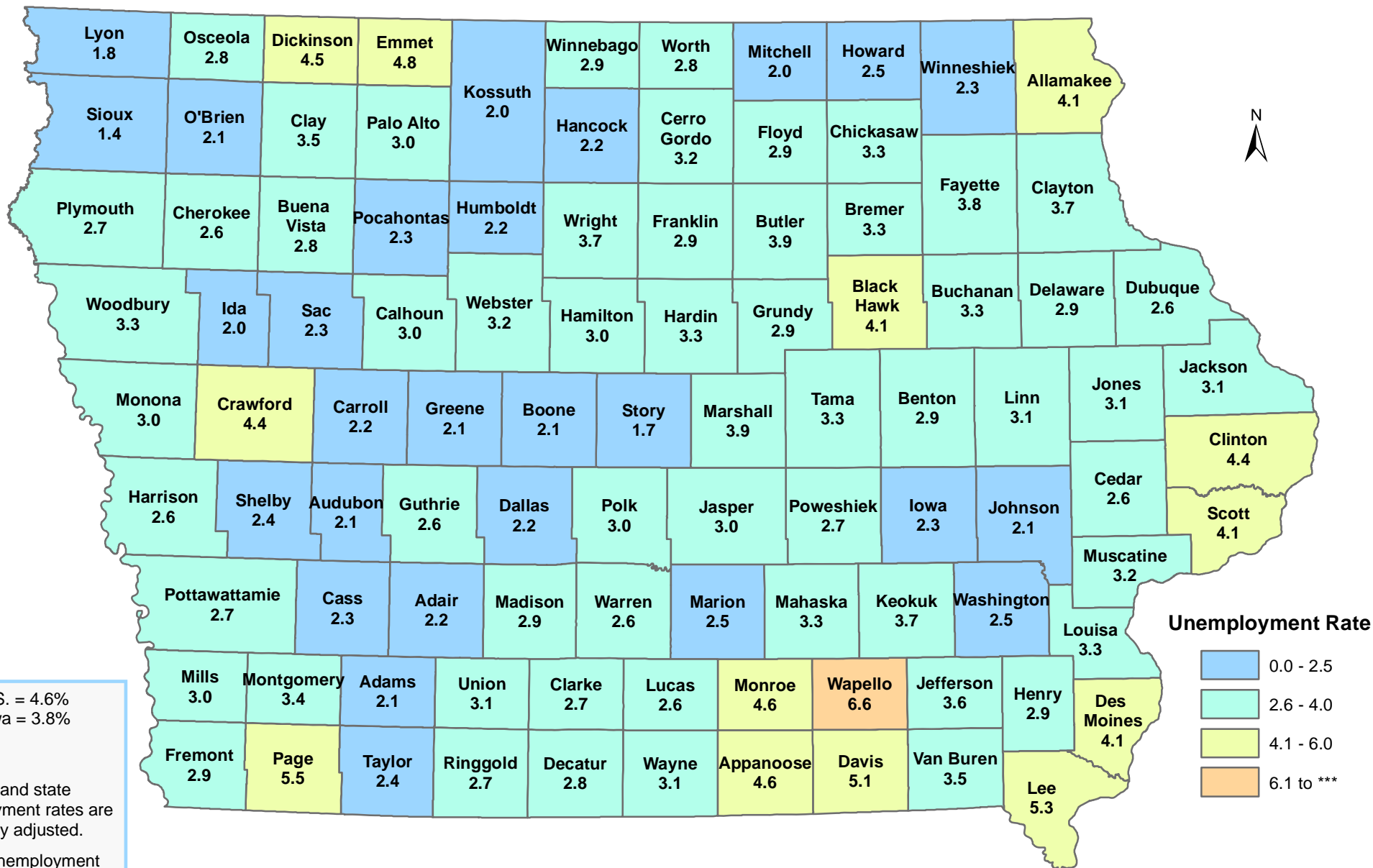


Iowa Unemployment Rates by County

November 2016



U.S. = 4.6%
Iowa = 3.8%

NOTE:
The U.S. and state unemployment rates are seasonally adjusted.
County unemployment rates are *not* seasonally adjusted.

Source: Labor Market Information Division, Iowa Workforce Development