

## INTRODUCTION

The **Iowa Affirmative Action Data Book**, published annually, and the decennial **Census 2000 - Occupational Employment by Race and Gender (EEO-1 Categories)** for Iowa are designed to assist employers in evaluating the inclusion of women and minorities in their workforce and in establishing goals to improve such utilization. The most current information can always be found on this Web site. A copy of either publication can be obtained by calling (515) 281-6642 or (800) Job-Iowa.

The Census Bureau was again able to provide current population projections (2003) by race and gender, depicted in Table 1 – *Population by Gender and Minority Status* (see Table Descriptions below). Those completing forms for Census 2000 were allowed to check more than one racial category. Individuals were also able to indicate if they are of Hispanic origin. Because the federal government regards race and Hispanic origin as two separate concepts, Hispanics can be in any racial group. For the most detailed listing of racial breakouts, please check the Census Web site at <http://www.census.gov/> (click on People, then Race).

For government-related entities, an [annual Supplement](#) is available containing minority applicant data by state and local EEO category from Workforce Development Centers (Table 2 equivalent). If you could use this information, please click on the link or call one of the numbers above to have a copy mailed to you. Detailed [Census data for state and local EEO categories](#) is also available.

## TABLE DESCRIPTIONS

<b>Table 1</b>	Contains census population data with a main emphasis on total population of each race (2000 Census used for cities; annual estimates for all other geographies). Total female population is also included.
<b>Table 2</b>	Provides information on Iowa Workforce Development Applicants (by EEO-1 category) who were registered and seeking employment at local Workforce Development Centers on the date listed. It should be noted that the numbers reflected in Table 2 are based on place of residence and reflect only Iowa residents.
<b>Table 3</b>	Reflects the labor force distribution by gender and minority status (for the reference year) based on Census 2000 data. The labor force equals the sum of employed and unemployed persons.

## AREA COVERAGE

This site contains data for the State of Iowa, six Metropolitan Statistical Areas (MSAs), all 99 counties, and 22 major cities.

Although recruiting areas for different types of workers can vary, most employers generally recruit local workers. However, the labor market for some professional, managerial, and technical occupations is sometimes much broader geographically – with recruitment often conducted on a state, regional, or national basis. In those cases, the geographic area used for recruiting would be the geographic area that should be considered in setting Affirmative Action Program goals.

## TWO-FACTOR ANALYSIS

Federal contractors with contracts of at least \$50,000 and with 50 or more employees are required by Executive Order 11246, which is enforced by the Office of Federal Contract Compliance Programs (OFCCP), to have an affirmative action plan. As part of such a plan, contractors must analyze all major job groups within their work forces to determine if minorities and/or women are being underutilized. To make such a determination, OFCCP regulations require that a two-factor analysis be conducted for each major job group. Separate analyses must be done for women and each minority subgroup.

**Note: All numbers used in this analysis are percentages.**

In determining whether minorities or women are being underutilized in any job group, the contractor will consider at least the following two factors:

- Factor 1 -** The availability of minorities/women having requisite skills in an area in which the contractor can reasonably recruit.
- Factor 2 -** The availability of promotable and transferable, and trainable minority/female employees within the contractor's organization.

Where a job group is composed of job titles with different availability rates, a composite availability figure for the job group must be calculated. The contractor must separately determine the availability for each job title within the job group and must determine the proportion of job group incumbents employed in each job title. The contractor must weight the availability for each job title by the proportion of job group incumbents employed in that job group. The sum of the weighted availability estimates for all job titles in the job group must be the composite availability for the job group.

Above Source: *Chapter 60: Equal Employment Opportunity*, Title 41, Part 60 of the Code of Federal Regulations, July 2001, U.S. Department of Labor, Employment Standards Administration, Office of Federal Contract Compliance Programs, pp. 115-16.

## ADDITIONAL ASSISTANCE

For **technical assistance** in preparing affirmative action plans and compliance requirements, please contact: **John Herz**, Office of Federal Contract Compliance Programs, Employment Standards Administration, Hruska Federal Courthouse, 111 S 18<sup>th</sup> Plaza Ste 2231, Omaha, NE 68102, PH: **(402) 221-3381**, Web: <http://www.dol.gov/esa/ofccp>. Any questions concerning information provided in this publication should be directed to Iowa Workforce Development, Labor Market Information Bureau, (515) 281-5116.

Although Iowa does not retain affirmative action data for surrounding states, the information is available by contacting those states directly.

<b>Illinois</b> Illinois Department of Employment Security Economic Information and Analysis Division 33 S State St Floor 9 Chicago IL 60603 (866) 663-7723	<b>Nebraska</b> Nebraska Workforce Development Department of Labor Labor Market Information Center 550 S 16 <sup>th</sup> St Lincoln NE 68509 (402) 471-1025
<b>Minnesota</b> Department of Employment and Economic Development Labor Market Information Office 390 N Robert St St Paul MN 55101 (651) 296-6545	<b>South Dakota</b> South Dakota Department of Labor Labor Market Information Center PO Box 4730 Aberdeen SD 57402-4730 (605) 626-2314
<b>Missouri</b> Department of Economic Development Missouri Economic Research & Information Center Truman Bldg RM 580 PO Box 1157 Jefferson City MO 65102 (573) 751-3606	<b>Wisconsin</b> Department of Workforce Development 201 E Washington Ave RM G200 PO Box 7944 Madison WI 53707 (608) 266-0851

**EMPLOYED PERSONS BY OCCUPATION, RACE, HISPANIC OR LATINO ETHNICITY, AND SEX**  
(National Data)

HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED

**A-20.** Employed persons by occupation, race, Hispanic or Latino ethnicity, and sex  
(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	<u>Total</u>		<u>Men</u>		<u>Women</u>	
	Dec. 2002	Dec. 2003				
<b>TOTAL</b>						
<b>Total, 16 years and over (thousands)</b>	<b>136,599</b>	<b>138,556</b>	<b>72,437</b>	<b>73,901</b>	<b>64,162</b>	<b>64,656</b>
Percent	100.0	100.0	100.0	100.0	100.0	100.0
<b>Management, professional, and related occupations</b>	<b>34.4</b>	<b>34.9</b>	<b>32.1</b>	<b>32.0</b>	<b>36.9</b>	<b>38.1</b>
Management, business, and financial operations occupations	14.2	14.4	15.8	15.5	12.5	13.0
Professional and related occupations	20.1	20.5	16.4	16.5	24.4	25.1
<b>Service occupations</b>	<b>16.1</b>	<b>15.6</b>	<b>13.1</b>	<b>12.5</b>	<b>19.5</b>	<b>19.2</b>
<b>Sales and office occupations</b>	<b>26.1</b>	<b>25.8</b>	<b>17.5</b>	<b>17.7</b>	<b>35.9</b>	<b>35.1</b>
Sales and related occupations	11.9	11.9	11.2	11.4	12.7	12.6
Office and administrative support occupations	14.2	13.9	6.3	6.3	23.1	22.5
<b>Natural Resources, construction, and maintenance</b>	<b>10.0</b>	<b>10.4</b>	<b>18.1</b>	<b>18.6</b>	<b>1.0</b>	<b>1.0</b>
Farming, fishing, and forestry occupations	.7	.7	1.0	1.0	.3	.3
Construction and extraction occupations	5.7	6.0	10.5	10.9	.4	.3
Installation, maintenance, and repair occupations	3.6	3.7	6.6	6.7	.3	.3
<b>Production, transportation, and material moving</b>	<b>13.4</b>	<b>13.3</b>	<b>19.3</b>	<b>19.2</b>	<b>6.7</b>	<b>6.7</b>
Production occupations	7.2	7.1	9.4	9.3	4.8	4.6
Transportation and material moving occupations	6.2	6.3	9.9	9.9	2.0	2.1
<b>WHITE<sup>1</sup></b>						
<b>Total, 16 years and over (thousands)</b>	<b>113,916</b>	<b>114,702</b>	<b>61,504</b>	<b>62,158</b>	<b>52,412</b>	<b>52,544</b>
Percent	100.0	100.0	100.0	100.0	100.0	100.0
<b>Management, professional, and related occupations</b>	<b>35.0</b>	<b>35.9</b>	<b>32.7</b>	<b>33.0</b>	<b>37.8</b>	<b>39.3</b>
Management, business, and financial operations occupations	14.9	15.2	16.5	16.6	13.0	13.6
Professional and related occupations	20.2	20.7	16.2	16.4	24.8	25.7
<b>Service occupations</b>	<b>15.1</b>	<b>14.5</b>	<b>12.2</b>	<b>11.6</b>	<b>18.4</b>	<b>18.0</b>
<b>Sales and office occupations</b>	<b>26.2</b>	<b>25.7</b>	<b>17.5</b>	<b>17.5</b>	<b>36.5</b>	<b>35.5</b>
Sales and related occupations	12.2	12.2	11.6	11.7	12.9	12.7
Office and administrative support occupations	14.0	13.6	5.8	5.8	23.5	22.8
<b>Natural Resources, construction, and maintenance</b>	<b>10.9</b>	<b>10.9</b>	<b>19.2</b>	<b>19.3</b>	<b>1.1</b>	<b>1.0</b>
Farming, fishing, and forestry occupations	.7	.7	1.0	1.1	.4	.3
Construction and extraction occupations	6.2	6.3	11.2	11.4	.4	.4

**EMPLOYED PERSONS BY OCCUPATION, RACE, HISPANIC OR LATINO ETHNICITY, AND SEX** (continued)  
(National Data)

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	<u>Total</u>		<u>Men</u>		<u>Women</u>	
	Dec. 2002	Dec. 2003	Dec. 2002	Dec. 2003	Dec. 2002	Dec. 2003
(White continued...)						
Installation, maintenance, and repair occupations	3.9	3.9	6.9	6.9	.3	.3
<b>Production, transportation, and material moving</b>	<b>12.8</b>	<b>12.9</b>	<b>18.4</b>	<b>18.6</b>	<b>6.2</b>	<b>6.2</b>
Production occupations	6.9	6.9	9.1	9.1	4.3	4.2
Transportation and material moving occupations	5.9	6.1	9.3	9.5	1.9	2.1
<b>BLACK<sup>1</sup></b>						
<b>Total, 16 years and over (thousands)</b>	<b>14,951</b>	<b>14,828</b>	<b>6,811</b>	<b>6,946</b>	<b>8,140</b>	<b>7,882</b>
Percent	100.0	100.0	100.0	100.0	100.0	100.0
<b>Management, professional, and related occupations</b>	<b>26.0</b>	<b>25.1</b>	<b>21.4</b>	<b>20.3</b>	<b>29.8</b>	<b>29.4</b>
Management, business, and financial operations occupations	9.1	8.4	9.7	7.3	8.7	9.3
Professional and related occupations	16.9	16.7	11.7	13.0	21.2	20.1
<b>Service occupations</b>	<b>23.4</b>	<b>23.3</b>	<b>20.1</b>	<b>19.5</b>	<b>26.0</b>	<b>26.6</b>
<b>Sales and office occupations</b>	<b>27.3</b>	<b>27.5</b>	<b>18.5</b>	<b>19.3</b>	<b>34.7</b>	<b>34.6</b>
Sales and related occupations	10.2	9.9	8.4	8.4	11.8	11.2
Office and administrative support occupations	17.1	17.6	10.1	10.9	22.9	23.4
<b>Natural Resources, construction, and maintenance</b>	<b>6.0</b>	<b>7.7</b>	<b>12.7</b>	<b>15.4</b>	<b>.4</b>	<b>1.0</b>
Farming, fishing, and forestry occupations	.3	.4	.6	.5	-	.2
Construction and extraction occupations	3.3	4.6	7.2	9.4	.1	.3
Installation, maintenance, and repair occupations	2.4	2.8	4.9	5.4	.3	.4
<b>Production, transportation, and material moving</b>	<b>17.3</b>	<b>16.4</b>	<b>27.3</b>	<b>25.5</b>	<b>9.0</b>	<b>8.4</b>
Production occupations	8.5	7.7	10.8	9.8	6.5	5.8
Transportation and material moving occupations	8.8	8.7	16.4	15.7	2.5	2.6
<b>ASIAN<sup>1</sup></b>						
<b>Total, 16 years and over (thousands)</b>	<b>6,322</b>	<b>5,938</b>	<b>3,383</b>	<b>3,135</b>	<b>2,939</b>	<b>2,803</b>
Percent	100.0	100.0	100.0	100.0	100.0	100.0
<b>Management, professional, and related occupations</b>	<b>44.3</b>	<b>43.4</b>	<b>46.6</b>	<b>45.1</b>	<b>41.6</b>	<b>41.5</b>
Management, business, and financial operations occupations	16.1	14.8	16.8	15.0	15.3	14.5
Professional and related occupations	28.1	28.6	29.8	30.0	26.2	26.9
<b>Service occupations</b>	<b>16.4</b>	<b>15.5</b>	<b>13.2</b>	<b>12.0</b>	<b>20.0</b>	<b>19.4</b>
<b>Sales and office occupations</b>	<b>22.4</b>	<b>23.8</b>	<b>16.8</b>	<b>19.6</b>	<b>28.7</b>	<b>28.4</b>
Sales and related occupations	11.3	13.0	10.3	13.0	12.4	13.0
Office and administrative support occupations	11.1	10.8	6.6	6.7	16.3	15.4

**EMPLOYED PERSONS BY OCCUPATION, RACE, HISPANIC OR LATINO ETHNICITY, AND SEX** (continued)  
(National Data)

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

(Percent distribution)

Occupation, race, and Hispanic or Latino ethnicity	<u>Total</u>		<u>Men</u>		<u>Women</u>	
	Dec. 2002	Dec. 2003	Dec. 2002	Dec. 2003	Dec. 2002	Dec. 2003
(Asian continued...)						
<b>Natural Resources, construction, and maintenance</b>	<b>4.4</b>	<b>4.6</b>	<b>7.6</b>	<b>7.9</b>	<b>.8</b>	<b>.9</b>
Farming, fishing, and forestry occupations	.2	.3	.3	.3	.1	.3
Construction and extraction occupations	2.1	1.5	3.7	2.7	.2	-
Installation, maintenance, and repair occupations	2.2	2.8	3.7	4.9	.4	.5
<b>Production, transportation, and material moving</b>	<b>12.6</b>	<b>12.8</b>	<b>15.7</b>	<b>15.4</b>	<b>8.9</b>	<b>9.9</b>
Production occupations	8.8	9.9	9.5	11.0	8.0	8.7
Transportation and material moving occupations	3.8	2.9	6.2	4.4	1.0	1.3
<b>HISPANIC or LATINO ETHNICITY</b>						
<b>Total, 16 years and over (thousands)</b>	<b>16,713</b>	<b>17,785</b>	<b>9,919</b>	<b>10,787</b>	<b>6,794</b>	<b>6,998</b>
Percent	100.0	100.0	100.0	100.0	100.0	100.0
<b>Management, professional, and related occupations</b>	<b>17.3</b>	<b>16.8</b>	<b>14.6</b>	<b>14.0</b>	<b>21.3</b>	<b>21.2</b>
Management, business, and financial operations occupations	6.7	6.7	6.1	6.5	7.5	7.0
Professional and related occupations	10.7	10.1	8.5	7.5	13.8	14.2
<b>Service occupations</b>	<b>23.6</b>	<b>23.7</b>	<b>19.6</b>	<b>19.5</b>	<b>29.4</b>	<b>30.1</b>
<b>Sales and office occupations</b>	<b>23.3</b>	<b>22.1</b>	<b>15.4</b>	<b>14.2</b>	<b>34.9</b>	<b>34.3</b>
Sales and related occupations	10.6	9.6	8.9	7.8	13.1	12.3
Office and administrative support occupations	12.7	12.5	6.5	6.4	21.7	22.0
<b>Natural Resources, construction, and maintenance</b>	<b>16.0</b>	<b>17.6</b>	<b>25.6</b>	<b>27.6</b>	<b>2.2</b>	<b>2.1</b>
Farming, fishing, and forestry occupations	1.8	2.3	2.3	2.9	1.2	1.2
Construction and extraction occupations	10.3	11.5	16.8	18.5	.8	.6
Installation, maintenance, and repair occupations	3.9	3.8	6.4	6.1	.2	.3
<b>Production, transportation, and material moving</b>	<b>19.8</b>	<b>19.8</b>	<b>24.8</b>	<b>24.7</b>	<b>12.4</b>	<b>12.3</b>
Production occupations	11.1	10.6	12.7	11.9	8.6	8.6
Transportation and material moving occupations	8.7	9.2	12.1	12.8	3.7	3.7

**NOTE:** Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Occupations reflect the introduction of the 2002 Census occupational classification system derived from the 2000 Standard Occupational Classification system into the Current Population Survey. Beginning in January 2003, data reflect revised population controls used in the household survey.

<sup>1</sup> Beginning in 2003, persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race group were included in the group they identified as the main race. For more information, see the "Explanatory Notes and Estimates of Error" section of this publication.

**SOURCE:** Employment & Earnings, Bureau of Labor Statistics, U.S. Department of Labor, January 2004.

**Affirmative Action Data for Iowa  
Equal Employment Opportunity (EEO) File**

# **Census 2000 Employment by Race and Gender (EEO State and Local Category)**



**2004**

# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)

Iowa Workforce Development  
1000 East Grand Avenue  
Des Moines, Iowa 50319-0209

Richard V. Running, Director

Labor Market Information Bureau  
(515) 281-5116

2004



## **TABLE OF CONTENTS**

(Use **Bookmarks** in left column)

Introduction

United States

State of Iowa

Map of Census 2000 EEO County Sets for Iowa

County Sets (1 through 34)

Appendix: Census 2000 Special EEO Tabulation – Protecting Privacy

## INTRODUCTION

***Census 2000 Employment by Race and Gender (EEO State and Local Category)*** is published decennially to assist state and local government employers with evaluating the composition of women and minorities in their workforce and with establishing goals to improve such utilization. Census 2000 files will be useful throughout this decade to both the government and private sector as the primary source of detailed, occupational data (broken down by race and gender) for personnel recruitment and affirmative action program planning. Census counts on the number of workers by occupation generally have been accepted as proxies for the number of workers who are “skilled” for various jobs.

Starting with 2000, the Office of Management and Budget implemented tools, nationally, to avoid disclosure of private data that could be decoded and matched to identify individual respondents.

- General occupational categories from areas with less than 10,000 people must be combined with like categories of adjacent areas so that the aggregate surpasses the 10,000 figure.
- Data on detailed occupational categories for an area are not disclosed until the area is aggregated with neighboring areas and contain no less than 50,000 people. In Iowa, there will be 34 such “County Sets” as depicted on the map. Individual county data are available only for the eight Iowa counties meeting this population requirement: Black Hawk, Clinton, Dubuque, Johnson, Linn, Polk, Scott, and Story.
- No information can be revealed for areas with less than 50,000 people by subtracting one geographic subset from a larger subset.

For a detailed explanation of these changes, click the following link:  
[Census 2000 Special EEO Tabulation - Protecting Privacy.](#)

For FAQs, click on:  
[Frequently Asked Questions about the Special EEO Tabulation.](#)

For **technical assistance** in preparing affirmative action plans and compliance requirements, please contact: John Herz, Office of Federal Contract Compliance Programs, Employment Standards Administration, Hruska Federal Courthouse, 111 S 18<sup>th</sup> Plaza Ste 2231, Omaha, NE 68102,  
PH: **(402) 221-3381**, Web: <http://www.dol.gov/esa/ofccp>.

Any questions concerning the data should be directed to Iowa Workforce Development, Labor Market Information Bureau by calling (515) 281-5116 or by emailing [iwd.lmi@iwd.state.ia.us](mailto:iwd.lmi@iwd.state.ia.us).

# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category) UNITED STATES

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	19,124,646	7,421,507 38.8%	3,403,701 17.8%	15,720,945 82.2%	1,191,440 6.2%	699,459 3.7%	85,009 0.4%	267,018 0.0%	1,160,775 6.1%
Professionals	25,101,004	13,486,606 53.7%	5,170,989 20.6%	19,930,015 79.4%	1,914,185 7.6%	1,488,615 5.9%	111,202 0.4%	368,684 0.0%	1,288,303 5.1%
Technicians	3,137,904	1,814,008 57.8%	771,494 24.6%	2,366,410 75.4%	344,275 11.0%	147,319 4.7%	20,829 0.7%	50,896 0.0%	208,175 6.6%
Protective Service: Sworn	2,497,700	449,382 18.0%	774,970 31.0%	1,722,730 69.0%	439,515 17.6%	42,032 1.7%	24,495 1.0%	45,778 0.0%	223,150 8.9%
Protective Service: Non-Sworn	164,311	95,149 57.9%	39,816 24.2%	124,495 75.8%	20,210 12.3%	2,295 1.4%	1,805 1.1%	2,981 0.0%	12,525 7.6%
Administrative Support Workers	34,242,104	23,359,643 68.2%	9,027,474 26.4%	25,214,630 73.6%	3,865,250 11.3%	1,131,421 3.3%	206,639 0.6%	578,224 0.0%	3,245,940 9.5%
Skilled Craft Workers	13,870,470	959,755 6.9%	3,355,135 24.2%	10,515,335 75.8%	979,735 7.1%	292,854 2.1%	118,789 0.9%	217,635 0.0%	1,746,122 12.6%
Service Maintenance	38,449,855	16,218,049 42.2%	14,333,785 37.3%	24,116,070 62.7%	5,413,930 14.1%	1,309,939 3.4%	315,201 0.8%	699,078 0.0%	6,595,637 17.2%
<b>Grand total</b>	<b>136,587,994</b>	<b>63,804,099 46.7%</b>	<b>36,877,364 27.0%</b>	<b>99,710,630 73.0%</b>	<b>14,168,540 10.4%</b>	<b>5,113,934 3.7%</b>	<b>883,969 0.6%</b>	<b>2,230,294 0.0%</b>	<b>14,480,627 10.6%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

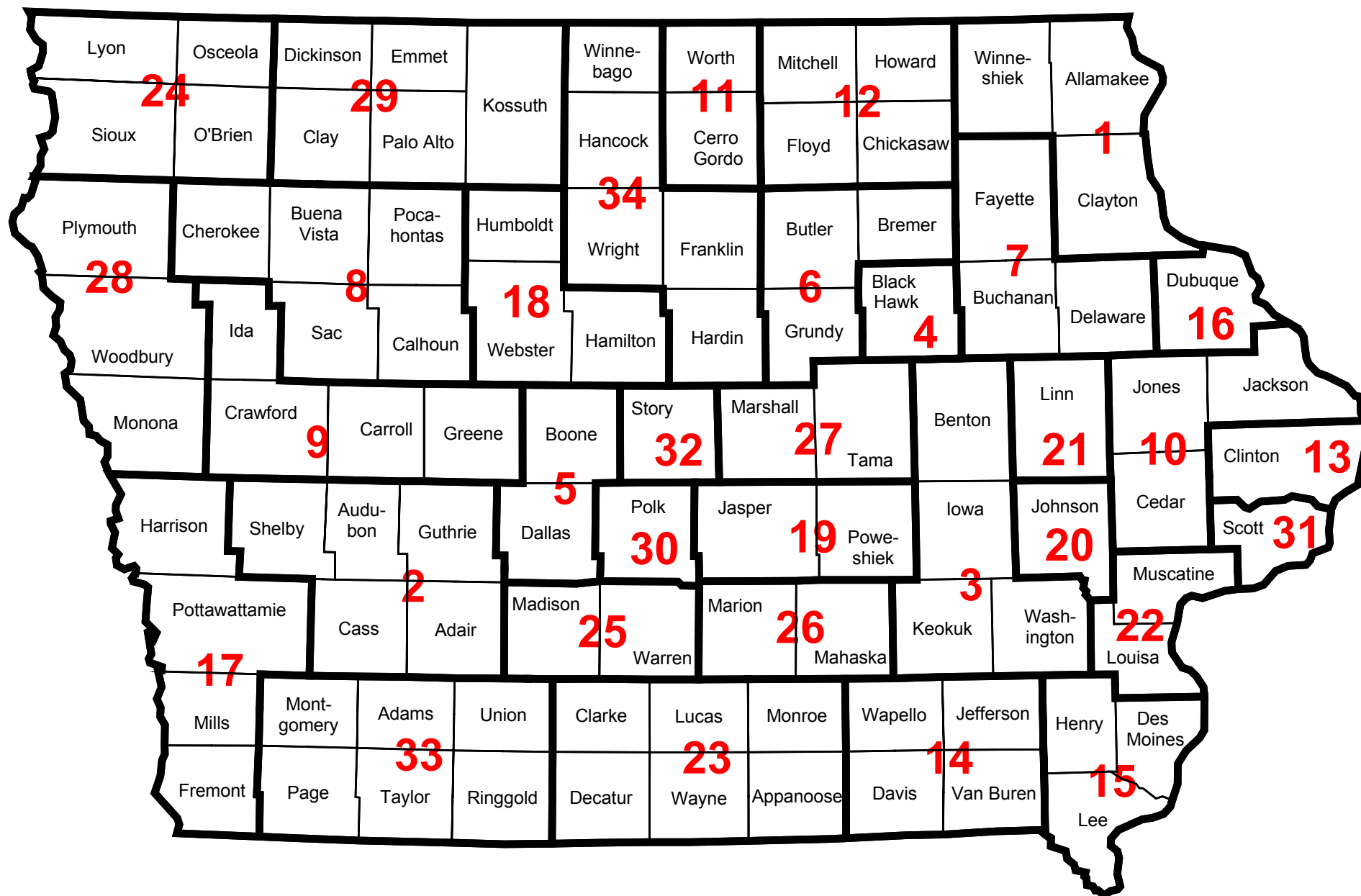
# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category) IOWA

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	218,232	75,746 34.7%	5,797 2.7%	212,435 97.3%	1,481 0.7%	1,360 0.6%	181 0.0%	883 0.0%	1,892 0.9%
Professionals	252,791	147,068 58.2%	13,310 5.3%	239,481 94.7%	3,288 1.3%	5,559 2.2%	296 0.1%	1,404 0.0%	2,763 1.1%
Technicians	33,423	21,263 63.6%	1,529 4.6%	31,894 95.4%	475 1.4%	396 1.2%	70 0.2%	161 0.0%	427 1.3%
Protective Service: Sworn	17,479	2,950 16.9%	1,070 6.1%	16,409 93.9%	460 2.6%	92 0.5%	61 0.3%	93 0.0%	364 2.1%
Protective Service: Non-Sworn	1,432	956 66.8%	72 5.0%	1,360 95.0%	4 0.3%	18 1.3%	0 0.0%	22 0.0%	28 2.0%
Administrative Support Workers	371,570	259,648 69.9%	17,542 4.7%	354,028 95.3%	6,469 1.7%	2,887 0.8%	811 0.2%	2,329 0.0%	5,046 1.4%
Skilled Craft Workers	154,598	11,650 7.5%	6,320 4.1%	148,278 95.9%	1,405 0.9%	610 0.4%	479 0.3%	898 0.0%	2,928 1.9%
Service Maintenance	500,174	215,310 43.0%	47,126 9.4%	453,048 90.6%	11,614 2.3%	7,274 1.5%	1,613 0.3%	4,579 0.0%	22,046 4.4%
<b>Grand total</b>	<b>1,549,699</b>	<b>734,591</b> <b>47.4%</b>	<b>92,766</b> <b>6.0%</b>	<b>1,456,933</b> <b>94.0%</b>	<b>25,196</b> <b>1.6%</b>	<b>18,196</b> <b>1.2%</b>	<b>3,511</b> <b>0.2%</b>	<b>10,369</b> <b>0.0%</b>	<b>35,494</b> <b>2.3%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

