



# ANNUAL REPORT

**FISCAL YEAR 2015** 

Accomplishments, Significant Events, and Strategic Plan Results from July 1, 2014 to June 30, 2015

#### **MISSION**

Iowa Library Services (IaLS) provides leadership for Iowa libraries and expands access to information for Iowans.

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### **EXECUTIVE SUMMARY**

#### **State Librarian Michael Scott**

#### Hello!

I'm happy to present Iowa Library Services/State Library's Fiscal Year 2015 Annual Report in my first year as State Librarian for Iowa. It is an honor to serve the state in this role. I'm excited about the work the agency is currently doing and the opportunities it has in the future.

FY15 was a big year of transition for Iowa Library Services. The agency saw several longtime staff members retire after many years of great service to the agency and to the state. It also saw several new staff join the agency to continue the good work being done, and bring their enthusiasm and energy to ensure a bright future.



A new statewide contract for eBooks was negotiated and implemented. The Iowa Constitution was digitized and included in the agency's Iowa Heritage Digital Collection. New websites for Iowa Library Services, the State Data Center, and the Iowa Center for the Book were launched.

The agency was also busy with staff visits to lowa libraries, teaching continuing education courses for lowa library and state government staff, re-certifying lowa librarians and re-accrediting public libraries, and providing reference and consulting services to lowa libraries and the public.

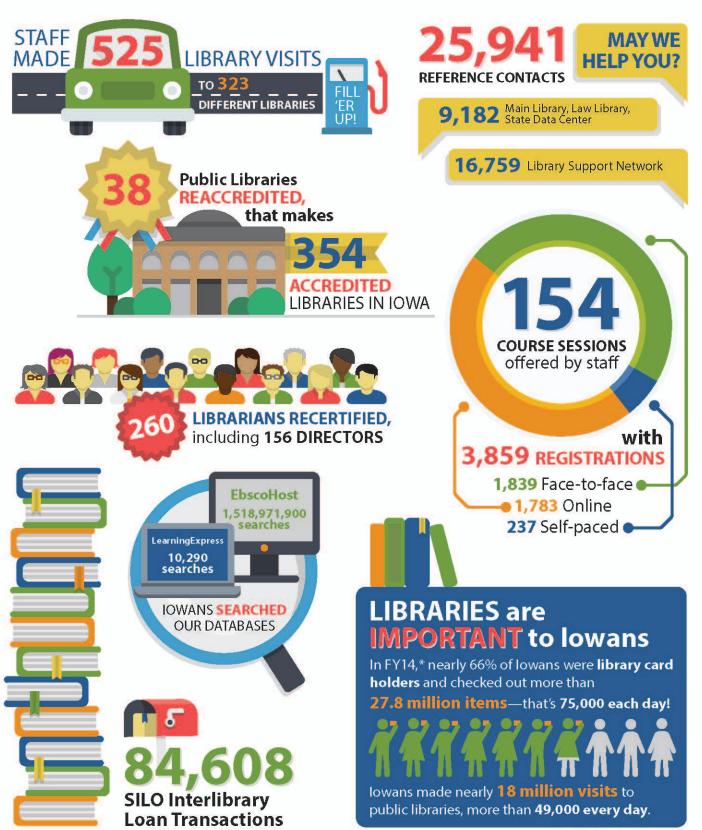
I'm pleased with all that was accomplished in FY15 and am looking forward to the future as we work to meet our mission to provide leadership for lowa libraries and expand access to information for lowans. For more information about lowa Library Services, go to **www.StateLibraryoflowa.org**.

Michael Scott State Librarian

Wfichael Scott

### BY THE NUMBERS

### **FY15 Stats for Iowa Library Services/State Library**



\*Most recent data available

### **BUDGET SNAPSHOT**

### A Summary of the FY15 Financial Picture

lowa Library Services (IaLS)/State Library receives funding from both **state** and **federal** sources. Each year, federal dollars arrive in the form of a grant, with funds allowed to be spent over a two-year, Federal Fiscal Year (FFY) period.

**Enrich Iowa** funds are appropriated annually by the Iowa Legislature. IaLS/State Library distributes funding to Iowa libraries for Open Access, Interlibrary Loan and Direct State Aid purposes. More information on this program can be found in the annual *Enrich Iowa Report* to the Legislature; the FY15 report will be available in January 2016.

