

2017 ANNUAL PROFILE

REGION #16

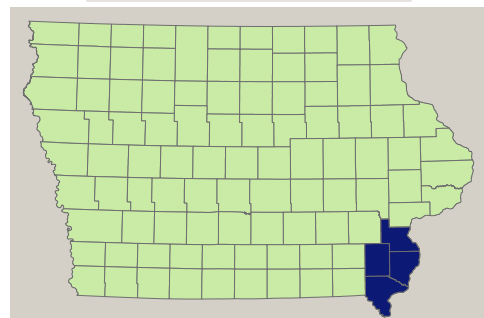
IOWA WORKFORCE DEVELOPMENT

Executive Summary

As of 2016, Iowa Workforce Development's (IWD) Region 16's largest private industry was Manufacturing, representing 24.5 percent (12,770) of the region's total covered employment of 52,136. The region's total employment decreased by 1.9 percent since 2015, while the average annual wage increased by 2.5 percent to \$41,727 for all industries. The Leisure & Hospitality industry posted the largest employment percentage increase of 3.8 percent during 2016.

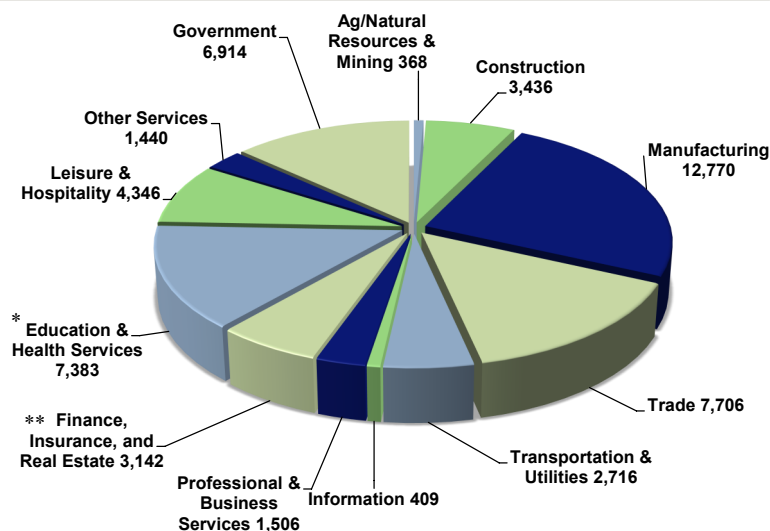
IWD's Region 16 average weekly wage for all industries was \$802 for 2016. This was an increase of 2.4 percent since 2015. The highest average weekly wage for a private sector was in Construction, averaging \$1,268. Between 2015 and 2016, the Other Services sector reported the largest percentage increase in average weekly wage of 16.2 percent.

STATE OF IOWA



IWD Region #16

2016 Industry Breakout by Employment



*Includes public education and health institutions, **FIRE— Finance, Insurance, and Real Estate
Source: Quarterly Census of Employment and Wages

Ten Major Private Industry Employers

Listed alphabetically

Name of Company	Industry
American Ordnance Llc	Manufacturing
CNH America	Wholesale Trade
GE Co	Manufacturing
Great River Medical Ctr	Health Services
Henniges Automotive	Wholesale Trade
Klein Center	Health Services
Lance Private Brands	Wholesale Trade
LNS Metro Group	Professional Services
Tyson Foods Inc	Manufacturing
Walmart Distribution Ctr	Wholesale Trade

Source: InfoGroup®

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Counties Included in Iowa Workforce Development's Region

Louisa

Des Moines

Henry

Lee

2016 Covered Employment (QCEW)

		%
Total Employment	52,136	3.4 ¹
Average Weekly Wage	\$802	92.8 ²
Largest Private Sector: Manufacturing	12,770	6.0 ³

¹ Percent is based on statewide covered employment of 1,539,355

² Percent is based on statewide average weekly wage of \$864

³ Percent is based on statewide covered employment in specified sector

Census Statistics

IWD Region 16 Population (2016)	105,269
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2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2015 - 2016 Covered Employment and Reporting Units by Industry

