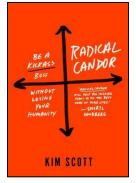


Good Morning! Today in EYE-OPENER June 26, 2017

- 1) Big Ideas Book Discussion August 3rd
- 2) Intro to Gale Resources This Week
- 3) Virtual Staff Development Day August 16
- 4) Standards Verification Page Ready
- 5) Meetings / Events This Week





1) Big Ideas Book Discussion August 3<sup>rd</sup>: Next in the *Big Ideas Book Discussion* series is <u>Radical Candor: Be a KickAss Boss Without</u> <u>Losing Your Humanity</u> by Kim Scott. It happens online August 3<sup>rd</sup> at 9:30AM. Ms Scott is a former executive at both Google and Apple and has earned a growing reputation in recent years with her humane, yet nononsense approach to personnel management. From Amazon: "...<u>Radical</u> <u>Candor</u> is a simple idea: to be a good boss, you have to Care Personally at the same time that you Challenge Directly. When you challenge without caring, it's obnoxious aggression. When you care without challenging, it's ruinous empathy. When you do neither: it's

manipulative insincerity. This simple framework can help you build better relationships at work, and fulfill three key responsibilities as a leader: creating a culture of feedback (praise and criticism) building a cohesive team, and achieving results you're all proud of."

In *Big Ideas Book Discussions*, State Library staff and guest stars facilitate discussions using books outside of library management, but with plenty of application to library management. Choosing books on leadership, civic engagement, customer service, presentation skills, etc. we'll connect those ideas with public library service. In addition to a great assortment of non-fiction titles there are other spin-off benefits of *Big Ideas*:

- > titles help with collection development for participating libraries
- > titles are good choices for local book discussion groups
- > this program serves as another model for how to facilitate local book discussions

We encourage participants to purchase books used throughout the *Big Ideas* series for your own collections. Join us for the next good read <u>Radical Candor</u>!

2) Intro to Gale Resources This Week: As you know, Iowa libraries will soon enjoy Gale online resources when the new Gale Cengage Learning package becomes effective on July 1st. By state law, the State Library was required to issue a *Request For Proposals* to make a digital resource



package available for Iowa libraries statewide. This spring, the **Gale Company** won the Iowa bid, effectively replacing the EBSCO products for the majority of Iowa libraries. (note: individual and smaller consortia groups will retain some EBSCO resources on their own...)

Gale service reps began offering introductory sessions last week, explaining what will be included in the new package. And it's a wonderful assortment of products like Chilton Library, Credo Reference, Transparent Languages, Books & Authors, KidsBits, as well as hundreds of journals and magazines at all age levels and interests. Visit this webpage for more information http://www.statelibraryofiowa.org/ld/c-d/databases

More introductory sessions are happening this week as well. While there will be more in-depth training coming later this summer / fall, please take time to attend one of these online intros. Because this is an important first step in getting better acquainted with the coming Gale databases. Choose from dates and times below, click here for the webinar room instructions <a href="http://www.statelibraryofiowa.org/">http://www.statelibraryofiowa.org/</a>

- > Tuesday 6/27 @ 9:00AM
- Wednesday 6/28 @ 6:30PM
- > Thursday 6/29 @ 1:00PM



3) Virtual Staff Development Day August 16: Alysia Peich shared this news on LIBRARY TALK a few weeks ago—and it bears repeating! The State Library of Iowa is partnering with the state libraries in Georgia, Colorado, and Maryland to offer the first-ever multi-state library virtual conference on the topic of Community Building.

This virtual conference takes place on **Wednesday August 16 (10:00AM-4:00PM)** Speakers will explore how libraries are working in their communities to bring about positive change around shared visions and goals. One of Iowa's own—Jackie Jordan of Marengo PL—will participate on a panel discussion.

This **Community Building** theme will include these topics:

- Libraries for Peace and Social Justice
- Ritual and the Future of Libraries
- Technologies as Community Builders
- Working with Refugees, Seniors, and Community Food Programs

This **virtual conference** is free, open to all Iowa library staff, and you can join at any time throughout the day. All sessions qualify for continuing education credit. More information—including registration and session details—will be coming soon. In the meantime, contact Alysia with any questions (<u>alysia.peich@iowa.gov</u>; 800-248-4483)

**4) Standards Verification Page Is Ready:** It's very true that time flies because we're closing in on one year since the publication of the 6<sup>th</sup> edition of <u>In Service to Iowa: Public Library Standards</u>. To help you report your library's status in meeting the new standards, we want to make sure that you know about a new verification page that's ready to use when you're ready to report.



Scott Dermont and the Standards Committee have developed a form with which to verify the standards your library is now meeting. Because

the 2016 edition has more verification requirements than previous editions, this verification page will be helpful to look at leading up to using the new application form, which should be ready by late November.

Find the new verification page here—click on "Verification Requirements For New Standards" <u>http://www.statelibraryofiowa.org/ld/a-b/accr-and-standards/index</u> It's also important to check your library's current Tier Status to see when you'll need to submit your standards and/or accreditation report—same link as above but click on "Accreditation and Tier Status FY2017." Be sure to contact Scott Dermont (<u>scott.dermont@iowa.gov</u>) or your District Office with questions.



5) Meetings / Events This Week: Galva PL board meets tonight June 26; I'll join them to discuss planning for automation.

The State Library's **Budget & Finance** series continues this **Thursday June 29** (1:30-2:30PM) with the topic turning to **Friends Groups and Foundations.** Likewise, **The Boardroom** webinar series continues this **Thursday evening** (6:00-7:30PM) with **"Policies For Results."**  Don't forget about the **introductory sessions** provided by **Gale** service reps this week—scroll back to article 2! Plus: there are a few remaining June webinars to close out the month. Find descriptions and registration info here <u>http://www.statelibraryofiowa.org/ld/c-d/continuing-ed/other-conted</u>

June 26. 12:00-1:00PM. *Help New Managers Succeed with Good Leadership Habits* sponsored by Training Industry <u>http://www.trainingindustry.com/webinars/</u>

June 28. 1:00-2:00PM. *Outside the Lines: Shifting Perceptions of Libraries* sponsored by TechSoup <u>https://cc.readytalk.com/r/ka851nht8kv5&eom</u>

June 29. 2:00-3:00PM. Effective Online Outreach: Tools and Tactics for Connecting Communities and Collections sponsored by OCLC <u>https://www.oclc.org/en/events.html</u>



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