

2015 ANNUAL PROFILE

REGION 8

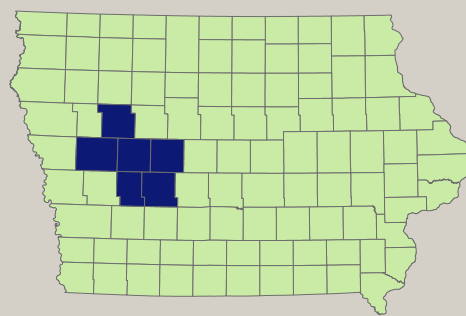
IOWA WORKFORCE DEVELOPMENT

Executive Summary

As of 2014, Iowa Workforce Development's (IWD) Region 8's largest private industry was Trade, representing 19.1 percent (5,829) of the region's total covered employment of 30,489. The region's total employment decreased by 0.9 percent since 2013, while the average annual wage increased by 3.2 percent to \$35,482 for all industries. The Information industry posted the largest employment percentage increase of 1.7 percent during 2014.

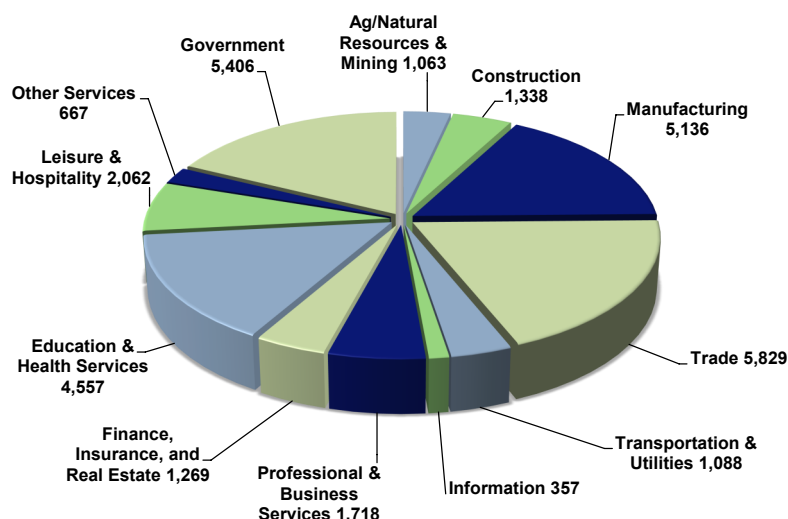
IWD's Region 8 average weekly wage for all industries was \$682 for 2014. This was an increase of 3.2 percent since 2013. The highest average weekly wage for a private sector was in Wholesale Trade averaging \$964. Between 2013 and 2014, the Professional and Business services sector reported the largest percentage increase in average weekly wage of 9.2 percent.

STATE OF IOWA



IWD Region 8

2014 Industry Breakout by Employment



Source: Quarterly Census of Employment and Wages

Ten Major Private Industry Employers

Name of Company	Industry
Smithfield Farmland	Manufacturing
Pella Manufacturing Plant	Manufacturing
St Anthony Regional Hospital	Health Services
Farmer-Bocken Co	Wholesale Trade
Ahs Group	Finance and Insurance
Tyson Fresh Meats	Manufacturing
New Hope Village	Other Services
Greene County Medical Ctr	Health Services
Walmart Supercenter	Retail Trade
Crawford County Memorial Hosp	Health Services

Source: Infogroup®

QUICK FACTS

Counties Included in Iowa Workforce Development's Region 8

Audubon Greene
Carroll Guthrie
Crawford Sac

2014 Covered Employment (QCEW)

		%
Total Employment	30,489	2.0 ¹
Average Weekly Wage	\$682	83.4 ²
Largest Private Sector: Trade	5,829	2.4 ³

¹ Percent is based on statewide covered employment of 1,515,887

² Percent is based on statewide average weekly wage of \$818

³ Percent is based on statewide covered employment in specified sector

Census Statistics

IWD Region 8 Population (2015)	73,541
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2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2013 - 2014 Covered Employment and Reporting Units by Industry

