

# Iowa Board of Nursing Newsletter



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## Members of the Iowa Board of Nursing MAY 1, 2015 - APRIL 30, 2016

**TERM ENDS**

Gwen Suntken, MS, RN Chairperson Representing Nursing Practice	2017
Deb Larson, LPN Vice Chairperson Representing Nursing Practice	2017
Nancy Kramer, EdD, ARNP, CPNP, CNE Representing Nursing Education	2016
Chad M. Ware, MSN, RN Representing Nursing Practice	2016
Kathryn Dolter, RN, PhD Representing Nursing Education	2018
James A. Seymour Consumer	2016
LeRoy Strohmman, D.D.S. Consumer	2017

## Assessing the Report: Has the Future of Nursing Been Impacted?

**Laura R. Hudson, MSN, RN**  
*Associate Director, CE/Workforce*

The Institute of Medicine's (IOM) report titled "Future of Nursing: Leading Change, Advancing Health" is one of the most widely-downloaded IOM publications since its release in October 2010 (campaignforaction.org). As a result of the IOM report and committee recommendations, the Robert Wood Johnson Foundation and AARP partnered to launch *The Future of Nursing: Campaign for Action*. In Iowa, as in every state, Campaign for Action coalitions are in place and carrying out the important work of advancing the future of nursing.

Now, five years later, the National Academy of Medicine (formerly the IOM) on December 4, 2015, released the progress report on *The Future of Nursing*. In a new publication titled "Assessing Progress on the Institute of Medicine Report *The Future of Nursing*," a committee that was established to assess progress on the Future of Nursing recommendations, outlines progress to-date, and sets forth the next proposed steps to keep the momentum going. Overall, great strides have been made

across America to strengthen the nursing workforce and improve health outcomes – but much work remains to be done!

Overarching themes of the National Academy of Medicine's assessment report are listed below in bold, with the proposed recommendations under each theme:

**Remove Barriers to Practice and Care**

Recommendation 1: Build Common Ground Around Scope of Practice and Other Issues in Policy and Practice.

**Achieving Higher Levels of Education**

Recommendation 2: Continue Pathways Toward Increasing the Percentage of Nurses with a Baccalaureate Degree.

Recommendation 3: Create and Fund Transition-to-Practice Residency Programs.

Recommendation 4: Promote Nurses' Pursuit of Doctoral Degrees.

Recommendation 5: Promote Nurses' Inter-professional and Lifelong Learning.

*Assessing the Report continued on page 2*

## Executive Director's Report

### The "Enhanced" Nurse Licensure Compact

**Kathy Weinberg, MSN, RN**  
*Executive Director*

At the time of publication of this Newsletter it will be 2016 and the nursing profession will be hard at work with new initiatives and planning for the future! As we embark on the New Year, I hope that you will take an interest in the future of nursing and the delivery of healthcare and become involved on some level.

This article will be the first of several over the next year relating to the future of nursing in the state of Iowa and in all states. This first article will be an introduction

to something new and exciting in nursing: the "Enhanced" Nurse Licensure Compact.

At this point in time you may be thinking what is so exciting about a new compact? Keep an open mind and as you read; think about the future, where nursing is going, where healthcare is going, and then you will see the benefits. Before we look at the "Enhanced" Nurse Licensure Compact, we need to review the current compact and what the impetus was for change.

On July 17, 1998, the Iowa Board of Nursing voted to initiate compact legislation. By the year 2000, the law, Iowa Code, chapter 152E, included language on the

Nurse Licensure Compact and rules, 655IAC, chapter 16 were in effect.

The Nurse Licensure Compact (NLC) is an interstate compact. It allows a nurse to have one multistate license in their primary state of residency. This permits the nurse to practice in other member states both physically and electronically subject to each state's practice laws. So what is an interstate compact? An interstate compact is a statutory agreement between two or more states (party states) established for the purpose of solving a particular issue or multi-state concern.

*Executive Director continued on page 7*

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## Board Meeting

March 23 & 24, 2016 (March 1, 2016)  
June 21, 22, 23, 2016 (May 31, 2016)  
October 5, 6, 7, 2016 (September 14, 2016)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

This newsletter is a non-public forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the news!

### Assessing the Report continued from page 1

#### Promoting Diversity

Recommendation 6: Make Diversity in the Nursing Workforce a Priority

#### Collaborating & Leading in Care Delivery and Redesign

Recommendation 7: Expand Efforts and Opportunities for Interprofessional Collaboration and Leadership Development for Nurses.  
Recommendation 8: Promote the Involvement of Nurses in the Redesign of Care Delivery and Payment Systems.  
Recommendation 9: Communicate with a Wider and More Diverse Audience to Gain Broad Support for Campaign Objectives.

#### Improving Workforce Data Infrastructure

Recommendation 10: Improve Workforce Data Collection.

(National Academy of Medicine, 2015).

The full report may be accessed at the National Academy of Medicine website at <http://iom.nationalacademies.org/reports/2015/assessing-progress-on-the-iom-report-the-future-of-nursing.aspx>. In the coming months, Iowa Board of Nursing and Iowa Center for Nursing Workforce staff will work with Iowa's Action Coalition leaders to determine how we can best collaborate to continue the important work of *The Future of Nursing: Campaign for Action*. This is a call to action: All nurses are encouraged to get involved in current initiatives and in the work of the campaign, to impact The Future of Nursing and improve health outcomes.

## A Note from the IBON Chairperson

Gwen Suntken  
IBON Chairperson

The years just seem to fly by – 2016 is here already! As Chairperson of the Iowa Board of Nursing (IBON), I wanted to remind everyone that the IBON staff is also available to assist nurses with any questions that they might have. The mission of the board is to protect the public health, safety and welfare by regulating the licensure of nurses, the practice of nurses, nursing education and continuing education. Most nurses just think about the IBON as where they get their license and renew. But the IBON has many other functions. The IBON is also a resource to all nurses in Iowa. A lot of valuable information is available to everyone at the website: [www.nursing.iowa.gov](http://www.nursing.iowa.gov). The IBON quarterly newsletter is also a way to inform nurses about any new regulations and often contains articles to update nurses on current issues. Plus, anyone can call the board office to ask a question. Staff is available to help with questions on licensure, enforcement, nursing education, or can assist you with many other subjects. So feel free to contact the IBON staff if needed – they are there to assist you.



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# Communicating with the Iowa Board of Nursing

The Iowa Board of Nursing requests that licensees and the public use the board web site [nursing.iowa.gov](http://nursing.iowa.gov) for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/ message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
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<ul style="list-style-type: none"><li>Continuing Education rules</li><li>Continuing Education provider rules</li></ul>	Phone 515-281-8808 <a href="mailto:Laura.Hudson@iowa.gov">Laura.Hudson@iowa.gov</a>
<ul style="list-style-type: none"><li>Special approval of Continuing Education courses</li><li>Audits</li></ul>	Phone 515-281-8258 <a href="mailto:ibon.audit@iowa.gov">ibon.audit@iowa.gov</a>
<ul style="list-style-type: none"><li>Disciplinary issues</li><li>Sanctioned cases</li></ul>	Phone 515-281-6472 <a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a>
<ul style="list-style-type: none"><li>Editor, Iowa Board of Nursing newsletter</li><li>Website content</li></ul>	Phone 515-281-8808 <a href="mailto:Laura.Hudson@iowa.gov">Laura.Hudson@iowa.gov</a>
<ul style="list-style-type: none"><li>Scope of nursing practice in Iowa</li></ul>	Phone 515-281-4828 <a href="mailto:nursingpractice@iowa.gov">nursingpractice@iowa.gov</a>
<ul style="list-style-type: none"><li>Formal nursing education in Iowa</li></ul>	Phone 515-281-4828 <a href="mailto:nursingeducation@iowa.gov">nursingeducation@iowa.gov</a>
<ul style="list-style-type: none"><li>Nurse Licensure Compact Agreement (Multi-state license)</li><li>NCLEX accommodations</li><li>Foreign applicants for licensure</li></ul>	Phone 515-281-5535 <a href="mailto:Lynn.Linder@iowa.gov">Lynn.Linder@iowa.gov</a>

# Board Member Profile

## Nancy Kramer, EdD, ARNP, CPNP, CNE

*Editor's note: Three-year appointments to the Iowa Board of Nursing (IBON) occur following an application process and appointment by the Governor and Lt. Governor. In this article you will learn more about Dr. Nancy Kramer, who began her board service in 2013. Dr. Kramer serves on the Education Committee of the Board.*

Dr. Nancy Kramer is currently serving in the role of Vice Chancellor of Academic Affairs at Allen College to which she was appointed in 2010. Prior to obtaining this role she served as the Dean of the School of Nursing for 14 years. Academic experience began in 1983 with a faculty role in Allen School of Nursing. In 1992, Dr. Kramer began teaching in the BSN program at Allen College, which expanded to include the MSN program in 1998. As the Dean of the School of Nursing at Allen College Dr. Kramer led the development of the Doctor of Nursing Practice (DNP) program which became the second DNP program in Iowa. She also led the development and implementation of multiple nurse practitioner (NP) programs that addressed expressed needs and provider shortages not only in Iowa but adjoining states. These programs included Psychiatric Mental Health NP, Acute Care NP, and Adult/ Gerontological NP. Prior to joining academe Dr. Kramer practiced in a variety of settings to include mental health, intensive care, long term care and pediatrics.

Dr. Kramer is a certified pediatric nurse practitioner (CPNP) and is also certified as a pediatric mental health specialist (PMHS) both through the Pediatric Nursing Certification Board. She has obtained and maintained Certified Nurse Educator (CNE) certification through the National League for Nursing (NLN) and was recently inducted into fellowship in the Academy of Nursing Education (ANEF) through NLN.

A significant part of Dr. Kramer's professional service is associated with quality through accreditation. She currently serves as a peer reviewer for the Higher Learning Commission (HLC) and the Commission on Collegiate Nursing Education (CCNE). She previously served as a peer reviewer and member of the Evaluation Review Panel for the National League for Nursing Accreditation Commission (NLNAC). She has assisted other programs in preparing for accreditation by serving as a consultant, presenting "Strategies for Accreditation" a dinner panel presentation for "Nuts & Bolts Conference," and by presenting two nationally available live webinars: "Accreditation Success: Writing a Winning Self -Study" and "Meeting the CCNE Standards."

Dr. Kramer presented "Infusing Quality Matters Standards as a Quality Initiative Project" at the Higher Learning Commission annual spring meeting in 2015 and has presented at numerous local, state, and national presentations, webinars, and conferences. Presentation topics have included preparing for CNE certification, preparing for accreditation, facilitating learning, and assessment and evaluation.

Dr. Kramer served on the CCNE nominating committee, which she chaired for one term, and AACN Baccalaureate Education planning committee. She served as an item writer for PNCB, one 3-year term on the item-review committee, and as an item writer for the NLN Certified Nurse Educator (CNE) exam. Early experience includes serving as a member of a national team of consultants, exploring and piloting the use of simulated testing for NCLEX-RN and as a NCSBN item-writer. Dr. Kramer also served two 6-year terms as a board member of the Iowa Nurses Foundation, an arm of the Iowa Nurses Association.