# Census 2000 EEO County Sets for Iowa



Source: U.S. Census Bureau, Iowa Labor Market Information Bureau

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 01**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,914	1,410	40	4,874	0	4	0	20	16
		28.7%	0.8%	99.2%	0.0%	0.0%	0.0%	0.0%	0.3%
Professionals	3,776	2,454	56	3,720	12	30	0	4	10
		65.0%	1.5%	98.5%	0.3%	0.8%	0.0%	0.0%	0.3%
Technicians	533	340	10	523	10	0	0	0	0
		63.8%	1.9%	98.1%	1.9%	0.0%	0.0%	0.0%	0.0%
Protective Service: Sworn	253	60	0	253	0	0	0	0	0
		23.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	18	14	0	18	0	0	0	0	0
		77.8%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	5,786	4,154	158	5,628	32	58	8	26	34
		71.8%	2.7%	97.3%	0.6%	1.0%	0.1%	0.0%	0.6%
Skilled Craft Workers	3,443	401	50	3,393	10	4	4	16	16
		11.6%	1.5%	98.5%	0.3%	0.1%	0.1%	0.0%	0.5%
Service Maintenance	10,964	5,136	643	10,321	66	87	26	48	416
		46.8%	5.9%	94.1%	0.6%	0.8%	0.2%	0.0%	3.8%
<b>Grand total</b>	<b>29,687</b>	<b>13,969</b>	<b>957</b>	<b>28,730</b>	<b>130</b>	<b>183</b>	<b>38</b>	<b>114</b>	<b>492</b>
		<b>47.1%</b>	<b>3.2%</b>	<b>96.8%</b>	<b>0.4%</b>	<b>0.6%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>1.7%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 02**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,033	1,387	58	4,975	4	14	4	20	16
		27.6%	1.2%	98.8%	0.0%	0.3%	0.0%	0.0%	0.3%
Professionals	3,272	2,177	90	3,182	4	33	0	16	37
		66.5%	2.8%	97.2%	0.1%	1.0%	0.0%	0.0%	1.1%
Technicians	606	421	18	588	0	4	0	0	14
		69.5%	3.0%	97.0%	0.0%	0.7%	0.0%	0.0%	2.3%
Protective Service: Sworn	218	44	8	210	4	0	0	0	4
		20.2%	3.7%	96.3%	1.8%	0.0%	0.0%	0.0%	1.8%
Protective Service: Non-Sworn	43	35	0	43	0	0	0	0	0
		81.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,053	4,397	78	5,975	4	8	12	32	22
		72.6%	1.3%	98.7%	0.0%	0.1%	0.2%	0.0%	0.4%
Skilled Craft Workers	2,968	161	60	2,908	4	0	0	16	40
		5.4%	2.0%	98.0%	0.1%	0.0%	0.0%	0.0%	1.3%
Service Maintenance	9,882	4,342	259	9,623	18	20	20	32	169
		43.9%	2.6%	97.4%	0.2%	0.2%	0.2%	0.0%	1.7%
<b>Grand total</b>	<b>28,075</b>	<b>12,964</b>	<b>571</b>	<b>27,504</b>	<b>38</b>	<b>79</b>	<b>36</b>	<b>116</b>	<b>302</b>
		<b>46.2%</b>	<b>2.0%</b>	<b>98.0%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>1.1%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 03**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	6,028	1,871	28	6,000	0	4	0	16	8
		31.0%	0.5%	99.5%	0.0%	0.0%	0.0%	0.0%	0.1%
Professionals	4,853	3,077	58	4,795	4	16	0	16	22
		63.4%	1.2%	98.8%	0.0%	0.3%	0.0%	0.0%	0.5%
Technicians	785	486	8	777	0	0	0	0	8
		61.9%	1.0%	99.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Protective Service: Sworn	313	26	8	305	4	4	0	0	0
		8.3%	2.6%	97.4%	1.3%	1.3%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	8	4	0	8	0	0	0	0	0
		50.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	8,148	5,968	106	8,042	12	12	8	36	38
		73.2%	1.3%	98.7%	0.1%	0.1%	0.0%	0.0%	0.5%
Skilled Craft Workers	4,739	523	72	4,667	16	0	0	8	48
		11.0%	1.5%	98.5%	0.3%	0.0%	0.0%	0.0%	1.0%
Service Maintenance	13,386	5,999	346	13,040	52	20	12	52	210
		44.8%	2.6%	97.4%	0.4%	0.1%	0.0%	0.0%	1.6%
<b>Grand total</b>	<b>38,260</b>	<b>17,954</b>	<b>626</b>	<b>37,634</b>	<b>88</b>	<b>56</b>	<b>20</b>	<b>128</b>	<b>334</b>
		<b>46.9%</b>	<b>1.6%</b>	<b>98.4%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.9%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development



**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 04**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	7,581	2,944	334	7,247	190	38	4	46	56
		38.8%	4.4%	95.6%	2.5%	0.5%	0.0%	0.0%	0.7%
Professionals	11,744	6,639	771	10,973	367	258	10	74	62
		56.5%	6.6%	93.4%	3.1%	2.2%	0.0%	0.0%	0.5%
Technicians	1,557	992	67	1,490	51	8	0	0	8
		63.7%	4.3%	95.7%	3.3%	0.5%	0.0%	0.0%	0.5%
Protective Service: Sworn	729	121	40	689	28	4	4	0	4
		16.6%	5.5%	94.5%	3.8%	0.5%	0.5%	0.0%	0.5%
Protective Service: Non-Sworn	79	54	0	79	0	0	0	0	0
		68.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	17,399	12,376	1,289	16,110	914	114	12	98	151
		71.1%	7.4%	92.6%	5.3%	0.7%	0.0%	0.0%	0.9%
Skilled Craft Workers	6,153	330	404	5,749	209	24	48	52	71
		5.4%	6.6%	93.4%	3.4%	0.4%	0.8%	0.0%	1.2%
Service Maintenance	21,530	9,658	2,708	18,822	1,589	213	64	319	523
		44.9%	12.6%	87.4%	7.4%	1.0%	0.3%	0.0%	2.4%
<b>Grand total</b>	<b>66,772</b>	<b>33,114</b>	<b>5,613</b>	<b>61,159</b>	<b>3,348</b>	<b>659</b>	<b>142</b>	<b>589</b>	<b>875</b>
		<b>49.6%</b>	<b>8.4%</b>	<b>91.6%</b>	<b>5.0%</b>	<b>1.0%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>1.3%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 05**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,955	2,223	70	5,885	8	12	0	4	46
		37.3%	1.2%	98.8%	0.1%	0.2%	0.0%	0.0%	0.8%
Professionals	5,769	3,551	194	5,575	30	54	12	32	66
		61.6%	3.4%	96.6%	0.5%	0.9%	0.2%	0.0%	1.1%
Technicians	843	531	12	831	0	0	0	4	8
		63.0%	1.4%	98.6%	0.0%	0.0%	0.0%	0.0%	0.9%
Protective Service: Sworn	380	68	14	366	0	0	0	0	14
		17.9%	3.7%	96.3%	0.0%	0.0%	0.0%	0.0%	3.7%
Protective Service: Non-Sworn	33	0	4	29	0	0	0	0	4
		0.0%	12.1%	87.9%	0.0%	0.0%	0.0%	0.0%	12.1%
Administrative Support Workers	9,038	6,252	242	8,796	60	12	8	22	140
		69.2%	2.7%	97.3%	0.7%	0.1%	0.0%	0.0%	1.5%
Skilled Craft Workers	3,806	160	99	3,707	24	0	23	28	24
		4.2%	2.6%	97.4%	0.6%	0.0%	0.6%	0.0%	0.6%
Service Maintenance	10,586	4,499	998	9,588	123	24	8	95	748
		42.5%	9.4%	90.6%	1.2%	0.2%	0.0%	0.0%	7.1%
<b>Grand total</b>	<b>36,410</b>	<b>17,284</b>	<b>1,633</b>	<b>34,777</b>	<b>245</b>	<b>102</b>	<b>51</b>	<b>185</b>	<b>1,050</b>
		<b>47.5%</b>	<b>4.5%</b>	<b>95.5%</b>	<b>0.7%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>2.9%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 06**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	3,953	1,304	20	3,933	4	8	0	4	4
		33.0%	0.5%	99.5%	0.1%	0.2%	0.0%	0.0%	0.1%
Professionals	4,103	2,565	74	4,029	8	4	0	24	38
		62.5%	1.8%	98.2%	0.2%	0.0%	0.0%	0.0%	0.9%
Technicians	601	395	8	593	0	4	0	0	4
		65.7%	1.3%	98.7%	0.0%	0.7%	0.0%	0.0%	0.7%
Protective Service: Sworn	247	43	8	239	0	0	0	0	8
		17.4%	3.2%	96.8%	0.0%	0.0%	0.0%	0.0%	3.2%
Protective Service: Non-Sworn	22	14	0	22	0	0	0	0	0
		63.6%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	5,979	4,362	82	5,897	8	42	4	12	16
		73.0%	1.4%	98.6%	0.1%	0.7%	0.0%	0.0%	0.3%
Skilled Craft Workers	3,162	219	44	3,118	0	0	12	16	16
		6.9%	1.4%	98.6%	0.0%	0.0%	0.4%	0.0%	0.5%
Service Maintenance	8,782	3,831	222	8,560	14	62	8	36	102
		43.6%	2.5%	97.5%	0.2%	0.7%	0.0%	0.0%	1.2%
<b>Grand total</b>	<b>26,849</b>	<b>12,733</b>	<b>458</b>	<b>26,391</b>	<b>34</b>	<b>120</b>	<b>24</b>	<b>92</b>	<b>188</b>
		<b>47.4%</b>	<b>1.7%</b>	<b>98.3%</b>	<b>0.1%</b>	<b>0.4%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.7%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 07**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,084	1,529	26	5,058	14	0	0	8	4
		30.1%	0.5%	99.5%	0.3%	0.0%	0.0%	0.0%	0.0%
Professionals	3,573	2,356	68	3,505	8	18	4	26	12
		65.9%	1.9%	98.1%	0.2%	0.5%	0.1%	0.0%	0.3%
Technicians	541	385	4	537	0	0	0	0	4
		71.2%	0.7%	99.3%	0.0%	0.0%	0.0%	0.0%	0.7%
Protective Service: Sworn	232	34	0	232	0	0	0	0	0
		14.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,352	4,656	109	6,243	14	22	8	8	57
		73.3%	1.7%	98.3%	0.2%	0.3%	0.1%	0.0%	0.9%
Skilled Craft Workers	3,591	281	26	3,565	0	0	8	4	14
		7.8%	0.7%	99.3%	0.0%	0.0%	0.2%	0.0%	0.4%
Service Maintenance	11,650	4,992	390	11,260	64	60	24	88	154
		42.8%	3.3%	96.7%	0.5%	0.5%	0.2%	0.0%	1.3%
<b>Grand total</b>	<b>31,023</b>	<b>14,233</b>	<b>623</b>	<b>30,400</b>	<b>100</b>	<b>100</b>	<b>44</b>	<b>134</b>	<b>245</b>
		<b>45.9%</b>	<b>2.0%</b>	<b>98.0%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.8%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 08**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,281	1,356	83	5,198	4	15	4	12	48
		25.7%	1.6%	98.4%	0.0%	0.3%	0.0%	0.0%	0.9%
Professionals	4,080	2,783	110	3,970	4	26	4	8	68
		68.2%	2.7%	97.3%	0.0%	0.6%	0.0%	0.0%	1.7%
Technicians	658	491	8	650	4	4	0	0	0
		74.6%	1.2%	98.8%	0.6%	0.6%	0.0%	0.0%	0.0%
Protective Service: Sworn	333	52	4	329	0	0	0	0	4
		15.6%	1.2%	98.8%	0.0%	0.0%	0.0%	0.0%	1.2%
Protective Service: Non-Sworn	29	25	0	29	0	0	0	0	0
		86.2%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,772	4,811	205	6,567	51	26	4	36	88
		71.0%	3.0%	97.0%	0.8%	0.4%	0.0%	0.0%	1.3%
Skilled Craft Workers	3,059	173	86	2,973	20	12	0	0	54
		5.7%	2.8%	97.2%	0.7%	0.4%	0.0%	0.0%	1.8%
Service Maintenance	11,916	5,151	1,452	10,464	36	309	8	96	1,003
		43.2%	12.2%	87.8%	0.3%	2.6%	0.0%	0.0%	8.4%
<b>Grand total</b>	<b>32,128</b>	<b>14,842</b>	<b>1,948</b>	<b>30,180</b>	<b>119</b>	<b>392</b>	<b>20</b>	<b>152</b>	<b>1,265</b>
		<b>46.2%</b>	<b>6.1%</b>	<b>93.9%</b>	<b>0.4%</b>	<b>1.2%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>3.9%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 09**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,259	1,094	18	4,241	10	4	4	0	0
		25.7%	0.4%	99.6%	0.2%	0.0%	0.0%	0.0%	0.0%
Professionals	3,639	2,495	40	3,599	0	8	4	0	28
		68.6%	1.1%	98.9%	0.0%	0.2%	0.1%	0.0%	0.8%
Technicians	595	429	8	587	4	0	0	4	0
		72.1%	1.3%	98.7%	0.7%	0.0%	0.0%	0.0%	0.0%
Protective Service: Sworn	187	19	4	183	0	0	0	4	0
		10.2%	2.1%	97.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	23	19	4	19	0	4	0	0	0
		82.6%	17.4%	82.6%	0.0%	17.4%	0.0%	0.0%	0.0%
Administrative Support Workers	6,112	4,486	122	5,990	4	8	15	20	75
		73.4%	2.0%	98.0%	0.0%	0.1%	0.2%	0.0%	1.2%
Skilled Craft Workers	3,003	214	40	2,963	10	14	0	8	8
		7.1%	1.3%	98.7%	0.3%	0.5%	0.0%	0.0%	0.3%
Service Maintenance	10,866	4,487	881	9,985	52	36	26	60	707
		41.3%	8.1%	91.9%	0.5%	0.3%	0.2%	0.0%	6.5%
<b>Grand total</b>	<b>28,684</b>	<b>13,243</b>	<b>1,117</b>	<b>27,567</b>	<b>80</b>	<b>74</b>	<b>49</b>	<b>96</b>	<b>818</b>
		<b>46.2%</b>	<b>3.9%</b>	<b>96.1%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>2.9%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 10**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,319	1,316	32	4,287	0	12	0	4	16
		30.5%	0.7%	99.3%	0.0%	0.3%	0.0%	0.0%	0.4%
Professionals	3,936	2,594	52	3,884	0	12	0	16	24
		65.9%	1.3%	98.7%	0.0%	0.3%	0.0%	0.0%	0.6%
Technicians	518	339	8	510	0	4	4	0	0
		65.4%	1.5%	98.5%	0.0%	0.8%	0.8%	0.0%	0.0%
Protective Service: Sworn	333	30	0	333	0	0	0	0	0
		9.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	18	14	0	18	0	0	0	0	0
		77.8%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,854	5,177	160	6,694	8	52	20	16	64
		75.5%	2.3%	97.7%	0.1%	0.8%	0.3%	0.0%	0.9%
Skilled Craft Workers	3,782	329	46	3,736	0	4	8	10	24
		8.7%	1.2%	98.8%	0.0%	0.1%	0.2%	0.0%	0.6%
Service Maintenance	11,075	4,820	214	10,861	12	24	12	44	122
		43.5%	1.9%	98.1%	0.1%	0.2%	0.1%	0.0%	1.1%
<b>Grand total</b>	<b>30,835</b>	<b>14,619</b>	<b>512</b>	<b>30,323</b>	<b>20</b>	<b>108</b>	<b>44</b>	<b>90</b>	<b>250</b>
		<b>47.4%</b>	<b>1.7%</b>	<b>98.3%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.8%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)

## CENSUS EEO AREA 11

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	3,732	1,348	29	3,703	0	0	0	4	25
		36.1%	0.8%	99.2%	0.0%	0.0%	0.0%	0.0%	0.7%
Professionals	4,145	2,412	80	4,065	10	44	4	8	14
		58.2%	1.9%	98.1%	0.2%	1.1%	0.0%	0.0%	0.3%
Technicians	590	386	12	578	0	0	0	8	4
		65.4%	2.0%	98.0%	0.0%	0.0%	0.0%	0.0%	0.7%
Protective Service: Sworn	253	49	25	228	0	0	0	10	15
		19.4%	9.9%	90.1%	0.0%	0.0%	0.0%	0.0%	5.9%
Protective Service: Non-Sworn	39	29	0	39	0	0	0	0	0
		74.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,952	5,010	225	6,727	32	18	4	48	123
		72.1%	3.2%	96.8%	0.5%	0.3%	0.0%	0.0%	1.8%
Skilled Craft Workers	2,850	244	58	2,792	10	15	0	0	33
		8.6%	2.0%	98.0%	0.4%	0.5%	0.0%	0.0%	1.2%
Service Maintenance	10,434	4,580	731	9,703	120	127	36	84	364
		43.9%	7.0%	93.0%	1.2%	1.2%	0.3%	0.0%	3.5%
<b>Grand total</b>	<b>28,995</b>	<b>14,058</b>	<b>1,160</b>	<b>27,835</b>	<b>172</b>	<b>204</b>	<b>44</b>	<b>162</b>	<b>578</b>
		<b>48.5%</b>	<b>4.0%</b>	<b>96.0%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>2.0%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development



**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 12**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,196	1,085	16	4,180	0	4	0	12	0
		25.9%	0.4%	99.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Professionals	2,932	2,014	47	2,885	4	0	4	24	15
		68.7%	1.6%	98.4%	0.1%	0.0%	0.1%	0.0%	0.5%
Technicians	601	423	4	597	0	0	0	4	0
		70.4%	0.7%	99.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Sworn	171	28	0	171	0	0	0	0	0
		16.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	63	39	0	63	0	0	0	0	0
		61.9%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	4,656	3,470	32	4,624	0	4	0	12	16
		74.5%	0.7%	99.3%	0.0%	0.0%	0.0%	0.0%	0.3%
Skilled Craft Workers	2,779	168	22	2,757	0	4	0	4	14
		6.0%	0.8%	99.2%	0.0%	0.1%	0.0%	0.0%	0.5%
Service Maintenance	9,668	4,548	182	9,486	36	47	18	30	51
		47.0%	1.9%	98.1%	0.4%	0.5%	0.2%	0.0%	0.5%
<b>Grand total</b>	<b>25,066</b>	<b>11,775</b>	<b>303</b>	<b>24,763</b>	<b>40</b>	<b>59</b>	<b>22</b>	<b>86</b>	<b>96</b>
		<b>47.0%</b>	<b>1.2%</b>	<b>98.8%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.4%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)

## CENSUS EEO AREA 13

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	3,089	1,144	55	3,034	10	14	0	4	27
		37.0%	1.8%	98.2%	0.3%	0.5%	0.0%	0.0%	0.9%
Professionals	2,830	1,834	76	2,754	29	24	4	0	19
		64.8%	2.7%	97.3%	1.0%	0.8%	0.1%	0.0%	0.7%
Technicians	613	366	33	580	29	4	0	0	0
		59.7%	5.4%	94.6%	4.7%	0.7%	0.0%	0.0%	0.0%
Protective Service: Sworn	265	15	12	253	4	0	0	0	8
		5.7%	4.5%	95.5%	1.5%	0.0%	0.0%	0.0%	3.0%
Protective Service: Non-Sworn	74	25	4	70	0	0	0	0	4
		33.8%	5.4%	94.6%	0.0%	0.0%	0.0%	0.0%	5.4%
Administrative Support Workers	5,868	4,492	202	5,666	86	53	12	12	39
		76.6%	3.4%	96.6%	1.5%	0.9%	0.2%	0.0%	0.7%
Skilled Craft Workers	2,755	188	79	2,676	28	0	0	14	37
		6.8%	2.9%	97.1%	1.0%	0.0%	0.0%	0.0%	1.3%
Service Maintenance	9,880	3,940	495	9,385	116	40	22	59	258
		39.9%	5.0%	95.0%	1.2%	0.4%	0.2%	0.0%	2.6%
<b>Grand total</b>	<b>25,374</b>	<b>12,004</b>	<b>956</b>	<b>24,418</b>	<b>302</b>	<b>135</b>	<b>38</b>	<b>89</b>	<b>392</b>
		<b>47.3%</b>	<b>3.8%</b>	<b>96.2%</b>	<b>1.2%</b>	<b>0.5%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>1.5%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 14**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,499	1,517	97	4,402	4	26	4	49	14
		33.7%	2.2%	97.8%	0.0%	0.6%	0.0%	0.0%	0.3%
Professionals	4,753	2,861	217	4,536	85	76	4	14	38
		60.2%	4.6%	95.4%	1.8%	1.6%	0.0%	0.0%	0.8%
Technicians	565	379	0	565	0	0	0	0	0
		67.1%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Sworn	409	83	4	405	0	4	0	0	0
		20.3%	1.0%	99.0%	0.0%	1.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	29	4	4	25	0	0	0	0	4
		13.8%	13.8%	86.2%	0.0%	0.0%	0.0%	0.0%	13.8%
Administrative Support Workers	7,180	5,137	162	7,018	42	18	12	26	64
		71.5%	2.3%	97.7%	0.6%	0.3%	0.2%	0.0%	0.9%
Skilled Craft Workers	3,868	260	98	3,770	32	10	0	8	48
		6.7%	2.5%	97.5%	0.8%	0.3%	0.0%	0.0%	1.2%
Service Maintenance	13,003	5,413	636	12,367	99	86	4	101	346
		41.6%	4.9%	95.1%	0.8%	0.7%	0.0%	0.0%	2.7%
<b>Grand total</b>	<b>34,306</b>	<b>15,654</b>	<b>1,218</b>	<b>33,088</b>	<b>262</b>	<b>220</b>	<b>24</b>	<b>198</b>	<b>514</b>
		<b>45.6%</b>	<b>3.6%</b>	<b>96.4%</b>	<b>0.8%</b>	<b>0.6%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.5%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)

## CENSUS EEO AREA 15

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,565	1,815	166	5,399	8	57	8	24	69
		32.6%	3.0%	97.0%	0.1%	1.0%	0.1%	0.0%	1.2%
Professionals	6,290	3,842	210	6,080	62	55	4	16	73
		61.1%	3.3%	96.7%	1.0%	0.9%	0.0%	0.0%	1.2%
Technicians	1,060	666	36	1,024	4	0	4	4	24
		62.8%	3.4%	96.6%	0.4%	0.0%	0.4%	0.0%	2.3%
Protective Service: Sworn	1,096	169	76	1,020	20	0	0	10	46
		15.4%	6.9%	93.1%	1.8%	0.0%	0.0%	0.0%	4.2%
Protective Service: Non-Sworn	19	15	0	19	0	0	0	0	0
		78.9%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	10,526	7,650	467	10,059	195	62	36	62	112
		72.7%	4.4%	95.6%	1.9%	0.6%	0.3%	0.0%	1.1%
Skilled Craft Workers	5,977	502	305	5,672	86	62	19	39	99
		8.4%	5.1%	94.9%	1.4%	1.0%	0.3%	0.0%	1.7%
Service Maintenance	20,080	8,969	1,388	18,692	609	220	58	175	326
		44.7%	6.9%	93.1%	3.0%	1.1%	0.3%	0.0%	1.6%
<b>Grand total</b>	<b>50,613</b>	<b>23,628</b>	<b>2,648</b>	<b>47,965</b>	<b>984</b>	<b>456</b>	<b>129</b>	<b>330</b>	<b>749</b>
		<b>46.7%</b>	<b>5.2%</b>	<b>94.8%</b>	<b>1.9%</b>	<b>0.9%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>1.5%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 16**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	6,418	2,466	67	6,351	8	4	0	22	33
		38.4%	1.0%	99.0%	0.1%	0.0%	0.0%	0.0%	0.5%
Professionals	7,600	4,640	194	7,406	46	47	8	8	85
		61.1%	2.6%	97.4%	0.6%	0.6%	0.1%	0.0%	1.1%
Technicians	899	670	12	887	8	0	0	0	4
		74.5%	1.3%	98.7%	0.9%	0.0%	0.0%	0.0%	0.4%
Protective Service: Sworn	536	58	12	524	4	0	4	4	0
		10.8%	2.2%	97.8%	0.7%	0.0%	0.7%	0.0%	0.0%
Protective Service: Non-Sworn	59	59	0	59	0	0	0	0	0
		100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	11,636	8,154	168	11,468	70	8	0	38	52
		70.1%	1.4%	98.6%	0.6%	0.0%	0.0%	0.0%	0.4%
Skilled Craft Workers	4,560	333	44	4,516	8	8	8	4	16
		7.3%	1.0%	99.0%	0.2%	0.2%	0.2%	0.0%	0.4%
Service Maintenance	15,865	6,553	742	15,123	138	76	34	128	366
		41.3%	4.7%	95.3%	0.9%	0.5%	0.2%	0.0%	2.3%
<b>Grand total</b>	<b>47,573</b>	<b>22,933</b>	<b>1,239</b>	<b>46,334</b>	<b>282</b>	<b>143</b>	<b>54</b>	<b>204</b>	<b>556</b>
		<b>48.2%</b>	<b>2.6%</b>	<b>97.4%</b>	<b>0.6%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>1.2%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 17**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	8,857	3,292	205	8,652	25	24	14	42	100
		37.2%	2.3%	97.7%	0.3%	0.3%	0.2%	0.0%	1.1%
Professionals	8,858	5,709	261	8,597	34	82	12	39	94
		64.5%	2.9%	97.1%	0.4%	0.9%	0.1%	0.0%	1.1%
Technicians	1,263	823	47	1,216	4	8	4	4	27
		65.2%	3.7%	96.3%	0.3%	0.6%	0.3%	0.0%	2.1%
Protective Service: Sworn	1,090	142	60	1,030	0	0	10	10	40
		13.0%	5.5%	94.5%	0.0%	0.0%	0.9%	0.0%	3.7%
Protective Service: Non-Sworn	31	8	0	31	0	0	0	0	0
		25.8%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	17,167	12,178	472	16,695	26	64	32	87	263
		70.9%	2.7%	97.3%	0.2%	0.4%	0.2%	0.0%	1.5%
Skilled Craft Workers	7,662	410	256	7,406	4	32	27	42	151
		5.4%	3.3%	96.7%	0.0%	0.4%	0.4%	0.0%	2.0%
Service Maintenance	21,025	8,820	1,571	19,454	214	188	52	170	947
		42.0%	7.5%	92.5%	1.0%	0.9%	0.2%	0.0%	4.5%
<b>Grand total</b>	<b>65,953</b>	<b>31,382</b>	<b>2,872</b>	<b>63,081</b>	<b>307</b>	<b>398</b>	<b>151</b>	<b>394</b>	<b>1,622</b>
		<b>47.6%</b>	<b>4.4%</b>	<b>95.6%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>2.5%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)