STATE BUDGET RECAP		
FY15 Appropriation for Operating Expenses	\$2,715,063	
Salaries & Benefits (29 Full-Time Employees, Salary Increases and Early Retirement Benefits)	\$2,236,497	
Other State Agency Expenses (Iowa Dept. of Administrative Services, Iowa Communications Network, Office of the Chief Information Officer)	\$182,364	
All Other Expenses (Travel, Supplies, Rentals, Outside Services, Repairs)	\$296,202	
NET	\$0	

FEDERAL BUDGET RECAP		
FFY14 Grant	\$1,593,000	
Salaries & Benefits (8.5 Full-Time Employees, Salary Increases and Early Retirement Benefits)	\$757,494	
Other State Agency Expenses (Iowa Dept. of Education, Iowa Dept. of Administrative Services, Iowa Communications Network)	\$79,306	
All Other Expenses (Travel, Supplies, Rentals, Databases, Grants, Continuing Education, Kids First Conference, Workshops)	\$1,181,146	
Fees Collected (From Iowa Libraries for EBSCO Databases and Kids First Conference)	\$454,237	
NET	\$29,291	

ENRICH IOWA RECAP		
FY15 Appropriation (Distributed to lowa Libraries)		\$2,574,228
Open Access		\$1,260,150
Interlibrary Loan		\$380,238
Direct State Aid		\$933,840
N	ET	\$0

### COMMISSION UPDATE

#### **Iowa Commission of Libraries**

The Iowa Commission of Libraries is the nine-member governing board for Iowa Library Services/State Library of Iowa. Changes to the Commission in FY15 include:

Dan Boice stepped down in May after serving on the Commission since August 2006 and as Chair since August 2013. Dan was the director of the Divine Word College Library in Epworth for many years and is now the director of the University of Arkansas at Monticello Library.

**Tom Martin** stepped down in May after serving on the Commission since June 2007. Tom is a retired banker and is on the Library Board at the Iowa City Public Library. **Christopher Cox** was appointed by the Governor as the Academic Library Representative to the Commission in June. Christopher is the Director of the Rod Library at the University of Northern Iowa.

**Sarah Latcham** was appointed by the Governor as the Public Library Trustee Representative to the Commission in June. Sarah is a library trustee from Wellman, Iowa. She is also a teacher-librarian for the Iowa City schools.

**Larry Marquardt** was reappointed as an at-large commissioner. Larry is on the Board at the Clive Public Library and was formerly the director of the Des Moines University Library.

### STAFF CHANGES

### 2015 Comings and Goings



#### WELCOME

**Michael Scott** was hired as the new State Librarian of Iowa after Mary Wegner's retirement and started November 17, 2014. He previously served for six years as Assistant Director for Southeastern Libraries Cooperating, one of 12 regional public library systems in Minnesota. Michael comes to the agency with 20 years of experience in a variety of library settings, including special and medical libraries, and working for an Integrated Library System vendor.



WELCOME
Amanda Grom was
hired as the Library
Resources Technician for
the Northwest District
Office in Sioux City and
came from the Sioux
City Public Library.



WELCOME
Amy Rollinger
started as the Library
Resources Technician
in the Law Library. Amy
works part time in a
medical library and will
earn her MLIS in 2016.



WELCOME
Betty McAllister was hired as Secretary to replace Carol Simmons and Fran Fessler. Betty comes from the Labor Relations department of DAS.



WELCOME
Emily Bainter was hired as Information Specialist. Emily previously worked at the Iowa DNR in the Communications Section.



Fran Fessler retired from her job as Secretary after 17 years. Fran's friendly voice answered the phone and helped with CE registrations.



Carol Simmons
retired after 14 years as
Secretary to the State
Librarian and 34 years
working for the State of
lowa.



Annette Wetteland retired in March after serving as the agency's Information Specialist for 25 years.

### STRATEGIC PLAN

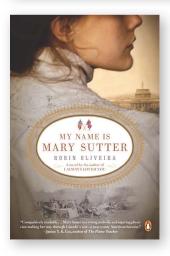
### **FY15 Results and Accomplishments**

The lowa Library Services/State Library strategic planning process is set on a five-year cycle and is approved by the lowa Commission of Libraries. The current Strategic Plan is active from FY13 to FY17.

The strategic plan is organized beginning with five broad goals and five related objectives under each goal. Annually, new strategies are set to support each objective and help accomplish the goals. The **green bold text** after each accomplishment below refers back to the Strategic Plan and the strategy and objective supported.

