

# Iowa Board of Nursing Newsletter



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## Members of the Iowa Board of Nursing MAY 1, 2015 - APRIL 30, 2016

	TERMS ENDS
Gwen Suntken, MS, RN Chairperson Representing Nursing Practice	2017
Deb Larson, LPN Vice Chairperson Representing Nursing Practice	2017
Nancy Kramer, EdD, ARNP, CPNP, CNE Representing Nursing Education	2016
Chad M. Ware, MSN, RN Representing Nursing Practice	2016
Kathryn Dolter, RN, PhD Representing Nursing Education	2018
James A. Seymour Consumer	2016
LeRoy Strohmman, D.D.S. Consumer	2017

## WANTED and NEEDED... 10,000 NURSES to Make the VOICE OF NURSES HEARD

*Submitted by Sharon Guthrie,  
PhD, ARNP, CPNP, NCSN, RN-BC  
Executive Director  
Iowa School Nurse Organization*

Nurses have a voice in changing health care and the recent epinephrine auto-injector legislation (SF 462) is a clear example of how the nursing voice can influence health policy. The Iowa School Nurse Organization and the Iowa Nurses Association (INA) have worked with Iowa legislators over several years to develop and pass legislation that allows school buildings to have non-patient specific stock epinephrine auto-injectors on site for use in emergencies. The legislation signed into law this year does not mandate that all school buildings have epinephrine auto-injectors but makes it allowable for schools to have epinephrine auto-injectors if needed. The legislation requires school nurses to be involved in the development of protocols and training materials, requires school nurses to provide training to unlicensed assistive personnel, and authorizes the trained personnel

to use the epinephrine auto-injector in an emergency. Nurses played a key role in developing SF 462 language and were visible and readily available to help legislators understand the issues and need for this legislation. Iowa epinephrine auto-injector legislation (SF462) is a perfect example of the influence nurses can have in changing health policy.

At this year's INA event in front of 250+ nursing students, I told the students that I would do everything I could to get 10,000 nurses to the Capitol. Can you imagine what we might accomplish if 10,000 nurses came together to get things done? There are nearly 60,000 nurses in Iowa—we should be able to make this happen! Can you commit to making a difference for the profession of nursing? Contact your professional organization today and find out when their legislative day is planned for 2016. It is not too soon to begin planning for the next session! Will you join your voice and our combined efforts to share nursing issues with legislators and be part of shaping health policy?

## Executive Director's Report

**Kathy Weinberg, MSN, RN  
Executive Director**

The 2015 Legislative Session is history as they say. The process of making a bill into law is an extensive and laborious process. It is amazing to think about the number of bills which are filed each session and may not ever move any further or may be fortunate enough to be assigned to a sub-committee. The sub-committee does not guarantee further movement, it must be passed out of the sub-committee to full committee, on the House side and the Senate side. The bill must then go to the Senate floor and the House floor and pass out of both chambers, with a majority vote. The bill is then placed on the Governor's desk for his signature. A bill has now become a law.

I am extremely pleased to report that SF 203, *A bill for an act relating to persons and activities regulated by the board of nursing*, endured the legislative process and was signed by Governor Branstad on April 24, 2015. The bill updates the Iowa Code, chapter 152, Nursing. Below is a brief description of the revisions to chapter 152:

The bill revises several references to the advanced registered nurse practitioner (ARNP) throughout the Code. In reference to the ARNP the bill does the following: replaces the word "registered" with "licensed," defines the ARNP, allows the ARNP to be notified of a pronouncement of death, includes the ARNP in the practice of nursing and states the qualifications to be licensed as an ARNP.

The bill also separates nursing education programs from student background checks; the bill allows the state board of nursing to apply appropriated funds to the collection, analysis, and dissemination of nursing workforce data; and the bill strikes the word physician and inserts healthcare provider in relationship to Board ordered medical evaluations. The word evaluations is replaced with examinations.

Though the revisions to chapter 152 are not monumental, they are a positive step in the recognition of ARNPs in the state of Iowa. It is important to note that up to this point the ARNP was not referenced in nursing

*Executive Director's Report continued on page 3*

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## Board Meeting Schedule

**September 22, 23, 24, 2015 (September 1, 2015)**  
**December 9, 10, 11, 2015 (November 18, 2015)**  
**March 22, 23, 24, 2016 (March 1, 2016)**  
**June 21, 22, 23, 2016 (May 31, 2016)**

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

This newsletter is a non-public forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the news!

## Practice Corner

### The Evolving Role of Telehealth and Telemedicine and the Practice of Nursing in Iowa

Jimmy Reyes, DNP, AGNP, RN

The Iowa Board of Nursing receives many inquiries about the use of telehealth and telemedicine technology and services to deliver nursing care in the state of Iowa and across state lines. The definition of telehealth and telemedicine varies by state, regulatory agencies, and healthcare organizations. For purposes of this article, the definition provided by the American Telemedicine Association (ATA) will be used. According to the ATA (2006), "telemedicine is the use of electronic communications and information technologies to provide clinical services when participants are at different locations" (p.3). Concurrently, telehealth comprises of a broader application of technologies and scope of healthcare services, including distance education. The applications and technology used include, but is not limited to, two-way video, smart phones, e-mail, wireless tools, and other forms of telecommunications technology (ATA, 2006; NCSBN, 2014). Fused with a body of knowledge, competency, and expertise utilized to provide nursing care over distance, telehealth nurses and advanced registered nurse practitioners (ARNP) may effectively care for patients remotely (ATA, 2011).

According to the American Hospital Association (2015), there are three main modalities, each with their respective applications within the broader context of telehealth. First, real-time, a live, two-way interface between a patient and a healthcare provider uses audiovisual technology. Second, store-forward, comprises of transmission of a patient's documented health history (i.e. prerecorded videos) via a secure electronic communications system to a provider, generally a specialist. Third, remote patient monitoring encompasses the collection of patient data via electronic communications (i.e. EKGs). This is particularly helpful when tracking data after a patient has been discharged. Consequently, the facility or agency shall have specific policies and procedures for the delivery and implementation of the aforementioned modalities.

When the registered nurse or ARNP uses electronic modalities to gather information from a patient and gives advice based on assessment of the patient; that

is the practice of nursing and provision of patient care. The Board has determined that the practice of nursing is where the patient resides at the time care is provided. When a patient resides in Iowa, the registered nurse or ARNP must hold a current Iowa license and practice within the guidelines of the Iowa Administrative Code (The Iowa Legislature, 2015). If the patient resides outside of Iowa and from a state that is a member of the Nurse Licensure Compact, the nurse or ARNP shall hold a current Iowa license. If the nurse or ARNP is providing nursing care in a non-compact state, the Board suggests the provider contact the agency which regulates nursing in that jurisdiction to determine the license needed to practice in that state. An individual engaged in telehealth and/or telemedicine without an appropriate license or unauthorized to practice nursing in the state of Iowa may be subject to disciplinary action.

Technology is a modality that may continue to change the way registered nurses and advanced registered nurse practitioners practice. The standard of care now includes telemedicine and telehealth to improve access, quality, and patient outcomes (Henderson et al., 2015; IOM, 2012). As indicated by the National Council of State Boards of Nursing, the delivery of nursing services via telehealth and telemedicine constitutes the practice of nursing and nurses and ARNPs should be knowledgeable concerning their scope of practice, legal, regulatory, and ethical guidelines when using this technology.

#### References

American Hospital Association. (2015). *Trendwatch: The promise of telehealth for hospitals, health systems, and their communities*. Retrieved from <http://www.aha.org/research/reports/tw/15jan-tw-telehealth.pdf>

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American Telemedicine Association. (2011). *Telenursing fact sheet*. Retrieved from [http://www.americantelemed.org/docs/default-document-library/fact\\_sheet\\_final.pdf?sfvrsn=2](http://www.americantelemed.org/docs/default-document-library/fact_sheet_final.pdf?sfvrsn=2)

Henderson, K., Davis, T. C., Smith, M., & King, M. (2014). Nurse practitioners in telehealth: Bridging the gaps in healthcare delivery. *The Journal of Nurse Practitioners*, 10(10), 845-850.

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National Council of State Boards of Nursing. (NCSBN). (2014). *The national council of state boards of nursing (NCSBN) position paper on telehealth nursing practice*. Retrieved from [https://www.ncsbn.org/14\\_Telehealth.pdf](https://www.ncsbn.org/14_Telehealth.pdf)

The Iowa Legislature. (2015). *Iowa Administrative Code: Nursing Board[655]*. Retrieved from <https://www.legis.iowa.gov/law/administrativeRules/chapters?agency=655>

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# Communicating with the Iowa Board of Nursing

The Iowa Board of Nursing requests that licensees and the public use the board web site [nursing.iowa.gov](http://nursing.iowa.gov) for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/ message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"><li>Name/address changes</li><li>Request application for license renewal, reactivation, endorsement, or exam</li><li>Inactive status</li></ul>	Phone 515-281-4826 <a href="mailto:ibon@iowa.gov">ibon@iowa.gov</a>
<ul style="list-style-type: none"><li>Your license renewal or reactivation in process</li><li>Lost/stolen licenses</li><li>License Verification</li></ul>	Phone 515-281-3264 <a href="mailto:ibon.renewal@iowa.gov">ibon.renewal@iowa.gov</a>
<ul style="list-style-type: none"><li>Your license by examination in process</li><li>Initial ARNP application</li><li>Your ARNP application in process</li></ul>	Phone 515-281-6488 <a href="mailto:newnurs@iowa.gov">newnurs@iowa.gov</a>
<ul style="list-style-type: none"><li>Your license by endorsement in process</li><li>Your ARNP renewal in process</li></ul>	Phone 515-281-4827 <a href="mailto:endorse@iowa.gov">endorse@iowa.gov</a> Phone 515-281-4827 <a href="mailto:arnpren@iowa.gov">arnpren@iowa.gov</a>
<ul style="list-style-type: none"><li>Continuing Education rules</li><li>Continuing Education provider rules</li></ul>	Phone 515-281-8808 <a href="mailto:Laura.Hudson@iowa.gov">Laura.Hudson@iowa.gov</a>
<ul style="list-style-type: none"><li>Special approval of Continuing Education courses</li><li>Audits</li></ul>	Phone 515-281-8258 <a href="mailto:ibon.audit@iowa.gov">ibon.audit@iowa.gov</a>
<ul style="list-style-type: none"><li>Disciplinary issues</li><li>Sanctioned cases</li></ul>	Phone 515-281-6472 <a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a>
<ul style="list-style-type: none"><li>Editor, Iowa Board of Nursing newsletter</li><li>Website content</li></ul>	Phone 515-281-8808 <a href="mailto:Laura.Hudson@iowa.gov">Laura.Hudson@iowa.gov</a>
<ul style="list-style-type: none"><li>Scope of nursing practice in Iowa</li></ul>	Phone 515-281-4828 <a href="mailto:nursingpractice@iowa.gov">nursingpractice@iowa.gov</a>
<ul style="list-style-type: none"><li>Formal nursing education in Iowa</li></ul>	Phone 515-281-4828 <a href="mailto:nursingeducation@iowa.gov">nursingeducation@iowa.gov</a>
<ul style="list-style-type: none"><li>Nurse Licensure Compact Agreement (Multi-state license)</li><li>NCLEX accommodations</li><li>Foreign applicants for licensure</li></ul>	Phone 515-281-5535 <a href="mailto:Lynn.Linder@iowa.gov">Lynn.Linder@iowa.gov</a>

### University of South Dakota

#### Department of Nursing Faculty Openings

**USD's growing Nursing Programs need energetic and enthusiastic educators to serve as full time faculty!**

The University of South Dakota (USD) Department of Nursing is seeking faculty for its Vermillion and Sioux Falls sites. The positions are 9-month full-time positions beginning fall 2015. Salary and rank dependent on experience and credentials. Faculty will be responsible for instruction with an emphasis in one or more of the following areas: mental health, adult medical/surgical, and community/public health nursing. Faculty responsibilities include classroom, laboratory, clinical, simulation and related academic roles. Recent clinical experience required.

The successful candidate will be a licensed RN, eligible for licensure in South Dakota, and hold a minimum of a Master's degree in nursing from a nationally accredited program. Earned doctorate in nursing or related field and teaching experience in a baccalaureate or higher degree program preferred. Exceptional written and verbal skills are essential with the ability to incorporate technology into teaching and learning. Diversity and inclusiveness are values that are embraced and practiced at the University of South Dakota. Candidates who support these values are encouraged to apply.

**Apply online at <https://yourfuture.sdbor.edu>.**

The application packet should include a current curriculum vitae, a list of three references, and a letter of interest. Applications will continue until positions are filled.