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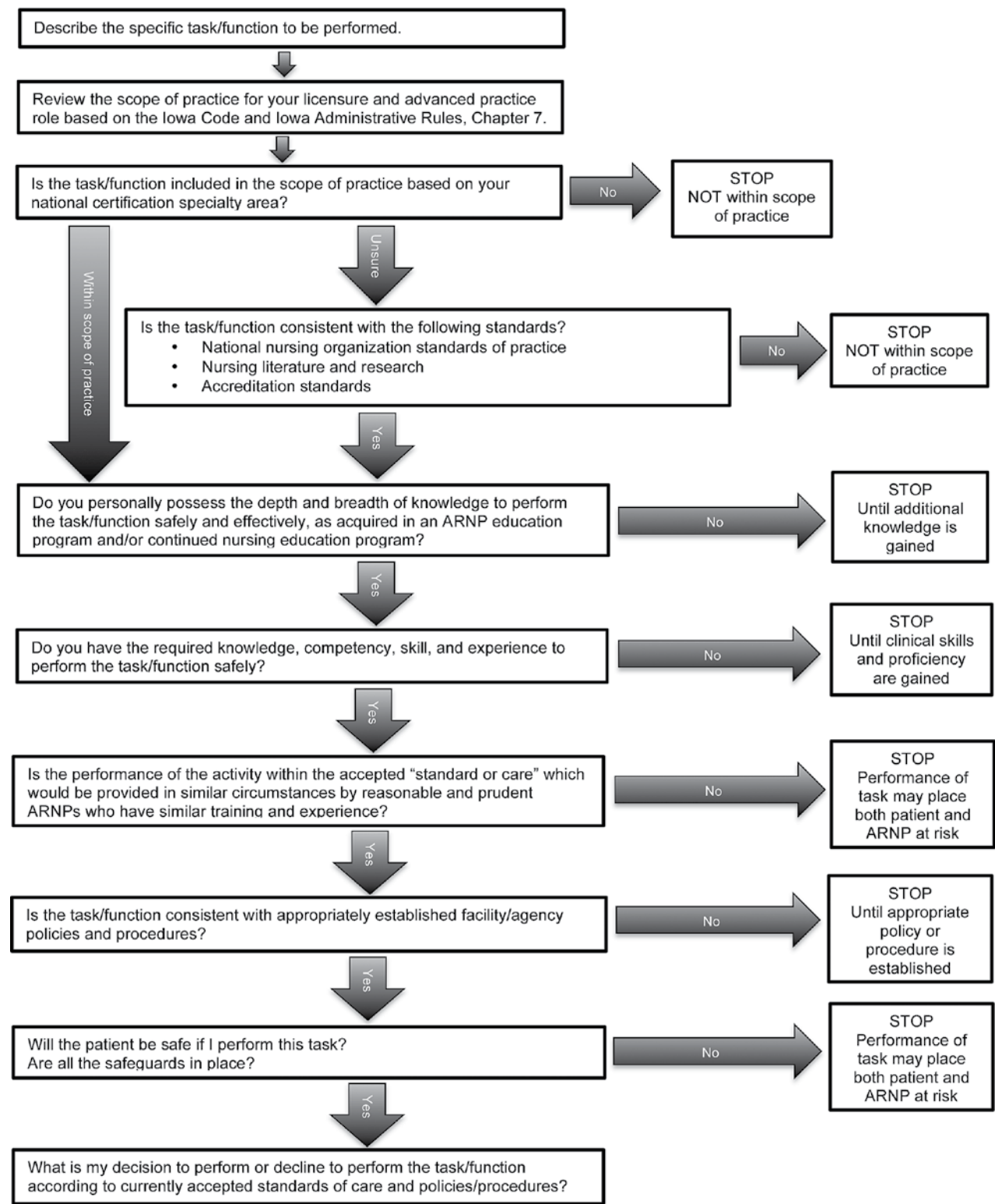
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# Practice Corner

## Scope of Practice Decision Making Model for Advanced Registered Nurse Practitioners

### Scope of Practice Decision Making Model for Advanced Registered Nurse Practitioners

**Jimmy A. Reyes, DNP**  
*Associate Director – Practice/Education*



The Iowa Board of Nursing (IBON) acknowledges that advanced practice nursing is dynamic and fluid. The scope of advanced practice nursing evolves and changes through experience, clinical competency, evidence-based practice and research, technology, legislation, and changes in the health care system (Kleinpell, et al., 2012; LACE, 2012; NCSBN, 2008). That said, advanced practice nurses may need to practice in new settings, perform additional tasks and functions, and develop new set of skills during their professional careers. The IBON is often asked questions regarding the scope of practice of Advanced Registered Nurse Practitioners (ARNPs) such as "Does my training and experience match within the scope of practice required to practice?" or "Is it within the scope of practice of the ARNP to perform this procedure?"

According to the literature, scope of practice is defined as a set of rules, regulations, and boundaries within which a fully qualified ARNP may practice (Kleinpell et al., 2012; NCSBN, 2009). Scope of practice reflects the population foci or the patients that can be cared for by the ARNP; the procedures, tasks, and functions that ARNPs can perform; and may influence the capacity for reimbursement and payment models (Kleinpell et al., 2008; Kleinpell et al., 2012).

Determining ARNP scope of practice may include:

- State law and regulation
- National nursing organization standards of practice
- Accreditation standards
- Institutional policies and procedures
- Professional liability and risk management concerns
- Nursing literature and research (ANA, 2015; IBON, 2009; NCSBN, 2009).

The following questions (embedded in the graphic titled *Scope of Practice Decision Making Model for ARNPs*) may help to clarify whether a new activity/procedure can be incorporated into an individual's scope of practice:

- Is the task/function included in the scope of practice based on your national certification specialty area?
- Is the task/function consistent with national nursing organization standards of practice, nursing literature and research, and accreditation standards?
- Do you personally possess the depth and breadth of knowledge to perform the task/function safely and effectively, as acquired in an ARNP education program and/or continued nursing education program?
- Do you have the required knowledge, competency, skill, and expertise to perform the task/function safely?
- Is the performance of the activity within the accepted "standard of care" which would be provided in similar circumstances by reasonable and prudent ARNPs who have similar training and experience?
- Is the task/function consistent with appropriately established facility/agency policies and procedures?
- Will the patient be safe if I perform this task? Are all the safeguards in place?

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# Practice Corner

- What is my decision to perform or decline to perform the task/function according to currently accepted standards of care and policies/procedures?

The Iowa Board of Nursing understands that individual scope of practice will vary and that what is within the individual scope of practice for one ARNP may not be within the individual scope of practice for another ARNP authorized to practice in the same role and specialty (NCSBN, 2009). Most important, it is critical to keep in mind that the Board holds each ARNP accountable for knowing and practicing within his/her professional and individual scope of practice (IBON, 2009).

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# Practice Corner

## NURSYS-E Notify Resources Reminder

### A reminder to all Licensed Practical Nurses (LPN) concerning the expanded scope of practice of intravenous therapy

Pursuant to 655IAC, chapter 6, 6.5(4); To be eligible to enroll in the course, the licensed practical nurse shall:

- a. Hold a current unrestricted Iowa license or an unrestricted license in another state recognized for licensure in this state pursuant to the nurse licensure compact contained in Iowa Code chapter 152E.
- b. Have documentation of 1040 hours of practice as a licensed practical nurse.
- c. Be practicing in a licensed hospital, a nursing facility (as defined in Iowa Code chapter 135C) or a certified end-stage renal dialysis unit whose policies allow the licensed practical nurse to perform procedures related to the expanded scope of practice of intravenous therapy.

Iowa Code chapter 135C; "Nursing facility" means an institution or a distinct part of an institution housing three or more individuals not related to the administrator or owner within the third degree of consanguinity, which is primarily engaged in providing health-related care and services, including rehabilitative

services, but which is not engaged primarily in providing treatment or care for mental illness or an intellectual disability, for a period exceeding twenty-four consecutive hours for individuals who, because of a mental or physical condition, require nursing care and other services in addition to room and board.

The LPN must complete Course One or Course Two, as applicable, to access a midline catheter and a PICC line.

**Course One** – Expanded Intravenous Therapy for the Licensed Practical Nurse. This course has been developed for the LPN taking the course for the first time. Course One incorporates content covering intravenous therapy via a peripheral intravenous catheter, midline catheter and a PICC line.

**Course Two** – Update to the Intravenous Therapy Course. This course has been developed for the LPN who has taken the initial board-approved course prior to the revisions. Course Two incorporates content covering intravenous therapy via a midline catheter and PICC line.

The courses must be offered by an approved Iowa Board of Nursing provider of nursing continuing education. For questions please contact Jimmy Reyes, DNP, AGNP, RN, Associate Director, Education and Practice at [jimmy.reyes@iowa.gov](mailto:jimmy.reyes@iowa.gov).

The National Council of State Boards of Nursing (NCSBN) provides the NURSYS E-Notify system. NURSYS E-Notify is an innovative national nurse licensure notification system where you receive real-time notifications about nurses in your employ. The system provides licensure and publicly available discipline data directly to you automatically as the data is entered into the NURSYS database without you needing to proactively seek this information.


NURSYS is the only national database for verification of nurse licensure, discipline and practice privileges for registered nurses (RNs), licensed practical nurses (LPNs), and advanced registered nurse practitioners (ARNPs). It is comprised of data obtained directly from the licensure systems of US Boards of Nursing through frequent, secured updates.

The E-Notify system alerts subscribers when changes are made to a nurse's license record, including changes to license status, license expirations, pending license renewals and public disciplinary action. If a nurse's license is about to expire, employers have the option to receive a notification about the upcoming expiration date. Employers can also learn about disciplinary action issued by a Nursing Board against a nurse they employ.


Employers are able to subscribe to this service to track licensure and discipline information for no charge. Employers can customize how often they receive notifications and when to run reports.



Another feature in E-Notify is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the NURSYS E-Notify system.

Employers and nurses can learn more about the NURSYS E-Notify system by visiting the NURSYS website at [NURSYS.com](http://NURSYS.com). An introductory video is also available at the website.



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with Institutions Enrolled

1

2

3

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**Executive Director continued from page 1**

To think of this in simple terms, the NLC is modeled after the driver's license compact. Each of us are allowed to drive in another state with a license from the state we reside in, though we follow the rules and regulations of the state we are traveling in.

Currently there are twenty-five states which are members of the NLC. Within these twenty-five states the belief is that the practice of nursing takes place in the state where the patient resides. Therefore, if a nurse who resides in Iowa and holds an Iowa license practices in a compact state, such as Missouri, she/he would practice on their multistate license following the rules and regulations of Missouri.

This would appear to be a win-win situation for both the nurse and those states which participate in the compact. The compact allows for portability of the nurse to meet the needs of patients in many states and decreases the potential of more than one licensing fee for the nurse.

So why fix what is not broken? There are many reasons for the "Enhanced" Nurse Licensure Compact as cited below:

1. Though there are 25 states which participate in the compact, there are 25 states which do not. There may be many factors as to why a state is opposed to joining the compact. One factor may be that the requirements for licensure in the compact states are not stringent enough. Currently states which participate in the compact are not required to complete background checks on initial licensure applicants or endorsements. Iowa does require background checks.
2. The Affordable Care Act (ACA) has increased access to care for the nation's growing and aging population, which in turn requires creative modalities in the delivery of healthcare.
3. The United States Congress is having national licensure discussions which would remove each state's individual rights for licensing and governing nurses in their respective states.
4. Other health care professions are developing interstate licensure compacts (medicine, physical therapy, EMS, psychology).
5. Telehealth services are increasingly being utilized. Telehealth delivery has no geographic boundaries. A nurse or an advanced practice nurse may be practicing in a clinic in Iowa and she/he has patients all over the country who she communicates with via technology. Again, if the belief is that the practice of nursing is where the patient is, this nurse would require several licenses in those states which are not part of the compact. The need for facilitating interstate nursing practice continues to grow.

Therefore, in 2013 through 2015 members of the National Council of State Boards of Nursing (NCSBN) met several times to redraft a new compact. The "Enhanced" Nurse Licensure Compact was approved by the membership in May of 2015. The NCSBN also approved a new Advanced Practice Registered Nurse Compact. Currently, Iowa is not initiating any legislation towards the adoption of this compact; there are aspects of our administrative rules which must be revised before we can move forward.

As a brief reminder the NCSBN is an independent, not-for-profit association comprised of boards of nursing from the U.S. and around the world. NCSBN is the leading source of data, information and research regarding nursing regulation and related issue. The mission of the NCSBN is to provide education, service, and research through collaboration leadership to promote evidence – based regulatory excellence for patient safety and public protection.

By now you are hopefully asking yourself what are the benefits of the "Enhanced" Nurse Licensure Compact? The following will help to answer your questions:

1. A nurse has the ability to practice in multiple states with one license.
2. The compact reduces regulatory requirements by removing the necessity for obtaining a license in each state.


3. The compact clarifies a nurse's authority to practice in multiple states via telehealth, which in turn increases patient access to care and provides continuity of care.
4. The compact provides member states with the authority to facilitate a discipline case across state lines.
5. The compact gives nursing boards the ability to share complaint and investigative information throughout the investigative process and there is a shared responsibility for patient safety not governed by geographical boundaries. There is a commitment to the protection of the public.
6. The compact provides for uniform law, rules and policies applicable and enforceable to all compact states.

