PLB NEWS

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Welcome to PLB News, the quarterly newsletter of the Iowa Professional Licensing Bureau.

To keep licensees and stakeholders informed, we are pleased to provide you with information about each of the Bureau's seven professional licensing boards. Click on the name of the board in the list to the left, and you will jump to that section of the newsletter.

We welcome your feedback. Feel free to call the office or e-mail your profession's board. Contact information can be found on the last page of the newsletter.

PLB

Nothing But Respect

While behind the scenes the transition is already taking place, March 31, 2016, marks the end of an era for the Professional Licensing Bureau. Our long serving Assistant Attorney General, Pamela Griebel, will retire after 25 years with the State of Iowa. Her public service isn't just about a long tenure, but also how she has performed her job. She excels and takes pride in a position that seldom receives public affirmation. Her name carries respect in the ranks of state government.

Pam started her public service career in the Consumer Protection Division of the Attorney General's office. Since 1994, she has been the Division Director of Licensing and Administrative Law Division. In addition to personally representing numerous boards, she also



supervises 17 attorneys and 3 support staff. She provides administrative management for her department and she is also a resource on legislative matters. Annually she is sought to speak at the board member orientation, putting life and appreciation into what should be a board member's role.

Pam has represented every board and commission within our Bureau. Her number one goal has always been to make sure the citizens of lowa are protected. She is tenacious in her representation of the state's interests. When a licensee chooses to self-represent, she does not forget the responsibility of due process and ensuring a licensee is treated fairly through boards' processes.

She has done an impeccable job of training and graciously passing her responsibilities on to her successors. Although she has left large steps to fill, our Bureau has great confidence in the individuals that have been selected to represent the boards moving forward. Pam's institutional knowledge and work ethic will be a loss for every person and board that has the privilege of calling her Assistant Attorney General.

PLB Welcomes AAGs

With Assistant Attorney General Pam Griebel's retirement, PLB welcomes two new assistant attorney generals (AAG): Rebecca Barloon and Luke Dawson. Barloon will represent the design boards. Dawson will represent the accountancy and real estate appraiser boards. Current AAG John Lundquist will remain with the Real Estate Commission. Additionally, Lundquist will advise the bureau.

PLB Staff Changes

PLB bids a fond farewell to Toni Bright. Bright, an executive officer, was with the bureau for eight years. During her tenure she served in many capacities, including real estate education director, accountancy board administrator, and most recently as the real estate appraiser and interior design board administrator. We wish her well in her new, private sector endeavor.

Accountancy Board

Outgoing Board Members

The Iowa Accountancy Examining Board has one outgoing board member this year, David Loy, LPA member. David served on the Board from 2013-2016. The Board thanks David for his generous contribution of time and expertise, and wishes him the best of luck. Please watch for a future announcement about a new board member.

Accountancy Board Discipline

All consent orders accepted by the Board may be found within the disciplinary index on the accountancy homepage.

15-40 Egghart & Associates, LLC, CPAS, #2015-0557

The Board charged the Respondent with practicing public accountancy on a lapsed certificate. In addition to being reprimanded, a \$1,000 civil penalty was imposed and the Respondent was required to notify all clients for whom attest services were provided during the lapsed period.

15-43 Kent Knickelbein, CPA, #R05647

The Board charged the Respondent with performing attest services for an Iowa client without doing so in a firm with an Iowa license to practice as a certified public accounting firm. In addition to being reprimanded, a \$1,000 civil penalty was imposed and the Respondent shall not, in the future, perform any further attest services in Iowa. The Respondent was required to notify all clients for whom attest services were provided while not in a firm that held an Iowa license to practice as a certified public accounting firm. Respondent shall also notify any regulatory bodies to whom the Respondent, or a client of the Respondent, submitted at least one or more attest service reports the Respondent prepared while not in a firm that held an Iowa license to practice as a certified public accounting firm.

Architectural Examining Board

Iowa Board Continues Intern Title

NCARB's decision to eliminate the intern title resulted in inquiries to the Iowa Board as to what individuals should be called in Iowa who are working towards architectural registration. The Board asked for input from architects and the public.

At its January 2016 board meeting, the Board reviewed responses and held a public hearing. Many of the responses urged the Board to continue allowing the use of the intern title. The Board voted to continue allowing individuals perusing registration to use "architectural intern" or "intern architect."

Iowa Administrative Code 193B – 2.1 allows an individual, who holds a professional degree from a NAAB-accredited program, has completed or is completing the NCARB Intern Development Program, and intends to actively pursue registration by completion of the ARE to be called an architectural intern or intern architect. Individuals are not mandated to be called an intern. If other titles are used, though, the terms "architect" or "architectural" may not be used in conjunction with those titles.

NCARB Offers Free Continuing Education to Certificate Holders

NCARB customers can now access free continuing education opportunities. Developed by the National Council of Architectural Registration Boards (NCARB), the online Mini-Monograph Series can be used to satisfy state continuing education requirements, as well as the American Institute of Architects' (AIA) membership requirements.

Written by experts in the field, the self-study tools cover a variety of topics in Health, Safety, and Welfare (HSW)—including fire safety, designing healthy environments, and managing ethical dilemmas.

Architects with an active NCARB Certificate, and aspiring architects who are reporting experience or taking the Architect Registration Examination® (ARE®), can download mini-monographs by logging into their NCARB account. Upon completion of an online quiz, each mini-monograph is worth between one to two HSW CEHs. Quiz results are shared instantly, along with a certificate of completion.

As NCARB continues to expand its library of continuing education opportunities, at least one new minimonograph will be released every month. Customers can also access NCARB's hardcopy monographs, which can be used to earn up to 20 HSW CEHs, for just \$20 in shipping and handling. Architects without an active NCARB Certificate can purchase mini-monographs for \$25 apiece. To learn more about NCARB's Mini-Monograph Series, visit https://monographs.ncarb.org.

Architecture Examining Board Discipline

The cases listed below have been summarized. You may read the entire order on the board's website at https://plb.iowa.gov/architects/disciplinary-index.

15-07 Peter P. Goché (03748) Ames, IA

The Board charged the Respondent with practicing architecture while his registration had lapsed and providing inaccurate information in the seal block when sealing and certifying technical submissions. Respondent and the Board entered into a Combined Statement of Charges and Consent Order on November 11, 2015. Following is a summary of the terms of the Consent Order: Respondent shall pay a \$1,000 civil penalty no later than thirty days from the date the Board approves the signed order; has provided documentation to the Board on his contacts

with the clients for whom he performed architectural services in the state of Iowa on and after July 1, 2010 through May 26, 2015, and with the governmental bodies to whom sealed technical submissions were submitted between July 1, 2010 through May 26, 2015; and shall attend an ethics course of a minimum of 3 continuing education hours.

Engineering & Land Surveying Examining Board

NCEES needs additional computer engineers for online survey

NCEES is seeking licensed professional engineers practicing in computer engineering to participate in a professional activities and knowledge study (PAKS) to update specifications for the PE Electrical and Computer Engineering exams. The study, which was originally launched in June 2015, requires responses from professional engineers practicing in all areas of electrical and computer engineering. While NCEES has enough participants practicing in electrical/electronic and power engineering, it is extending the study to find additional computer engineering participants.

NCEES requires a cross section of licensed professional engineers practicing computer engineering—including those working in industry, consulting, the public sector, and academia—to complete an online survey. The survey pertains to the tasks and knowledge required of a licensed electrical or computer engineer with 4 to 6 years of experience to practice in a manner that safeguards the health, safety, and welfare of the public. The survey can be completed in about 20 minutes.

"These studies help NCEES ensure its licensing exams remain relevant to current professional practice," explained Director of Exam Services Tim Miller, P.E. "We've had a great response across most areas of this discipline, but we need more participants practicing in computer engineering."

For access to the online survey, visit bit.ly/PEElecComp. For more information, contact NCEES Exam Development Engineer Tom Dodd, Ph.D., P.E., at tdodd@ncees.org or 864-624-5453.

Lapsed Licenses

Were you supposed to renew your professional engineering or land surveying license by December 31, 2015? If you missed the December 31 deadline you had an option to renew in January and pay a \$25 late fee. In addition to the November notification postcard, this year in January, the Board sent a reminder email to all licensees scheduled to lapse. If you were scheduled to renew and didn't receive the November notification postcard or the reminder email in January, perhaps we don't have your current contact information. A change of address form can be found on our Website: www.plb.iowa.gov.

How do you find out when you are supposed to renew your license? The license card issued by the Professional Licensing and Regulation Bureau displays your expiration date. If you don't have your license card, go to the On-line License Verification on our web page at https://eservices.iowa.gov/licensediniowa/.

Any license that expired December 31, 2015, and was not renewed before January 30, 2016, has lapsed. Lapsed licenses can be reinstated in accordance with 193C IAC 3.5(542B). The form to request a reinstatement packet is located at: https://plb.iowa.gov/documents/engsurv-reinstatement-request-form.

The list of lapsed licensees appears below.