Reporting Units				Employment		
2015	2016	% Change		2015	2016	% Change
3,374	3,371	-0.09%	Total All Industries	53,152	52,136	-1.91%
3,124	3,124	0.00%	Private Business	46,218	45,222	-2.16%
69	70	1.45%	Ag/Natural Resources & Mining	375	368	-1.87%
315	308	-2.22%	Construction	3,775	3,436	-8.98%
180	175	-2.78%	Manufacturing	12,889	12,770	-0.92%
619	607	-1.94%	Trade	7,823	7,706	-1.50%
190	186	-2.11%	Wholesale Trade	1,511	1,500	-0.73%
429	421	-1.86%	Retail Trade	6,312	6,207	-1.66%
143	144	0.70%	Transportation & Utilities	2,641	2,716	2.84%
47	51	8.51%	Information	422	409	-3.08%
301	299	-0.66%	Finance, Insurance, and Real Estate	1,520	1,506	-0.92%
379	385	1.58%	Professional & Business Services	3,748	3,142	-16.17%
400	426	6.50%	Education & Health Services	7,382	7,383	0.01%
296	298	0.68%	Leisure & Hospitality	4,187	4,346	3.80%
377	361	-4.24%	Other Services	1,456	1,440	-1.10%
250	248	-0.80%	Government	6,934	6,914	-0.29%
65	62	-4.62%	State	1,008	949	-5.85%
136	137	0.74%	Local	5,564	5,602	0.68%
49	49	0.00%	Federal	362	363	0.28%

QUICK FACTS

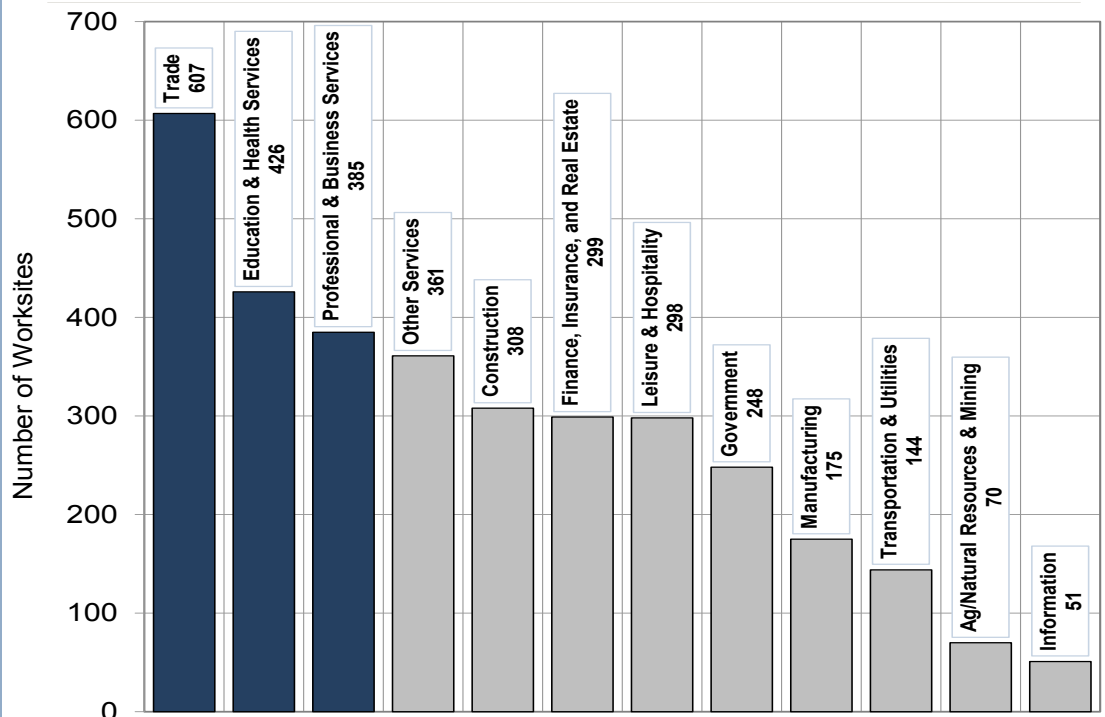
**IWD Region 16's
Greatest Number of
Worksites**