Reporting Units				Employment		
2013	2014	% Change		2013	2014	% Change
2,822	2,842	0.71%	Total All Industries	30,749	30,489	-0.85%
2,537	2,557	0.79%	Private Business	25,389	25,083	-1.21%
129	128	-0.78%	Ag/Natural Resources & Mining	1,051	1,063	1.14%
302	299	-0.99%	Construction	1,342	1,338	-0.30%
120	120	0.00%	Manufacturing	5,109	5,136	0.53%
553	550	-0.54%	Trade	5,922	5,829	-1.57%
214	212	-0.93%	Wholesale Trade	2,495	2,411	-3.37%
339	338	-0.29%	Retail Trade	3,428	3,418	-0.29%
188	189	0.53%	Transportation & Utilities	1,076	1,088	1.12%
49	54	10.20%	Information	351	357	1.71%
250	246	-1.60%	Finance, Insurance, and Real Estate	1,786	1,718	-3.81%
248	249	0.40%	Professional & Business Services	1,404	1,269	-9.62%
281	288	2.49%	Education & Health Services	4,567	4,557	-0.22%
195	207	6.15%	Leisure & Hospitality	2,115	2,062	-2.51%
223	227	1.79%	Other Services	665	667	0.30%
285	285	0.00%	Government	5,360	5,406	0.86%
49	54	10.20%	State	224	225	0.45%
163	162	-0.61%	Local	4,805	4,853	1.00%
73	70	-4.11%	Federal	332	327	-1.51%

QUICK FACTS

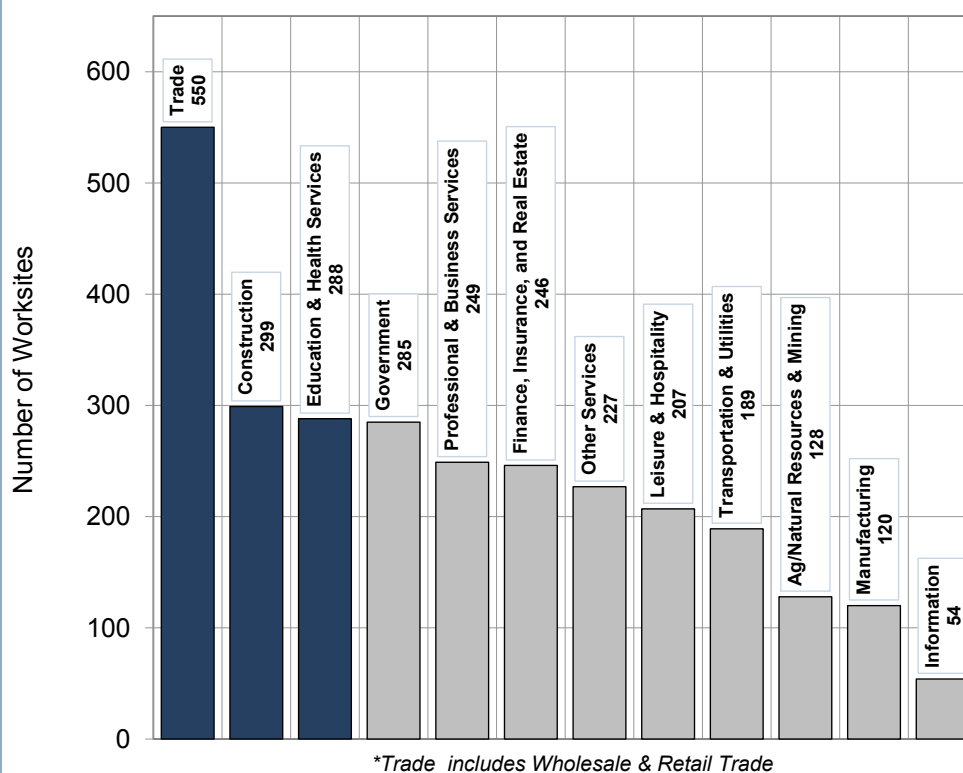
IWD Region 8's
Greatest Number of
Worksites

