

Licensed Practical Nurses

Occupational Profile



OVERVIEW

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Belongs to the Health Science career cluster and Therapeutic Services career pathway.

SKILLS & KNOWLEDGE NEEDED

Basic Skills:

- Reading Comprehension
- Active Listening
- Service Orientation
- Monitoring
- Coordination

Technology Skills:

- Categorization or Classification Software
- Office Suite Software
- Word Processing Software
- Medical Software
- Spreadsheet Software

Knowledge:

- Medicine and Dentistry
- Customer and Personal Service
- Psychology
- English Language
- Therapy and Counseling

DOES THIS DESCRIBE YOU?

Work Interests involve descriptive categories (compatible with Holland's Model) attributed to success in this career:

- **Social** – Involves working with, communicating with, and teaching people; providing service.
- **Realistic** – Involves work activities that include practical, hands-on problems and solutions; often dealing with plants, animals, and real-world materials like wood, tools, and machinery.

Work Styles depict worker characteristics conducive for this career:

- **Attention to Detail**
- **Integrity**
- **Self Control**
- **Stress Tolerance**
- **Dependability**

Work Values are associated with aspects of work that provide satisfaction in this career:

- **Achievement**—Sense of accomplishment; results oriented.
- **Support**—Management backing.
- **Relationships**—Provide service to others in noncompetitive environment.

Aptitudes reflect an ability to acquire skills and knowledge for success in this career:

- **Oral Comprehension**
- **Oral Expression**
- **Problem Sensitivity**
- **Speech Clarity**
- **Written Comprehension**

ESTIMATED & PROJECTED EMPLOYMENT

Occupational Title	2014 Estimated Employment	2024 Projected Employment	2014-24 Employment Change	Annual Growth Rate (%)	Total Annual Openings
Total, All Occupations	1,795,100	1,949,240	154,140	0.9	58,145
Healthcare Practitioners & Technical Occupations	86,030	98,955	12,925	1.5	3,190
Licensed Practical & Licensed Vocational Nurses	7,585	8,370	785	1.0	295

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>

2017 WAGE & SALARY (\$)

Occupational Title	Mean Wage	Mean Salary	Entry Wage	Entry Salary	Exp Wage	Exp Salary
Total All Occupations	20.93	43,539	10.09	20,991	26.35	54,813
Total Healthcare Practitioners & Technical Occupations	34.33	71,400	17.33	36,038	42.83	89,081
Licensed Practical & Licensed Vocational Nurses	19.57	40,708	16.40	34,118	21.16	44,004

Source: <https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages>



EDUCATION & TRAINING

Education
Postsecondary

Work Experience
None

Job Training
None

An associate's degree or comparable postsecondary training are required for most licensed practical nursing positions. Licenses, certificates, and/or commissions are required.

Sources: <https://www.iowaworkforcedevelopment.gov/occupational-projections>, https://www.bls.gov/emp/ep_education_training_system.htm, and <https://www.iowaworkforcedevelopment.gov/iowa-licensed-occupations>

NATIONAL CAREER READINESS CERTIFICATE (NCRC)

Skill	Median Skill Level	Minimum Skill Level	Maximum Skill Level
Applied Mathematics	4	3	5
Locating Information	4	3	5
Reading for Information	5	4	6
Applied Technology	n.a.	n.a.	n.a.
Business Writing	4	2	5
Workplace Observation	3	3	3
Listening for Understanding	3	2	3

An ACT assessment-based credential issued in determining essential work skills needed for employment success across industries and occupations. The greater the score, the greater the skill level (Bronze = 3, Silver = 4, Gold = 5, Platinum = 6 & higher). Source: <http://www.act.org/content/act/en/products-and-services/workkeys-for-employers/assessments.html>

PRIMARY INDUSTRY SECTORS

(Where are Licensed Practical Nurses Employed?)

Nursing and Residential Care Facilities
Ambulatory Health Care Services
Hospitals
Local Government
Federal Government
Educational Services

Source: <https://www.iowaworkforcedevelopment.gov/occupational-projections>

ADDITIONAL SOURCES:

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