Trade
607

Education & Health
Services
426

Professional &
Business Services
385

Reporting Units by Industry in 2016



*Trade includes wholesale & retail trade

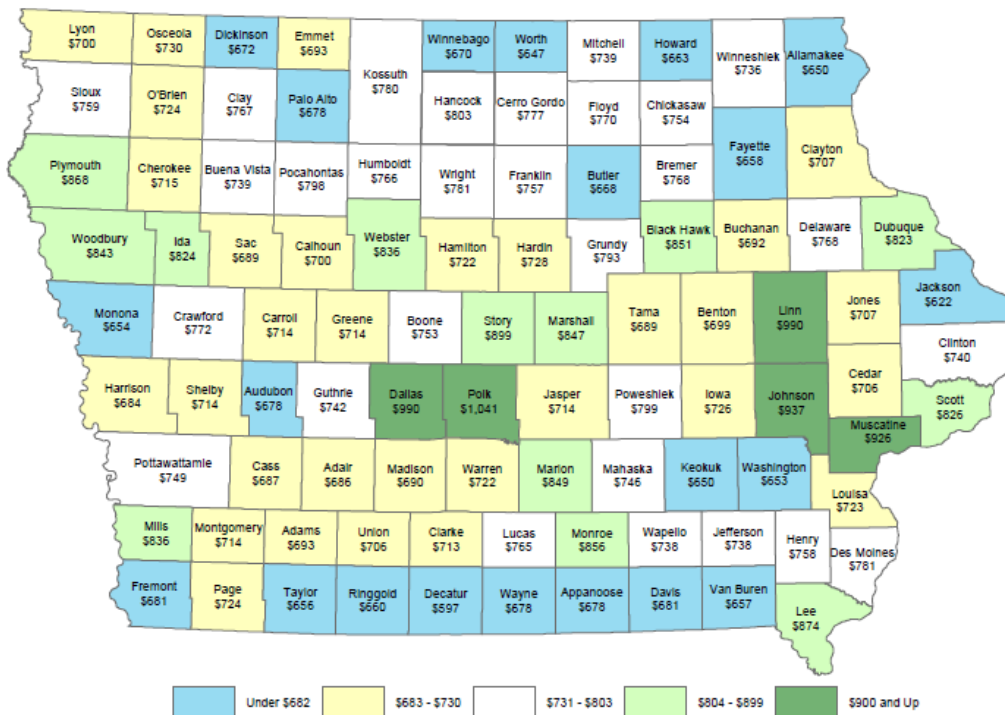
2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2015 - 2016 Average Annual and Weekly Wage by Industry

Average Annual Wage				Average Weekly Wage		
2015	2016	% Change		2015	2016	% Change
\$ 40,718	\$ 41,727	2.48%	Total All Industries	\$ 783	\$ 802	2.43%
\$ 40,448	\$ 41,499	2.60%	Private Business	\$ 778	\$ 798	2.57%
\$ 37,681	\$ 36,123	-4.13%	Ag/Natural Resources & Mining	\$ 725	\$ 695	-4.14%
\$ 63,940	\$ 65,954	3.15%	Construction	\$ 1,230	\$ 1,268	3.09%
\$ 50,472	\$ 51,254	1.55%	Manufacturing	\$ 971	\$ 986	1.54%
\$ 29,354	\$ 30,049	2.37%	Trade	\$ 565	\$ 578	2.30%
\$ 52,371	\$ 53,830	2.79%	Wholesale Trade	\$ 1,007	\$ 1,035	2.78%
\$ 23,844	\$ 24,297	1.90%	Retail Trade	\$ 459	\$ 467	1.74%
\$ 49,437	\$ 50,480	2.11%	Transportation & Utilities	\$ 951	\$ 971	2.10%
\$ 33,669	\$ 36,026	7.00%	Information	\$ 647	\$ 693	7.11%
\$ 44,807	\$ 44,228	-1.29%	Finance, Insurance, Real Estate	\$ 862	\$ 851	-1.28%
\$ 36,434	\$ 41,400	13.63%	Professional & Business Services	\$ 701	\$ 796	13.55%
\$ 38,649	\$ 39,639	2.56%	Education & Health Services	\$ 743	\$ 762	2.56%
\$ 14,801	\$ 15,414	4.14%	Leisure & Hospitality	\$ 285	\$ 296	3.86%
\$ 25,432	\$ 29,531	16.12%	Other Services	\$ 489	\$ 568	16.16%
\$ 42,520	\$ 43,221	1.65%	Government	\$ 818	\$ 831	1.59%
\$ 57,750	\$ 59,595	3.19%	State	\$ 1,111	\$ 1,146	3.15%
\$ 39,023	\$ 39,833	2.08%	Local	\$ 750	\$ 766	2.13%
\$ 53,852	\$ 52,701	-2.14%	Federal	\$ 1,036	\$ 1,013	-2.22%

