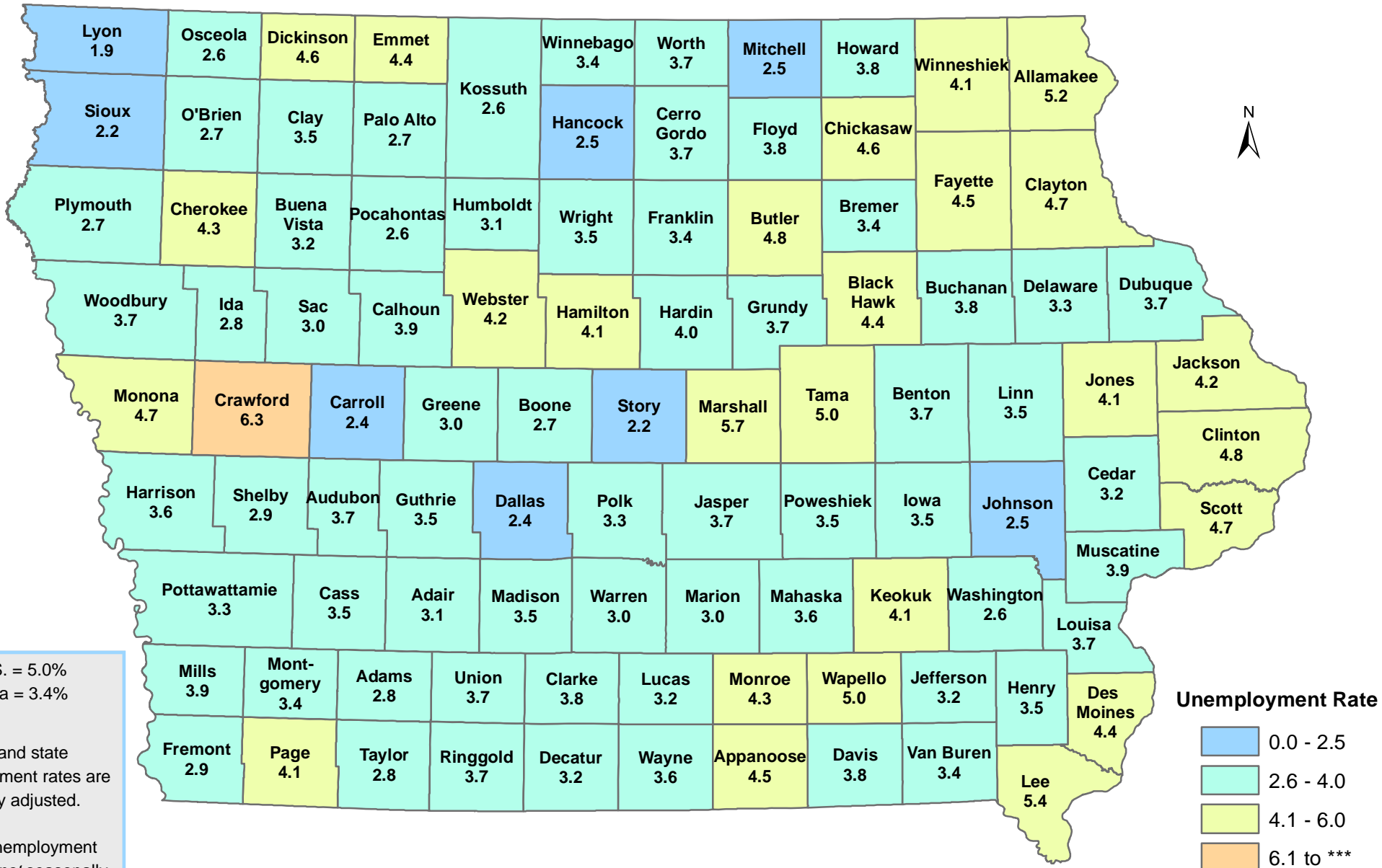


Iowa Unemployment Rates by County

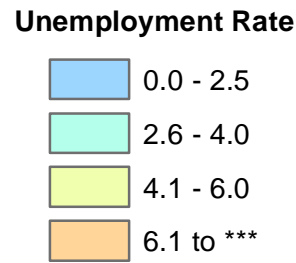
December 2015



U.S. = 5.0%
Iowa = 3.4%

NOTE:
The U.S. and state unemployment rates are seasonally adjusted.

County unemployment rates are *not* seasonally adjusted.



Source: Labor Market Information Division, Iowa Workforce Development