

2017 ANNUAL PROFILE

REGION #1

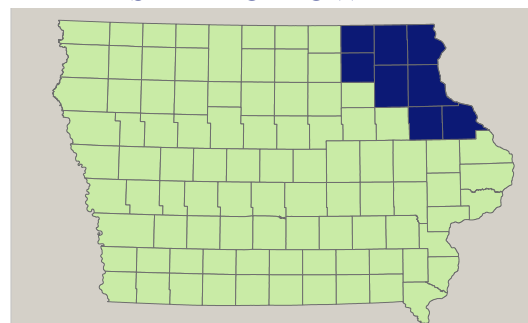
IOWA WORKFORCE DEVELOPMENT

Executive Summary

As of 2016, Iowa Workforce Development's (IWD) Region 1's largest private industry was Trade, representing 17.2 percent (17,688) of the region's total covered employment of 102,571. The region's total employment decreased by 0.55 percent since 2015, while the average annual wage increased by 1.6 percent to \$40,216 for all industries. The Finance, Insurance, and Real Estate industry posted the largest employment percentage increase of 2.4 percent during 2016.

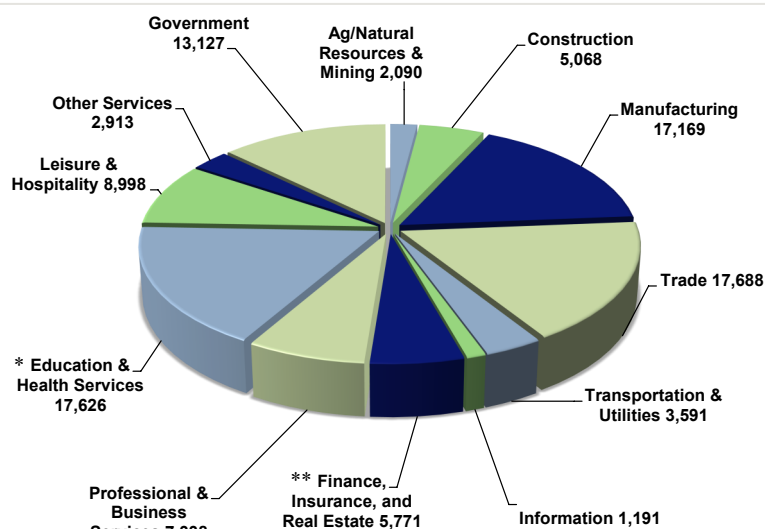
IWD's Region 1 average weekly wage for all industries was \$773 for 2016. This was an increase of 1.6 percent since 2015. The highest average weekly wage for a private sector was in Finance, Insurance, and Real Estate averaging \$1,085. Between 2015 and 2016, the Construction sector reported the largest percentage increase in average weekly wage of 6.1 percent.

STATE OF IOWA



IWD Region #1

2016 Industry Breakout by Employment



*Includes public education and health institutions, **FIRE— Finance, Insurance, and Real Estate
Source: Quarterly Census of Employment and Wages

Ten Major Private Industry Employers

Listed alphabetically

Name of Company	Industry
Agri Star	Manufacturing
Agriprocessors Inc	Manufacturing
Eagle Window & Door Mfg Inc	Retail Trade
IBM	Manufacturing
John Deere Dubuque Works	Utilities
Luther College	Educational Services
Mercy Medical Ctr-Dubuque	Health Services
Prudential Retirement	Finance & Insurance
Unity Point Health-Finley Hosp	Health Services
WS Live	Professional Services

Source: InfoGroup®

QUICK FACTS

Counties Included in Iowa Workforce Development's Region #1

Howard	Winneshiek
Allamakee	Chickasaw
Fayette	Clayton
Delaware	Dubuque

2016 Covered Employment (QCEW)

		%
Total Employment	102,571	6.7 ¹
Average Weekly Wage	\$773	89.5 ²
Largest Private Sector: Trade	17,688	7.1 ³

¹ Percent is based on statewide covered employment of 1,539,355

² Percent is based on statewide average weekly wage of \$864

³ Percent is based on statewide covered employment in specified sector

Census Statistics

IWD Region 1 Population (2016)	207,774
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2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2015 - 2016 Covered Employment and Reporting Units by Industry