Average Weekly Wage for All Industries by County

Annual 2016



Source: Quarterly Census of Employment and Wages (QCEW)

QUICK FACTS

Average Weekly Wage Comparisons

IWD Region 16
\$802

Rank
Among All 15
IWD Regions
#6

Statewide
\$864

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

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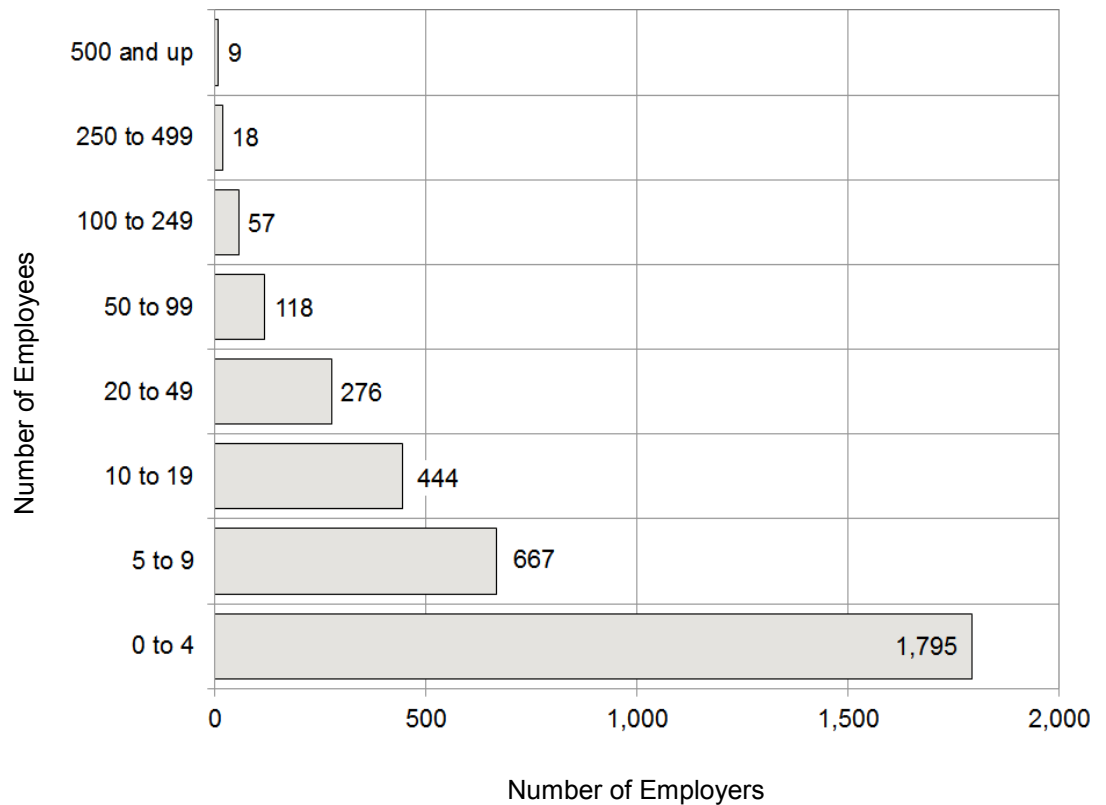
Size of Firm

Nine firms in Region 16 employ 500 or more workers, totaling 7,152 employees, which accounts for 13.7 percent of total employment in the region.

Firms that employ less than 50 workers represent 94.0 percent of all establishments region-wide.

Size of Firm Based on Employment

December 2016



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Quarterly Workforce Indicators Definitions

Total Employment

Number of workers who are employed by the same employer in both the current and previous quarter

New Hires

Total number of accessions that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