*Trade
550

Construction
299

Education & Health
Services
288

Reporting Units by Industry in 2014



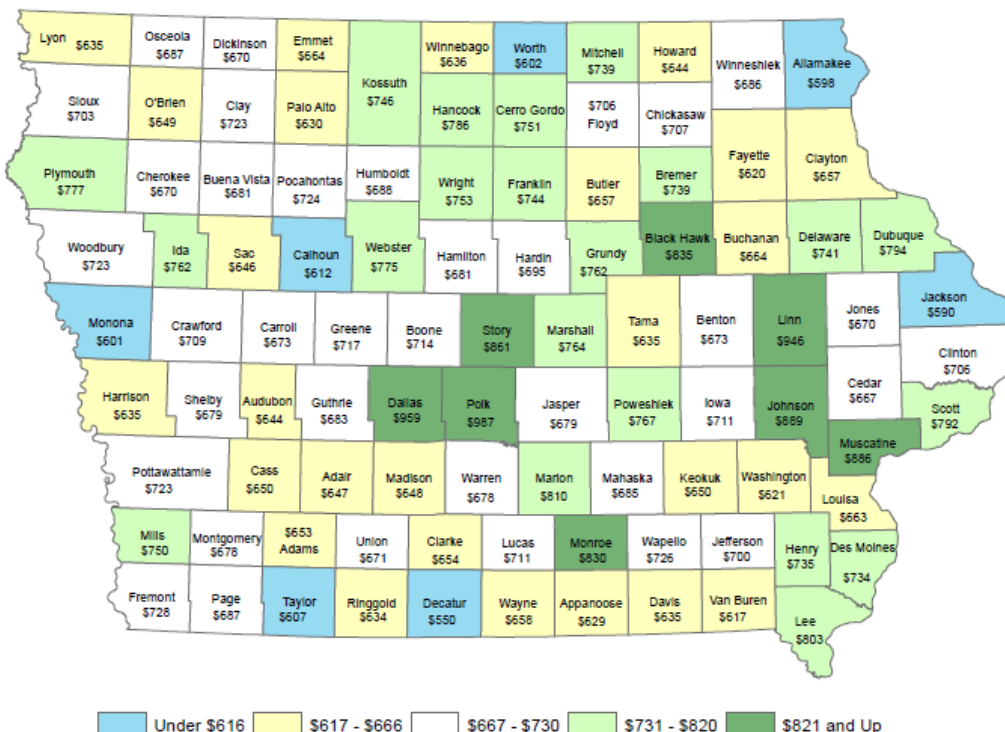
2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2013 - 2014 Average Annual and Weekly Wage by Industry

Average Annual Wage				Average Weekly Wage		
2013	2014	% Change		2013	2014	% Change
\$ 34,358	\$ 35,482	3.27%	Total All Industries	\$ 661	\$ 682	3.18%
\$ 34,147	\$ 35,328	3.46%	Private Business	\$ 657	\$ 679	3.35%
\$ 32,900	\$ 34,914	6.12%	Ag/Natural Resources & Mining	\$ 633	\$ 671	6.00%
\$ 39,687	\$ 39,295	-0.99%	Construction	\$ 763	\$ 756	-0.92%
\$ 43,432	\$ 45,201	4.07%	Manufacturing	\$ 835	\$ 869	4.07%
\$ 33,782	\$ 33,728	-0.16%	Trade	\$ 650	\$ 649	-0.15%
\$ 50,706	\$ 50,120	-1.16%	Wholesale Trade	\$ 975	\$ 964	-1.13%
\$ 21,466	\$ 22,164	3.25%	Retail Trade	\$ 413	\$ 426	3.15%
\$ 41,264	\$ 43,061	4.35%	Transportation & Utilities	\$ 794	\$ 828	4.28%
\$ 38,339	\$ 39,096	1.97%	Information	\$ 737	\$ 752	2.04%
\$ 45,787	\$ 49,480	8.07%	Finance, Insurance, Real Estate	\$ 881	\$ 952	8.06%
\$ 33,749	\$ 36,853	9.20%	Professional & Business Services	\$ 649	\$ 709	9.24%
\$ 29,207	\$ 30,177	3.32%	Education & Health Services	\$ 562	\$ 580	3.20%
\$ 10,220	\$ 10,649	4.20%	Leisure & Hospitality	\$ 197	\$ 205	4.06%
\$ 22,729	\$ 23,507	3.42%	Other Services	\$ 437	\$ 452	3.43%
\$ 35,358	\$ 36,197	2.37%	Government	\$ 680	\$ 696	2.35%
\$ 53,608	\$ 54,549	1.76%	State	\$ 1,031	\$ 1,049	1.75%
\$ 33,794	\$ 34,826	3.05%	Local	\$ 650	\$ 670	3.08%
\$ 45,715	\$ 43,934	-3.90%	Federal	\$ 879	\$ 845	-3.87%