## CENSUS EEO AREA 18

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,475	1,454	77	4,398	22	27	4	4	20
		32.5%	1.7%	98.3%	0.5%	0.6%	0.0%	0.0%	0.4%
Professionals	4,991	3,104	154	4,837	35	55	0	12	52
		62.2%	3.1%	96.9%	0.7%	1.1%	0.0%	0.0%	1.0%
Technicians	851	577	26	825	4	4	0	4	14
		67.8%	3.1%	96.9%	0.5%	0.5%	0.0%	0.0%	1.6%
Protective Service: Sworn	450	48	28	422	24	0	0	0	4
		10.7%	6.2%	93.8%	5.3%	0.0%	0.0%	0.0%	0.9%
Protective Service: Non-Sworn	14	4	0	14	0	0	0	0	0
		28.6%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	7,002	4,992	172	6,830	60	36	4	20	52
		71.3%	2.5%	97.5%	0.9%	0.5%	0.0%	0.0%	0.7%
Skilled Craft Workers	3,497	314	124	3,373	18	23	4	23	56
		9.0%	3.5%	96.5%	0.5%	0.7%	0.1%	0.0%	1.6%
Service Maintenance	11,963	5,209	766	11,197	182	183	32	105	264
		43.5%	6.4%	93.6%	1.5%	1.5%	0.3%	0.0%	2.2%
<b>Grand total</b>	<b>33,243</b>	<b>15,702</b>	<b>1,347</b>	<b>31,896</b>	<b>345</b>	<b>328</b>	<b>44</b>	<b>168</b>	<b>462</b>
		<b>47.2%</b>	<b>4.1%</b>	<b>95.9%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>1.4%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 19**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,111	1,502	70	4,041	4	10	12	18	26
		36.5%	1.7%	98.3%	0.0%	0.2%	0.3%	0.0%	0.6%
Professionals	4,194	2,325	134	4,060	8	48	18	28	32
		55.4%	3.2%	96.8%	0.2%	1.1%	0.4%	0.0%	0.8%
Technicians	531	405	0	531	0	0	0	0	0
		76.3%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Sworn	373	77	8	365	0	0	4	4	0
		20.6%	2.1%	97.9%	0.0%	0.0%	1.1%	0.0%	0.0%
Protective Service: Non-Sworn	18	8	0	18	0	0	0	0	0
		44.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,818	5,061	177	6,641	18	43	12	38	66
		74.2%	2.6%	97.4%	0.3%	0.6%	0.2%	0.0%	1.0%
Skilled Craft Workers	3,027	334	46	2,981	0	8	4	0	34
		11.0%	1.5%	98.5%	0.0%	0.3%	0.1%	0.0%	1.1%
Service Maintenance	10,378	4,151	373	10,005	56	91	20	68	138
		40.0%	3.6%	96.4%	0.5%	0.9%	0.2%	0.0%	1.3%
<b>Grand total</b>	<b>29,450</b>	<b>13,863</b>	<b>808</b>	<b>28,642</b>	<b>86</b>	<b>200</b>	<b>70</b>	<b>156</b>	<b>296</b>
		<b>47.1%</b>	<b>2.7%</b>	<b>97.3%</b>	<b>0.3%</b>	<b>0.7%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>1.0%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development



**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 20**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	7,666	2,873	525	7,141	101	156	0	106	162
		37.5%	6.8%	93.2%	1.3%	2.0%	0.0%	0.0%	2.1%
Professionals	18,982	9,819	2,093	16,889	370	1,235	26	190	272
		51.7%	11.0%	89.0%	1.9%	6.5%	0.1%	0.0%	1.4%
Technicians	2,541	1,550	189	2,352	57	108	0	8	16
		61.0%	7.4%	92.6%	2.2%	4.3%	0.0%	0.0%	0.6%
Protective Service: Sworn	805	132	84	721	54	4	10	4	12
		16.4%	10.4%	89.6%	6.7%	0.5%	1.2%	0.0%	1.5%
Protective Service: Non-Sworn	159	135	24	135	0	10	0	10	4
		84.9%	15.1%	84.9%	0.0%	6.3%	0.0%	0.0%	2.5%
Administrative Support Workers	16,601	10,465	998	15,603	242	298	26	216	216
		63.0%	6.0%	94.0%	1.5%	1.8%	0.2%	0.0%	1.3%
Skilled Craft Workers	4,330	333	186	4,144	37	30	14	36	69
		7.7%	4.3%	95.7%	0.9%	0.7%	0.3%	0.0%	1.6%
Service Maintenance	15,647	7,115	2,042	13,605	710	475	74	181	602
		45.5%	13.1%	86.9%	4.5%	3.0%	0.5%	0.0%	3.8%
<b>Grand total</b>	<b>66,731</b>	<b>32,422</b>	<b>6,141</b>	<b>60,590</b>	<b>1,571</b>	<b>2,316</b>	<b>150</b>	<b>751</b>	<b>1,353</b>
		<b>48.6%</b>	<b>9.2%</b>	<b>90.8%</b>	<b>2.4%</b>	<b>3.5%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>2.0%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 21**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	14,650	5,804	405	14,245	77	160	8	79	81
		39.6%	2.8%	97.2%	0.5%	1.1%	0.0%	0.0%	0.6%
Professionals	21,578	11,061	1,254	20,324	275	588	18	179	194
		51.3%	5.8%	94.2%	1.3%	2.7%	0.0%	0.0%	0.9%
Technicians	2,521	1,403	106	2,415	34	26	10	14	22
		55.7%	4.2%	95.8%	1.3%	1.0%	0.4%	0.0%	0.9%
Protective Service: Sworn	1,175	205	59	1,116	28	0	8	4	19
		17.4%	5.0%	95.0%	2.4%	0.0%	0.7%	0.0%	1.6%
Protective Service: Non-Sworn	91	73	8	83	0	4	0	4	0
		80.2%	8.8%	91.2%	0.0%	4.4%	0.0%	0.0%	0.0%
Administrative Support Workers	29,750	19,899	1,523	28,227	664	256	106	174	323
		66.9%	5.1%	94.9%	2.2%	0.9%	0.4%	0.0%	1.1%
Skilled Craft Workers	10,424	1,314	394	10,030	123	66	27	64	114
		12.6%	3.8%	96.2%	1.2%	0.6%	0.3%	0.0%	1.1%
Service Maintenance	27,066	11,473	2,051	25,015	851	358	120	243	479
		42.4%	7.6%	92.4%	3.1%	1.3%	0.4%	0.0%	1.8%
<b>Grand total</b>	<b>107,255</b>	<b>51,232</b>	<b>5,800</b>	<b>101,455</b>	<b>2,052</b>	<b>1,458</b>	<b>297</b>	<b>761</b>	<b>1,232</b>
		<b>47.8%</b>	<b>5.4%</b>	<b>94.6%</b>	<b>1.9%</b>	<b>1.4%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>1.1%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 22**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	3,008	1,013	135	2,873	14	8	4	14	95
		33.7%	4.5%	95.5%	0.5%	0.3%	0.1%	0.0%	3.2%
Professionals	3,521	2,061	338	3,183	16	46	14	34	228
		58.5%	9.6%	90.4%	0.5%	1.3%	0.4%	0.0%	6.5%
Technicians	709	387	63	646	0	4	4	8	47
		54.6%	8.9%	91.1%	0.0%	0.6%	0.6%	0.0%	6.6%
Protective Service: Sworn	358	74	0	358	0	0	0	0	0
		20.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	34	10	0	34	0	0	0	0	0
		29.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	5,451	4,071	364	5,087	38	12	4	28	282
		74.7%	6.7%	93.3%	0.7%	0.2%	0.0%	0.0%	5.2%
Skilled Craft Workers	3,039	260	242	2,797	8	4	10	18	202
		8.6%	8.0%	92.0%	0.3%	0.1%	0.3%	0.0%	6.6%
Service Maintenance	11,576	4,763	2,054	9,522	54	92	8	81	1,819
		41.1%	17.7%	82.3%	0.5%	0.8%	0.0%	0.0%	15.7%
<b>Grand total</b>	<b>27,696</b>	<b>12,639</b>	<b>3,196</b>	<b>24,500</b>	<b>130</b>	<b>166</b>	<b>44</b>	<b>183</b>	<b>2,673</b>
		<b>45.6%</b>	<b>11.5%</b>	<b>88.5%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>9.7%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 23**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	3,675	1,164	59	3,616	0	4	4	28	23
		31.7%	1.6%	98.4%	0.0%	0.1%	0.1%	0.0%	0.6%
Professionals	3,197	2,133	99	3,098	0	42	8	25	24
		66.7%	3.1%	96.9%	0.0%	1.3%	0.3%	0.0%	0.8%
Technicians	583	389	0	583	0	0	0	0	0
		66.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Sworn	242	63	4	238	0	0	0	0	4
		26.0%	1.7%	98.3%	0.0%	0.0%	0.0%	0.0%	1.7%
Protective Service: Non-Sworn	8	4	0	8	0	0	0	0	0
		50.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	5,912	4,227	146	5,766	16	18	12	60	40
		71.5%	2.5%	97.5%	0.3%	0.3%	0.2%	0.0%	0.7%
Skilled Craft Workers	3,112	245	52	3,060	0	0	12	16	24
		7.9%	1.7%	98.3%	0.0%	0.0%	0.4%	0.0%	0.8%
Service Maintenance	10,283	4,494	364	9,919	42	24	16	56	226
		43.7%	3.5%	96.5%	0.4%	0.2%	0.2%	0.0%	2.2%
<b>Grand total</b>	<b>27,012</b>	<b>12,719</b>	<b>724</b>	<b>26,288</b>	<b>58</b>	<b>88</b>	<b>52</b>	<b>185</b>	<b>341</b>
		<b>47.1%</b>	<b>2.7%</b>	<b>97.3%</b>	<b>0.2%</b>	<b>0.3%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>1.3%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 24**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,269	1,157	32	5,237	4	0	4	16	8
		22.0%	0.6%	99.4%	0.0%	0.0%	0.0%	0.0%	0.2%
Professionals	4,803	2,991	56	4,747	4	24	12	4	12
		62.3%	1.2%	98.8%	0.0%	0.5%	0.2%	0.0%	0.2%
Technicians	689	490	16	673	4	8	0	0	4
		71.1%	2.3%	97.7%	0.6%	1.2%	0.0%	0.0%	0.6%
Protective Service: Sworn	191	24	12	179	0	4	4	4	0
		12.6%	6.3%	93.7%	0.0%	2.1%	2.1%	0.0%	0.0%
Protective Service: Non-Sworn	35	25	0	35	0	0	0	0	0
		71.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,765	4,962	100	6,665	25	4	8	27	36
		73.3%	1.5%	98.5%	0.4%	0.0%	0.1%	0.0%	0.5%
Skilled Craft Workers	3,645	267	112	3,533	0	18	10	8	76
		7.3%	3.1%	96.9%	0.0%	0.5%	0.3%	0.0%	2.1%
Service Maintenance	12,967	5,982	567	12,400	62	54	8	73	370
		46.1%	4.4%	95.6%	0.5%	0.4%	0.0%	0.0%	2.9%
<b>Grand total</b>	<b>34,364</b>	<b>15,898</b>	<b>895</b>	<b>33,469</b>	<b>99</b>	<b>112</b>	<b>46</b>	<b>132</b>	<b>506</b>
		<b>46.3%</b>	<b>2.6%</b>	<b>97.4%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>1.5%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 25**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,657	1,840	66	4,591	4	18	8	12	24
		39.5%	1.4%	98.6%	0.0%	0.4%	0.2%	0.0%	0.5%
Professionals	4,652	2,862	92	4,560	4	28	0	26	34
		61.5%	2.0%	98.0%	0.0%	0.6%	0.0%	0.0%	0.7%
Technicians	617	311	0	617	0	0	0	0	0
		50.4%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Sworn	412	40	4	408	0	0	0	0	4
		9.7%	1.0%	99.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Protective Service: Non-Sworn	8	4	0	8	0	0	0	0	0
		50.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	8,291	5,831	167	8,124	16	22	20	36	73
		70.3%	2.0%	98.0%	0.2%	0.3%	0.2%	0.0%	0.9%
Skilled Craft Workers	3,666	231	70	3,596	8	8	22	20	12
		6.3%	1.9%	98.1%	0.2%	0.2%	0.6%	0.0%	0.3%
Service Maintenance	7,706	3,218	283	7,423	34	69	18	78	84
		41.8%	3.7%	96.3%	0.4%	0.9%	0.2%	0.0%	1.1%
<b>Grand total</b>	<b>30,009</b>	<b>14,337</b>	<b>682</b>	<b>29,327</b>	<b>66</b>	<b>145</b>	<b>68</b>	<b>172</b>	<b>231</b>
		<b>47.8%</b>	<b>2.3%</b>	<b>97.7%</b>	<b>0.2%</b>	<b>0.5%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>0.8%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 26**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	4,000	1,273	34	3,966	0	18	0	8	8
		31.8%	0.9%	99.2%	0.0%	0.5%	0.0%	0.0%	0.2%
Professionals	4,009	2,168	160	3,849	34	37	4	49	36
		54.1%	4.0%	96.0%	0.8%	0.9%	0.0%	0.0%	0.9%
Technicians	429	287	24	405	0	4	20	0	0
		66.9%	5.6%	94.4%	0.0%	0.9%	4.7%	0.0%	0.0%
Protective Service: Sworn	262	39	0	262	0	0	0	0	0
		14.9%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	50	30	0	50	0	0	0	0	0
		60.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,156	4,521	124	6,032	4	12	12	41	55
		73.4%	2.0%	98.0%	0.0%	0.2%	0.2%	0.0%	0.9%
Skilled Craft Workers	2,776	202	42	2,734	0	8	8	14	12
		7.3%	1.5%	98.5%	0.0%	0.3%	0.3%	0.0%	0.4%
Service Maintenance	10,289	4,437	357	9,932	54	162	8	28	105
		43.1%	3.5%	96.5%	0.5%	1.6%	0.0%	0.0%	1.0%
<b>Grand total</b>	<b>27,971</b>	<b>12,957</b>	<b>741</b>	<b>27,230</b>	<b>92</b>	<b>241</b>	<b>52</b>	<b>140</b>	<b>216</b>
		<b>46.3%</b>	<b>2.6%</b>	<b>97.4%</b>	<b>0.3%</b>	<b>0.9%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>0.8%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 27**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	3,630	1,085	106	3,524	4	12	28	12	50
		29.9%	2.9%	97.1%	0.1%	0.3%	0.8%	0.0%	1.4%
Professionals	3,825	2,446	88	3,737	12	22	12	12	30
		63.9%	2.3%	97.7%	0.3%	0.6%	0.3%	0.0%	0.8%
Technicians	632	429	20	612	4	4	8	0	4
		67.9%	3.2%	96.8%	0.6%	0.6%	1.3%	0.0%	0.6%
Protective Service: Sworn	411	87	26	385	0	4	8	10	4
		21.2%	6.3%	93.7%	0.0%	1.0%	1.9%	0.0%	1.0%
Protective Service: Non-Sworn	0	0	0	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,111	4,341	324	5,787	38	12	113	24	137
		71.0%	5.3%	94.7%	0.6%	0.2%	1.8%	0.0%	2.2%
Skilled Craft Workers	3,133	185	211	2,922	4	10	28	28	141
		5.9%	6.7%	93.3%	0.1%	0.3%	0.9%	0.0%	4.5%
Service Maintenance	11,073	4,729	1,724	9,349	86	99	162	168	1,209
		42.7%	15.6%	84.4%	0.8%	0.9%	1.5%	0.0%	10.9%
<b>Grand total</b>	<b>28,815</b>	<b>13,302</b>	<b>2,499</b>	<b>26,316</b>	<b>148</b>	<b>163</b>	<b>359</b>	<b>254</b>	<b>1,575</b>
		<b>46.2%</b>	<b>8.7%</b>	<b>91.3%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>1.2%</b>	<b>0.0%</b>	<b>5.5%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development



# CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)

## CENSUS EEO AREA 28

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	8,966	2,986	261	8,705	35	16	27	60	123
		33.3%	2.9%	97.1%	0.4%	0.2%	0.3%	0.0%	1.4%
Professionals	10,983	6,500	522	10,461	148	108	19	54	193
		59.2%	4.8%	95.2%	1.3%	1.0%	0.2%	0.0%	1.8%
Technicians	1,494	1,035	66	1,428	8	14	0	15	29
		69.3%	4.4%	95.6%	0.5%	0.9%	0.0%	0.0%	1.9%
Protective Service: Sworn	855	167	52	803	4	4	8	4	32
		19.5%	6.1%	93.9%	0.5%	0.5%	0.9%	0.0%	3.7%
Protective Service: Non-Sworn	44	14	0	44	0	0	0	0	0
		31.8%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	17,546	12,067	853	16,693	144	99	98	202	310
		68.8%	4.9%	95.1%	0.8%	0.6%	0.6%	0.0%	1.8%
Skilled Craft Workers	7,056	631	526	6,530	47	26	88	84	281
		8.9%	7.5%	92.5%	0.7%	0.4%	1.2%	0.0%	4.0%
Service Maintenance	24,369	10,190	4,883	19,486	458	954	247	329	2,895
		41.8%	20.0%	80.0%	1.9%	3.9%	1.0%	0.0%	11.9%
<b>Grand total</b>	<b>71,313</b>	<b>33,590</b>	<b>7,163</b>	<b>64,150</b>	<b>844</b>	<b>1,221</b>	<b>487</b>	<b>748</b>	<b>3,863</b>
		<b>47.1%</b>	<b>10.0%</b>	<b>90.0%</b>	<b>1.2%</b>	<b>1.7%</b>	<b>0.7%</b>	<b>0.0%</b>	<b>5.4%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 29**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	6,029	1,722	62	5,967	4	12	0	4	42
		28.6%	1.0%	99.0%	0.0%	0.2%	0.0%	0.0%	0.7%
Professionals	4,698	2,983	34	4,664	4	4	0	18	8
		63.5%	0.7%	99.3%	0.0%	0.0%	0.0%	0.0%	0.2%
Technicians	554	330	8	546	0	0	0	4	4
		59.6%	1.4%	98.6%	0.0%	0.0%	0.0%	0.0%	0.7%
Protective Service: Sworn	237	44	0	237	0	0	0	0	0
		18.6%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Service: Non-Sworn	23	19	0	23	0	0	0	0	0
		82.6%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	8,268	5,929	124	8,144	8	24	4	38	50
		71.7%	1.5%	98.5%	0.0%	0.3%	0.0%	0.0%	0.6%
Skilled Craft Workers	4,161	353	72	4,089	0	0	8	20	44
		8.5%	1.7%	98.3%	0.0%	0.0%	0.2%	0.0%	1.1%
Service Maintenance	13,708	6,291	596	13,112	28	72	26	74	396
		45.9%	4.3%	95.7%	0.2%	0.5%	0.2%	0.0%	2.9%
<b>Grand total</b>	<b>37,678</b>	<b>17,671</b>	<b>896</b>	<b>36,782</b>	<b>44</b>	<b>112</b>	<b>38</b>	<b>158</b>	<b>544</b>
		<b>46.9%</b>	<b>2.4%</b>	<b>97.6%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>1.4%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 30**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	33,155	13,952	1,730	31,425	564	477	42	200	447
		42.1%	5.2%	94.8%	1.7%	1.4%	0.1%	0.0%	1.3%
Professionals	41,765	23,167	2,838	38,927	981	1,043	40	234	540
		55.5%	6.8%	93.2%	2.3%	2.5%	0.0%	0.0%	1.3%
Technicians	3,835	2,395	362	3,473	102	90	10	42	118
		62.5%	9.4%	90.6%	2.7%	2.3%	0.3%	0.0%	3.1%
Protective Service: Sworn	2,501	560	345	2,156	219	12	4	18	92
		22.4%	13.8%	86.2%	8.8%	0.5%	0.2%	0.0%	3.7%
Protective Service: Non-Sworn	128	99	8	120	4	0	0	0	4
		77.3%	6.3%	93.8%	3.1%	0.0%	0.0%	0.0%	3.1%
Administrative Support Workers	60,018	39,715	5,423	54,595	2,360	1,032	159	628	1,244
		66.2%	9.0%	91.0%	3.9%	1.7%	0.3%	0.0%	2.1%
Skilled Craft Workers	17,020	1,014	1,643	15,377	467	198	60	209	709
		6.0%	9.7%	90.3%	2.7%	1.2%	0.4%	0.0%	4.2%
Service Maintenance	51,113	21,027	10,596	40,517	3,147	2,154	240	925	4,130
		41.1%	20.7%	79.3%	6.2%	4.2%	0.5%	0.0%	8.1%
<b>Grand total</b>	<b>209,535</b>	<b>101,929</b>	<b>22,945</b>	<b>186,590</b>	<b>7,844</b>	<b>5,006</b>	<b>555</b>	<b>2,256</b>	<b>7,284</b>
		<b>48.6%</b>	<b>11.0%</b>	<b>89.0%</b>	<b>3.7%</b>	<b>2.4%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>3.5%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 31**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	11,580	4,369	622	10,958	252	107	8	32	223
		37.7%	5.4%	94.6%	2.2%	0.9%	0.0%	0.0%	1.9%
Professionals	14,574	8,178	998	13,576	412	248	36	66	236
		56.1%	6.8%	93.2%	2.8%	1.7%	0.2%	0.0%	1.6%
Technicians	1,534	961	204	1,330	124	15	8	14	43
		62.6%	13.3%	86.7%	8.1%	1.0%	0.5%	0.0%	2.8%
Protective Service: Sworn	949	169	103	846	49	14	0	4	36
		17.8%	10.9%	89.1%	5.2%	1.5%	0.0%	0.0%	3.8%
Protective Service: Non-Sworn	93	79	8	85	0	0	0	4	4
		84.9%	8.6%	91.4%	0.0%	0.0%	0.0%	0.0%	4.3%
Administrative Support Workers	21,288	14,531	1,861	19,427	946	147	26	189	553
		68.3%	8.7%	91.3%	4.4%	0.7%	0.1%	0.0%	2.6%
Skilled Craft Workers	7,957	612	499	7,458	147	8	20	53	271
		7.7%	6.3%	93.7%	1.8%	0.1%	0.3%	0.0%	3.4%
Service Maintenance	25,463	10,837	4,371	21,092	2,153	536	135	310	1,237
		42.6%	17.2%	82.8%	8.5%	2.1%	0.5%	0.0%	4.9%
<b>Grand total</b>	<b>83,438</b>	<b>39,736</b>	<b>8,666</b>	<b>74,772</b>	<b>4,083</b>	<b>1,075</b>	<b>233</b>	<b>672</b>	<b>2,603</b>
		<b>47.6%</b>	<b>10.4%</b>	<b>89.6%</b>	<b>4.9%</b>	<b>1.3%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>3.1%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 32**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,480	2,031	225	5,255	69	87	14	22	33
		37.1%	4.1%	95.9%	1.3%	1.6%	0.3%	0.0%	0.6%
Professionals	12,841	5,834	1,759	11,082	264	1,186	12	107	190
		45.4%	13.7%	86.3%	2.1%	9.2%	0.0%	0.0%	1.5%
Technicians	1,856	916	90	1,766	0	72	0	18	0
		49.4%	4.8%	95.2%	0.0%	3.9%	0.0%	0.0%	0.0%
Protective Service: Sworn	467	57	22	445	10	4	0	4	4
		12.2%	4.7%	95.3%	2.1%	0.9%	0.0%	0.0%	0.9%
Protective Service: Non-Sworn	64	34	4	60	0	0	0	4	0
		53.1%	6.3%	93.8%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	11,095	7,441	680	10,415	202	244	12	96	126
		67.1%	6.1%	93.9%	1.8%	2.2%	0.1%	0.0%	1.1%
Skilled Craft Workers	3,211	159	144	3,067	22	18	8	16	80
		5.0%	4.5%	95.5%	0.7%	0.6%	0.2%	0.0%	2.5%
Service Maintenance	11,395	4,970	1,074	10,321	238	274	65	157	340
		43.6%	9.4%	90.6%	2.1%	2.4%	0.6%	0.0%	3.0%
<b>Grand total</b>	<b>46,409</b>	<b>21,442</b>	<b>3,998</b>	<b>42,411</b>	<b>805</b>	<b>1,885</b>	<b>111</b>	<b>424</b>	<b>773</b>
		<b>46.2%</b>	<b>8.6%</b>	<b>91.4%</b>	<b>1.7%</b>	<b>4.1%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>1.7%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)  
CENSUS EEO AREA 33**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	3,972	1,187	12	3,960	0	8	0	0	4
		29.9%	0.3%	99.7%	0.0%	0.2%	0.0%	0.0%	0.1%
Professionals	3,666	2,512	44	3,622	0	0	4	24	16
		68.5%	1.2%	98.8%	0.0%	0.0%	0.1%	0.0%	0.4%
Technicians	494	383	12	482	0	0	4	0	8
		77.5%	2.4%	97.6%	0.0%	0.0%	0.8%	0.0%	1.6%
Protective Service: Sworn	445	64	4	441	0	0	0	0	4
		14.4%	0.9%	99.1%	0.0%	0.0%	0.0%	0.0%	0.9%
Protective Service: Non-Sworn	24	24	0	24	0	0	0	0	0
		100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	5,535	4,148	96	5,439	4	20	12	26	34
		74.9%	1.7%	98.3%	0.0%	0.4%	0.2%	0.0%	0.6%
Skilled Craft Workers	3,298	268	83	3,215	4	12	12	19	36
		8.1%	2.5%	97.5%	0.1%	0.4%	0.4%	0.0%	1.1%
Service Maintenance	11,199	5,061	546	10,653	19	62	56	115	294
		45.2%	4.9%	95.1%	0.2%	0.6%	0.5%	0.0%	2.6%
<b>Grand total</b>	<b>28,633</b>	<b>13,647</b>	<b>797</b>	<b>27,836</b>	<b>27</b>	<b>102</b>	<b>88</b>	<b>184</b>	<b>396</b>
		<b>47.7%</b>	<b>2.8%</b>	<b>97.2%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>1.4%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

**CENSUS 2000 EMPLOYMENT BY RACE AND GENDER (EEO State and Local Category)**  
**CENSUS EEO AREA 34**

EEO Category	TOTALS			ONE RACE NON-HISPANIC				NON HISPANIC	HISPANIC
	Grand Total	Female	Minority (1)	White	Black	Asian, Native Hawaiian or Pacific Islander	American Indian or Alaska Native	Balance: Two or More Races or Some Other Race	Hispanic
Officials and Managers	5,346	1,446	57	5,289	4	0	0	4	49
		27.0%	1.1%	98.9%	0.0%	0.0%	0.0%	0.0%	0.9%
Professionals	4,476	2,935	62	4,414	0	30	4	4	24
		65.6%	1.4%	98.6%	0.0%	0.7%	0.0%	0.0%	0.5%
Technicians	603	460	8	595	0	4	0	0	4
		76.3%	1.3%	98.7%	0.0%	0.7%	0.0%	0.0%	0.7%
Protective Service: Sworn	291	53	18	273	0	10	0	0	8
		18.2%	6.2%	93.8%	0.0%	3.4%	0.0%	0.0%	2.7%
Protective Service: Non-Sworn	39	19	0	39	0	0	0	0	0
		48.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	6,533	4,794	133	6,400	8	14	8	8	95
		73.4%	2.0%	98.0%	0.1%	0.2%	0.1%	0.0%	1.5%
Skilled Craft Workers	3,434	227	162	3,272	0	0	14	16	132
		6.6%	4.7%	95.3%	0.0%	0.0%	0.4%	0.0%	3.8%
Service Maintenance	13,819	5,937	924	12,895	18	44	12	55	795
		43.0%	6.7%	93.3%	0.1%	0.3%	0.0%	0.0%	5.8%
<b>Grand total</b>	<b>34,541</b>	<b>15,871</b>	<b>1,364</b>	<b>33,177</b>	<b>30</b>	<b>102</b>	<b>38</b>	<b>87</b>	<b>1,107</b>
		<b>45.9%</b>	<b>3.9%</b>	<b>96.1%</b>	<b>0.0%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>3.2%</b>

(1) Total Minority is the Total for all races minus White, non-Hispanic.

