WE CAN HELP PLACE AND RECRUIT HEALTH PERSONNEL

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STATE OF IOWA

OFFICE FOR PLANNING & PROGRAMMING 523 East 12th Street Des Moines, Iowa 50319

The project which this publication is based upon was performed pursuant to Contract No. 297-74-0007 with the Public Health, Education, and Welfare.

> This is designed to provide a summary of services available to assist in the placement or recruitment of health personnel in Iowa. It is provided as a part of the

Health Personnel Information Services System Health Discipline: All health professions

Organizations: Office for Planning and Programming Health Personnel Information Services System

Services Available:

 Maintain computerized files and exchange information between:

> -health personnel of any type seeking practices or positions in Iowa.
> -communities, institutions or other employers in Iowa with positions or practices available for health care personnel.

Information will be exchanged between positions or practices available and personnel seeking a practice or position with similar characteristics.

Cost: Until 2/15/77, no charge. After 2/15/77, a user's fee will be charged, fee has not been determined.

Contact: Health Personnel Information Services System Office for Planning and Programming 523 East 12th Street Des Moines, Iowa 50319 515/281-3756

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Minneapolis, Minnesota 55455

Health Discipline:

Physician's Assistants, Dentists, Dental Hygienists, Dental Assistants, Pharmacists, Veterinarians, Animal Technicians, Registered Nurses, Physical Therapists, Physical Therapy Assistants, Occupational Therapists, Occupational Therapy Assistants, Dietitians, Food Service Supervisors

Organization: Health Sciences Placement Service University of Minnesota

Services Available:

- 1. Maintains files and exchanges information between:
 - -personnel seeking positions or practices.
 -positions or practices available.

Note: This system primarily serves Minnesota, but may be used for Iowa. Services are identical to the services available under the Iowa Health Personnel Information Services System (see All Personnel)

Cost: No charge

Contact: Health Sciences Placement Services Center for Health Manpower Information Systems H Sci Unit A 16-212 University of Minnesota Minneapolis, Minnesota 55455 612/373-0082 Health Discipline: Hospital Personnel

Organization: Iowa Hospital Association

Services Available:

- Maintains file on persons interested in hospital administration, management and supervisory type positions.
- 2. Provides information to hospitals about persons on file upon request.

Cost: No charge

Contact: Iowa Hospital Association 1906 Ingersoll Avenue Des Moines, Iowa 50309 515/288-1955

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Organization: Iowa Medical Society Placement Service

Services Available:

1. Maintain files and exchange information between:

-positions, practice opportunities and communities seeking physicians in Iowa by type of practice arrangement and specialty.
-physicians, by specialty, seeking practice opportunities in Iowa.

 Work with the Iowa Family Practice Network at the University of Iowa, College of Medicine to assist Iowa communities seeking physicians.

Cost: No charge

Contact: Placement Service Iowa Medical Society 1001 Grand Avenue West Des Moines, Iowa 50265 515/223-1401

Organization: University of Iowa College of Medicine Iowa Family Practice Network

Services Available:

- 1. Direct community consultation on:
- -types of practices available
 -types and cost of facilities suitable for various practice arrangements
 -sources of physicians
 -recruitment assistance
 - 2. Film, <u>The New Country Doctors;</u> available to communities on request.
 - Work with family practice residency program to set up residency programs around state and monitor them.
 - Maintain file on communities seeking physicians.
 - Work with Iowa Medical Society to assist communities contacting IMS.

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Cost: No charge

- Contact: Mr. Bruce Brenholdt Office of the Dean College of Medicine University of Iowa Iowa City, Iowa 52242
- Phone: 319/353-6503

Health Discipline: Physicians - D.O.

Organization: Iowa Society of Osteopathic Physicians and Surgeons

Services Available:

 Have an individual responsible for assisting communities to locate osteopathic physicians.

Cost: No charge.

Contact: Dr. Herman Walter Iowa Society of Osteopathic Physicians and Surgeons 827 Insurance Exchange Bldg. Des Moines, Iowa 50309 515/283-0002

Organization: College of Osteopathic Medicine and Surgery

Services Available:

1. Maintain file on:

-communities seeking physicians

- 2. Work with students seeking a practice in Iowa.
- Cost: No charge
- Contact: College of Osteopathic Medicine 3200 Grand Ave Des Moines, Iowa 50312 515/274-4861

Health Discipline: Physicians - D.O.