2016 Local Employment Dynamics (LED) - Quarterly Workforce Indicators

Comparison of 1st Quarter 2015 to 1st Quarter 2016

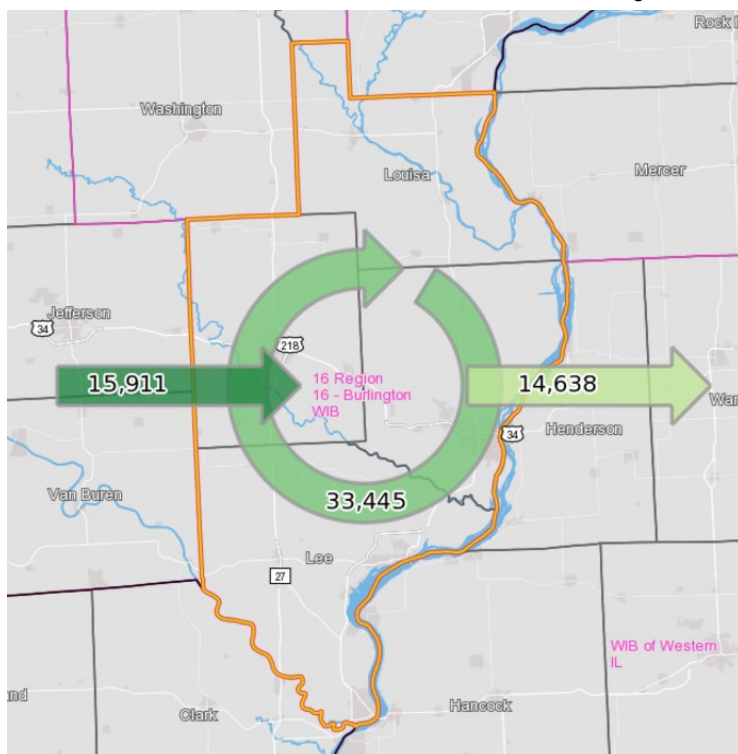
Quarterly Workforce Indicators	Region 16 (2015)	Region 16 (2016)
Total Employment	50,476	50,122
New Hires	6,032	6,442
Separations	4,818	5,264
Turnover Rate %	10.9%	-
Average Monthly Earnings	\$3,437	\$3,451
Average New Hire Earnings	\$3,053	\$2,345
Quarterly Workforce Indicators	Iowa (2015)	Iowa (2016)
Total Employment	1,480,668	1,488,265
New Hires	164,056	167,515
Separations	135,706	137,100
Turnover Rate %	8.9%	-
Average Monthly Earnings	\$3,750	\$3,727
Average New Hire Earnings	\$2,047	\$2,100

Source: Local Employment Dynamics, <http://lehd.did.census.gov/datatools/qwi-online.html>. For definitions of the Quarterly Workforce Indicators, visit http://lehd.did.census.gov/doc/QWI_101.pdf.

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Inflow/Outflow Job Analysis of Region 16 2014

Characteristics of workers who commute in, out, and within Region 16.



For an online tour of the application, please follow this link:
<http://lehd.ces.census.gov/led/datatools/onthemap.php?name=WhatIsOnTheMap>

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'On the Map' Interactive Mapping Application

As of 2014, there were 49,356 primary jobs in this region.

30.4 percent (14,638) of the region's 48,083 workers commute outside of the region for work.

32.2 percent (15,911) of Region 16 workers live outside of the region.

ON THE MAP Statistics — Region 16

Distribution of Worker's Age, Monthly Earnings, and Educational Attainment—Primary Jobs

Total Primary Jobs	2014		2012		2010	
	Count	Change	Count	Change	Count	Change
	49,356	3.1%	47,859	3.3%	46,344	-
Jobs By Worker Age	2014		2012		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	10,870	22.0%	10,613	22.2%	10,540	22.7%
Age 30 to 54	26,333	53.4%	25,998	54.3%	25,616	55.3%
Age 55 or older	12,153	24.6%	11,248	23.5%	10,188	22.0%
Jobs by Earnings	2014		2012		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	10,998	22.3%	11,141	23.3%	11,356	24.5%
\$1,251 to \$3,333 per month	19,804	40.1%	20,256	42.3%	20,296	43.8%
More than \$3,333 per month	18,554	37.6%	16,462	34.4%	14,692	31.7%
Jobs by Worker Educational Attainment	2014		2012		2010	
	Count	Share	Count	Share	Count	Share
Less than high school	3,868	7.8%	3,597	7.5%	3,412	7.4%
High school or equivalent, no college	13,370	27.1%	12,971	27.1%	12,324	26.6%
Some college or Associate degree	13,220	26.8%	12,811	26.8%	12,309	26.6%
Bachelor's degree or advanced degree	8,028	16.3%	7,867	16.4%	7,759	16.7%
Edu. attainment n/a (workers aged 29 or younger)	10,870	22.0%	10,613	22.2%	10,540	22.7%

Source: Local Employment Dynamics, On the Map: <https://onthemap.ces.census.gov/>. For definitions and instruction on this mapping application, visit <http://lehd.ces.census.gov/led/datatools/onthemap.php?name=GettingStarted>

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'On the Map' Reports

One of the reports generated from 'On the Map' displays total primary jobs of 49,356 in Region 16 and the distribution of age and monthly earnings of the workers.