Not to confuse the issue, Iowa is presently one of the 25 states which are part of the current Nurse Licensure Compact, but as the "Enhanced" Nurse Licensure Compact becomes adopted by states the need for Iowa to adopt the new compact will become vital. The adoption of the "Enhanced" NLC will take legislative action—we must rescind the old and enact the new. During the 2016 year the goal is to educate nurses, legislators and all stakeholders concerning the "Enhanced" NLC and introduce it into the 2017 legislative session.

As I began, this is the first of several articles outlining the "Enhanced" NLC. The next article will focus on more specific details of the compact. I hope that you will read these articles and try to learn everything you can about the "Enhanced" NLC and be able to share this information with your legislator.

Healthcare is changing and it is changing rapidly. Nurses need to have mobility to meet the needs of patients and their access to care.

Information from the National Council State Boards of Nursing. (NCSBN). (2015). *The national council state boards of nursing (NCSBN) power point on the enhanced nurse licensure compact and APRN compact.*


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 Eastern Iowa Community Colleges, 306 West River Drive, Davenport, IA 52801-1221

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If you have questions or complaints related to compliance with this policy, please contact Debora J. Sullivan, Equity Coordinator, 306 W. River Dr., Davenport, Iowa 52801, (563)336-3487, [djsullivan@eicc.edu](mailto:djsullivan@eicc.edu), or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312/730-1560, fax 312/730-1576.



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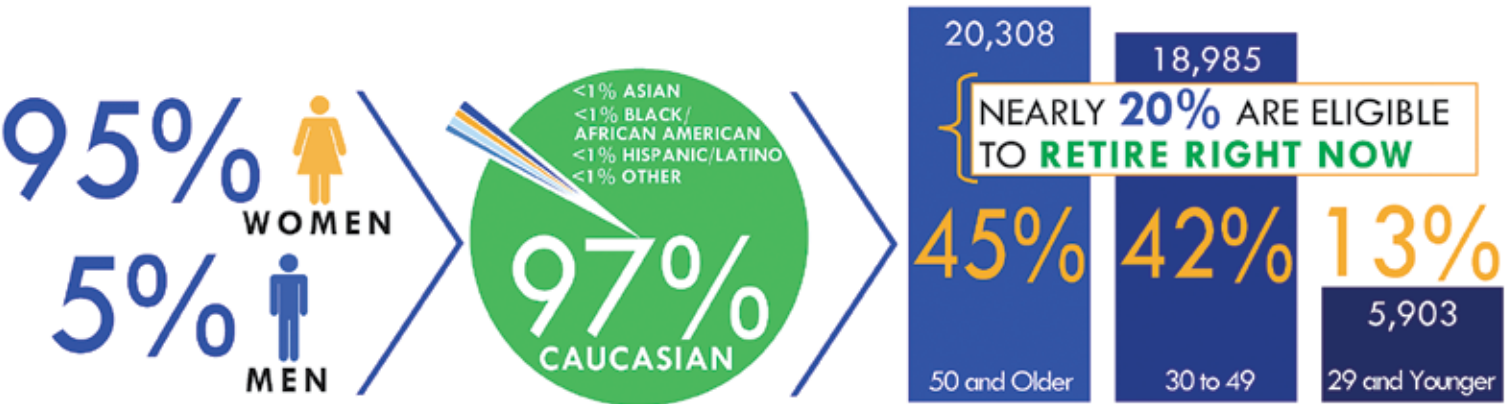


# NURSES IN IOWA

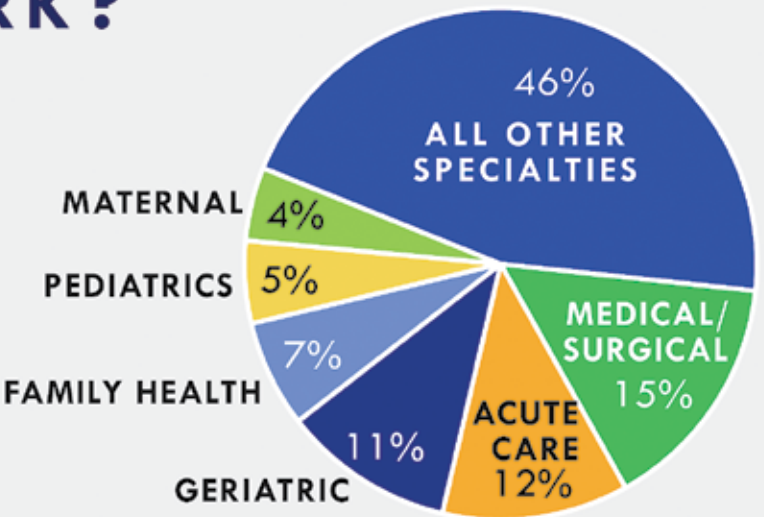
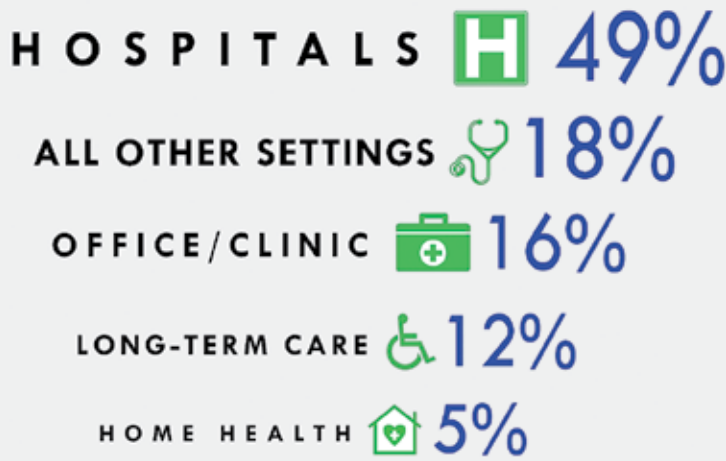
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ACTIVE LICENSED REGISTERED NURSES

## DEMOGRAPHICS:



## WHERE DO WE WORK?



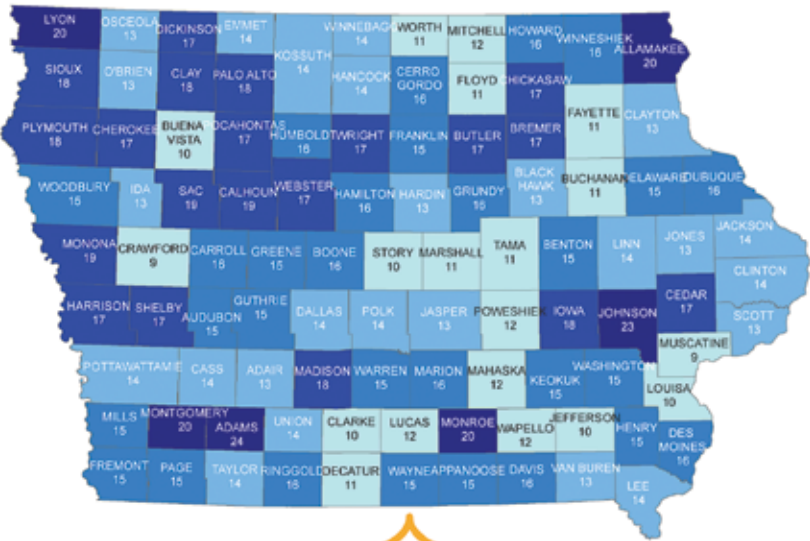
## HOW MUCH DO WE EARN?



Source: 2014 Occupational Employment Survey, Bureau of Labor Statistics and Iowa Wage Survey

## WHERE DO WE LIVE?

Density of RNs by county of residence per 1,000 population



**IOWA has a HIGHER**  
**CONCENTRATION of RNS at 15 per 1,000 POPULATION**  
**COMPARED to 8 FOR THE NATION**

Source: Unless otherwise noted data provided by the Iowa Board of Nursing, 6/30/2015





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# REGISTERED NURSES

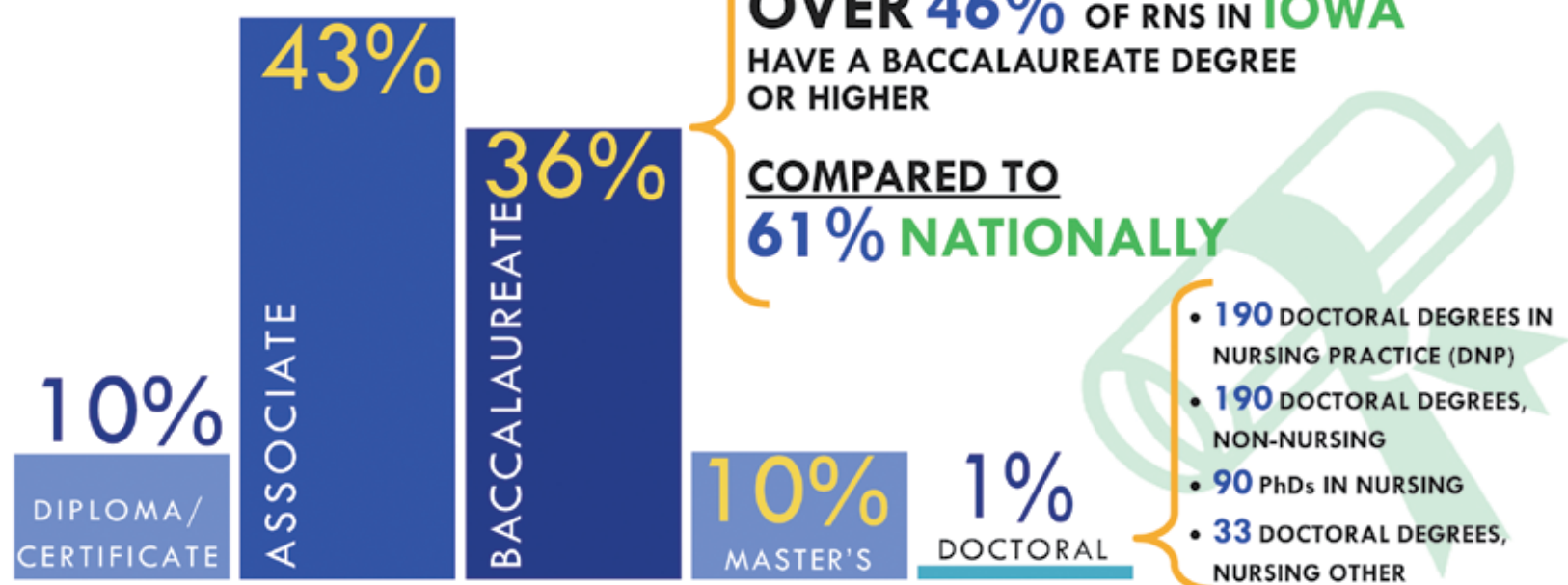
## WHAT IS OUR EDUCATION?