The following accomplishments are a sampling of the efforts undertaken in FY15. View complete FY15 results and the current strategic plan in its entirety at: www.StateLibraryoflowa.org/about/sp

#### GOAL 1: Equip lowa libraries to build community and enhance quality of life for lowans.



My Name is Mary Sutter by Robin
Oliveira (left) was the 2015 All lowa
Reads selection; 99 people attended
a promotional webinar. The Center for
the Book Foundation received 501(c)(3)
designation and is working on a business
plan and fundraising ideas. Merri Monks
facilitated Summer Reading Workshops
in six locations with 387 attendees and two
Performers Showcases with 43 attendees.
Monks also provided two webinars on new
books and programming for teens and
'tweens'. (Strategy 1A)



**Town Meetings** were held at six locations with the theme *Public Libraries: A Community Investment*. The meetings provided training on the value of libraries in their communities and included sessions on "Crafting Your Advocacy Message" and "Public Libraries and Economic Development." The **Telling the Library Story** webpage was updated and promoted during Town Meetings and via the lowalib email list.

(Strategy 1C)





**Above and left:**Highlights from the 2014 Town Meetings.

## GOAL 2: Strengthen the capacity of lowa libraries to provide the best possible library service to lowans.

**Digital learning** offerings from IaLS/State Library staff included seven courses via Moodle with 242 attendees and 55 webinars with 1,783 attendees. Staff also provided **90 in-person courses with 1,621 attendees**. A new Policies course using "just in time" training was developed and six new "Trainings in a Box" were created. (**Strategy 2A**)

The **Kids First Conference** was held May 4-6 in Des Moines; 220 youth service librarians attended. Alysia Peich regularly posted national online course offerings for CE opportunities. Jay Peterson and Barb Corson presented "Learning Express Library: Office Skills Training, Practice Tests, and So Much More" to encourage digital literacy courses. (Strategy 2E)

GOAL 3: Maximize library service for lowans through enhanced collaboration to benefit lowa libraries of all types.



An RFP for downloadable e-books and audiobooks was released with Overdrive selected for **statewide downloadable access**. The existing WILBOR and NEIBOR consortia merged into one statewide consortium named **BRIDGES: lowa's elibrary** (above). A new website was designed, incorporating elements of the old sites. The transition occurred with minimal interruption in service. (**Strategy 3A**)

**Iowa Library Commons** was launched to collect and share documents, ideas and successes. The site was demonstrated at Town Meetings, promoted via Iowalib, a website banner, and the *Monday Morning Eye Opener*. It currently has 313 users, 158 items (which rotate on and off) and 143 tags. (**Strategy 3E**)



Staff developed and promoted **new PLOW themes** (above). LRTs provided one-on-one support for PLOW and Marie Harms held nine in-person workshops across lowa on the new themes. (Strategy 2D)

GOAL 4: Deliver access to lowa Library
Services' collections.

A new **State Data Center website** launched with more than 100 reports from the US Census Bureau, lowa Dept. of Education and lowa Dept. of Human Services. Gary Krob collected data from nursing facilities and prisons as well as student housing numbers from lowa's colleges and universities for use in the **population estimates program. (Strategy 4A)** 



**Iowa Publications Online** added more than 2,700

documents (*left*) for a total of 18,300 (up 9% from last year). Eight new depositors were added, with lowa DOT staff being the most active. Staff met with two other state agencies about using IPO to archive their documents. IPO was promoted with a display, a web banner on the homepage, and during the GODORT Summer Workshop.

(Strategy 4B)

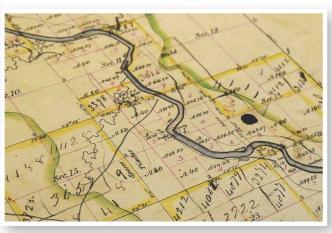
#### GOAL 4: Deliver access to lowa Library Services' collections. (Continued)



**Above:** Archaeologist Marlin Ingalls (center) examines the rare book of plat maps along with State Library staff Cory Quist (left) and Tom Keyser (right).

Right: Detail of one of the hand-drawn maps.

Two additional lenses were purchased for the overhead scanner to allow scanning of larger documents. The new setup was used to scan 105 **historic lowa plat maps** from 1836-1851. (**Strategy 4B**)



### GOAL 5: Foster a culture of innovation and collaboration within Iowa Library Services.







The lowa Constitution was digitized in collaboration with the Secretary of State and Legislative Services Agency (*left and above*). A video of the process received national press coverage. A new website was launched for laLS/State Library with many new features and more visibility of services. Art exhibits were hosted on a monthly basis in the Main Library (*right*). Seven staff members and four outside presenters led 17 classes for National Library Week; 174 state employees attended. (**Strategy 5A**)