Reporting Units				Employment		
2015	2016	% Change		2015	2016	% Change
7,118	7,116	-0.03%	Total All Industries	103,141	102,571	-0.55%
6,650	6,650	0.00%	Private Business	90,029	89,444	-0.65%
245	252	2.86%	Ag/Natural Resources & Mining	2,192	2,090	-4.65%
739	728	-1.49%	Construction	5,003	5,068	1.30%
388	390	0.52%	Manufacturing	17,669	17,169	-2.83%
1,430	1,434	0.28%	Trade	17,555	17,688	0.76%
511	512	0.20%	Wholesale Trade	5,717	5,605	-1.96%
920	922	0.22%	Retail Trade	11,838	12,084	2.08%
328	331	0.91%	Transportation & Utilities	3,572	3,591	0.53%
116	111	-4.31%	Information	1,235	1,191	-3.56%
624	628	0.64%	Finance, Insurance, and Real Estate	5,636	5,771	2.40%
803	789	-1.74%	Professional & Business Services	7,663	7,338	-4.24%
731	752	2.87%	Education & Health Services	17,439	17,626	1.07%
612	619	1.14%	Leisure & Hospitality	9,152	8,998	-1.68%
636	618	-2.83%	Other Services	2,914	2,913	-0.03%
468	467	-0.21%	Government	13,112	13,127	0.11%
108	109	0.93%	State	558	534	-4.30%
256	256	0.00%	Local	11,886	11,911	0.21%
104	102	-1.92%	Federal	668	682	2.10%

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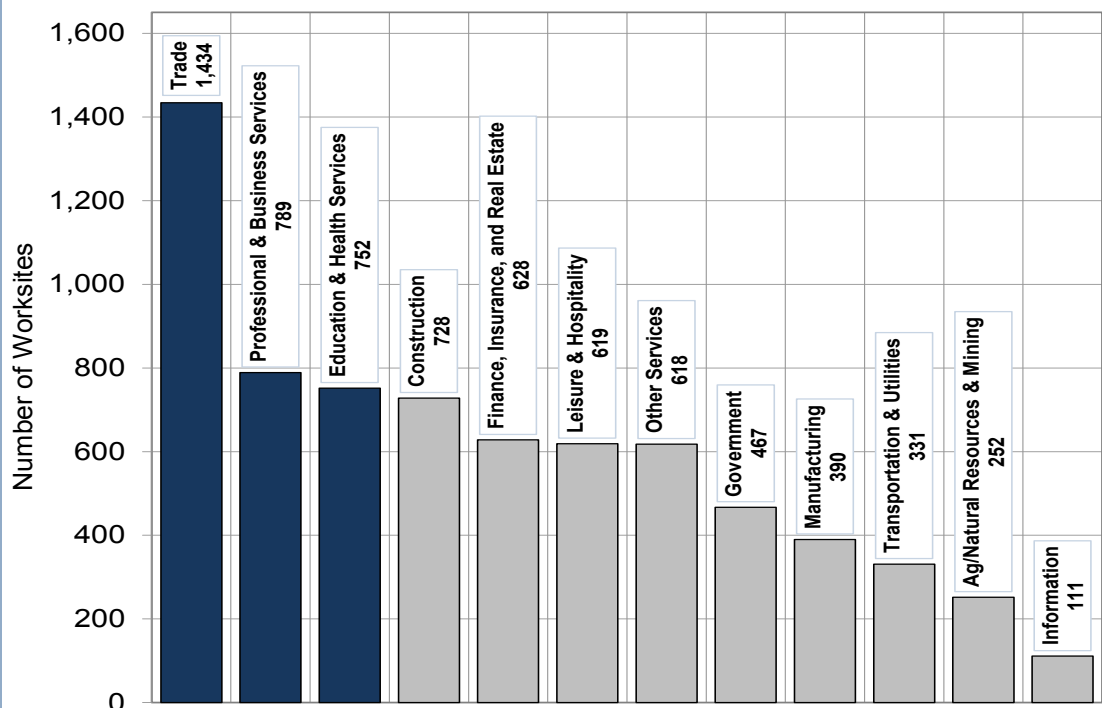
IWD Region 1's Greatest Number of Worksites