Organizations: Other Colleges of Osteopathic Medicine

Services Available:

- Inquiries from communities filed and made available to students by posting opportunities on bulletin boards for student perusal and follow-up.
- Exchanges of information on availability and need are informally made through specialty departments (Family Practice, OB/Gyn) and/or the Dean of Students office.

Contact: Dean of Students

Kirksville College of Osteopathic Medicine Kirksville, Missouri 63501 816/625-2297

Chicago College of Osteopathic Medicine 1122 East 53rd Street Chicago, Illinois 60615 312/363-6800

Kansas City College of Osteopathic Medicine & Surgery 2105 Independence Avenue Kansas City, Missouri 64124 816/283-2478

Organization: American Medical Association

Services Available:

- Maintains file and exchanges information between:
 - -physicians interested in practicing in specified areas of the country.
 -communities seeking physicians, including community profiles.

Cost: No charge

Contact: Placement Service American Medical Association 535 North Dearborn Chicago, Illinois 60610 312/751-6000

> Osteopathic Hedicine Osteopathic Hedicine 1122 East 53rd Street Chicago, 111thois 60615 312/363-6800

Kansas City College of Osteopathic Medicine & Surgery 2105 Independence Avanue Kansas City, Missouri 64124 816/283-2478 Health Discipline: Physicians - M.D.

Organization: University of Kansas School of Medicine

Services Available:

- Holds a yearly "Kansas Day": an information exchange between communities/institutions/associateships and physicians/interns/ residents.
- Surveys communities on areas of need and students on specialties and desired locations.
- Ongoing placement opportunities coordinated with Missouri Medical Society and made available to physicians.

Cost: No Charge

Contact: Dr. David Waxman Vice Chancellor College of Health Science and Hospitals University of Kansas Kansas City, Kansas 66103 913/588-5207

Organization: University of Missouri School of Medicine

Services Available:

- Maintains list of communities seeking physicians.
- 2. Coordinates position openings with Missouri Medical Society.
- Openings/opportunities in communities provided to graduates upon completion of training.
- Cost: No Charge
- Contact: Dr. William C. Allen Dept. of Family and Community Medicine University of Missouri School of Medicine Columbia, Missouri 65201 314/882-2923

Health Discipline: Physicians - M.D.

Organization: University of Nebraska College of Medicine-Omaha

Services Available:

- Maintains a Physicial Information Exchange in which information on need and availability is forwarded to:
 - a. graduating physicians and
 - b. communities/institutions/individuals seeking physicians

Cost: No charge

Contact: Perry Rigby, Dean University of Nebraska School of Medicine 60th & Dodge Omaha, Nebraska 60801

Phone: 402/54104204

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Organization: Washington University School of Medicine, St. Louis

Services available:

- Offers students a computerized program on internships, residencies.
- Maintains file on communities and institutions seeking physicians which is made available to students/ physicians.
- Cost: No charge

Contact: Dr. M. Kenton King, Dean Washington University School of Medicine 606 South Kingshighway Kansas City, Missouri 63110

Phone: 314/454-2000

Phone

Health Discipline: Physicians - M.D.

Organizations: Other Medical Schools

Services Available:

- Inquiries from communities/institutions/individuals recruiting physicians are forwarded to Department of Medical Education and/or specialty department directors of hospitals affiliated with the school of medicine.
- The Department of Medical Education and/or the specialty department director informally advises interns/ residents of positions available in communities/clinics/partnerassociateships/institutions.
- Contact: Office of the Dean Medical Education Director Specialty (e.g. Family Practice) Director

University of Illinois College of Medicine & Affiliate Hospital 1815 West Polk Chicago, Illinois 60612 312/996-7000

Pritzker School of Medicine University of Chicago 950 East 9th Chicago, Illinois 60637 312/226-4100

Creighton University School of Medicine 2500 California Omaha, Nebraska 68178 402/536-2907

Rush University School of Medicine 7025 West Harrison Chicago, Illinois 60612 Northwestern University Medical School 303 East Chicago Ave Chicago, Illinois 60611 312/649-8649

Stritch School of Medicine Loyola University Medical Center Maywood, Illinois 60153 312/531-3000

St. Louis University School of Medicine 1402 South Grand Blvd St. Louis, Missouri 63104 314/664-9800

Chicago Medical School 2020 West Ogden Chicago, Illinois 50612 Health Discipline: Physician's Assistants

Organization: Iowa Association of Physician's Assistants

Services Available:

- Information on employing physician's assistants is available on an individual basis.
- Cost: No charge.