EEO/AA

**Questions may be directed to:**  
Carla Dieter, EdD, RN, FNP-BC  
Professor and Chair, USD Nursing  
Phone: 605-357-1553  
[Carla.Dieter@usd.edu](mailto:Carla.Dieter@usd.edu)



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Executive Director's Report continued from page 1

law. The changes affirm the importance of the ARNP in the ever evolving healthcare arena and hopefully this is just the beginning for all of nursing.

I would like to give a special thank you to all the nurses and lobbyists who supported the bill and worked to see its passage! It is surely not an easy task, but a very rewarding journey. As I have done before I encourage you all to get involved—every voice counts and can make a difference.

Excerpts from SF 203 follow:

“Advanced registered nurse practitioner” means a person who is currently licensed as a registered nurse under chapter 152 or 152E who is licensed by the board of nursing as an advanced registered nurse practitioner.

The “practice of nursing” means the practice of a registered nurse, a licensed practical nurse, or an advanced registered nurse practitioner.

An applicant to be licensed as an advanced registered nurse practitioner shall have the following qualifications:

- a. Hold a current license as a registered nurse.
- b. Satisfactory completion of a formal advanced practice educational program of study in a nursing specialty area approved by the board.
- c. Hold an advanced level certification by a recognized national certifying body.

With gratitude,  
Kathy

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ONLINE SERVICES

To get the most out of the updated online services, you will need to make sure that your machine has Adobe Reader installed, regardless of whether you are using a Mac or a PC. This software is necessary in order to read any attachments that may be sent to you by email.



Also, if your last renewal was prior to November 19, 2012, you will need to begin any online process by registering as a new user. Any IDs issued prior to that date will not work in the new online services center.

START HERE

START CREATING AN ONLINE USER ACCOUNT

All licensing processes begin with user registration, including logging in to update contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register. The main menu displays the following option:

**Licensing Services**

All of the following services require registration and login. If you last registered prior to November 19, 2012, you will need to create a new account, i.d. and password.

- [Create a New Account](#)  
To create a brand new E A & A account ID and password to access IBON online services.

If you click on “Create a New Account,” you will be taken directly to the registration page **and tab** that you need in order to register.

AMANDA - Iowa Board of Nursing

Enterprise A&A

What Is A&A?

[SIGN IN](#)[CREATE AN ACCOUNT](#)[FORGOT PASSWORD](#)[FORGOT ID](#)

Create an account for AMANDA - Iowa Board of Nursing here.

The registration site is maintained by the state’s technology division (ITE) as a global login for the entire state enterprise. Once you create an account, you can use the i.d. to do other state business.

First time users – including anyone who last renewed prior to December 2012 – must start by creating a new account. **Previous login i.d. or password will not allow access to the new site.**

Enter your first and last name:

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Enterprise A&A

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[SIGN IN](#)[CREATE AN ACCOUNT](#)[FORGOT PASSWORD](#)[FORGOT ID](#)

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Sign up now to get credentials you can use for AMANDA - Iowa Board of Nursing and at other Enterprise A&A enabled sites.

First Name:

Last Name:

Register

Possibly have an account already?  
Click [here](#) for a listing of all A&A enabled applications. If you created an account for any of these applications you don't need to create a new account.

Before Beginning:

- You must have a valid email address.
- Your A&A Account ID may not contain profanity or special characters.
- You will be required to complete some Security Baseline Questions and Answers.

Contact the State Service Desk if you need personal assistance.  
Email: [OCIO.ServiceDesk@iowa.gov](mailto:OCIO.ServiceDesk@iowa.gov) Phone: 515-281-5703 or 1-800-532-1174

The registration automatically combines first and last names into a suggested user i.d., and appends “@iowaid.” But it does not check to see if the suggested i.d. is already taken by someone else with the same name. Anything can be substituted ahead of the “@,” but the i.d. that is created is permanent so it will need to be memorable.

AMANDA - Iowa Board of Nursing

Single Sign On - AMANDA - Iowa Board of Nursing

Account Id:

PETER.PEPPER @IOWAID

First Name:

Peter

Last Name:

Pepper

Email:

Confirm Email:

Save Account Details

Cancel

You are looking at SSO Registration

Transaction Id: GM50UH

Enterprise A&A

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Version: 3.0.13

Enter your email address twice, and click “Save Account Details.” A popup box gives a final caution.

Message from webpage

?

You are about to register for a new account using the Account Id located at the top of the form. All spaces and most special characters will be stripped from your Account Id.  
Click the ? image found at the top of the form for help information.  
Do you want to continue with your registration?

OK

Cancel

If someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.

Single Sign On - AMANDA - Iowa Board of Nursing

Sorry, that Account Id already exists.

After successfully selecting an i.d., entering the email address twice and clicking “continue,” you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.



# Agendas and Minutes On the Web

All Board and Committee agendas are on our website. Agendas are posted at least 24 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can locate our agendas and minutes at our website, [nursing.iowa.gov](http://nursing.iowa.gov), under "About the Board."

You may subscribe to email notification of the first posting of a meeting or conference call agenda by sending a blank email to: [join-IBON\\_AGENDAS@lists.ia.gov](mailto:join-IBON_AGENDAS@lists.ia.gov).

# Fluoroscopy Audit Reminder

The administrative rules governing nursing in Iowa require Advanced Registered Nurse Practitioners (ARNPs) who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Pursuant to 7.2(d), the initial and annual education requirements are subject to audit by the Board. Therefore, the Board of Nursing will be auditing ARNP's who supervise fluoroscopy.

The initiation of the audit process began January 12, 2015. The process is as follows:

- On the ARNP online and paper renewal application a question will be asked if the practitioner provides direct supervision in the use of fluoroscopy. The renewal process is every three years,
- If the practitioner answers yes, they will be required to provide verification of completion of the initial course and yearly safety courses, along with a **copy of the course description and learning outcomes (it is important to submit the specific course description and learning outcomes and not just the course title),**
- Board staff will contact the practitioner if there are any questions about the submitted course work or if the practitioner has not completed their required education,
- At any point in time that board staff identifies the ARNP is not complying with the course requirements and the audit process the information will be submitted to the Enforcement Unit.

The Iowa Board of Nursing recognizes this is a new process for all ARNP's supervising the use of fluoroscopic x-ray equipment. Board staff is committed to assist practitioners in the audit process. Please contact Dr. Jimmy Reyes, Associate Director of Practice/Education for questions and concerns, [Jimmy.Reyes@iowa.gov](mailto:Jimmy.Reyes@iowa.gov)

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# Change of Address/Name

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Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_

Middle Name: \_\_\_\_\_

Resident State: \_\_\_\_\_

Phone: \_\_\_\_\_

SSN: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

RN/LPN# \_\_\_\_\_

Today's Date: \_\_\_\_\_

Name Change: \_\_\_\_\_ Yes \_\_\_\_\_ No

Previous Name: \_\_\_\_\_

OLD ADDRESS:

Home Address: \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

NEW ADDRESS:

Home Address: \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

- ☐ Check here if you are on active military duty.
- ☐ Check here if you are a Federal Employee.
- ☐ Check here if you are an LPN currently in the process of obtaining an RN license.

Mail to: Iowa Board of Nursing  
400 SW 8th St., STE B  
Des Moines, IA 50309

or

e-mail information to: [ibon@iowa.gov](mailto:ibon@iowa.gov)  
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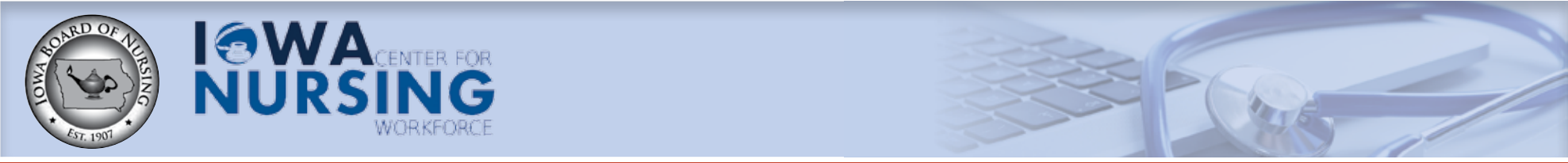
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# NURSING TRENDS

The 2014 Trends in Nursing report is in production as of the writing of this newsletter. The Trends report is produced from licensure renewal data and information on active Iowa nurse licensees. The nursing education information is collected from the Iowa Board of Nursing Annual Report – June 2014 and the Annual Program Reports for 2013-2014, as submitted by the heads of nursing education programs. (Nursing education programs are counted separately by site and type.)

To see the full Iowa Board of Nursing Annual Report and the Trends in Nursing Report go to our website at: [nursing.iowa.gov](http://nursing.iowa.gov).

For more information contact the Iowa Center for Nursing Workforce: Laura R. Hudson, MSN, RN, Associate Director – Workforce, by email at [laura.hudson@iowa.gov](mailto:laura.hudson@iowa.gov)

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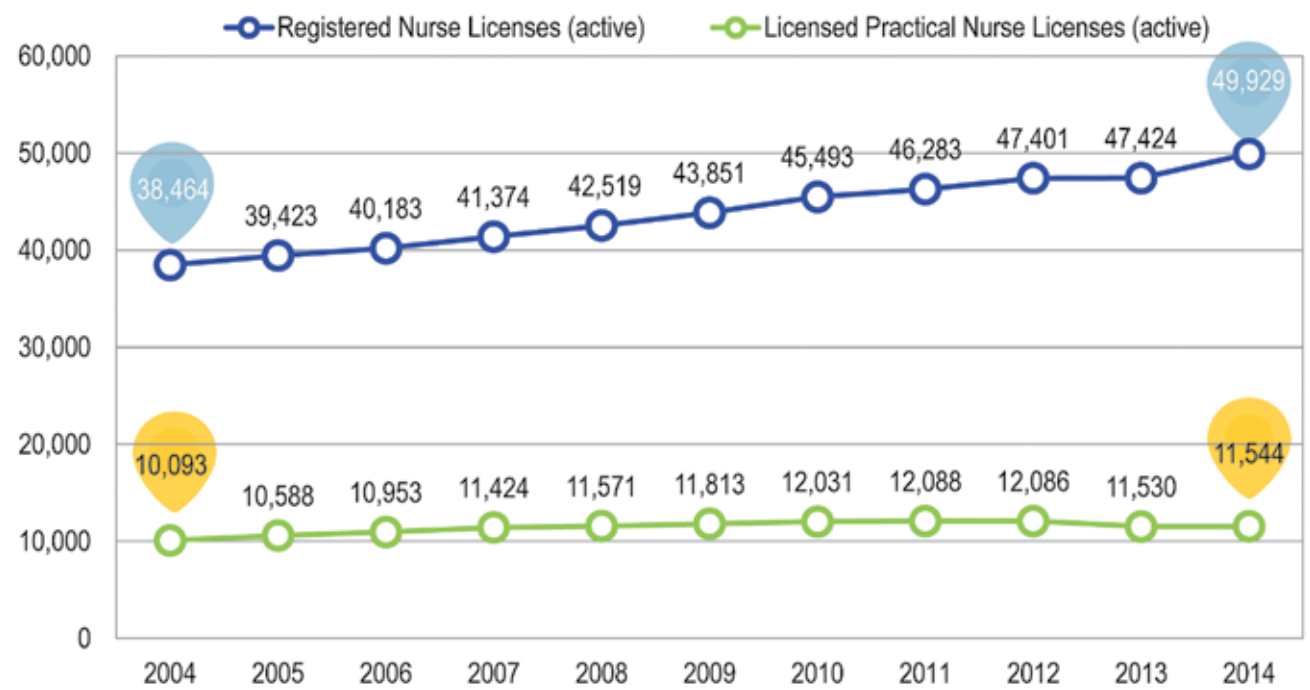
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## NURSING SUPPLY

### ACTIVE LICENSES

The following charts are prepared using the Iowa Board of Nursing annual reports from 2004 to 2014. The graphs illustrate trends in Iowa and provide a basis of comparison for Registered Nurse (RN) and Licensed Practical Nurse (LPN) data.

FIGURE 1: Number of Actively Licensed Registered Nurses and Licensed Practical Nurses, 2004-2014



The number of active RNs in Iowa steadily increased from 38,464 in 2004 to 49,929 in 2014. Resulting in an overall growth of 29.8 percent.

Likewise, the number of active LPNs increased from 10,093 in 2004 to 11,544 in 2014, a net gain of 1,451. This represents a growth rate of 14.4 percent. However, since 2011 there has been an overall decrease in the number of active LPN licenses of 544; though there was a slight uptick of 14 active licenses between 2013 and 2014.