Trade
1,434

Professional &
Business Services
789

Education & Health
Services
752

Reporting Units by Industry in 2016



*Trade includes wholesale & retail trade

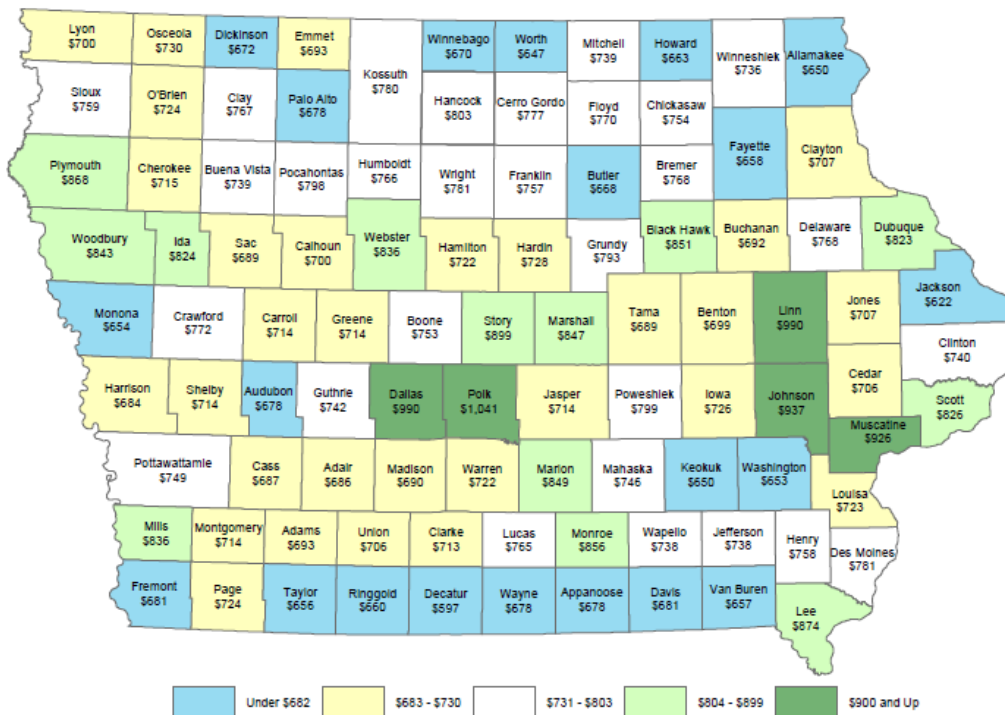
2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2015 - 2016 Average Annual and Weekly Wage by Industry

Average Annual Wage				Average Weekly Wage		
2015	2016	% Change		2015	2016	% Change
\$ 39,593	\$ 40,216	1.57%	Total All Industries	\$ 761	\$ 773	1.58%
\$ 39,805	\$ 40,374	1.43%	Private Business	\$ 765	\$ 776	1.44%
\$ 35,754	\$ 37,622	5.22%	Ag/Natural Resources & Mining	\$ 688	\$ 724	5.23%
\$ 49,120	\$ 52,181	6.23%	Construction	\$ 945	\$ 1,003	6.14%
\$ 51,758	\$ 51,749	-0.02%	Manufacturing	\$ 995	\$ 995	0.00%
\$ 32,393	\$ 32,883	1.51%	Trade	\$ 623	\$ 632	1.44%
\$ 49,649	\$ 50,457	1.63%	Wholesale Trade	\$ 955	\$ 970	1.57%
\$ 24,059	\$ 24,729	2.78%	Retail Trade	\$ 463	\$ 476	2.81%
\$ 46,282	\$ 47,589	2.82%	Transportation & Utilities	\$ 890	\$ 915	2.81%
\$ 47,340	\$ 46,984	-0.75%	Information	\$ 910	\$ 904	-0.66%
\$ 55,793	\$ 56,410	1.11%	Finance, Insurance, Real Estate	\$ 1,073	\$ 1,085	1.12%
\$ 48,667	\$ 48,474	-0.40%	Professional & Business Services	\$ 936	\$ 932	-0.43%
\$ 37,741	\$ 38,455	1.89%	Education & Health Services	\$ 726	\$ 740	1.93%
\$ 14,348	\$ 15,063	4.98%	Leisure & Hospitality	\$ 276	\$ 290	5.07%
\$ 25,977	\$ 26,274	1.14%	Other Services	\$ 500	\$ 505	1.00%
\$ 38,135	\$ 39,138	2.63%	Government	\$ 733	\$ 753	2.73%
\$ 55,706	\$ 57,996	4.11%	State	\$ 1,071	\$ 1,115	4.11%
\$ 36,577	\$ 37,630	2.88%	Local	\$ 703	\$ 724	2.99%
\$ 51,192	\$ 50,714	-0.93%	Federal	\$ 984	\$ 975	-0.91%

Average Weekly Wage for All Industries by County

Annual 2016



Source: Quarterly Census of Employment and Wages (QCEW)