Contact: Iowa Association of Physician's Assistants Attn: Richard Hall, P.A. Baxter Medical Clinic Baxter, Iowa 50028

515/227-3550

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Chicage Hedical Schells 2020 Mest Doden Chicago, 11110018 30818 Health Discipline: Physician's Assistants

Organization: American Academy of Physician's Assistants

Services Available:

- Maintains a listing of positions available on a state by state basis which can be forwarded to physician's assistants at no cost.
- Prospective employers can be included in listing at no cost.
- Cost: No charge for physicians/employer information.
- Contact: American Academy of Physician's Assistants Suite 700 2341 Jefferson Davis Highway Arlington, Virginia 22202 703/920-5730

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Health Discipline: Dentists

Organization: Iowa Dental Association

Services Available:

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- Work, on an individual basis, with the dental college and the dental districts to locate dentists for communities that contact them.
- Dentists who request locations in Iowa are referred to areas that the association believes can support dentists.

Cost: No charge

Contact: Dr. Dalton W. Richey Executive Director Iowa Dental Association 240 Insurance Exchange Bldg Des Moines, Iowa 50309 515/282-7250 Health Discipline: Dental Hygienist

Organization: Iowa Dental Hygienists' Association, Placement Service

Services Available:

1. Files are maintained and information is exchanged between:

-dentists with positions available for hygienists-hygienists seeking positions.

- 2. Job openings are published in the <u>Lavender Band</u>, the Iowa Dental <u>Hygienists' Association newsletter</u>.
- Cost: No charge
- Contact: Jayne Buckingham IDHA Placement Committee Chairman 335 - 30th Street Drive SE Cedar Rapids, Iowa 52403

or

Placement Committee members in each area of the state.

Health Discipline: Dental Laboratory Technician

Organization: Iowa Dental Laboratory Association

Services Available:

 Refers employer inquiries to Certified Dental Technician Directory.

Cost: No charge

Contact: Tim Fairchild, C.D.T. Iowa Dental Laboratory Association c/o Fairchild Dental Lab, Inc. 2715 Euclid Des Moines, Iowa 50310

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OPTOMETRISTS

Health Discipline: Optometrists

Organization: Iowa Optometric Association

Services Available:

1. Maintains a file and exchanges information between:

-openings for optometrists -communities that have recently lost optometrists and no one new has entered practice.

Cost: No charge

Contact: Mr. Virgil W. Deering Executive Director Iowa Optometric Association 5911 Meredith Drive Des Moines, Iowa 50324 515/278-1697

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PHARMACISTS

Health Discipline: Optometricts

Organization: low Optimitric f Association

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-opinings for optometrists
 -computites that name recently
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Lost: No charge

Contact: Mr. Vingil & Dearling Executive Cirrector Iova Optometric Association 6911 Mernedith Oriva Dre Metrics, Ione 50324 515/288-1691

Health Discipline: Pharmacists

Organization: Iowa Parmaceutical Association

Services Available:

- 1. Maintains files and exchange information between:
 - -communities, hospitals and other potential practice locations
 -pharmacists seeking a practice opportunity or position in Iowa.
- 2. Publishes a list of forthcoming pharmacy graduates from Drake University and University of Iowa in the spring, so that those interested in employing a pharmacist can contact the graduates to arrange for interviews.

Cost: No charge

Contact: Robert G. Gibbs Executive Director Iowa Pharmaceutical Association 302 Shops Bldg Des Moines, Iowa 50309 515/283-0169

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Health Discipline: Pharmacists

Organization: Drake University College of Pharmacy

Services Available:

- Invite prospective employers to the campus to interview students in early spring (particularly February and March).
- Cost: No charge
- Contact: Dr. Byrl E. Benton Dean, College of Pharmacy Drake University Des Moines, Iowa 50311

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Health Discipline: Pharmacists

Organization: University of Iowa College of Pharmacy

Services Available:

- Invite prospective employers to the campus to interview students in early spring.
- 2. Counsel students about opportunities.

Cost: No charge

Contact: Dr. C. D. Hepler College of Pharmacy University of Iowa Iowa City, Iowa 52242 319/353-4740 and a state in the second state of the second

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Controls (200 Co. 3. Health, and College of Themania Internation of Themania Iowa City, Iowa 22242 104/252-4140

Health Discipline: Registered Nurses Organization: Iowa Nurses' Association Services Available:

 Classified advertising space in the INA publication.