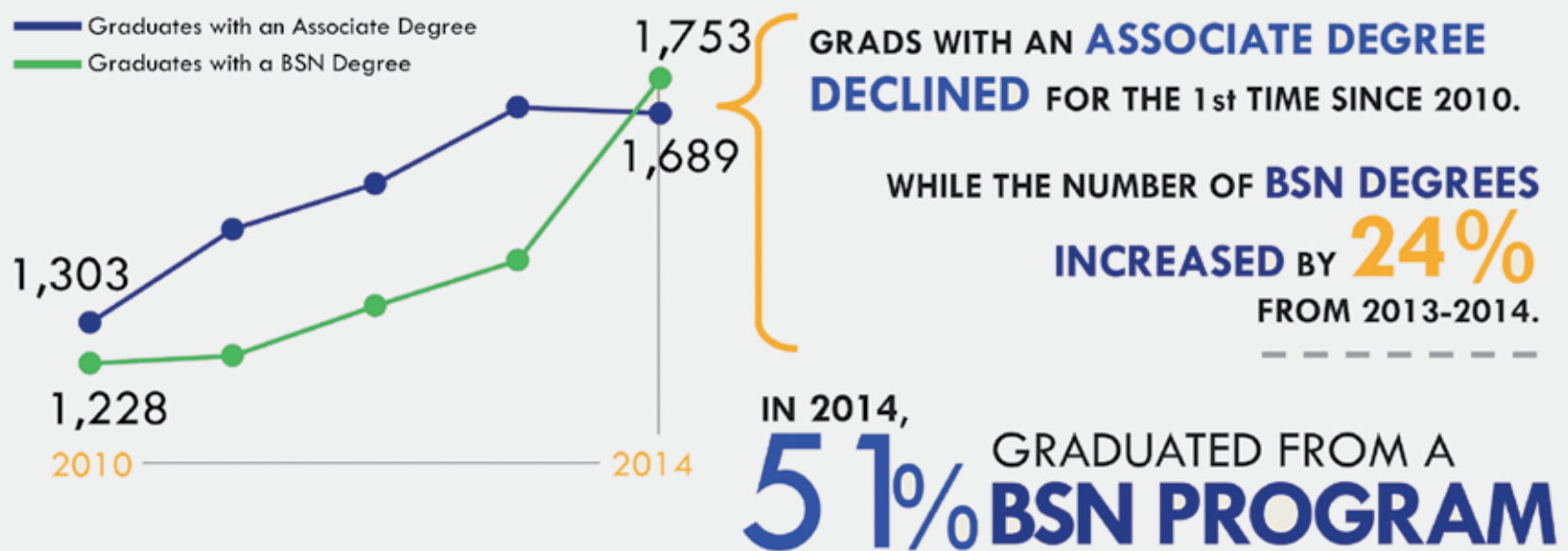
47%

OF **RNS** HAVE AN  
EDUCATION BEYOND  
AN ASSOCIATE DEGREE

### HIGHEST DEGREE



### PURSUIT OF THE BACHELOR OF SCIENCE IN NURSING:



### EDUCATIONAL NEEDS:

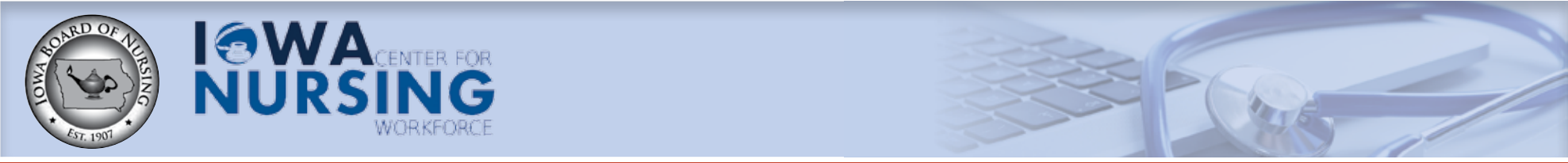
Source: Statewide Laborshed survey data collected February 2015 - October 2015

AMONG RNS IN THE STATE:



Source: Unless otherwise noted data provided by the Iowa Board of Nursing, 6/30/2015



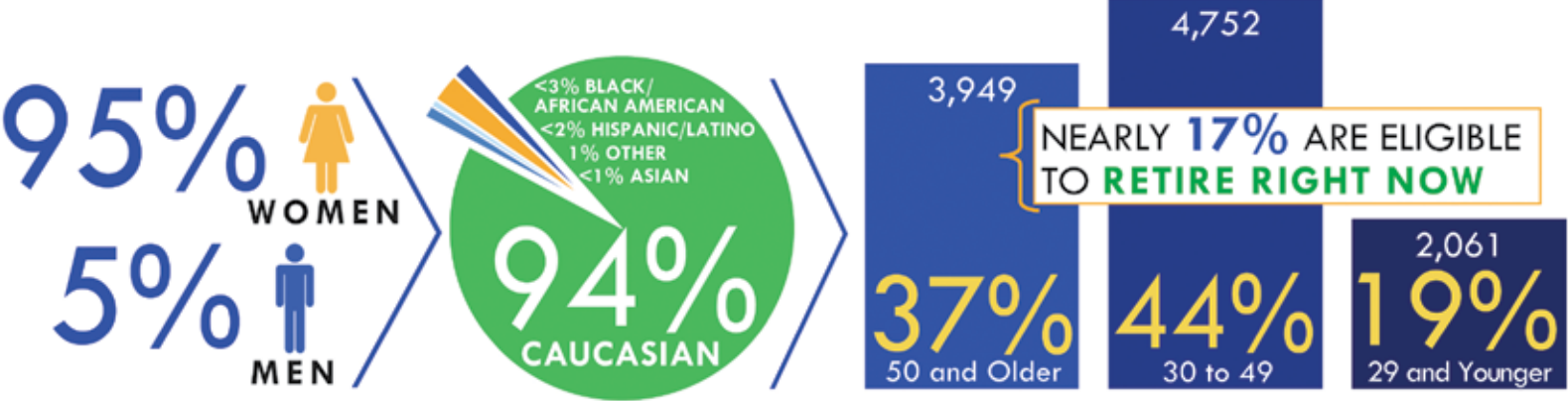


# NURSES IN IOWA

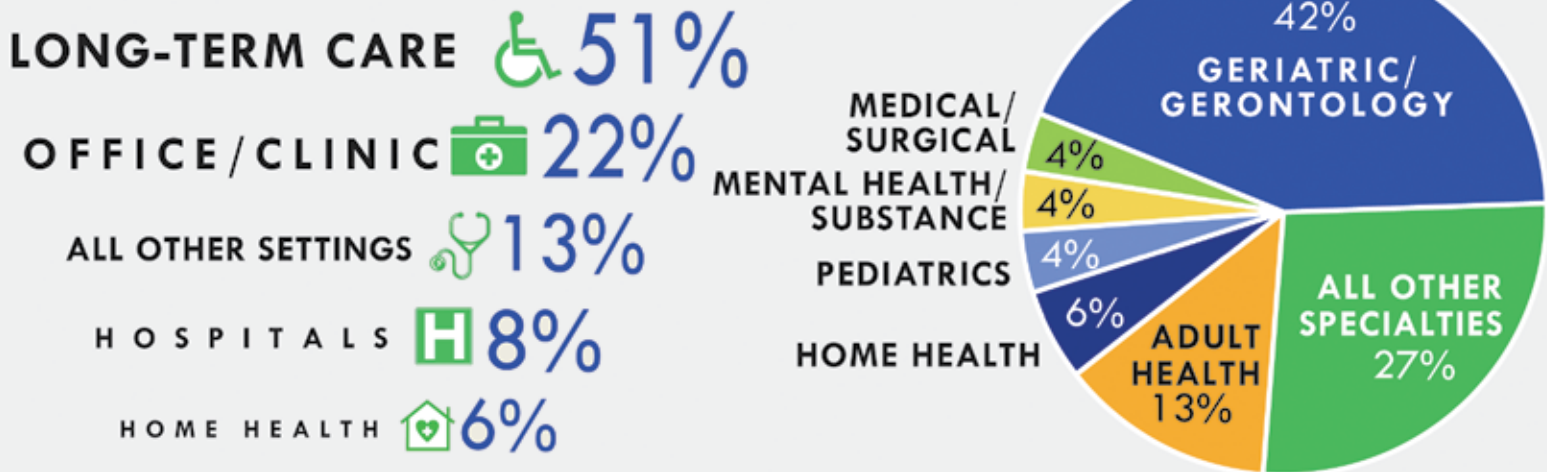
# 10,762

ACTIVE LICENSED PRACTICAL NURSES

## DEMOGRAPHICS:



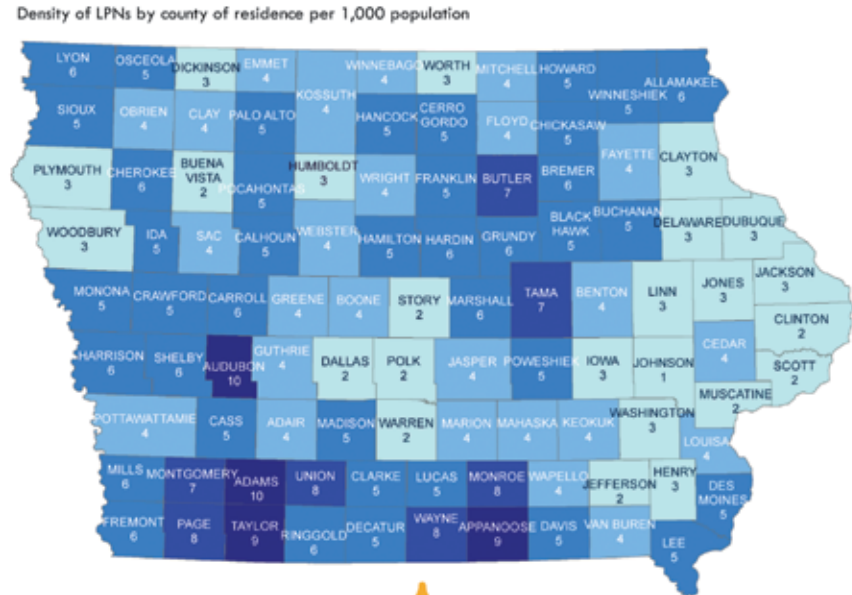
## WHERE DO WE WORK?



## HOW MUCH DO WE EARN?



## WHERE DO WE LIVE?



**IOWA has a HIGHER**  
**CONCENTRATION of LPNs at 3 per 1,000 POPULATION**  
**COMPARED to 2 FOR THE NATION**

Source: 2014 Occupational Employment Survey, Bureau of Labor Statistics and Iowa Wage Survey

Source: Unless otherwise noted data provided by the Iowa Board of Nursing, 6/30/2015



# BOARD ORDERS

## Previously Named Sanctioned Cases

Sanctioned licenses should be verified through our website to determine current status

\* By Licensee RN Number Indicates Licensee is licensed as an ARNP  
\*\* In the RN column indicates the Licensee does not have an Iowa License

NOVEMBER 2015					
Last Name	First Name	RN	LPN	Sanction	
Akins	Mary	135185		Probation	12 months
Fedie	Kara	*Applicant		Probation	concurrent with Wisconsin
Gatrost	Heather	100502	P35815	Continuing Education	30 contact hours
Gatrost	Heather	100502	P35815	Probation	12 months
Hendrickson	Debora	098868		Continuing Education	26 contact hours
Hendrickson	Debora	098868		Fine	\$1,000
Kane	Kimberly	112709		Probation	12 months
Lilgreen	Dorreen	129578		Continuing Education	28 contact hours
Lilgreen	Dorreen	129578		Fine	\$1,000
Myers	Deborah		P10764	Continuing Education	30 contact hours
Parker	Donna	054832		Continuing Education	30 contact hours
Ray	Jacqueline	054841		Continuing Education	30 contact hours
Rodgers	Mwansa	131962	P54310	Continuing Education	30 contact hours
Rose	Christina	121476	P43622	Probation	12 months
Schutters	Crystal	118121		Probation	6 months

OCTOBER 2015					
Last Name	First Name	RN	LPN	Sanction	
Andree	Nicole		P48966	Voluntary Surrender	
Dumond	Dorinda	NE 61965		Compact Practice Privilege Revoked	
Hennings	Jonathon	114650*		Continuing Education	30 contact hours
Johnson	Emily	134861	P56077	Voluntary Surrender	
Kilburn	Greggory	100813	P38864	Indefinitely Suspended	
Lester	Lucretia		P56800	Probation	2 years
Maxson	Tonya	Applicant		Probation	18 months
Moore	Kristy	128239	P47936	Continuing Education	30 contact hours
Paulus	Judy	102439	P29009	Continuing Education	45 contact hours
Todd	Laura	102967		Continuing Education	7 contact hours
Todd	Laura	102967		Fine	\$350
Vandello	Gloria	120811	P48237	Continuing Education	36 contact hours
Vandello	Gloria	120811	P48237	Fine	\$1,000

SEPTEMBER 2015					
Last Name	First Name	RN	LPN	Sanction	
Agan	Casey		P54328	Continuing Education	24 contact hours
Agan	Casey		P54328	Fine	\$1,000
Akpan	Sylvester		P59054	Indefinitely Suspended	
Barger	Theresa	113190		Suspended	
Bridgman-Scoggins	Gail	067553		Indefinitely Suspended	
Brustkern	Heather	119230		Continuing Education	30 contact hours
Defrance	Brittany		P52492	Probation	6 months
Dolan	Samantha	130359		Indefinitely Suspended	
Fitts	Diane	088338		Probation	12 months
Kennedy	Brandy	112145	P41112	Indefinitely Suspended	
Klevos	Stacey	104431		Probation	18 months
Klimes	Elizabeth	082567	P15751	Voluntary Surrender	
Owens	Courtney	MO 20041195	MO 2002024 696	Relinquish Multi-State License	
Polhans-Lagoy	Nichele		P47276	Indefinitely Suspended	
Rasmussen	Nancy		P37287	Suspended	
Salem	Brandyn	127631		Indefinitely Suspended	
Stewart	Tina		P45658	Continuing Education	30 contact hours
Thiele	Jennifer	099349	P37820	Indefinitely Suspended	
Toderum	Aaron		P56683	Continuing Education	30 contact hours
Wagner	Michelle		P48310	Indefinitely Suspended	
Toderum	Aaron		P56683	Continuing Education	30 contact hours
Wagner	Michelle		P48310	Indefinitely Suspended	

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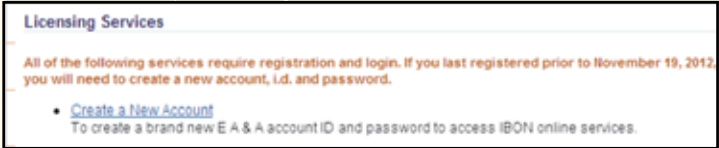
Cedar Rapids, IA



# Creating an Online User Account

If you have ever done business online with any state agency (such as for college aid), you would use the same account id that you have already created. Otherwise, all license related processes begin with user registration, including updating contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register.