QUICK FACTS

Average Weekly Wage Comparisons

IWD Region 1
\$773

Rank
Among All 15
IWD Regions
#9

Statewide
\$864

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

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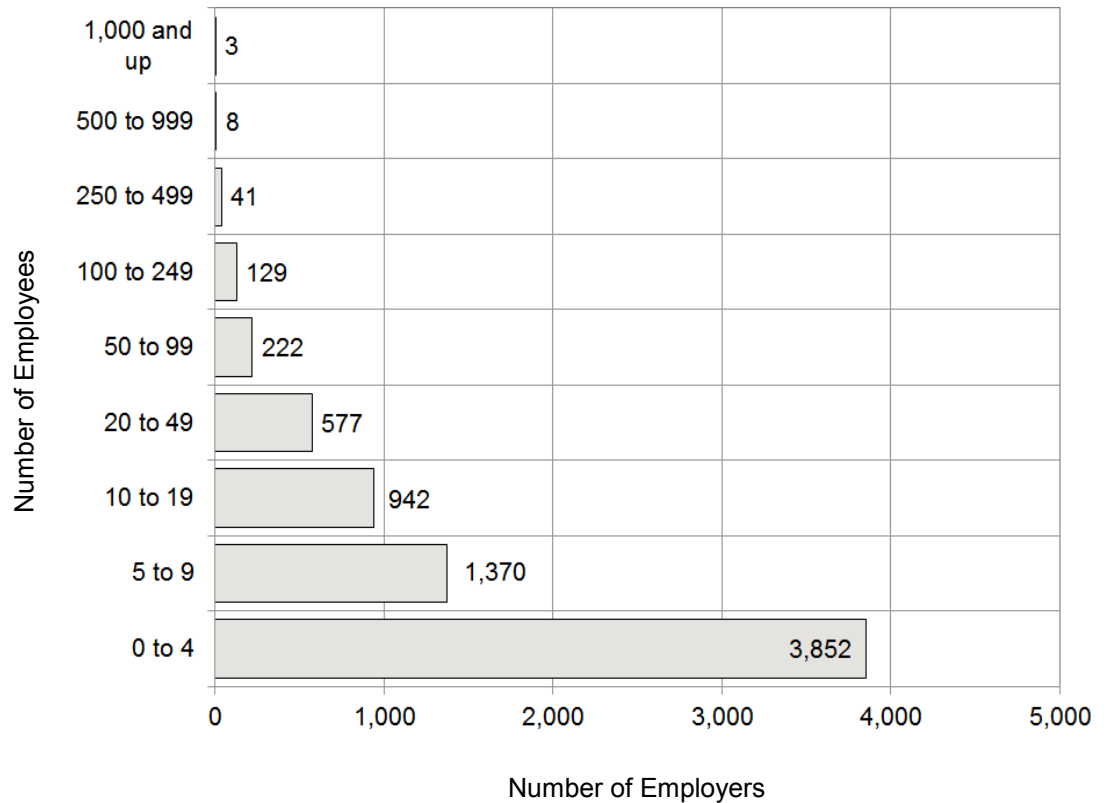
Size of Firm

11 firms in Region 1 employ 500 or more workers, totaling 8,926 employees, which accounts for 8.7 percent of total employment in the region.

Firms that employ less than 50 workers represent 94.4 percent of all establishments region-wide.

Size of Firm Based on Employment

December 2016



QUICK FACTS

Quarterly Workforce Indicators Definitions

Total Employment

Number of workers who are employed by the same employer in both the current and previous quarter

New Hires

Total number of accessions that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