40.1 percent of Region 16 workers earn from \$1,251 to \$3,333 per month.

24.6 percent of the region's workers are age 55 and older.

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Top 20 Growing Industries by Employment

2014 - 2024

Industry Description	NAICS Code	2014 Estimated Employment	2024 Projected Employment	Total Growth	Percent Change
Total, All Industries (Non-ag)	000	58,715	62,840	4,125	7.0%
Ambulatory Health Care Services	621	1,770	2,200	430	24.3%
Nursing and Residential Care Facilities	623	2,175	2,570	395	18.2%
Self Employed and Unpaid Family Workers	671	5,410	5,745	335	6.2%
Administrative and Support Services	561	2,535	2,870	335	13.2%
Educational Services	611	4,305	4,565	260	6.0%
Specialty Trade Contractors	238	1,635	1,860	225	13.8%
Fabricated Metal Manufacturing	332	1,460	1,670	210	14.4%
Truck Transportation	484	1,225	1,425	200	16.3%
Hospitals	622	2,375	2,540	165	6.9%
Food Services and Drinking Places	722	2,930	3,095	165	5.6%
Construction of Buildings	236	885	1,035	150	16.9%
Social Assistance	624	895	1,020	125	14.0%
Professional, Scientific, and Technical Services	541	890	1,005	115	12.9%
Warehousing and Storage	493	815	910	95	11.7%
Food Manufacturing	311	3,695	3,785	90	2.4%
Food and Beverage Stores	445	1,315	1,405	90	6.8%
Local Government, Excluding Education and Hospitals	930	1,750	1,835	85	4.9%
Motor Vehicle and Parts Dealers	441	825	905	80	9.7%
General Merchandise Stores	452	1,460	1,540	80	5.5%
Building Material and Garden Equipment	444	665	740	75	11.3%

Source: Long-Term Industry Projections

<https://www.iowaworkforcedevelopment.gov/industry-projections>

"Hot Jobs" in Region 16

2014 - 2024

SOC	Occupational Title	Employment			Career Preparation		
		2014 Estimated	2024 Projected	Annual Growth Rate (%)	Educ	Work Exp	Job Training
29-2041	Emergency Medical Technicians & Paramedics	175	225	2.9	PS	N	N
49-9041	Industrial Machinery Mechanics	395	490	2.5	HS	N	L
47-2061	Construction Laborers	470	560	2.0	NE	N	S
29-1141	Registered Nurses	1,095	1,265	1.6	BA	N	N
41-3021	Insurance Sales Agents	195	230	1.5	HS	N	M
53-3032	Heavy & Tractor-Trailer Truck Drivers	1,610	1,845	1.5	PS	N	S
43-1011	First-Line Supervisors of Office & Administrative Support	310	340	1.0	HS	< 5	N
13-2011	Accountants & Auditors	265	285	0.9	BA	N	N
45-2091	Agricultural Equipment Operators	215	235	0.9	NE	N	S
29-2061	Licensed Practical & Licensed Vocational Nurses	325	355	0.9	PS	N	N

Education (typical education level needed to enter an occupation): DP = Doctoral or Professional degree; MA = Master's degree; BA = Bachelor's degree; AS = Associate's degree; PS = Postsecondary non-degree award; SC = Some college, no degree; HS = High school diploma or equivalent; < HS = Less than high school;

Job Training (typical on-the-job training level needed to attain occupational competency): I = Internship/residency; A = Apprenticeship; L = Long-term on-the-job training; M = Moderate-term on-the-job training; S = Short-term on-the-job training; None = N.

Occupations were selected based on the annual growth rate from 2014 - 2024 occupational projections.