The main menu displays the following option:



If you click on “Create a New Account,” you will be taken directly to the registration page and tab that you need in order to register:



This registration site is maintained by the state’s technology division as a global login for the entire state enterprise.  
Enter your first and last name:



The registration automatically combines first and last names into a suggested user i.d., and appends “@iowaaid.” But if the first name/last name combination already exists, the i.d. field will appear blank, and you will need to create your own account i.d. In either case, anything can be substituted ahead of the “@”, but the i.d. that is created is permanent so it will need to be memorable.



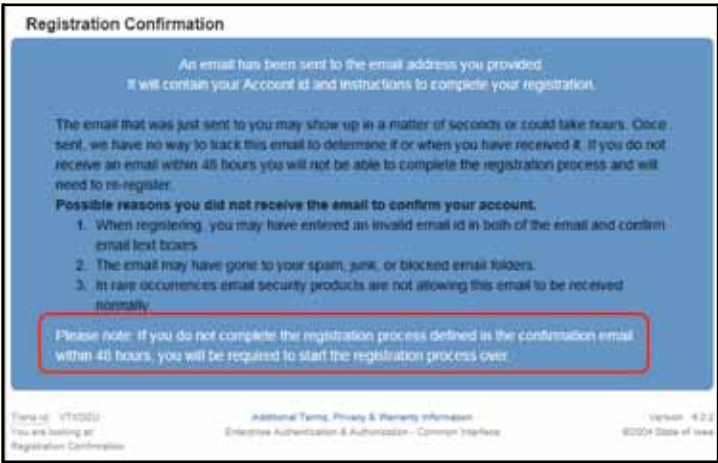
Enter your email address twice in the screen pictured above, and click “Save Account Details.” A popup box gives a final caution.



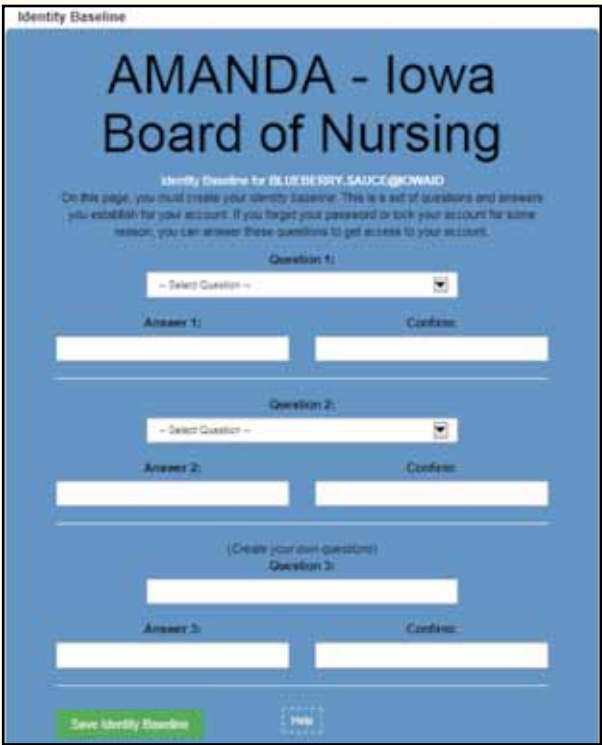
If you created an i.d. with your first name.lastname as your i.d., and someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.



After successfully selecting an i.d., entering the email address twice and clicking “continue,” you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.



The email will include a link to come back to the registration site. This is done as verification that the email address is a real one. Clicking the link in the email returns the user to the following screen at the EAA website to complete the registration by selecting security questions and answers.



The next screen requires the user to create their password:



The registration is complete, and the user is taken to the screen where they can actually log in. Note that the above registration process should only be required once. Thereafter, the licensee would use the existing account.

Also note that on most screens there is a “Help” button. This will take you to a help library maintained by the state’s Office of the Chief Information Officer (OCIO), and may take you to the relevant portion of an extended FAQ system.

It is only on the login screen itself, that you will find a link to report an issue to the OCIO Help Desk.



This link will take you into the state’s OCIO site to submit a service request or inquiry.



# Reminder: Advanced Registered Nurse Practitioners

## Safety Study Results Announced by the National Transportation Safety Board Washington, D.C.

*Editor's note: This article was initially published in the February, March, April 2015 Nursing Newsletter. This important information is a reminder to practitioners to discuss with their patients the potential risks that drugs and medical conditions can cause while operating any mode of transportation. As a competent practitioner, ARNPs are accountable for keeping their patients informed.*

September 23, 2014 – Washington, D.C. - A safety announcement issued by the National Transportation Safety Board (NTSB) encourages all health care providers “who prescribe controlled substances for pain discuss with patients the effect their medical condition and medication use may have on their ability to safely operate a vehicle in any mode of transportation” (NTSB, September 23, 2014).

Nurse practitioners should make it a practice to discuss these safety issues with their patients.

### Evidence That Pilots Are Increasingly Using Over-the-Counter, Prescription, and Illicit Drugs

The National Transportation Safety Board (NTSB) recently analyzed toxicology tests from 6,677 pilots who died in a total of 6,597 aviation accidents between 1990 and 2012. The results demonstrate a significant increase in the use of a variety of potentially impairing drugs.

The study found significantly increasing trends in pilots’ use of all drugs, potentially impairing drugs (those with a US Food and Drug Administration warning about sedation or behavior changes in routine use), controlled substances, and illicit drugs (those defined as Schedule I by the US Drug Enforcement Administration). The final report, *Drug Use Trends in Aviation: Assessing the Risk of Pilot Impairment*, is available on the NTSB’s Safety Studies web page under report number SS-14/01.

In this study, the pilot was considered to be positive for a drug if it could be qualitatively or quantitatively identified in blood or tissue; drugs identified only in urine or used as part of resuscitative efforts were excluded.

Overall, 98% of the study pilots were male and 96% were flying privately rather than for commercial purposes. The average age of study pilots increased from 46 to 57 years over the study period.

Over the course of the study, for fatally injured pilots, the following was found:

- The proportion of pilots testing positive for at least one drug increased from 10% to 40%.

- More than 20% of all pilots from 2008-2012 were positive for a potentially impairing drug, and 6% of all pilots were positive for more than one potentially impairing drug.
- Overall, the most common potentially impairing drug pilots had used was diphenhydramine, a sedating antihistamine (the active ingredient in many Benadryl and Unisom products).
- During the most recent 5 years studied, 8% of all pilots tested positive for controlled substances; hydrocodone and diazepam each accounted for 20% of the positive findings.
- The percentage of pilots testing positive for marijuana use increased to about 3% during the study period, mostly in the last 10 years.

The large increase in the proportion of fatally injured pilots with evidence of potentially impairing drugs suggests an increasing risk of impairment in general aviation. Aviation is the only transportation mode in which a fatally injured operator (pilot) routinely undergoes extensive toxicology testing; no similar testing is routinely performed for fatally injured operators of boats, trains, trucks, or cars. Given the general increase in drug use in the population, it is likely that there has been a similar trend in drug use among operators across all modes of transportation.

These results highlight the importance of routine discussions between health care providers and pharmacists and their patients about the potential risks that drugs and medical conditions can create when patients are operating a vehicle in any mode of transportation.

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# Iowa Death Certifiers and Staff

The Iowa Department of Public Health (IDPH), Bureau of Health Statistics, in October 2015, announced a quarterly newsletter that will be emailed to Iowa's Nurse Practitioners and other providers who certify death records. The newsletter is about the Iowa Vital Events System (IVES) and use of the Electronic Death Registration System (EDRS), and is intended to assist providers with accurately entering death records in a timely manner. Nurse practitioners can learn more about IVES/EDRS by visiting the IDPH website at: <https://idph.iowa.gov/health-statistics/edrs>

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## Agendas and Minutes On the Web

All Board and Committee agendas are on our web-site. Agendas are posted at least 24 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can locate our Agendas and Minutes at our website, [nursing.iowa.gov](http://nursing.iowa.gov), under "About the Board."

You may subscribe to email notification of the first posting of a meeting or conference call agenda by sending a blank email to: [join-IBON\\_AGENDAS@lists.ia.gov](mailto:join-IBON_AGENDAS@lists.ia.gov).

## Fluoroscopy Audit Reminder

The administrative rules governing nursing in Iowa require Advanced Registered Nurse Practitioners (ARNPs) who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Pursuant to 7.2(d), the initial and annual education requirements are subject to audit by the Board. Therefore, the Board of Nursing will be auditing ARNP's who supervise fluoroscopy.

The initiation of the audit process began January 12, 2015. The process is as follows:

- On the ARNP online and paper renewal application a question will be asked if the practitioner provides direct supervision in the use of fluoroscopy. The renewal process is every three years,
- If the practitioner answers yes, they will be required to provide verification of completion of the initial course and yearly safety courses, along with a **copy of the course description and learning outcomes (it is important to submit the specific course description and learning outcomes and not just the course title),**
- Board staff will contact the practitioner if there are any questions about the submitted course work or if the practitioner has not completed their required education,
- At any point in time that board staff identifies the ARNP is not complying with the course requirements and the audit process the information will be submitted to the Enforcement Unit.

The Iowa Board of Nursing recognizes this is a new process for all ARNP's supervising the use of fluoroscopic x-ray equipment. Board staff is committed to assist practitioners in the audit process. Please contact Dr. Jimmy Reyes, Associate Director of Practice/Education for questions and concerns, [Jimmy.Reyes@iowa.gov](mailto:Jimmy.Reyes@iowa.gov)



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# Have You Completed Your CE Requirements for License Renewal?

by Laura Hudson, MSN, RN

Every year, board disciplinary actions include lists of nurses who are sanctioned for failing to complete continuing education (CE) requirements for license renewal. Every day, board staff processes CE audits indicating not all Iowa nurses are following the 655 Iowa Administrative Code (IAC), chapter 5 rules. The maximum fines for failing CE audits is \$1,000 and the matter becomes a permanent public disciplinary record for the licensee. This article is intended to provide licensees with information about the CE administrative rule requirements for nursing licensure.

Continuing education (CE) is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 contact hours, or 3.6 continuing education units (CEUs).
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours, or 2.4 CEUs. This applies to the first renewal after any one of the following:
  - Initial Iowa licensure by examination
  - Initial Iowa licensure by endorsement from another state
  - Reactivation from inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

Nurses must complete nursing CE within the license renewal period. The timeframe when a licensee may take CE coursework to count toward license renewal begins

the 16th of the birth month, and runs until the nurse renews his/her license for the next renewal period. You should plan to renew your license 30 to 60 days prior to the expiration date listed on your nursing license wallet card. Therefore, every three years, there will be a period between when you renew your license, and the actual expiration date of the license, when CE credits do not count toward renewal requirements. In other words, when you renew your nursing license, CE requirements must be met – you do not have until the expiration date listed on your wallet card.

This is an example: A nurse is renewing his/her three year renewal and has a birthday on April 20th. The actual expiration date of the license is April 15th. The nurse cannot renew until after February 15th, and should plan to renew no later than March 15th. Even though the actual expiration date of the license is not until April 15th, all of the CE credits must be done before the nurse completes the renewal application by mid-March. Upon renewal of the license in mid-March, this nurse should honestly be able to answer the attestation statement on the renewal application stating that he/she has met the 36 contact hours required for a three (3) year license.