Note: In Iowa, nurses may hold RN and LPN licenses concurrently. For this reason, the categories are not mutually exclusive on the following charts.

Note: The Nurse Licensure Compact became effective in Iowa on July 1, 2000. For information about the multi-state licensure compact, visit the Iowa Board of Nursing website at: [nursing.iowa.gov](http://nursing.iowa.gov).

A nearly **30%** increase in active RNs  
**COMPARED TO**  
an approximate **14%** increase in active LPNs  
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907-784-3275 or [RJensen@y-chc.org](mailto:RJensen@y-chc.org)  
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**Dean and Professor**  
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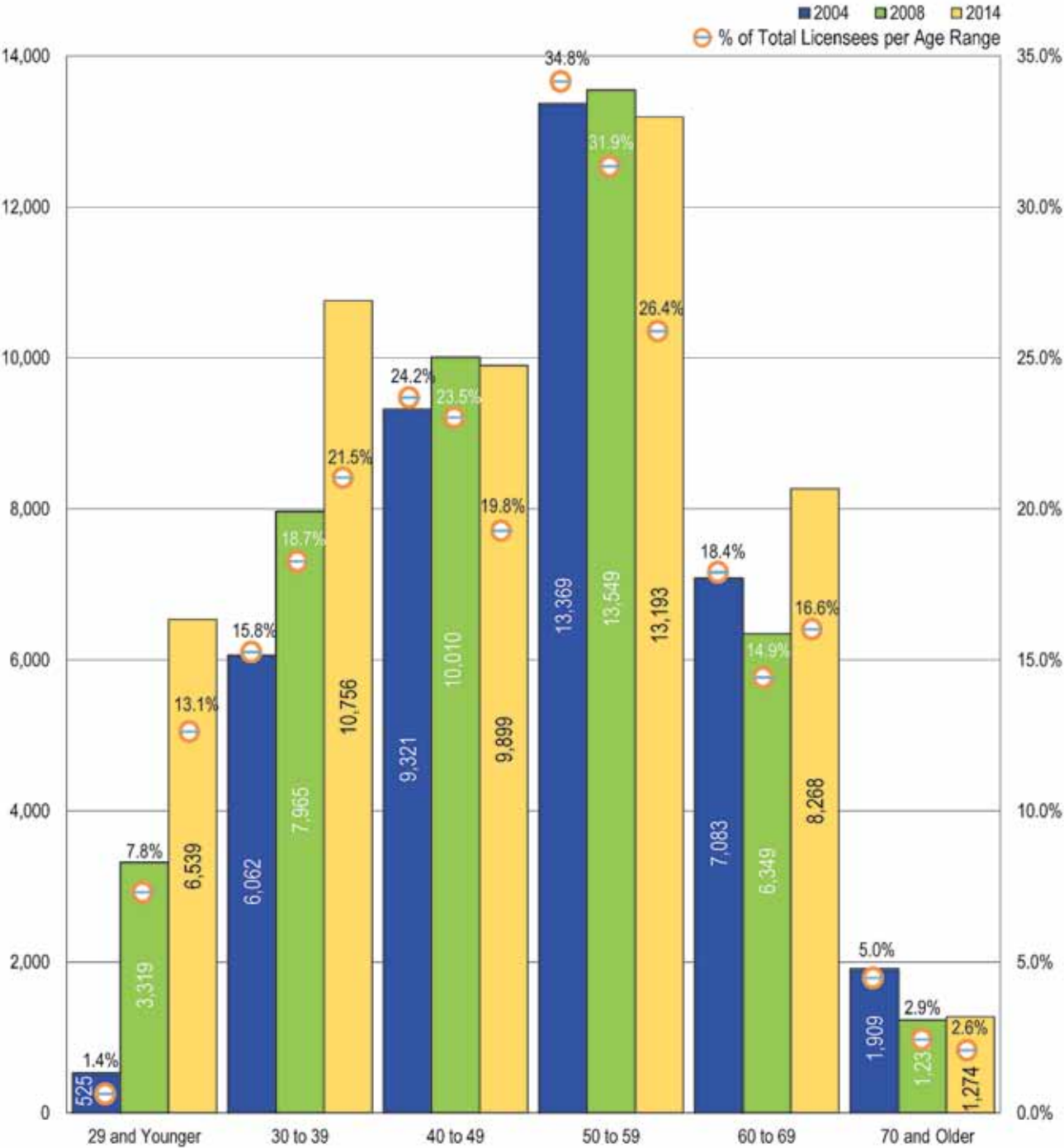


AGE RANGE OF LICENSEES

The following chart illustrates the total number of RN licensees by age range and also gives the percentage of total licensees by age range. There has been a steady increase in the number of licensees aged 39 and under with 34.6 percent of all RN licensees within this age group.

There was a slight decrease in licensees aged 40 to 59; however, nearly half (46.2%) of all RN licensees fall within this age group. In 2014, the largest cohort of RNs remains within the 50 to 59 year age range (26.4%). Age data is compared every two years. For the purposes of this illustration, three of the last 10 years of information are displayed.

FIGURE 4: Number and Percentage of RN Licensees by Age Range (2004, 2008, & 2014)



Renewal Reminder

Licenses that were due on July 15, 2015, are subject to the late fee listed below.

Licenses that expire August 15, 2015, are due by July 15, 2015, and could be renewed any time after June 15, 2015.

Licenses that expire September 15, 2015, are due by August 15, 2015, and can be renewed any time after July 15, 2015.

Licenses that expire October 15, 2015, are due by September 15, 2015, and can be renewed any time after August 15, 2015.

Licenses that expire November 15, 2015, are due by October 15, 2015, and can be renewed any time after September 15, 2015.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license. The continuing education requirement for license renewal is 36 Contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 Contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

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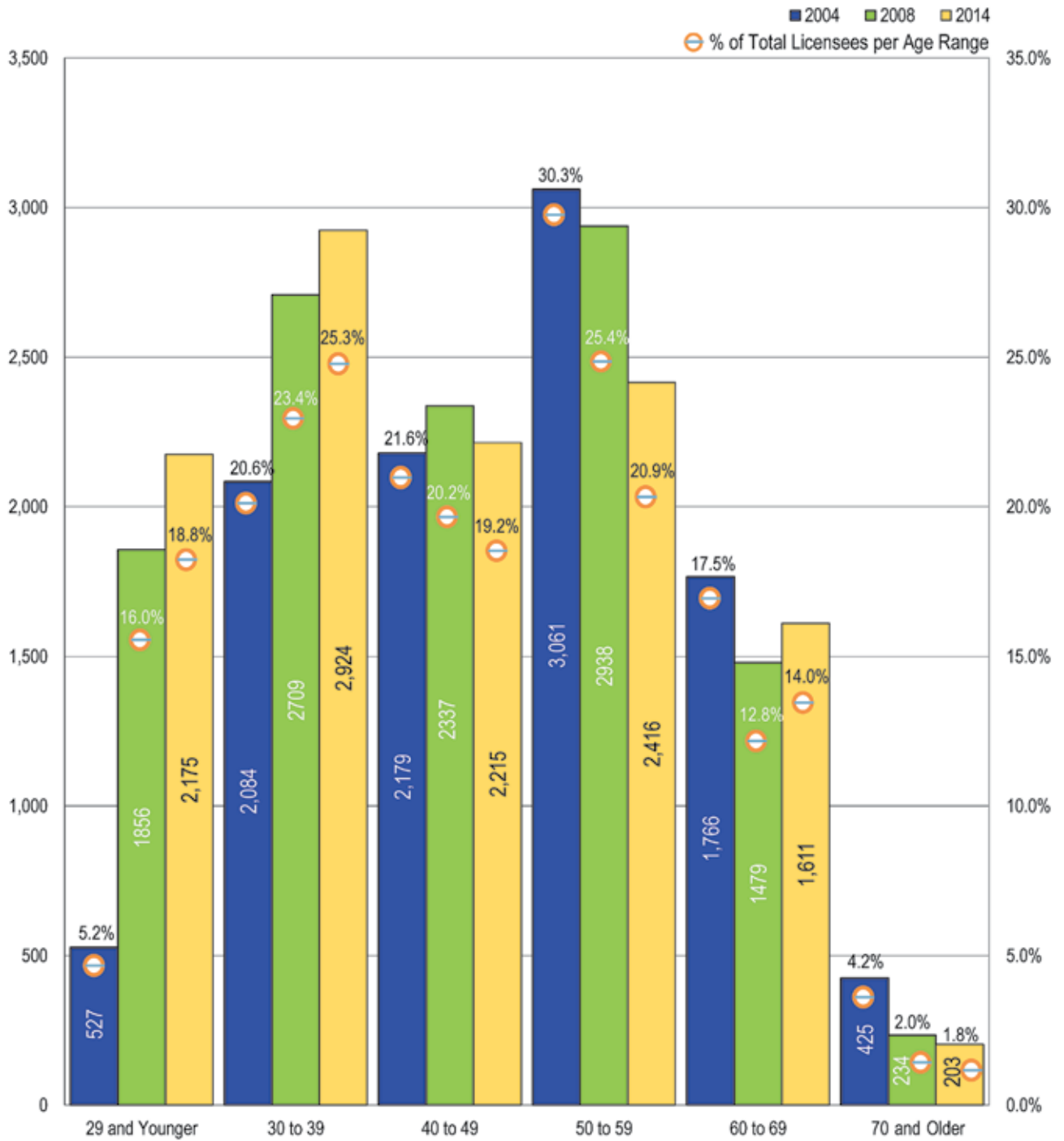
The chart below shows the total number of LPN licensees by age range and also gives the percentage of total licensees by age range.

A significant increase in the number of LPN licensees aged 39 and under has resulted in approximately 44.1 percent of all licensees falling within this age group. This outpaces the 40 to 59 age group which makes up 40.1 percent of all LPN licensees.

In 2014, the largest cohort of LPNs was within the 30 to 39 year age range.

Age data is compared every two years. For the purposes of this illustration, three of the last 10 years of information are displayed.

FIGURE 5: Number and Percentage of LPN Licensees by Age Range (2004, 2008, & 2014)





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# BOARD ORDERS

## Previously Named Sanctioned Cases

Sanctioned licenses should be verified through our website to determine current status

\* By Licensee RN Number Indicates Licensee is licensed as an ARNP  
\*\* In the RN column indicates the Licensee does not have an Iowa License

MAY 2015					
Last Name	First Name	RN	LPN	Sanction	
Davis	Leith	090914	P33205	Voluntary Surrender	
Beckstead	Lynne	118543		Probation	12 months
Bott	Wilford	128731		Continuing Education	8.2 Contact hours
Bryant	Jaimee		P56382	Probation	6 months
Fiecke	Cynthia	135423		Citation & Warning	
Fischer	Barbara	056946		Continuing Education	8 Contact hours
Gingery	Kathleen	111580	P44681	Continuing Education	30 Contact hours
Gragg	Rhonda		P29182	Voluntary Surrender	
Grund	Deborah	047854		Voluntary Surrender	
Howe	Tammy	063957		Licensed Revoked	
Nelson	Shane	104489		Reinstated with Probation	Concurrent with criminal probation
Mundschenk	Renee	126707	P51794	Probation	12 months
Rodecker	Megan		P51562	Voluntary Surrender	
Sieleman	Jane	*050348		Voluntary Surrender	
Thomsen	Melissa		P56646	Probation	12 months
Townsend-Elder	Laura	089902	P33399	Fine	\$50
Weiderholt	Barbara	082789	P29540	Continuing Education	60 Contact hours
Vanourney	Jennifer	134367	P48713	Probation	12 months

Sanctioned licenses should be verified through our website to determine current status.

APRIL 2015					
Last Name	First Name	RN	LPN	Sanction	
Brown	Janelle	070326		Probation	12 months
Davis	Zachariah	111199		Suspended	
Eaton	Amanda		P53672	Fine	\$300
Foust	Monica		P55946	Fine	\$100
Frommelt	Carrie	119009	P49059	Voluntary Surrender	
Hargens	Vanessa		P50775	Citation & Warning	
Harrison	Catherine	131564	P42454	Indefinitely Suspended	
McVey	Lila	060994		Probation	12 months
Naber	Leah		P59320	Probation	12 months
Rhea	Regina	128573	P53705	Continuing Education	9 Contact hours
Rhea	Regina	128573	P53705	Fine	\$450
Smith	Claudia	071919		Continuing Education	36 Contact hours
Smith	Claudia	071919		Fine	\$1,000
Spencer	Tori		P42302	Voluntary Surrender	
Spratte	Roxanne	087715	P25647	Continuing Education	30 Contact hours
Turner	Dawn	139885		Probation	12 months
Wellman	Lesa	106600	P40973	Continuing Education	15 Contact hours
Wright	Cecil	138661		Continuing Education	30 Contact hours

Sanctioned licenses should be verified through our website to determine current status.