Source: Census Bureau (Census 2000 Special EEO File) and Labor Market Information Bureau, Iowa Workforce Development

## APPENDIX

### Census 2000 Special EEO Tabulation Protecting Privacy

In preparing to publish data from Census 2000, the Census Bureau became extremely concerned that with the emergence of advanced computer technology that decodes information for areas by combining extremely detailed characteristics such as occupations with small geographic units, the possibility of revealing information on individual respondents would be greatly enhanced. To address this problem, the Census Bureau in 1995 created a Disclosure Review Board (DRB), specifically tasked with the responsibility to review specifications for all census data products, and to determine that no product format is approved that contains any degree of disclosure risk.

Previous versions of the Special EEO Tabulation, prepared from the 1980 and 1990 decennial censuses, were used throughout the country by employers and federal agencies to monitor compliance with federal law and regulations prohibiting employment discrimination. These files contained cross-tabulations of over 500 detailed occupational categories by six race/ethnicity groupings, sex, and other characteristics for all states, metropolitan statistical areas (MSAs), and counties irrespective of population size, and for all places with populations of 50,000 or more.

In 1997 the Office of Management and Budget (OMB) rescinded Statistical Policy Directive Number 15 (1977), covering the publication and use of data covering race and ethnicity. Based on OMB's Revised Standards (1997), the Special EEO Tabulation presents data for 12 race/ethnicity groups (15 in Hawaii) instead of six, including several dual-race combinations, such as Black/White and Black/Asian, among others. These expanded race/ethnicity distinctions, combined with the increased ability to electronically match different data files, prompted the DRB to review in detail the potential disclosure risk related to the Special EEO Tabulation format. As a result, the DRB issued two rules in 2000 affecting the Census 2000 Special EEO Tabulation.

1. Any occupational category containing fewer than 10,000 people employed nationwide cannot be shown separately, and must be combined with related occupational categories to create aggregates containing 10,000 or more people.
2. Detailed occupational categories, when cross-tabulated by the 12 race/ethnicity categories (15 in Hawaii), cannot be shown for any geographic area containing fewer than 50,000 people. Geographic areas containing fewer than 50,000 people must be combined in such a way that the resulting aggregation:
  - a. Contains 50,000 or more people, **and**
  - b. The subtraction of any geographic subset from a larger, combined area does not reveal information for any area containing fewer than 50,000 people.



## APPENDIX continued...

As a result of the above rules issued by the DRB, the Special EEO Tabulation is now configured in the following manner:

1. The number of detailed civilian occupational categories are reduced from the 509 in the Census 2000 classification system to 472/471.
2. For Datasets No. 1 and 2, containing cross-tabulations of detailed occupational categories (472 in Dataset 1 and 268 in Dataset 2) by the 12 race/ethnicity categories (15 in Hawaii), approximately 70 percent of all U.S. counties are combined to create combinations of counties (referred to as County Sets) containing no fewer than 50,000 people.
3. A further constraint is added to ensure compliance with Rule 2(b), above. That is, no County Set combination is permitted to cross state lines. Otherwise, the risk referenced in Rule 2(b) is unacceptably high that, by subtraction of particular counties across a state boundary, individual respondent information could be revealed.

As further protection, the DRB required that the following additional disclosure avoidance steps be taken with the Special EEO Tabulation:

1. All cells in the Census 2000 Special EEO Tabulation are rounded. The rounding schematic is:
  - 0 remains 0
  - 1-7 rounds to 4
  - 8 or greater rounds to nearest multiple of 5 (i.e., 864 rounds to 865, 982 rounds to 980)
  - Any number that already ends in 5 or 0 stays as is.

Any totals or subtotals are constructed before rounding. This assures that universes remain the same from dataset to dataset, and it is recognized that cells in a dataset will no longer be additive after rounding.

2. If geographic codes are shown, they are Federal Information Processing Standards (FIPS) codes rather than census codes.
3. For Worksite/Residence datasets, no flow is shown from a residence county or residence place unless there are 50 or more unweighted cases for all occupations in that county or place. If there are less than 50 unweighted cases, all cases go into the U.S. Balance flow category. All occupations in the U.S. Balance flow category are shown separately.
4. For Worksite/Residence datasets, no flow is shown from a residence county or worksite for a specific occupation unless there are 3 or more unweighted cases for that occupation in that county or place. If there are less than 3

## APPENDIX continued...

unweighted cases for a specific occupation, the cases for that occupation go into the U.S. Balance flow category. All occupations in the U.S. Balance flow category are shown separately.

5. Seven metropolitan areas (MSAs and PMSAs) are not included in datasets 1 and 2 because to identify them in conjunction with identifying County Sets would result in showing data for an area of under 50,000 population. The seven areas are –

Arizona: Flagstaff AZ-UT MSA - FIPS MSA Code #2620  
Arkansas: Fort Smith AR-OK MSA - FIPS MSA Code #2720  
Maryland: Baltimore MD PMSA - FIPS PMSA Code #0720  
New York: Newburgh NY-PA PMSA - FIPS PMSA Code #5660  
North Dakota: Grand Forks ND-MN MSA - FIPS MSA Code 2985  
Pennsylvania: Pittsburgh PA MSA - FIPS MSA Code #6280  
Wisconsin: La Crosse WI-MN MSA - FIPS MSA Code #3870

However, all metropolitan areas (MSAs and PMSAs) are shown in datasets 3, 4, 5, and 7.

6. Sixty places with populations of 50,000 or more are not shown in datasets 14 through 19 because showing them in conjunction with data for the county they are in would result in the identification of a balance of the county that is under 50,000 population. However, all places of 50,000 or more are shown in datasets 3 through 6. The sixty places not shown are:

Alabama:  
Dothan city  
Montgomery city  
Arkansas:  
Fort Smith city  
Jonesboro city  
Pine Bluff city  
Colorado:  
Pueblo city  
Florida:  
Jacksonville city

Georgia:  
Albany city  
Athens-Clarke County (balance)  
Augusta-Richmond County (balance)  
Columbus city (balance)  
Idaho:  
Idaho Falls city  
Pocatello city  
Illinois:  
Decatur city  
Indiana:  
Terre Haute city

Iowa:  
Ames city  
Council Bluffs city  
Dubuque city  
Iowa City city  
Sioux City city  
Kansas:  
Kansas City city  
Lawrence city  
Topeka city  
Kentucky:  
Owensboro city

## APPENDIX continued...

Louisiana: Bossier City city	North Dakota: Bismarck city	Bryon city
Minnesota: Rochester city	Fargo city	Corpus Christi city
Missouri: Kansas City city	Oklahoma: Lawton city	Laredo city
St. Joseph city	Oregon: Gresham city	Longview city
Montana: Billings city	Salem city	Lubbock city
Great Falls city	South Dakota: Rapid City city	Midland city
Missoula city	Sioux Falls city	Odessa city
Nebraska: Lincoln city	Tennessee: Clarksville city	San Angelo city
New Mexico: Rio Rancho city	Jackson city	Victoria city
North Carolina: Durham city	Nashville-Davidson (balance)	Wichita Falls city
Rocky Mount city	Texas: Abilene city	West Virginia: Huntington city
	Amarillo city	Wisconsin: Eau Claire city
		Wyoming: Cheyenne city

7. Thirty-four places with populations of 100,000 or more are not shown in datasets 21 through 24 because showing them in conjunction with data for the county they are in would result in the identification of a balance of the county that is under 100,000 population. The thirty-four places not shown are:

Alabama: Montgomery city	Illinois: Peoria city	Louisiana: Lafayette city
Colorado: Pueblo city	Springfield city	Shreveport city
Florida: Jacksonville city	Indiana: Evansville city	Michigan: Lansing city
Tallahassee city	Indianapolis city (balance)	Mississippi: Jackson city
Georgia: Athens-Clarke County (balance)	Iowa: Cedar Rapids city	Missouri: Kansas City city
Augusta-Richmond County (balance)	Kansas: Kansas City city	Springfield city
Columbus city (balance)	Topeka city	

**APPENDIX** continued...

Nebraska:

Lincoln city

Omaha city

North Carolina:

Durham city

South Dakota:

Sioux Falls city

Tennessee:

Clarksville city

Nashville-Davidsonville (balance)

Texas:

Abilene city

Amarillo city

Corpus Christi city

Laredo city

Lubbock city

Waco city

Wichita Falls city

**Source: U.S. Census Bureau Web Site, December 29, 2003; <http://www.census.gov/hhes/www/eeoindex.html>**

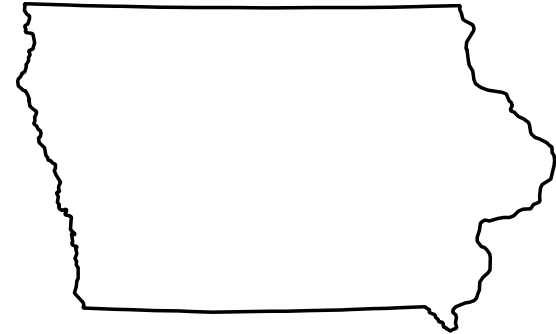


(2004)

## STATE OF IOWA

**TABLE 1 - Population by Gender and Minority Status (2003 Estimate)**

	Total	%	Female	%
<b>Total</b>	<b>2,944,062</b>	<b>100.0</b>	<b>1,496,254</b>	<b>50.8</b>
White	2,793,148	94.9	1,421,951	48.3
Black	66,707	2.3	32,024	1.1
American Indian or Alaska Native	10,189	0.3	5,127	0.2
Asian	46,685	1.6	23,543	0.8
Native Hawaiian / Pacific Islander	1,341	0.0	663	0.0
Multiple Race Categories Reported	25,992	0.9	12,946	0.4
Hispanic	92,471	3.1	42,004	1.4
Total Minority (Non-White or Hispanic)	243,385	8.3	116,307	4.0



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>58,475</b>	<b>26,494</b>	<b>45.3</b>	<b>6,780</b>	<b>11.6</b>
Officials/Managers (003-037)	5,731	3,039	53.0	230	4.0
Professionals (043-199)	3,435	1,788	52.1	288	8.4
Technicians (203-235)	1,092	503	46.1	171	15.7
Sales Workers (243-285)	6,727	4,165	61.9	757	11.3
Office/Clerical Workers (303-389)	7,388	5,544	75.0	744	10.1
Craft Workers (503-699)	5,956	450	7.6	403	6.8
Operatives (703-799)	10,963	3,125	28.5	1,340	12.2
Laborers (473-499, 863-889)	7,095	1,644	23.2	1,429	20.1
Service Workers (403-469)	10,088	6,236	61.8	1,418	14.1

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## STATE OF IOWA (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>1,612,330</b>	<b>100.0</b>	<b>1,540,110</b>	<b>100.0</b>	<b>72,220</b>	<b>100.0</b>	<b>4.5</b>
White	1,531,480	95.0	1,468,300	95.3	63,180	87.5	4.1
Black	27,200	1.7	23,080	1.5	4,120	5.7	15.2
American Indian or Alaska Native	4,190	0.3	3,730	0.2	460	0.6	11.0
Asian	18,480	1.1	17,450	1.1	1,030	1.4	5.6
Native Hawaiian / Pacific Islander	670	0.0	530	0.0	140	0.2	20.4
Other	18,040	1.1	16,080	1.0	1,960	2.7	10.9
Multiple Race Categories Reported	12,280	0.8	10,950	0.7	1,330	1.8	10.8
Hispanic	37,420	2.3	33,740	2.2	3,680	5.1	9.8
Total Minority (Non-White or Hispanic)	118,270	7.3	105,540	6.9	12,730	17.6	10.8
<b>Total Female</b>	<b>764,260</b>	<b>47.4</b>	<b>733,090</b>	<b>47.6</b>	<b>31,170</b>	<b>43.2</b>	<b>4.1</b>
White	728,310	95.3	701,070	95.6	27,240	87.4	3.7
Black	12,940	1.7	11,200	1.5	1,740	5.6	13.5
American Indian or Alaska Native	2,160	0.3	1,970	0.3	180	0.6	8.5
Asian	8,560	1.1	8,000	1.1	570	1.8	6.6
Native Hawaiian / Pacific Islander	330	0.0	270	0.0	60	0.2	17.7
Other	6,420	0.8	5,650	0.8	770	2.5	12.0
Multiple Race Categories Reported	5,550	0.7	4,940	0.7	610	2.0	11.0
Hispanic	14,300	1.9	12,840	1.8	1,460	4.7	10.2
Total Female Minority (Non-White or Hispanic)	50,250	6.6	44,860	6.1	5,390	17.3	10.7

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

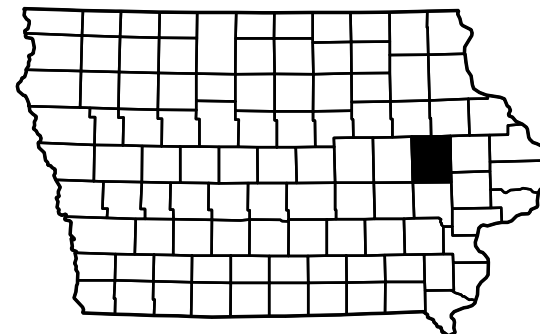
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CEDAR RAPIDS MSA (Linn County)

**TABLE 1 - Population by Gender and Minority Status (2003 Estimate)**

	Total	%	Female	%
<b>Total</b>	<b>196,202</b>	<b>100.0</b>	<b>99,894</b>	<b>50.9</b>
White	184,062	93.8	94,083	48.0
Black	5,504	2.8	2,530	1.3
American Indian or Alaska Native	474	0.2	227	0.1
Asian	3,200	1.6	1,598	0.8
Native Hawaiian / Pacific Islander	130	0.1	65	0.0
Multiple Race Categories Reported	2,832	1.4	1,391	0.7
Hispanic	2,927	1.5	1,423	0.7
Total Minority (Non-White or Hispanic)	15,067	7.7	7,234	3.7



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>4,673</b>	<b>2,120</b>	<b>45.4</b>	<b>572</b>	<b>12.2</b>
Officials/Managers (003-037)	472	207	43.9	23	4.9
Professionals (043-199)	390	160	41.0	28	7.2
Technicians (203-235)	208	119	57.2	15	7.2
Sales Workers (243-285)	598	332	55.5	88	14.7
Office/Clerical Workers (303-389)	804	591	73.5	85	10.6
Craft Workers (503-699)	336	35	10.4	34	10.1
Operatives (703-799)	803	205	25.5	103	12.8
Laborers (473-499, 863-889)	368	76	20.7	63	17.1
Service Workers (403-469)	694	395	56.9	133	19.2

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development



## CEDAR RAPIDS MSA / Linn County (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>116,340</b>	<b>100.0</b>	<b>110,860</b>	<b>100.0</b>	<b>5,490</b>	<b>100.0</b>	<b>4.7</b>
White	110,750	95.2	105,860	95.5	4,890	89.1	4.4
Black	2,310	2.0	1,960	1.8	350	6.4	15.1
American Indian or Alaska Native	340	0.3	310	0.3	30	0.6	9.6
Asian	1,550	1.3	1,500	1.4	60	1.0	3.5
Native Hawaiian / Pacific Islander	60	0.0	60	0.1	0	0.0	*
Other	470	0.4	420	0.4	50	0.9	10.3
Multiple Race Categories Reported	870	0.7	750	0.7	110	2.1	13.1
Hispanic	1,410	1.2	1,320	1.2	80	1.5	6.0
Total Minority (Non-White or Hispanic)	7,000	6.0	6,320	5.7	680	12.4	9.8
<b>Total Female</b>	<b>55,400</b>	<b>47.6</b>	<b>53,380</b>	<b>48.2</b>	<b>2,020</b>	<b>36.8</b>	<b>3.6</b>
White	52,990	95.6	51,260	96.0	1,730	85.7	3.3
Black	960	1.7	790	1.5	170	8.6	18.1
American Indian or Alaska Native	180	0.3	150	0.3	30	1.5	17.0
Asian	660	1.2	630	1.2	30	1.6	5.0
Native Hawaiian / Pacific Islander	30	0.0	30	0.0	0	0.0	*
Other	170	0.3	160	0.3	10	0.5	5.9
Multiple Race Categories Reported	420	0.8	370	0.7	40	2.1	10.1
Hispanic	680	1.2	660	1.2	30	1.4	3.9
Total Female Minority (Non-White or Hispanic)	3,100	5.6	2,780	5.2	320	15.7	10.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

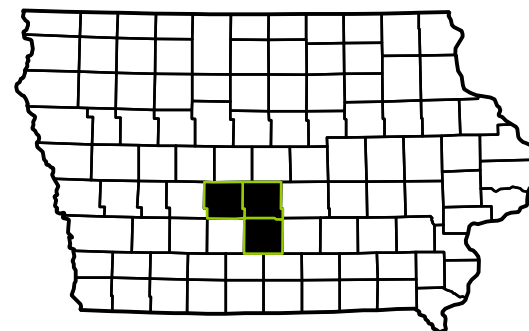
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## DES MOINES MSA (Dallas, Polk, and Warren Cos.)

**TABLE 1 - Population by Gender and Minority Status (2003 Estimate)**

	Total	%	Female	%
<b>Total</b>	<b>476,751</b>	<b>100.0</b>	<b>243,972</b>	<b>51.2</b>
White	435,983	91.4	223,415	46.9
Black	19,883	4.2	9,996	2.1
American Indian or Alaska Native	1,334	0.3	676	0.1
Asian	13,285	2.8	6,758	1.4
Native Hawaiian / Pacific Islander	389	0.1	191	0.0
Multiple Race Categories Reported	5,877	1.2	2,936	0.6
Hispanic	22,289	4.7	10,128	2.1
Total Minority (Non-White or Hispanic)	63,057	13.2	30,685	6.4



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>7,413</b>	<b>3,492</b>	<b>47.1</b>	<b>1,298</b>	<b>17.5</b>
Officials/Managers (003-037)	893	394	44.1	59	6.6
Professionals (043-199)	634	318	50.2	83	13.1
Technicians (203-235)	363	229	63.1	41	11.3
Sales Workers (243-285)	832	481	57.8	120	14.4
Office/Clerical Workers (303-389)	1,381	995	72.0	233	16.9
Craft Workers (503-699)	515	50	9.7	78	15.1
Operatives (703-799)	978	195	19.9	225	23.0
Laborers (473-499, 863-889)	689	138	20.0	180	26.1
Service Workers (403-469)	1,128	692	61.3	279	24.7

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## DES MOINES MSA (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>271,740</b>	<b>100.0</b>	<b>261,210</b>	<b>100.0</b>	<b>10,530</b>	<b>100.0</b>	<b>3.9</b>
White	248,720	91.5	240,400	92.0	8,320	79.0	3.3
Black	8,790	3.2	7,720	3.0	1,070	10.2	12.2
American Indian or Alaska Native	800	0.3	740	0.3	60	0.6	7.5
Asian	5,410	2.0	5,110	2.0	300	2.8	5.5
Native Hawaiian / Pacific Islander	200	0.1	140	0.1	50	0.5	27.4
Other	4,820	1.8	4,370	1.7	440	4.2	9.2
Multiple Race Categories Reported	3,020	1.1	2,730	1.0	290	2.7	9.5
Hispanic	9,120	3.4	8,290	3.2	830	7.9	9.1
Total Minority (Non-White or Hispanic)	32,140	11.8	29,100	11.1	3,040	28.9	9.5
<b>Total Female</b>	<b>131,880</b>	<b>48.5</b>	<b>127,490</b>	<b>48.8</b>	<b>4,390</b>	<b>41.7</b>	<b>3.3</b>
White	121,380	92.0	117,890	92.5	3,490	79.5	2.9
Black	4,300	3.3	3,850	3.0	450	10.3	10.5
American Indian or Alaska Native	440	0.3	420	0.3	20	0.4	3.7
Asian	2,540	1.9	2,350	1.8	190	4.3	7.4
Native Hawaiian / Pacific Islander	100	0.1	90	0.1	10	0.2	8.8
Other	1,780	1.4	1,640	1.3	150	3.3	8.2
Multiple Race Categories Reported	1,350	1.0	1,260	1.0	90	2.0	6.6
Hispanic	3,590	2.7	3,340	2.6	250	5.7	7.0
Total Female Minority (Non-White or Hispanic)	14,100	10.7	12,950	10.2	1,150	26.2	8.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

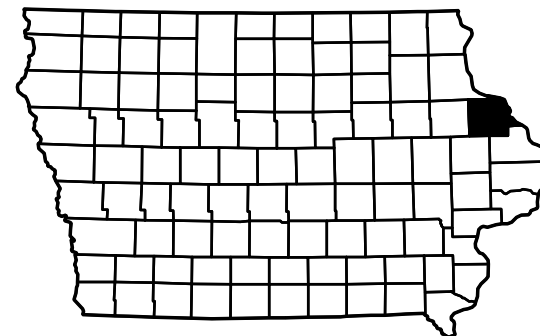
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## DUBUQUE MSA (Dubuque County)

**TABLE 1 - Population by Gender and Minority Status (2003 Estimate)**

	Total	%	Female	%
<b>Total</b>	<b>90,049</b>	<b>100.0</b>	<b>46,135</b>	<b>51.2</b>
White	87,452	97.1	44,836	49.8
Black	959	1.1	474	0.5
American Indian or Alaska Native	148	0.2	73	0.1
Asian	671	0.7	332	0.4
Native Hawaiian / Pacific Islander	131	0.1	60	0.1
Multiple Race Categories Reported	688	0.8	360	0.4
Hispanic	1,117	1.2	486	0.5
Total Minority (Non-White or Hispanic)	3,714	4.1	1,785	2.0



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,343</b>	<b>560</b>	<b>41.7</b>	<b>91</b>	<b>6.8</b>
Officials/Managers (003-037)	148	67	45.3	4	2.7
Professionals (043-199)	96	41	42.7	8	8.3
Technicians (203-235)	53	38	71.7	2	3.8
Sales Workers (243-285)	176	98	55.7	11	6.3
Office/Clerical Workers (303-389)	155	121	78.1	6	3.9
Craft Workers (503-699)	123	10	8.1	4	3.3
Operatives (703-799)	201	24	11.9	10	5.0
Laborers (473-499, 863-889)	135	24	17.8	15	11.1
Service Workers (403-469)	256	137	53.5	31	12.1

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## DUBUQUE MSA / Dubuque County (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>49,960</b>	<b>100.0</b>	<b>47,960</b>	<b>100.0</b>	<b>2,000</b>	<b>100.0</b>	<b>4.0</b>
White	48,890	97.9	47,030	98.1	1,860	93.0	3.8
Black	310	0.6	260	0.5	50	2.3	14.6
American Indian or Alaska Native	60	0.1	50	0.1	10	0.4	13.1
Asian	150	0.3	130	0.3	20	0.8	10.8
Native Hawaiian / Pacific Islander	20	0.0	10	0.0	10	0.5	58.8
Other	280	0.6	250	0.5	30	1.4	10.4
Multiple Race Categories Reported	260	0.5	230	0.5	30	1.6	12.5
Hispanic	610	1.2	570	1.2	50	2.4	7.8
Total Minority (Non-White or Hispanic)	1,680	3.4	1,490	3.1	190	9.4	11.2
<b>Total Female</b>	<b>24,130</b>	<b>48.3</b>	<b>23,240</b>	<b>48.4</b>	<b>890</b>	<b>44.7</b>	<b>3.7</b>
White	23,740	98.4	22,890	98.5	850	95.2	3.6
Black	100	0.4	90	0.4	10	1.0	8.9
American Indian or Alaska Native	10	0.0	10	0.0	0	0.0	*
Asian	60	0.3	60	0.3	0	0.4	6.3
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	100	0.4	90	0.4	10	0.9	8.2
Multiple Race Categories Reported	120	0.5	100	0.4	20	2.5	17.9
Hispanic	240	1.0	210	0.9	20	2.4	8.9
Total Female Minority (Non-White or Hispanic)	630	2.6	570	2.4	60	7.2	10.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

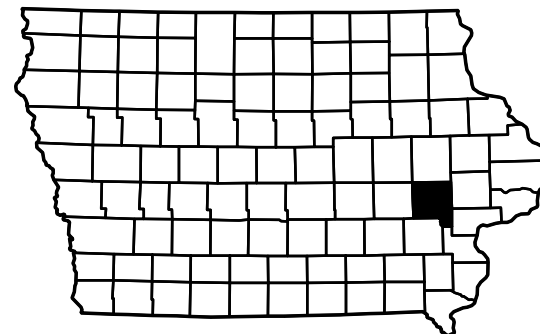
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## IOWA CITY MSA (Johnson County)

**TABLE 1 - Population by Gender and Minority Status (2003 Estimate)**

	Total	%	Female	%
<b>Total</b>	<b>115,548</b>	<b>100.0</b>	<b>58,104</b>	<b>50.3</b>
White	103,551	89.6	52,194	45.2
Black	3,818	3.3	1,808	1.6
American Indian or Alaska Native	314	0.3	143	0.1
Asian	6,264	5.4	3,168	2.7
Native Hawaiian / Pacific Islander	73	0.1	38	0.0
Multiple Race Categories Reported	1,528	1.3	753	0.7
Hispanic	2,972	2.6	1,430	1.2
Total Minority (Non-White or Hispanic)	14,969	13.0	7,340	6.4



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,600</b>	<b>688</b>	<b>43.0</b>	<b>240</b>	<b>15.0</b>
Officials/Managers (003-037)	152	60	39.5	14	9.2
Professionals (043-199)	153	74	48.4	12	7.8
Technicians (203-235)	58	31	53.4	4	6.9
Sales Workers (243-285)	218	105	48.2	31	14.2
Office/Clerical Workers (303-389)	259	184	71.0	33	12.7
Craft Workers (503-699)	90	9	10.0	8	8.9
Operatives (703-799)	300	75	25.0	64	21.3
Laborers (473-499, 863-889)	147	41	27.9	30	20.4
Service Workers (403-469)	223	109	48.9	44	19.7

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## IOWA CITY MSA / Johnson County (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>76,430</b>	<b>100.0</b>	<b>74,000</b>	<b>100.0</b>	<b>2,430</b>	<b>100.0</b>	<b>3.2</b>
White	70,060	91.7	67,970	91.9	2,080	85.8	3.0
Black	1,860	2.4	1,690	2.3	170	7.0	9.2
American Indian or Alaska Native	190	0.3	180	0.2	10	0.5	5.7
Asian	2,600	3.4	2,540	3.4	60	2.6	2.4
Native Hawaiian / Pacific Islander	70	0.1	40	0.1	30	1.1	40.0
Other	730	0.9	700	0.9	30	1.1	3.9
Multiple Race Categories Reported	930	1.2	890	1.2	50	1.9	4.8
Hispanic	1,560	2.0	1,470	2.0	100	4.1	6.3
Total Minority (Non-White or Hispanic)	7,940	10.4	7,490	10.1	440	18.2	5.6
<b>Total Female</b>	<b>37,160</b>	<b>48.6</b>	<b>36,170</b>	<b>48.9</b>	<b>990</b>	<b>41.0</b>	<b>2.7</b>
White	34,320	92.3	33,500	92.6	820	82.6	2.4
Black	790	2.1	730	2.0	50	5.4	6.9
American Indian or Alaska Native	120	0.3	120	0.3	10	0.5	4.2
Asian	1,200	3.2	1,150	3.2	40	4.2	3.5
Native Hawaiian / Pacific Islander	30	0.1	10	0.0	20	2.1	67.7
Other	320	0.9	300	0.8	20	1.7	5.4
Multiple Race Categories Reported	390	1.1	360	1.0	40	3.5	8.9
Hispanic	740	2.0	690	1.9	50	4.6	6.1
Total Female Minority (Non-White or Hispanic)	3,580	9.6	3,360	9.3	220	22.0	6.1

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

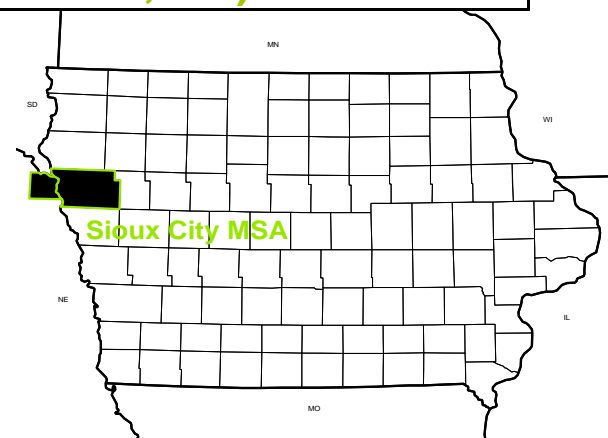
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## SIOUX CITY MSA (Woodbury Co., IA & Dakota Co., NE)

**TABLE 1 - Population by Gender and Minority Status (2003 Estimate)**

	Total	%	Female	%
<b>Total</b>	<b>123,712</b>	<b>100.0</b>	<b>62,892</b>	<b>50.8</b>
White	113,054	91.4	57,602	46.6
Black	2,419	2.0	1,115	0.9
American Indian or Alaska Native	2,524	2.0	1,341	1.1
Asian	3,044	2.5	1,792	1.4
Native Hawaiian / Pacific Islander	68	0.1	32	0.0
Multiple Race Categories Reported	2,003	1.6	1,010	0.8
Hispanic	14,954	12.1	6,808	5.5
Total Minority (Non-White or Hispanic)	25,012	20.2	12,098	9.8



Source: Census Bureau, U.S. Department of Commerce

Not available.