Carry-over credits are no longer allowed, and were eliminated from the administrative rules in 2001. Using the above example, if the nurse renews on March 15th, and takes a class on April 1st, the CE credits earned for the class do not count for the current renewal, and they cannot be carried over to the next renewal period effective April 16th.

You should make it a practice to keep track of nursing CE credits throughout the renewal period. Before beginning your license renewal application, all of your CE documentation should be in-hand and verified by you as meeting CE requirements. That way, if you are chosen for a random audit when you renew, you are immediately ready to send in your paperwork documenting your CE coursework. **Remember: If it is not documented, it is not done!**

To be accepted for audit purposes, CE certificates for informal coursework must include the following: your

name as attendee, the title of the class, date the course was taken, the place where the class was held, name and provider number of Board-approved providers for live coursework held in the state of Iowa, and must clearly list the number of contact hours or CEUs awarded. A transcript from an employer's online learning system is not sufficient documentation for audit: Individual certificates for classes are needed.

Self-study courses and on-site courses attended outside of Iowa are acceptable if they qualify as appropriate subject matter, and are either covered by an approved Iowa provider, or have been granted special approval, or are approved by one of the following:

- The American Nurses Association (American Nurses' Credentialing Center's Commission on Accreditation)
- The National League for Nursing
- The National Federation of Licensed Practical Nurses
- National Association for Practical Nurse Education and Service, Inc.
- A board of nursing in any other mandatory continuing education state.

As soon as you complete an online self-study course, print the certificate and store it in a safe place.

As a nurse licensed in the state of Iowa, it is your responsibility to know, and follow, the administrative rules governing your nursing practice. Make it a priority to choose CE activities that will benefit you and your patients or clients in your nursing practice, and which meet the administrative rule requirements for CE. Make a commitment to quality, lifelong learning – and to accurate documentation that can support the efforts you have taken.

Questions or concerns about CE requirements may be directed to Laura Hudson, Associate Director – CE/Workforce, at [laura.hudson@iowa.gov](mailto:laura.hudson@iowa.gov), or by calling 515.281.8808.

## IANCE

### Iowa Association for Nursing Continuing Education

Promoting quality continuing education for nurses in Iowa and fostering professional growth and understanding among Iowa nursing continuing education providers.

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- Acquire new knowledge from the *Provider Focus* members-only newsletter
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- Increase expertise and gain information at the annual conference and business meeting
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# Planning a Nursing Continuing Education (CE) Program

By Laura Daman, RN  
Kirkwood Community College  
Board Member, Iowa Association for Nursing Continuing Education

Awarding nursing CEUs as an approved provider for the Iowa Board of Nursing (IBON) can be a daunting task. Iowa nurses are held to high standards and in order to maintain their licensure must document a prescribed number of CEUs when they renew their license. Many look to local community colleges, medical centers and/or private providers as a means to obtain their continuing education credits.

IBON approved providers follow strict guidelines when planning their continuing education activities. It's not enough to have a great idea for a CE program; the provider has to abide by certain processes and meet specific criteria when planning their program. Identifying a suitable topic, hiring faculty with the appropriate credentials and experience, establishing a purpose statement with objectives that focus on how the program will enrich the learner's pursuit of professional goals, and determining criteria for successful completion are just a few of the components that factor into the creation of a CE program. Ultimately, the individual who serves as the designated administrative authority for the providership at their college, hospital or agency, is tasked with ensuring that all of the programs offered meet the IBON standards for awarding continuing education units (CEUs).

When planning and executing CE programs, new and experienced coordinators find it helpful to network with other individuals in similar roles. In Iowa, an organization exists to provide nursing CE coordinators with information and support. The Iowa Association for Nursing Continuing Education, or IANCE, was established in the 1980s when the state of Iowa legislated mandatory education for healthcare professionals and has been serving the nursing continuing education community for over 30 years.

As an agency dedicated to promoting lifelong learning in nursing education, IANCE provides a forum for its members to network and discuss their experiences in the field of continuing education. In addition, a formal mentoring program is available as a member benefit. Members experienced in the development and implementation of CE activities provide invaluable assistance to the member who may be new to the responsibility of awarding nursing CEUs on behalf of their organization.

Maintaining an educated nursing workforce is essential to providing safe and effective nursing care. Offering quality nursing continuing education to Iowa nurses is an important responsibility for the approved provider. Utilizing the experience and resources provided by an agency such as the Iowa Association for Nursing Continuing Education – an organization committed to supporting the efforts of approved providers in the state of Iowa – can make the task less daunting.

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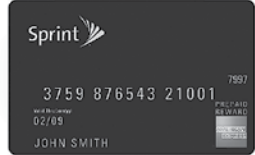
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# Renewal Reminder

Licenses should plan to renew their nursing license 30 to 60 days prior the expiration date. A nursing license may be renewed until midnight of the expiration date without penalty, but this practice is discouraged. Online system problems can occur and late fees will be assessed for any renewal completed after midnight of the expiration date.

EXPIRATION DATE	RENEWAL DATES	LATE FEE ASSESSED	INACTIVE STATUS (if not renewed)
January 15, 2016	November 15, 2015 –January 15, 2016	January 16	February 16, 2016
February 15, 2016	December 15, 2015 February 15, 2016	February 16	March 16, 2016
March 15, 2016	January 15, 2016 –March 15, 2016	March 16	April 16, 2016
April 15, 2016	February 15, 2016 –April 15, 2016	April 16	May 16, 2016
May 15, 2016	March 15, 2016 –May 15, 2016	May 16	June 16, 2016

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration date of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for the renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the license wallet card. Before you renew, you should have your documentation in-hand to confirm you have what you need. As soon as you renew, you will know if you have been chosen for audit.

## Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

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First Name: \_\_\_\_\_ RN/LPN# \_\_\_\_\_

Middle Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Resident State: \_\_\_\_\_ Name Change: \_\_\_\_\_ Yes \_\_\_\_\_ No

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- ☐ Check here if you are on active military duty.
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- ☐ Check here if you are an LPN currently in the process of obtaining an RN license.
- ☐ Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

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# Continuing Education Offerings

### Region I

Northwest Counties of Iowa  
Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.



#### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.72.

Gurchiek, Ph.D, NRP. Aud: LPNs & RNs. This annual conference is presented to update nurses, emergency medical and rescue personnel on the current trends and topics related to emergency health care. Fee: \$130 for both days or \$80 for one day. CEUs: TBD.

**February 6; 8:00 am - 3:30 pm; West Des Moines, IA**  
**25th Annual Cardiovascular Today Conference.** Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at [www.iowaheartfoundation.org](http://www.iowaheartfoundation.org) and online registration at [www.getmeregistered.com](http://www.getmeregistered.com). Reg by: 1/29/2016. CEUs: 0.6.

**February 10 & 11; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200. CEUs: 1.26.

**February 18; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Renewal.** Spon:

**February 24; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.75.

**February 27; 8:00 am - 1:00 pm; Sioux City, IA**  
**2016 Oncology Conference.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Dr. Shalina Gupta-Burt. Aud: LPNs & RNs. This conference is designed to provide current information and research in the field of medical, surgical and radiation for the cancer patient. Fee: \$89 early registration, \$99 registration after January 31. CEUs: TBD.

**February 27; 7:15 am - 1:00 pm; Des Moines, IA**  
**Morbid Obesity: A Growing American Epidemic.** Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

**March 4 & 5; 8:00 am - 5:00 pm/8:00 am - 4:00 pm; Sioux City, IA**  
**2016 EMS Conference.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: David

**March 9 & 10; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200. CEUs: 1.26.

**March 16; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.75.

**March 23; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.72.

**April 1; 8:15 am - 4:15 pm; Sioux City, IA**  
**Protecting Families Spring Conference.** Spon: Mercy Medical Center - Sioux City. Contact: Carla Granstrom, 712-279-5635. Fac: Julie Kenniston, MSW, LISW. Aud: LPNs & RNs. This presentation will provide information on maximizing corroboration in child abuse and exploitation investigations by asking the right questions in the forensic interview. Fee: \$50. CEUs: TBD.

**April 7; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.72.

**April 13 & 14; 8:00 am - 3:00 pm; Sioux City, IA**  
**Advanced Cardiovascular Life Support Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200. CEUs: 1.26.

**April 28; 8:00 am - 3:00 pm; Sioux City, IA**  
**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 1.26.



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# Continuing Education Offerings

## REGION II

Northeast Counties of Iowa  
Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.



## ABBREVIATIONS

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<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**February 1 - March 28; 5:00 pm - 9:30 pm; Cedar Rapids, IA**  
**Expanded IV Therapy for the Licensed Practical Nurse.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Julie Zimmerman, MSN. Aud: Nursing. This course is designed to prepare the licensed practical nurse to perform procedures related to the expanded scope of intravenous therapy, using a peripheral intravenous catheter, a midline catheter and a peripherally inserted central catheter (PICC line), in a licensed hospital, a nursing facility and a certified end-stage renal dialysis. Fee: \$429. Reg. by: 1/20/16. CEUs: 5.0.

**February 6; 8:00 am - 3:30 pm; West Des Moines, IA**  
**25th Annual Cardiovascular Today Conference.** Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at [www.iowaheartfoundation.org](http://www.iowaheartfoundation.org) and online registration at [www.getmeregistered.com](http://www.getmeregistered.com). CEUs: 0.6.

**February 16; 6:00 pm - 9:15 pm; Cedar Rapids, IA**  
**Training for Mandatory Reporters of Child and Dependent Adult Abuse.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Diana Nicholls Blomme, RN. Aud: Nursing. This course meets the training requirement for mandatory reporters who work with both children and dependent adults on a regular basis. The goal of this course is to increase the knowledge and awareness of child and dependent adult abuse. Fee: \$35. Reg. by: 2/16/16. CEUs: 0.3.

**February 25; 6:00 pm - 8:15 pm; Cedar Rapids, IA**  
**Documentation Pitfalls with the Electronic Medical Record for the Registered Nurse.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Julie Zimmerman,

MSN. Aud: Nursing. The purpose of this presentation is to increase the awareness and education of health professionals in the importance of documentation in the electronic medical record (EMR) and to identify risks that are specific to computer charting. Fee: \$45. Reg. by: 2/25/16. CEUs: 0.24.

**February 27; 7:15 am - 1:00 pm; Des Moines, IA**  
**Morbid Obesity: A Growing American Epidemic.** Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

**March 23; 6:00 pm - 9:00 pm; Cedar Rapids, IA**  
**IV Lab: A Skills Review Course for RNs.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Bonnie Lunsford, RN. Aud: Nursing. The IV Skills Lab is designed for Registered Nurses who are interested in updating their knowledge and skills in IV placement and infusion. Fee: \$75. Reg. by: 3/23/16. CEUs: 0.32.

**March 30; 6:00 pm - 9:00 pm; Cedar Rapids, IA**  
**Assessment Lab: A Skills Review Course for RNs.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Bonnie Lunsford, RN. Aud: Nursing. Clinical assessment is a core nursing function and the means by which nurses begin the process of care planning. The goal of this program is to offer the registered nurse an opportunity to update and refresh their general clinical assessment skills to support optimal outcomes and best-practice nursing care. Fee: \$75. Reg. by: 3/30/16. CEUs: 0.32.

**April 7th; 5:00 pm - 8:00 pm; Cedar Falls, IA**  
**Ignite the Cancer Conversation.** Spon: Cedar Valley Beyond Pink Team. Contact: Jacque Bakker, 319-269-0063. Fac: Dr. Keith Knutson. Aud: Nursing. Increase awareness of new diagnostic

and cutting edge treatments for care of the cancer patient. Fee: \$20. Register at <http://cedarvalleybreastcancer.org>.

**Open Ended; Time: Open Ended; Cedar Rapids, IA**  
**The Aging Eye.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman, RN. Aud: Nursing. This course provides updated information on the aging eye, common disorders and treatment options. This home study in nursing is a textbook-based course to be completed in 8 weeks. Fee: \$45. Reg. by: Open Ended. CEUs: 0.21.

## RN – Acute Care/Emergency Room Full Time – Nights



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## Camp Nurse Wanted

Looking for a summer job?  
Enjoy working with people with disabilities?

**Look no further!**

Wisconsin Badger Camp is looking to hire an LPN or RN for a summer nursing position.