Last Names	First Name		Last Name	First Name	Harris North
Last Name	First Name	License Number	Last Name	First Name	License Number
ABRAMS	TED	20064	BELLIZZI	BARBARA	16917
ALBERSWERTH	SHERMAN	17277	BELZER	WILLIAM	8145
ALBERSWERTH ALEXANDER	MICHAEL	18991	BENDER	ANDREW	21201
	THOMAS	17297	BERRY	ROBERT	10858
ALDED	ABDELBASIT	22083	BERTRAND	PAUL	18931
ALPER	MARC	13266	BIDDLE	WILLIS	6923
AMOURA	M	12975	BISHOP	MARK	20006
ANDERSON	ALAN	10384	BISHOP	STEVEN	17014
ANDERSON	FRED	21040	BLASBERG	DENNIS	9534
ANDERSON	GARY	17195	BLETHEN	PETER	17040
ANDERSON	JOHN	20119	BLUHM	DELWYN	5083
ANTONY	DEAN	20846	BOLEY	MORRIS	22044
ARRINGTON	DON	22038	BORDEN	RONALD	22086
BACON	ROGER	13064	BORGEN	JANELLE	21028
BAKER	ZACHARY	21124	BOTTORFF	RON	16250
BALDRIDGE	JOHN	10008	BOUSSELOT	AARON	19876
BARLETTO	VINCENT	22495	BOWES	KEITH	20903
BARTON	STEVEN	10810	BOWLES	SCOTT	19768
BAUER	GREGORY	20218	BRADY	ROBERT	14534
BAXI	NARESH	11763	BREWER	RICHARD	21346
BEATY	TIM	22424	BRIDWELL	MICHAEL	19920
BEDNARCZYK	JOHN	13747	BRIGHT	CHARLES	15275
BROWN	GARY	15237	COSTA	JOSE	15385
BROWN	JOHN	3496	CRAIG	ANDY	20832
BROWN	NORMAN	13593	CREECH	LARRY	18993
BROWN	ROBERT	22368	CULLEN	SEAN	16419
BRUMMER	CHARLES	9239	CUNNINGHAM	DANIEL	18111
BRYAN	SHAWN	19796	D'AMBROSIA	RICHARD	14243
BRYAN	WAYNE	16436	DABIC	RASKO	21069
BURGER	DEAN	10471	DAHMS	JODY	17316
BURKE	LORRAINE	21216	DEARMOND	DANIEL	18835
BURNETT	WILLIAM	15238	DEJOLSVAY	DIANNE	18926
BUSCH	CHARLES	18088	DESCENZA	ROBERT	12809
BUTLER	TIMOTHY	17819	DEW JR	ROBERT	17170
CARLSON	ROBIN	17160	DOHERTY	RICHARD	17900
CARLSON	RONALD	7548	DOHR	THOMAS	21270
CASWELL	LYNN	9494	DONKLE	TODD	16183
CATHERALL	DALE	12872	DOORENBOS	DWAYNE	9370
CATOE	JOHN	21187	DORAN	STEPHEN	10465
CAVE	ALAN	19819	DREILING	JEREMY	22107
CHEHAYEB	SOUHEIL	17881	DUELL	KEVIN	20893
CHEN	YUXIANG	13001	DUMALIANG	BONN	21986
CHRISTENSEN	KEVIN	20930	DUNCAN	GREGORY	12565
CIRKA	GERALD	20992	EDWARDS	BRIAN	20065
CISPER	SARAH	22004	EDWARDS	MICKEL	12253
CLARY	NOEL	14252	EL GOHARY	MOHAMED	22429
CLAUSNER	MICHAEL	19036	ELLIOTT	R	15243
CLICK	JOHN	19079	EPP	LAMONT	20069
CODY	BENJAMIN	22514	ERICKSON	BRIAN	19862
COFFMAN	KENNETH	9331	ERVIN	KIRT	15463
COGHILL	ROBERT	11215	EVANGELISTA	DAVID	16258
CONRAD	EARL	15143	FACKLER	WARREN	6969
СООК	BARBARA	10332	FARACH	EUGENIO	11194

FALICETT	ANDREA	24444	IONES		40776
FAUCETT	ANDREA	21144	JONES	WILLIAM	13776
FAULHABER	HARRY	9352	JORGENSON	NEIL	5546
FERENCEVICH	WILLIAM	17952	KALEITA	AMY	22002
FEUERBORN	DANIEL	20120	KATH	JOEL	12336
FINLEY	R.G	9859	KEITH	WILLIAM	7353
FISHER	LAWRENCE	13072	KELLY	MICHAEL	21274
FISHER JR.	NYLE	22420	KILPATRICK	WILLIAM	11745
FLAKE	CALEB	21070	KINSEL	THOMAS	20100
FOSTER	MICHAEL	13517	KLEIN	PAUL	8012
GARDNER	LEONARD	22140	KLINE	PAUL	8640
GARWOOD	MATTHEW	15285	KLINE	WILLIAM	20214
GASPER	FRED	10475	KNOWLES	CLIFFORD	17772
GERM	JOHN	12892	KOHL	FRANK	15439
GERMAN	JOSE	22456	KOLBERG	DANIEL	11880
GLEASON	MICHAEL	20933	KOMISAREK	GEORGE	15202
GOLD	ROBERT	16238	KOO	ARTHUR	14337
GONDEK	JAMES	19941	KOONTZ	GENE	15152
GRAEVE	WAYNE	9555	KOTLERS	GEORGE	12856
GRAF	ROBERT	10476	KRAHN	ROBERT	18647
GRAMMENS	RANDALL	8881	KULICKI	JOHN	18751
GREENE	CHARLES	14572	KUMPF	WILLIAM	11940
GREGORY	LEIGH	22296	KUTTA	RICHARD	13119
GRISWOLD JR	WILLIAM	17278	KUZNICKI	SCOTT	22310
GROSSER	AARON	22131	LABBAN	JAY	12276
GUNSCH	MICHAEL	9551	LAFFERTY	KEVIN	13537
GUY	GERALD	6798	LAFRANCE	DAVID	19905
GUZIK	SEAN	20038	LAMAN	RICHARD	16126
HAIN	JERRY	10438	LAMPE	DAVID	20928
HALLAUER	PATRICK	22400	LAND	LARRY	6354
HAMWEY	STEPHEN	19687	LANDE	KENT	6056
HANSON	CHARLES	17324	LANE	CHARLES	19810
HARRELL	DAVID	22201	LANG	DENNIS	16345
HAZEL	JOE	15116	LAREW	RICHARD	3622
HENDERSON	DUANE	12332	LAROCHELLE	PAUL	22093
HERBERS	GREGORY	10499	LARSEN	MICHAEL	22108
HERRICK	MARK	9795	LARSON	MICHAEL	14219
HERSEY	D	10945	LEAHY	JOHN	12260
HIETALA	JOHN	14524	LEATHERWOOD	JERRY	16455
HOOVER	MATTHEW	22322	LEENDERTS	LAURA	16914
HOPPAS	BARBARA	18033	LEHAN	MATTHEW	18759
HSU	SHAN 22152	10033	LEIMKUEHLER	BRIAN	11245
HUDSON	MARY	21113	LEWIS	KENNETH	17243
HUGHES	STEVEN	19869	LODES	BRIAN	19951
HULSBOS	C	3179	LONG	SUSAN	11712
HUZA	GREGORY	11324	LOONEY	JOSEPH	14388
IBRAHIM		10501		ANTHONY	21252
	MOUNIR		LOTT	ALBERT	
INGRAM	JOSEPH	9512	LOVELL JR		16416
ISBELL	DAVID	10388	LUCCA	JOSEPH	17247
JACKMAN	DOUGLAS	8140	LUCHT	DOUGLAS	19672
JEFF	LISA	20049	LUND JR	EUGENE	16169
JENNERJOHN	STEVEN	10815	MACK	TODD	13081
JENSEN	LAWRENCE	8611	MARTIN	TERRY	7511
JIMENEZ	JOSHUA	22073	MCCLIMANS	WILFORD	17733
JOANNING	ROGER	8695	MCDOWELL	DAVID	20023
JOENS	DOUGLAS	11695	MCKENZIE	DAVID	17030
JOHNSON	WARREN	22040	MCKINNEY	JOHN	18789

MCDUEDCON	ANDDEW	22224	DEWAMANZEI	IOUN	0754
MCPHERSON	ANDREW	22321	REXWINKEL	JOHN	8751
MEECE	JERRY	9282	RODRIGUEZ	ROBERT	11392
MEHTA	PRAKASH	12339	ROHLF	DAVID	9384
MEYER	JOHN	11274	ROHLFING	RICK	19049
MEYER	JOHN	21328	ROZMAN	THOMAS	21319
MILNER	CHRISTOPHER	21326	RUDD	JAMES	10405
MILSTER	Р	14224	RUSCH	ROBERT	8193
MOLL	JAMES	15337	RUSSELL	NORMAN	8924
MONTGOMERY	RICHARD	22540	SAFRANEK	CLEMENT	14383
MONTGOMERY	VINCENT	13540	SANTOS	MONICA	15917
MOOTZ	BRADLEY	18076	SAUL	CHARLES	8884
MORGAN	DAVID	18810	SCHAEFFER	GARY	16217
MORRISON	SCOTT	17902	SCHAEPE	BRUCE	17740
MOUSSA	ELIAS	12860	SCHEETZ	RANDALL	10506
MOYES	MICHAEL	21007	SCHEIDT	LOUIS	19786
NAYLOR	J. TIMOTHY	18054	SCHLOTFELDT	WAYNE	12865
NEIDERHISER	JOHN	11338	SCHMITT	NICHOLAS	17193
NELSON	RON	10505	SCHNEIDER	CHARLES	8821
NELSON	ROY	4729	SCHNOOR	ROGER	6324
NEPPER	DAVID	21211	SCHULTE	DANIEL	22158
NEUHARTH	ERIC	20173	SCHUMANN	DONALD	5550
NICHOLSON	JOHN	14297	SCOTT	STEPHEN	14423
NOEL	ROBERT	14560	SEBEK	JOEL	11321
NORDNESS	KATHLEEN	18879	SELINGER	MATTHEW	19774
NYSTROM	JAMES	11791	SELLS	JOHN	16382
OAKES	HENRY	3321	SHAFER	DAVID	19075
ODUM	JOHN	16154	SHAGALOV	YANAK	15232
OLESEN	MARK	19811	SHAH	ADARSH	20201
OLINDE	LOUIS	22271	SHAH	MAHESH	20092
OLSON	BYRON	15339	SHAH	YOGENDRA	22435
OLSON JR	KENNETH	17056	SHAW	WAYNE	10371
ORGEMAN	DONALD	16477	SHELL	LARRY	17813
OSTER	THOMAS	15352	SHORT	KELLY	22382
OVREBO	JOHN	12431	SIEL	RICK	19125
PAIGE	HOWARD	21231	SIEVE	GENE	14398
	JAMES		SKWOR	ANDREW	19894
PANKO PANKONIN		19785			19050
_	SARA	20861	SMITH	CLYDE	
PARK	JIN	9926	SMITH	JEFFREY	15170
PARKS	PATRICK	11403	SMITH	NORMAN	5609
PATTON	GARY	9374	SMITH	STEVEN	17896
PEARSON	DAVID	10888	SMOLAREK	BRENT	22472
PECKOSH	TODD	17982	SPANG	RICHARD	17870
PEPERKORN	DENNIS	7481	SPLITTSTOESSER		20044
PERRY	LOUIS	13596	STEENSON	LOREN	12936
PERSON	EUGENE	9416	STEENSON	LOREN	12936
PFOHL	ELIZABETH	18987	STEK	DAVID	21198
PICARD	MARK	20940	STRACHOTA	LAWRENCE	8197
PLESS	REX	7795	STRINGER	MATTHEW	18799
POPELKA	THOMAS	19899	SUEPER	JAMES	21249
POTTHOFF	THOMAS	7796	SUNG	SHIHWU	13702
PRENDERGAST	THOMAS	7797	SUTHERLAND	RODERICK	10903
PRICE	DAVID	20996	SUTTON	LESLEY	22012
PRIMICH	FRANK	17251	SWANGO	SHELBY	15284
PULLEY	JOHN	11351	TAN	ROBERT	19084
REINFURT	JOHN	17093	TAYLOR	BRADLEY	19108
REISCHAUER	BENNETT	7997	TAYLOR	BRIAN	21039