2016 Local Employment Dynamics (LED) - Quarterly Workforce Indicators

Comparison of 1st Quarter 2015 to 1st Quarter 2016

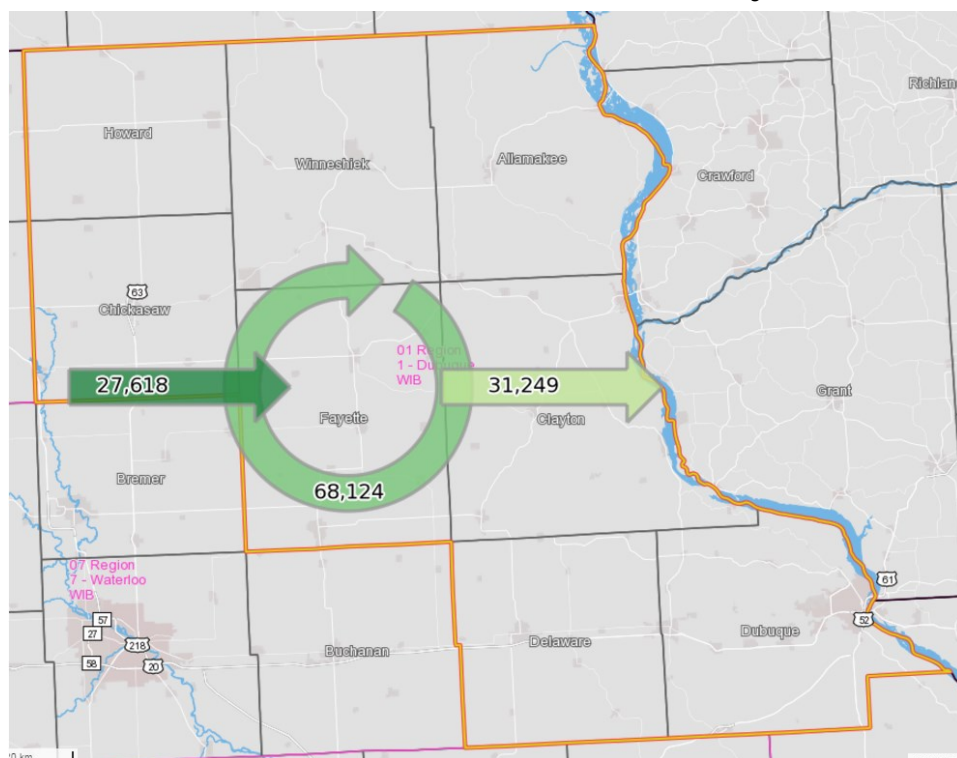
Quarterly Workforce Indicators	Region 1 (2015)	Region 1 (2016)
Total Employment	100,008	99,193
New Hires	9,542	8,936
Separations	7,847	7,777
Turnover Rate %	7.9%	-
Average Monthly Earnings	\$3,294	\$3,264
Average New Hire Earnings	\$1,780	\$1,759
Quarterly Workforce Indicators	Iowa (2015)	Iowa (2016)
Total Employment	1,480,668	1,488,265
New Hires	164,056	167,515
Separations	135,706	137,100
Turnover Rate %	8.9%	-
Average Monthly Earnings	\$3,750	\$3,727
Average New Hire Earnings	\$2,047	\$2,100

Source: Local Employment Dynamics, <http://lehd.did.census.gov/datatools/qwi-online.html>. For definitions of the Quarterly Workforce Indicators, visit http://lehd.did.census.gov/doc/QWI_101.pdf.

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Inflow/Outflow Job Analysis of Region 1 2014

Characteristics of workers who commute in, out, and within Region 1.



For an online tour of the application, please follow this link:
<http://lehd.ces.census.gov/led/datatools/onthemap.php?name=WhatIsOnTheMap>

QUICK FACTS

'On the Map' Interactive Mapping Application

As of 2014, there were 95,742 primary jobs in this region.

31.4 percent (31,249) of workers living in Region 1 work in other regions.

28.8 percent (27,618) of Region 1 workers live outside of the region.

ON THE MAP Statistics — Region 1

Distribution of Worker's Age, Monthly Earnings, and Educational Attainment—Primary Jobs

Total Primary Jobs	2014		2012		2010	
	Count	Change	Count	Change	Count	Change
	95,742	2.4%	93,497	4.5%	89,444	-
Jobs By Worker Age	2014		2012		2010	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	22,650	23.7%	22,084	23.6%	21,836	24.4%
Age 30 to 54	48,973	51.2%	49,082	52.5%	48,304	54.0%
Age 55 or older	24,119	25.2%	22,331	23.9%	19,304	21.6%
Jobs by Earnings	2014		2012		2010	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	20,865	21.8%	21,376	22.9%	21,733	24.3%
\$1,251 to \$3,333 per month	38,025	39.7%	39,181	41.9%	39,362	44.0%
More than \$3,333 per month	36,852	38.5%	32,940	35.2%	28,349	31.7%
Jobs by Worker Educational Attainment	2014		2012		2010	
	Count	Share	Count	Share	Count	Share
Less than high school	5,793	6.1%	5,451	5.8%	4,978	5.6%
High school or equivalent, no college	24,946	26.1%	24,280	26.0%	23,212	26.0%
Some college or Associate degree	25,031	26.1%	24,366	26.1%	23,053	25.8%
Bachelor's degree or advanced degree	17,322	18.1%	17,316	18.5%	16,365	18.3%
Edu. attainment n/a (workers aged 29 or younger)	22,650	23.7%	22,084	23.6%	21,836	24.4%

Source: Local Employment Dynamics, On the Map: <https://onthemap.ces.census.gov/>. For definitions and instruction on this mapping application, visit <http://lehd.ces.census.gov/led/datatools/onthemap.php?name=GettingStarted>

QUICK FACTS

'On the Map' Reports

One of the reports generated from 'On the Map' displays total primary jobs of 95,742 in Region 1 and the distribution of age and monthly earnings of the workers.