Cost: 25¢ a word.

Contact: Mr. Duane E. Lodge Executive Director Iowa Nurses' Association 810 Walnut Des Moines, Iowa 50309 515/282-9169

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Health Discipline: Registered Nurses

Organization: University of Iowa College of Nursing

Services Available:

- Information on people interested in hiring graduates is posted and kept on file.
- Prospective employers are invited to visit the college and interview interested students.

Cost: No charge

Contact: Mr. Adrian Schoenmaker Placement College of Nursing University of Iowa Iowa City, Iowa 52242 319/353-5385 Health Discipline: Registered Nurses

Organization: Area Community Colleges

Services Available:

 Each community college has a placement service for graduates of their program.

Cost: No charge

Contact:

Des Moines Area Community College 2006 Ankeny Blvd. Ankeny, Iowa 50021

Southeastern Community College Drawer F Highway 406 & Gear Ave West Burlington, Iowa 52655

Iowa Western Community College 2700 College Road Council Bluffs, Iowa 51501

Area One Voc-Tech School James & Peabody Streets Dubuque, Iowa 52001

Iowa Central Community College 330 Avenue M Fort Dodge, Iowa 50501

Indian Hills Community College Ottumwa Industrial Airport Ottumwa, Iowa 52501 Area One Voc-Tech School 142 Main Street Calmar, Iowa 52132

Kirkwood Community College Kirkwood Blvd, SW, Box 2068 Cedar Rapids, Iowa 52406

Clinton Community College 1000 Lincoln Blvd Clinton, Iowa 52732

Scott Community College 627 West 2nd Street Davenport, Iowa 52801

Iowa Lakes Community College 3200 College Ave Emmetsburg, Iowa 50536

Southeastern Community College 13 North 7th Street Keokuk, Iowa 52632

North Iowa Area Community College 500 College Drive Mason City, Iowa 50401

Western Iowa Tech 3075 Floyd Blvd Sioux City, Iowa 51105 Health Discipline: Licensed Practical Nurses

Organization: Iowa Federation of Licensed Practical Nurses

Services Available:

- Accepts advertising from practitioners/students and prospective employers for quarterly newsletter, <u>L.P.N.</u> <u>News</u>.
- Informally exchanges information on opportunities and availability for members and prospective employers.

Cost: Minimal advertising rates.

Contact: Bonnie Ballard, President Iowa Federation of Licensed Practical Nurses, Inc. R. R. 1, Box 220 Polk City, Iowa 50226

> L.P.N. News Clara Wade, Editor 1036 - 17th Street Des Moines, Iowa 50314

Health Discipline: Licensed Practical Nurses

Organization: Area Community Colleges

Services Available:

 Each community college provides placement services to its graduates.

Cost: No charge

Contact: See the list of colleges for R.N.'s; those colleges and the following colleges have L.P.N. programs:

Iowa Western Community College 1408³2 East Tenth Street Atlantic, Iowa 50022

Des Moines Area Community College 1125 Hancock Drive Boone, Iowa 50036

Indian Hills Community College North First Street Centerville, Iowa 52544

Southwestern Community College 1501 West Towline Street Creston, Iowa 50801

Iowa Western Community College 1018¹₂ Sixth Street Harlan, Iowa 51537 Scott Community College Belmont Road Bettendorf, Iowa 52722

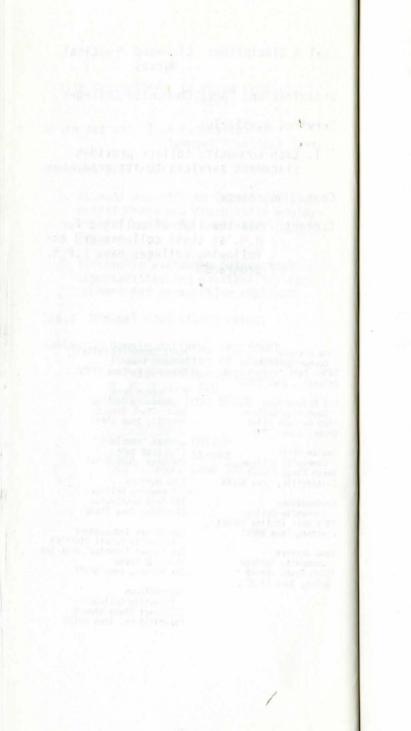
Des Moines Area Community College South Clark Street Carroll, Iowa 51401