Average Weekly Wage for All Industries by County

Annual 2014



QUICK FACTS

Average Weekly Wage Comparisons

IWD Region 8
\$682

Rank
Among All 15
IWD Regions
14

Statewide
\$818

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

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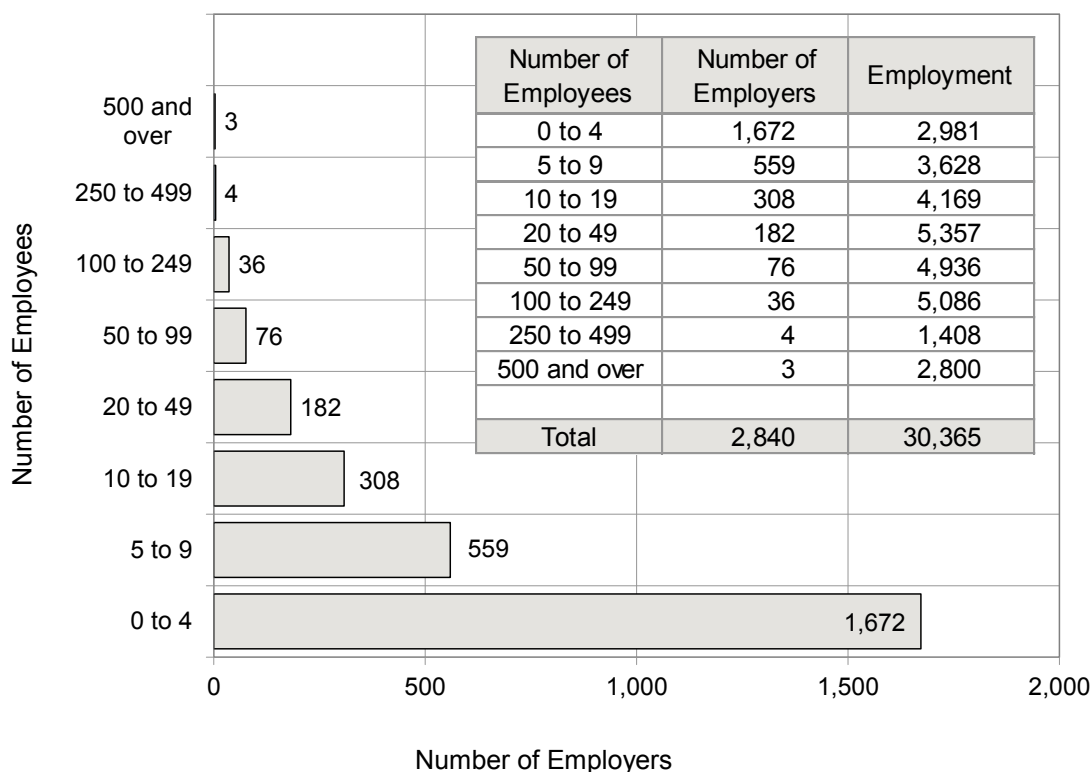
Size of Firm

Three firms in Region 8 employ 500 or more workers, totaling 2,800 workers, which accounts for 9.2 percent of total employment in the region.

Firms that employ less than 50 workers represent 95.8 percent of all establishments region-wide.

Size of Firm Based on Employment

December 2014



QUICK FACTS

Quarterly Workforce Indicators Definitions

Total Employment

Number of workers who are employed by the same employer in both the current and previous quarter