<https://www.iowaworkforcedevelopment.gov/career-exploration-resources>

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

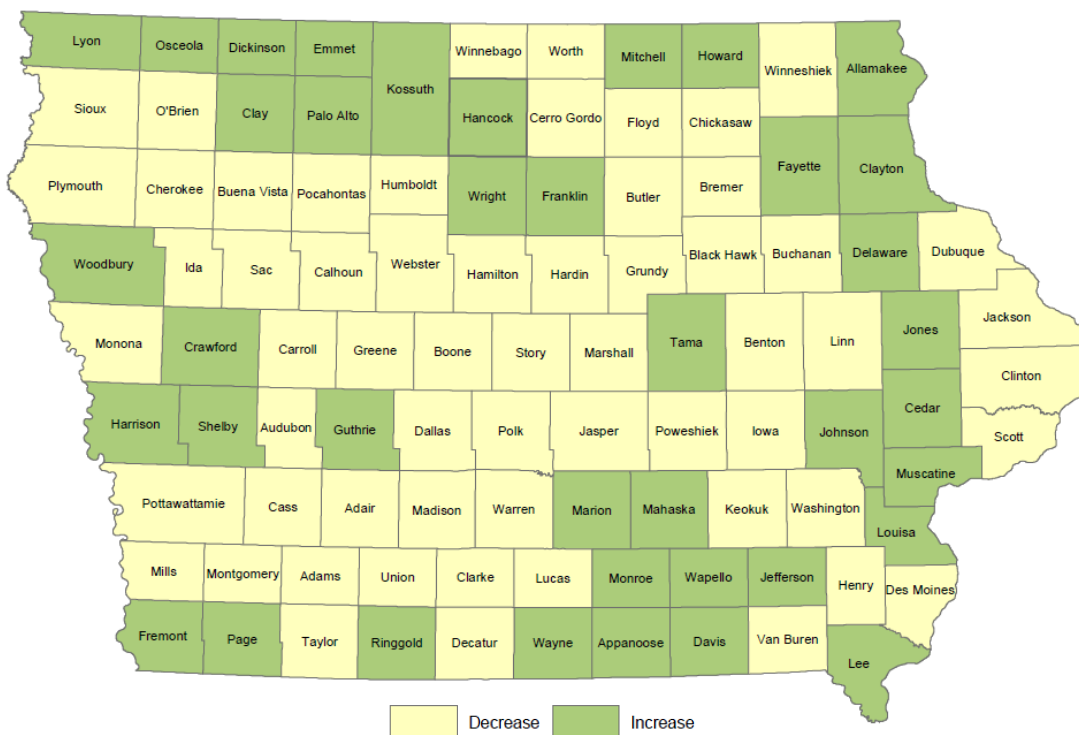
QUICK FACTS

Annual 2016 UI Benefits

UI Benefits for Iowa increased slightly from \$417.6 million in 2015 to \$423.5 million in 2016, an increase of 1.4 percent.

UI Benefits in Region 16 increased from \$17.8 million in 2015 to \$18.2 million in 2016, an increase of 2.0 percent.

Percentage Change in Total Unemployment Insurance (UI) Benefit From Annual 2015 to Annual 2016



Source: Unemployment Insurance Statistical Data, www.iowaworkforce.org/lmi/uistats/index.html

CONTACT INFO

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www.iowalmi.gov

*Equal opportunity employer/
program. Auxiliary aids and
services are available upon
request to individuals with
disabilities.*

TTY 515-281-4748;
1-800-831-1399



For Additional Information visit our Website!

www.iowalmi.gov

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Welcome to the Labor Market Information Division

The Labor Market Information (LMI) Division collects, analyzes and prepares a wide array of labor market data including employment, industry and occupational statistics, wages, projections, trends and other workforce characteristics.

Note: For optimal experience we recommend using the Chrome browser. For assistance in navigating the Tableau visualization below, visit the [Tableau Guide](#) page.

Labor Force Summary Data Tool

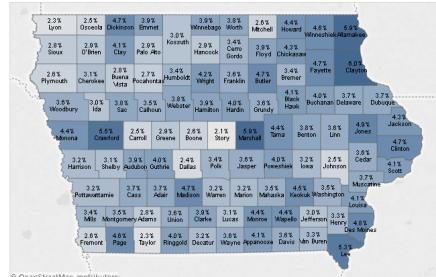
Statewide Local Area Annual Averages

2017 Iowa Labor Force Summary (Seasonally Adjusted)

	Jan	Feb
Labor Force	1,693,900	1,693,300
Employment	1,637,000	1,639,700
Unemployment	56,900	53,600
Unemployment Rate	3.4%	3.2%
LFPR	68.1%	68.2%

Select Year: 2017 Select Month to Show in Map: February * Labor Force Participation Rate

February 2017 Unemployment Rate by County (Not Seasonally Adjusted)



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