MARCH 2015					
Last Name	First Name	RN	LPN	Sanction	
Baisden	Farrah		P54638	Continuing Education	24 Contact hours
Baisden	Farrah		P54638	Fine	\$1,000
Boczkowski	Brandy Lee	129893		Probation	6 months
Byars	Debra	114426		Indefinitely Suspended	
Clark	Laura		P57902	Fine	\$250
Crawford	Helen		P28802	Continuing Education	36 Contact hours
Crawford	Helen		P28802	Fine	\$1,000
Dempsey	Linda		P32059	Continuing Education	30 Contact hours
Elder	Erica	133477		Continuing Education	30 Contact hours
Gibbs	Christina		P53106	Continuing Education	3 Contact hours
Gibbs	Christina		P53106	Fine	\$150
Griego	Donetta		P44132	Voluntary Surrender	
Gugger	Michelle		P56850	Voluntary Surrender	
Haptonstall	Sarah		P48589	Probation	18 months
Johns	Carrie		P38049	Voluntary Surrender	
Larsen	Bradley	*110862		Probation	24 months
Malatek	Jennifer	101307		Indefinitely Suspended	
McKiernan	Andrea Mae	127241		Continuing Education	11.5 Contact hours
McKiernan	Andrea Mae	127241		Fine	\$600
Moore	Mardele	135086		Citation & Warning	
Osborn	Carinne	102407		Fine	\$550
Paul	Ashley			10 day suspension followed by probation	Until 2/1/16
Paul	Ashley			Continuing Education	30 Contact hours
Sass	Heather		P56036	Continuing Education	46 Contact hours
Simonson	Tara			10 day suspension followed by probation	12 months
Tam	Pamela	077636		Continuing Education	30 Contact hours
Tate	Keith	117891		Voluntary Surrender	
Tillman	Shauna	109783	P44126	Probation	24 months
Van Wey	Samantha		P46161	Probation Upon Reinstatement	12 months
Vickroy	Laura	123238		Indefinitely Suspended	
Welcher	Emma	094968	P30335	Voluntary Surrender	
Wray	Sara	096670	P36939	Voluntary Surrender	

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# Have You Completed Your CE Requirements?

by **Laura Hudson, MSN, RN**  
**Associate Director – CE/Workforce**

Every year, board disciplinary actions include lists of nurses who are sanctioned for failing to complete continuing education (CE) requirements for license renewal. Every day, board staff processes CE audits indicating not all Iowa nurses are following the 655 Iowa Administrative Code (IAC), chapter 5 rules. The maximum fines for failing CE audits is \$1,000 and the matter becomes a permanent public disciplinary record for the licensee. This article is intended to provide licensees with information about the CE administrative rule requirements for nursing licensure.

Continuing education (CE) is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 Contact hours, or 3.6 continuing education units (CEUs).
- For renewal of a license that has been issued for less than three years, the requirement is 24 Contact hours, or 2.4 CEUs. This applies to the first renewal after any one of the following:
  - Initial Iowa licensure by examination
  - Initial Iowa licensure by endorsement from another state
  - Reactivation from inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years.

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

Nurses must complete nursing CE within the license renewal period. The timeframe when a licensee may take CE coursework to count toward license renewal begins the 16th of the birth month, and runs until the nurse renews his/her license for the next renewal period. You should plan to renew your license 30 to 60 days prior to the expiration date listed on your nursing license wallet card. Therefore, every three years, there will be a period between when you renew your license, and the actual expiration date of the license, when CE credits do not count toward renewal requirements. In other words, when you renew your nursing license, CE requirements must be met – you do not have until the expiration date listed on your wallet card.

This is an example: A nurse is renewing his/her three year renewal and has a birthday on October 20th. The actual expiration date of the license is October 15th. The nurse cannot renew until after August 15th, and should plan to renew no later than September 15th. Even though the actual expiration date of the license is not until October 15th, all of the CE credits must be done before the nurse completes the renewal application by mid-September. Upon renewal of the license in mid-September this nurse should honestly be able to answer the attestation statement on the renewal application stating that he/she has met the 36 Contact hours required for a three (3) year license.

Carry-over credits are no longer allowed, and were eliminated from the administrative rules in 2001. Using the above example, if the nurse renews on September 15th, and takes a class on October 1st, the CE credits earned for the class do not count for the current renewal, and they cannot be carried over to the next renewal period effective October 16th.

## Additional CE requirements for Mandatory Reporters:

Any LPN, RN or ARNP who has contact with children and/or dependent adults in the course of their work are considered to be mandatory reporters. At the time of license renewal, the board of nursing requires licensees to have completed the abuse training. The abuse training must be completed every five (5) years. Licensees selected for an audit of their continuing education must submit the course completion certificate or provide written documentation from their employer or supervisor attesting to the fact that the licensee does not attend, counsel or treat children or dependent adults in Iowa.

You should make it a practice to keep track of nursing CE credits throughout the renewal period. Before beginning your license renewal application, all of your CE documentation should be in-hand and verified by you as meeting CE requirements. That way, if you are chosen for a random audit when you renew, you are immediately ready to send in your paperwork documenting your CE coursework. **Remember: If it is not documented, it is not done!**

To be accepted for audit purposes, CE certificates for informal coursework must include the following: your name as attendee, the title of the class, date the course was taken, the place where the class was held, name and provider number of Board-approved providers for live coursework held in the state of Iowa, and must clearly list the number of Contact hours or CEUs awarded. A transcript from an employer's online learning system is not sufficient documentation for audit: Individual certificates for classes are needed.

*CE Requirements continued on page 12*

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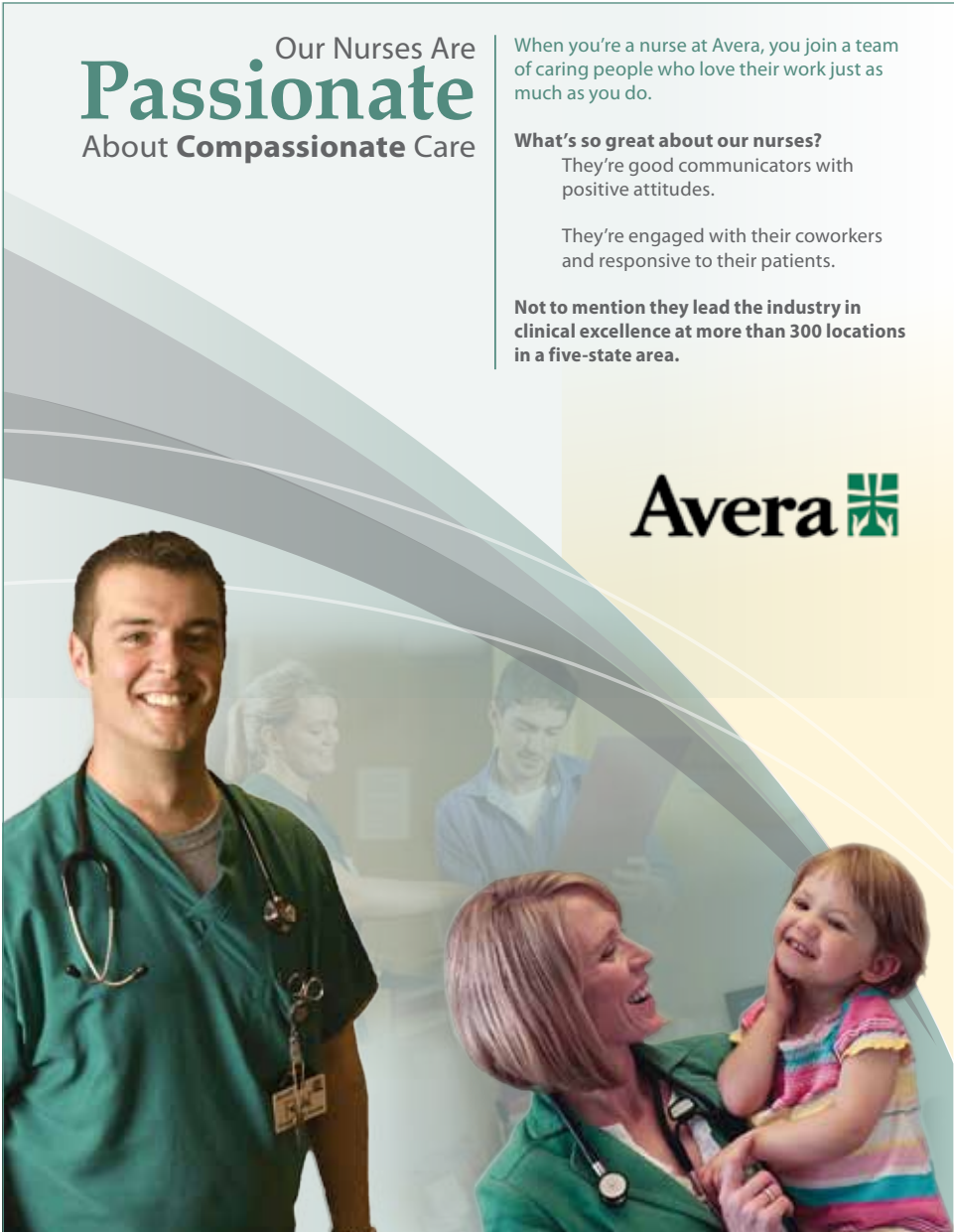

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# NURSYS-E Notify Resources Reminder

The National Council of State Boards of Nursing (NCSBN) provides the NURSYS E-Notify system. NURSYS E-Notify is an innovative national nurse licensure notification system where you receive real-time notifications about nurses in your employ. The system provides licensure and publicly available discipline data directly to you automatically as the data is entered into the NURSYS database without you needing to proactively seek this information.

NURSYS is the only national database for verification of nurse licensure, discipline and practice privileges for registered nurses (RNs), licensed practical nurses (LPNs), and advanced registered nurse practitioners (ARNPs). It is comprised of data obtained directly from the licensure systems of US Boards of Nursing through frequent, secured updates.

The E-Notify system alerts subscribers when changes are made to a nurse’s license record, including changes

to license status, license expirations, pending license renewals and public disciplinary action. If a nurse’s license is about to expire, employers have the option to receive a notification about the upcoming expiration date. Employers can also learn about disciplinary action issued by a Nursing Board against a nurse they employ.

Employers are able to subscribe to this service to track licensure and discipline information for no charge. Employers can customize how often they receive notifications and when to run reports.

Another feature in E-Notify is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the NURSYS E-Notify system.

Employers and nurses can learn more about the NURSYS E-Notify system by visiting the NURSYS website at [NURSYS.com](http://NURSYS.com). An introductory video is also available at the website.

## CE Requirements continued from page 11

Self-study courses and on-site courses attended outside of Iowa are acceptable if they qualify as appropriate subject matter, and are either covered by an approved Iowa provider, or have been granted special approval, or are approved by one of the following:

- American Nurses Association (American Nurses’ Credentialing Center’s Commission on Accreditation),
- National League for Nursing,
- National Federation of Licensed Practical Nurses,
- National Association for Practical Nurse Education and Service, Inc., or
- a board of nursing in any other mandatory continuing education state.

As soon as you complete an online self-study course, print the certificate and store it in a safe place.

As a nurse licensed in the state of Iowa, it is your responsibility to know and follow the administrative rules governing your nursing practice. Make it a priority to choose CE activities that will benefit you and your patients or clients in your nursing practice, and which meet the administrative rule requirements for CE. Make a commitment to quality, lifelong learning—and to accurate documentation that can support the efforts you have taken.

Questions or concerns about CE requirements may be directed to Laura Hudson, Associate Director–CE/Workforce, at [laura.hudson@iowa.gov](mailto:laura.hudson@iowa.gov), or by calling 515-281- 8808.

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# Continuing Education Offerings

## Region I

### Northwest Counties of Iowa

Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.



#### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

#### August 5 & 6, 2015; 8 am-3 pm; Sioux City

**Advanced Cardiovascular Life Support Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200. CEUs: 1.26.

#### August 10, 2015; 8 am-1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Carolyn Nelson. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Health Care Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieves choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100. CEUs: 0.6.

#### August 12, 2015; 8 am-3 pm; Sioux City

**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital or cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.75.

#### August 26, 2015; 8 am-3 pm; Sioux City

**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.72.

#### September 8, 2015; 8 am-1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Carolyn Nelson. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Health Care Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and

to provide CPR, use an AED, and relieves choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100. CEUs: 0.6.