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**Room and Board included!**

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Full time position within our Detox department. RN with a valid Iowa license preferred. Hours of position vary. We have a great benefit package including dental, vision, medical, IPERS, very generous PTO, paid holidays, tuition reimbursement, paid trainings, etc.

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## CAMP HERTKO HOLLOW

Iowa's camp for kids with diabetes  
Enjoy a memorable and fun-filled pediatric diabetes learning experience!

We're looking for qualified healthcare professionals to join our 2016 volunteer staff team during:

**Kids Week (June 26-July 2) and/or Teen Week (July 3-9).**


Our camp is held at the Y Camp in Boone, IA. Volunteers will assist with diabetes regulation and safety of campers.

Come join us to learn, grow and have fun with kids!  
Staff applications are available online. Sign up early to reserve your spot! Call 855-502-8500.  
[www.CampHertkoHollow.com](http://www.CampHertkoHollow.com)



# Continuing Education Offerings

**REGION III**  
Southwest Counties of Iowa  
Adair, Adams, Audubon,  
Cass, Clarke, Decatur,  
Fremont, Guthrie, Harrison,  
Lucas, Madison, Mills,  
Montgomery, Page, Pottawattamie, Ringgold,  
Shelby, Taylor, Union, Warren, Wayne.




**ABBREVIATIONS**

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
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<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**February 6; 8:00 am - 3:30 pm; West Des Moines, IA**  
**25th Annual Cardiovascular Today Conference.** Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at [www.iowaheartfoundation.org](http://www.iowaheartfoundation.org) and online registration at [www.getmeregistered.com](http://www.getmeregistered.com). CEUs: 0.6.

**February 27; 7:15 am - 1:00 pm; Des Moines, IA**  
**Morbid Obesity: A Growing American Epidemic.** Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

**REGION IV**  
Southeast Counties of Iowa  
Appanoose, Cedar, Clinton,  
Davis, Des Moines, Henry,  
Iowa, Jefferson, Johnson,  
Keokuk, Lee, Louisa,  
Mahaska, Marion, Monroe, Muscatine, Scott, Van  
Buren, Wapello, Washington.



**ABBREVIATIONS**

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**February 4 - 5; 9:00 am - 4:00 pm; Iowa City, IA**  
**AWHONN Intermediate Fetal Heart Monitoring Program.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC; Amy Sanborn, MSN, RNC and Rachel Woodard, BSN, RNC. Aud: Nurse/Midwife/ARNP/MD\*. Promotes integration of knowledge and skills essential to nursing assessment, promotion, and evaluation of fetal safety during labor. \*All participants must have a minimum of 6 months recent experience in fetal heart monitoring. Fee: \$215. Reg. by: 1/14/16. CEUs: 1.4.

**February 4; 11:30 am - 3:30 pm; Iowa City, IA**  
**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 1/21/16, class size limited. CEUs: No CEUs.

**February 5; 8:30 am - 12:30 pm; Iowa City, IA**  
**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767.

Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 1/22/16, class size limited. CEUs: No CEUs.

**February 6; 8:00 am - 3:30 pm; West Des Moines, IA**  
**25th Annual Cardiovascular Today Conference.** Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at [www.iowaheartfoundation.org](http://www.iowaheartfoundation.org) and online registration at [www.getmeregistered.com](http://www.getmeregistered.com). CEUs: 0.6.

**February 8; 9:00 am - 4:00 pm; Iowa City, IA**  
**Basic Fetal Monitoring.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC and Rachel Woodard, BSN, RNC; Department of Nursing, UIHC. Aud: RN's working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes / interventions to assist in the management of patients, and documentation issues. Fee: \$100. Reg. by: 1/19/2016. CEUs: 0.65.

**February 9; 8:00 am - 4:20 pm; Iowa City, IA**  
**Site Specific Oncology Clinical Enrichment: Hematology Oncology.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: \$75. Reg. by: 1/19/16. CEUs: 0.82.

**February 11; 8:00 am - 5:00 pm; Iowa City, IA**  
**AWHONN Advanced Fetal Heart Monitoring Program.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC; Amy Sanborn, MSN, RNC and Rachel Woodard, BSN, RNC. Aud: Nurse/Midwife/ARNP/MD\*. Course conveys the application of advanced fetal heart monitoring knowledge and skills in intrapartum clinical practice. \*Participants must have completed the AWHONN Intermediate FHM class or have comparable training and have at least 1 year clinical experience. Fee: \$145. Reg. by: 1/20/16. CEUs: 0.84.

**February 11; 7:30 am - 3:00 pm; Iowa City, IA**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by

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[nursinghr@uiowa.edu](mailto:nursinghr@uiowa.edu) or 319-356-2285.



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to check out all available positions.





# Continuing Education Offerings

1/28/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

## February 11 - 12; 8:00 am - 4:00 pm & 8:00 am - 2:00 pm; Iowa City, IA

**Fundamentals of Chemotherapy and the Patient Experience.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: \$220. Reg. by: 1/21/16. CEUs: 1.32.

## February 12; 7:30 am - 3:15 pm; Iowa City, IA

**Trauma 2016.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: Multiple. Aud: RN's and Healthcare providers. This intense one day offering will provide an opportunity to gain pertinent information about key issues related to care of the trauma patient care focusing on multidisciplinary team approaches to care, presenters will be area experts in trauma. Conference topics include: Traumatic Brain Injury, Case Presentations, EMS Perspective of Trauma, Neck Trauma, Tactical Emergency Medicine, and a Panel Discussion of EMS/Trauma Coordination from a Local Perspective. Fee: \$65. Reg. by: 1/29/16, class size limited to 135. CEUs: Estimated 0.72.

## February 16; 8:30 am - 12:30 pm; Iowa City, IA

**PALS Provider Renewal Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 2/2/16, class size limited. CEUs: No CEUs.

## February 17; 11:30 am - 3:30 pm; Iowa City, IA

**PALS Provider Renewal Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 2/3/16, class size limited. CEUs: No CEUs.

## February 18, 19, 20 & March 3, 4, 5; 8:30 am - 4:30 pm; Davenport, IA

**Foundations in Faith Community Nursing Course.** Spon: Genesis Medical Center. Contact: Jennifer Hildebrand, 563-421-5513. Fac: Jennifer Hildebrand, RN, BS, Faith Community Nurse. Aud: RNs - Also open to LPNs, Social Workers, PT, OT,

Clergy, Chaplains, & others. To prepare registered nurses and health ministers to develop and/or participate in the healing ministry of a faith community. Fee: \$200 general registration (\$225 if registered after 1/31/16). Reg. by: 1/31/16. CEUs: 4.

## February 20; Time: TBD; Iowa City, IA

**23rd Annual Ambulatory Surgery Conference.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: Multiple. Aud: RN's and Healthcare providers. This intense one day offering will provide an opportunity to gain pertinent information about key issues related to ambulatory surgery patient care. Topics to include: The Breast Cancer Coordinator Role, Plasma and Platelets, Infection Prevention, and more. Fee: \$65. Reg. by: 2/1/16, class size limited to 120. CEUs: TBD.

## February 24; 12:00 pm - 3:30 pm; Iowa City, IA

**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 2/10/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

## February 27; 7:15 am - 3:15 pm; Iowa City, IA

**14th Annual Endoscopy Conference.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: Gail Mote, CPLP, MBA Certified Coach and Facilitator. Aud: RN's and Health Care providers. This intense one day offering will provide you with updated information related to various endoscopic topics as well as the opportunity to dialogue with colleagues and vendors. Topics include: Barrett's Esophagus, Capnography and Conscious Sedation, Bariatric Surgery Panel, Team Building, and more. Fee: \$65. Reg. by: 2/1/16, class size limited to 200. CUEs: TBD.

## February 27; 7:15 am - 1:00 pm; Des Moines, IA

**Morbid Obesity: A Growing American Epidemic.** Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

## March 3; 7:30 am - 11:15 am; Iowa City, IA

**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 2/18/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

## March 5; Time: TBA; Iowa City, IA

**2016 Perianesthesia Nursing Conference.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. To provide information on topics of interest to pre- & post anesthesia nurses including laser therapy, reactive airways, pediatric anesthesia, legal issues and more. Fee: TBA. Reg. by: 2/12/16. CEUs: TBA.

*Region IV Listings continued on page 22*

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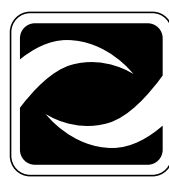
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# Continuing Education Offerings

Region IV Listings continued from page 21

**March 8; 8:00 am - 3:30 pm; Iowa City, IA**  
**Site Specific Oncology Clinical Enrichment: Solid Tumors.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. The purpose of this class is to provide information for nurses on cancer site specific solid tumors including etiology, diagnosis, treatment, symptom management, and expected outcomes. Fee: \$75. Reg. by: 2/16/16. CEUs: 0.69.

**March 12; 8:00 am - 3:30 pm; Iowa City, IA**  
**Site Specific Oncology Clinical Enrichment: Surgical/Procedural/Misc. Topics.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud:

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Licensed Nurses. The purpose of this class is to provide nurses with information on surgeries, procedures, and cares for patients with cancer including principles of radiation oncology, surgical oncology, oncologic emergencies, delirium and sexuality. Fee: \$75. Reg. by: 3/22/16. CEUs: 0.7.

**March 17; 11:30 am - 3:30 pm; Iowa City, IA**  
**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 3/3/16, class size limited. CEUs: No CEUs.

**March 18; 11:30 am - 3:30 pm; Iowa City, IA**  
**PALS Provider Renewal Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 3/4/16, class size limited. CEUs: No CEUs.

**March 22; Time: TBA; Iowa City, IA**  
**2016 Surgical Nursing Conference.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. The purpose is to provide information for nurses caring for a variety of surgical patients with topics including fast track knee replacements, shoulder replacements, diabetes management post-operatively, pharmacy updates and more. Fee: TBA. Reg. by: 2/29/16. CEUs: TBA.

**March 23; 7:30 am - 3:00 pm; Iowa City, IA**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 3/9/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.


**March 26 & March 28; 8:00 am - 12:00 pm & 3:30 pm - 6:30 pm; Iowa City, IA**  
**Basic Life Support Provider Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$55. Reg. by: 3/11/16. CEUs: 0.4.

**April 4; 7:30 am - 3:00 pm; Iowa City, IA**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 3/21/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

**April 5 - 6; Time: TBA; Iowa City, IA**  
**Scofield Advanced Oncology Nursing Conference.** Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. To provide information on a variety of issues related to cancer including the harm we do in cancer care, sexuality in people with cancer, integrative therapies, colorectal cancer, pharmacy updates, brain tumors, managing cancer related fatigue and more. Fee: TBA. Reg. by: 3/14/16. CEUs: TBA.

**April 5, 7, 9, 19, 21, 23; 4:30 pm - 8:30 pm Tues & Thurs, 8:00 am - 4:30 pm Sat; Cedar Rapids, IA**  
**Foundations of Faith Community Nursing.** Spon: Mercy Medical Center. Contact: Melissa Cullum, 319-221-8568. Fac: Melissa Cullum, MSN, MBA, RN. Aud: Those interested in faith community (or parish nursing). This course will provide the basic preparation for the nurse interested in practicing in the faith community nurse role in his/her faith community. Fee: \$100. Reg. by: 3/21/16. CEUs: 3.53.

**April 12; 8:30 am - 12:30 pm; Iowa City, IA**  
**PALS Provider Renewal Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS



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# Continuing Education Offerings

skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 3/29/16, class size limited. CEUs: No CEUs.

## April 12; Time: TBA; Iowa City, IA

**Weathering the Storm: Implications for Orthopaedic Care.** Spon: UIHC Dept of Nursing & NAON. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Mary Greve, MPAS, PA-C, Orthopaedics. Aud: Licensed Nurses. A program sponsored with Hawkeye Chapter #149 National Association of Orthopaedic Nurses to discuss treatment of injuries to the musculoskeletal system that result from trauma or crisis related events. Fee: TBA. Reg. by: 3/21/16. CEUs: TBA.

