

State of Iowa



Executive Department

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF IOWA

EXECUTIVE ORDER NUMBER FOUR

- WHEREAS, the state of Iowa has experienced an acute labor shortage of workers to fill job openings state-wide; and
- WHEREAS, many communities throughout the state have shortages of trained and skilled workers; and
- WHEREAS, the shortage of skilled and trained workers has reduced the growth of Iowa industries; and
- WHEREAS, a vibrant Iowa economy in the 21st Century that is beneficial to both employees and their employers will depend upon this state's ability to nurture and develop a diversified and well-trained workforce; and
- WHEREAS, economic prosperity for Iowa's citizens depends upon the availability and growth of high-skilled and high wage jobs; and
- WHEREAS, a broad cross-section of Iowans throughout various sectors of the economy including: public education; state-wide community colleges, local and small businesses, publicly traded corporations; and government bodies have analyzed a number of factors that contribute to the state labor shortage; and
- WHEREAS, a workforce development council should be created to coordinate existing studies and develop a comprehensive action plan to address this acute workforce crisis.

NOW, THEREFORE, I Thomas J. Vilsack, Governor of the State of Iowa, by the power vested in me by the Laws and the Constitution of the State of Iowa, do hereby order as follows:

- I. The 21st Century Workforce Council is established.
- II. Lieutenant Governor Pederson shall convene the 21st Century Workforce Council, which will be charged with the following tasks:
 - A. the council shall hold regularly-scheduled meetings in a centralized location;
 - B. the council shall hold regional meetings across the state to facilitate public input on state-wide workforce issues;
 - C. the council shall prepare a set of preliminary recommendations for review by this office within six (6) months after the council first convenes;
 - D. the council shall hold a conference to report on council findings and issue a final set of recommendations to this office.
- III. The recommendations of the 21st Century Workforce Council shall be based upon information that is gathered in the fields of education, job-training, business, and economic development. The recommendations shall address specific vocations, professions, and fields of employment where there are currently shortages of skilled workers.
- IV. The 21st Century Workforce Council shall collaborate with the Department of Education, the Department of Workforce Development, and the Department of Economic Development in the collection of data needed to prepare council recommendations.

- V. The 21st Century Workforce Council shall be comprised of Iowa citizens representing local businesses, labor, public/private education, and state law makers concerned with the crisis in the Iowa workforce.



IN TESTIMONY WHEREOF, I have hereunto
Subscribed my name and caused the Great Seal of
Iowa to be affixed. Done at Des Moines this 22
day of February in the year our Lord
one thousand nine hundred and ninety-nine.

GOVERNOR

ATTEST.

SECRETARY OF STATE