## SIOUX CITY MSA (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>63,310</b>	<b>100.0</b>	<b>60,090</b>	<b>100.0</b>	<b>3,220</b>	<b>100.0</b>	<b>5.1</b>
White	56,240	88.8	53,720	89.4	2,520	78.4	4.5
Black	940	1.5	870	1.4	70	2.3	7.8
American Indian or Alaska Native	710	1.1	600	1.0	110	3.5	15.7
Asian	1,440	2.3	1,340	2.2	100	3.1	7.0
Native Hawaiian / Pacific Islander	20	0.0	10	0.0	10	0.2	36.4
Other	3,000	4.7	2,720	4.5	280	8.8	9.4
Multiple Race Categories Reported	950	1.5	830	1.4	120	3.8	12.7
Hispanic	7,450	11.8	6,990	11.6	460	14.5	6.2
Total Minority (Non-White or Hispanic)	12,740	20.1	11,580	19.3	1,160	36.1	9.1
<b>Total Female</b>	<b>29,930</b>	<b>47.3</b>	<b>28,500</b>	<b>47.4</b>	<b>1,430</b>	<b>44.3</b>	<b>4.8</b>
White	26,960	90.1	25,870	90.8	1,090	76.6	4.0
Black	390	1.3	340	1.2	50	3.3	12.1
American Indian or Alaska Native	430	1.4	380	1.3	50	3.7	12.0
Asian	690	2.3	640	2.2	50	3.7	7.5
Native Hawaiian / Pacific Islander	20	0.1	10	0.0	10	0.6	44.4
Other	1,030	3.4	910	3.2	120	8.4	11.7
Multiple Race Categories Reported	400	1.4	350	1.2	50	3.7	13.1
Hispanic	2,040	6.8	1,840	6.4	200	14.3	10.0
Total Female Minority (Non-White or Hispanic)	5,000	16.7	4,460	15.7	540	37.6	10.7

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

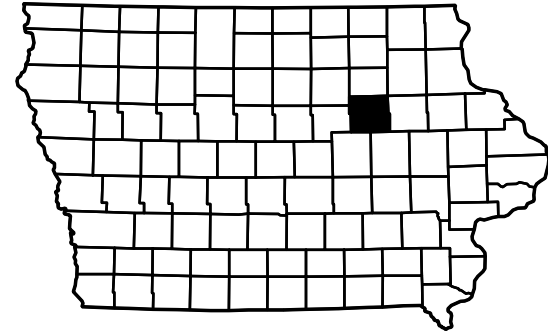
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## WATERLOO-CEDAR FALLS MSA (Black Hawk County)

**TABLE 1 - Population by Gender and Minority Status (2003 Estimate)**

	Total	%	Female	%
<b>Total</b>	<b>126,418</b>	<b>100.0</b>	<b>65,716</b>	<b>52.0</b>
White	112,695	89.1	58,462	46.2
Black	10,360	8.2	5,518	4.4
American Indian or Alaska Native	234	0.2	120	0.1
Asian	1,574	1.2	816	0.6
Native Hawaiian / Pacific Islander	81	0.1	40	0.0
Multiple Race Categories Reported	1,474	1.2	760	0.6
Hispanic	2,518	2.0	1,192	0.9
Total Minority (Non-White or Hispanic)	16,241	12.8	8,446	6.7



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>3,484</b>	<b>1,813</b>	<b>52.0</b>	<b>996</b>	<b>28.6</b>
Officials/Managers (003-037)	217	106	48.8	23	10.6
Professionals (043-199)	194	113	58.2	35	18.0
Technicians (203-235)	99	67	67.7	24	24.2
Sales Workers (243-285)	487	370	76.0	148	30.4
Office/Clerical Workers (303-389)	475	380	80.0	107	22.5
Craft Workers (503-699)	209	24	11.5	47	22.5
Operatives (703-799)	502	116	23.1	129	25.7
Laborers (473-499, 863-889)	626	172	27.5	234	37.4
Service Workers (403-469)	675	465	68.9	249	36.9

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## WATERLOO-CEDAR FALLS MSA / Black Hawk County (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>70,650</b>	<b>100.0</b>	<b>67,250</b>	<b>100.0</b>	<b>3,400</b>	<b>100.0</b>	<b>4.8</b>
White	64,800	91.7	62,170	92.4	2,630	77.3	4.1
Black	3,740	5.3	3,140	4.7	590	17.4	15.8
American Indian or Alaska Native	150	0.2	140	0.2	10	0.4	9.2
Asian	660	0.9	630	0.9	20	0.7	3.7
Native Hawaiian / Pacific Islander	40	0.1	40	0.1	0	0.0	*
Other	590	0.8	500	0.7	90	2.8	15.9
Multiple Race Categories Reported	680	1.0	630	0.9	50	1.4	7.1
Hispanic	990	1.4	860	1.3	130	3.7	12.8
Total Minority (Non-White or Hispanic)	6,840	9.7	5,950	8.8	900	26.4	13.1
<b>Total Female</b>	<b>35,110</b>	<b>49.7</b>	<b>33,350</b>	<b>49.6</b>	<b>1,750</b>	<b>51.6</b>	<b>5.0</b>
White	32,100	91.4	30,710	92.1	1,390	79.0	4.3
Black	2,100	6.0	1,820	5.5	280	16.1	13.5
American Indian or Alaska Native	50	0.2	50	0.1	0	0.2	7.5
Asian	350	1.0	340	1.0	10	0.5	2.3
Native Hawaiian / Pacific Islander	20	0.1	20	0.1	0	0.0	*
Other	190	0.5	150	0.4	40	2.4	22.9
Multiple Race Categories Reported	300	0.9	270	0.8	30	1.7	9.6
Hispanic	340	1.0	290	0.9	60	3.2	16.1
Total Female Minority (Non-White or Hispanic)	3,350	9.5	2,930	8.8	420	24.1	12.6

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

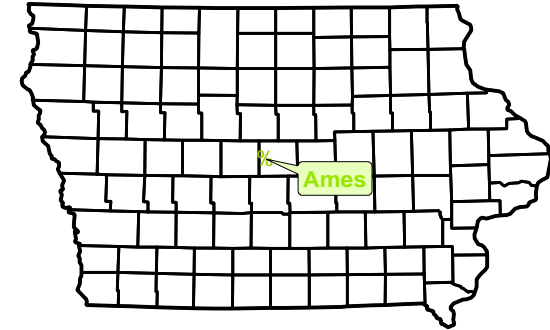
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF AMES

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>50,731</b>	<b>100.0</b>	<b>24,240</b>	<b>47.8</b>
White	44,308	87.3	21,357	42.1
Black	1,343	2.6	613	1.2
American Indian or Alaska Native	75	0.1	41	0.1
Asian	3,906	7.7	1,754	3.5
Native Hawaiian / Pacific Islander	22	0.0	11	0.0
Other	388	0.8	157	0.3
Multiple Race Categories Reported	689	1.4	307	0.6
Hispanic	1,002	2.0	435	0.9
Total Minority (Non-White or Hispanic)	7,425	14.6	3,318	6.5



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>496</b>	<b>217</b>	<b>43.8</b>	<b>79</b>	<b>15.9</b>
Officials/Managers (003-037)	46	25	54.3	3	6.5
Professionals (043-199)	55	26	47.3	6	10.9
Technicians (203-235)	32	20	62.5	5	15.6
Sales Workers (243-285)	47	24	51.1	12	25.5
Office/Clerical Workers (303-389)	69	42	60.9	12	17.4
Craft Workers (503-699)	41	4	9.8	6	14.6
Operatives (703-799)	66	17	25.8	11	16.7
Laborers (473-499, 863-889)	46	11	23.9	8	17.4
Service Workers (403-469)	94	48	51.1	16	17.0

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF AMES (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>31,210</b>	<b>100.0</b>	<b>30,270</b>	<b>100.0</b>	<b>930</b>	<b>100.0</b>	<b>3.0</b>
White	27,760	89.0	26,950	89.0	810	86.6	2.9
Black	790	2.5	760	2.5	30	3.4	4.0
American Indian or Alaska Native	90	0.3	90	0.3	0	0.2	2.3
Asian	1,880	6.0	1,840	6.1	40	4.5	2.2
Native Hawaiian / Pacific Islander	30	0.1	30	0.1	0	0.0	*
Other	300	1.0	290	1.0	10	1.5	4.6
Multiple Race Categories Reported	350	1.1	320	1.1	40	3.7	9.9
Hispanic	660	2.1	620	2.0	40	4.7	6.6
Total Minority (Non-White or Hispanic)	4,110	13.2	3,940	13.0	170	18.1	4.1
<b>Total Female</b>	<b>14,300</b>	<b>45.8</b>	<b>13,930</b>	<b>46.0</b>	<b>380</b>	<b>40.6</b>	<b>2.6</b>
White	12,940	90.5	12,610	90.6	330	87.8	2.6
Black	350	2.4	330	2.4	20	3.9	4.3
American Indian or Alaska Native	40	0.3	40	0.3	0	0.6	4.5
Asian	690	4.8	680	4.9	10	3.5	1.9
Native Hawaiian / Pacific Islander	10	0.1	10	0.1	0	0.0	*
Other	110	0.7	100	0.7	10	1.8	6.5
Multiple Race Categories Reported	160	1.1	150	1.1	10	2.4	5.7
Hispanic	210	1.4	200	1.4	10	1.2	2.4
Total Female Minority (Non-White or Hispanic)	1,570	11.0	1,520	10.9	50	13.4	3.3

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

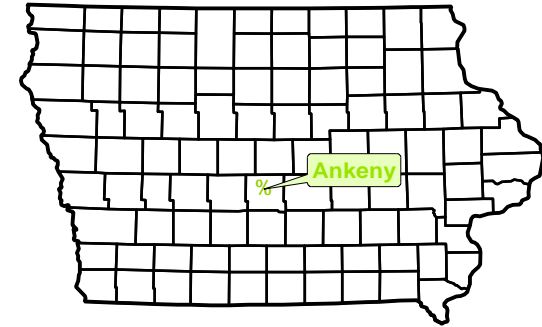
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF ANKENY

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>27,117</b>	<b>100.0</b>	<b>13,977</b>	<b>51.5</b>
White	26,287	96.9	13,563	50.0
Black	206	0.8	87	0.3
American Indian or Alaska Native	40	0.1	23	0.1
Asian	254	0.9	138	0.5
Native Hawaiian / Pacific Islander	7	0.0	2	0.0
Other	102	0.4	50	0.2
Multiple Race Categories Reported	221	0.8	114	0.4
Hispanic	293	1.1	145	0.5
Total Minority (Non-White or Hispanic)	1,123	4.1	559	2.1



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>303</b>	<b>130</b>	<b>42.9</b>	<b>14</b>	<b>4.6</b>
Officials/Managers (003-037)	59	19	32.2	3	5.1
Professionals (043-199)	34	15	44.1	0	0.0
Technicians (203-235)	17	10	58.8	1	5.9
Sales Workers (243-285)	32	17	53.1	0	0.0
Office/Clerical Workers (303-389)	57	38	66.7	2	3.5
Craft Workers (503-699)	20	3	15.0	2	10.0
Operatives (703-799)	38	5	13.2	3	7.9
Laborers (473-499, 863-889)	18	5	27.8	2	11.1
Service Workers (403-469)	28	18	64.3	1	3.6

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF ANKENY (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>13,880</b>	<b>100.0</b>	<b>13,590</b>	<b>100.0</b>	<b>290</b>	<b>100.0</b>	<b>2.1</b>
White	13,450	96.9	13,160	96.9	280	97.7	2.1
Black	70	0.5	60	0.5	0	0.3	1.5
American Indian or Alaska Native	0	0.0	0	0.0	0	1.0	100.0
Asian	140	1.0	140	1.0	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	90	0.6	90	0.7	0	0.0	*
Multiple Race Categories Reported	130	1.0	130	1.0	0	1.0	2.2
Hispanic	120	0.9	120	0.9	0	0.3	0.8
Total Minority (Non-White or Hispanic)	550	4.0	550	4.0	10	2.6	1.4
<b>Total Female</b>	<b>6,770</b>	<b>48.8</b>	<b>6,660</b>	<b>49.0</b>	<b>110</b>	<b>39.2</b>	<b>1.7</b>
White	6,570	97.0	6,460	97.0	110	97.5	1.7
Black	10	0.2	10	0.2	0	0.0	*
American Indian or Alaska Native	0	0.0	0	0.0	0	2.5	100.0
Asian	80	1.1	80	1.1	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	30	0.5	30	0.5	0	0.0	*
Multiple Race Categories Reported	80	1.1	80	1.1	0	0.0	*
Hispanic	70	1.0	70	1.0	0	0.0	*
Total Female Minority (Non-White or Hispanic)	270	3.9	260	4.0	0	2.5	1.1

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

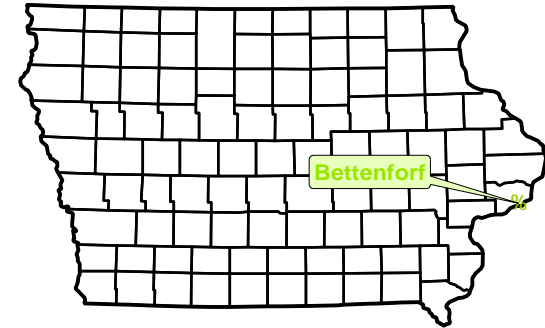
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF BETTENDORF

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>31,275</b>	<b>100.0</b>	<b>16,095</b>	<b>51.5</b>
White	29,715	95.0	15,304	48.9
Black	494	1.6	248	0.8
American Indian or Alaska Native	67	0.2	31	0.1
Asian	444	1.4	238	0.8
Native Hawaiian / Pacific Islander	4	0.0	2	0.0
Other	214	0.7	101	0.3
Multiple Race Categories Reported	337	1.1	171	0.5
Hispanic	772	2.5	388	1.2
Total Minority (Non-White or Hispanic)	2,332	7.5	1,179	3.8



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>261</b>	<b>110</b>	<b>42.1</b>	<b>15</b>	<b>5.7</b>
Officials/Managers (003-037)	41	16	39.0	0	0.0
Professionals (043-199)	16	7	43.8	0	0.0
Technicians (203-235)	14	7	50.0	1	7.1
Sales Workers (243-285)	30	15	50.0	1	3.3
Office/Clerical Workers (303-389)	38	31	81.6	3	7.9
Craft Workers (503-699)	20	2	10.0	2	10.0
Operatives (703-799)	42	8	19.0	3	7.1
Laborers (473-499, 863-889)	23	5	21.7	3	13.0
Service Workers (403-469)	37	19	51.4	2	5.4

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development



## CITY OF BETTENDORF (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>17,190</b>	<b>100.0</b>	<b>16,650</b>	<b>100.0</b>	<b>540</b>	<b>100.0</b>	<b>3.1</b>
White	16,550	96.3	16,030	96.3	520	96.5	3.1
Black	210	1.2	210	1.2	0	0.0	*
American Indian or Alaska Native	40	0.2	40	0.2	0	0.0	*
Asian	220	1.3	200	1.2	20	3.1	7.8
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	110	0.7	110	0.7	0	0.3	1.8
Multiple Race Categories Reported	60	0.4	60	0.4	0	0.0	*
Hispanic	430	2.5	420	2.5	10	1.3	1.6
Total Minority (Non-White or Hispanic)	1,060	6.2	1,040	6.2	30	4.8	2.4
<b>Total Female</b>	<b>7,790</b>	<b>45.3</b>	<b>7,560</b>	<b>45.4</b>	<b>240</b>	<b>43.6</b>	<b>3.0</b>
White	7,550	97.0	7,340	97.1	220	92.0	2.9
Black	90	1.2	90	1.2	0	0.0	*
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0	*
Asian	90	1.2	70	1.0	20	7.2	18.9
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	30	0.4	30	0.4	0	0.8	6.1
Multiple Race Categories Reported	20	0.3	20	0.3	0	0.0	*
Hispanic	150	2.0	150	1.9	10	3.0	4.6
Total Female Minority (Non-White or Hispanic)	390	5.0	360	4.8	30	11.0	6.7

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

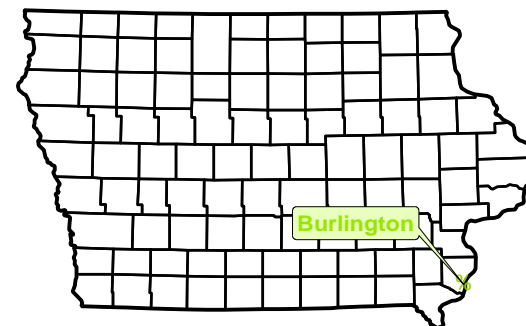
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF BURLINGTON

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>26,839</b>	<b>100.0</b>	<b>14,060</b>	<b>52.4</b>
White	24,581	91.6	12,928	48.2
Black	1,354	5.0	691	2.6
American Indian or Alaska Native	89	0.3	43	0.2
Asian	177	0.7	93	0.3
Native Hawaiian / Pacific Islander	11	0.0	6	0.0
Other	242	0.9	110	0.4
Multiple Race Categories Reported	385	1.4	189	0.7
Hispanic	554	2.1	253	0.9
Total Minority (Non-White or Hispanic)	2,812	10.5	1,385	5.2



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>823</b>	<b>359</b>	<b>43.6</b>	<b>93</b>	<b>11.3</b>
Officials/Managers (003-037)	59	30	50.8	1	1.7
Professionals (043-199)	36	21	58.3	0	0.0
Technicians (203-235)	30	18	60.0	0	0.0
Sales Workers (243-285)	105	79	75.2	15	14.3
Office/Clerical Workers (303-389)	54	37	68.5	6	11.1
Craft Workers (503-699)	84	5	6.0	12	14.3
Operatives (703-799)	254	64	25.2	26	10.2
Laborers (473-499, 863-889)	55	10	18.2	4	7.3
Service Workers (403-469)	146	95	65.1	29	19.9

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF BURLINGTON (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>14,070</b>	<b>100.0</b>	<b>12,970</b>	<b>100.0</b>	<b>1,090</b>	<b>100.0</b>	<b>7.8</b>
White	13,190	93.8	12,250	94.4	940	86.0	7.1
Black	560	4.0	430	3.3	130	12.0	23.4
American Indian or Alaska Native	50	0.3	50	0.4	0	0.0	*
Asian	90	0.6	90	0.7	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	70	0.5	50	0.4	10	1.2	20.0
Multiple Race Categories Reported	110	0.8	100	0.8	10	0.8	8.0
Hispanic	180	1.3	160	1.2	20	2.1	12.6
Total Minority (Non-White or Hispanic)	1,060	7.5	880	6.8	180	16.0	16.6
<b>Total Female</b>	<b>6,680</b>	<b>47.5</b>	<b>6,160</b>	<b>47.5</b>	<b>520</b>	<b>47.8</b>	<b>7.8</b>
White	6,330	94.7	5,850	95.0	480	92.0	7.6
Black	190	2.9	160	2.5	40	6.8	18.3
American Indian or Alaska Native	30	0.5	30	0.5	0	0.0	*
Asian	40	0.6	40	0.6	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	40	0.6	30	0.5	10	1.2	15.4
Multiple Race Categories Reported	50	0.7	50	0.8	0	0.0	*
Hispanic	120	1.7	100	1.6	20	3.1	13.8
Total Female Minority (Non-White or Hispanic)	470	7.0	410	6.6	60	11.1	12.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

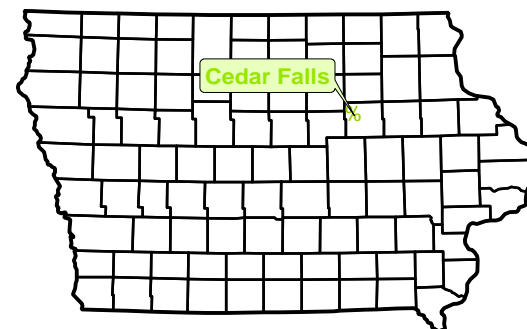
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF CEDAR FALLS

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>36,145</b>	<b>100.0</b>	<b>19,176</b>	<b>53.1</b>
White	34,389	95.1	18,271	50.5
Black	568	1.6	264	0.7
American Indian or Alaska Native	55	0.2	32	0.1
Asian	583	1.6	336	0.9
Native Hawaiian / Pacific Islander	8	0.0	5	0.0
Other	148	0.4	76	0.2
Multiple Race Categories Reported	394	1.1	192	0.5
Hispanic	389	1.1	210	0.6
Total Minority (Non-White or Hispanic)	2,145	5.9	1,115	3.1



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>543</b>	<b>287</b>	<b>52.9</b>	<b>79</b>	<b>14.5</b>
Officials/Managers (003-037)	43	17	39.5	1	2.3
Professionals (043-199)	64	33	51.6	12	18.8
Technicians (203-235)	28	13	46.4	7	25.0
Sales Workers (243-285)	95	66	69.5	16	16.8
Office/Clerical Workers (303-389)	79	61	77.2	8	10.1
Craft Workers (503-699)	20	7	35.0	3	15.0
Operatives (703-799)	51	10	19.6	3	5.9
Laborers (473-499, 863-889)	68	18	26.5	7	10.3
Service Workers (403-469)	95	62	65.3	22	23.2

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF CEDAR FALLS (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>21,150</b>	<b>100.0</b>	<b>20,290</b>	<b>100.0</b>	<b>850</b>	<b>100.0</b>	<b>4.0</b>
White	20,460	96.7	19,660	96.9	800	94.0	3.9
Black	150	0.7	140	0.7	20	1.9	10.6
American Indian or Alaska Native	90	0.4	80	0.4	10	0.7	6.9
Asian	230	1.1	220	1.1	20	1.8	6.4
Native Hawaiian / Pacific Islander	20	0.1	20	0.1	0	0.0	*
Other	50	0.2	50	0.2	0	0.0	*
Multiple Race Categories Reported	150	0.7	130	0.7	10	1.6	9.5
Hispanic	140	0.7	140	0.7	0	0.0	*
Total Minority (Non-White or Hispanic)	830	3.9	780	3.8	50	6.0	6.2
<b>Total Female</b>	<b>10,970</b>	<b>51.9</b>	<b>10,490</b>	<b>51.7</b>	<b>480</b>	<b>55.9</b>	<b>4.3</b>
White	10,620	96.8	10,160	96.8	460	97.1	4.3
Black	70	0.7	70	0.7	0	0.0	*
American Indian or Alaska Native	30	0.3	30	0.3	0	0.0	*
Asian	140	1.3	140	1.4	0	0.0	*
Native Hawaiian / Pacific Islander	10	0.1	10	0.1	0	0.0	*
Other	10	0.1	10	0.1	0	0.0	*
Multiple Race Categories Reported	90	0.8	70	0.7	10	2.9	15.9
Hispanic	60	0.5	60	0.6	0	0.0	*
Total Female Minority (Non-White or Hispanic)	410	3.7	390	3.8	10	2.9	3.4

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

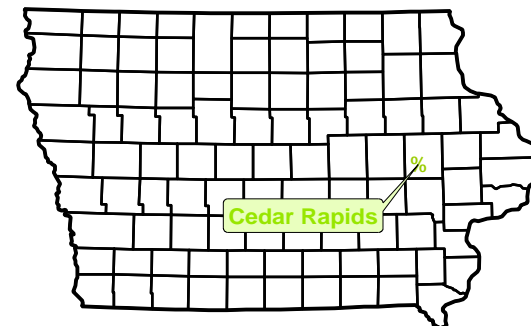
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF CEDAR RAPIDS

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>120,758</b>	<b>100.0</b>	<b>61,925</b>	<b>51.3</b>
White	110,931	91.9	57,237	47.4
Black	4,481	3.7	2,092	1.7
American Indian or Alaska Native	306	0.3	149	0.1
Asian	2,135	1.8	1,073	0.9
Native Hawaiian / Pacific Islander	78	0.1	37	0.0
Other	670	0.6	302	0.3
Multiple Race Categories Reported	2,157	1.8	1,035	0.9
Hispanic	2,065	1.7	990	0.8
Total Minority (Non-White or Hispanic)	11,892	9.8	5,678	4.7



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>3,377</b>	<b>1,521</b>	<b>45.0</b>	<b>508</b>	<b>15.0</b>
Officials/Managers (003-037)	318	141	44.3	19	6.0
Professionals (043-199)	258	112	43.4	25	9.7
Technicians (203-235)	147	81	55.1	11	7.5
Sales Workers (243-285)	453	255	56.3	81	17.9
Office/Clerical Workers (303-389)	556	396	71.2	73	13.1
Craft Workers (503-699)	259	21	8.1	30	11.6
Operatives (703-799)	583	154	26.4	91	15.6
Laborers (473-499, 863-889)	278	62	22.3	56	20.1
Service Workers (403-469)	525	299	57.0	122	23.2