THEISEN	ALLEN	15174	WELLMAN	CHARLES	10343
THELEN	ALAN	22037	WELLS	JEFFREY	14314
THOMPSON	JAMES	4239	WHEADON	RICK	21337
THOMPSON	JASON	22123	WHISLER	MATTHEW	17322
THOMPSON	THOMAS	11903	WHITE	PHILLIP	17845
TOLLENAERE	PETER	8177	WICKSTROM	LAWRENCE	9279
TOUB	SAMUEL	11383	WIESE	JASON	21383
TURKLE	RALPH	8766	WILLIAMS	С	14422
VAVREK	JOSEPH	22538	WILLIAMS	SCOTT	15378
VERBEKE	RICHARD	5080	WILLIAMSON	TERRY	8007
VERNON	WALTER	12938	WINN	CRAIG	19934
VIERLING	GARY	16174	WOLF	CHARLES	19106
VITTETOE	MICHAEL	22265	WOODS	MARCUS	22501
VOGEL	THOMAS	11756	WOODY	DOUGLAS	18823
WALDOW	GEORGE	10310	WOTTRING	W	11882
WALL	WILLIAM	8092	YOUNG	DONALD	10376
WALLER	STEPHEN	16226	YOUSSEF	NASR	15180
WALSH	EDWARD	19843	ZELLE	KENTON	12349
WALTER	DAVID	6059	ZUBAL	DAVID	22394
WANNEN	DOUGLAS	8726	ZUPAN	JOSEPH	22085
WATERTOR	WILLIAM	8035	ZYLSTRA	HENRY	6824

Engineering/Land Surveying Board Discipline

All consent orders accepted by the Board may be found on the disciplinary index on the engineering/land surveying homepage.

15-14, James Skowronski, PE, #16361

The Board charged the Respondent with practicing engineering on a lapsed license. In addition to being reprimanded, the Respondent was ordered to pay a \$1,000 civil penalty, and notify all clients for whom services were provided during the lapsed period.

Interior Design Examining Board

Coming Soon...

The interior design board has a rules committee that is working diligently to clean up the rules. Stay on the lookout for upcoming information.

Landscape Architectural Examining Board

Board Updating Rules

The Landscape Architect Examining Board has approved the following change to the exemption from written examination rule. It is currently in the approval process, which typically takes 3 to 4 months.

193D—2.6(544B,17A) Exemption from written examination. The board may exempt from written examination an applicant who meets one of the following criteria:

- 1. The applicant holds a current CLARB certificate; or
- 2. The applicant holds a license to practice landscape architecture issued upon written examination by another jurisdiction, and has submitted a certificate from the jurisdiction of original

licensure verifying that the applicant passed the examination in that jurisdiction; or

3. (1) The applicant holds an active license to practice landscape architecture issued by another jurisdiction, (2) that jurisdiction's current licensure requirements are substantially equivalent to or exceed those required for licensure as a landscape architect in lowa, including the examination requirements, (3) during the time period in which the applicant was issued an initial license in the other jurisdiction, that jurisdiction did not require a written examination for initial applicants, but did require board review and approval of education and experience designed to demonstrate competence to practice, (4) under the laws of the other jurisdiction, the applicant was grandparented in before the time the other jurisdiction mandated written examinations for initial licensure, and (5) applicant submits a certificate from the jurisdiction of original licensure verifying that the applicant was licensed during the period in which there was no written examination along with proof of license in good standing.

Landscape Architecture Task Analysis

April is World Landscape Architecture Month! This April, support landscape architecture; help protect the public's health, safety and welfare; defend licensure and your scope of work; and make your voice heard—take part in the 2016 Task Analysis!

The Task Analysis, conducted by the Council of Landscape Architectural Registration Boards and Professional Testing Inc., is a study of the profession that ensures the content of the Landscape Architect Registration Examination (L.A.R.E) remains current and consistent with changes in the profession. The Task Analysis results are also used to defend your scope of practice as a landscape architect.

Your participation:

- Strengthens the case for licensure and your scope of practice: The results of the task analysis
 demonstrate the competencies that landscape architects rely on to protect the public's health,
 safety and welfare.
- Ensures all critical aspects of licensed practice are recognized: Scope has previously increased to include concepts of sustainability, health and public well-being based on task analysis results.
- Ensures that your voice is heard: Provides you with an opportunity to comment on the new standards for core competency as a licensed landscape architect.
- Requires only 30 minutes of your time.

The survey will be open from April 4–18. What better way to support the profession during World Landscape Architecture Month than to participate in the 2016 Task Analysis and help defend your scope of practice? To thank you for your time, CLARB is randomly selecting five survey respondents who will each win a \$250 Visa gift card. You can find more information and a link to the survey when it opens at www.clarb.org/taskanalysis. If you have questions regarding the Task Analysis, please contact Andrea Elkin at CLARB at aelkin@clarb.org.

Real Estate Appraiser Examining Board

2016-17 USPAP in Effect

Remember that the 2016-17 USPAP is now in effect and you are responsible to know and implement it within your reports. It includes revisions to the **record keeping rule**, **Standard 3**, **reporting standards**, and the **confidentiality section** of the **ethics rule**. The new edition also includes revisions to several Advisory Opinions and 319 Frequently Asked Questions.

Are you an Associate looking to add or change supervisors?

There is still confusion and misinformation on who must take the Associate/Supervisor Course. A current associate or supervisor relationship DOES NOT REQUIRE the course UNLESS changes are made to the supervision. If an associate adds a supervisor or changes supervisors then the course IS REQUIRED for both the associate and the new supervisor prior to submitting the request to the Board. No experience or specific assistance can be performed without this being done and before the registration is completed by the Board.

Real Estate Appraiser Examining Board Discipline

The cases listed below have been summarized. You may read the entire order on the board's website at www.plb.iowa.gov/real-estate-appraisers/disciplinary-index.

Consent Order

14-02 Hand, James (CR01389) DeWitt, IA

The Board and Respondent amended a previous consent order. The amendment provides a period of supervised practice which the Respondent shall work under the supervision of a preapproved certified real estate appraiser. Respondent shall not practice real estate appraising in an unsupervised manner until expressly released from supervision by order of the Board.

15-19 Mozena, Julie (Unlicensed) Ankeny, IA

The Board issued a Notice of Hearing to Respondent. This non-licensee, civil penalty case concerns Respondent's attempt to improperly influence the development, reporting, resulting or review of a real estate appraisal in violation of Iowa Code sections 543D.18A(1) and 543D.21(4)(b) and Iowa Administrative Code rule 193F-16.2(7). Mozena neither admits to any of the underlying facts nor conduct alleged by the Board in this case, nor does she admit to violation of any of the underlying statutory provisions or rules charged by the Board in this case. The Board and Mozena agreed to resolve the pending charges as follows: A. Respondent shall pay a civil penalty of \$850. B. Respondent is warned that if in the future she attempts to improperly influence the development, reporting, result, or review of a real estate appraisal, she may be subject to additional and possibly more severe remedies.

Real Estate Commission

Commission Update

Licensing Totals - 10,603 Individuals Licensed

		<u>Brokers</u>		<u>Salespeople</u>	
	<u>Firms</u>	<u>Active</u>	<u>Inactive</u>	<u>Active</u>	<u>Inactive</u>
As of February 29, 2015	1,233	3,348	396	5,666	1,193

Future Commission Meeting Dates (Tentatively):

•	April 7	•	June 9
•	May 5	•	August 4

Fees:

- Criminal History Background Check \$51
- Real estate examinations \$101
 Psychological Services, Inc. (PSI) is the exam administrator for Iowa

Legislative Tracking

From time to time, the Commission will update the administrative rules. While it is the Commission's goal to keep you updated via the newsletter, you are responsible to know the rules. If you'd like to track lowa Real Estate Commission administrative rules in process, you may use the link at https://www.legis.iowa.gov/law/administrativeRules/tracker.

From the Trust Account Auditor

It should be understood that the primary purpose of examining trust accounts is to protect the public interest and educate real estate brokers concerning their obligations in handling trust funds and how to properly account for them.

The trust account for each broker may be audited on an irregular basis and may be unannounced. The trust account examination process generally takes only a few hours. During this period, the trust account auditor will verify that the financial institution statements have been reconciled and will perform a random inspection of the closed transaction files. The trust account auditor will review entries to the bookkeeping system and the supporting documentation to ensure full compliance with the lowa Real Estate Rules and Regulations. The trust account auditor will reconcile the trust account the day of the exam.

More than one person (besides the broker) should have access to the trust account records.

The authority and responsibility for the proper handling of the real estate trust accounts rests entirely with the broker. It should be noted that the broker may delegate, to anyone of their choosing, the authority to handle trust funds, maintain the trust records, and even sign checks on the trust account. The broker is ultimately responsible for whatever may happen regarding the handling of the trust funds, the trust account, and the attendant records. Therefore, the broker must take an active role in supervising the acts of all persons who handle trust funds and trust account records.

Brokers and their associates should be reminded that violations pertaining to the improper handling of trust funds could result in discipline such as fines, education, suspension, and/or revocation of a broker's real estate license by the Iowa Real Estate Commission.

Lapsed Licenses

Any license that expired December 31, 2015, and not renewed before January 31, 2016, has lapsed. The list of lapsed licensees appears below.

