MARSHALL 2004 ANNUAL COUNTY PROFILE

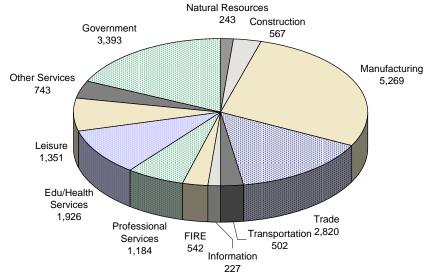
Executive Summary

As of 2003, Marshall County's largest private sector was Manufacturing, representing 28.07 percent (5,269) of the county's total covered employment of 18,768. More than 39 percent of the employment in this sector was in the Food Manufacturing industry. Although the county's total employment decreased by 0.87 percent since 2002, the average annual wage increased by 3.93 percent to \$29,343 for all industries.

Marshall County's average weekly wage for all industries was \$564 for 2003. This was an increase of 3.87 percent since 2002. The highest average weekly wage for a private sector was Manufacturing, averaging \$751 with gross total wages of \$205.8 million. The Other Services sector had the largest percentage increase in average weekly wage of 44.01 (\$147) percent since 2002.



2003 Industry Breakout by Employment in Marshall County



Note: Government includes public education and health institutions

Ten Largest Employers by Employment Based on Annual 2003 Employment by Private Industry

Rank	Name of Company	Industry
1	Swift & Company	Manufacturing
2	Lennox Manufacturing	Manufacturing
3	Fisher Controls Intl	Manufacturing
4	Marshalltown Med/Surgical Ctr	Health Services
5	Wal-Mart Stores	Retail Trade
6	Hy-Vee Food Stores	Retail Trade
7	Marshalltown Clinic	Health Services
8	Access Direct Telemarketing	Business Services
9	Marshalltown Trowel Co	Manufacturing
10	Temp Associates-Marshalltown	Business Services

QUICK FACTS

Covered Employment (2003)

	70
18,768	1.341
\$564	95.4 ²
5,269	2.40 ³
	\$564

- ¹ Percent is based on statewide covered employment of 1,404,476
- ² Percent is based on statewide average weekly wage of \$591
- ³ Percent is based on statewide covered sector employment

Census Statistics

		Rank
2003 Population	39,103	17
Growth % since 1990	2.2%	38
2003 Unemployment Rate	5.4%	24
2002 Per Capita Personal Income	\$27,486	24
2000 Median Household Income	\$38,268	32

Ranking based on Iowa's 99 counties

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Covered Employment and Reporting Units by Industry in Marshall County

Reporting Units		its		Employment			
2002	2003	% Change		2002	2003	% Change	
997	996	-0.10%	Total All Industries	18,933	18,768	-0.87%	
924	923	-0.11%	Private Business	15,554	15,375	-1.15%	
24	25	4.17%	Ag/Natural Resources & Mining	265	243	-8.30%	
77	78	1.30%	Construction	592	567	-4.22%	
54	51	-5.56%	Manufacturing	5,496	5,269	-4.13%	
237	227	-4.22%	Trade	2,952	2,820	-4.47%	
75	71	-5.33%	Wholesale Trade	642	561	-12.62%	
162	156	-3.70%	Retail Trade	2,310	2,259	-2.21%	
52	54	3.85%	Transportation & Utilities	503	502	-0.20%	
17	20	17.65%	Information	214	227	6.07%	
100	103	3.00%	Finance, Insurance, and Real Estate	525	542	3.24%	
101	106	4.95%	Professional & Business Services	1,153	1,184	2.69%	
80	80		Education & Health Services	1,952	1,926	-1.33%	
96	95		Leisure & Hospitality	1,279	1,351	5.63%	
85	85	0.00%	Other Services	624	743	19.07%	
74	74	0.00%	Government	3,379	3,393	0.41%	
16	15	-6.25%	State	1,079	1,084	0.46%	
49	49	0.00%	Local	2,159	2,168	0.42%	
9	10	11.11%	Federal	141	142	0.71%	

QUICK FACTS

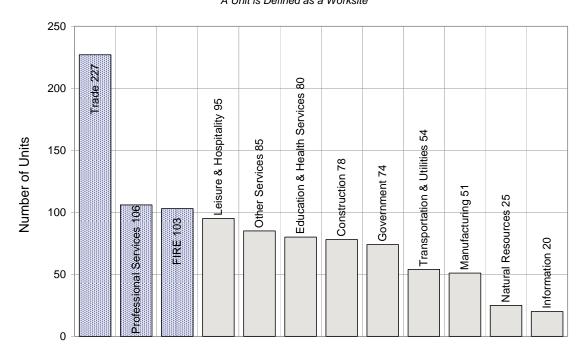
Marshall County's Largest Industries by Worksites