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF CEDAR RAPIDS (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>74,770</b>	<b>100.0</b>	<b>71,000</b>	<b>100.0</b>	<b>3,770</b>	<b>100.0</b>	<b>5.0</b>
White	70,100	93.7	66,820	94.1	3,280	86.9	4.7
Black	2,150	2.9	1,850	2.6	300	8.0	14.0
American Indian or Alaska Native	240	0.3	210	0.3	30	0.8	12.0
Asian	1,240	1.7	1,190	1.7	50	1.4	4.3
Native Hawaiian / Pacific Islander	50	0.1	50	0.1	0	0.0	*
Other	390	0.5	350	0.5	40	1.1	10.5
Multiple Race Categories Reported	600	0.8	530	0.7	70	1.9	12.0
Hispanic	1,050	1.4	980	1.4	70	1.8	6.4
Total Minority (Non-White or Hispanic)	5,720	7.7	5,160	7.3	560	14.9	9.8
<b>Total Female</b>	<b>35,900</b>	<b>48.0</b>	<b>34,410</b>	<b>48.5</b>	<b>1,480</b>	<b>39.2</b>	<b>4.1</b>
White	33,900	94.4	32,660	94.9	1,240	83.4	3.6
Black	920	2.6	770	2.2	150	9.9	15.9
American Indian or Alaska Native	130	0.4	100	0.3	30	2.0	21.8
Asian	520	1.4	490	1.4	30	2.2	6.2
Native Hawaiian / Pacific Islander	30	0.1	30	0.1	0	0.0	*
Other	150	0.4	140	0.4	10	0.7	6.9
Multiple Race Categories Reported	260	0.7	230	0.7	30	1.9	11.0
Hispanic	500	1.4	470	1.4	20	1.6	4.8
Total Female Minority (Non-White or Hispanic)	2,490	6.9	2,220	6.5	270	18.2	10.8

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

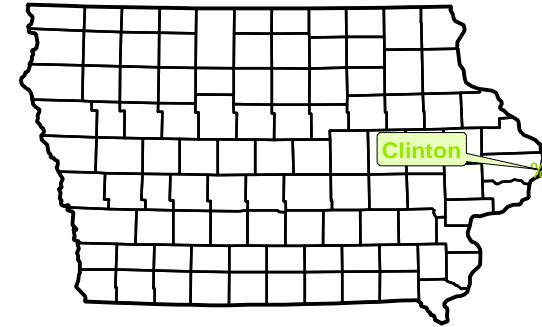
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF CLINTON

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>27,772</b>	<b>100.0</b>	<b>14,515</b>	<b>52.3</b>
White	26,049	93.8	13,662	49.2
Black	893	3.2	445	1.6
American Indian or Alaska Native	90	0.3	41	0.1
Asian	225	0.8	118	0.4
Native Hawaiian / Pacific Islander	3	0.0	2	0.0
Other	141	0.5	53	0.2
Multiple Race Categories Reported	371	1.3	194	0.7
Hispanic	466	1.7	200	0.7
Total Minority (Non-White or Hispanic)	2,189	7.9	1,053	3.8



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,144</b>	<b>441</b>	<b>38.5</b>	<b>101</b>	<b>8.8</b>
Officials/Managers (003-037)	72	35	48.6	4	5.6
Professionals (043-199)	48	22	45.8	6	12.5
Technicians (203-235)	14	6	42.9	0	0.0
Sales Workers (243-285)	111	65	58.6	11	9.9
Office/Clerical Workers (303-389)	124	82	66.1	11	8.9
Craft Workers (503-699)	101	7	6.9	6	5.9
Operatives (703-799)	280	54	19.3	21	7.5
Laborers (473-499, 863-889)	192	48	25.0	19	9.9
Service Workers (403-469)	202	122	60.4	23	11.4

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development



## CITY OF CLINTON (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>15,030</b>	<b>100.0</b>	<b>14,010</b>	<b>100.0</b>	<b>1,020</b>	<b>100.0</b>	<b>6.8</b>
White	14,370	95.6	13,440	95.9	930	91.5	6.5
Black	370	2.5	310	2.2	60	5.8	16.0
American Indian or Alaska Native	50	0.4	50	0.3	10	0.5	9.3
Asian	100	0.6	100	0.7	0	0.0	*
Native Hawaiian / Pacific Islander	10	0.1	0	0.0	10	1.0	100.0
Other	40	0.3	40	0.3	0	0.0	*
Multiple Race Categories Reported	90	0.6	70	0.5	10	1.2	15.1
Hispanic	410	2.7	370	2.6	40	4.1	10.0
Total Minority (Non-White or Hispanic)	1,070	7.1	940	6.7	130	12.5	12.0
<b>Total Female</b>	<b>7,140</b>	<b>47.5</b>	<b>6,710</b>	<b>47.9</b>	<b>440</b>	<b>42.8</b>	<b>6.1</b>
White	6,820	95.5	6,440	96.0	380	87.4	5.6
Black	200	2.8	170	2.5	30	7.5	16.4
American Indian or Alaska Native	30	0.4	30	0.5	0	0.0	*
Asian	20	0.3	20	0.4	0	0.0	*
Native Hawaiian / Pacific Islander	10	0.1	0	0.0	10	2.3	100.0
Other	30	0.3	30	0.4	0	0.0	*
Multiple Race Categories Reported	30	0.4	20	0.3	10	2.9	41.9
Hispanic	150	2.2	130	1.9	30	6.0	16.9
Total Female Minority (Non-White or Hispanic)	480	6.7	400	5.9	80	18.7	17.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

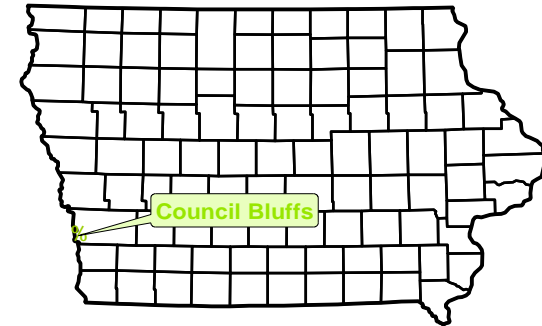
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF COUNCIL BLUFFS

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>58,268</b>	<b>100.0</b>	<b>30,074</b>	<b>51.6</b>
White	55,213	94.8	28,631	49.1
Black	614	1.1	263	0.5
American Indian or Alaska Native	263	0.5	142	0.2
Asian	344	0.6	190	0.3
Native Hawaiian / Pacific Islander	15	0.0	9	0.0
Other	1,054	1.8	460	0.8
Multiple Race Categories Reported	765	1.3	379	0.7
Hispanic	2,594	4.5	1,123	1.9
Total Minority (Non-White or Hispanic)	5,649	9.7	2,566	4.4



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,883</b>	<b>874</b>	<b>46.4</b>	<b>169</b>	<b>9.0</b>
Officials/Managers (003-037)	103	65	63.1	4	3.9
Professionals (043-199)	83	38	45.8	4	4.8
Technicians (203-235)	63	35	55.6	0	0.0
Sales Workers (243-285)	259	173	66.8	17	6.6
Office/Clerical Workers (303-389)	275	207	75.3	21	7.6
Craft Workers (503-699)	155	13	8.4	10	6.5
Operatives (703-799)	359	63	17.5	51	14.2
Laborers (473-499, 863-889)	170	27	15.9	25	14.7
Service Workers (403-469)	416	253	60.8	37	8.9

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF COUNCIL BLUFFS (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>33,020</b>	<b>100.0</b>	<b>31,000</b>	<b>100.0</b>	<b>2,030</b>	<b>100.0</b>	<b>6.1</b>
White	31,430	95.2	29,580	95.4	1,840	90.9	5.9
Black	300	0.9	240	0.8	50	2.5	17.3
American Indian or Alaska Native	160	0.5	130	0.4	30	1.4	17.8
Asian	250	0.8	250	0.8	0	0.0	*
Native Hawaiian / Pacific Islander	20	0.1	20	0.1	0	0.0	*
Other	620	1.9	530	1.7	90	4.3	14.2
Multiple Race Categories Reported	250	0.8	230	0.8	20	0.9	7.1
Hispanic	1,520	4.6	1,370	4.4	150	7.5	10.0
Total Minority (Non-White or Hispanic)	3,110	9.4	2,780	9.0	340	16.6	10.8
<b>Total Female</b>	<b>16,050</b>	<b>48.6</b>	<b>15,120</b>	<b>48.8</b>	<b>930</b>	<b>45.7</b>	<b>5.8</b>
White	15,400	95.9	14,560	96.3	840	90.2	5.4
Black	140	0.9	120	0.8	30	2.7	17.5
American Indian or Alaska Native	40	0.3	40	0.3	0	0.0	*
Asian	110	0.7	110	0.7	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	210	1.3	160	1.1	50	5.2	23.2
Multiple Race Categories Reported	150	0.9	130	0.8	20	1.9	12.4
Hispanic	550	3.4	480	3.2	60	6.8	11.6
Total Female Minority (Non-White or Hispanic)	1,200	7.5	1,040	6.9	160	16.6	13.0

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

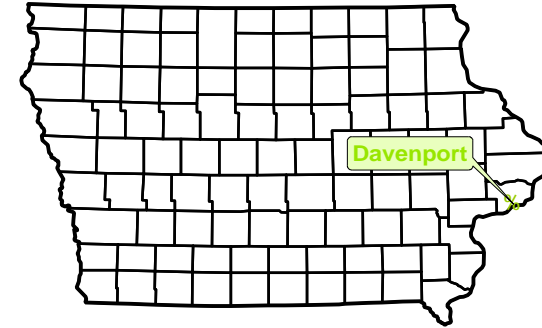
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF DAVENPORT

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>98,359</b>	<b>100.0</b>	<b>50,527</b>	<b>51.4</b>
White	82,311	83.7	42,361	43.1
Black	9,093	9.2	4,724	4.8
American Indian or Alaska Native	368	0.4	203	0.2
Asian	1,967	2.0	1,007	1.0
Native Hawaiian / Pacific Islander	24	0.0	10	0.0
Other	2,279	2.3	1,042	1.1
Multiple Race Categories Reported	2,317	2.4	1,180	1.2
Hispanic	5,268	5.4	2,517	2.6
Total Minority (Non-White or Hispanic)	21,316	21.7	10,683	10.9



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,591</b>	<b>679</b>	<b>42.7</b>	<b>400</b>	<b>25.1</b>
Officials/Managers (003-037)	129	61	47.3	11	8.5
Professionals (043-199)	83	39	47.0	18	21.7
Technicians (203-235)	66	45	68.2	12	18.2
Sales Workers (243-285)	182	109	59.9	46	25.3
Office/Clerical Workers (303-389)	224	156	69.6	51	22.8
Craft Workers (503-699)	142	15	10.6	29	20.4
Operatives (703-799)	272	48	17.6	59	21.7
Laborers (473-499, 863-889)	226	64	28.3	80	35.4
Service Workers (403-469)	267	142	53.2	94	35.2

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF DAVENPORT (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>53,060</b>	<b>100.0</b>	<b>50,280</b>	<b>100.0</b>	<b>2,780</b>	<b>100.0</b>	<b>5.2</b>
White	46,240	87.2	44,250	88.0	1,990	71.5	4.3
Black	4,040	7.6	3,480	6.9	560	20.2	13.9
American Indian or Alaska Native	220	0.4	210	0.4	10	0.5	5.9
Asian	830	1.6	790	1.6	50	1.7	5.6
Native Hawaiian / Pacific Islander	10	0.0	10	0.0	0	0.0	*
Other	970	1.8	870	1.7	100	3.7	10.5
Multiple Race Categories Reported	740	1.4	670	1.3	70	2.5	9.5
Hispanic	2,170	4.1	1,920	3.8	250	9.1	11.7
Total Minority (Non-White or Hispanic)	8,990	16.9	7,940	15.8	1,050	37.6	11.6
<b>Total Female</b>	<b>26,040</b>	<b>49.1</b>	<b>24,850</b>	<b>49.4</b>	<b>1,190</b>	<b>42.9</b>	<b>4.6</b>
White	22,630	86.9	21,760	87.6	870	72.8	3.8
Black	2,200	8.5	1,970	7.9	230	19.6	10.6
American Indian or Alaska Native	120	0.4	120	0.5	0	0.0	*
Asian	370	1.4	340	1.4	30	2.4	7.8
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	350	1.3	320	1.3	30	2.7	9.4
Multiple Race Categories Reported	370	1.4	340	1.4	30	2.4	7.9
Hispanic	890	3.4	780	3.1	120	9.7	13.0
Total Female Minority (Non-White or Hispanic)	4,300	16.5	3,860	15.5	440	36.9	10.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

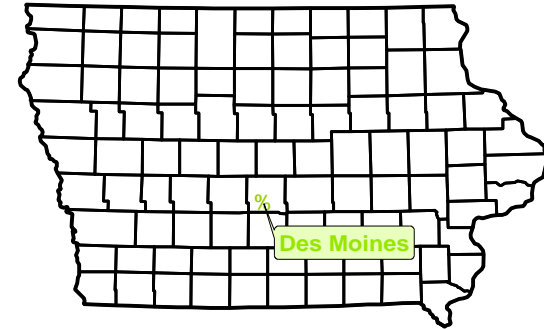
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF DES MOINES

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>198,682</b>	<b>100.0</b>	<b>102,525</b>	<b>51.6</b>
White	163,494	82.3	85,195	42.9
Black	16,025	8.1	8,202	4.1
American Indian or Alaska Native	705	0.4	355	0.2
Asian	6,946	3.5	3,441	1.7
Native Hawaiian / Pacific Islander	95	0.0	52	0.0
Other	6,987	3.5	3,060	1.5
Multiple Race Categories Reported	4,430	2.2	2,220	1.1
Hispanic	13,138	6.6	5,928	3.0
Total Minority (Non-White or Hispanic)	48,326	24.3	23,258	11.7



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>4,620</b>	<b>2,215</b>	<b>47.9</b>	<b>1,092</b>	<b>23.6</b>
Officials/Managers (003-037)	392	199	50.8	37	9.4
Professionals (043-199)	285	149	52.3	60	21.1
Technicians (203-235)	194	122	62.9	28	14.4
Sales Workers (243-285)	540	322	59.6	112	20.7
Office/Clerical Workers (303-389)	892	649	72.8	194	21.7
Craft Workers (503-699)	302	37	12.3	57	18.9
Operatives (703-799)	676	138	20.4	192	28.4
Laborers (473-499, 863-889)	517	104	20.1	159	30.8
Service Workers (403-469)	822	495	60.2	253	30.8

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF DES MOINES (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>128,310</b>	<b>100.0</b>	<b>121,850</b>	<b>100.0</b>	<b>6,460</b>	<b>100.0</b>	<b>5.0</b>
White	109,920	85.7	105,310	86.4	4,610	71.4	4.2
Black	8,160	6.4	7,230	5.9	930	14.4	11.4
American Indian or Alaska Native	580	0.4	530	0.4	50	0.8	8.7
Asian	3,780	2.9	3,550	2.9	230	3.6	6.1
Native Hawaiian / Pacific Islander	130	0.1	100	0.1	40	0.6	27.6
Other	3,610	2.8	3,240	2.7	370	5.7	10.2
Multiple Race Categories Reported	2,130	1.7	1,900	1.6	230	3.5	10.6
Hispanic	6,580	5.1	5,900	4.8	680	10.6	10.4
Total Minority (Non-White or Hispanic)	24,960	19.5	22,440	18.4	2,520	39.1	10.1
<b>Total Female</b>	<b>62,800</b>	<b>48.9</b>	<b>60,030</b>	<b>49.3</b>	<b>2,760</b>	<b>42.8</b>	<b>4.4</b>
White	54,300	86.5	52,260	87.1	2,040	73.8	3.8
Black	4,180	6.7	3,780	6.3	390	14.3	9.4
American Indian or Alaska Native	340	0.5	330	0.5	10	0.4	3.0
Asian	1,760	2.8	1,610	2.7	140	5.2	8.1
Native Hawaiian / Pacific Islander	60	0.1	50	0.1	10	0.3	11.5
Other	1,270	2.0	1,160	1.9	110	4.0	8.8
Multiple Race Categories Reported	900	1.4	840	1.4	60	2.1	6.6
Hispanic	2,440	3.9	2,230	3.7	210	7.6	8.7
Total Female Minority (Non-White or Hispanic)	10,930	17.4	10,000	16.7	940	33.9	8.6

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

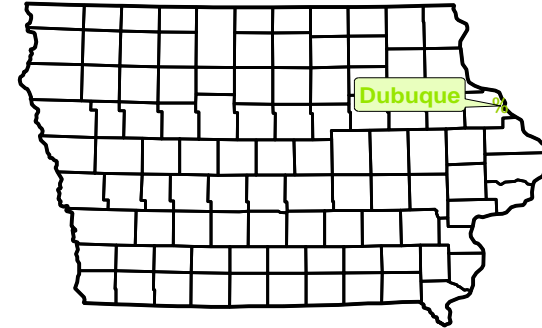
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF DUBUQUE

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>57,686</b>	<b>100.0</b>	<b>30,361</b>	<b>52.6</b>
White	55,466	96.2	29,262	50.7
Black	700	1.2	333	0.6
American Indian or Alaska Native	112	0.2	56	0.1
Asian	390	0.7	207	0.4
Native Hawaiian / Pacific Islander	65	0.1	28	0.0
Other	400	0.7	173	0.3
Multiple Race Categories Reported	553	1.0	302	0.5
Hispanic	911	1.6	402	0.7
Total Minority (Non-White or Hispanic)	3,131	5.4	1,501	2.6



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,137</b>	<b>445</b>	<b>39.1</b>	<b>87</b>	<b>7.7</b>
Officials/Managers (003-037)	121	53	43.8	3	2.5
Professionals (043-199)	72	29	40.3	8	11.1
Technicians (203-235)	41	27	65.9	1	2.4
Sales Workers (243-285)	155	81	52.3	11	7.1
Office/Clerical Workers (303-389)	122	95	77.9	6	4.9
Craft Workers (503-699)	115	9	7.8	4	3.5
Operatives (703-799)	164	13	7.9	10	6.1
Laborers (473-499, 863-889)	123	20	16.3	15	12.2
Service Workers (403-469)	224	118	52.7	29	12.9

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development



## CITY OF DUBUQUE (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>33,010</b>	<b>100.0</b>	<b>31,540</b>	<b>100.0</b>	<b>1,470</b>	<b>100.0</b>	<b>4.4</b>
White	32,070	97.2	30,730	97.4	1,340	91.6	4.2
Black	310	0.9	270	0.8	40	3.0	14.0
American Indian or Alaska Native	50	0.2	50	0.1	10	0.4	9.8
Asian	100	0.3	90	0.3	10	0.7	9.6
Native Hawaiian / Pacific Islander	10	0.0	0	0.0	10	0.7	100.0
Other	270	0.8	240	0.8	30	1.9	10.2
Multiple Race Categories Reported	200	0.6	170	0.5	30	1.9	13.8
Hispanic	560	1.7	520	1.6	50	3.1	8.2
Total Minority (Non-White or Hispanic)	1,500	4.5	1,330	4.2	170	11.5	11.2
<b>Total Female</b>	<b>16,290</b>	<b>49.3</b>	<b>15,630</b>	<b>49.6</b>	<b>660</b>	<b>44.7</b>	<b>4.0</b>
White	15,940	97.9	15,330	98.1	610	93.6	3.8
Black	100	0.6	100	0.6	10	1.4	8.7
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0	*
Asian	50	0.3	50	0.3	0	0.5	8.2
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	100	0.6	90	0.6	10	1.2	8.2
Multiple Race Categories Reported	90	0.6	70	0.5	20	3.2	22.8
Hispanic	210	1.3	190	1.2	20	3.1	9.6
Total Female Minority (Non-White or Hispanic)	550	3.4	490	3.1	60	9.5	11.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

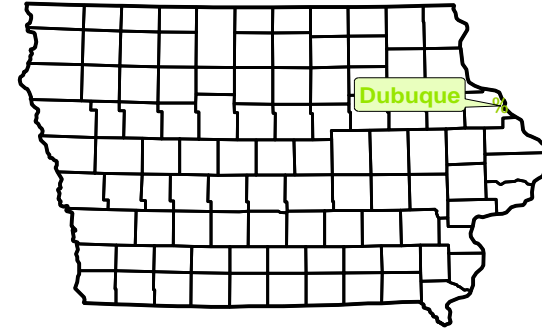
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF DUBUQUE

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>57,686</b>	<b>100.0</b>	<b>30,361</b>	<b>52.6</b>
White	55,466	96.2	29,262	50.7
Black	700	1.2	333	0.6
American Indian or Alaska Native	112	0.2	56	0.1
Asian	390	0.7	207	0.4
Native Hawaiian / Pacific Islander	65	0.1	28	0.0
Other	400	0.7	173	0.3
Multiple Race Categories Reported	553	1.0	302	0.5
Hispanic	911	1.6	402	0.7
Total Minority (Non-White or Hispanic)	3,131	5.4	1,501	2.6



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,137</b>	<b>445</b>	<b>39.1</b>	<b>87</b>	<b>7.7</b>
Officials/Managers (003-037)	121	53	43.8	3	2.5
Professionals (043-199)	72	29	40.3	8	11.1
Technicians (203-235)	41	27	65.9	1	2.4
Sales Workers (243-285)	155	81	52.3	11	7.1
Office/Clerical Workers (303-389)	122	95	77.9	6	4.9
Craft Workers (503-699)	115	9	7.8	4	3.5
Operatives (703-799)	164	13	7.9	10	6.1
Laborers (473-499, 863-889)	123	20	16.3	15	12.2
Service Workers (403-469)	224	118	52.7	29	12.9

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF DUBUQUE (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>33,010</b>	<b>100.0</b>	<b>31,540</b>	<b>100.0</b>	<b>1,470</b>	<b>100.0</b>	<b>4.4</b>
White	32,070	97.2	30,730	97.4	1,340	91.6	4.2
Black	310	0.9	270	0.8	40	3.0	14.0
American Indian or Alaska Native	50	0.2	50	0.1	10	0.4	9.8
Asian	100	0.3	90	0.3	10	0.7	9.6
Native Hawaiian / Pacific Islander	10	0.0	0	0.0	10	0.7	100.0
Other	270	0.8	240	0.8	30	1.9	10.2
Multiple Race Categories Reported	200	0.6	170	0.5	30	1.9	13.8
Hispanic	560	1.7	520	1.6	50	3.1	8.2
Total Minority (Non-White or Hispanic)	1,500	4.5	1,330	4.2	170	11.5	11.2
<b>Total Female</b>	<b>16,290</b>	<b>49.3</b>	<b>15,630</b>	<b>49.6</b>	<b>660</b>	<b>44.7</b>	<b>4.0</b>
White	15,940	97.9	15,330	98.1	610	93.6	3.8
Black	100	0.6	100	0.6	10	1.4	8.7
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0	*
Asian	50	0.3	50	0.3	0	0.5	8.2
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	100	0.6	90	0.6	10	1.2	8.2
Multiple Race Categories Reported	90	0.6	70	0.5	20	3.2	22.8
Hispanic	210	1.3	190	1.2	20	3.1	9.6
Total Female Minority (Non-White or Hispanic)	550	3.4	490	3.1	60	9.5	11.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

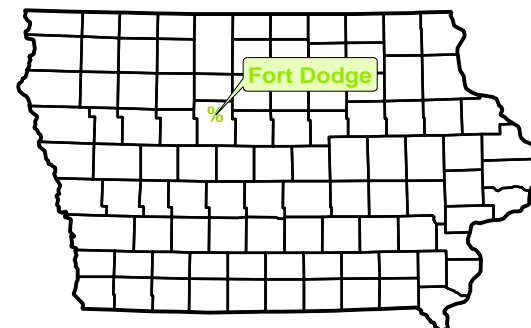
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF FORT DODGE

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>25,136</b>	<b>100.0</b>	<b>13,193</b>	<b>52.5</b>
White	23,243	92.5	12,304	48.9
Black	952	3.8	457	1.8
American Indian or Alaska Native	52	0.2	20	0.1
Asian	214	0.9	102	0.4
Native Hawaiian / Pacific Islander	6	0.0	2	0.0
Other	328	1.3	131	0.5
Multiple Race Categories Reported	341	1.4	177	0.7
Hispanic	739	2.9	323	1.3
Total Minority (Non-White or Hispanic)	2,632	10.5	1,212	4.8



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,043</b>	<b>507</b>	<b>48.6</b>	<b>121</b>	<b>11.6</b>
Officials/Managers (003-037)	70	43	61.4	2	2.9
Professionals (043-199)	51	34	66.7	3	5.9
Technicians (203-235)	47	30	63.8	3	6.4
Sales Workers (243-285)	131	76	58.0	17	13.0
Office/Clerical Workers (303-389)	123	97	78.9	6	4.9
Craft Workers (503-699)	90	11	12.2	8	8.9
Operatives (703-799)	168	42	25.0	23	13.7
Laborers (473-499, 863-889)	108	13	12.0	18	16.7
Service Workers (403-469)	255	161	63.1	41	16.1

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF FORT DODGE (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>12,950</b>	<b>100.0</b>	<b>12,340</b>	<b>100.0</b>	<b>610</b>	<b>100.0</b>	<b>4.7</b>
White	12,190	94.1	11,770	95.3	420	69.5	3.5
Black	390	3.0	300	2.4	90	15.4	24.0
American Indian or Alaska Native	30	0.2	20	0.1	10	2.0	42.9
Asian	120	0.9	110	0.9	10	1.2	6.0
Native Hawaiian / Pacific Islander	40	0.3	40	0.3	0	0.0	*
Other	100	0.8	60	0.5	40	6.5	39.6
Multiple Race Categories Reported	90	0.7	50	0.4	30	5.4	37.9
Hispanic	230	1.8	190	1.6	40	5.7	15.4
Total Minority (Non-White or Hispanic)	990	7.6	770	6.2	220	36.2	22.4
<b>Total Female</b>	<b>6,360</b>	<b>49.1</b>	<b>6,140</b>	<b>49.8</b>	<b>220</b>	<b>36.7</b>	<b>3.5</b>
White	5,990	94.1	5,850	95.2	140	63.5	2.4
Black	190	2.9	130	2.0	60	26.9	32.3
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0	*
Asian	60	0.9	50	0.8	10	3.2	12.3
Native Hawaiian / Pacific Islander	30	0.5	30	0.5	0	0.0	*
Other	50	0.8	40	0.7	10	3.2	14.3
Multiple Race Categories Reported	50	0.8	50	0.7	10	3.2	13.5
Hispanic	110	1.7	100	1.6	10	3.2	6.5
Total Female Minority (Non-White or Hispanic)	480	7.6	400	6.4	90	39.7	18.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

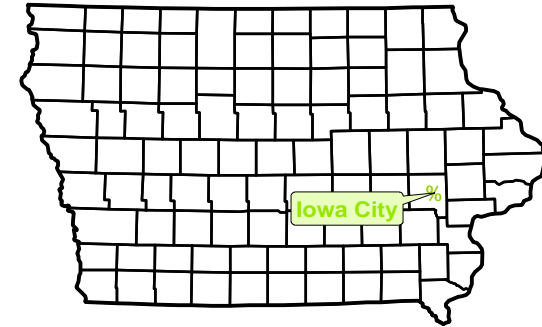
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF IOWA CITY

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>62,220</b>	<b>100.0</b>	<b>31,712</b>	<b>51.0</b>
White	54,334	87.3	27,901	44.8
Black	2,333	3.7	1,116	1.8
American Indian or Alaska Native	191	0.3	89	0.1
Asian	3,509	5.6	1,738	2.8
Native Hawaiian / Pacific Islander	27	0.0	12	0.0
Other	778	1.3	347	0.6
Multiple Race Categories Reported	1,048	1.7	509	0.8
Hispanic	1,833	2.9	884	1.4
Total Minority (Non-White or Hispanic)	9,719	15.6	4,695	7.5