Individuals:					
S35711000	ABENS	MAURICE	S41420000	BENZING	LEAH
B60737000	ABRAHAM	BRUCE	S44457000	BERAN	DANIEL J.
S38932000	ADAMS	BOBBIE	S58463000	BERESFORD	ERINN
S44719000	ADAMS	MICHAEL	S58630000	BETTS	LESLIE
S60639000	ADAMS	JASON	S29047000	BEYER	LOLA
S58252000	ADLER	JODY	S60612000	BIMM	CASH
S61932000	ALARCON-CATALAN	RAFAEL	B60365000	BINDER	JEFF
S62384000	ALBAUGH	DANIELLE	\$60656000	BINDNER	VINCE
S62364000	ALBRECHT	DERC	S62079000	BITTNER	DANIEL
S62145000	ALCOTT	MICHAEL	S44465000	BLACK	SHARON
S60717000	ALFARO	DAYANA	S44916000	BLAISDELL	WAYNE ARTHUR
S61806000	ALLEN	DEBORAH	B09060000	BLAKE	REX
S58697000	ALLENDORF	VICKI	S58995000	BLAKE	PHIL
S42055000	AMOSSON	JAMES	B09075000	BLASI	DWIGHT
S58505000	ANDERLIK	JAMES	S33037000	BLASI	KEVIN
B13922000	ANDERSEN	MARY ANN	S38951000	BLAZEK	JULIE
B03342000	ANDERSON	JAMES	S41917000	BLECKEN	BRUCE
S45165000	ANDERSON	JEFFREY V	S26150000	BLUM	CECIL
S62178000	ANDERSON	ROLF	S45388000	BLUNT	JACQUELINE
B29610000	ARKFELD	JAN	B09096000	BOATWRIGHT	KEN
S41914000	ARMSTRONG	WALTER	S62273000	BOETTGER	TIMOTHY
S41962000	ATHENS	MICHAEL	S41453000	BOHR	DENNIS
S41379000	AUESTAD	ROGER A	B23396000	BOMGAARS	ANITA
S44531000	BACKES	RANDY	S61924000	BOND	KIMBERLY
S61898000	BAIRD	NIA	S59028000	BONNETT	SARA
S19470000	BAKER	THOMAS	S58542000	BOOTH	CLYDE
S41673000	BAKER	MEREDITH	S58164000	BOUSQUET	DAWN
B21920000	BALLANGER	JUDITH	S45174000	BOYD	CASEY
S60266000	BALLOU	MELEA	B37991000	BOYER	MARK
S58188000	BARCZ	SCOTT	S62437000	BOYLE	KRISTINA
S39081000	BARKEMA	MARSHALL	S45357000	BREDING	ANDREA L.
S61925000	BARNES	RANDALL	S09247000	BRENNAN	WILLIAM
B60321000	BARR	ROBERT	B03898000	BRINKMEYER	PHILLIP
S44777000	BARRETT	RAE ANN	S57732000	BRISCOE	DUSTIN
S62078000	BARTHEL	JARED	S60413000	BRISEL	KARI
B19008000	BAUER	THEODORE	S41363000	BROWN	KENTON
S60364000	BAUER	DANA	S44773000	BROWN	INGA
B03456000	BEATTIE	ROBERT	B25327000	BROWNLEE	CRAIG
B62116000	BECKMAN	LISA	S38892000	BRUNS	LEROY
S58257000	BEDWELL	CURTIS	S58196000	BUCKINGHAM	JAMES
S60691000	BEHN	LAURIE	S61993000	BULT	BRENTON
B06075000	BELL	THOMAS	S62464000	BURCH	ROBERT
B62443000	BELLINGER	CAROL	S60278000	BURESH	CAREY
S60270000	BELLUCHI	CAULINE	S60401000	BURNS	GINA
S29553000	BENISCHEK	STAN	S45114000	BUTLER	MICHAEL

S58310000	BENSON	DANA	S28972000	BYERS	SUSAN
B55588000	BYRNE	KAREN	S36266000	DARRINGTON	KAREN
B35675000	CAGWIN	DAVID	S44687000	DAU	DAVID
B57284000	CAIN	KATHLEEN	B08672000	DAVIN	MARY
B62466000	CARR	MICHAEL	S38948000	DAVIS	PAUL
S62128000	CARRIGAN	GREGORY	S62135000	DAVIS	KIMBER
S35688000	CARSON	MARJORIE	B04008000	DAY	DONALD
B03752000	CEDARSTROM	LARRY	B04075000	DAY	LARRY
S38466000	CHAMBERLAIN	MARYDEE	B04077000	DE BARTOLO	FRANK
S62322000	CHANG	TONY	B08766000	DE LONG-STINGER	ELIZABETH
B20071000	CHARLSON	ALAN	\$60626000	DEAN	JENNA
S60780000	CHEEK	BARBARA	S62219000	DEBOTH	MATTHEW
S58382000	CHEMIN	JILL	S62037000	DEGRAFFENREID	BRIAN
B10436000	CHRISTIANSEN	KIM	B06185000	DEMOTT	LANNY
S62166000	CITIZEN	VICTORIA	S08787000	DERRICK	CAROLYN
B39325000	CLARK	MICHAEL	S26935000	DIAMOND	RICHARD
S38900000	CLARK	GEORGE	S45076000	DIGMANN	KELLIE
S60655000	CLIPPERTON	CHERYL	B44609000	DIRCK	SOPHINA
S56983000	COLLISON	PETER	B29467000	DOOLEY	RICHARD
B24905000	CONLAN	JOSEPH	S26001000	DOWNING	PAUL
S60663000	COOGAN	JAMES	S62046000	DRALEY-DAVIS	SARAH
		ROBERT		DREW	JILL
S55570000	COOK CORTRIGHT	-	S62382000		-
S41727000		ZACHARY	S58983000	DREWELOW	JENNIFER
S61992000	COTTER	DEBRA	B32514000	DUFFY	RICHARD
B35997000	COTTER	JEANNE	S41596000	DUGGER	AMBER
B44586000	COWDREY III	THOMAS O.	B58652000	DUNHAM	ARCHIE
B62411000	COYNE	MICHAEL	S61870000	DUNKELBERGER	ELIZABETH
S61861000	CRAM	JILL	S44381000	DUNNE-MERKES	MICHELLE
S62179000	CREGER	DALLAS	B60085000	DUPREE	SHELBY
S44995000	CRETSINGER	JONATHAN	S60292000	DURAN	EDWARD
B20327000	CROSS	ARDENE	S58267000	EAGAN	RONALD
S62008000	CROSSWHITE	VIVIAN	S25699000	EBAUGH	CAROL
S60536000	CROW	STACEY	B44478000	EBY	REX
S62027000	CUMMINGS	JENNIFER	S60550000	EDEN	STEPHEN
B08603000	CURRAN	FRANCES	B00691000	EDGINGTON	FLOYD
B28329000	CURRAN	LARRY	S58878000	EDNEY	MATT
S38917000	CURRY	PATRICIA	S44896000	EINCK	GAYE ALEA
S60585000	CURRY	AARON	S58726000	EINCK	MARY
S62082000	CURTIS	PEGGY	S36525000	ELBERT	RENEE
S62288000	DAHL	KIMBERLY	B43852000	ELLINGSON	TRACY
S60317000	DAHLSTROM	ROGER	S55698000	ELLIS	DEANNE
B61686000	DALES	BARBARA	S08435000	EMERSON	JUNE
S62196000	DALEY	JOSH	S62303000	ENGELHAUPT	BERNARD
S55685000	DALLDORF	BRADLEY	S08443000	ENGELTJES	WILLIAM
S08641000	DALLENBACH	CONNIE	S61844000	ENGLISH	KELLY
S62042000	DALY	DAVID	S62163000	EPLEY	JARED
S58484000	DANIELSON	SHARON	S58220000	ERRETT	HARRY
S60313000	DANY	LINDA	S41475000	ERSKINE	CHARLES
S61835000	ESTERLING	COLBY	S60532000	GASS	SHARON
B41333000	EWING	RANDY	S55569000	GAUL	STEVEN
S35998000	EWOLDT	DEBRA	S41925000	GAULE	TRAVIS
S38404000	FABER	KARI	S38463000	GAULEY	TERI
S41716000	FANNING	TERRI	S06259000	GENTILE	JANICE
S58761000	FARMER	ROYCE	S62124000	GERDES	SHAWN
S61893000	FAZIO	SHERRY	S55628000	GERST	ROBERT
S62210000	FINDLAY	CORY	S61933000	GETMAN	GERARD

S62085000	FISCHER	SUSAN	S45422000	GIBBS	STANLEY
S55639000	FISHER	EMILY	S41197000	GIBSON	KIMBERLY
S62039000	FISHER	JIM	S39110000	GILLASPIE	CYNTHIA
S62392000	FISHER	KARI	S60457000	GILLUM	BROOKE
B04256000	FITZGERALD	JAMES	S10638000	GILMORE	ALICE
B62485000	FITZGIBBONS	JOHN	S60666000	GILMORE	MICHELLE
B04260000	FITZSIMMONS	WILLIAM	S61942000	GINGERY	CHELSIE
S62429000	FLATTERY	SEAN	S10665000	GOESER	LEO
S44667000	FOHT	CAROL A.	B56015000	GORETSKA	CHERYL
S41940000	FORBES	SUSAN	S60280000	GORSH	CARI
S62080000	FORD	JONATHAN	B04420000	GOUGHNOUR	DAVID
B25862000	FORESMAN	JACK	S58238000	GOVERN	CHRISTOPHER
B04284000	FOTSCH	WESLEY	S58910000	GOYETTE	VICKI
S61892000	FOULKE	STEPHANIE	S62264000	GREENFIELD	CODY
B62161000	FOX	HEATHER	S62211000	GREGORY	JOSEPH
B62227000	FOX	KATHY	S62442000	GRELL	LAUREN
S58227000	FRAZIER	ELLA	S41473000	GRIMM	CARRIE
B42355000	FREELAND	JAMES K	S32984000	GRIMSLEY	REGINA
S62066000	FREEMAN	TYLLER	S32921000	GRINDBERG	DELLA
S61830000	FRETT	JUDE	S55606000	GRUHN	BRADY
B04305000	FREVERT	JAMES	S61802000	GULLING	STEPHEN
S32585000	FREY	LAURA	S38398000	HAACK	STEVEN
B60756000	FRIEDEN	WENDY	S62483000	HAFEZI	CHRISTINA
S62474000	FRIEMEL	JACQUELINE	S38846000	HAFNER	RICK
S32970000	FRIESTAD-TATE	JILL	B60518000	HAGEDORN	RYAN
B09792000	FROMM	RITA	S25143000	HAGEN	AL
B10108000	FROMMIE	VANCE	S10854000	HAGERDON	WILLIAM
S62100000	FROST	WILLIAM	S60723000	HAGERMAN	COREY
			B32822000	_	
S29561000	FRUECHTE	DONALD		HAHN	JEROME
B09797000	FRYE	RAY	S60642000	HAINES	JASON
S62332000	FUESSEL	MONICA	B10873000	HALEY	DIANNA
S62339000	FUHRMAN	KRISTINE	B38516000	HALSE	DENNIS
S62447000	FULLENKAMP	SABRINA	S35839000	HAMPTON	RONALD
S61977000	GAMBLE	CORY	B62173000	HAND	SALLY
S62075000	GANZLEY	DEANN	S39015000	HANSEL	ELAINE
B33343000	GARMS	WILLIAM	B10974000	HANSON	PHILLIP
S61995000	GARMS	RACHEL	S29741000	HANSON	PATRICIA
\$60605000	GARRETT	GEOFFREY	S58433000	HANSON	PATRICE
S45105000	GARRY	TRICIA	S58681000	HANSON	KAY
S34008000	HARDERSEN	THOMAS	B06355000	JACOBSON	GAYLEN JAKE
S61883000	HAROLDSON	TYLER	S39114000	JALOMA-LLOYD	CECILIA
S62490000	HARRIS	THOMAS	S58916000	JANIS	LEONARD
S58956000	HART	TAMMY	S45193000	JENKINS	ADRIENE R.
B45306000	HASSENFLU	GARRISON	S62182000	JERGENS	JEFF
S62310000	HASSMAN	JARED	S62113000	JOHANSEN	JAKE
B36321000	HAUSHAHN	BENTON	B04885000	JOHN	CAROL
S58755000	HAVERMANN	LANA	B38246000	JOHNS	VICTOR
\$58745000	HAYEK	PAUL	B38247000	JOHNS	JERI ANNE
S60422000	HAZELWOOD	TERESA TERI	S38786000	JOHNSEN	SONYA
S60701000	HEALEY	MEGGAN	B60730000	JOHNSON	GROVER
B38946000	HEIDER	SCOTT	S41739000	JOHNSON	STEVEN
S62181000	HEIN	BRITTINI	S60419000	JOHNSON	DEAN
S61901000	HEINEMAN	LISA	S62274000	JOHNSON	DUANE
S62077000	HELTERBRAN	AARON	S60497000	JOHNSON-STERLER	RAE JEANNE
S62254000	HERMAN	CYNTHIA	S41709000	JOHNSTON	JENNIFER E
S38758000	HERONIMUS	NANCY	S11780000	JONES	CHERIE