39.7 percent of Region 1 workers earn from \$1,251 to \$3,333 per month.

25.2 percent of the region's workers are age 55 and older.

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Top 20 Growing Industries by Employment

2014 - 2024

Industry Description	NAICS Code	2014 Estimated Employment	2024 Projected Employment	Total Growth	Percent Change
Total, All Industries (Non-ag)	000	115,015	125,630	10,615	9.2%
Educational Services	611	12,805	13,790	985	7.7%
Ambulatory Health Care Services	621	3,775	4,670	895	23.7%
Nursing and Residential Care Facilities	623	5,030	5,925	895	17.8%
Self Employed and Unpaid Family Workers	671	9,975	10,560	585	5.9%
Professional, Scientific, and Technical Services	541	3,645	4,155	510	14.0%
Specialty Trade Contractors	238	2,625	3,090	465	17.7%
Administrative and Support Services	561	2,900	3,325	425	14.7%
Amusement, Gambling, and Recreation Industries	713	1,810	2,205	395	21.8%
Food Services and Drinking Places	722	5,885	6,280	395	6.7%
Merchant Wholesalers, Durable Goods	423	2,525	2,895	370	14.7%
Insurance Carriers and Related Activities	524	1,505	1,845	340	22.6%
Social Assistance	624	2,015	2,330	315	15.6%
Food Manufacturing	311	2,230	2,530	300	13.5%
Fabricated Metal Manufacturing	332	2,940	3,200	260	8.8%
Hospitals	622	3,845	4,080	235	6.1%
Credit Intermediation and Related Activities	522	2,480	2,705	225	9.1%
Motor Vehicle and Parts Dealers	441	1,580	1,800	220	13.9%
Management of Companies and Enterprises	551	985	1,195	210	21.3%
Wood Product Manufacturing	321	1,520	1,705	185	12.2%
Local Government, Excluding Education and Hospitals	930	4,080	4,265	185	4.5%

Source: Long-Term Industry Projections

<https://www.iowaworkforcedevelopment.gov/industry-projections>

"Hot Jobs" in Region 1

2014 - 2024

SOC	Occupational Title	Employment			Career Preparation		
		2014 Estimated	2024 Projected	Annual Growth Rate (%)	Educ	Work Exp	Job Training
15-1121	Computer Systems Analysts	465	580	2.6	BA	N	N
49-9041	Industrial Machinery Mechanics	525	660	2.6	HS	N	L
41-3021	Insurance Sales Agents	360	450	2.5	HS	N	M
15-1132	Software Developers, Applications	365	455	2.5	BA	N	N
15-1133	Software Developers, Systems Software	460	570	2.4	BA	N	N
43-9041	Insurance Claims & Policy Processing Clerks	175	215	2.3	HS	N	M
13-1031	Claims Adjusters, Examiners, & Investigators	190	225	2.1	HS	N	L
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	820	990	2.1	HS	N	M
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	290	345	1.9	HS	N	L
29-1141	Registered Nurses	2,220	2,635	1.9	BA	N	N
51-4041	Machinists	470	560	1.8	HS	N	L
47-2111	Electricians	450	525	1.8	HS	N	A

Education (typical education level needed to enter an occupation): DP = Doctoral or Professional degree; MA = Master's degree; BA = Bachelor's degree; AS = Associate's degree; PS = Postsecondary non-degree award; SC = Some college, no degree; HS = High school diploma or equivalent; < HS = Less than high school;

Job Training (typical on-the-job training level needed to attain occupational competency): I = Internship/residency; A = Apprenticeship; L = Long-term on-the-job training; M = Moderate-term on-the-job training; S = Short-term on-the-job training; None = N.

Occupations were selected based on the annual growth rate from 2014 - 2024 occupational projections.