#### September 9 & 10, 2015; 8 am-3 pm; Sioux City

**Pediatric Advanced Life Support Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200. CEUs: 1.26.

#### September 15, 2015; 8:15 am-3 pm; Sioux City

**Infectious Disease Symposium.** Spon: Mercy Medical Center - Sioux City. Contact: Karen O'Donnell, 712-279-2507. Fac: Dr. Patricia Quinlisk. Aud: LPNs & RNs and other healthcare providers. This conference will provide information on current infectious disease topics and will discuss various treatment options and modalities, as well as ongoing evaluation strategies. Fee: TBD. CEUs: TBD.

#### September 17, 2015; 8 am-3 pm; Sioux City

**Pediatric Advanced Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.75.

#### September 29, 2015; 8 am-3 pm; Sioux City

**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital or cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.72.

#### October 1 & 2, 2015; 8 am-5 pm; Sioux City

**8th Annual Upper Midwest Regional Pediatric Conference.** Spon: UnityPoint Health-St. Luke's - Sioux City. Contact: Naomi Holtz, 712-279-8941. Fac: Kristena A. Feemster, M.D., M.P.H., M.S.H.P.P.R. Aud: Nurse practitioners, RN's and LPN's working in Pediatrics & Family Medicine. A unique conference presenting the relevant diagnostic and treatment options for common pediatric and infant problems. Fee: \$80 one day/\$160 two days. CEUs: .93 Day 1; .66 Day 2.

#### October 12, 2015; 8 am-1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Carolyn Nelson. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Health Care Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieves choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100. CEUs: 0.6.

#### October 21, 2015; 8 am-3:30 pm; Sioux City

**Cardiology Conference.** Spon: Mercy Medical Center - Sioux City. Contact: Carolyn Nelson, 712-279-2507. Fac: Dr. Nedaa Skeik. Aud: All healthcare professionals.

This conference is designed to provide information on anticoagulants, lifeline, STEMI, hypertension, cholesterol guidelines, challenges in the young cardiac patient and EKGs and will discuss various treatment options and modalities. Fee: \$89 early registration (before October 14) and \$99 (after October 14). CEUs: TBD.

#### October 22, 2015; 8 am-3 pm; Sioux City

##### Advanced Cardiovascular Life Support Renewal.

Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. CEUs: 0.72.

#### October 26, 2015; 12 pm-5 pm; Sioux City

##### Basic Life Support (BLS) Provider.

Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Carolyn Nelson. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Health Care Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieves choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100. CEUs: 0.6.

#### October 28 & 29, 2015; 8 am-5 pm; Sioux City

##### Trauma Nursing Core Course (TNCC).

Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Trauma Nursing Core Course (TNCC) is designed by the Emergency Nurse Association (ENA) to provide core-level knowledge in terms of both cognitive and psychomotor skills and is based on the nursing process as the standard of care. Fee: \$360. Reg. deadline: September 16, 2015. CEUs: 1.73.

#### November 5, 2015; 8 am-3 pm; Sioux City

##### Pediatric Advanced Life Support Renewal.

Spon: Mercy Medical Center - Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric health care provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Health Association guidelines. Fee: \$150. CEUs: 1.26.

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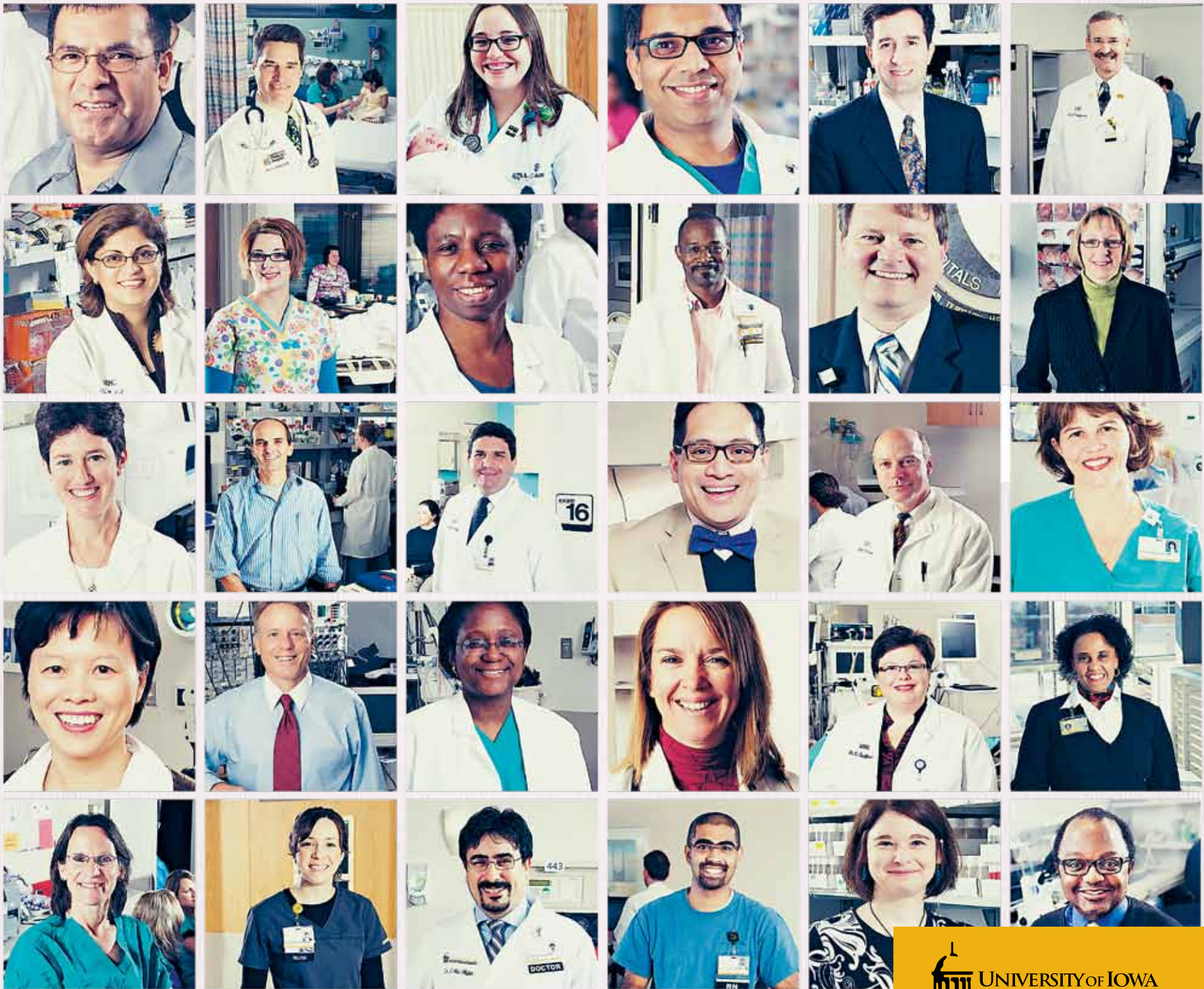
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# Continuing Education Offerings

## REGION II

### Northeast Counties of Iowa

Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.



### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

#### Date & Time: Open Ended; Cedar Rapids

**Oncology Nursing Secrets.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman. Aud: Nursing. This is a textbook-based course that may be started at any time. All materials are mailed to the student within approximately 10 working days of registration. Students have 8-weeks to complete the coursework. Fee: \$109. Reg. by: Open Ended. CEUs: 2.0.

#### Date & Time: Open Ended; Cedar Rapids

**The Aging Eye.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman. Aud: Nursing. This is a textbook-based course that may be started at any time. All materials are mailed to the student within approximately 10 working days of registration. Students have 8-weeks to complete the coursework. Fee: \$45. Reg. by: Open Ended. CEUs: 0.21.

#### August 11, 2015; 6:30 pm-8:45 pm; Cedar Rapids

**Child Abuse and Mandatory Reporting.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Kerstin Marnin, LMSW. Aud: Nursing. This program provides the participant with information on the investigation, identification, and legalities of child abuse and the role of the mandatory reporter. Fee: \$29. Reg. by: August 2, 2015. CEUs: 0.2.

#### September 11, 2015; 8 am-2 pm; Cedar Rapids

**2015 Trends in Mental Health Conference.** Spon: Unity Point Health-St. Luke's Hospital. Contact: Vicky Richards, 319-369-8750. Fac: Madelyn Gould, PhD, M.P.H.. Aud: RN's. "Suicide Assessment, Risks and Prevention." Objectives include: Identify components of a thorough suicide screening and assessment; list the evidence for suicide contagion; understand the barriers to seeking help from formal mental health services; evaluate school-based suicide prevention strategies. Fee: UnityPoint Health Associates: \$50; Others: \$80. Reg. by: Two weeks prior to class. CEUs: 0.72.

#### September 14-November 16, 2015; 5 pm-9:30 pm; Cedar Rapids

**Expanded IV Therapy for the Licensed Practical Nurse.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Julie Zimmerman. Aud: LPN. This course is designed to prepare the licensed practical nurse to perform procedures related to the expanded scope of intravenous therapy, using a peripheral intravenous catheter, a midline catheter and a peripherally inserted central catheter (PICC line), in a licensed hospital, a nursing facility and a certified end-stage renal dialysis unit as identified in 655 IAC Chapter 6. Fee: \$429. Reg. by: September 2, 2015. CEUs: 5.0.



#### Iowa Western Community College is seeking qualified CNA Instructor.

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**Human Resources, Iowa Western Community College**  
2700 College Rd, Council Bluffs, IA 51503  
EOE/AA

Please check out our website for details: <http://www.iwcc.edu>

#### September 15, 2015; 7:30 am-5:30 pm; Cedar Rapids

**Trauma Nurse Core Course.** Spon: UnityPoint Health-St. Luke's Hospital. Contact: Vicky Richards, 319-369-8750. Fac: Barb Siefker, RN. Aud: RN's. Provide nurses with the knowledge, critical thinking skills, and hands-on training to provide expert care for trauma patients. Fee: \$200. Reg. by: One month prior to class. CEUs: 1.76 (must attend both days).

#### September 24-25, 2015; 8 am-2 pm; Cedar Rapids

**Basic Dysrhythmia Recognition Course.** Spon: UnityPoint Health-St. Luke's Hospital. Contact: Vicky Richards, 319-369-8750. Fac: Stephanie Gavalas, RN. Aud: RN's. Providing clear understanding of basic rhythms interpretation is an essential prerequisite to effective care of the monitored patient. This course provides a foundation for their future education and practice. Fee: \$35. Reg. by: Two weeks prior to class. CEUs: 1.02 (must attend both days).

#### October 1, 2015; Registration 7:30, Conf: 8-4:15; Waterloo: Covenant Medical Center

**Trends in Trauma - 2015.** Spon: Wheaton Franciscan Healthcare. Contact: Clinical Development, 319-272-5151. Fac: Dr. Azeemuddin Ahmed, University of Iowa. Aud: Nursing, Allied Health Professionals, EMS, Respiratory Therapy. To provide learning opportunities for health care professionals on current issues and trends in trauma. Fee: \$60. Reg: (WFHC-IA) Clinical Development, 319-272-5151. CEUs: 0.78.

#### October 2, 2015; 8 am-4:30 pm; Cedar Rapids

**Nelson Critical Care Conference.** Spon: UnityPoint Health-St. Luke's Hospital. Contact: Vicky Richards, 319-369-8750. Fac: Gale Mote. Aud: RN's. To enhance and celebrate nurses and other healthcare professionals who promote the care of critically ill people and their families. Fee: UnityPoint Health Associates: \$50; Others: \$80. Reg. by: Two weeks prior to class. CEUs: 0.72.

#### October 3, 2015; 8 am-3:30 pm; Cedar Rapids

**PeriAnesthesia Nursing Conference.** Spon: Unity Point Health-St. Luke's Hospital. Contact: Vicky Richards, 319-369-8750. Fac: TBD. Aud: RN's. This conference is for pre, peri & post operative/procedural care nurses. Topics include: Anesthesia drugs, local anesthetic systemic toxicity, brain surgery, women's sleep apnea. Fee: ASPAN members \$60; Others: \$65; students free. Reg. by: Two weeks prior to class. CEUs: 0.7.

#### October 6, 2015; 9 am-3:30 pm; Waterloo

**Latest Updates in Infusion for Nurses Day 1.** Spon: Hawkeye Community College & Nucara Pharmacy. Contact: Jennifer Hoelscher. Fac: Penny Corbitt, RN, MSN. Aud: LPN's & RN's. Topics: Subcutaneous infusion, restoring patency, infection prevention, blood collection and infusion therapy standards of practice. Fee: \$35 includes breakfast, lunch and refreshments. Reg. by: September 29, 2015. CEUs: 0.6.