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>943</b>	<b>422</b>	<b>44.8</b>	<b>170</b>	<b>18.0</b>
Officials/Managers (003-037)	78	31	39.7	8	10.3
Professionals (043-199)	97	50	51.5	10	10.3
Technicians (203-235)	23	15	65.2	2	8.7
Sales Workers (243-285)	137	67	48.9	22	16.1
Office/Clerical Workers (303-389)	162	110	67.9	20	12.3
Craft Workers (503-699)	45	3	6.7	6	13.3
Operatives (703-799)	180	51	28.3	46	25.6
Laborers (473-499, 863-889)	86	29	33.7	21	24.4
Service Workers (403-469)	135	66	48.9	35	25.9

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF IOWA CITY (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>46,930</b>	<b>100.0</b>	<b>45,360</b>	<b>100.0</b>	<b>1,570</b>	<b>100.0</b>	<b>3.3</b>
White	41,820	89.1	40,500	89.3	1,320	84.0	3.2
Black	1,430	3.0	1,310	2.9	120	7.6	8.3
American Indian or Alaska Native	130	0.3	120	0.3	10	0.3	3.9
Asian	2,270	4.8	2,220	4.9	50	3.4	2.3
Native Hawaiian / Pacific Islander	30	0.1	10	0.0	30	1.6	73.5
Other	480	1.0	460	1.0	10	0.7	2.5
Multiple Race Categories Reported	780	1.7	740	1.6	40	2.4	4.9
Hispanic	1,080	2.3	1,020	2.2	70	4.1	6.0
Total Minority (Non-White or Hispanic)	6,200	13.2	5,880	13.0	320	20.1	5.1
<b>Total Female</b>	<b>22,970</b>	<b>48.9</b>	<b>22,310</b>	<b>49.2</b>	<b>650</b>	<b>41.5</b>	<b>2.8</b>
White	20,670	90.0	20,140	90.3	530	81.2	2.6
Black	620	2.7	590	2.7	30	5.0	5.1
American Indian or Alaska Native	100	0.4	90	0.4	10	0.8	5.2
Asian	1,050	4.6	1,010	4.5	40	5.9	3.6
Native Hawaiian / Pacific Islander	20	0.1	0	0.0	20	3.0	100.0
Other	170	0.7	170	0.8	0	0.0	*
Multiple Race Categories Reported	340	1.5	310	1.4	30	4.2	8.0
Hispanic	490	2.1	470	2.1	20	3.5	4.7
Total Female Minority (Non-White or Hispanic)	2,780	12.1	2,640	11.8	150	22.3	5.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

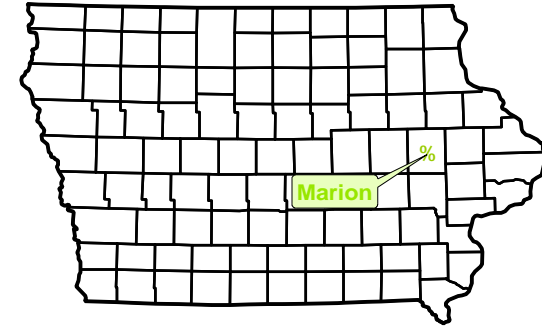
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF MARION

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>26,294</b>	<b>100.0</b>	<b>13,526</b>	<b>51.4</b>
White	25,507	97.0	13,138	50.0
Black	157	0.6	58	0.2
American Indian or Alaska Native	49	0.2	24	0.1
Asian	247	0.9	124	0.5
Native Hawaiian / Pacific Islander	9	0.0	3	0.0
Other	105	0.4	59	0.2
Multiple Race Categories Reported	220	0.8	120	0.5
Hispanic	289	1.1	148	0.6
Total Minority (Non-White or Hispanic)	1,076	4.1	536	2.0



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>641</b>	<b>294</b>	<b>45.9</b>	<b>34</b>	<b>5.3</b>
Officials/Managers (003-037)	79	36	45.6	2	2.5
Professionals (043-199)	74	28	37.8	3	4.1
Technicians (203-235)	28	16	57.1	2	7.1
Sales Workers (243-285)	84	43	51.2	2	2.4
Office/Clerical Workers (303-389)	124	94	75.8	6	4.8
Craft Workers (503-699)	29	7	24.1	2	6.9
Operatives (703-799)	103	18	17.5	6	5.8
Laborers (473-499, 863-889)	42	8	19.0	6	14.3
Service Workers (403-469)	78	44	56.4	5	6.4

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development



## CITY OF MARION (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>14,350</b>	<b>100.0</b>	<b>13,890</b>	<b>100.0</b>	<b>460</b>	<b>100.0</b>	<b>3.2</b>
White	13,920	97.0	13,490	97.2	420	92.3	3.0
Black	60	0.4	60	0.4	10	1.6	12.5
American Indian or Alaska Native	60	0.4	60	0.4	0	0.0	*
Asian	160	1.1	160	1.1	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	40	0.3	40	0.3	0	0.0	*
Multiple Race Categories Reported	110	0.8	80	0.6	30	6.1	25.0
Hispanic	160	1.1	160	1.1	0	0.0	*
Total Minority (Non-White or Hispanic)	590	4.1	550	4.0	40	7.7	6.1
<b>Total Female</b>	<b>6,870</b>	<b>47.9</b>	<b>6,700</b>	<b>48.2</b>	<b>180</b>	<b>38.6</b>	<b>2.6</b>
White	6,700	97.4	6,540	97.6	160	91.5	2.4
Black	20	0.2	10	0.1	10	4.2	47.1
American Indian or Alaska Native	20	0.3	20	0.3	0	0.0	*
Asian	70	0.9	70	1.0	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	20	0.2	20	0.2	0	0.0	*
Multiple Race Categories Reported	60	0.9	50	0.8	10	4.2	13.3
Hispanic	110	1.6	110	1.6	0	0.0	*
Total Female Minority (Non-White or Hispanic)	290	4.1	270	4.0	20	8.5	5.6

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

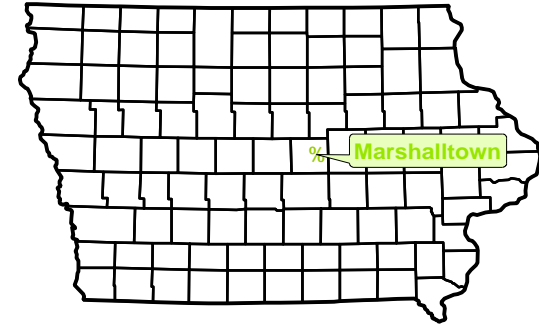
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF MARSHALLTOWN

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>26,009</b>	<b>100.0</b>	<b>13,139</b>	<b>50.5</b>
White	22,574	86.8	11,615	44.7
Black	348	1.3	136	0.5
American Indian or Alaska Native	96	0.4	61	0.2
Asian	271	1.0	140	0.5
Native Hawaiian / Pacific Islander	17	0.1	5	0.0
Other	2,228	8.6	965	3.7
Multiple Race Categories Reported	475	1.8	217	0.8
Hispanic	3,265	12.6	1,435	5.5
Total Minority (Non-White or Hispanic)	6,700	25.8	2,959	11.4



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>627</b>	<b>255</b>	<b>40.7</b>	<b>114</b>	<b>18.2</b>
Officials/Managers (003-037)	34	15	44.1	2	5.9
Professionals (043-199)	25	11	44.0	2	8.0
Technicians (203-235)	23	13	56.5	3	13.0
Sales Workers (243-285)	87	49	56.3	7	8.0
Office/Clerical Workers (303-389)	41	31	75.6	7	17.1
Craft Workers (503-699)	56	6	10.7	14	25.0
Operatives (703-799)	158	39	24.7	39	24.7
Laborers (473-499, 863-889)	69	17	24.6	18	26.1
Service Workers (403-469)	134	74	55.2	22	16.4

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF MARSHALLTOWN (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>13,480</b>	<b>100.0</b>	<b>12,710</b>	<b>100.0</b>	<b>770</b>	<b>100.0</b>	<b>5.7</b>
White	11,890	88.2	11,320	89.0	570	74.2	4.8
Black	160	1.1	130	1.0	30	3.2	16.1
American Indian or Alaska Native	30	0.2	30	0.2	0	0.6	12.9
Asian	90	0.7	90	0.7	10	1.0	8.6
Native Hawaiian / Pacific Islander	10	0.1	10	0.1	0	0.0	*
Other	1,060	7.9	940	7.4	120	16.0	11.6
Multiple Race Categories Reported	240	1.8	200	1.6	40	5.0	15.8
Hispanic	1,400	10.4	1,240	9.8	160	20.8	11.4
Total Minority (Non-White or Hispanic)	3,000	22.2	2,640	20.8	360	46.6	11.9
<b>Total Female</b>	<b>6,190</b>	<b>45.9</b>	<b>5,850</b>	<b>46.0</b>	<b>340</b>	<b>44.5</b>	<b>5.5</b>
White	5,640	91.2	5,370	91.9	270	78.6	4.8
Black	80	1.2	80	1.3	0	0.0	*
American Indian or Alaska Native	20	0.4	20	0.3	0	1.3	16.7
Asian	30	0.5	30	0.5	0	0.0	*
Native Hawaiian / Pacific Islander	10	0.1	10	0.1	0	0.0	*
Other	350	5.6	310	5.2	40	12.5	12.4
Multiple Race Categories Reported	60	0.9	30	0.6	30	7.6	44.8
Hispanic	460	7.4	380	6.5	80	22.4	16.7
Total Female Minority (Non-White or Hispanic)	1,000	16.2	850	14.6	150	43.8	14.9

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

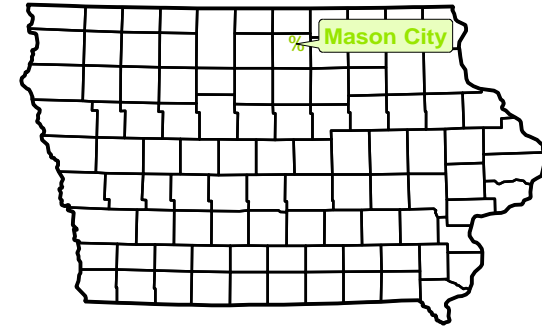
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF MASON CITY

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>29,172</b>	<b>100.0</b>	<b>15,355</b>	<b>52.6</b>
White	27,829	95.4	14,731	50.5
Black	342	1.2	128	0.4
American Indian or Alaska Native	52	0.2	20	0.1
Asian	226	0.8	115	0.4
Native Hawaiian / Pacific Islander	3	0.0	3	0.0
Other	313	1.1	154	0.5
Multiple Race Categories Reported	407	1.4	204	0.7
Hispanic	1,005	3.4	494	1.7
Total Minority (Non-White or Hispanic)	2,348	8.0	1,118	3.8



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>918</b>	<b>399</b>	<b>43.5</b>	<b>78</b>	<b>8.5</b>
Officials/Managers (003-037)	84	40	47.6	3	3.6
Professionals (043-199)	31	16	51.6	4	12.9
Technicians (203-235)	27	18	66.7	1	3.7
Sales Workers (243-285)	161	93	57.8	12	7.5
Office/Clerical Workers (303-389)	83	54	65.1	7	8.4
Craft Workers (503-699)	65	7	10.8	5	7.7
Operatives (703-799)	211	51	24.2	22	10.4
Laborers (473-499, 863-889)	89	15	16.9	6	6.7
Service Workers (403-469)	167	105	62.9	18	10.8

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF MASON CITY (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>16,180</b>	<b>100.0</b>	<b>15,630</b>	<b>100.0</b>	<b>550</b>	<b>100.0</b>	<b>3.4</b>
White	15,610	96.5	15,150	96.9	470	84.1	3.0
Black	120	0.8	70	0.4	50	9.7	43.1
American Indian or Alaska Native	30	0.2	30	0.2	0	0.0	*
Asian	160	1.0	150	1.0	0	0.7	2.6
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	160	1.0	130	0.9	20	4.3	15.2
Multiple Race Categories Reported	100	0.6	100	0.6	10	1.2	6.9
Hispanic	400	2.5	350	2.2	50	8.8	12.3
Total Minority (Non-White or Hispanic)	970	6.0	830	5.3	140	24.7	14.2
<b>Total Female</b>	<b>8,070</b>	<b>49.9</b>	<b>7,800</b>	<b>49.9</b>	<b>270</b>	<b>48.1</b>	<b>3.3</b>
White	7,820	96.9	7,610	97.5	210	79.4	2.7
Black	30	0.4	0	0.1	30	11.3	88.2
American Indian or Alaska Native	30	0.3	30	0.3	0	0.0	*
Asian	40	0.5	40	0.5	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	90	1.2	80	1.0	20	6.8	19.4
Multiple Race Categories Reported	60	0.8	60	0.7	10	2.5	11.3
Hispanic	240	3.0	200	2.5	40	16.0	17.9
Total Female Minority (Non-White or Hispanic)	490	6.1	400	5.1	100	36.6	19.9

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

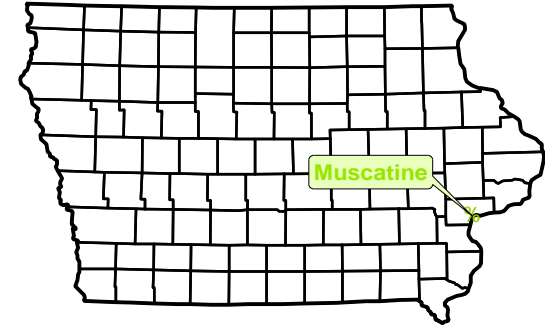
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF MUSCATINE

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>22,697</b>	<b>100.0</b>	<b>11,656</b>	<b>51.4</b>
White	20,519	90.4	10,598	46.7
Black	245	1.1	121	0.5
American Indian or Alaska Native	83	0.4	46	0.2
Asian	148	0.7	78	0.3
Native Hawaiian / Pacific Islander	6	0.0	3	0.0
Other	1,370	6.0	638	2.8
Multiple Race Categories Reported	326	1.4	172	0.8
Hispanic	2,791	12.3	1,292	5.7
Total Minority (Non-White or Hispanic)	4,969	21.9	2,350	10.4



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>651</b>	<b>292</b>	<b>44.9</b>	<b>93</b>	<b>14.3</b>
Officials/Managers (003-037)	33	14	42.4	2	6.1
Professionals (043-199)	21	13	61.9	1	4.8
Technicians (203-235)	24	17	70.8	1	4.2
Sales Workers (243-285)	52	36	69.2	9	17.3
Office/Clerical Workers (303-389)	78	58	74.4	15	19.2
Craft Workers (503-699)	45	5	11.1	6	13.3
Operatives (703-799)	193	48	24.9	28	14.5
Laborers (473-499, 863-889)	63	11	17.5	14	22.2
Service Workers (403-469)	142	90	63.4	17	12.0

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF MUSCATINE (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>11,090</b>	<b>100.0</b>	<b>10,500</b>	<b>100.0</b>	<b>590</b>	<b>100.0</b>	<b>5.3</b>
White	10,220	92.2	9,730	92.7	490	83.6	4.8
Black	130	1.2	100	1.0	30	5.3	23.1
American Indian or Alaska Native	20	0.2	10	0.1	10	1.1	35.0
Asian	40	0.4	40	0.3	10	1.3	18.6
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	570	5.2	540	5.1	40	6.3	6.5
Multiple Race Categories Reported	100	0.9	90	0.8	10	2.4	14.0
Hispanic	1,180	10.7	1,100	10.4	90	14.7	7.4
Total Minority (Non-White or Hispanic)	2,050	18.5	1,870	17.8	180	31.1	9.0
<b>Total Female</b>	<b>5,210</b>	<b>46.9</b>	<b>4,910</b>	<b>46.8</b>	<b>300</b>	<b>50.4</b>	<b>5.7</b>
White	4,800	92.2	4,550	92.6	250	85.4	5.3
Black	70	1.4	50	1.0	20	7.7	31.9
American Indian or Alaska Native	10	0.2	10	0.1	10	2.2	58.3
Asian	20	0.3	20	0.4	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	250	4.7	250	5.0	0	0.0	*
Multiple Race Categories Reported	60	1.2	50	0.9	10	4.7	23.3
Hispanic	500	9.6	470	9.6	20	8.0	4.8
Total Female Minority (Non-White or Hispanic)	910	17.4	840	17.1	70	22.6	7.5

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

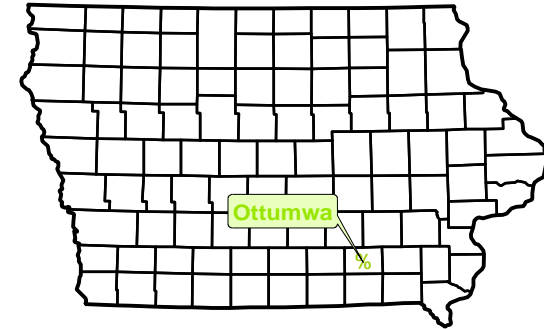
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF OTTUMWA

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>24,998</b>	<b>100.0</b>	<b>12,969</b>	<b>51.9</b>
White	23,830	95.3	12,448	49.8
Black	318	1.3	143	0.6
American Indian or Alaska Native	82	0.3	40	0.2
Asian	196	0.8	100	0.4
Native Hawaiian / Pacific Islander	5	0.0	1	0.0
Other	344	1.4	140	0.6
Multiple Race Categories Reported	223	0.9	97	0.4
Hispanic	691	2.8	300	1.2
Total Minority (Non-White or Hispanic)	1,859	7.4	821	3.3



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>1,189</b>	<b>485</b>	<b>40.8</b>	<b>117</b>	<b>9.8</b>
Officials/Managers (003-037)	61	31	50.8	1	1.6
Professionals (043-199)	30	17	56.7	3	10.0
Technicians (203-235)	21	15	71.4	2	9.5
Sales Workers (243-285)	157	114	72.6	10	6.4
Office/Clerical Workers (303-389)	95	72	75.8	5	5.3
Craft Workers (503-699)	87	2	2.3	1	1.1
Operatives (703-799)	214	33	15.4	10	4.7
Laborers (473-499, 863-889)	326	85	26.1	77	23.6
Service Workers (403-469)	198	116	58.6	8	4.0

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development



## CITY OF OTTUMWA (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>12,780</b>	<b>100.0</b>	<b>11,920</b>	<b>100.0</b>	<b>860</b>	<b>100.0</b>	<b>6.7</b>
White	12,120	94.8	11,320	94.9	800	93.4	6.6
Black	180	1.4	150	1.3	30	3.4	15.8
American Indian or Alaska Native	10	0.1	10	0.1	0	0.0	*
Asian	120	0.9	100	0.9	10	1.5	11.2
Native Hawaiian / Pacific Islander	10	0.1	10	0.1	0	0.0	*
Other	210	1.7	200	1.7	10	1.7	6.5
Multiple Race Categories Reported	130	1.0	130	1.1	0	0.0	*
Hispanic	450	3.5	430	3.6	20	2.3	4.4
Total Minority (Non-White or Hispanic)	1,120	8.7	1,040	8.7	80	8.9	6.8
<b>Total Female</b>	<b>6,000</b>	<b>47.0</b>	<b>5,650</b>	<b>47.4</b>	<b>350</b>	<b>41.2</b>	<b>5.9</b>
White	5,780	96.3	5,470	96.7	320	90.2	5.5
Black	60	1.0	40	0.7	20	6.9	38.1
American Indian or Alaska Native	10	0.1	10	0.1	0	0.0	*
Asian	50	0.8	50	0.8	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	70	1.2	60	1.1	10	2.8	13.5
Multiple Race Categories Reported	30	0.5	30	0.5	0	0.0	*
Hispanic	130	2.1	120	2.1	10	2.8	7.9
Total Female Minority (Non-White or Hispanic)	350	5.8	300	5.4	40	12.6	12.6

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

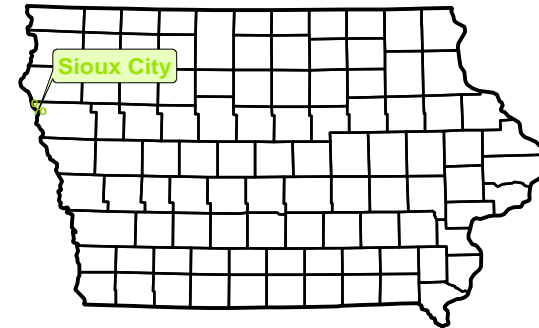
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF SIOUX CITY

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>85,013</b>	<b>100.0</b>	<b>43,498</b>	<b>51.2</b>
White	72,460	85.2	37,595	44.2
Black	2,047	2.4	920	1.1
American Indian or Alaska Native	1,661	2.0	899	1.1
Asian	2,396	2.8	1,150	1.4
Native Hawaiian / Pacific Islander	33	0.0	9	0.0
Other	4,479	5.3	1,950	2.3
Multiple Race Categories Reported	1,937	2.3	975	1.1
Hispanic	9,257	10.9	4,112	4.8
Total Minority (Non-White or Hispanic)	21,810	25.7	10,015	11.8



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>2,362</b>	<b>1,030</b>	<b>43.6</b>	<b>563</b>	<b>23.8</b>
Officials/Managers (003-037)	175	70	40.0	13	7.4
Professionals (043-199)	119	64	53.8	15	12.6
Technicians (203-235)	75	39	52.0	9	12.0
Sales Workers (243-285)	402	231	57.5	79	19.7
Office/Clerical Workers (303-389)	224	145	64.7	28	12.5
Craft Workers (503-699)	141	11	7.8	38	27.0
Operatives (703-799)	366	89	24.3	91	24.9
Laborers (473-499, 863-889)	370	93	25.1	177	47.8
Service Workers (403-469)	490	288	58.8	113	23.1

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF SIOUX CITY (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>43,650</b>	<b>100.0</b>	<b>41,200</b>	<b>100.0</b>	<b>2,440</b>	<b>100.0</b>	<b>5.6</b>
White	38,440	88.1	36,530	88.6	1,910	78.2	5.0
Black	870	2.0	800	1.9	70	2.9	8.0
American Indian or Alaska Native	510	1.2	450	1.1	60	2.3	11.1
Asian	1,140	2.6	1,060	2.6	70	3.0	6.5
Native Hawaiian / Pacific Islander	10	0.0	10	0.0	10	0.4	64.3
Other	1,940	4.4	1,730	4.2	210	8.7	10.9
Multiple Race Categories Reported	740	1.7	630	1.5	110	4.6	15.3
Hispanic	3,870	8.9	3,490	8.5	380	15.5	9.8
Total Minority (Non-White or Hispanic)	9,080	20.8	8,160	19.8	910	37.4	10.1
<b>Total Female</b>	<b>20,710</b>	<b>47.4</b>	<b>19,580</b>	<b>47.5</b>	<b>1,140</b>	<b>46.4</b>	<b>5.5</b>
White	18,530	89.5	17,660	90.2	870	77.0	4.7
Black	360	1.8	310	1.6	50	4.4	13.7
American Indian or Alaska Native	320	1.5	300	1.5	20	1.6	5.7
Asian	550	2.7	510	2.6	40	3.9	8.0
Native Hawaiian / Pacific Islander	10	0.1	0	0.0	10	0.8	75.0
Other	630	3.1	540	2.8	90	7.7	13.9
Multiple Race Categories Reported	300	1.5	250	1.3	50	4.7	17.6
Hispanic	1,330	6.4	1,160	5.9	170	14.9	12.7
Total Female Minority (Non-White or Hispanic)	3,510	16.9	3,080	15.7	430	37.9	12.3

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

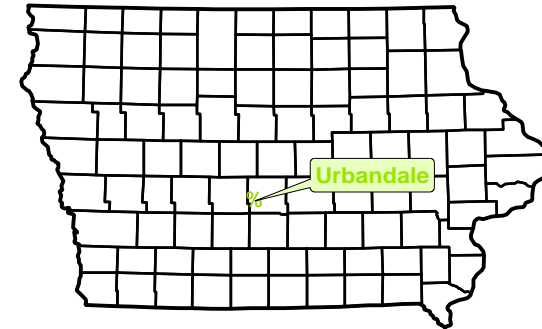
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF URBANDALE

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>29,072</b>	<b>100.0</b>	<b>15,033</b>	<b>51.7</b>
White	27,670	95.2	14,356	49.4
Black	445	1.5	194	0.7
American Indian or Alaska Native	26	0.1	10	0.0
Asian	503	1.7	270	0.9
Native Hawaiian / Pacific Islander	29	0.1	11	0.0
Other	148	0.5	66	0.2
Multiple Race Categories Reported	251	0.9	126	0.4
Hispanic	465	1.6	218	0.7
Total Minority (Non-White or Hispanic)	1,867	6.4	895	3.1



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>274</b>	<b>128</b>	<b>46.7</b>	<b>26</b>	<b>9.5</b>
Officials/Managers (003-037)	61	26	42.6	4	6.6
Professionals (043-199)	55	26	47.3	6	10.9
Technicians (203-235)	18	14	77.8	1	5.6
Sales Workers (243-285)	23	12	52.2	1	4.3
Office/Clerical Workers (303-389)	50	36	72.0	6	12.0
Craft Workers (503-699)	18	0	0.0	0	0.0
Operatives (703-799)	16	4	25.0	2	12.5
Laborers (473-499, 863-889)	13	2	15.4	2	15.4
Service Workers (403-469)	20	8	40.0	4	20.0

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF URBANDALE (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>17,320</b>	<b>100.0</b>	<b>16,930</b>	<b>100.0</b>	<b>390</b>	<b>100.0</b>	<b>2.2</b>
White	16,540	95.5	16,180	95.6	360	92.6	2.2
Black	290	1.7	280	1.7	10	2.8	3.8
American Indian or Alaska Native	40	0.2	40	0.2	0	0.0	*
Asian	250	1.5	240	1.4	10	3.1	4.8
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	60	0.3	60	0.4	0	0.0	*
Multiple Race Categories Reported	140	0.8	130	0.8	10	1.5	4.4
Hispanic	230	1.3	220	1.3	10	1.8	3.1
Total Minority (Non-White or Hispanic)	1,000	5.8	970	5.7	40	9.2	3.6
<b>Total Female</b>	<b>8,370</b>	<b>48.3</b>	<b>8,210</b>	<b>48.5</b>	<b>160</b>	<b>40.7</b>	<b>1.9</b>
White	8,000	95.6	7,860	95.8	140	88.8	1.8
Black	130	1.6	130	1.6	0	0.0	*
American Indian or Alaska Native	20	0.2	20	0.2	0	0.0	*
Asian	130	1.5	120	1.4	10	7.5	9.4
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	20	0.2	20	0.2	0	0.0	*
Multiple Race Categories Reported	70	0.9	70	0.8	10	3.8	8.3
Hispanic	90	1.1	90	1.1	0	0.0	*
Total Female Minority (Non-White or Hispanic)	460	5.5	440	5.3	20	11.3	3.9

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

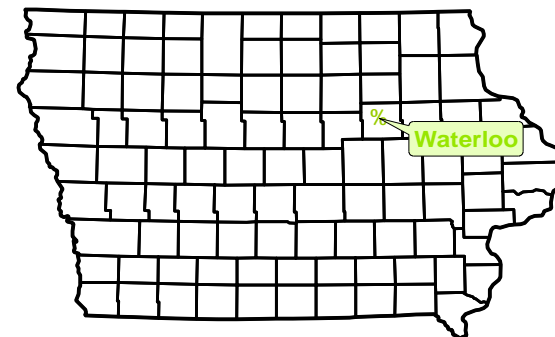
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