New Hires

Total number of hires that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

2014 Local Employment Dynamics (LED) - Quarterly Workforce Indicators

Comparison of 3rd Qtr 2013 to 3rd Qtr 2014

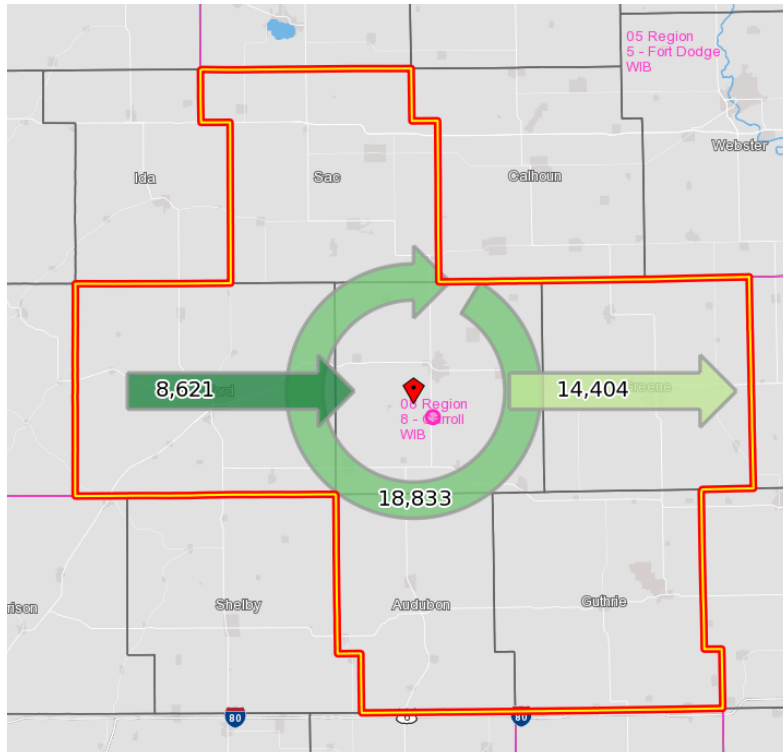
Quarterly Workforce Indicators	Region 8 (2013)	Region 8 (2014)
Total Employment	30,156	30,063
New Hires	3,779	3,780
Separations	5,167	4,736
Turnover Rate %	0.094	0.088
Average Monthly Earnings	\$2,821	\$2,970
Average New Hire Earnings	\$1,770	\$1,859
Quarterly Workforce Indicators	Iowa (2013)	Iowa (2014)
Total Employment	1,498,453	1,514,462
New Hires	226,009	231,425
Separations	278,960	277,585
Turnover Rate %	0.091	0.095
Average Monthly Earnings	\$3,526	\$3,610
Average New Hire Earnings	\$2,078	\$2,221

Source: Local Employment Dynamics, <http://lehd.did.census.gov>. For definitions of the Quarterly Workforce Indicators, visit http://lehd.did.census.gov/doc/QWI_101.pdf.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Inflow/Outflow Job Analysis of Region 1 2013

Characteristics of workers who commute in, out, and within Region 1



For an online tour of the application, please follow this link:

<http://lehd.ces.census.gov/led/datatools/onthemap.php?name=WhatIsOnTheMap>

QUICK FACTS

'On the Map' Interactive Mapping Application

As of 2013, there were 27,454 primary jobs in this region.

14,404 workers live in Region 8 but leave the region for their primary jobs

68.6 percent (18,833) of the region's workers live and work in Region 8.

ON THE MAP Statistics — Region 8

Distribution of Worker's Age, Monthly Earnings, and Race—Primary Jobs

Total Primary Jobs						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
Total Primary Jobs	27,454	100.0%	27,545	100.0%	27,343	100.0%
Jobs by Worker Age						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	6,139	22.4%	6,048	22.0%	6,332	23.2%
Age 30 to 54	13,989	51.0%	14,616	53.1%	14,820	54.2%
Age 55 or older	7,326	26.7%	6,881	25.0%	6,191	22.6%
Jobs by Earnings						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	6,574	23.9%	6,625	24.1%	6,967	25.5%
\$1,251 to \$3,333 per month	11,946	43.5%	12,753	46.3%	13,316	48.7%
More than \$3,333 per month	8,934	32.5%	8,167	29.6%	7,060	25.8%
Jobs by Worker Race						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
White Alone	26,749	97.4%	26,909	97.7%	26,811	98.1%
Black or African American Alone	295	1.1%	268	1.0%	190	0.7%
American Indian or Alaska Native	78	0.3%	77	0.3%	68	0.2%
Asian Alone	222	0.8%	187	0.7%	173	0.6%
Native Hawaiian or Other Pacific Islander	4	0.0%	10	0.0%	8	0.0%
Two or More Race Groups	106	0.4%	94	0.3%	93	0.3%

Source: Local Employment Dynamics, On the Map: <http://onthemap.ces.census.gov/>. For definitions and instruction on this mapping application, visit <http://lehd.ces.census.gov/led/datatools/onthemap.php?name=GettingStarted>

QUICK FACTS

'On the Map' Reports

One of the reports generated from 'On the Map' displays total primary jobs of 27,454 in Region 8 and the distribution of age and monthly earnings of the workers.

43.5 percent of Region 8 workers earn from \$1,251 to \$3,333 per month.