S58446000	HESSEL	RICHARD	S45100000	JONES	WENDELL
S62068000	HEYING	ANDREW	\$58395000	JONES	BRADLEY
S45419000	HICKMAN	GLEN	S58876000	JONES	PAULA
S58708000	HICKMAN	SUSAN	\$60659000	JONES	SHIRLEY
S29378000	HILLMAN	TERESA	S60683000	JONES	LENA
B11293000	HINGTGEN	PEG	S62162000	JONES	REBECCA
S62476000	HIRTH	SIRI	S58159000	JONES-MCFEELEY	MARCIA
S62366000	HOEL	MARTIN	S44936000	JORGENSEN	EDWARD
B19902000	HOFFMANN	BONNIE	S62311000	JOVANCEVIC	ALMA
B01214000	HOLBACH	RAYMOND	S11852000	KADING	SUSAN
B11350000	HOLBACH	MARLYCE	S44909000	KAINZ	ROBERT
S58649000	HOLM	LEROY	S44429000	KALLAS	TONY W.
B41982000	HOLUB	JEAN	S42010000	KANNENBERG	MARY
S61994000	HONEYCUTT	NICOLE	S60672000	KAPO	MIRELA
\$36000000	HONSEY	MARK	S34677000	KARCH	REGIS
S25254000	HORAN	GRETCHEN	S62469000	KAUFFMAN	CHRISTOPHER
B20707000	HORRAS	SARA	B11895000	KAYSER	WILLIAM
		THOMAS	S21302000	KAYSER	
B11411000	HOSCH			-	MARY
B24799000	HOTH	DENNIS	S61837000	KELCHEN JR.	JOHN
S41074000	HUGHES	MARY	S60438000	KELLY	SARA
S62105000	HULEN	KYLE	S28966000	KESSLER	JAMES E
S60728000	HUNEMULLER	KYLEE	B57717000	KESTERSON	DAVID
S62448000	HUSCKO	ALEXIS	B05023000	KIELTY	MICHAEL
B01299000	HYDE	WILLIAM	B07128000	KING	BECKY
S62440000	IHDE	SUE	S62133000	KING	RACHEL
S61805000	ILER	SARA	S29840000	KIRBY	ROBERT
B59019000	ISBELL	TONY	S44569000	KIRBY	CHAD
S45130000	ISENHART	JIM	S62450000	KLARKOWSKI	BRITTANY
S33213000	ISLEY	MARILYN	S61833000	KLEIN	JONATHAN
S58327000	ITES	SHAWN	B17971000	KLINE	WILLIAM
S60409000	KLINE	MARK	S21068000	MALCOM	PATRICIA
S34898000	KNOEDEL	RICHARD	S61815000	MANNING	CASEY
B01494000	KNOX	ROBERT	S60481000	MANTERNACH	CHRISTOPHER
S45290000	KNUTSON	JULI	B59643000	MANWARREN	VALERIE
B05088000	KOELE	CLIFFORD	B33317000	MARTIN	JEFFREY
B27677000	KOELE	MARLYS	S62405000	MARTIN	JOEL
S44929000	KOLBO	KATHY	S62283000	MASON	MICHAEL
B12098000	KOLL	CAROLYN	S58559000	MATHIAS	FRANK
S38652000	KRATZER	GARY	B58775000	MATOVINA	JEAN
					MARTIN
S58762000	KRAUSE	LORETTA	B01773000	MATTES MC CARTY	
S62334000	KRAUSE	ETHAN	S44897000	MC CALLEY	MARY
S26030000	KROHN	CATHY	B35627000	MC CAULEY	CYNTHIA
S58176000	KRUEGER	DANIEL	B44606000	MC CAULEY	KENDRA
S33322000	KUHNERT	VIRGIL	S39011000	MC GARGILL	ANNE
S60459000	KUHNS	RYAN	S44772000	MC GEE	SYLVIA
B34532000	KUMMER	TRICIA	B05543000	MC MANAMY	RONALD
S44529000	KURCHINSKI	ANDREA	B05543300	MC MANAMY	RONALD
S32026000	KYLE	TAMI	B32505000	MC MORRIS	MEL
S30038000	LAMB	JAMES	S60305000	MCALEER	PATRICK
S21820000	LAMPE	ANNE	S60753000	MCCAUL	BRENDA
S60420000	LANG	JENNIFER	S61976000	MCCOY	JASON
S62229000	LAPOLE	CAROL	S58594000	MCDONOUGH	JODI
B12292000	LARSEN	KIPP	S62347000	MCINTOSH	JACK STEVEN
S44437000	LARSEN	LINDA SUE	S58763000	MCKOY-HENDERSON	J. MICHAEL
S58511000	LARSEN	JUDY	S62361000	MCNISH	ERIKA
B07453000	LARSON	PAMELA	S58476000	MEEKER	JOHN

S12360000	LEDFORD	DOLORES	B58664000	MESCHER	LEE
S62026000	LEM	JOY	S62263000	MESIC	ALMA
S45307000	LENKER	JO ELLEN	S61915000	METZGER	TORY
B17453000	LENTH	MARILYN	S32944000	MEYER	STEVEN
S41799000	LEWIS	BONNIE	S45303000	MEYER	NANCY
S62112000	LEWIS	BRANDI	S61820000	MICHALSKI	KATIE
S25211000	LILLIE	SHARON	S61920000	MILANI	JENNIFER
S62455000	LINK	ANGELA	S45273000	MILLER	JANICE
S45233000	LIRA	TARA	S58385000	MILLER	HAYLEE
B12464000	LITTREL	GARY	S58678000	MILLER III	FRED
S58275000	LONG	TERRY	S41497000	MILLIGAN	SARITA
S60434000	LONG	KIMBERLY	B62061000	MILLIKEN	JESSICA
S61813000	LOTHROP	JOHN	B62062000	MILLIKEN	AARON
S41573000	LOWE	JANE	B32754000	MILLS	DONALD
S44786000	LUJANO	HEATHER	S61909000	MILLS	DARREL
S41307000	LUTZ	DONALD	B05641000	MITCHELL	KATHLEEN
S20611000	LYNAM	VIRGINIA	S45112000	MITCHELL	DEBRA
S38928000	LYSTER	COLLEEN	S62451000	MITCHUM	TIM
B12604000	MAHAN	GERALD	S60654000	MIXON	LISA
B12606000	MAHER	PATRICK	S30135000	MODLIN	DIANNE
S44629000	MAHON JR	RICHARD	S41592000	MOHLER	PAULETTE
B62186000	MONTGOMERY	JASON	S62237000	OSBURN	STANLEY
B14157000	MOORE	MERLIN	B05848000	O'SELL	JAMES
B34093000	MOORE	DANIEL	B35949000	OVERHUE	ROBI
S41610000	MOORE	FRANCES	S62470000	OVERTURF	GARY
S14171000	MORGAN	CAROL	B19954000	PARKER	LORA
B21287000	MORRIS	MARY	S60529000	PARKS	PATRICIA
S62089000	MORRISON	SONIA	S62169000	PATZNER	MARTIN
B62144000	MOTTAGHI	AARON	B30339000	PAULSON	MICHELLE
S29246000	MOYER	RONALD	B41171000	PEDERSEN	JENNY
B27734000	MOYLAN	PAULETTE	S62097000	PELLETT	TRISHA
S60325000	MULLEN	JEFFREY	B45330000	PELTIER	ROBERT
B17911000	MURPHY	DARRELL	S60462000	PERKINS	DAVID
S45160000	MURPHY	PHILLIP	B55879000	PERRY	PHILIP
B39113000	MURRAY	KAREL	B13850000	PETERS	LYLE
S60704000	MURRAY	TIMOTHY	B02173000	PETERSEN	MARK
B14605000	MYERS	JOELLEN	S41754000	PETERSEN	KEVIN
S41049000	MYERS	CHERYL	S61836000	PETERSEN	JAY
B58967000	NAIR	SREEDHARAN	S58963000	PETERSON	WILLIAM
B18600000	NASH	GARY	S58900000 S58900000	PETTENGILL	VIVIAN
B18739000	NASH	LINDA	S33364000	PETTIT	JOANNE
B37053000	NEHMAN	KATHRYN	S61998000	PHAM	HENRY
S58690000	NELSON	JOCELYN	S58346000	PHELPS	SHERYL
	NESLER				
S58207000		FERDINAND	S60700000	PHILLIPS	SARAH
B60308000	NEUWOEHNER	CHRISTINA	S26072000	PIERCE	DEAN
B14717000	NEWMAN	JEAN	S44898000	PILCHER	ROBERT L.
S61811000	NEWTON	JOHN	S13969000	POLLEMA	FRANK
S25274000	NEZERKA	ADOLPH	S60514000	POTTER	KATHY
S61884000	NIEDERHAUSER	ROBERT	B29492000	POWELL	DEBRA
S61919000	NIELSEN	RICK	S44471000	POWELL	RYAN
S35770000	NIICHEL	PATRICK	S62410000	PRESTON	AMANDA
S45168000	NOBLE	GARY	S41818000	PREVO	MARCELLA
S60372000	NOLAN	JOHN	S44612000	PUCHTA	CHARLES
S14789000	NOTESTINE	JOHN	B08033000	QUAM	LAURA
S58721000	NUNEZ	ALVARO	S62257000	QUINN	ANGELA
S58918000	OBERHAUSER	ERIN	S44894000	RAEDER	WILLIAM

