

Public Employment Relations Board Budgets

This page left intentionally blank

Public Employment Relations Board

Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

- 5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.
- 6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.
- 7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.
- 8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.
- 9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.
- 10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.
- 11) Providing mediators and arbitrators to resolve collective bargaining impasses.

Performance Measures

Measure	FY 2016	FY 2017	FY 2018	FY 2018	FY 2019	FY 2019
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	77.13	75	75	75	75	75
Percent of Timely Assign Mediation Requests	98.72	95	95	95	95	95
Percent of Hearings Timely Held	100	100	100	100	100	100

Financial Summary

Object Category	FY 2016 Actuals	FY 2017 Current Year Budget Estimate	FY 2018	FY 2018	FY 2019	FY 2019
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
State Appropriations	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452
Fees, Licenses & Permits	8,966	8,000	8,000	8,000	8,000	8,000
Refunds & Reimbursements	113	0	0	0	0	0
Miscellaneous	0	1	1	1	1	1
Beginning Balance and Adjustments	71,269	67,265	0	0	0	0
Total Resources	1,422,800	1,417,718	1,350,453	1,350,453	1,350,453	1,350,453
Expenditures						
Personal Services	1,090,610	1,181,671	1,181,671	1,181,671	1,181,671	1,181,671
Travel & Subsistence	17,088	18,551	18,551	18,551	18,551	18,551
Supplies & Materials	14,290	12,900	12,900	12,900	12,900	12,900
Contractual Services and Transfers	103,591	201,391	134,381	134,381	134,381	134,381
Equipment & Repairs	21,225	3,205	2,950	2,950	2,950	2,950
Reversions	108,730	0	0	0	0	0
Balance Carry Forward	67,265	0	0	0	0	0
Total Expenditures	1,422,800	1,417,718	1,350,453	1,350,453	1,350,453	1,350,453
Full Time Equivalents	9	10	10	10	10	10

Appropriations from General Fund

Appropriations	FY 2016 Actuals	FY 2017 Current Year Budget Estimate	FY 2018	FY 2018	FY 2019	FY 2019
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
PER Board - General Office	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452
Total Public Employment Relations Board	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452

Appropriations Detail

PER Board - General Office

General Fund

Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2)

resolution of collective bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

PER Board - General Office Financial Summary

Object Class	FY 2016 Actuals	FY 2017 Current Year Budget Estimate	FY 2018 Total Department Request	FY 2018 Total Governor's Recommended	FY 2019 Total Department Request	FY 2019 Total Governor's Recommended
Resources						
Balance Brought Forward (Approps)	71,269	67,265	0	0	0	0
Appropriation	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452
Fees, Licenses & Permits	8,966	8,000	8,000	8,000	8,000	8,000
Refunds & Reimbursements	113	0	0	0	0	0
Unearned Receipts	0	1	1	1	1	1
Total Resources	1,422,800	1,417,718	1,350,453	1,350,453	1,350,453	1,350,453
Expenditures						
Personal Services-Salaries	1,090,610	1,181,671	1,181,671	1,181,671	1,181,671	1,181,671
Personal Travel In State	8,824	13,051	13,051	13,051	13,051	13,051
Personal Travel Out of State	8,264	5,500	5,500	5,500	5,500	5,500
Office Supplies	12,037	10,000	10,000	10,000	10,000	10,000
Printing & Binding	1,220	1,500	1,500	1,500	1,500	1,500
Postage	1,034	1,400	1,400	1,400	1,400	1,400
Communications	7,225	7,500	7,500	7,500	7,500	7,500
Outside Services	32,007	117,011	50,001	50,001	50,001	50,001
Outside Repairs/Service	974	800	800	800	800	800
Reimbursement to Other Agencies	35,127	40,000	40,000	40,000	40,000	40,000
ITS Reimbursements	22,378	28,000	28,000	28,000	28,000	28,000
IT Outside Services	5,800	8,000	8,000	8,000	8,000	8,000
Gov Fund Type Transfers - Other Agencies Services	80	80	80	80	80	80
Equipment - Non-Inventory	11,514	2,755	2,500	2,500	2,500	2,500
IT Equipment	9,711	450	450	450	450	450
Balance Carry Forward (Approps)	67,265	0	0	0	0	0
Reversions	108,730	0	0	0	0	0
Total Expenditures	1,422,800	1,417,718	1,350,453	1,350,453	1,350,453	1,350,453