## April 13; 8:30 am - 12:30 pm; Iowa City, IA

**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 3/30/16, class size limited. CEUs: No CEUs.

## April 14; 11:30 am - 3:30 pm; Iowa City, IA

**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 4/1/16, class size limited. CEUs: No CEUs.

## April 26; 12:00 pm - 3:30 pm; Iowa City, IA

**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org), 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's

and Health Care providers. Fee: \$45. Reg. by: Preferred by 4/12/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

## April 28 & April 29; 7:30 am - 5:10 pm & 7:45 am - 4:00 pm; Iowa City, IA

**TNCC Provider Course.** Spon: Mercy Iowa City. Contact: [www.mercyiowacity.org](http://www.mercyiowacity.org) or Mercy On Call, 1-800-358-2767. Fac: TNCC Approved Instructors. Aud: RN's and Healthcare providers. This intense course will provide standardized training according to the Trauma Nurse Core Course **7th Edition** curriculum. Fee: \$300 includes all course materials & recording fees. Reg. by: 4/1/16. CEUs: 2.1.

## April 28 - 29; Time: TBA; Iowa City, IA

**23rd National Evidence-Based Practice Conference.** Spon: UIHC Department of Nursing. Contact: Kristen Rempel, Admin. Services Specialist, 319-384-6737. Fac: Elaine Larson, PhD, RN, FAAN, CIC, Associate Dean for

Research, Chair of Nursing Research, and Professor, Columbia University. Aud: Licensed nurses and others. The 2016 program will describe EBP skills that provide a systematic process to address contemporary issues from emergent communicable diseases like Ebola and Measles to population health and needs of increasingly diverse patients, families and the health care work force. Fee: \$210. Reg. by: 3/8/16. CEUs: TBA.

## May 18 - 19; 8:00 am - 5:00 pm; Davenport, IA

**Certified Emergency Nurse Review.** Spon: Genesis Medical Center. Contact: Penny Jagers, 563-421-7708. Fac: Bill Light. Aud: Emergency Department RNs. This course is designed to assist the participant to be successful in obtaining CEN certification. Fee: \$200. Reg. by: 5/1/16 to ensure seat. CEUs: 1.83.

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### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

Nurses Foundation. Contact: Maggie Rice, 515-225-0495. Fac: Janet Haebler, RN, MSN, Senior Associate Director for State Government Affairs with ANA. Aud: All. To provide an opportunity to make contact with elected state representatives & senators and discuss important nursing issues with them which can be addressed in the legislative area. Fee: \$40 members, \$70 non-members. Reg. by: 2/4/16. CEUs: 0.3.

**February 25 & 26 and April 28 & 29; 9:00 am - 6:00 pm; West Des Moines, IA**  
**2016 Professional Childbirth Educator Workshop.** Spon: Mercy Medical Center. Contact: Tamela Hatcher, 515-358-5060. Fac: Tamela Hatcher. Aud: Healthcare professionals interested in becoming certified ICEA educators. The purpose of this workshop will be to provide evidence-based information to nurses interested in becoming ICEA certified birthing instructors. Fee: \$400/\$360 early bird fee if paid 30 days before workshop. CEUs: 1.92.

**February 27; 7:15 am - 1:00 pm; Des Moines, IA**  
**Morbid Obesity: A Growing American Epidemic.** Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

**March 24 - 25; 9:00 am - 6:00 pm; West Des Moines, IA**  
**2016 Birth Doula Workshop.** Spon: Mercy Medical Center. Contact: Tamela Hatcher, 515-358-5060. Fac: Tamela J. Hatcher. Aud: OB. The workshop will provide hands-on education for providing physical and emotional support to birthing women and their families. Fee: \$350/\$299 early bird discount 30 days before workshop. CEUs: 1.92.

**February 5 & April 4; 9:00 am - 1:00 pm; West Des Moines, IA**  
**2016 Non-Pharmacological Comfort Measures for Birth.** Spon: Mercy Medical Center. Contact: Tamela J. Hatcher, 515-358-5060. Fac: Tamela J. Hatcher. Aud: Nurses & healthcare providers working with mothers/babies. The purpose of this workshop is to provide evidence-based comfort measures (non-pharm) to nurses in the healthcare mother/baby field. Fee: \$50. CEUs: 0.46.

**February 6; 8:00 am - 3:30 pm; West Des Moines, IA**  
**25th Annual Cardiovascular Today Conference.** Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at [www.iowaheartfoundation.org](http://www.iowaheartfoundation.org) and online registration at [www.getmeregistered.com](http://www.getmeregistered.com). CEUs: 0.6.

**February 17; 9:00 am; Des Moines, IA**  
**INA Legislative & Policy Education 2016.** Spon: Iowa



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### Cultural Differences in Death and Dying

Key Faculty: Melissa Reed, BSW, MSW. Target Audience: RNs, LPNs, ARNPs. Purpose: The purpose of this course is to understand the cultural importance of the individual and those directly affected including family and friends in dealing with illness and death. As the U.S. becomes more ethnically and racially diverse and culturally complex, there is a need for understanding how to work with individuals who have different values, health beliefs, and perspectives about health and wellness than your own or those you are familiar with. Fee: \$11.95. CEUs: 0.12.

### Dementia Training Module A

Key Faculty: Mary McGeough RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. This bundle of courses includes the following modules: Understanding Alzheimer's Disease, Communication, and Behavior Management. Fee: \$39.99. CEUs: 0.48.

### Dementia Training Module B

Key Faculty: Mary McGeough RN, BSN and Lisa Eick RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. This bundle of courses includes the following modules: Philosophy of Care Family & Staff Issues, Activities for Persons with Dementia, Activities of Daily Living Medication & Nutrition, and Ethical Issues. Fee: \$39.99. CEUs: 0.48.

### Dependent Adult Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for Dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

*CE Solutions continued on page 26*

### Advance Directives and DNRO

Key Faculty: Denise Warren, RN, BSN. Target Audience: ARNPs, RNs, LPNs, Respiratory Therapists. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of advance directives. The medical community must know the various types of advance directives in order to assist patients with their legal right to make their own decisions concerning their care. Fee: \$11.95. CEUs: 0.12.

### Antipsychotics and the Elderly

Key Faculty: Elizabeth Boldon BSN, MSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to increase the knowledge of the health care professional of antipsychotic medications and implications of their use in the elderly population. Online Fee: \$11.95. CEUs: 0.1.

### Anxiety Disorders

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: Health care professionals will increase their understanding of anxiety disorders, their symptoms and how they are treated. Fee: \$29.95. CEUs: 0.30.

### Autoimmune Disorders

Key Faculty: Mary McGeough, BSN. Target Audience: RN, LPN. Purpose: This online course will provide an overview of common autoimmune disorders including symptoms and treatment modalities. Online Fee: \$47.95. CEUs: 0.5.

### Care of the Imminently Dying Patient and Their Family

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: ARNPs, RNs, LPNs, Respiratory Therapists. Purpose: To aid the learner in recognizing and understanding the signs and symptoms of the active dying process and the corresponding care interventions. Fee: \$17.95. CEUs: 0.18.

### Child Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

### Child and Dependent Adult Abuse for Mandatory Providers

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel and intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

### Cultural Competence and Age Specific Considerations

Key Faculty: Mary McGeough, BSN. Target Audience: RNs, LPNs, ARNPs. Purpose: Health care professionals working in any setting will increase their understanding and skills in providing optimal care to patients from diverse cultures, religious beliefs, and varying age groups. Online Fee: \$35.95. CEUs: 0.36.



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# Continuing Education Offerings

CE Solutions continued from page 25

### Dying with Dignity

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: Healthcare providers will place an emphasis on each terminally ill patient’s uniqueness that tends to preserve their sense of dignity. Fee: \$11.95. CEUs: 0.12.

### Ethical Principles in Nursing

Key Faculty: Denise Warren BSN and Mary McGeough, BSN. Target Audience: RN, LPN, ARNP. Purpose: To enhance the nurse’s ability to utilize ethical principles in nursing practice. Online fee: \$35.95. CEUs: 0.36.



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### F315 Urinary Incontinence

Key Faculty: Denise Warren, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of the etiology, symptoms, and management of urinary incontinence which are outlined under Federal legislation – (F315) 42 CFR 483.25(d) (1) (2). Fee: \$11.95. CEUs: 0.12.

### A Guide to Palliative Nursing Care at the End-of-Life

Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RNs, LPNs, ARNPs. Purpose: The nurse will enhance her knowledge and skills for providing end-of-life palliative care. Online Fee: \$29.95. CEUs: 0.3.

### Hospice 101

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to educate the learner about the concept of hospice and the corresponding philosophies and services it provides. Fee: \$11.95. CEUs: 0.12.

### Infection Control

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: Health care professionals will review and gain knowledge of current and emerging infection control procedures, common health care related infections, and infectious disease outbreaks. Online Fee: \$23.95. CEU’s: 0.24.

### Influenza: The Basics

Key Faculty: Linda Fisk, RN. Target Audience: RN, LPN, ARNP. Purpose: The health care practitioner will enhance her knowledge of this season’s influenza and best practices for prevention and transmission of the disease. Fee: \$11.95. CEUs: 0.12.

### Leadership in Health Care: General Principles

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience:

RN, LPN, ARNP. Purpose: The purpose of this course is to enhance the knowledge base of the audience in the area of general principles of health care leadership skills. Fee: \$17.95. CEUs: 0.18.

### Multi-Drug Resistant Organisms

Key Faculty: Denise Warren, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to provide a detailed overview regarding the clinical importance of multidrug-resistant organisms in the health care environment. This course will also discuss the most common types of organisms encountered and provide recommendations for preventing their spread. Fee: \$11.95. CEUs: 0.12.

### Nursing CEUs (100+ HR)

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: CE Solutions is pleased to offer over 100 nursing courses in a variety of healthcare areas. Some the areas include, dementia care, legal aspects of nursing, endocrinology, mental health care and autoimmune diseases to name just a few. Fee: \$33.95. CEUs: 10.00+.

### Nursing Documentation

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN. Purpose: Nurses will gain knowledge and skills related to the documentation of information in the patient’s medical record. Fee: \$17.95. CEUs: 0.18.

### Pain Management at Life’s End

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to integrate recently published pain management evidence into clinical practice and care for the terminally ill. A case scenario approach to this topic will transpire throughout this course to aid in the discovery and application of more effective ways for health care professionals to assist patients and families in the management of pain at life’s end. Online Fee: \$23.95. CEUs: 0.24.

### Staff Retention: Working Together to Achieve Organizational Success

Key Faculty: Vicki Parsons, MBA. Target Audience: RNs and LPNs. Purpose: To provide a framework of strategies to create successful organizations through positive, meaningful leadership. Fee: \$11.95. CEUs: 0.12.

### Stroke

Key Faculty: Mary McGeough RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: Healthcare professionals will review and learn new information about caring for the stroke patient. Fee: \$35.95. CEUs: 0.36.

### Understanding and Supporting Grieving Children

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: ARNPs, RNs, LPNs. Purpose: To educate the learner about helpful ways to talk with grieving children geared toward the individual’s developmental level, respectful of their cultural norms, and sensitive to their capacity to understand the situation. Death is an inescapable fact of life and children will need all the love and support of professionals and caregivers to cope with their loss and reach a constructive grief resolution. Online Fee: \$17.95. CEUs: 0.18.



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**Questions may be directed to:**  
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### Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

### Autism Spectrum Disorder.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Reviews changes in diagnostic terminology, common traits, incidence, possible causes & therapies/approaches to help a person with ASD learn & grow in an outer world that differs from inner experiences. Fee: \$15 online and \$18 hardcopy + P&H. CEUs: 0.3

### Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

### Care of Those with Disabilities: Managing Anxious, Aggressive or Combative Behaviors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches strategies that can help manage anxious, aggressive or combative behaviors arising from limited emotional, mental or physical abilities. Fee: \$5 online, \$6 hard copy + P&H. CEUs: 0.1.

### Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

### Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

### End of Life: Palliative & Hospice Care

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course discusses the controversies of end of life care, and

presents approaches to meet psychological & physical needs encountered in the dying patient, while empowering the patient. Fee: \$15 online, \$23 mailed in hard copy. CEUs: 0.3.

### Forgiveness: A Fundamental Health Concept.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Incorporates strategies from both mental health and body-based therapies to approach forgiveness as a way to reduce stress-induced physical and mental/emotional disease states. Fee: \$25 online (\$30 plus p&h for hard copy). CEUs: 0.5.

### Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

### Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

### HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

### Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

### Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

### Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

### Responsible & Compassionate Communication

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how language helps or blocks relationships & cooperation in meeting healthcare needs, & provides new communication patterns that foster empowerment, collaboration, & mutual respect. Fee: \$15. CEUs: 0.3.

### Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

### Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

### The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

### The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

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