S44721000	O'CONNOR	MARILYN	\$60588000	RAUEN	TOM
S62297000	OEFFNER	BRIAN	\$60590000	REBER	MATTHEW
B61850000	O'HARE	LESLIE	S42022000	REBLING	STEVEN
S44701000	OHLMAN	DANIELLE	B08065000	REED	DAVID
S62234000	OLERICH	RODNEY	B08067000	REED	JON
S60430000	OLINGER	DONALD	S58260000	REGAN	THOMAS
B22479000	OLSON	VICKI	S62380000	REIGLER	JEREMY
S13641000	OLSON	KIM	S58218000	REIMERS	KENNETH
S44878000	O'MEARA	MICHAEL	S58285000	RENAUD	JERRY
S61944000	O'NEIL	MONICA	S58667000	RENAUD	ALEX
B41703000	O'ROURKE	STEVEN	S60679000	RHEA	VICKI
B33362000	OSBORNE	TERRY	S29173000	RHODES	JUDITH
S15004000	RICE	NANCY	B44387000	SERES	RICHARD
B33096000	RICH	ROBERT	S62327000	SEWARD	BELECIA
B39030000	RICHARDSON	MARY	B02535000	SEXTON	WILLIAM
B08112000	RICKLEFS	THOMAS	B62110000	SHARKEY	KEVIN
S61980000	RIDENOUR	DENNY	S44918000	SHARP	JERAD
B61967000	RIENTS	RYAN	S58758000	SHARP	MERRILL
B18153000	RINDERKNECHT	CHARLES	S60589000	SHAVER	CHARITY
					REECE
S62465000	RINGLER	JORY	S26103000	SHAW	_
B27462000	ROACH	PATRICIA	S60527000	SHEARN	MICHAEL
B20384000	ROBBINS	RONALD	S60545000	SHELTON	MARIA
S61882000	ROBERTS	ERIN	S61970000	SHEPHERD	JOLIE
S25727000	ROBINSON	DAVID	S45030000	SHOUSE	KENT
S59871000	ROBINSON	SHERRON	S60709000	SHOVER	JUSTIN
S57739000	ROCHLEAU	CHRIS	B41204000	SIDWELL	DAVID A
S36041000	ROCK	THERESA	S62373000	SIMKIN	DOUGLAS
S55665000	RODISH	DINO	S45048000	SINANOVIC	ELMA
S45448000	ROGGIO	LESLIE	S39050000	SINEK	TIMOTHY
S62226000	ROLLINS	SAMUEL	S62477000	SKLUZACEK	JAMIE
S42300000	ROOD	BRIAN	B24181000	SKRAM	PAUL
S61810000	ROSE	JENNIFER	B36325000	SLOAN	THOMAS
S60786000	ROSENQUIST	LARISSA	\$58163000	SMART	KRISTEN
S44954000	RUIZ	LESVIA LESLIE	B19227000	SMITH	MARILYN
S60579000	RUNDLE	JESSICA	S21608000	SMITH	C PATRICK
S62354000	SAID	KAYLA	S38667000	SMITH	JOHN
S60747000	SANCHO BLANCO	SONIA	S62244000	SMITH	KELLY
S41711000	SAWTELLE	JAMES	S62378000	SMITH	TINA
S41050000	SAYASIT	HEATHER	S25678000	SNIDER	CRAIG
\$58949000	SCAVO	JOSEPH	B40931000	SPAHN	JENNIFER
S60340000	SCHILTZ	ANN	S14949000	SPEER	SHEILA
S41695000	SCHMITZ	ANNISSA	S62452000	SPILLERS	DIANA
B02486000	SCHOLL-NABULSI	SHARON	B17041000	SQUIRES	LARRY
B30442000	SCHOON	JANICE	B14979000	STAACK	RICHARD
S61875000	SCHOUTEN	CLAYTON	S62260000	STANBERRY	JAMIKA
B42077000	SCHROBILGEN	THOMAS	B26662000	STARKEY	ZOLA
S58811000	SCHRODER	LANA	S38495000	STARKEY	RONALD
S62000000	SCHUERER	MICHELLE	B62187000	STAUCH	LAURA
S32664000	SCHULTHEIS	LINDA	S62071000	STEDING	MATT
B42196000	SCHULTZ	GRANT	B35686000	STEENHOEK	CATHERINE
S38627000	SCHULTZ	KATHLEEN	S62251000	STEHLIK	AMANDA
\$30106000 \$63345000	SCHWARTZ SCHWARTZ	LETICIA	B61931000	STEIN	JENNIFER
S62345000	SCHWARTZ	ROBERT	S61826000	STEVENSON	LISA
B16862000	SCOTT	ROBERT	B17087000	STINGER	FREDERIC
S17942000	SEABA	SUELLEN	B15085000	STIVERS	CONNIE
B29734000	SEDGWICK	JAMES	B58553000	STOEBE	MICHAEL

S33127000	SEEHORN VANAGS	R ANN	S62195000	STOOS	FATIMA		
S15812000	SELL	ALLAN	S61979000	STRAIGHT	JEFFREY		
S60736000	SELLS	SANDY	S44463000	STRELOW	FRANK		
B36147000	STRUB	GAY	S41686000	VOGT	KRISTINE		
S29028000	STUEVE	CATHERINE	S57936000	VOLZ	ANDREW		
S60597000	SUDBRINK	MONICA	S29678000	VON DOLLEN	LINDA		
S60773000	SUECK	TARA	B30196000	VOSS	MYRA		
S41320000	SUNDET	HAROLD	B42891000	WADDELL	JOHN		
B27199000	SWANSON	ANGELA	S62292000	WAGNER	TERESA		
S61957000	SYMMONDS	EDWARD	B16564000	WALSH	JOHN		
B60521000	TAYLOR	ANNA	S41828000	WALTER	AMY		
S62050000	TCHON	JORDAN	S62435000	WANG	XIANGYI SONNY		
S19348000	TERNUS	CONSTANCE	S62107000	WARD	PATRICK		
S41515000	THEIS	GREG	S41341000	WEBER	KARI		
B13110000	THIES	ROBERT	B16608000	WEDEMEYER	LYNN		
S29018000	THIMESCH	JOHN	B23664000	WEEKS	PAUL		
S62108000	TILL	TYLER	\$58255000	WEEKS	CARLA		
S62212000	TIMMER	JILL	S44582000	WEHNER JACOBSEN	KRISTEN		
S30160000	TITTLE	RICHARD	S60783000	WEIGERT	TRAVIS		
S29476000	TOMPKINS	MICHAEL	\$33030000	WELDON	TIMOTHY		
S60625000	TOUSIGNANT	PETER	B30905000	WELK	TODD		
S62125000	TOUZANI	MINDY	S33284000	WELLENDORF	LARRY		
S62132000	TOVAR	GABRIEL	S31610000	WELLS	ALAN		
S59045000	TRAVER	AMY	S45231000	WEST	GLORIA		
S62391000	TROUCH	DMITRI	S61927000	WHITE	CLAUDIA		
S58523000	TROUT	MARILYN	S41208000	WIBBEN	SHAWN M		
B42117000	TRUOG	JEREMY D	S62024000	WILLIAMS	SCOTT		
S60435000	TURNQUIST	LISA	S30387000	WILLS	JAMES		
S58882000	UBBEN	AMANDA	S38904000	WILLS	JOYCE		
S62386000	UHDE	KEVIN	B03030000	WILSON	DORIS		
S60707000	USHER	LAURA	S61905000	WILSON	BRIAN		
S44890000	UTECH	DEBRA R.	S62127000	WINBERG	JASON		
S13303000	VAGTS	MARTIN	S61904000	WINCHELL	JUSTIN		
S58214000	VALENTINE	AMBER	S60286000	WINDERS	MICHAEL		
S32477000	VAN DYCK BAGLEY	MARY	B62323000	WINFIELD	DONNA		
S36032000	VAN DYK	RANDAL	S61895000	WISNOUSKY	STACEY		
S35957000	VAN EVERA	PHYLLIS	B16728000	WITHAM	RONALD		
S29781000	VAN HULZEN	KRAIG	S41427000	WOLFE	JASON		
S43461000	VAN MAANEN	SANDRA	S60503000	WOLFER	DOUGLAS		
S58541000	VAN SYOC	LYNDA	S62201000	WOLLUM	JEFFREY		
B44725000	VAN ZEE	ROGER	S26015000	WOOD	JOE		
S41013000	VANBRANDT	CYNTHIA	S41209000	WOOD JR.	ROBERT L		
S59024000	VANCE	CHARLES	B16757000	WORTHINGTON	MICHAEL		
S58529000	VANDEN BOSCH	JILL	S61922000	WULLER	SEAN		
S62357000	VANDER TUIG	DAWN	S45025000	YATES-WYCOFF	ANGELA		
S61814000	VENNINK	BRANDI	B32870000	YOUNG	ROBERT		
S58864000	VERMEER	JASON	S62194000	ZIMMERLY	MICHAEL		
B02885000	VILMONT	KAY	S58571000	ZOUCHA	TOM		
S41238000	VOGEL	JULIE	220271000	200CHA	I OIVI		
	VOGEL	PHILIP					
S62346000	VOGEL	FILLE					
Broker Branch or Additional Broker Officer Licenses:							
B62076001	CROWNOVER	KATHY	B42028100	KEDLEY	JAMES		
			2.2323130	· ·			

B62076001	CROWNOVER	KATHY	B42028100	KEDLEY	JAMES
B57327001	FAWCETT	HELEN	B05065501	KNAPP	R MICHAEL
B33212001	HACKNEY	ROBERT	B05393001	MALLEN	JAMES
B43907001	HUDDLESTON	DORANN	B42835100	MOULTON	JOSH

B41504001 B34899001 B08254005	NINE OSTWALD SCHEFFERT	SHAWNDA KAYANN DUANE	B22233002 B60693001 B60583001	VAN HOUTEN VOSS WALLERSTEDT	DANIEL PETE LAURE
Firms: F05199000	A STRIDE REALTY LLC		F05438000	LAND AND HOME REAL	ΓΥ, LLC
F05598000 F03893000 F05648000	ASPEN GROVE INVESTMENTS, INC BREMER AGENCY INC. CAPITAL CITY REALTY, LLC		F05625000 F03294000	LAND EXPERTS, LLC LASALA-SONNENBERG COMMERCIAL REALTY COMPANY	
F04447000 F05590000 F05457000	CAPITAL COMMERCIAL REALTY DIAL REAL ESTATE CONSULTANTS, LLC EXPERT REAL ESTATE GROUP		F05588000 F05227000	LONG CREEK HOLDINGS, INC MATT GEHLING REALTY AUCTION CO. LLC	
F04489000 F05655000 F05657000	FERGUSON PROPERTY MANAGEMENT FITZGIBBONS RE, LLC GREENLINE ASSET MANAGEMENT, LLC		F00981000 F05462000 LLCF05427000	MOD POD, INC. MURRAY WISE ASSOCIATES OLSON NELSON REALTY INC.	
F05626000 F03641000 F02114000	HDR ENGINEERING, INC. HUNZIKER PROPERTY MANAGEMENT		F04940000 F05372000	PERRY REID PROPERTIES-MANAGEMENT, L.L.C. REALTY BID INTERNATIONAL, LLC	
F05177000	IDEAL REALTY ILLIES NOHAVA HEINEN PROPERTY MANAGEMENT		F05409000 F05419000	SASSY INVESTMENTS LLC SIEBRECHT, LLC	
F05654000 F05615000 F05582000	IOWA LAND AUCTIONEI IPP ASSOCIATES, LLC JEM REO RESOURCES, II		F03917000 F05281000 F03673000	SLOAN REALTY, INCORPORATED SYNERGY REAL ESTATE & DEVELOPMENT TNT REALTY INC.	
F00772000 Firm Branch:	KOELE INC		F04522000	VEIGHLER PROPERTIES,	
F05462001	MURRAY WISE ASSOCIA	TES LLC	F05633001	REVOLUTION REALTY TE	AM

Real Estate Commission Discipline

Signed settlement agreements may be viewed on Commission's website.