Wholesale & Retail Trade 227

> Professional Services 106

Finance, Insurance, and Real Estate 103

Reporting Units by Industry in 2003 in Marshall County A Unit is Defined as a Worksite



Trade - Wholesale & Retail Trade F.I.R.E. - Finance, Insurance, & Real Estate;

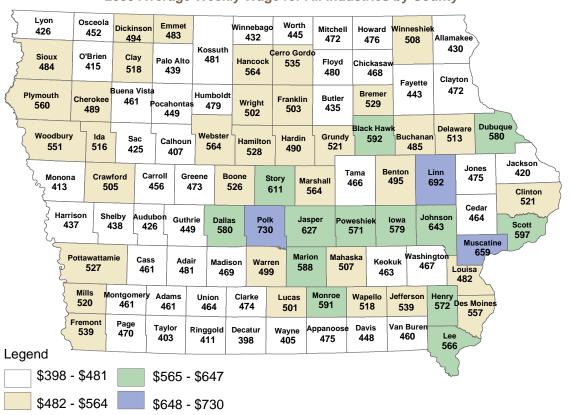
Natural Resources - Agriculture, Natural Resources, & Mining.

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Average Annual and Weekly Wage by Industry in Marshall County

Average Annual Wage			Annual Wag	e			Average Weekly Wage			
2002 2003		% Change		2002		2003		% Change		
\$	28,232	\$	29,343	3.93%	Total All Industries	\$	543	\$	564	3.87%
\$	28,187	\$	29,140	3.38%	Private Business	\$	542	\$	560	3.32%
\$	26,699	\$	30,297	13.47%	Ag/Natural Resources & Mining	\$	513	\$	583	13.65%
\$	31,604	\$	32,432	2.62%	Construction	\$	608	\$	624	2.63%
\$	37,948	\$	39,072	2.96%	Manufacturing	\$	730	\$	751	2.88%
\$	21,651	\$	21,343	-1.42%	Trade	\$	416	\$	410	-1.44%
\$	36,194	\$	37,315	3.10%	Wholesale Trade	\$	696	\$	718	3.16%
\$	17,609	\$	17,376	-1.32%	Retail Trade	\$	339	\$	334	-1.47%
\$	34,671	\$	35,542	2.51%	Transportation & Utilities	\$	667	\$	683	2.40%
\$	23,879	\$	24,542	2.78%	Information	\$	459	\$	472	2.83%
\$	31,431	\$	33,695	7.20%	Finance, Insurance, Real Estate	\$	604	\$	648	7.28%
\$	19,602	\$	20,534	4.75%	Professional & Business Services	\$	377	\$	395	4.77%
\$	28,366	\$	30,224	6.55%	Education & Health Services	\$	546	\$	581	6.41%
\$	9,614	\$	9,937	3.36%	Leisure & Hospitality	\$	185	\$	191	3.24%
\$	17,378	\$	25,022	43.99%	Other Services	\$	334	\$	481	44.01%
\$	28,437	\$	30,262	6.42%	Government	\$	547	\$	582	6.40%
\$	32,232	\$	34,756	7.83%	State	\$	620	\$	668	7.74%
\$	25,958	\$	27,481	5.86%	Local	\$	499	\$	528	5.81%
\$	37,357	\$	38,206	2.27%	Federal	\$	718	\$	735	2.37%

2003 Average Weekly Wage for All Industries by County



QUICK FACTS

Average Weekly Wage Comparisons

Marshall \$564

Rank Among All 99 Iowa Counties -17-

> Statewide \$591

> > Nation* \$726

* preliminary data

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

CONTACT INFO

Iowa Workforce Development, Employment Statistics Bureau

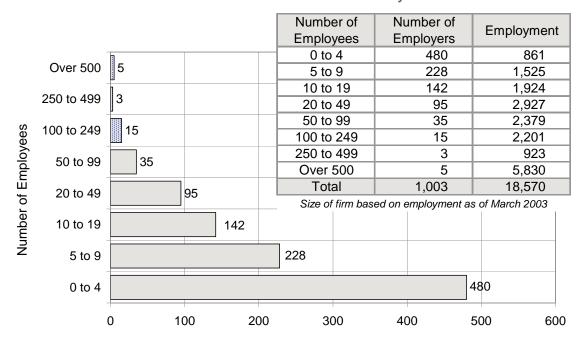
1000 E Grand Ave Des Moines, IA 50319

800-532-1249; Fax: 515-281-8195 trends@iwd.state.ia.us www.iowaworkforce.org

Equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities.

> TTY 515-281-4748; 1-800-831-1399

2003 Size of Firm in Marshall County



Number of Employers



PENALTY FOR PRIVATE USE \$300 OFFICIAL BUSINESS

IOWA WORKFORCE DEVELOPMENT 1000 East Grand Avenue Des Moines, Iowa 50319-0209