<https://www.iowaworkforcedevelopment.gov/career-exploration-resources>

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Employment and Unemployment Statistics

Annual 2016

County	Labor Force	Number Unemployed	Unemployment Rate	Number Employed
Allamakee	7,720	390	5.0	7,330
Chickasaw	6,440	290	4.5	6,150
Clayton	10,390	450	4.3	9,940
Delaware	10,800	380	3.5	10,410
Dubuque	55,000	2,000	3.6	53,100
Fayette	10,770	490	4.5	10,280
Howard	5,360	200	3.7	5,170
Winneshek	12,100	440	3.6	11,660
Total	118,580	4,640	3.9	114,040

Note: The unemployment rate is widely recognized as an important economic indicator that is used to gauge the vitality of the labor market. The release of the monthly unemployment rate causes markets to react and analysts to speculate on the health of the economy. A low jobless rate indicates a strong economy where job seekers can find employment quickly, whereas a high rate may indicate a weaker economy. On the other hand, businesses can find employees more easily when the unemployment rate is high.

Source: Local Area Unemployment Statistics (LAUS)

Note: Total employed and unemployed may not reflect total labor force, due to rounding.

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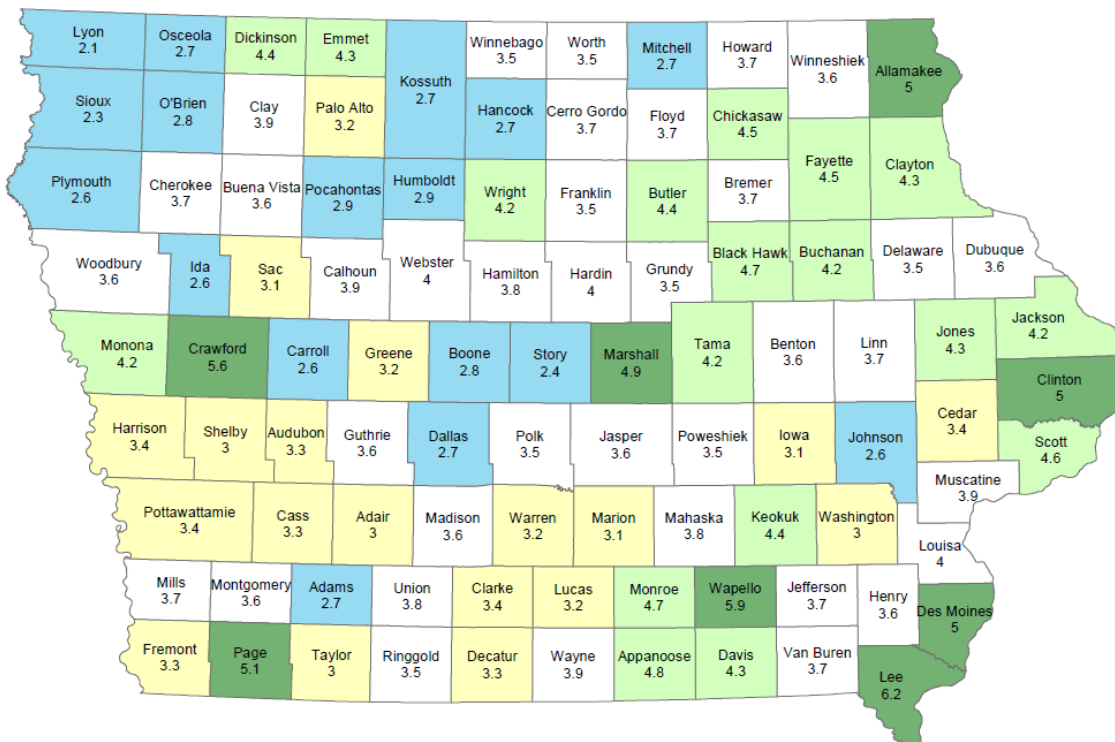
Labor Force 2016

Unemployment averaged 3.9 percent in Region 1 for 2016. The region's jobless rate translated into 4,640 unemployed persons.

The 2016 unemployment rate for Region 17 was higher than the statewide average of 3.7 percent.

Unemployment Rates per Iowa Counties

2016 Annual Average



Source: Local Area Unemployment Statistics (LAUS)

QUICK FACTS

County Unemployment Rates

Lee County reported the highest jobless rate in the state in 2016 at 6.2 percent.

Lyon County reported the lowest jobless rate in the state in 2013 at 2.1 percent.