Western Iowa Tech 101½ East Main Cherokee, Iowa 51012

Iowa Western Community College 923 East Washington Clarinda, Iowa 51632

Des Moines Independent Community School District Des Moines Technical High Sch. 18th and Grand Des Moines, Iowa 50307

Marshalltown Community College 1209 West State Street Marshalltown, Iowa 50128



/ETERINARY MEDICINE

Health Discipline: Veterinary Medicine

Organization: Iowa Veterinary Medical Association and Iowa State University College of Veterinary Medicine

Services Available:

 Maintain files and exchange information between:

> -communities seeking veterinarians and positions or practices available in Iowa.

-veterinarians seeking practices in Iowa.

Cost: No charge

Contact: Dr. Fred Wertman Iowa Veterinary Medical Association 824 Fleming Bldg Des Moines, Iowa 50309

or

Dr. Durwood Baker College of Veterinary Medicine Iowa State University Ames, Iowa 50011

CHIROPRACTORS

Health Discipline: Chiropractors

Organization: Iowa Chiropractic Society

Services Available:

- Maintain files and exchange information between:
 - -communities, Chambers of Commerce and special groups seeking chiropractors.
 - -chiropractors seeking practice opportunities in Iowa.
- Actively seek chiropractors to fill practice opportunities throughout Iowa.

Cost: No charge

Contact: Dr. D. E. McAreavy Executive Secretary 216 West Platt Maquoketa, Iowa 52060 Health Discipline: Chiropractors

Organization: Palmer College of Chiropractic

Services Available:

1. Maintain files on:

-available associateships, partnerships, externships, and internships. -towns needing chiropractors -Chamber of Commerce information for all 50 states.

Arrange interviews between students and practitioners.

Cost: No charge

Contact: Director of Career Opportunities Palmer College of Chiropractic 1000 Brady Street Davenport, Iowa 52803 Health Discipline: Chiropractors

Organization: Chiropractic Society of Iowa

Services Available:

- 1. Maintains files on:
 - -communities/practices seeking
 chiropractors.
 - -graduating students/practitioners seeking locations or relocations.
- Informally counsels graduating students/practitioners and communities/prospective chiropractic associates/employers.

Cost: No charge

Contact: Dr. Delbert C. Freuh Chiropractic Society of Iowa 2411 Avenue L Fort Madison, Iowa 52677

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ALLIED HEALTH PERSONNEI

Health Discipline: Allied Health Professions - A.D. degree or diploma

Organization: Area Community College

Services Available:

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 Each community college has a placement service for graduates of their programs.

Cost: No charge

Contact: Each area community college. See the list for R.N.'s and L.P.N.'s; those colleges plus the following colleges have various allied health programs.

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Health Discipline: Dietitians

Organization: American Dietetic Association

Services Available:

- Advertising space on a monthly basis in the Journal of the American Dietetic Association.
- Cost: Minimum charge \$25 for 50 words; \$7.50 for each additional 10 words.
- Contact: American Dietetic Association 430 North Michigan Avenue Chicago, Illinois 60611 312/822-0330

Health Discipline: Medical Record Practitioner (accredited Medical Record Technician Registered Medical Record Administrator)

Organization: Iowa Medical Records Association

Services Available:

- Accepts advertising in state association newsletter (4-6 issues per year), <u>News</u> and <u>Views</u>.
- 2. Refers individuals to state medical record programs.
- Cost: Minimal charge, state association advertising.
- Contact: Charlotte Joynt, President Iowa Medical Records Association c/o Iowa Hospital Association 1906 Ingersoll Des Moines, Iowa 50309

Health Discipline: Medical Record Practicioners

Organization: American Medical Record Association

Services Available:

- Accepts advertising of employment availability and employment opportunities in national publications, <u>Medical Record News</u> and <u>Counter-</u> part.
- Cost: Unknown.
- Contact: American Medical Record Assoc. 875 N. Michigan Ave., Suite 1850 Chicago, ILL 60611 312/787-2672

Health Discipline: Medical Technologists

Organization: Iowa Society of Medical Technologists

Services Available:

- Informal exchanges of information between practitioners and recruiters on employment opportunities.
- Accepts advertising on personnel availability and employment opportunities for bi-monthly newsletter, Iowa S.M.T.
- Cost: Advertising free to members, nominal advertising fees for others

Contact: Ford Royer Iowa Society of Medical Technologists 6257 Laurel Lane NE Cedar Rapids, Iowa 52402 Health Discipline: Medical Technologists

Organization: Iowa Medical Technologists

 Maintain files and exchange information between:

-practitioners seeking positions in Iowa. -positions available.