Formal Charges

15-009, 15-022 Rhonda Jo Herr (B56936000), Sigourney, IA - Formal Hearing

On September 30, 2015 the Iowa Real Estate Commission filed a Notice of Hearing and Statement of Charges against Herr, charging her with (1) as the designated broker, failing to comply with the mandatory errors and omissions insurance requirement for her licensed real estate firm in violation of Iowa Code sections 543B.29(1)(c), 543B.29(1)(d), 543B.29(1)(g), 543B.34, 543B.47(1) and (6) and 193E IAC 18.2(5), 8.14(5)(s), and 19.6(5) & (6); and (2) failing to comply with the mandatory errors and omissions insurance requirement for her Iowa real estate broker license in violation of Iowa Code sections 543B.29(1)(c), 543B.29(1)(d), 543B.29(1)(j), 543B.34, 543B.47(1) & (6) and 193E IAC 18.2(5), 18.14(5)(s), 19.6(5) & (6). A hearing was held before the Commission on November 5, 2015 at the offices of the Iowa Real Estate Commission in Des Moines, Iowa.

After hearing the testimony and examining the exhibits, the Commission convened in closed executive session, pursuant to Iowa Code section 21.5(1)(f), to deliberate its decision. The Commission instructed the administrative law judge to draft Findings of Fact, Conclusions of Law, Decision and Order, in conformance with their deliberations.

The Commission ordered that for each count of failure to maintain uninterrupted errors and omissions insurance, Herr shall pay a civil penalty in the amount of one thousand dollars (\$1,000) for a total penalty of two thousand dollars (\$2,000). Payment must be made within six (6) months of the issuance of this Decision and Order. It was further ordered, pursuant to lowa Code section 272C.6 and 193 IAC 7.41, that Herr shall pay \$75.00 for fees associated with conducting the disciplinary hearing, within thirty (30) days of the Decision and Order.

15-142 Nicholas E. Donkersloot (Applicant), Arnolds Park, IA – Formal Hearing

On May 8, 2015, the Iowa Real Estate Commission received an application from Nicholas Edward Donkersloot to become a licensed real estate salesperson. On August 6, 2015 the Commission voted to deny the application based on the provisions of Iowa Code section 543B.15(3)(a)(1). Subsequently, on August 13, 2015, the Commission notified Donkersloot of its decision to deny the application. Donkersloot filed a timely Notice of Appeal and a hearing was held before the Commission on November 5, 2015 at the offices of the Iowa Real Estate Commission in Des Moines, Iowa.

After hearing the testimony and examining the exhibits, the Commission convened in closed executive session, pursuant to Iowa Code section 21.5(1)(f), to deliberate its decision. The Commission instructed the administrative law judge to draft Findings of Fact, Conclusions of Law, Decision and Order, in conformance with their deliberations.

The Commission ordered that the application filed by Nickolas E. Donkersloot for a real estate salesperson license in the state of Iowa is denied.

15-324 Gregory A. Thiele (B19832000), Waukon, IA - Voluntary Surrender

On November 24, 2015 the Iowa Real Estate Commission filed a Notice of Hearing and Statement of Charges against Thiele, charging him with (1) having been convicted of a felony criminal offense and/or a criminal offense involving forgery, embezzlement, obtaining money under false pretenses, theft, arson, extortion, conspiracy to defraud, or other similar offense, any offense involving moral turpitude, or other offense involving a criminal breach of fiduciary duty in a court of competent jurisdiction in this state, or in any other state, territory, or district of the United States in violation of Iowa Code sections 543B.29(1)(f), 272C.10(5), 543B.15(3) and 193E IAC 18.2(1), 18.2(4) and (2) failing to timely notify the Commission of his conviction for a felony criminal offense and/or other criminal offense included in Iowa Code section 543B.15(3)(a) in violation of Iowa Code section 543B.29(1)(f)(1). The hearing was scheduled before the Commission for December 22, 2015 at the offices of the Iowa Real Estate Commission in Des Moines, Iowa.

Thiele agreed to resolve the charges with a Voluntary Surrender through Consent Order. He voluntarily agreed to surrender his Iowa Real Estate Broker License (B19832000) to the Iowa Real Estate Commission in lieu of a formal hearing as required by Iowa Code section 543B.29(1)(f)(1) (2015). Pursuant to 193E Iowa Administrative Code section 18.15(4)(c), the duration of the Respondent's license surrender shall be for an indefinite period of time and the Commission shall not grant an application for reinstatement until all terms of the sentencing have been fully satisfied. The effective date of the license surrender shall be the date this Order is accepted by the Commission. Thiele further acknowledged that his license reinstatement shall be governed by Iowa Code section 543B.15 and 193E Iowa Administrative Code section 18.15. Thiele shall not be eligible to seek reinstatement for a period of no less than two (2) years following the date the Order is accepted by the Commission. He acknowledged that he must qualify as a salesperson starting over as if never licensed in the state of Iowa, and that reapplication may or may not be granted by the Iowa Real Estate Commission.

Engaging in a Practice Harmful or Detrimental to the Public and/or Being Unworthy to Act as a Real Estate Licensee in Such Manner as to Safeguard the Interest of the Public

See Iowa Code §§ 543B.29(1)(d), 543B.34(1)(f), 543B.34(1)(h) and 193E Iowa Administrative Code § 18.14(5)(s).

15-003 Shawn P. Carmichael (S39698000), Nevada, IA – Informal Settlement

Carmichael agreed to resolve the charges with a Settlement Agreement. His real estate salesperson license S39698000 was suspended for a period of no less than six (6) months. He was also ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) and was ordered to attend the Commission approved twelve (12) hour course "Developing Professionalism and Ethical Practices" as conditions precedent to the reinstatement of his lowa real estate salesperson license. Carmichael also acknowledged that the reinstatement of his real estate license will be governed by 193E lowa Administrative Code section 18.15. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

<u>Engaging in Practices Harmful or Detrimental to the Public and/or Failing to Diligently Exercise Reasonable Skill</u> and Care in Providing Brokerage Services

See Iowa Code §§ 543B.29(1)(c), 543B.29(1)(d), 543B.34(1), 543B.56(1)(b)

12-286 Cherray Kenner (S40257000), Spirit Lake, IA – Informal Settlement

Kenner agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of two hundred fifty dollars (\$250) as a condition precedent to the reactivation of her inactive lowa Real Estate salesperson license or the reinstatement of her lowa real estate salesperson license in the event of its expiration. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

13-174 Kay Hanson (\$58681000), Spirit Lake, IA - Informal Settlement

Hanson agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) and ordered to attend the Commission approved eight (8) hour course "Real Estate Law and Agency Law" as conditions precedent to the reactivation of her inactive lowa Real Estate salesperson license or the reinstatement of her lowa real estate salesperson license in the event of its expiration. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-200 Kirk B. Stauss (B38506000), Okoboji, IA – Informal Settlement

Stauss agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

14-224 Robert M. Butschi (B32125000), Cedar Rapids, IA – Informal Settlement

Butschi agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. He was also ordered to attend the Commission approved twelve (12) hour course "Listing Practices" within twelve (12) months of acceptance of the Agreement by the Commission. Butschi also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-070 Darryl Q. Tower (S60956000), Cedar Rapids, IA – Informal Settlement

Tower agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. He was also ordered to attend the Commission approved twelve (12) hour course "Listing Practices" within twelve (12) months of acceptance of the Agreement by the Commission. Tower also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-241 Byron L. Menke (B40399000), Treynor, IA – Informal Settlement

Menke agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-246 Lance C. Phillips (S58613000), Clive, IA – Informal Settlement

Phillips agreed to resolve the charge with a Settlement Agreement. He was ordered to attend the Commission approved twelve (12) hour course "Listing Practices" within twelve (12) months of acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-251 Rodney D. Foutch (B39631000), Missouri Valley, IA – Informal Settlement

Foutch agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

Failing to Obtain a License for a Corporation Before its Acting as a Real Estate Brokerage

See Iowa Code §§ 543B.1, 543B.2, 543B.5(6), 543B.29(1)(d), 543B.34(1), 543B.34(1)(f), 543B.62(3)(b) and 193E Iowa Administrative Code §§ 7.2(1), 18.14(5)(a).

15-238 Josh Moulton (B42835000), Ankeny, IA – Informal Settlement

Moulton agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of one thousand dollars (\$1,000) within one hundred eighty (180) days of acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

Practicing Real Estate While Salesperson License is Lapsed, Inactive, or Expired

See Iowa Code §§ 543B.1, 543B.29(1) and 193E Iowa Administrative Code §§ 4.5, 4.6, 18.2(5), 18.14(5)(a).

15-152 Rona L. Edmondson (S38093000), West Des Moines, IA – Informal Settlement

Edmondson agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-190 Angela Gross (S59998000), Newton, IA – Informal Settlement

Gross agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-281 Thomas B. Pauley (S19914000), Denison, IA – Informal Settlement

Pauley agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

<u>Failing to Exercise Reasonable Skill and Care in Supervising a Licensee, by Allowing the Unlicensed Practice of Real Estate</u>

See Iowa Code §§ 543B.1, 543B.29(1), 543B.62(3)(b) and 193E Iowa Administrative Code §§ 7.11, 18.2(6), 18.14(5)(m).