#### October 7, 2015; 9 am-3:30 pm; Waterloo

**Latest Updates in Infusion for Nurses Day 2.** Spon: Hawkeye Community College & Nucara Pharmacy. Contact: Jennifer Hoelscher. Fac: Penny Corbitt, RN, MSN. Aud: LPN's & RN's. Topics: Basic Law and Strategies to decrease liability during record review, infection specific infusion antibiotic treatment, enteral and parenteral nutrition, and infusion related complications. Fee: \$35 includes breakfast, lunch and refreshments. Reg. by: September 29, 2015. CEUs: 0.6.

#### October 7, 2015; 8 am-3:30 pm; Cedar Rapids

**Abilities in Action 2015 Conference & Expo.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Multiple Speakers. Aud: Nursing. The *Abilities in Action Conference and EXPO* is a premiere combination of information and technology for professionals working in the disability field. The theme this year is "Challenges in Health Care" and our speakers will focus on some of the challenges faced by care providers. Fee: \$69. Reg. deadline: October 7, 2015. CEUs: 0.6.

#### October 13, 2015; 6:30 pm-8:45 pm; Cedar Rapids

**Dependent Adult Abuse and Mandatory Reporting.** Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Diana Nicholls Blomme. Aud: Nursing. This program provides the participant with information on the investigation, identification, and legalities of dependent adult abuse and the role of the mandatory reporter. Fee: \$29. Reg. by: October 3, 2015. CEUs: 0.2.

#### October 13-14, 2015; 7:30 am-5:30 pm; Cedar Rapids

**Trauma Nurse Core Course.** Spon: UnityPoint Health-St. Luke's Hospital. Contact: Vicky Richards, 319-369-8750. Fac: Barb Siefker, RN. Aud: RN's. Provide nurses with the knowledge, critical thinking skills, and hands-on training to provide expert care for trauma patients. Fee: \$200. Reg. by: One month prior to class. CEUs: 1.76 (must attend both days).

#### November 12, 2015; 8 am-4 pm; Waterloo: Waterloo Center for the Arts

**Women and Children's Health Conference: Sweet New Ideas in Healthcare.** Spon: Wheaton Franciscan Healthcare - Women's & Children's Services. Contact: Val Bovy, 319-272-7360. Fac: Liz Jazwiec, RN. Author of books "Hey Cupcake!", "Eat That Cookie!" and "Service Excellence is as Easy as P.I.E." Aud: Nursing. Discovering the pride in our profession while discussing the latest advancements in technology, processes and research in the field of women and children's health care. Fee: \$80. Reg: [www.wheatoniowa.org/newideas](http://www.wheatoniowa.org/newideas) or by calling Wheaton Franciscan Healthcare Clinical Development: 319-272-5151. CEUs: 0.78.



## FEDERAL BUREAU OF PRISONS FEDERAL MEDICAL CENTER ROCHESTER, MINNESOTA

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# Continuing Education Offerings


**REGION III**  
**Southwest Counties of Iowa**  
 Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.



**ABBREVIATIONS**  

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**REGION IV**  
**Southeast Counties of Iowa**  
 Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.



**ABBREVIATIONS**  

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

intended audience working with individuals within the first year following a spinal cord injury. Fee: \$95. Reg. by: August 6, 2015. CEUs: 0.96.

**August 19, 2015; 12 pm-4 pm; Iowa City**  
**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: Preferred by July 29, 2015. Class size limited. CEUs: 0.

**August 20, 2015; 7:30 am-3:00 pm; Iowa City**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45. Reg. by: Preferred by July 23, 2015. CEUs: 0.

**August 21, 2015; 8:30 am-12:30 pm; Iowa City**  
**PALS Provider Renewal Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: PALS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: Preferred by July 23, 2015. Class size limited. CEUs: 0.

**September 2, 2015; 8:30 am-12:30 pm; Iowa City**  
**ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: Preferred by August 11, 2015. Class size limited. CEUs: 0.

**September 3, 2015; 7:30 am-11:15 am; Iowa City**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers.

Region IV continued on page 17



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**August 4 & 5, 2015; Day 1: 8:30 am-4 pm; Day 2: 8:30 am-12:30 pm; Iowa City**  
**ACLS Provider Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$185. Reg. by: Preferred by July 14, 2015. Class size limited. CEUs: 0.74.


**August 6, 2015; 12 pm-3:30 pm; Iowa City**  
**Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45. Reg. by: Preferred by July 16, 2015. CEUs: 0.

**August 8, 2015; 7 am-4:45 pm; Davenport**  
**The 7th Annual Spinal Cord Injury Conference.** Spon: Genesis Medical Center. Contact: Anne Pauly, 563-421-2282. Fac: Cathi Dugger, DPT. Aud: RN, LPN, ARNP. This course is designed to broaden the clinical skills for functional mobility training, problem solving & knowledge base of the



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# Continuing Education Offerings

## Region IV continued from page 16

Fee: \$45. Reg. by: Preferred by August 6, 2015. Class size limited. CEUs: 0.

**September 8, 2015; 8 am-4:20 pm; Iowa City Site Specific Oncology Clinical Enrichment: Hematology Oncology.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: UIHC staff. Aud: Licensed nurses. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: \$75. Reg. by: August 17, 2015. CEUs: 0.82.

**September 10, 2015; 8 am-5 pm; Iowa City AWHONN Advanced Fetal Heart Monitoring Program.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC; Amy Sanborn, MSN, RNC and Rachel Woodard, BSN, RNC. Aud: Nurse/Midwife/ARNP/MD\*. Advanced FHM course conveys the application of advanced fetal heart monitoring knowledge and skills in intrapartum clinical practice. \*Must have completed the AWHONN Intermediate FHM class or have comparable training and have a least 1 year clinical experience. Fee: \$145 if postmarked by August 19, 2015. Reg. by: August 19, 2015. CEUs: 0.84.

**September 10 & 11, 2015; Day 1: 8 am-4:30 pm; Day 2: 8 am-12 pm; Iowa City PALS Provider Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: PALS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$185. Reg. by: Preferred by August 13, 2015. Class size limited. CEUs: 0.98.

**September 14, 2015; 9 am-4 pm; Iowa City Basic Fetal Monitoring.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC and Rachel Woodard, BSN, RNC. Aud: RNs working in obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients and documentation issues. Fee: \$100. Reg. by: August 24, 2015. CEUs: 0.65.

**September 15-16, 2015; 8 am-4:30 pm; Iowa City 12th Annual Neuroscience Nursing: Integrating The Art & Science of Neuroscience Nursing.** Spon: UIHC

Department of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. Advanced knowledge and innovative care strategies impacting neuroscience nurses and patients across the lifespan. Topics include trauma, assistive technology, endovascular treatment, Huntington disease, deep brain stimulation, dementia treatment, brain abnormalities, psychosocial needs of neuro patients, ischemic stroke and more. Fee: TBA. Reg. by: August 24, 2015. CEUs: 0.8 per day.

**September 18 & 19, 2015; 9/18 - 7:30 am-5:30 pm, 9/19 - 7:30 am-12 pm; Davenport Cardiovascular Interventions & Practice Guidelines (CIPG) 2015.** Spon: Genesis Medical Center. Contact: Anne Pauly, 563-421-2282. Fac: Nicolas Shammass, MD, MS. Aud: ARNP, RN, LPN. This symposium is designed to give a comprehensive update of cardiovascular diseases & advanced vein & wound care management and focuses on adhering to national guidelines. Fee: \$30 both days; \$15 single day. Reg. by: September 16, 2015. CEUs: 9/18/15 - 1.03; 9/19/15 - 0.45.

**September 23-25, 2015; 8 am-5 pm; Iowa City Occupational Hearing Conservationist Certification Course.** Spon: U. of Iowa College of Nursing. Contact: Nancy Lathrop, 319-335-7075. Fac: Laura Kauth, MA, CCC-A. Aud: Nurses in occupational health settings. This two and one half day workshop is designed to familiarize participants with all aspects of occupational hearing conservation and certify them as audiometric technicians. Fee: \$600. Reg. by: Enrollment caps at 16. CEUs: 2.37.

**September 24, 2015; 8 am-4:15 pm; Iowa City 31st Annual Gastroenterology Conference.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: UI Hospitals & Clinics staff. Aud: Licensed nurses. To discuss a variety of topics relevant to the care of GI patients in both inpatient and outpatient settings. Topics include anorectal malformations, gluten free diets, Hepatitis C, CRE, fecal treatment updates & achalasia, POEM, constipation, and pancreas transplant update. Fee: TBA. Reg. by: September 2, 2015. CEUs: 0.74.

**September 24, 2015; 8 am-5 pm; Iowa City Occupational Hearing Conservationist Recertification Course.** Spon: U of Iowa College of Nursing. Contact: Nancy Lathrop, 319-335-7075. Fac: Laura Kauth, MA, CCC-A. Aud: Nurses in occupational health settings. This workshop will recertify those who already have CAOHC certification. Fee: \$350. Reg. by: Enrollment caps at 8. CEUs: .96.

**September 24-25, 2015; 8 am-4 pm & 8 am-2:15 pm; Iowa City Fundamentals of Chemotherapy & the Patient Experience.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: UIHC staff. Aud: RNs providing chemo. This 2 day program is designed to enhance nurse's understanding of chemo and care of patients receiving chemo. Fee: \$220. Reg. by: September 2, 2015. CEUs: 1.32.

**September 28 & 29, 2015; Day 1: 5:30 pm-9:30 pm; Day 2: 3:30 pm-6:30 pm; Iowa City Basic Life Support Provider Course.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$55. Reg. by: Preferred by September 7, 2015. CEUs: 0.4.

**September 30, 2015; 7:30 am-3:00 pm; Iowa City Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45. Reg. by: Preferred by September 2, 2015. Class size limited. CEUs: 0.

**October 5, 2015; 8:30 am-4:15 pm; Iowa City 2015 Women's Health Conference.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: UI Hospitals & Clinics staff. Aud: RNs/healthcare professionals. To provide current information on clinical practice issues related to women's health in the ambulatory and inpatient settings. Topics include human trafficking, hereditary breast & ovarian cancer syndrome, addressing sexuality concerns, PCOS, ovarian failure, adolescent gynecology, and fad diets. Fee: TBA. Reg. by: September 11, 2015. CEUs: 0.71.

**October 6, 2015; 8:30 am-4:15 pm; Iowa City 2015 Obstetrical Nursing Conference.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: University of Iowa Children's Hospital staff. Aud: RN/Healthcare Professionals. To provide current

Region IV continued on page 18

## Registered Nurse – Med/Surg

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Diane Kelly, Human Resources Assistant  
Wayne County Hospital  
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641-872-5230 Fax: 641-872-3116.  
Email: [dkelly@mercynetworkcia.org](mailto:dkelly@mercynetworkcia.org)



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Submit applications: [www.usajobs.gov](http://www.usajobs.gov) (keywords: Nurse, Iowa)

EOE



# Continuing Education Offerings

Region IV continued from page 17

information on clinical practice issues related to obstetrical nursing in the ambulatory and inpatient settings. Topics include anesthesia complications in pregnancy, delayed cord clamping, maintaining lactation while separated, documentation, DKA, vaccines in pregnancy, seizures in pregnancy. Fee: TBA. Reg. by: September 11, 2015. CEUs: 0.71.

**October 7, 2015; 8:30 am-4:15 pm; Iowa City Neonatal Update 2015.** Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. To update neonatal nurses on today's key issues & therapies including reflux/GER, listening visits/maternal support, pearls for NICU nurses, pediatric palliative care, intraventricular hemorrhage prevention & neuroprotection for preemies, and ethics. Fee: TBA. Reg. by: September 11, 2015. CEUs: 0.78.

**October 8, 2015; 8 am-4 pm; Iowa City Pediatric Update 2015.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: RNs/healthcare professionals. To present patient care innovations for infants, children and adolescents during

plenary and breakout sessions; topics include behaviors to support successful outcomes, palliative care, cannabidiol & seizure reduction, adolescent sexual health, spinal fusions, suicide precautions, non-compliance issues, managing procedural pain, and more. Fee: TBA. Reg. by: September 11, 2015. CEUs: 0.73.

**October 8-9, 2015; 8 am-4 pm; West Des Moines 2015 Annual School Nurse Conference.** Spon: U. of Iowa College of Nursing. Contact: Nancy Lathrop, 319-335-7075. Fac: T.B.A. Aud: School nurses. This annual conference will provide updates in contemporary topics in school nursing. Fee: T.B.A. Reg. by: T.B.A. CEUs: T.B.A.