- 2. Publish job information in the <u>Iowa Newsette</u>.
- Cost: No charge

Contact: Ms. Nancy Segerstrom Iowa Medical Technologists 710 Diane Court Iowa City, Iowa 52240 Health Discipline: Medical Technologists

Organization: American Medical Technologists

Services Available:

- Placement service where members fill out information cards; information is provided to employers with positions available.
- 2. Job openings are advertised in the <u>Journal of the American Medical</u> <u>Technologists</u>.

Cost: Unknown

Contact: American Medical Technologists 710 Higgins Road Park Ridge, Illinois 60068 312/823-5167

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Health Discipline: Occupational Therapists

Organization: Iowa Occupational Therapy Association

Services Available:

 Maintains an active file and exchanges information between:

-current practitioners seeking to provide occupational therapy services in Iowa. -facilities, both in-state and out-of-state, seeking occupational therapists.

Cost: No charge

Contact: Ms. Meredith Hirsch Iowa Occupational Therapy Association Placement Chairperson 3363 Kimberly Dubuque, Iowa 52001

Services available:

 Advertising space in the Jowa Occupational Therapy Association quarterly newsletter for facilities seeking occupational therapists.

Cost: \$5.00 per ad

Contact: Ms. Katherine Teegarden Communications Chairpersons Iowa Occupational Therapy Association 3418 Coy Street #7 Ames, Iowa 50010

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Health Discipline: Occupational Therapists

Organization: American Occupational Therapy Association

Services Available:

 Classified advertising in the <u>American Journal of Occupational</u> <u>Therapy</u> for positions available and positions wanted.

Cost: \$2 per line, average of 32 characters and spaces.

Contact: American Journal of Occupational Therapy 6000 Executive Boulevard Suite 200 Rockville, Maryland 20852 Health Discipline: Physical Therapists

Organization: Iowa Physical Therapy Association Placement Committee

Services Available:

 Maintains an active file and exchanges information between:

-graduates and current practitioners seeking to provide physical therapy services in Iowa.

-facilities, both in-state and outof-state, seeking physical therapists.

Cost: No charge

Contact: Mr. Nick Laubenthal Iowa Physical Therapy Association P. O. Box 886 Iowa City, Iowa 52240 Health Discipline: Radiologic Technologists

Organization: Iowa Society of Radiologic Technologists

Services Available:

- <u>Hawkeye Static</u>, quarterly, contains information on job opportunities in Iowa.
- Educational programs are held twice a year at which informal information on opportunities is exchanged.
- Cost: No charge on individual job openings/employment availability notices.
- Contact: Carla Anderson, Editor <u>Hawkeye Static</u> 1409 East Court Iowa City, Iowa 52240

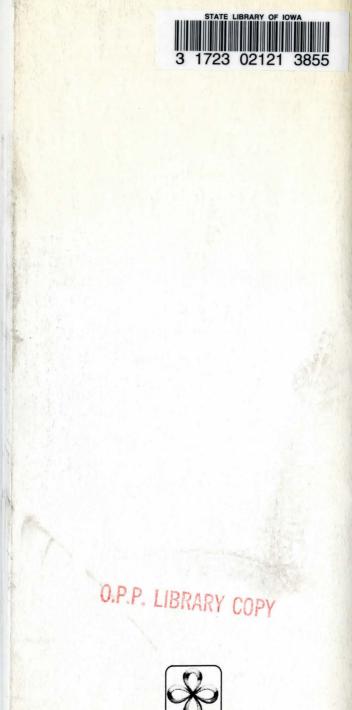
John Thiel, R. T. Iowa Society of Radiologic Technologists 7303 SW 17th Street Des Moines, Iowa 50315

Health Discipline: Radiologic Technologists

Organization: The American Society of Radiologic Technologists

Services Available:

- Accepts advertising for national publications.
 -practitioners seeking employment -employers seeking practitioners
 - 2. Provides informal information on trends in employment.
- Cost: Unknown
- Contact: The American Society of Radiologic Technologists 537 South Main Street Fond du Lac, Wisconsin 53935



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