# CITY OF WATERLOO

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>68,747</b>	<b>100.0</b>	<b>35,762</b>	<b>52.0</b>
White	56,103	81.6	29,222	42.5
Black	9,529	13.9	5,086	7.4
American Indian or Alaska Native	150	0.2	73	0.1
Asian	587	0.9	269	0.4
Native Hawaiian / Pacific Islander	34	0.0	16	0.0
Other	989	1.4	435	0.6
Multiple Race Categories Reported	1,355	2.0	661	1.0
Hispanic	1,806	2.6	824	1.2
Total Minority (Non-White or Hispanic)	14,450	21.0	7,364	10.7



Source: Census Bureau, U.S. Department of Commerce

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>2,472</b>	<b>1,269</b>	<b>51.3</b>	<b>882</b>	<b>35.7</b>
Officials/Managers (003-037)	145	70	48.3	18	12.4
Professionals (043-199)	107	65	60.7	21	19.6
Technicians (203-235)	54	40	74.1	16	29.6
Sales Workers (243-285)	332	254	76.5	128	38.6
Office/Clerical Workers (303-389)	314	250	79.6	96	30.6
Craft Workers (503-699)	158	14	8.9	41	25.9
Operatives (703-799)	379	92	24.3	120	31.7
Laborers (473-499, 863-889)	479	130	27.1	220	45.9
Service Workers (403-469)	504	354	70.2	222	44.0

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development

## CITY OF WATERLOO (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>35,990</b>	<b>100.0</b>	<b>33,920</b>	<b>100.0</b>	<b>2,070</b>	<b>100.0</b>	<b>5.8</b>
White	31,010	86.2	29,620	87.3	1,390	66.9	4.5
Black	3,550	9.9	3,000	8.8	550	26.5	15.5
American Indian or Alaska Native	40	0.1	40	0.1	0	0.2	10.3
Asian	370	1.0	360	1.1	10	0.4	2.2
Native Hawaiian / Pacific Islander	20	0.0	20	0.0	0	0.0	*
Other	530	1.5	440	1.3	90	4.4	17.3
Multiple Race Categories Reported	480	1.3	450	1.3	30	1.6	6.9
Hispanic	770	2.1	650	1.9	120	5.9	15.9
Total Minority (Non-White or Hispanic)	5,760	16.0	4,950	14.6	810	39.0	14.1
<b>Total Female</b>	<b>17,670</b>	<b>49.1</b>	<b>16,630</b>	<b>49.0</b>	<b>1,040</b>	<b>50.3</b>	<b>5.9</b>
White	15,100	85.5	14,390	86.6	710	68.0	4.7
Black	2,010	11.4	1,740	10.5	270	25.5	13.3
American Indian or Alaska Native	20	0.1	20	0.1	0	0.4	20.0
Asian	170	0.9	160	0.9	10	0.8	4.8
Native Hawaiian / Pacific Islander	10	0.0	10	0.0	0	0.0	*
Other	180	1.0	140	0.8	40	4.0	23.7
Multiple Race Categories Reported	190	1.1	180	1.1	10	1.4	7.2
Hispanic	250	1.4	200	1.2	50	5.2	21.6
Total Female Minority (Non-White or Hispanic)	2,820	16.0	2,430	14.6	390	37.2	13.8

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

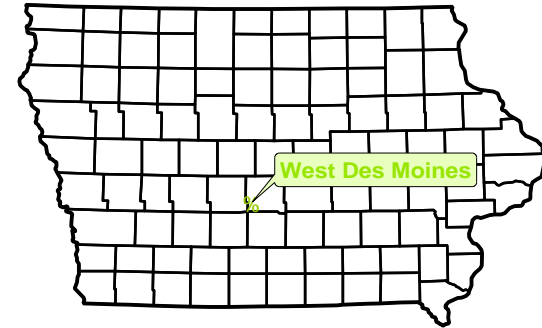
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

## CITY OF WEST DES MOINES

**TABLE 1 - Population by Gender and Minority Status (2000 Census)**

	Total	%	Female	%
<b>Total</b>	<b>46,403</b>	<b>100.0</b>	<b>24,164</b>	<b>52.1</b>
White	42,995	92.7	22,501	48.5
Black	868	1.9	418	0.9
American Indian or Alaska Native	61	0.1	27	0.1
Asian	1,280	2.8	670	1.4
Native Hawaiian / Pacific Islander	16	0.0	12	0.0
Other	585	1.3	251	0.5
Multiple Race Categories Reported	598	1.3	285	0.6
Hispanic	1,404	3.0	635	1.4
Total Minority (Non-White or Hispanic)	4,812	10.4	2,298	5.0



Source: Census Bureau, U.S. Department of Commerce

**TABLE 2 - Occupations of Workforce Development Center Applicants Active on 12/31/2003 by EEO-1 Category**

Occupational Group (Census Code)	Total	Female	%	Minority	%
<b>Total</b>	<b>520</b>	<b>242</b>	<b>46.5</b>	<b>51</b>	<b>9.8</b>
Officials/Managers (003-037)	104	41	39.4	6	5.8
Professionals (043-199)	87	35	40.2	6	6.9
Technicians (203-235)	33	18	54.5	5	15.2
Sales Workers (243-285)	56	30	53.6	3	5.4
Office/Clerical Workers (303-389)	109	73	67.0	13	11.9
Craft Workers (503-699)	29	4	13.8	3	10.3
Operatives (703-799)	29	4	13.8	3	10.3
Laborers (473-499, 863-889)	22	5	22.7	4	18.2
Service Workers (403-469)	51	32	62.7	8	15.7

Source: Labor Market and Economic Research Bureau, Iowa Workforce Development



## CITY OF WEST DES MOINES (continued)

**TABLE 3 - Labor Force Status by Gender and Minority Group for 2003**

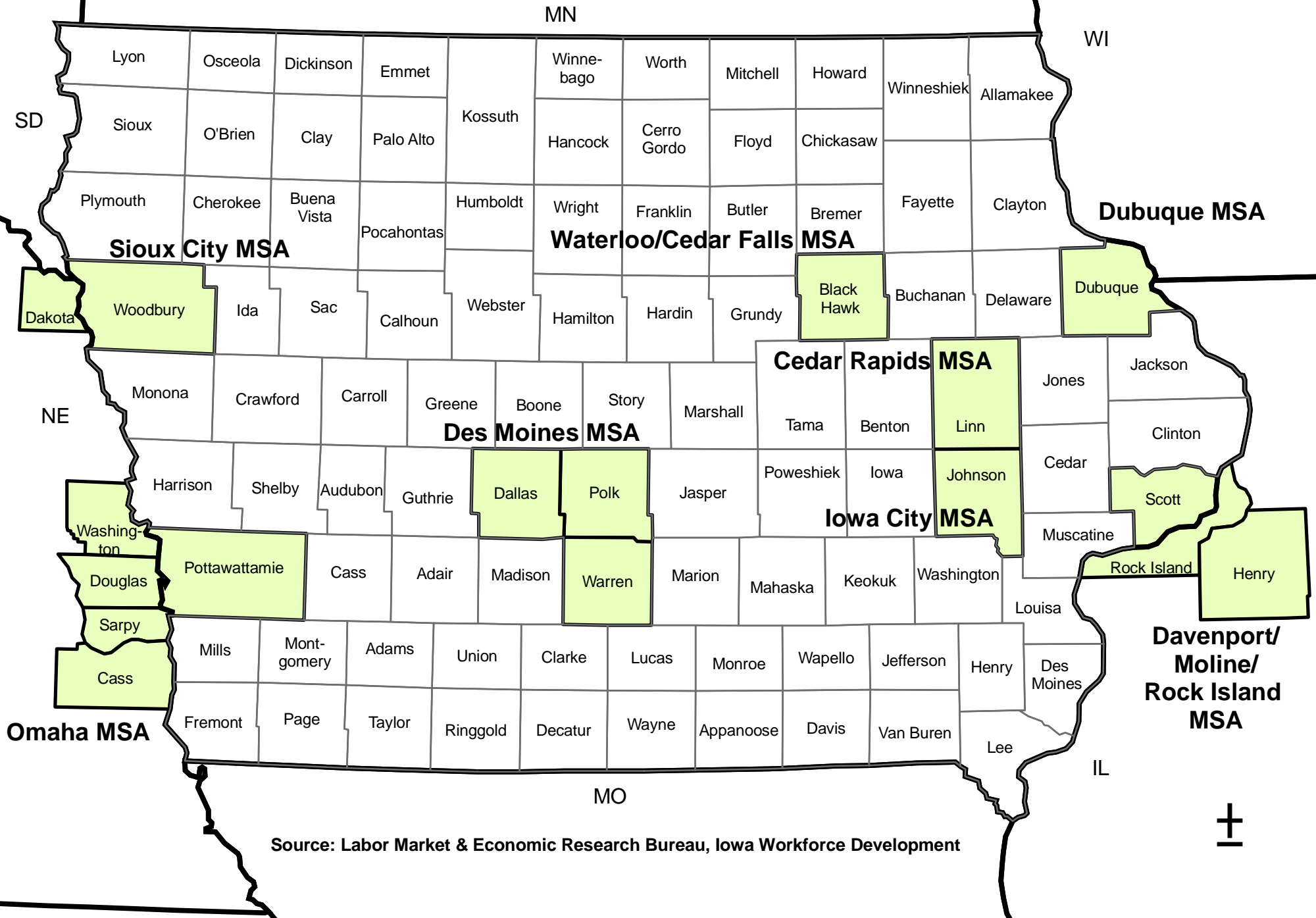
	Labor Force	%	Employed	%	Unemployed	%	Unemployment Rate (%)
<b>Total Both Genders</b>	<b>23,040</b>	<b>100.0</b>	<b>22,370</b>	<b>100.0</b>	<b>660</b>	<b>100.0</b>	<b>2.9</b>
White	21,640	93.9	21,050	94.1	590	89.3	2.7
Black	420	1.8	370	1.7	50	7.0	11.1
American Indian or Alaska Native	60	0.3	60	0.3	0	0.0	*
Asian	580	2.5	580	2.6	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	200	0.9	190	0.8	10	2.0	6.4
Multiple Race Categories Reported	130	0.6	120	0.5	10	1.7	9.0
Hispanic	610	2.6	590	2.6	20	3.3	3.6
Total Minority (Non-White or Hispanic)	2,010	8.7	1,910	8.6	90	13.9	4.6
<b>Total Female</b>	<b>11,410</b>	<b>49.5</b>	<b>11,130</b>	<b>49.7</b>	<b>280</b>	<b>42.0</b>	<b>2.4</b>
White	10,820	94.9	10,570	95.0	250	90.2	2.3
Black	170	1.5	160	1.4	20	5.7	9.4
American Indian or Alaska Native	40	0.4	40	0.4	0	0.0	*
Asian	230	2.0	230	2.0	0	0.0	*
Native Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	*
Other	60	0.5	60	0.6	0	0.0	*
Multiple Race Categories Reported	90	0.8	70	0.7	10	4.1	14.0
Hispanic	300	2.6	300	2.6	0	0.0	*
Total Female Minority (Non-White or Hispanic)	880	7.7	850	7.7	30	9.8	3.2

*Note: May not sum due to rounding. Rates and percentages computed using unrounded data. \* Not Computable.*

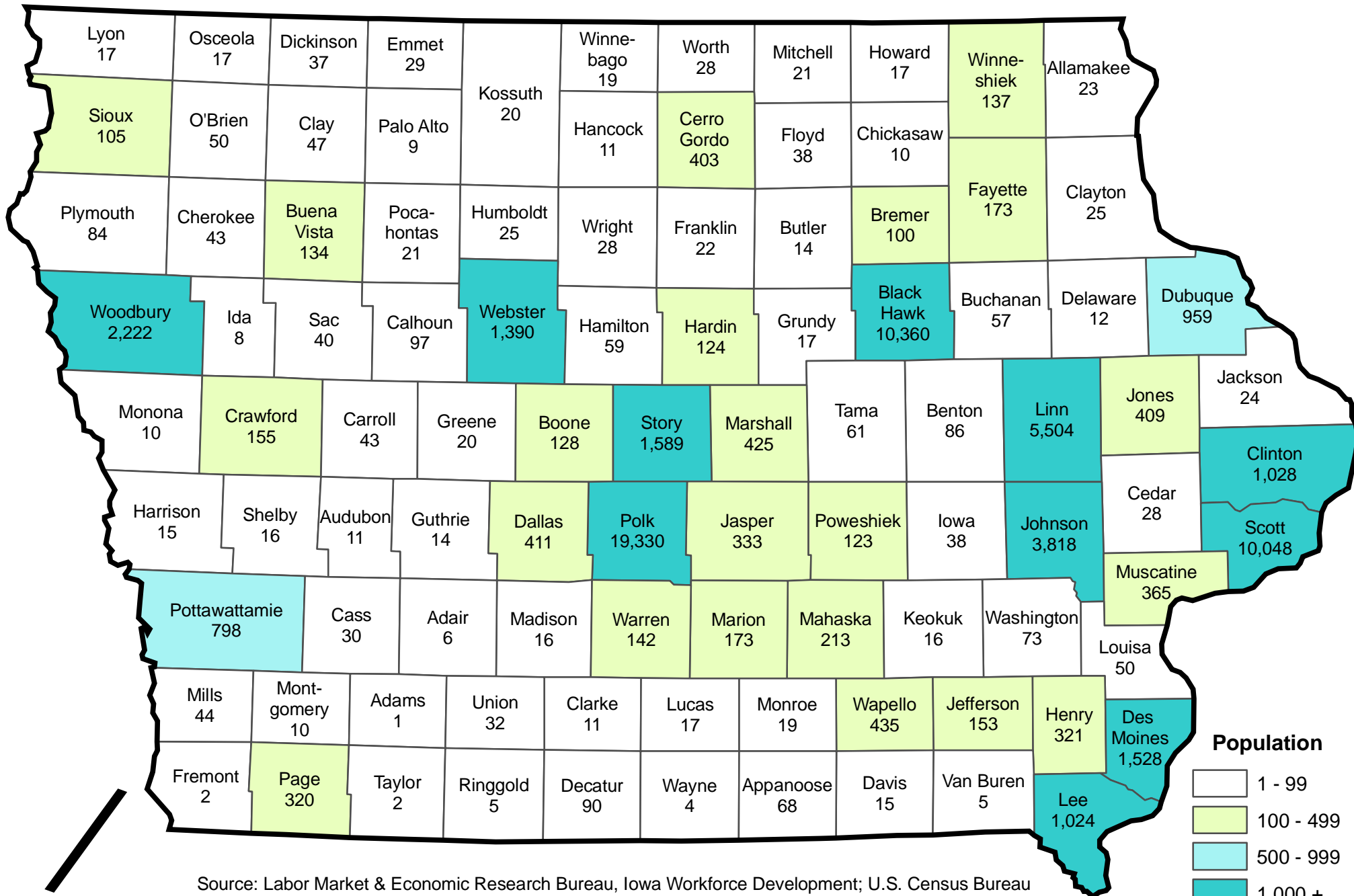
*Hispanic included in Total Minority, but are also counted in other population categories.*

*Source: 2000 Census data applied to Local Area Unemployment Statistics data.*

# Iowa Metropolitan Statistical Areas



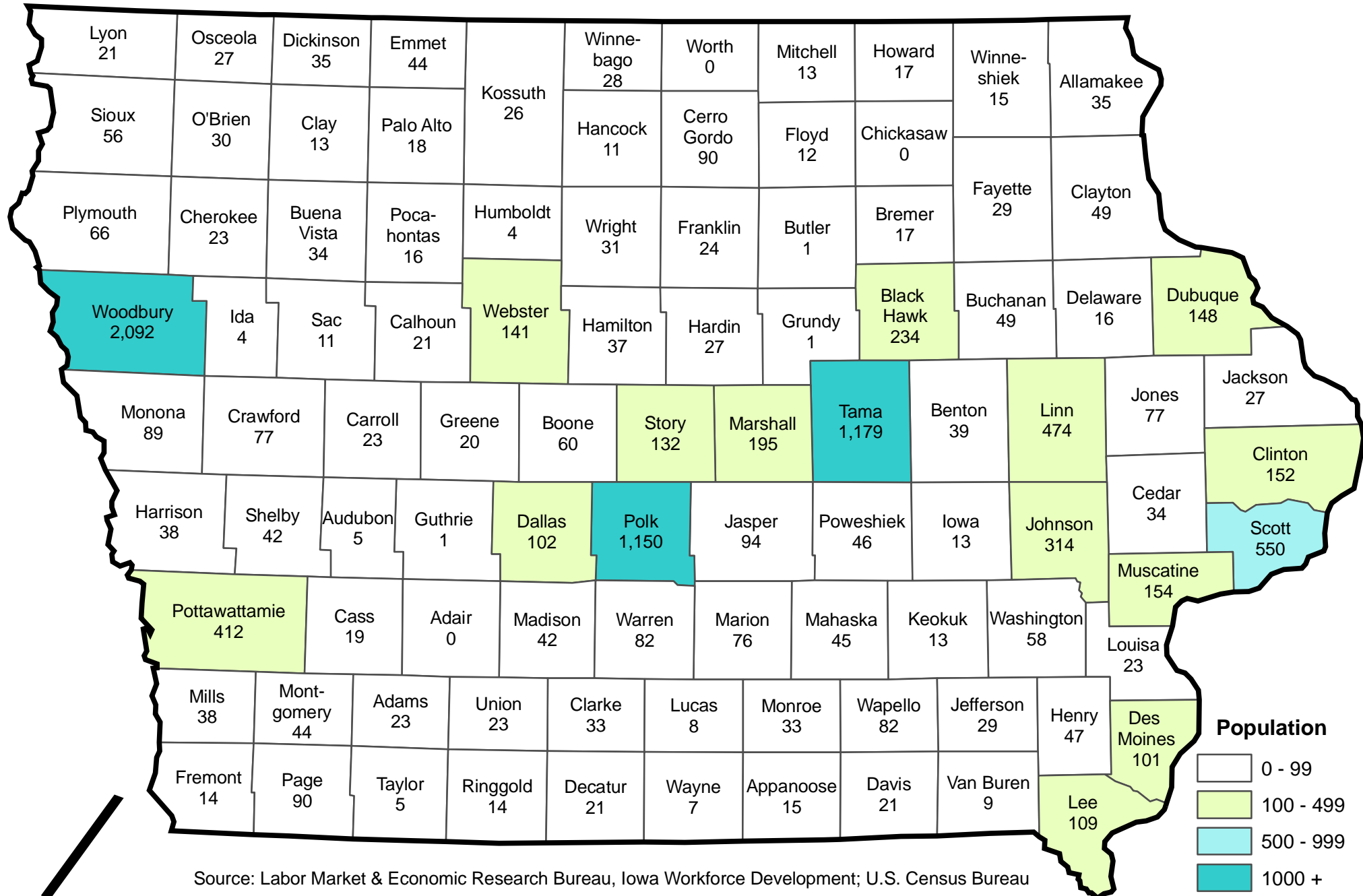
# Population Distribution, 2003 Estimate Black



Source: Labor Market & Economic Research Bureau, Iowa Workforce Development; U.S. Census Bureau

# Population Distribution, 2003 Estimate

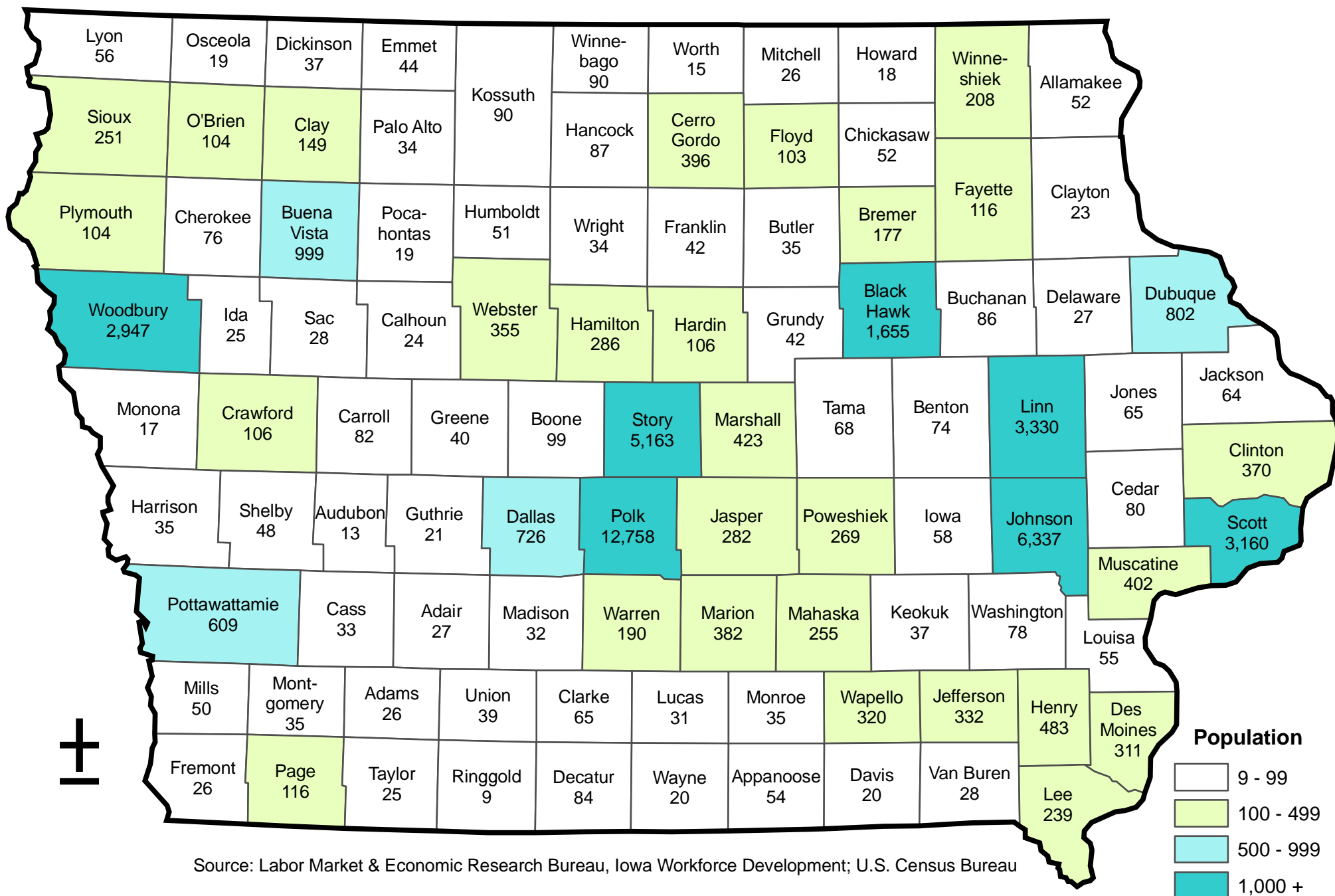
## American Indian - Eskimo - Aleutian



Source: Labor Market & Economic Research Bureau, Iowa Workforce Development; U.S. Census Bureau

# Population Distribution, 2003 Estimate

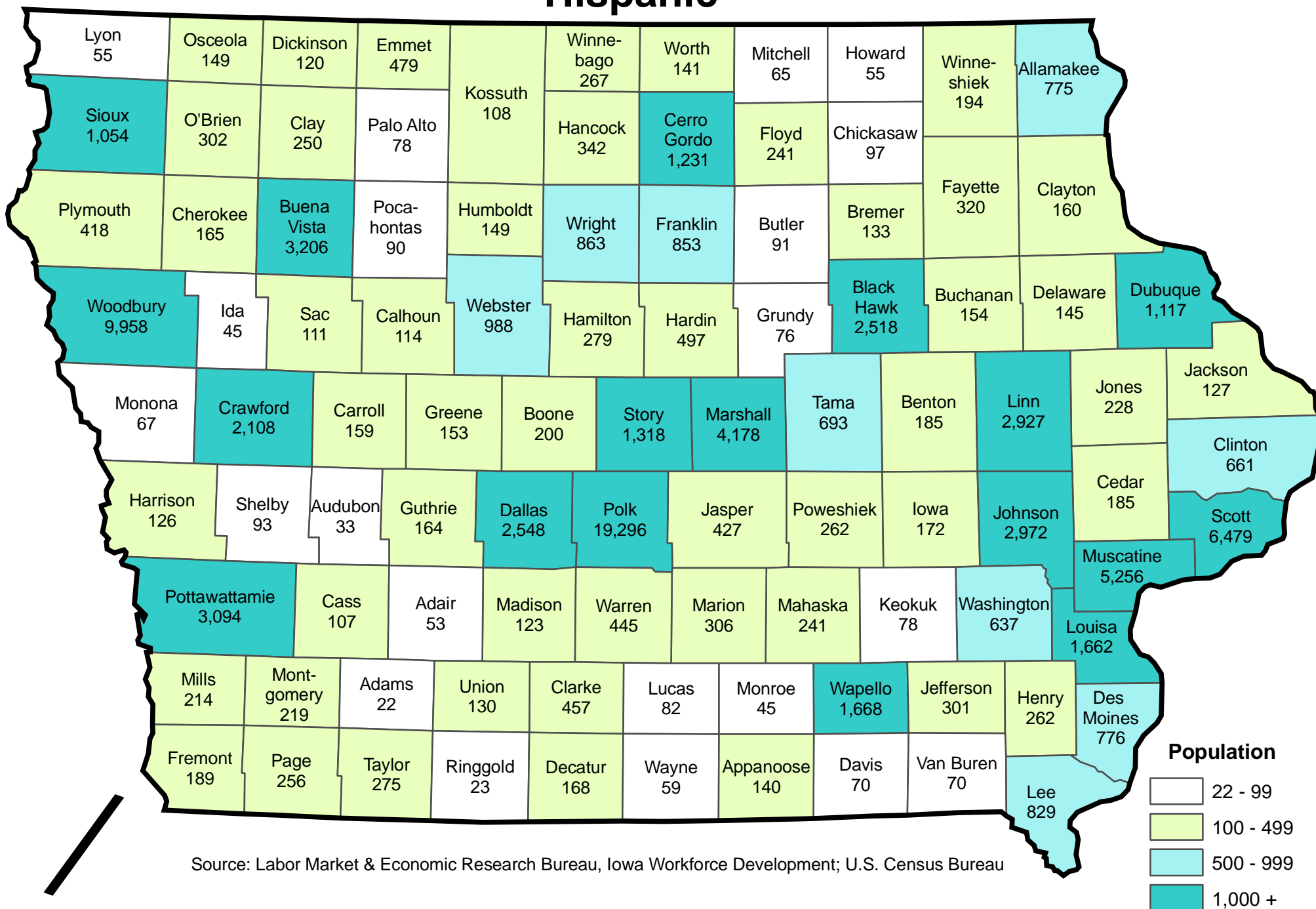
## Asian - Native Hawaiian - Pacific Islander



Source: Labor Market & Economic Research Bureau, Iowa Workforce Development; U.S. Census Bureau

# Population Distribution, 2003 Estimate

## Hispanic



Source: Labor Market & Economic Research Bureau, Iowa Workforce Development; U.S. Census Bureau