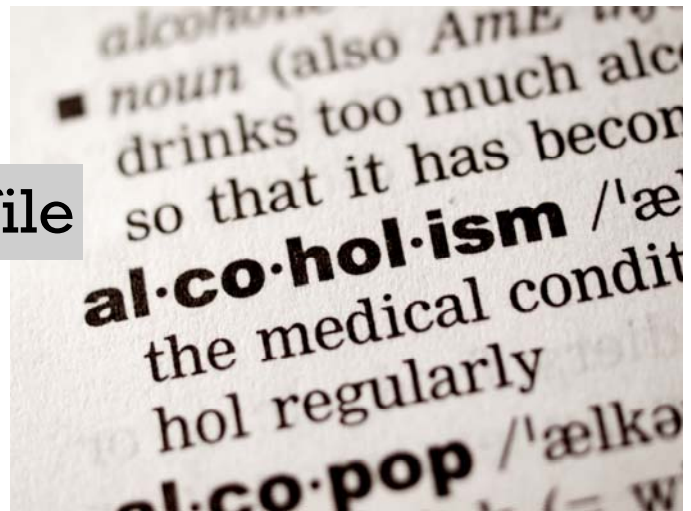


Substance Abuse & Behavioral Disorder Counselors

Occupational Profile



DOES THIS DESCRIBE YOU?

Work Interests involve descriptive categories (compatible with Holland's Model) attributed to success in this career:

- **Social**—Involves working with, communicating with, and teaching people; providing service.
- **Artistic**—Involves working with forms, designs, and patterns requiring self-expression without clear
- **Investigative**—Involves working with ideas requiring an extensive amount of research, fact finding, problem solving, and thought analysis.

Work Styles depict worker characteristics conducive for this career:

- **Concern for Others**
- **Integrity**
- **Stress Tolerance**
- **Cooperation**
- **Dependability**

Work Values are associated with aspects of work that provide satisfaction in this career:

- **Achievement** – Sense of accomplishment; results oriented.
- **Independence**—Autonomy; working on your own.
- **Relationships** – Provide service to others in non-competitive environment.

Aptitudes reflect an ability to acquire skills and knowledge for success in this career:

- **Oral Comprehension**
- **Oral Expression**
- **Deductive Reasoning**
- **Problem Solving**
- **Speech Clarity**

OVERVIEW

Counsel and advise individuals with alcohol, tobacco, drug, or other problems, such as gambling and eating disorders. May counsel individuals, families, or groups or engage in prevention programs. May Belongs to the Human Services career cluster and Counseling and Mental Health Services career pathway.

SKILLS & KNOWLEDGE NEEDED

Basic Skills:

- Reading Comprehension
- Social Perceptiveness
- Active Listening
- Speaking
- Critical Thinking

Technology Skills:

- Data Base User Interface and Query Software
- Electronic Mail Software
- Medical Software
- Office Suite Software
- Spreadsheet Software

Knowledge:

- Psychology
- Therapy and Counseling
- Customer and Personal Service
- English Language
- Sociology and Anthropology

ESTIMATED & PROJECTED EMPLOYMENT

Occupational Title	2014 Estimated Employment	2024 Projected Employment	2014-24 Employment Change	Annual Growth Rate (%)	Total Annual Openings
Total, All Occupations	1,795,100	1,949,240	154,140	0.9	58,145
Community & Social Service Occupations	31,495	36,095	4,600	1.5	1,130
Substance Abuse & Behavioral Disorder Counselors	1,330	1,590	260	2.0	55

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>

2017 WAGE & SALARY (\$)

Occupational Title	Mean Wage	Mean Salary	Entry Wage	Entry Salary	Exp Wage	Exp Salary
Total All Occupations	20.93	43,539	10.09	20,991	26.35	54,813
Community & Social Service Occupations	20.50	42,649	12.16	25,293	24.68	51,327
Substance Abuse & Behavioral Disorder Counselors	20.49	42,615	12.89	26,809	24.29	50,518

Source: <https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages>

EDUCATION & TRAINING

Education	Work Experience	Job Training
Master's Degree	None	Moderate-Term On-The-Job

A masters degree is required for most substance abuse counseling positions including sufficient clinical internship experience. Licenses, certificates, and/or commissions required.

Sources: <https://www.iowaworkforcedevelopment.gov/occupational-projections> , https://www.bls.gov/emp/ep_education_training_system.htm , and <https://www.iowaworkforcedevelopment.gov/iowa-licensed-occupations>

NATIONAL CAREER READINESS CERTIFICATE (NCRC)

Skill	Median Skill Level	Minimum Skill Level	Maximum Skill Level
Applied Mathematics	3	3	3
Locating Information	4	4	4
Reading for Information	5	5	5
Applied Technology	n.a.	n.a.	n.a.
Business Writing	3	3	5
Workplace Observation	3	2	4
Listening for Understanding	4	3	4

An ACT assessment-based credential issued in determining essential work skills needed for employment success across industries and occupations. The greater the score, the greater the skill level (Bronze = 3, Silver = 4, Gold = 5, Platinum = 6 & higher). Source: <http://www.act.org/content/act/en/products-and-services/workkeys-for-employers/assessments.html>

ADDITIONAL SOURCES:

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PRIMARY INDUSTRY SECTORS

(Where are Substance Abuse & Behavioral Disorder Counselors Employed?)

Nursing and Residential Care Facilities
Social Assistance
Ambulatory Health Care Services
State Government
Hospitals

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>