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

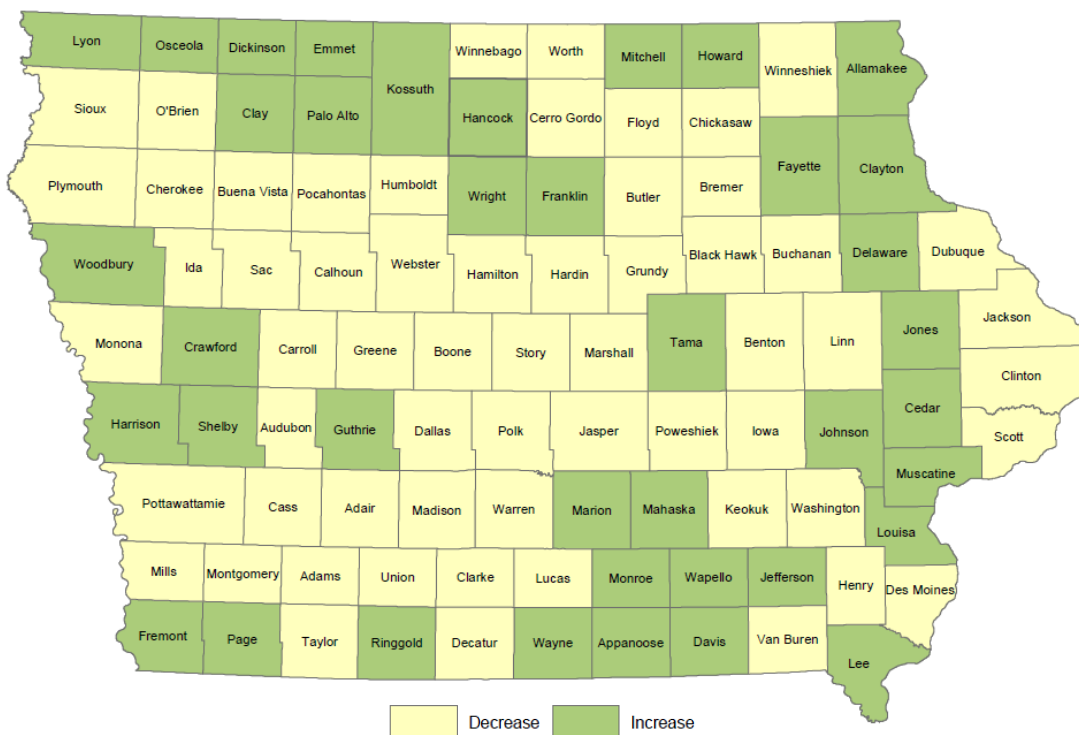
QUICK FACTS

Annual 2016 UI Benefits

UI Benefits for Iowa increased slightly from \$417.6 million in 2015 to \$423.5 million in 2016, an increase of 1.4 percent.

UI Benefits in Region 1 increased from \$29.1 million in 2015 to \$29.8 million in 2016, an increase of 2.3 percent.

Percentage Change in Total Unemployment Insurance (UI) Benefit From Annual 2015 to Annual 2016



Source: Unemployment Insurance Statistical Data, www.iowaworkforce.org/lmi/uistats/index.html

CONTACT INFO

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TTY 515-281-4748;
1-800-831-1399



For Additional Information visit our Website!

www.iowalmi.gov

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Welcome to the Labor Market Information Division

The Labor Market Information (LMI) Division collects, analyzes and prepares a wide array of labor market data including employment, industry and occupational statistics, wages, projections, trends and other workforce characteristics.

Note: For optimal experience we recommend using the Chrome browser. For assistance in navigating the Tableau visualization below, visit the [Tableau Guide](#) page.

Labor Force Summary Data Tool

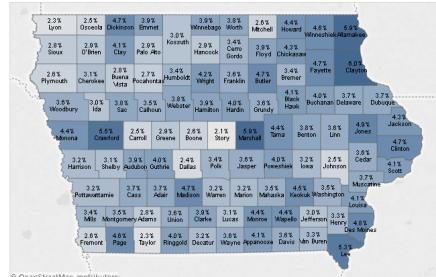
Statewide Local Area Annual Averages

2017 Iowa Labor Force Summary (Seasonally Adjusted)

	Jan	Feb
Labor Force	1,693,900	1,693,300
Employment	1,637,000	1,639,700
Unemployment	56,900	53,600
Unemployment Rate	3.4%	3.2%
LFPR	68.1%	68.5%

Select Year: 2017 Select Month to Show in Map: February * Labor Force Participation Rate

February 2017 Unemployment Rate by County (Not Seasonally Adjusted)



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