26.7 percent of the region's workers are age 55 and older.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Top 20 Growing Industries by Employment

2012 - 2022

Industry Description	NAICS Code	2012 Estimated Employment	2022 Projected Employment	Total Growth	Percent Change
Nursing and Residential Care Facilities	623	1,640	1,970	330	20.1%
Social Assistance	624	980	1,245	265	27.0%
Self Employed and Unpaid Family Workers	671	3,610	3,845	235	6.5%
Food Manufacturing	311	2,655	2,890	235	8.9%
Ambulatory Health Care Services	621	805	1,035	230	28.6%
Hospitals	622	1,650	1,870	220	13.3%
Educational Services	611	2,730	2,925	195	7.1%
Food and Beverage Stores	445	835	1,005	170	20.4%
Insurance Carriers and Related Activities	524	895	1,060	165	18.4%
Specialty Trade Contractors	238	755	910	155	20.5%
Food Services and Drinking Places	722	1,555	1,710	155	10.0%
Administrative and Support Services	561	675	795	120	17.8%
Professional, Scientific, and Technical Services	541	545	650	105	19.3%
Truck Transportation	484	660	750	90	13.6%
Local Government, Excluding Education and Hospitals	930	1,635	1,720	85	5.2%
Machinery Manufacturing	333	570	645	75	13.2%
General Merchandise Stores	452	615	690	75	12.2%
Merchant Wholesalers, Nondurable Goods	424	1,810	1,880	70	3.9%
Wood Product Manufacturing	321	380	445	65	17.1%
Gasoline Stations	447	660	720	60	9.1%

Source: Long-Term Industry Projections

<https://www.iowaworkforcedevelopment.gov/industry-projections>

"Hot Jobs" in Region 8

2012 - 2022

Occupational Title	2012 Estimated Employment	2022 Projected Employment	Annual Growth Rate (%)	Region 8 2015 Mean Annual Wage	Job Education	Job Training
Postsecondary Education						
Registered Nurses	725	865	1.93	24.21	AS	N
Heavy & Tractor-Trailer Truck Drivers	1,405	1,575	1.21	18.94	PS	S
Licensed Practical & Licensed Vocational Nurses	225	265	1.78	18.04	PS	N
High School Diploma (or Equivalent) or less						
Insurance Sales Agents	520	620	1.92	28.23	HS	M
Industrial Machinery Mechanics	220	275	2.50	17.90	HS	L
Maintenance & Repair Workers, General	345	385	1.16	16.48	HS	L
Farm Equipment Mechanics & Service Technicians	190	215	1.32	16.00	HS	L
Carpenters	285	350	2.28	15.55	HS	A
Team Assemblers	520	595	1.35	14.19	HS	M

Occupations were selected based on the annual growth rate from Region 8's 2012-2022 occupational projections.

<https://www.iowaworkforcedevelopment.gov/occupational-projections>

Education (typical education level needed to enter an occupation): DP = Doctoral or Professional degree; MA = Master's degree; BA = Bachelor's degree; AS = Associate's degree; PS = Postsecondary non-degree award; SC = Some college, no degree; HS = High school diploma or equivalent; < HS = Less than high school;

Job Training (typical on-the-job training level needed to attain occupational competency): I = Internship/residency; A = Apprenticeship; L = Long-term on-the-job training; M = Moderate-term on-the-job training; S = Short-term on-the-job training; None = N.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Employment and Unemployment Statistics

Annual 2014

County	Labor Force	Number Unemployed	Unemployment Rate	Number Employed
Audubon	3,310	150	4.5	3,160
Carroll	11,290	370	3.3	10,920
Crawford	8,770	370	4.3	8,400
Greene	5,340	220	4.1	5,120
Guthrie	5,700	260	4.5	5,450
Sac	5,590	230	4.1	5,360
Total (*Average)	40,000	1,600	4.0	38,400

Note: The unemployment rate is widely recognized as an important economic indicator that is used to gauge the vitality of the labor market. The release of the monthly unemployment rate causes markets to react and analysts to speculate on the health of the economy.

Source: Local Area Unemployment Statistics (LAUS)

Note: Total employed and unemployed may not reflect total labor force, due to rounding.