**October 9, 2015; 7:30 am-3:00 pm; Iowa City Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45. Reg. by: Preferred by September 18, 2015. Class size limited. CEUs: 0.

**October 13, 2015; 12 pm-4 pm; Iowa City ACLS Provider Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: Preferred by September 22, 2015. Class size limited. CEUs: 0.

**October 13, 2015; 8 am-3:30 pm; Iowa City Site Specific Oncology Clinical Enrichment: Solid Tumors.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: UIHC staff. Aud: Licensed nurses. The purpose of this class is to provide information on cancer site specific solid tumors including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: \$75. Reg. by: September 21, 2015. CEUs: 0.69.

**October 27, 2015; 12 pm-3:30 pm; Iowa City Basic Life Support (BLS) Renewal.** Spon: Mercy Iowa City. Contact: Mercy On Call or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45. Reg. by: Preferred by October 6, 2015. Class size limited. CEUs: 0.

**October 28, 2015; 8:15 am-1 pm; Iowa City The S.T.A.B.L.E. Program: Refresher Module.** Spon: UIHC Dept. of Nursing. Contact: Karen Marek, Conference Coordinator, 319-356-4304. Fac: Stephanie Stewart, MSN, RNC, APN, Neonatal ICU, University of Iowa Children's Hospital. Aud: Nurses working with neonates. To review the steps involved in stabilization of the neonate after the initial resuscitation, using a mnemonic that allows for easy recall of those steps. Fee: \$50. Reg. by: October 6, 2015. CEUs: 0.48.

REGION V

Central Counties of Iowa

Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

**August 7, 2015; 8 am-4:15 pm; Des Moines New School Nurse Orientation.** Spon: U. of Iowa College of Nursing. Contact: Nancy Lathrop, 319-335-7075. Fac: Sharon Guthrie, PhD, ARNP. Aud: School Nurses. This orientation workshop will provide an introduction to the role of the school nurse in a coordinated school health program. Fee: \$110 if registered by July 24, \$120 after July 24. CEUs: .79.

**September 11, 2015; 7:45 am-3:45 pm; Johnston, IA, Stoney Creek Inn 17th Annual Iowa Affiliate of the WOCN Society Wound Ostomy Continence Nursing Fall Conference.** Spon: Iowa Affiliate of the WOCN. Contact: **WOC Nurse Attendees: You may register and pay on-line (\$5 additional charge for pay pal) <http://www.iowawocn.org/>.** Heather Trumm, 319-493-8523. Fac: JoAnn Ermer-Seltun, MS, RN, ARNP, FNP-BC, CWOCN. Aud: Nurses and other Healthcare Professionals who specialize in wound, ostomy, continence and foot care. Continuing Education for nurses and other healthcare professionals who specialize in wound, ostomy, continence and foot care. Fee: \$50 to \$195, visit website above for details. Reg. by: Early bird registration ends September 1st, 2015, but you can register at the door. CEUs: .72.

**September 17, 2015; 6 pm-7:30 pm; Des Moines Living the Theology of Mercy.** Spon: Mercy College of Health Sciences. Contact: Bud Marr, 515-698-7024. Fac: Dr. Timothy Muldoon, PhD. Aud: Nurses, other healthcare professionals. Inform clinicians on patients; experiences and how faith mediates the healing process. Fee: Free. Reg. Deadline: The registration form is accessible at [www.mchs.edu/faithandhealing.cfm](http://www.mchs.edu/faithandhealing.cfm). The event is free and open to the public. CEUs: 0.15.

**September 29, 2015; 7:45 am-4 pm; Des Moines & Telemedicine across the state Care Management of the Patient with Diabetes.** Spon: Mercy Medical Center. Contact: Mercy Nurse, 515-643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs,

Region V continued on page 19



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# Continuing Education Offerings


## Region V continued from page 18

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**September 30, 2015; 8 am-4:30 pm; Des Moines**  
**Pain Preceptor Program.** Spon: Mercy Medical Center. Contact: LuAnn Lang, 515-643-4082. Fac: Joan Beard, RN, MSN, Program Director. Aud: Healthcare Professionals. To provide healthcare providers extensive education on various aspects of pain management through didactic and clinical experiences. Fee: \$300. Reg. by: September 17, 2015. CEUs: 1.77.

**October 29-30, 2015; 7:30 am-4:30 pm; Des Moines**  
**ELNEC (End of Life Nursing Education Consortium).** Spon: Mercy Medical Center. Contact: LuAnn Lang, 515-643-4082. Fac: Danette Hanson, RN, CHPN, Tami Singleton, RN, CHPN, Program Coordinators. Aud: Healthcare Professionals. Presentation of eight core modules addressing the critical aspects of end-of-life care. Fee: \$180 Non-Mercy Employee, \$170 Mercy Employee. Reg. by: October 20, 2015. CEUs: 1.62.

**October 30, 2015; 7:30 am-6 pm; Des Moines**  
**Stroke Certified Registered Nurse Review Course.** Spon: Mercy Medical Center. Contact: Julie Tuel, 515-358-1120. Fac: Sarah Livesay, DNP, RN, ACNP-BC, CNS-BC, SCR.N. Aud: Nurses who care for stroke patients. Provide education to registered nurses preparing to sit for SCR.N exam. Fee: \$50 (includes breakfast and lunch. Reg. by: October 21, 2015. CEUs: 1.14.





**The Greene County Medical Reserve Corps provides a prepared and ready workforce of volunteers to serve the people of Greene County in the event of any public health or medical emergency.**

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**becky.wolf@gcmchealth.com**  
**1000 W. Lincoln Way**  
**Jefferson, IA 50129**  
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**Be a part of our future. It could change your life.**  
Apply online at [uihealthcare.org/nursing](http://uihealthcare.org/nursing) or contact the nursing recruitment team [nursinghr@uiowa.edu](mailto:nursinghr@uiowa.edu) or 319-356-2285.

## OUT OF STATE

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

### ABBREVIATIONS

<b>Spon:</b>	Sponsor	<b>Reg. by:</b>	Register by
<b>Fac:</b>	Faculty	<b>TBA:</b>	To be announced
<b>Aud:</b>	Audience	<b>NG:</b>	Not Given
<b>inc:</b>	includes/including	<b>NR:</b>	Nonresident

**October 15, 2015; 8 am-5 pm; Omaha, NE**  
**Infection Prevention Course - Day 1.** Spon: Clarkson College. Contact: Chris Mason, 402-552-6148. Fac: Dr. Phil Smith, MD., Director NE Medicine Biocontainment Unit. Aud: RN, APRN. To provide current knowledge and skills necessary for infection preventionists to function effectively in various healthcare settings. Day 1 is an overview of infection prevention principles. Fee: \$100. Reg. by: October 8, 2015. CEUs: .96.

**October 16, 2015; 8 am-5 pm; Omaha, NE**  
**Infection Prevention Course - Day 2.** Spon: Clarkson College. Contact: Chris Mason, 402-552-6148. Fac: Dr. Phil Smith, MD. Director NE Medicine Biocontainment Unit. Aud: RN, APRN. To provide current knowledge and skills necessary for infection preventionists to function effectively in various healthcare settings Day 2 - Long-term Care, Assisted Living Facilities Session. Fee: \$100. Reg. by: October 8, 2015. CEUs: .96.

**October 16, 2015; 8 am-5 pm; Omaha, NE**  
**Infection Prevention Course - Day 2.** Spon: Clarkson College. Contact: Chris Mason, 402-552-6148. Fac: Dr. Phil Smith, MD. Aud: RN, APRN. Day 2 Hospital Ambulatory Care & Surgical Center Session provides up to date knowledge and skills specific to infection prevention in these settings. Fee: \$100. Reg. by: October 8, 2015. CEUs: .81.



**Kirkwood Community College**

**NURSING INSTRUCTOR**

Kirkwood Community College is seeking a **Nursing Instructor** who will be responsible for fostering student learning in the area of mental health nursing and general health courses. Required course load is 15 credit hours per fall and spring semesters and 6 semester hours in the summer. MSN (May be within 3–6 months of completion), two years clinical experience in nursing, and licensure as a Registered Nurse required.

To review full job description and apply online, please visit [www.kirkwood.edu/employment](http://www.kirkwood.edu/employment). AA/EO Employer



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Mercy College of Health Sciences in Des Moines, Iowa offers three program options to become a nurse or continue your education. Students can make a *smooth transition* to **Mercy College** with their eligible liberal arts and science coursework. Scholarships and other financial aid options are also available. Visit us online or on campus to learn more.

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It is Mercy College's policy to conduct all academic programs and business activities in a manner that is free from discrimination and to provide equal opportunity for and equal treatment of students regardless of race, color, national and ethnic origin, age, sexual orientation, gender identity, religion, creed, physical or mental disability, status as a disabled veteran or veteran of war, or any other factor protected by law.



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**Aug. 7, Sept. 15, Oct. 15 or Nov. 5**



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# Continuing Education Offerings

**CE Solutions,  
A Division of VGM Education**  
1111 West San Marnan Drive  
Waterloo, Iowa 50701  
**Contact:** Lisa Eick, RN  
**Toll-free:** (866) 650-3400  
**E-mail:** [info@discovercesolutions.com](mailto:info@discovercesolutions.com)  
**(Iowa Provider Number #335)**

CE Solutions, a Division of VGM Education, is an approved provider of continuing nursing education by The Alabama State Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

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**A Guide to Palliative Nursing Care at the End-of-Life. NEW!**  
Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RNs, LPNs, ARNPs. Purpose: The nurse will enhance her knowledge and skills for providing end-of-life palliative care. Fee: Booklet \$47.95 (Shipping & applicable taxes additional). Online Fee: \$29.95. CEUs: 0.3.

**Advance Directives and DNRO. NEW!**  
Key Faculty: Denise Warren, RN, BSN. Target Audience: ARNPs, RNs, LPNs, Respiratory Therapists. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of advance directives. The medical community must know the various types of advance directives in order to assist patients with their legal right to make their own decisions concerning their care. Online Fee: \$11.95. CEUs: 0.12.

**Antipsychotics and the Elderly. New!**  
Key Faculty: Elizabeth Boldon, BSN, MSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to increase the knowledge of the health care professional of antipsychotic medications and implications of their use in the elderly population. Online Fee: \$11.95. CEU's: 0.1.

**Autoimmune Disorders. Updated!**  
Key Faculty: Mary McGeough, BSN. Target Audience: RN, LPN. Purpose: This online course will provide an overview of common autoimmune disorders including symptoms and treatment modalities. Fee: Booklet \$75.95 (Shipping & applicable taxes additional). Online Fee: \$47.95. CEU's: 0.5.

**Care of the Imminently Dying Patient and Their Family. NEW!**  
Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: ARNPs, RNs, LPNs, Respiratory Therapists. Purpose: To aid the learner in recognizing and understanding the signs and symptoms of the active dying process and the corresponding care interventions. Online Fee: \$17.95. CEUs: 0.18.

**Child Abuse for Mandatory Reporters.**  
Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet \$37.95 (Shipping & applicable taxes additional). Online Fee: \$23.95. CEUs: 0.24.

**Child and Dependent Adult Abuse for Mandatory Providers**  
Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel and intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet \$37.95 (Shipping & applicable taxes additional). Online Fee: \$23.95. CEUs: 0.24.

**Cultural Differences in Death and Dying. NEW!**  
Key Faculty: Melissa Reed, BSW, MSW. Target Audience: RNs, LPNs, ARNPs. Purpose: The purpose of this course is to understand the cultural importance of the individual and those directly affected including family and friends in dealing with illness and death. As the U.S. becomes more ethnically and racially diverse and culturally complex, there is a need for understanding how to work with individuals who have different values, health beliefs, and perspectives about health and wellness than your own or those you are familiar with. Online Fee: \$11.95. CEUs: 0.12.

**Cultural Competence and Age Specific Considerations. UPDATED!**  
Key Faculty: Mary McGeough, BSN. Target Audience: RNs, LPNs, ARNPs. Purpose: Health care professionals working

in any setting will increase their understanding and skills in providing optimal care to patients from diverse cultures, religious beliefs, and varying age groups. Fee: Booklet \$53.95 (Shipping & applicable taxes additional). Online Fee: \$35.95. CEUs: 0.36.

**Dependent Adult Abuse for Mandatory Reporters.**  
Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for Dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet \$37.95 (Shipping & applicable taxes additional). Online Fee: \$23.95. CEUs: 0.24.

**Dementia Training: Understanding Alzheimer's Disease.**  
Key Faculty: Mary McGeough, RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Online Fee: \$17.95. CEUs: 0.18.

**Dementia Training: Communication.**  
Key Faculty: Mary McGeough, RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Online Fee: \$11.95. CEUs: 0.12.