15-153 Robert M. Young (B43185000), West Des Moines, IA – Informal Settlement

Young agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-157 Angela Caldwell (B57386000), Urbandale, IA – Informal Settlement

Caldwell agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-191 Michelle R. Paulson (B30339000), Newton, IA – Informal Settlement

Paulson agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-282 Rita L. Schechinger (B15631000), Denison, IA – Informal Settlement

Schechinger agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of five hundred dollars (\$500) within thirty (30) calendar days after acceptance of the Agreement by the Commission. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

Trust Account Violations

See Iowa Code §§ 543B.29(1)(k), 543B.34, 193E Iowa Administrative Code chapter 13, and 193E Iowa Administrative Code §§ 18.14(1)(j), 18.14(5)(e).

15-121 William T. Grampp (B18983000), Spirit Lake, IA - Informal Settlement

Grampp agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of one thousand dollars (\$1,000) within one hundred eighty (180) days of acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-180 Jonathan W. Cretsinger (B26645000), Coon Rapids, IA – Informal Settlement

Cretsinger agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of one thousand dollars (\$1,000) within one hundred eighty (180) days of acceptance of the Agreement by the Commission. He was also ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within six (6) months of acceptance of the Agreement by the Commission. Cretsinger is also subject to an audit, conducted by the Commission auditor, within twelve (12) months after the acceptance of the Order by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-199 Keith M. Brockmeyer (B35772000), Spirit Lake, IA – Informal Settlement

Brockmeyer agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of one thousand dollars (\$1,000) within one hundred eighty (180) days of acceptance of the Agreement by the Commission. He was also ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-202 Barbara Workman-Schneider (B24909000), Spencer, IA – Informal Settlement

Workman-Schneider agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) within one hundred and eighty (180) days of acceptance of the Agreement by the Commission and was ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. She was also ordered to hire an Iowa licensed Certified Public Accountant (CPA), at her expense, to audit and to establish trust account records following Generally Approved Accounting Principles. The CPA's audit report demonstrating Workman-Schneider's compliance with applicable standards, Iowa law, and Commission trust account rules must be submitted on or before December 31, 2015. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-203 John W. Goede (B18694000), Spencer, IA – Informal Settlement

Goede agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) within one hundred eighty (180) days of acceptance of the Agreement by the Commission. He was also ordered to attend the Commission approved eight (8) hour

course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. Goede is also subject to an audit, conducted by the Commission auditor, within twelve (12) months after the acceptance of the Order by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-209 Matthew Funk (B59577000), Des Moines, IA – Informal Settlement

Funk agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of one thousand, five hundred dollars (\$1,500) within one hundred eighty (180) days of acceptance of the Agreement by the Commission. He was also ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within six (6) months of acceptance of the Agreement by the Commission. Funk is also subject to an audit, conducted by the Commission auditor, within twelve (12) months after the acceptance of the Order by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-212 James W. Mooney (B35778000), Waukee, IA – Informal Settlement

Mooney agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of five thousand dollars (\$5,000) within twelve (12) months of acceptance of the Agreement by the Commission and was ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. He was also ordered to hire an Iowa licensed Certified Public Accountant (CPA), at his expense to audit and to establish trust account records following Generally Approved Accounting Principles. The CPA's audit report demonstrating Mooney's compliance with applicable standards, Iowa law and Commission trust account rules must be submitted on or before January 29, 2016. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-224 James R. Anderson (B03342000), Iowa City, IA – Informal Settlement

Anderson agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) within one hundred and eighty (180) days of acceptance of the Agreement by the Commission and was ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. He was also ordered to hire an lowa licensed Certified Public Accountant (CPA), at his expense to audit and to establish trust account records following Generally Approved Accounting Principles. The CPA's audit report demonstrating Anderson's compliance with applicable standards, lowa law and Commission trust account rules must be submitted on or before January 29, 2016. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-225 K. Dawn Brown (B41952000), Cedar Rapids, IA – Informal Settlement

Brown agreed to resolve the charge with a Settlement Agreement. She was ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) within one hundred and eighty (180) days of acceptance of the Agreement by the Commission and was ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. She was also ordered to hire an lowa licensed Certified Public Accountant (CPA), at her expense to audit and to establish trust account records following Generally Approved Accounting Principles. The CPA's audit report demonstrating Brown's compliance with applicable standards, lowa law and Commission trust account rules must be submitted on or before January 29, 2016. She also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-226 Andrew K. Petzold (B60299000), Cedar Rapids, IA – Informal Settlement

Petzold agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) within one hundred and eighty (180) days of acceptance of the Agreement by the Commission and was ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. He was also ordered to hire an lowa licensed Certified Public Accountant (CPA), at his expense to audit and to establish trust

account records following Generally Approved Accounting Principles. The CPA's audit report demonstrating Petzold's compliance with applicable standards, lowa law and Commission trust account rules must be submitted on or before January 29, 2016. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-238 Josh Moulton (B42835000), Ankeny, IA – Informal Settlement

Moulton agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of one thousand dollars (\$1,000) within one hundred eighty (180) days of acceptance of the Agreement by the Commission. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

15-242 Scott Medlin (B41254000), Oskaloosa, IA - Informal Settlement

Medlin agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) within six (6) months of acceptance of the Agreement by the Commission and was ordered to attend the Commission approved eight (8) hour course "Trust Accounts" within twelve (12) months of acceptance of the Agreement by the Commission. He was also ordered to hire an lowa licensed Certified Public Accountant (CPA), at his expense to audit and to establish trust account records following Generally Approved Accounting Principles. The CPA's audit report demonstrating Medlin's compliance with applicable standards, lowa law and Commission trust account rules must be submitted on or before January 29, 2016. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

Failing to Comply with a Decision of the Commission Imposing Licensee Discipline

See Iowa Code § 272C.3(2)(a), 543B.29(1)(c), 543B.34(1)(j), 543B.34(1)(k) and Iowa Administrative Code sections 18.2(3), 18.2(4), 18.14(5)(s).

15-256 Vincent Muniz (B36874000), Omaha, NE – Informal Settlement

Muniz agreed to resolve the charge with a Settlement Agreement. He was ordered to pay a civil penalty in the amount of two thousand, five hundred dollars (\$2,500) within six (6) months of acceptance of the Agreement by the Commission. It was also ordered that Muniz's real estate broker license be suspended indefinitely commencing on January 29, 2016, pending submission of the remaining sixty-four (64) hours of the seventy-two (72) hour pre-broker education courses required by the Order in the Findings of Fact, Conclusions of Law, Decision and Order in Docket Number 11-119. Upon his submission of the certificate of attendances for the aforementioned courses, the Respondent's real estate broker license shall be reinstated upon order of the Commission's Executive Officer. Should Muniz submit certificates of attendance for the sixty-four (64) hours of pre-broker education courses to the Commission's Executive Officer at the Commission's offices prior to 1:00 PM on January 29, 2016, the suspension shall not be imposed. He also agreed to fully comply with all pertinent orders of the Commission and the statutes and rules regulating the practice of real estate.

Advertising under an Unlicensed Trade name

See Iowa Code § 543B.34(1) and 193E Iowa Administrative Code §§ 10.1, 10.1(2), 10.1(3), 18.14(1)(j), 18.14(5)(s).

15-151 Mary A. Farus (B08525000), Forest City, IA - \$500 Civil Penalty

Failing to Comply with the Mandatory Errors and Omissions Insurance Requirement

All licensees disciplined for E & O insurance violations were active at the time of the infraction. See Iowa Code 543B.29(1)(c), 543B.47(1), 543B.47(6) and 193E Iowa Administrative Code sections 18.2(5), 18.14(5)(s), 19.6(5), 19.6(6).

15-151 Mary A. Farus (B08525000), Forest City, IA - \$1,000 Civil Penalty

15-221 Kelly R. Meyer (S61385000), Waukon, IA - \$1,000 Civil Penalty

15-223 Matthew Burns (S62733000), Keokuk, IA - \$1,000 Civil Penalty

- **15-230 Martin L. Mattes (B07113000), Clarinda, IA** \$1,000 Civil Penalty to be paid prior to reactivation or reinstatement of license
- 15-245 Action Realty, Inc. (F05379000), Fort Dodge, IA \$1,000 Civil Penalty
- **15-257 Loren D. Martin (B62578000), Lakeville, MN** \$1,000 Civil Penalty to be paid prior to reactivation or reinstatement of license
- **15-258 Brandy Jo McDannald (S62095000), Central City, IA** \$1,000 Civil Penalty to be paid prior to reactivation or reinstatement of license
- **15-259 Mindy L. Touzani (S62125000), New York, NY** \$1,000 Civil Penalty to be paid prior to reactivation or reinstatement of license
- **15-301** Acie B. Earl, II (\$59104000), Iowa City, IA \$1,000 Civil Penalty

Failing to Comply with the Mandatory Errors and Omissions Insurance Requirement (2nd Offense)

See Iowa Code sections 543B.29(1)(j), 543B.47(1), 543B.47(6) and 193E Iowa Administrative Code sections 18.2(5), 18.14(5)(s), 19.6(5), 19.6(6).

15-217 Susan M. Byers (S28972000), Cedar Rapids, IA - \$2,000 Civil Penalty to be paid prior to reactivation or reinstatement of license

Failing to Comply with all Procedures to Effectuate a Change of Employment

See Iowa Code § 543B.33 and 193E Iowa Administrative Code §§ 6.1(1), 6.1(2), 18.14(5)(c)(2).

- 15-204 Barry P. A'Hearn (B55614000), Cedar Rapids, IA \$250 Civil Penalty
- **15-243 Mary Godwin (B24859000), Des Moines, IA** \$250 Civil Penalty

Issuing an Insufficient Funds Check to the Commission

See Iowa Code §§ 543B.29(1)(a), 543B.29(1)(c), 543B.34(1)(k) and 193E Iowa Administrative Code §§ 9.2(4), 18.14(5)(o).

15-116 Jamie Stevens (S63579000), Bettendorf, IA - \$250 Civil Penalty

Failing to Fully Disclose Criminal History on an Application

See Iowa Code §§ 17A.10, 272C.3(4), 543B.15(5), 543B.19.

- 15-249 Rhonda Byers (S64076000), Essex, IA \$500 Civil Penalty
- **15-280 Bradley S. Rosch (S64151000), Cedar Rapids, IA** \$500 Civil Penalty
- **15-291 Kirk Jorgensen (S64144000), Urbandale, IA** \$500 Civil Penalty
- **15-293 Jerod T. Lyons (S64153000), Iowa City, IA** \$500 Civil Penalty
- **15-294 Robin R. Good (B58588000), Boone, IA** \$500 Civil Penalty
- 15-316 Michael J. Rebitzer (S64188000), Davenport, IA \$500 Civil Penalty
- **15-327 Patricia A. Scarlett (S64183000), Plattsmouth, NE** \$500 Civil Penalty
- **15-335 Shaun Mullin (S64214000), Des Moines, IA** \$500 Civil Penalty

Iowa Professional Licensing Bureau

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