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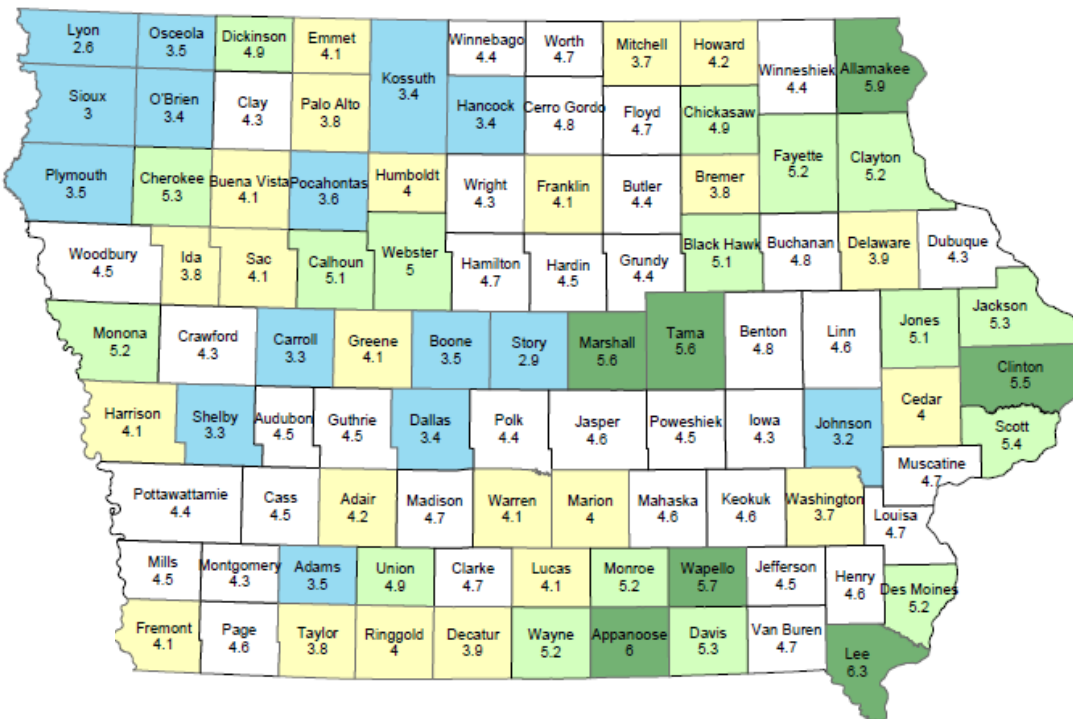
Labor Force 2014

Unemployment averaged 4.0 percent in Region 8 for 2014. The region's jobless rate translated into 1,600 unemployed persons.

The 2014 unemployment rate for Region 8 was lower than the statewide average of 4.3 percent.

Unemployment Rates per Iowa Counties

2014 Annual Average



Source: Local Area Unemployment Statistics (LAUS)

QUICK FACTS

County Unemployment Rates

Lee County reported the highest jobless rate in the state in 2014 at 6.3 percent.

Lyon County reported the lowest jobless rate in the state in 2014 at 2.6 percent.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