**Dementia Training: Behavior Management.**  
Key Faculty: Mary McGeough, RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Online Fee: \$17.95. CEUs: 0.18.

**Dementia Training: Philosophy of Care, Family & Staff Issues.**  
Key Faculty: Mary McGeough, RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Online Fee: \$11.95. CEUs: 0.12.

**Dementia Training: Activities for Persons with Dementia.**  
Key Faculty: Mary McGeough, RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Online Fee: \$11.95. CEUs: 0.12.

**Dementia Training: Activities of Daily Living, Medications & Nutrition.**  
Key Faculty: Mary McGeough, RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their knowledge

*CE Solutions continued on page 21*

## RNs-WEEKENDS FREE! HINES & ASSOCIATES, INC.

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Psychiatric Nurse Practitioner  
\$20K Sign-On Bonus!

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Horizon Health, the national leader in the management of inpatient psychiatric programs, in partnership with our client hospital, **Genesis Medical Center in Davenport, IA**, seeks dynamic **Psychiatric Nurse Practitioners** for both inpatient and outpatient psychiatry services.

The selected candidate will serve as part of a multidisciplinary team and be responsible for completion of required clinical records, including psychiatry assessments, treatment plans and medication reviews and other pertinent charting, and will plan and participate in continuing treatment and educational programs.

Perform comprehensive psychiatry assessments, as well as develop treatment plans with specific goals, objectives and interventions unique to each patient. Medication management, monitoring and prescribing of psychotropic medications is an important aspect of this position.

Provide consultation/liason services on Medical Floors and within the Emergency Department of the hospital, as well as providing crisis management and participation in various committees as needed.

Offering salary of \$95K - \$130K, depending on experience, with \$20K Sign-On Bonus (for 2 year commitment). Full array of benefits, including Health, Dental, Vision, Life, Short Term and Long Term Disability insurance. Retirement plan, Paid Time Off and CME allowance. Relocation package offered.

Requirements include Psychiatric ARNP certification and valid Iowa License.

Interested candidates should contact:  
Mark Blakeney, Horizon Health.

Voice: 972-420-7473 | Fax: 972-420-8233;  
Or email: [mark.blakeney@horizonhealth.com](mailto:mark.blakeney@horizonhealth.com) EOE.



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# Continuing Education Offerings

## CE Solutions continued from page 20

and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Online Fee: \$11.95. CEUs: 0.12.

### Dementia Training: Ethical Issues.

Key Faculty: Mary McGeough, RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long-term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Online Fee: \$11.95. CEUs: 0.12.

### Dying with Dignity. NEW!

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: Healthcare providers will place an emphasis on each terminally ill patient's uniqueness that tends to preserve their sense of dignity. Online Fee: \$11.95. CEUs: 0.12.

### Ethical Principles in Nursing. UPDATED!

Key Faculty: Denise Warren, BSN and Mary McGeough, BSN. Target Audience: RN, LPN, ARNP. Purpose: To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet \$53.95 (Shipping & applicable taxes additional). Online fee: \$35.95. CEUs: 0.36.

### F315 Urinary Incontinence. NEW!

Key Faculty: Denise Warren, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of the etiology, symptoms, and management of urinary incontinence which are outlined under Federal legislation – (F315) 42 CFR 483.25(d) (1) (2). Online Fee: \$11.95. CEUs: 0.12.

### Hospice 101. NEW!

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to educate the learner about the concept of hospice and the corresponding philosophies and services it provides. Online Fee: \$11.95. CEUs: 0.12.

### Infection Control. NEW!

Key Faculty: Mary McGeough, BSN. Target Audience: RN, LPN. Purpose: Health care professionals will review and gain knowledge of current and emerging infection control procedures, common health care related infections, and infectious disease outbreaks. Fee: Booklet \$37.95 (Shipping & applicable taxes additional). Online Fee: \$23.95. CEU's: 0.24.

### Multi-Drug Resistant Organisms. NEW!

Key Faculty: Denise Warren, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to provide a detailed overview regarding the clinical importance of multidrug-resistant organisms in the health care environment. This course will also discuss the most common types of organisms encountered and provide recommendations for preventing their spread. Online Fee: \$11.95. CEUs: 0.12.

### Nursing Documentation. UPDATED!

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN. Purpose: Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Online Fee: \$17.95. CEUs: 0.18.

### Pain Management at Life's End. NEW!

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to integrate recently published pain management evidence into clinical practice and care for the terminally ill. A case scenario approach to this topic will transpire throughout this course to aid in the discovery and application of more effective ways for health care professionals to assist patients and families in the management of pain at life's end. Fee: \$37.95 (Shipping & applicable taxes additional). Online Fee: \$23.95. CEUs: 0.24.

### Staff Retention: Working Together to Achieve Organizational Success. NEW!

Key Faculty: Vicki Parsons, MBA. Target Audience: RNs and LPNs. Purpose: To provide a framework of strategies to create successful organizations through positive, meaningful leadership. Online Fee: \$11.95. CEUs: 0.12.

### Understanding and Supporting Grieving Children. NEW!

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: ARNPs, RNs, LPNs. Purpose: To educate the learner about helpful ways to talk with grieving children geared toward the individual's developmental level, respectful of their cultural norms, and sensitive to their capacity to understand the situation. Death is an inescapable fact of life and children will need all the love and support of professionals and caregivers to cope with their loss and reach a constructive grief resolution. Fee: \$29.95 (Shipping & applicable taxes additional). Online Fee: \$17.95. CEUs: 0.18.



## Join our growing team of emergency nurses

For more than a century, Fairview has been improving the health of our communities. With more than 20,000 employees we have grown into one of Minnesota's largest non-profit organizations.

System-wide, our emergency departments are recognized for world class care within our patient- and family-centered healing environments. Fairview Emergency Department staff is known for team collaboration, high patient satisfaction and employee engagement.

We are seeking nurses with emergency and/or critical care experience to join us in the following Twin Cities locations:

- University of Minnesota Medical Center (Minneapolis), an academic medical center, has two adult emergency departments, one with a focus on behavioral health and one a Level II trauma center
- University of Minnesota Masonic Children's Hospital (Minneapolis), an academic medical center, has a dedicated 10-bed pediatric, Level III trauma center
- Fairview Ridges Hospital (Burnsville), a community hospital, has a Level III trauma center seeing an average of 165 patients (infants through adults) daily
- Fairview Southdale Hospital (Edina), a Level III trauma center with more than 47,000 visits per year, will be opening a new and innovative emergency department in August 2015

We offer competitive compensation with benefits to fit you and your family's needs.

**Questions?** Contact the Fairview Recruitment Center: 612-672-2286 or [careers@fairview.org](mailto:careers@fairview.org)

→ Apply online at [fairview.org/careers](http://fairview.org/careers)

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## Available Faculty Positions for Fall Term of 2015

Eastern Iowa Community Colleges (SCC campus) is seeking Nursing Instructors who are committed to diversity, inclusion, and innovation. We are in search of educators who are passionate about helping students to achieve educational, professional, and personal goals through basic skills education, workforce development and training, and transfer-level education.

EICC has rapidly become the first choice for students seeking higher education in the Eastern Iowa region. Located along the banks of the mighty Mississippi River, EICC is a comprehensive community college with three colleges, 10 satellite locations, 60+ career programs, and a diverse student body. Together the colleges serve more than 13,000 credit and 30,000 workforce and continuing education students each year.

### Under the direction of the Dean of Nursing, these positions will be responsible for:

- Providing educational instruction in accordance with the strategic priorities of the college, general college guidelines, board policies, and administrative guidelines.
- Teaching courses and assessing learning outcomes may include alternative delivery methods to include technology-based instructional tools, on-line and hybrid environments.
- Will design courses and curricula related to the specific areas of study.
- Responsibilities will include program recruiting, advising students, and facilitating student organizations.

### Qualifications will include:

- Master's degree in Nursing required, or shall make annual progress toward the attainment of such degree.
- Two years clinical nursing experience required.
- Must have the ability to work with a diverse student population.
- Must possess and maintain a valid Iowa Registered Nurse license and BCLS certified.
- Successful candidates must possess exceptional communication skills both verbal and written.

**Review of applications will begin immediately and continue until the positions are filled.**

**For consideration please send resume and cover letter to:  
e-mail, [EICC-HR@eicc.edu](mailto:EICC-HR@eicc.edu) or Human Resources Dept.,  
Eastern Iowa Community Colleges,  
306 West River Drive, Davenport IA 52801-1221**

*It is the policy of Eastern Iowa Community Colleges not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).*

*If you have questions or complaints related to compliance with this policy, please contact Debora J. Sullivan, Equity Coordinator, 306 W. River Dr., Davenport, Iowa 52801, (563)336-3487, [djsullivan@eicc.edu](mailto:djsullivan@eicc.edu), or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312/730-1560, fax 312/730-1576.*



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In the past year Eyerly Ball has added programs and locations to meet the needs of the 6,000 Iowans we serve who suffer from mental health illnesses. We need your skills and expertise and we can accommodate your flexibility requirements with PRN, part time, and full time work schedules for day, evening and night shifts.

We are seeking RN's to work in Mobile Crisis, the 23-hour Crisis Observation Center, Integrated Health, and ACT programs as well as ARNP's for our clinic operations in Des Moines and Ames.

If you have experience working with persons with severe and persistent mental illnesses and are a licensed RN or ARNP, we want you on our team! Please send your resume to [humanresources@eyerlyball.org](mailto:humanresources@eyerlyball.org).

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# Continuing Education Offerings

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(Iowa Provider Number #61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. All online courses are \$5 per hour, all mailed courses are \$6 per hour; plus a \$5.00 postage and handling fee per mail order.

**Alzheimer's Disease and Dementia Related Disorders.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

**Autism Spectrum Disorder.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Reviews changes in diagnostic terminology, common traits, incidence, possible causes & therapies/approaches to help a person with ASD learn & grow in an outer world that differs from inner experiences. Fee: \$15 online and \$18 hardcopy + P&H. CEUs: 0.3

**Care of the Alzheimer's Patient.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

**Care of Those with Disabilities: Managing Anxious, Aggressive or Combative Behaviors.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches strategies that can help manage anxious, aggressive or combative behaviors arising from limited emotional, mental or physical abilities. Fee: \$5 online, \$6 hard copy + P&H. CEUs: 0.1

**Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

**Cognito Ergo Sum: Creating an Empowered Image.**  
Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

**End of Life Care.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

**Forgiveness: A Fundamental Health Concept.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Incorporates strategies from both mental health and body-based therapies to approach forgiveness as a way to reduce stress-induced physical and mental/emotional disease states. Fee: \$25 online (\$30 plus p&h for hard copy). CEUs: 0.5.

**Good Grief: Providing Light to Those in Emotional Pain.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Consultants continued on page 23

## RNs: Looking to Advance Your Nursing Career?



### Earn your Bachelor of Science in Nursing online in as few as 18 months.\*

Kaplan University's online RN-to-Bachelor of Science in Nursing program is designed to prepare you for the next level of professional opportunity. This program can help you earn the credentials to pursue new positions in specialized nursing and nursing management.†

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**The online Bachelor of Science in Nursing—RN-to-BSN program and the online Master of Science in Nursing program at Kaplan University are accredited by the Commission on Collegiate Nursing Education ([www.aacn.nche.edu/ccne-accreditation](http://www.aacn.nche.edu/ccne-accreditation)).**

For comprehensive consumer information, visit [www.kaplan.edu/info](http://www.kaplan.edu/info). \*Completion time based on a full-time student with a prior associate's degree. Programs will take longer for part-time students and students with a prior diploma/certificate to complete. The number of required credits may vary depending on individual state education requirements, which could affect how long it will take to complete the program. †Kaplan University cannot guarantee employment or career advancement. Additional certification or licensing may be required to work in certain fields. Check with your state or local licensing agency for more details.

For more information, call 877.540.8709 or visit [IowaNursing.kaplan.edu](http://IowaNursing.kaplan.edu).





# Continuing Education Offerings

*Consultants continued from page 22*

**Good Vibrations: Recognizing the Healing Energy Within Emotions.**

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

**HIV/AIDS: A Comprehensive Course.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

**Live or Let Die: The Right to Die.**

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

**Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

**Over the Edge: Biological Stress and Chronic Conditions.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

**Power Tripping: Issues of Control Resolves Through Shadow Work.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

**Stroke.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

**Talking With the Docs: Effective Nurse Physician Communication.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

**The Patient in Pain: Why Are We Managing Pain and Not Healing It.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

**The Prevention of Medical Errors.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

**Working the Numbers: Nursing Interpretation of Laboratory Tests.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.



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