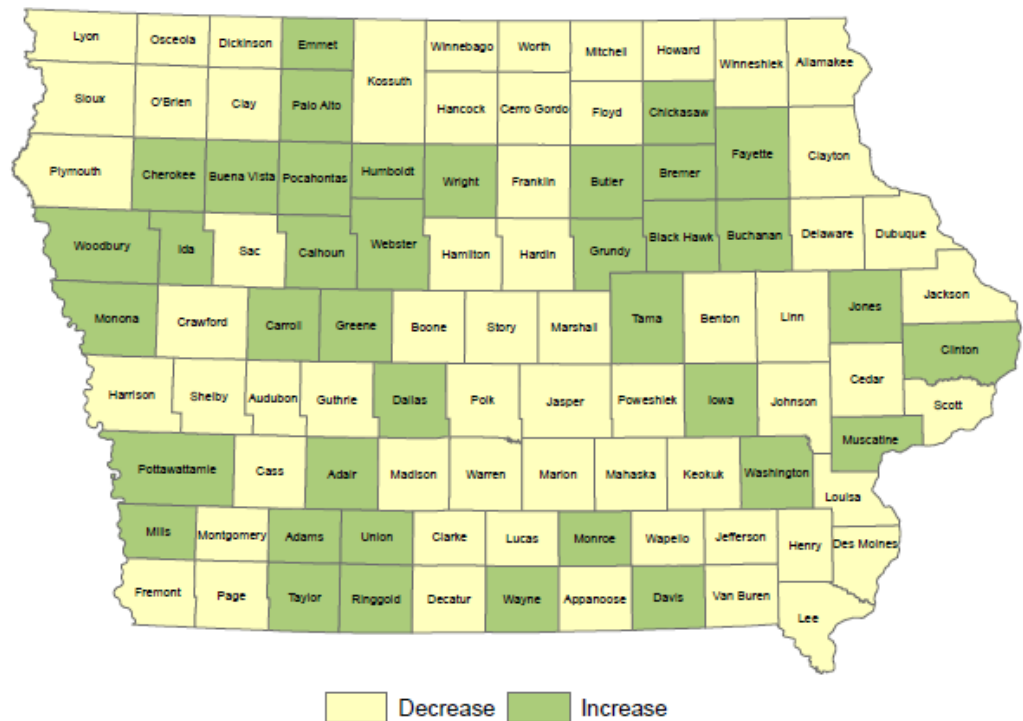
QUICK FACTS

Annual 2014 UI Benefits

UI Benefits for Iowa decreased from \$418.8 million in 2013 to \$402.6 million in 2014, a decrease of 3.9 percent.

UI Benefits in 60 of Iowa's 99 counties dropped compared to 2013. Only two counties in Region 8 saw an increase in UI benefits paid in 2014.

Percentage Change in Total Unemployment Insurance (UI) Benefit



Source: Unemployment Insurance Statistical Data

<https://www.iowaworkforcedevelopment.gov/unemployment-insurance-statistics>

CONTACT INFO

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www.iowalmi.gov

*Equal opportunity employer/
program. Auxiliary aids and
services are available upon
request to individuals with
disabilities.*

TTY 515-281-4748;
1-800-831-1399



For Additional Information about Region 8 — Visit our Website!

<http://www.iowalmi.gov>

LMI Quick Links

- LMI Home
- Career Exploration Resources
- Current Employment Statistics (CES)
- Education Outcomes
- Employment & Unemployment (LAUS)
- Employment & Wages (GCEW)
- Industry Profiles
- Laborshed Studies
- Occupational Employment & Wages
- Occupational Projections
- Workforce & Economic Development Status Reports
- Workforce Needs Assessment
- Unemployment Insurance Statistics

Additional Links

- Special Publications
- Outside Resources

Indicators

- Current Employment (CES)
- Employment & Unemployment (LAUS)
- UI Statistics
- More ...

Industry

- Employment & Wages (GCEW)
- Profiles
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Occupation

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Research

- Education Outcomes
- Laborshed Studies
- Workforce Needs
- More ...

Welcome to the Labor Market Information Division

The Labor Market Information (LMI) Division collects, analyzes and prepares a wide array of labor market data including: employment, industry and occupational statistics, wages, projections, trends and other workforce characteristics. This information is reported for the State of Iowa as a whole as well as for other geographic areas within the State.

The LMI Division works in cooperation with the United States Department of Labor's Bureau of Labor Statistics (BLS) and Employment and Training Administration (ETA) along with the United States Census Bureau. The Labor Market Information website is financed by the ETA.

Local Labor Force Summary Data Tool

The tool below provides a summary for the State of Iowa labor force statistics which include: number of individuals in the labor force, unemployed, employed and the unemployment rate by month. To view historical data, change the year selected in the drop-down menu below the table. Navigating between the three tabs at the top of the frame will provide data for other geographies other than the State of Iowa.

Seasonally Adjusted (Statewide-Only) Not Seasonally Adjusted (Other Geographies) Annual Averages

2015 Iowa Labor Force Summary (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Labor Force	1,715,900	1,715,800	1,715,100	1,713,400	1,710,500	1,704,400	1,700,400	1,700,100	1,701,900	1,704,800	1,705,100	1,708,700
Unemployment	71,800	70,300	68,000	65,600	64,800	63,900	63,900	62,500	61,400	60,400	58,800	50,300
Unemployment Rate	4.2%	4.1%	4.0%	3.8%	3.8%	3.7%	3.8%	3.7%	3.6%	3.5%	3.4%	3.4%
Employment	1,645,000	1,645,500	1,647,100	1,647,800	1,645,700	1,640,500	1,636,500	1,637,600	1,640,500	1,644,400	1,646,300	1,658,400

Select Year: 2015

Iowa Workforce Development, Labor Market Information Division, Local Area Unemployment Statistics (LAUS) program.

<http://www.iowalmi.gov>